

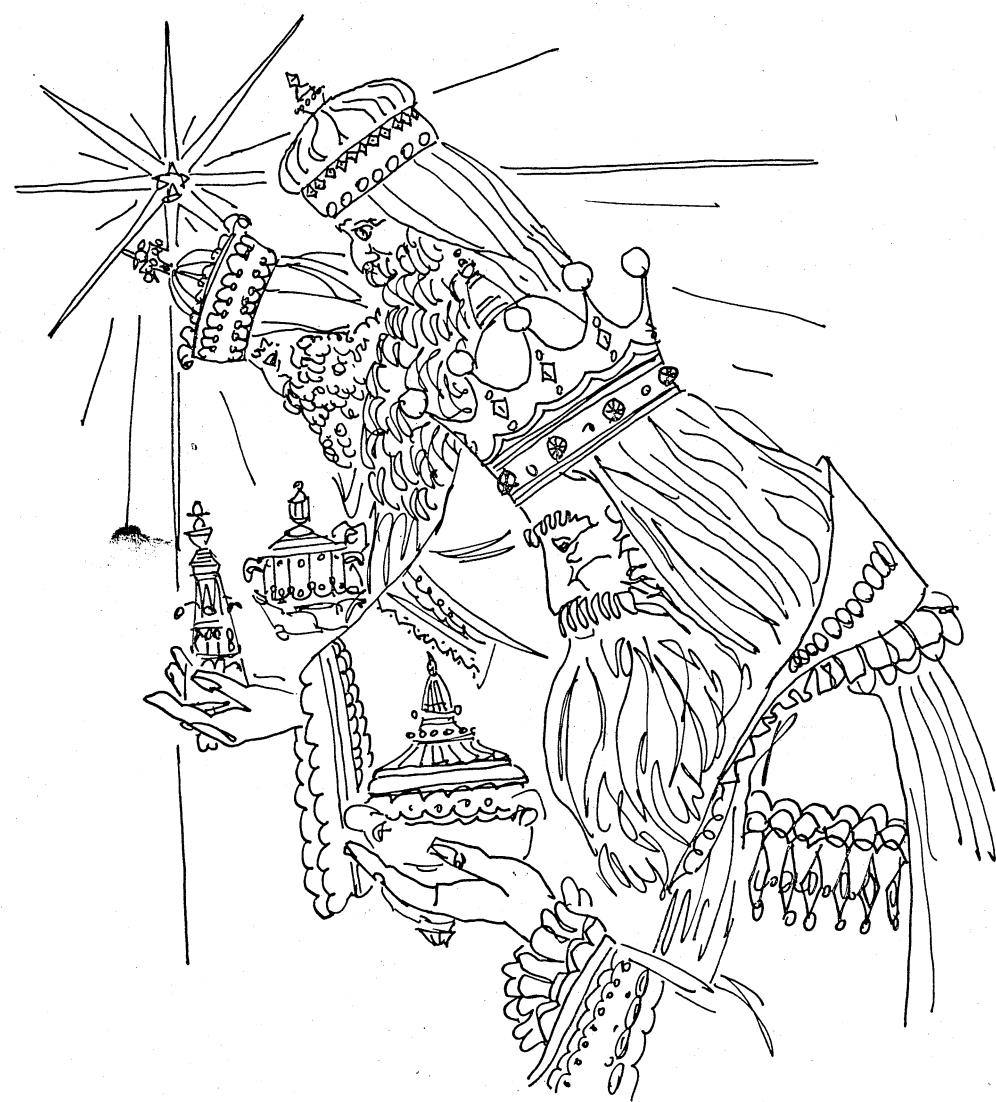
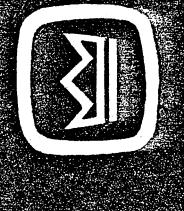
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— December —
Vol VII No. 10, 1977

The CROWN CRIER is the monthly company newsletter of Crown International, Inc., 1718 W. Mishawaka Rd., Elkhart, Indiana.

EDITOR Maretta Hershberger
EMPLOYEE NEWS Jan Smith
SPOTLIGHT Marcie Kidder
ASSEMBLY REVIEW Dorothy Putz
ON THE OTHER HAND... Dave McLaughlin
PUZZLE OF THE MONTH Gerald Stanley
EXECUTIVE COMMENT ... Executive Committee
KALORIE KORNER Kate Moore
TECH TALK Richard Putz
SPPED TRAP Tom Szerencse
EMPLOYEE COMMITTEE Dale Kauffman
COVER ART Rich Hooton

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Editorial

It seems we have come up against it again - and lost. Once more we have been made aware that the honor system doesn't work at Crown. Now our pop will come in cans, cost us more, and come at the whim and fancy of a vending machine.

It's really a pity. We describe ourselves many times as the Crown "family," and it's true that there is a certain familial camaraderie and ease among us that is lacking in many other places. Yet we turn around and steal from each other.

This isn't the work of just one or two people. And for some reason the only ones who seem to be aware who is guilty are the guilty themselves. And everyone has to suffer because of their incredible selfishness.

It would be awfully nice to feel like everyone at Crown could be trusted, but unfortunately, that doesn't appear to be true. Our entire concession system stands as a cold, indifferent witness to the fact. It makes one slightly uneasy.

The question isn't so much "Whodunit?" as "What do I do about it?" Most of us tend to think we have no responsibility, that the responsibility lies with those who are helping themselves at the expense of the rest of us. I submit that all of

us are responsible.

Yes, those who are guilty do have a large role in the whole business. But so do the rest of us. Are any of us covering up for the guilty by keeping our mouths shut? How much help are we giving the person who takes what isn't rightfully his without paying for it by just letting him get away with it? It's true none of us wants to be a snitcher, and squealing for the sake of squealing is no good anyway.

But obviously, somebody around here needs help. More than just a cold vending machine that demands money before it gives out its goods. Somebody needs someone to love and understand and to help them find the solution to a problem. The challenge lies with those of us who are honest and who sincerely want to spread the love of God around to seek out those who need help and give it to them. Not in a patronizing holier-than-thou-because-I-pay-for-my-pop attitude, but in a caring manner that lets God love the problem person through us in spite of his problem, that allows us to love the person while still disliking what he has done.

Which will you be - part of the problem or part of the solution? M.H.

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Juvenile delinquency is the result of parents trying to train children without starting out at the bottom.

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"Have you seen my famous disappearing-employee trick, Ken?"

Executive Comment

THANKSGIVING

Most of us will hear or say the phrase, "We ought to be more thankful" at least a dozen times this week. If I am trying to be thankful because "I ought to be," much of the joy of this Thanksgiving season will be lost to me. "Ought to's" are good, but even better are the "I am's" of living that God wants to give us.

There are four steps up from my need to the joy of thanksgiving. Each step is a step further away from my pride and self-sufficiency to a true view of myself and the freedom of interdependency with those I live with.

First, I acknowledge to myself that I have specific needs. I am not self-sufficient. When I can see myself truthfully then there is the freedom to accept my limitations.

Second, I want to have my need fulfilled. The stumbling block here is my natural desire to complain rather than asking for help. When I complain I am saying to myself and others, "I don't want help. It isn't fair that I have a need." May God give us the freedom from our pride to ask openly as a child does.

Third, I accept help from whatever source it comes. Often my pride lets me receive only from a very few people (it is seldom I can accept anything from those whom I consider inferior) and in ways that don't call attention to my need for help.

Really, when I stop and look truthfully at my life, everything I have I have received from someone else. Isn't it wonderful that others cared this much for me!

Fourth, I gladly acknowledge myself as a receiver and offer the sacrifice of thanksgiving. It is only a sacrifice of my residual pride anyway.

As often as I let God lead me up these steps to thanksgiving, he responds by filling me with peace and joy. Isn't it wonderful just to let go and let ourselves be thankful. Philippians 4:4-6.

--Clyde Moore

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Seven days without prayer makes one weak.

SPOTLIGHT

In the Spotlight this month we have "each and every one of us" . . . because we are all involved in this one "holiday" (although it needs to be every day) of giving thanks or Thanksgiving. In taking a "look at Thanksgiving" we see the following:

T - for tradition and the many things that are still being done today the same as the first Thanksgiving. Also the things through the years and today that are now being passed on to our children.

H - for home which is such a special place to be. Looking forward to the trip to Grandma's house has always been exciting. Home is the best place to gather.

A - for autumn, which is one of the most beautiful times of the year. A nice time to pause and give thanks for everything: nature getting ready for a rest through the winter so it may renew itself and come forth in the spring all fresh.

N - for November; just the right time to have Thanksgiving Day!

K - for kitchen where a lot of good things happen to make Thanksgiving special.

S - for sharing in bounty, in love, or in song.

G - for gratitude, which we not only need to feel but to express and give.

I - for inspiration, and one of the best sources is nature. Yet...

Each one must make a quiet place
Within his heart, where he can go
To find himself and, for a space,
Drink deeply where still waters flow.

V - for venture and a voyage and dreams that Columbus followed through to make our America a reality.

I - for an interlude of praise in lifting glad and thankful voices to God our Creator and Guide.

N - for neighbors that we may share with every day, not only in giving and doing, but in "being" a good neighbor.

G - for grace, which is a most vital area of our lives. Not only do we "ask" God for things, but we want to "give" to Him, by our thanks and our praise. "Lord, make us grateful for the little things

That chance to pass our way,
Making life seem extra special -
May everyday be Thanksgiving Day."

Amen.

FLOODLIGHT

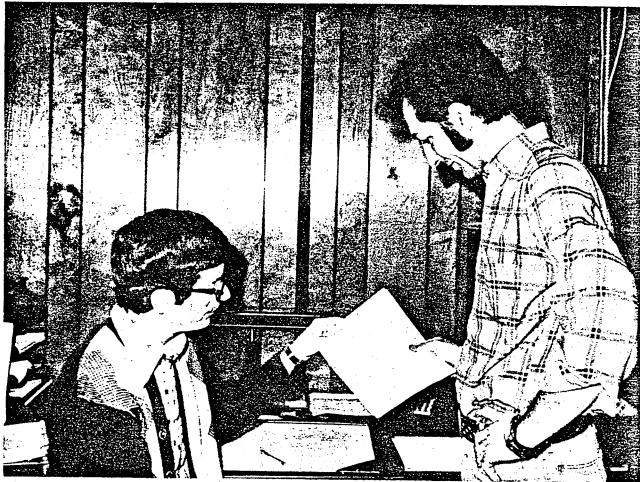
STOCKROOM

Back in 1969 the stockroom consisted of Electa Gaugler and Lois Roberts. After the fire in 1971, and with the production of more products, the stockroom expanded to more workers and parts.

The stockroom plays a very important part in production. New parts are always being added and old parts are being replaced or retired as Crown grows.

Purchasing and stockroom work closely together, as Bob Leininger oversees the stockroom as Manager of Purchasing. His duties are administrative, buying and overseeing the movement and control of stock in the plant.

Dan Cripe is our supervisor, and you will find him doing many different tasks



Dan Cripe, Bill Swihart

to make sure the stockroom runs smoothly.

Lois Roberts is coordinator. Her main job is daily delivering of parts to the lines and other departments as they are needed. She also keeps the shelves in order and is always trying to find more room to add new parts. Lois has often been referred to as a "walking stock status," since she has so much knowledge of so many parts and numbers.

Treva Kauffman pulls kits which are sent to outside contractors who build our circuit boards.

Evelyn Clark handles most of the paper work of the stockroom. She has control of the parts being sent out of the factory for further work either at the platers or the machine shop. Evelyn also has the responsibility of cycle counting, which helps keep a tighter control on our stock.



Jenny Schieber, Lois Roberts

Bill Swihart is allocation engineer (dignified name for stockman). His duties vary between plant 1 and plant 2. Daily he receives trucks which deliver supplies to Crown. He is also in charge of the shipments we receive from UPS for processing. He has a downtown run which includes the post office and picking up and delivering parts and supplies outside the plant.

Jenny Schieber pulls batches which are sent out to the lines.

The stockroom is most usually a "hub-bub" of different activities, and there is seldom a dull moment. Each person in the stockroom has his own specific job, but he is also cross-trained to fill in for anything that needs to be done to keep the parts moving out to the departments and the stockroom in good order.

--Jenny Schieber



Evelyn Clark, Treva Kauffman



A Crown tradition, employees celebrated Thanksgiving with a carry-in dinner on November 18. The company furnished the meat, the employee committee furnished the drinks, and everyone brought a covered dish to add to the feast. Everyone enjoyed lunch break especially that day, although perhaps some were not so comfortable throughout the afternoon....

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EMPLOYEE COMMITTEE

When the employee committee realized that my term in office was almost over they elected me to write this article. Speaking of elections, I'd like to remind you to be thinking about the upcoming employee committee elections. On Monday, 5 December, you will vote for two of five very distinguished candidates. The nominees are Laura Shreiner, Ken Bontrager, Chris Eger, Kim Curry, and Linda Morningstar.

On the economic side of the committee news, things are looking good. As of 18 November the books show a total of \$363.09. Outstanding bills to be paid are for pop for the recent dinner. If we can keep the current baby boom at Crown from getting any larger funds should hold up.

--John Landa

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When one door closes, another opens; but often we look so long at the closed door that we do not see the one which has been opened for us.

HELEN KELLER

Employee News

Dwight Fields (Maintenance) found his birthday cake where most folks wouldn't think of looking -- in the trash can. His cake was compliments from the gals in Purchasing and Engineering. That's nice! . . . Jerry Vest (Engineering) and wife are the proud parents of a "wittle baby boy," Jason Alan, born on October 25th . . . Baby congratulations are also in order for the Rich Hootons (Tech Service). Their baby was born on October 30th. His name is Joel Scott . . . Jim Romine (Service) just can't make that left turn. . . . Sandy Haab (Tech Service) will be leaving CROWN at the end of December to pursue, as she puts it, "housekeeping". . . . Some of the Tech Service guys can be seen every Friday morning at the McDonalds on Nappanee. As long as you get around by 6:20 a.m. . . Marcie Kidder (Assistant to Arline) has a new addition to her family -- a 1978 Chevette that sleeps through the whole night . . . Bill Swihart (Stock) and Dan Cripe (Stock) got haircuts and the latter has a stiff neck. . . . I sure get some interesting news (uninteresting?????) but beggars can't be choosers. . . . Stock also mentioned that Lois Roberts can sing a great rendition of "Popeye the Sailorman"! Maybe she'd consider singing Jingle Bells to the tune of Popeye for the Christmas Party? . . . Jean Strycker (Inspection) has moved to Line 3 . . . Linda Morningstar's (Line 5) husband "divotted" a rat with his golf club and made a hole in one on a light switch. . . . Ruth Overholser (wire cut) also has a new Chevette -- hers is white . . . Rumor has it that Rachel Eger (Parts) let it out of the bag at the Dartnell Secretary Seminar on the 12th. But I guess her husband always knew. . . . Irma Shank (Line 2) can't keep straight who's pregnant around CROWN. I hope it wasn't that hard for her to remember when she was

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Predict by stating "Yes" or "No" whether the next statement you utter will be "No."

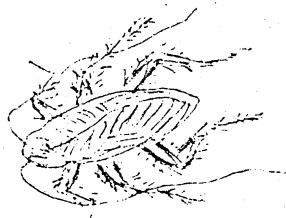
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"I expect my husband to be just what he is now 20 years from today."

"But that's unreasonable."

"Yes, that's what he is now."

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cam along with a forklift
and skrapd me owt from beneeth
the bokses
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wun spot to an other bob wud tri to
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Politician: "I've been elected!"
Wife: "Honestly?"
Politician: "Why bring that up?"

Crier Echoes

Here is a prize from the December, 1972
issue of the CROWN CRIER:

POPULATION BALANCE SHEET

Population of U.S.	199,000,000
Population over age 65	<u>67,030,000</u>
People Left to Work	131,970,000
People under age 21	97,700,000
College Students over 21	<u>4,320,000</u>
People Left to Work	29,950,000
Government Employees (Fed.) ..	<u>26,400,000</u>
People Left to Work	3,550,000
People in Armed Forces	<u>787,000</u>
People Left to Work	2,763,000
City and State Employees	<u>2,500,000</u>
People Left to Work	263,000
Insane & in Hospitals	<u>136,000</u>
People Left to Work	127,000
Bums and Drunks	<u>84,000</u>
People Left to Work	43,000
Blind, Crippled & Unable to Work	<u>10,200</u>
People Left to Work	32,800
People in Jails & Prison	<u>32,798</u>
People Left to Work	2*

*YOU and ME - and YOU better get busy be-
cause I'm getting tired of running this
country alone!!

IT'S THE LAW!

In Minnesota, it is illegal to display
both men's and women's undergarments on
the same clothesline.

In Central Falls, Rhode Island, it is
illegal to pour pickle juice on the
streetcar tracks. Prison inmates in that
state have a legal right to change their
underwear once a week.

A Fort Madison, Iowa, law requires the
fire department to practice for fifteen
minutes before attending a fire.

Kalorie Korner

MINCE MEAT SQUARES

1 C brown sugar	3/4 C shortening
1 1/4 C rolled oats	2 C mincemeat
1 1/2 C flour	1/2 tsp salt

Combine br. sugar, oats, flour and salt; mix well. Cut in shortening with 2 knives until it reaches coarse crumbs. Spread half of mixture in shallow pan (7x11x2). Cover with mincemeat. Spread remaining half on the mincemeat. Brush with diluted egg yolk. 400 degree oven--20-25 minutes. When cool, cut into squares.

WALDORF SALAD

4 tart red medium apples, diced
1 T lemon juice

1 C diced celery
1 C halved, seeded Emperor grapes
1 C tiny marshmallows
1/4 C mayonnaise
1/4 C heavy cream, whipped

1/2 C coarsely broken California walnuts

Sprinkle diced apple with lemon juice. Combine with celery, grapes, marshmallows and mayonnaise. Fold in whipped cream. Chill.

Just before serving, add nuts. Serve in lettuce-lined bowl. Garnish with apple wedges and perfect walnut halves.

CARMEL CORN

2 C brown sugar; 1 1/2 C oleo; 1/2 C Karo molasses; 1/2 tsp cream of tarter

Boil five minutes, then add 1 tsp soda. Pour over popcorn in loaf cake pan. Bake in oven at 250 degrees for 1 hour. Stir every 15 minutes.

"It is good thing to give thanks unto the Lord, and to sing praises unto Thy name, O Most High." Psalm 92:1

"If you can't think of anything to be thankful for, you have a poor memory."

APPLE-PINEAPPLE SLAW

3 C Shredded crisp cabbage
1-9oz can pineapple tidbits drained.
1C diced unpared apples
1C tiny marshmallows
1/2 C chopped celery
1/2 C mayonnaise
Lettuce

Combine and toss till mayonnaise coats all ingredients. Serve in lettuce-lined bowl.

CRANBERRY-RELISH MOLD

1 #2 can crushed pineapple
2 packages cherry-flavored gelatin
3/4 C sugar
2 C hot water
1/2 C cold water
1 to 2 T lemon juice
1 1/2 C ground raw cranberries (1 lb.)
1 small orange, around (1/2 C)
1 C chopped celery.
1/2 C broken California walnuts

Drain pineapple, reserving syrup. Combine gelatin and sugar; dissolve in hot water. Add cold water, lemon juice, and reserved syrup. Chill till partially set.

Add pineapple and remaining ingredients. Turn into 2-quart mold. Chill till firm. Unmold.

Assembly Review

Highlights of assembly this month, in brief:

On 27 October we were delighted with Freda Kline's testimony and two songs, "There is No Other Song" and "I Just Want to Know that You Still Love Me." At noon on 31 October we were blessed by the Ken Medema story on film. The accomplishments of this sightless man are incredible!

On 4 November we were privileged to hear evangelist Larry O. Howland of Elsie, Michigan. He told us of his experiences leading up to his imprisonment in San Quentin. Many of us purchased his inspirational paperback, SAN QUENTIN AND BEYOND.

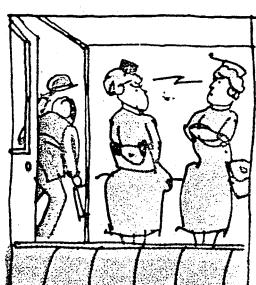
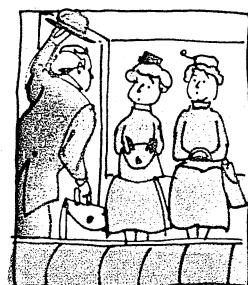
On 14 November Jim Beattie posed the question "What have you done with Jesus?" On 15 November Ben Miller asked if we are "tuned in to God."

Thoughts to ponder: It is not success that God rewards, but faithfulness. Our work is to CAST care; God's work is to TAKE care.

Mid sun or rain, mid good or ill,
Through all my earthly days;
May nothing bitter quell, oh Lord,
My grateful song of praise.

LORD HALIFAX, a former foreign secretary of Great Britain, once shared a railway compartment with two prim-looking spinsters. A few moments before reaching his destination the train passed through a tunnel. In the utter darkness Halifax kissed the back of his hand noisily several times. When the train drew into the station, he rose, lifted his hat, and in a gentlemanly way said:

"May I thank which ever one of you two ladies I am indebted to for the charming incident in the tunnel." He then beat a hasty retreat, leaving the two ladies glaring at each other.



Notes from All Over

Gerald Stanley and Dave McLaughlin co-authored a technical paper, "Transient Intermodulation Distortion and Measurement," which was presented at the Audio Engineering Society convention in New York, November 4-7. Several girls in the sales office typed fast and furiously to meet the deadline. Sheryl Gingerich was heard to ask for something more interesting the next time.....Purchasing has been going through all open orders and checking schedules. We are in the process of investigating the possibility of a new wire supplier to get the best possible service for Crown. Enos is still seeing resistors and capacitors in his sleep, after going through and updating all our information on these. We are winding up and trying to get everything in for the DL-2, to at least get a good start for production. As usual, in purchasing, everyone is willing to do more than his share, which always helps a lotData Processing has seen Ken Yoder promoted to the position of Manager, while Dawn Yoder now carries the title of Supervisor of Key Punchers....A number of different departments are represented in the music group that is getting ready for the Christmas dinner. Someone suggested that perhaps they should be called the Crown Criers...



Charlie Brown should have been at Crown on Halloween; as you can see, the Great Pumpkin arrived in all its glory. That's Walt Berndt inside. Walt and his wife, Deb, won second prize at a costume party when they attended inside these pumpkin heads. Walt did admit that it was a bit messy inside....

On the Other Hand . . .

Dear Santa,

I write to you on behalf of Crown International, a medium-sized electronics company in the northern Indiana plows about 25 miles northwest of Milford.

It's been a reasonable year, Santa, but a few of us lack. A little more would satisfy us, really.

For Bob Leininger and Enos Yoder, a night course in strong-arm tactics and a charm course from Dick Butkus, to improve vendor relations.

For Max Scholfield, a Mountain Dew detector for use in strange cities where such good stuff is not immediately available.

For Laura Shreiner, a four foot stick for turning the light back on in her office when thoughtless people turn it off while she is on the phone.

For Jim Beattie, a hot line to the Gottlieb pinball company in Chicago with five free service consultation calls.

For Dennis Badke, half interest in a used horse ranch, to help support his pack in the style to which they have become accustomed.

For Jerry Vest, a size .002 catcher's mitt and chest protector for a new softball prospect he is scouting.

For Linda Vest, a pinstriped diaper service for a new softball prospect she is scouting.

For Ken Woodcox, an antique CB rig retailing for \$189.95 which he can get in quantity for \$18.75.

For Arline Bontrager, a red rubber stamp saying "FORGET IT!" for use in processing salesmen's expense reports.

For Jim King, a lifetime subscription to the flying magazine of his choosing, with a free 30-day trial of anything he sees therein.

For Murray Young, a set of ice skates with a built-in knee brace for the purpose of salvaging the current season.

For Maretta Hershberger, the option of trading up to five engineers a month as slave labor in return for getting CRIER items on time.

That about wraps it up, Santa, and... oh yes, if you could sort of keep your reindeer off the roof this year; we've had trouble with the security system; so start by calling Verne Searer (he could use an unlisted number!) and then call...

Swap Shop

FOR SALE: 1972 Triumph Spitfire, good condition, 44,000 miles, sport wheels, burgundy with black convertible top, 30 mpg. Call Sandy, Ext. 205, or 831-4604.

FOR SALE: Snare drum, \$40.00. See Gale Balmer, Incoming Inspection.

FOR SALE: High quality camera outfit. Cannon QL FT 35mm camera; 28mm wide angle FD 1:2.8 SC Cannon lens; 1 50mm FL 1:1.4 Cannon lens; 1 135mm FL 1:2.5 Cannon telephoto lens; 1 Spiratone auto 2X textender for Cannon lens; 1 lens shade for Cannon lens; 1 chest pod; 1 tri-pod; 1 bounce flash attachment; 1V Vivitar 102 electronic flash; 1 simulated leather carrying case. All in Excellent condition. \$500.00. Contact Bob Ryman, 533-9969, Goshen.

FREE: Four cats to good homes. Call Sandy at 205.

FOR SALE: Homemade candles. Nice for Christmas, gifts, and other occasions. See what I have or place your order. Will match your candle ring. Maretta, Ext. 280.

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To Crown Employees and Employee Committee:

Thank you for the opportunity of running for the employee committee. I hope this will open chances for me to get to know you better, while I attempt to see and fill needs that could possibly improve conditions for employees and for the betterment of Crown.

What could make Crown better? The suggestions you make to the committee may well change aspects of Crown's future.

THANK YOU employees, committee, and management for making Crown what it is.

Sincerely,
Ken Bontrager

LIKE THOMAS EDISON WOULD PUT IT, IF YOU WANT A REAL BRIGHT PERSON ON YOUR EMPLOYEE COMMITTEE, GIVE KIM CURRY YOUR VOLTS, FOR HE KNOWS WATTS GOING ON.

Tech Talk

The ubiquitous Ni-cad cell. Let's look at a couple of simple rules (I learned the hard way) and a method to salvage seemingly dead cells.

1. Try not to exceed the charge time.
2. Try to prevent your Ni-cads from running into a deep discharge.
3. Try to balance the "on" time with the charge time.

Often a dead cell can be "brought back to life" by discharging a high valve capacitor across the cell. This breaks down an internal short that develops and the cell will again take a charge. An excellent description of this process is given in the July, 1977, issue of POPULAR ELECTRONICS.

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FELLOW EMPLOYEES SHARE CHRISTMAS SAFETY HINTS.

The Goshen Fire Department has noted a solution for reducing the danger of fire on Christmas trees.

The solution consists of nine ounces of borax, four ounces of boric acid, one gallon of water, and a half-teaspoon of low sudsing detergent. These ingredients are to be mixed thoroughly and the tree greens should be saturated with it.

The base of the tree is then to be placed in the solution so that it can absorb it. The tree and greens are to be allowed to dry thoroughly before decorating.

--Submitted by Ruth Sala

Other hints:

Don't purchase a tree that has dried out. Store your tree outdoors until you are ready to set it up.

Do not allow your tree to block access to doors or windows in the event of fire. Set it up away from drapes and from heat sources like fireplaces, TV sets, or radiators.

Switch off tree lights at bedtime or when leaving the house.

If you buy an artificial tree read the labels carefully. Some plastic trees are flammable, while other artificial trees are fireproof. Metallic trees are conductors of electricity and should not be decorated with strings of lights but illuminated with floodlights.

Be certain that any lights you use out of doors are labeled as "outdoor" lights. On outdoor displays, sockets must be hung with the bulb pointing downwards.

When replacing burned out bulbs, always unplug the lights first.

An overloaded circuit will cause overheating and a fire hazard.

Don't use electric toys outside the home where they might come in contact with wet or damp grass, rain or snow.

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For an interesting effect along your driveway or walk and a way to get rid of your old, not-so-nice-anymore candles, try this:

Secure a number of medium-sized brown paper bags. Place several inches of sand in the bottom for weight. Anchor your old candles in the sand, set these at regular intervals along the driveway. Light the candles after dark. It's a nice way to make your home appear to be a warm and inviting place.

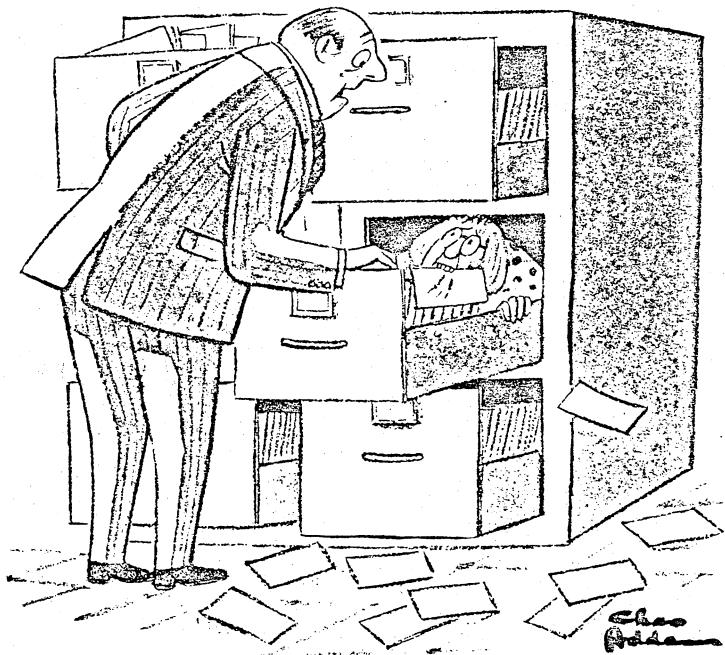
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So you think the price of beef is high today. During the Klondike gold rush 80 years ago, the first beefsteak to reach the Yukon Territory fetched \$48 a pound.



Harvey Kennedy, who invented the shoe lace, made \$2,500,000 on it.

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"Ms. Wilson, could you tear yourself away from the files for a moment?"

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THURSDAY, 8 DECEMBER

COME & DINE RESTAURANT
 MISHAWAKA

6:30 PM

IF YOU REALLY WANT TO COME AND YOU FORGOT TO SIGN UP, SEE ENOS YODER, WHO MAY STILL BE ABLE TO GET YOU IN FOR ANY ONE OF 23 REASONS....

