

CROWN

"What do You
and Your Children



Think of in
December"

Not to forget
your children



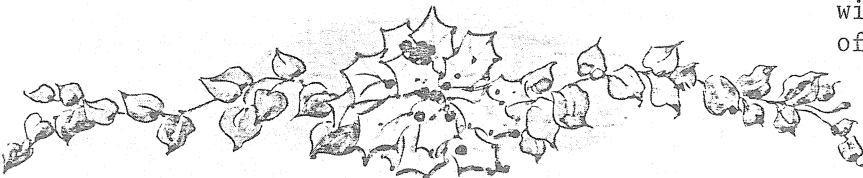
Think of it
"December"

The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Rd., Elkhart, Indiana.

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CROWN CARE CARD
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ON THE OTHER HAND Dave McLaughlin
STEREO REVIEW Dennis Sieracki
MORSELS FROM
THE KING'S TABLE. Howard King
BABY FACE Karen Ryckert
KALORIE KORNER
CALORIE KOUNTER Kate Moore
COVER ART Rich Hooton
bernie bernie



"Elfophobia \elf-ə'fō-bē-ə\ n: abnormal fear of elves."



Let the magic of this season
Stay with you and not depart;
May the Child born in a manger
Ever live within your heart.

Guest Editorial



Christmas --

Festivity or Frustration

The holiday season is once more upon us. Activities increase seemingly in proportion to one's decrease of "energy". Extra responsibilities are added to already full schedules. The traditional giving of gifts can become a series of problems -- what to buy for who and why.

Many people claim Christmas is just "too commercial" -- but is that really the problem? May I suggest, instead, that it might be "too spiritual" -- in the wrong way! For those who want to take the holiday seriously, the commercial aspect can easily be overlooked or ignored. It may be more difficult, however, to discern the false from the true spiritual aspect.

As Christians, are we sometimes prone to mistake . . .

- . . form for substance . . .
- . . prayers for performance . . .
- . . worship for practice . . .

Consequently, is it easier to . . .

- . . think Christmas -- and
- believe Christmas -- than to
- act Christmas

In celebration of this season, may we reflect the example of Christ -- He gave of Himself to others. If we, too, share our lives with and for other people, we will be able to respond to opportunities of service as times of blessing . . .

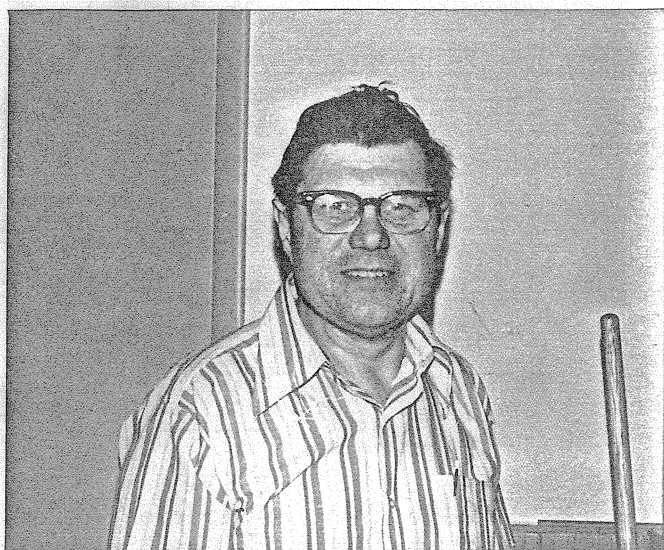
"Inasmuch as you did it to one
of the least of these, my
brethren, you did it unto me."

Matt. 25:40

In this way, we will be able to experience a season of real spiritual joy and happiness.

Patti Smith

In Memory of Dale Nafziger



Dale Nafziger came to CROWN on February 18th, 1974. He was on a lay-off from Holiday Rambler. Dale liked working at CROWN so much that when Holiday called him back he decided to stay with CROWN.

Dale's position was refinishing speakers for the Sales Department under the supervision of the Service Department.

As the Parts Department expanded, Dale became full time stock handler and parts order expeditor. Dale was a good worker and was very conscientious about his job. Dale was a quiet person but always good-natured and very seldom complained. He was always willing and ready to help out where he could. We know Dale is with the Lord and we are glad he didn't suffer long.

We will miss him.

--Dale Kauffman

Some comments from the people that worked directly with Dale in the Parts Department:

I only worked with Dale five months, however, he has been my neighbor all my life. He was a great person to work with and as a neighbor. He would do anything for you. I will miss his cheery and helpful attitude, but not near as much as his three wonderful kids and wife will miss him. He loved his family very much.

--Sally Peffley

When I first started working at CROWN, Dale was the person that taught me what I had to know about packing. Dale was a man with a system for everything that had

to be taken care of. I feel fortunate for having been able to learn some of his systems. I feel that Dale also used the very best system for his own life. If you haven't found the very best system for your own life, please consider John 5:24.

--Ken Bontrager

Dale was such a special friend. I don't know that I can put it in words. He was an easily liked person, easy to work with, he was always considerate of my feeling where our working conditions were concerned. Dale was a very open minded Christian and we shared many conversations that were an enjoyment to my work day. He always had a smile and laugh no matter what the day brought. He always spoke with a great love for his wife, children and grandchildren.

I will miss him greatly but our memorable friendship I will cherish, and I thank Jesus for taking him home. "Praise God".

--Debra Carroll



Dale will be missed by many, but to those who Dale knew and whose lives he touched, he will hold a special place in their hearts. He was one who could cheer you up and brighten your day. Dale always had a listening ear and an open mind to what one had to say.

--Karen Blosser

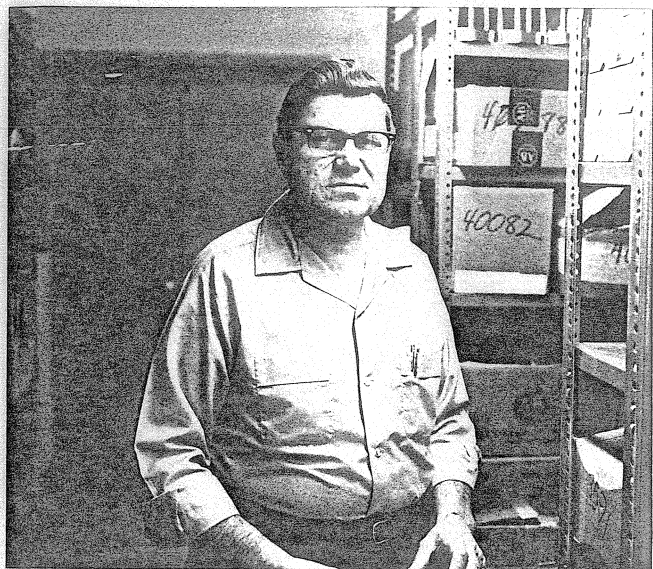
I will miss Dale working up in the Parts Department. When I first started working here, Dale made starting out so much easier. I'm glad to have had the privilege of knowing Dale and am thankful that he is now with our Lord.

--Jim Stembel

Dale was a hard worker and pleasant to work with. His Christian testimony was an inspiration to all of us who worked with him.

I enjoyed many of his camping suggestions and benefited from them. We have missed his calm and careful presence here at CROWN.

--Rachel Eger

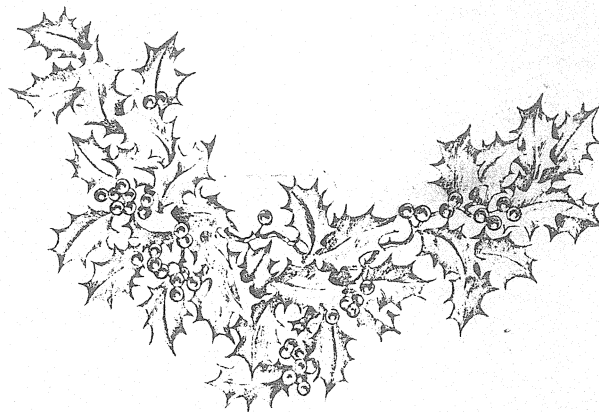


Dale was a good friend and a pleasure to work with. He was a good person who would always help you out. He was someone you could talk to. I'll miss him.

--Steve Hisey

I really enjoyed working with Dale. Not only was he a good worker but also a decent person to be around. I got to talk with him from time to time about numerous subjects, and I always enjoyed this also. There is indeed a sense of loss at his passing, but at the same time knowing that he was a Christian I rejoice that he is now with the Lord.

--Mike Branch



THE HOLLY AND THE IVY

The Holly and the Ivy,
When they are both full grown
Of all the trees are in the wood,
The Holly bears the crown.

O the rising of the sun,
And the running of the deer,
The playing of the merry organ,
Sweet singing in the choir.

The Holly bears a blossom
As white as any flower;
And Mary bore sweet Jesus Christ
To be our sweet Savior.

The Holly bears a berry
As red as any blood;
And Mary bore sweet Jesus Christ
To do poor sinners good.

The Holly bears a prickly
As sharp as any thorn;
And Mary bore sweet Jesus Christ
On Christmas in the morn.

The Holly bears a bark
As bitter as any gall;
And Mary bore sweet Jesus Christ
For to redeem us all.

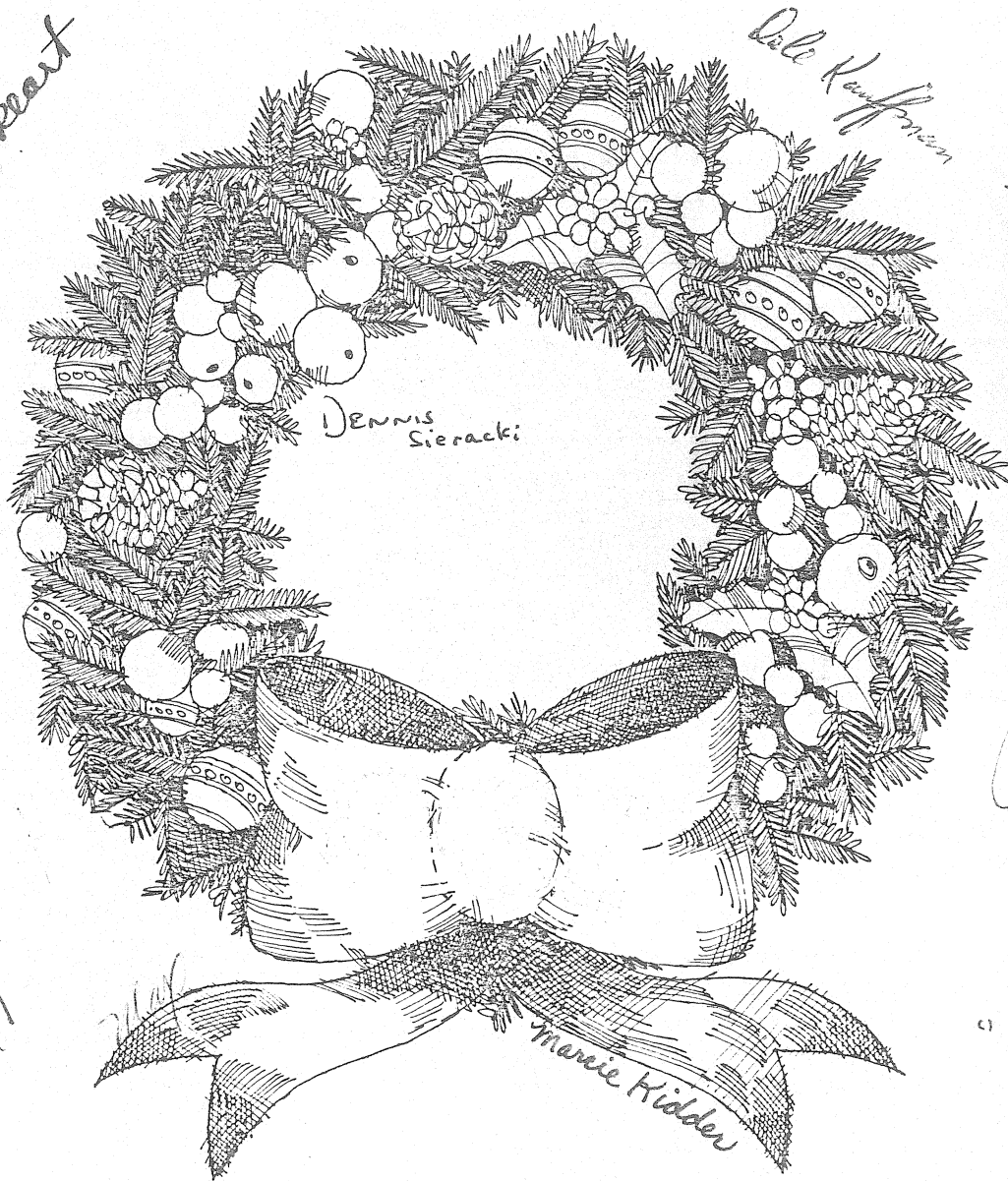
The Holly and the Ivy
Now both are full well grown:
Of all the trees are in the wood
The Holly bears the crown.

Author Unknown



Merry Christmas

from the Crown Crier Staff



Karen Fyfebeart

Dale Kaufman

Rich.
Hooton

Dennis
Sieracki

Tom Branch

Maryann
Latham

Marcie Kidder

"Kate"

Mary Miller

Sally Peffley

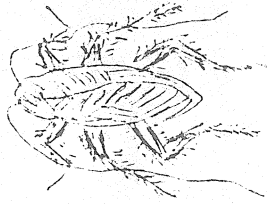
bernie

Jim
Cinda

Dave McLaughlin

Jan Smith

bernie



dere editur

i reely like all this sno weve
ben geting kinda britens evreething
up covers up the dertee placez
i like to walk along the windoz and
just watch

i almost ventured owt once
i wunted to escort silvea miller to
the crismus partee but wen i fownd
owt she wuz going with sumwun else
that sort of spoiled it
i herd that it wuz reely nice tho
but there is excitment arownd
here too

evreewun is acting so nice
thats good but dont yu think it
should be like that all the time
i do

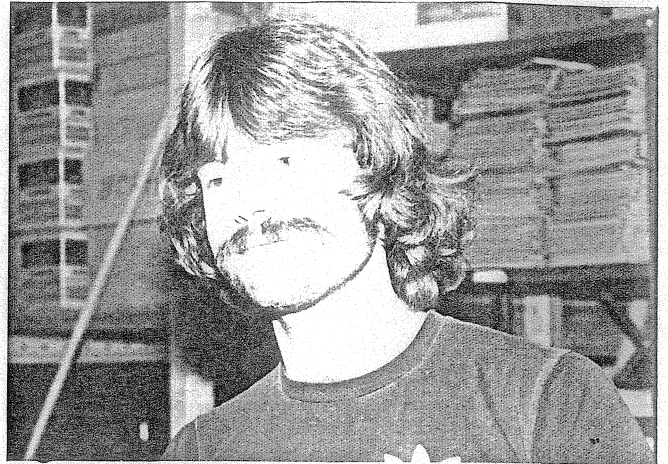
but then i gess most of owr peeples
are nice most of the time
its just good to heer peeples going
arownd singing and wistling and
stuff

makes yu glad to be alive

see ya

bernie

Spotlight



In the Spotlight this month is Mark Goss. Mark has been with us (night shift) about six months. He works on the electronics line, specifically pertaining to transformer and electrolytic capacitor hook-up assembly. His previous position was component prep and retest specialist.

Mark owned some CROWN components and was very interested as to their manufacturing source. An audio dealer in the Fort Wayne area suggested that Mark take a tour of CROWN's facilities. He is definately getting to the source (from the inside out) of our components now.

Mark lives in Fort Wayne and is attending Indiana Univeristy where he is working toward a business-management degree.

Outside interests include, basketball, audio, and rafting on Lake Michigan and many rivers running through Indiana.

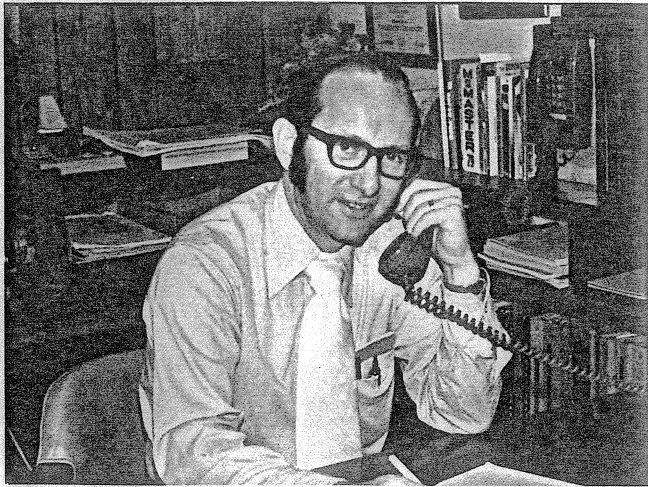
Mark's goal at CROWN is to excel in his area and possibly work into an administration capacity. Best wishes, Mark!

CROWN "Care Card" Recognition . . .



SANTA CLAUS
NORTH POLE
DL-2 XXXXXX

Floodlight

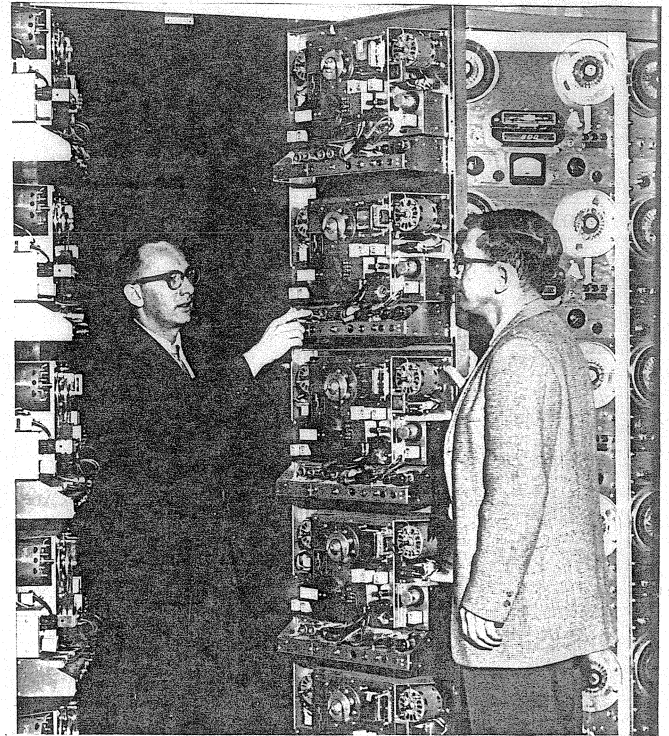
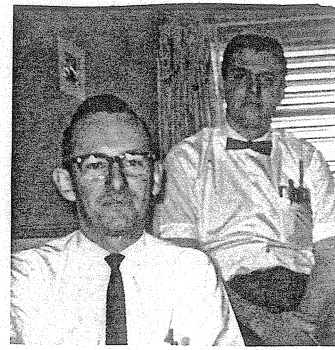


Max W. Scholfield joined CROWN in March of 1958 as an Electrical Engineer. He came to CROWN from Bendix Systems Division where he worked as a Research Engineer. At the time he came to CROWN, the Engineering Department consisted of only H. C. Lindall. Sometime later, Mr. Lindall left CROWN and for several years -- Max was the only Engineer.



In most small organizations, there is usually an overlapping of duties. In his early years at CROWN, Mr. Scholfield worked at nearly every job including working in the Machine Shop, Assembly, Testing and Purchasing. As CROWN grew, Mr. Scholfield's responsibility centered on Purchasing, Engineering, and Manufacturing.

After being named Vice President in the mid 60's, he retained direct responsibility of Engineering and Purchasing. He was elected to the Board of Directors in 1962.



In 1971, Mr. Scholfield was elected Sr. Vice President and as such he became chairman of the committee of Vice Presidents which included Mr. Glen Ryman, Mr. Clyde Moore, and Mrs. Ruby Moore.



Gradually more and more of Mr. Scholfield's duties related to Administration and overall corporate management. The Purchasing Department was then split off and headed up by Bob Leininger. The Engineering Department was also independently organized. At the present time, Mr. Scholfield's office deals with General Administration.

Max Scholfield has many outside interests. In addition to fishing and flying, he has had an active photography hobby. For several years he took all the pictures for the illustrations in CROWN literature. Presently, his photo lab at home is occupied by a computer.

Since 1978 he has been on the Elkhart County Youth for Christ Board and is presently the Treasurer of that organization.



Arline Bontrager enjoys her job assisting Mr. Scholfield. She especially enjoys the interaction with the various departments and personnel within CROWN. Her experience and good memory coupled with her attention to detail and scheduling makes her a valuable team member.

Arline joined CROWN in September, 1962. Her duties then included filing, relief operator on switchboard, secretary in Sales, secretary to the Service Manager, secretary to the Engineering Department, supervised instruction and service manuals procedures and handled all parts orders. Besides all of those duties, her shorthand abilities were used by both, Mr. and Mrs. Moore.

In 1964, Arline became Mr. Scholfield's secretary. As CROWN grew and the scope of Mr. Scholfield's duties expanded, Arline resumed more of the responsibility of Purchasing. By 1967, with the help of Johnnie Bryant and Patti Smith (part

time), she became CROWN's purchaser while retaining the duties of secretary to Mr. Scholfield.

Arline is an active member of the National Secretaries Association. She serves on several of their committees and is a member of the board of its Belles Lettres Chapter here in Elkhart.

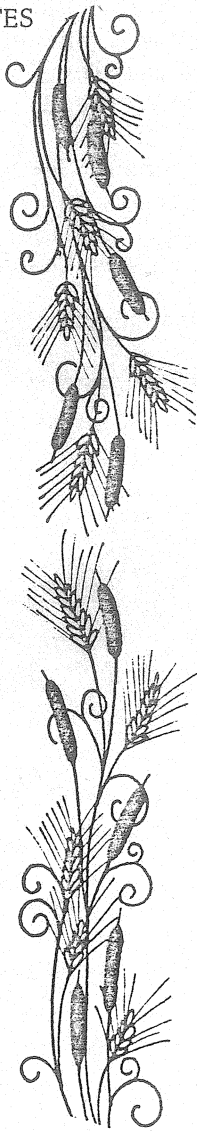


Marcie Kidder joined CROWN in January, 1973, and worked in the Stock Room for several months. In May of 1973, Arline's duties had so expanded that Marcie started assisting her. Marcie joined the office force and was in charge of handling board kits, the Engineering Magazine Library, typing letters and other miscellaneous jobs for the engineers. In 1976 Marcie spent several months at a bible college and returned to CROWN in January, 1977, as secretary to Arline. She is now handling the processing of invoices, Engineering/Purchasing time sheet processing, incoming mail opening and distribution, filing, plus lots of miscellaneous items Arline sends her way.



1979 REMEMBRANCE DATES

New Year's Day, Jan. 1
 Valentine's Day, Feb. 14
 President's Day, Feb. 19
 Ash Wednesday, Feb. 28
 St. Patrick's Day, Mar. 17
 April Fool's Day, April 1
 Palm Sunday, April 8
 Jewish Passover, April 12
 Good Friday, April 13
 Easter, April 15
 Mother's Day, May 13
 Armed Forces Day, May 19
 Memorial Day, May 28
 Trinity Sunday, June 10
 Children's Day, June 10
 Flag Day, June 14
 Father's Day, June 17
 Independence Day, July 4
 Smile Week, Aug. 6 - 11
 Labor Day, Sept. 3
 Citizenship Day, Sept. 17
 Jewish New Year, Sept. 22
 Yom Kippur, Oct. 1
 Columbus Day, Oct. 8
 Sweetest Day, Oct. 20
 United Nations' Day, Oct. 24
 Halloween, Oct. 31
 Veterans' Day, Nov. 11
 Thanksgiving, Nov. 22
 First Sun. of Advent, Dec. 2
 Hanukkah, Dec. 15
 Christmas, Dec. 25



Sports

Here's an update on CROWN's Women Bowling team: We are known simply as "CROWN" (although some observers think of us as the "CROWN Clowns!!"). We are holding our own pretty good this year -- being out of first place by only one half game.

Our team's Captain, Mary Miller, gets a little nervous in some of those "close ones", but we usually just have a good time. It's pretty exciting when we happen to get a check frame, because we don't get them too often!

But, win or lose, it really doesn't matter, we're out for an evening of enjoyment, and for some -- an evening away from the kids!

--Marcie Kidder

New Faces



Debra Braden started her first day at CROWN on September 26th. She works on Line 3 where she does the final wiring on the PL-1 and SL-1.

Over on Line 2, Debra's husband, Guy, is the RTA-2 technician. Quite naturally she heard of an opening through Guy.

Debra likes the people, likes chapel, likes the no smoking and likes the Christian atmosphere at CROWN.

Off hours, Debra enjoys horseback riding; cooking; and as a former track star from Alma, Michigan, Debra enjoys running also.

Before coming to CROWN, Debra worked as a Licensed Practical Nurse.



Welcome, Paula Overhulser!

Paula works on our maintenance night crew and is busy with a Cosmetology course at the Career Center. She hopes to have her license by June.

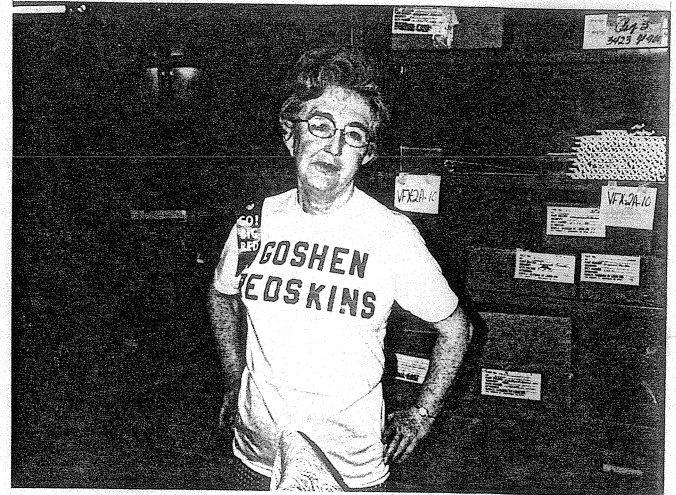
Paula is "very" single and the only community activity she openly participates in is -- "cruising". Well, welcome to CROWN, Paula!

Employee News



Joann Bryant (Engineering) and Marcie Kidder (Secretary to Arline) walked away with a calculator at a Boss and Secretary Seminar while Verne Searer (Engineering) walked to McDonald's. A \$15.00 salad for lunch didn't quite fill the bill -- or should we say "stomach"? . . . "A wig or not a wig" -- this does make the difference, doesn't it Katrina? (Lit) . . . Three new baby girls were added to the CROWN family. On November 17th, Heather Sylvia, born to Sylvia and Don Eger (Engineering), and Rhonda Kay, born to Mary Ellen and Don Florea (Incoming Inspection). Lori Ann was born to Sandy and Dale Kauffman (Service) on November 28th. Congratulations to all three families!!!! . . . Last month we reported the big move in the Controller/Accounts Payable/Production offices -- this is all completed and all is back to normal. The Sales Department reported one move -- Cinda Pittman moved into Ken Woodcox's old spot -- can we say, "A rose between two thorns"? . . . Anyone visiting Mr. Moore's, Max's or Sales will see a new "look" -- must say, the new drapes are pretty "foxy". . . In case anyone was driving by Shirley Sousley's (Credit) home around 5:30 p.m. on November 19th -- it was not a "break in" by an outsider -- it was Shirley herself -- she had locked herself out -- cut a hole in the screen and in her "church clothes" climbed through a window . . . Roses are still coming to the Purchasing Department, signed, "To Sue from Bud" . . . Dennis (Manuals) and Toni Sieracki (Line 1), Steve Peer (Production), Rich Hooton (Manuals) and Tom Branch (Credit) have all gone Hollywood since their recent acting debut in the big production, "CROWN Makes it Easier" . . . Has anyone

noticed all the pep Verne Searer is displaying? Verne was "healed" out in the Reception room by a "Doc Cole" -- ask him about it -- actually it was applied Kenisiology (pronounced Ke-nis-i-ol-o-gee) instead of acupuncture -- this was acu-touch!!! . . . Anyone knowing where dates can be rented? Peggy Lovely (Lit) is willing to pay \$5.00 for a cheapie and up to \$100.00 for a goodie!! Contact her at extension 209 . . . Advice for Arline (Secretary to Sr. Vice. Pres.): "One should always take one's keys out of the car before locking it! . . .

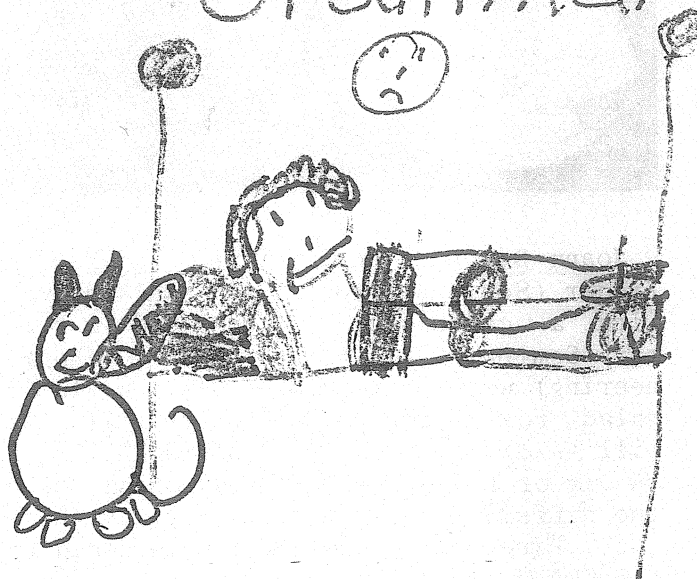


The Goshen Redskins would have been proud of Sylvia Miller for wearing her "Go Big Red", Goshen Redskins T-shirt. Sylvia was mighty proud of her team being Number One. . . Pam Reynolds (Inspection) became Mrs. Daniel Morton on Friday, December 1st. Best wishes! . . . Ask Carolyn Sherp (Production) how to make a fast buck-- she has all the details . . . A sprain is worse than a break, eh, Laura Weaver (Accounts Payable)? You will watch your step the next time! . . . Bill Swihart (Stock) was the lucky winner of a turkey and roaster in last month's Puzzle of the Month drawing. The Stock Room is still waiting to have a turkey dinner at his home!! Speaking of Bill, Jenny Schieber (Stock) had a flat tire and was thankful that Bill had one to lend to her. Bill is always so thoughtful. Ask him about getting stopped by the police in Sturgis -- something about letting his son rummage through some garbage cans!!!! . . . While most of the CROWN employees were struggling driving through one of the recent snow falls, Tom Branch (Credit) was home having breakfast by candlelight with his wife. Candlelight; soft, flowing snow; a loving wife, and mush -- who could ask for more? . .

Shirley Sousley (Credit) had a tooth extracted this past Tuesday, while babysitting for her grandchild, she received this "Get Well" card drawn especially for her

Page 1

My
Dear Dear
Dear
Sick
Gramma.



Page 2

Dear Gramma,

Hope you get
Better soon! 😊

Sorry you're
sick. 😊

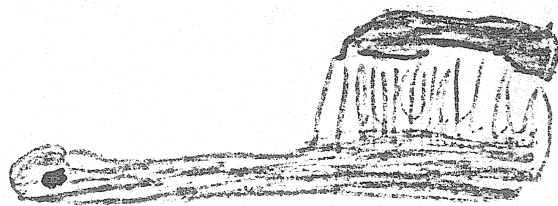
I'll pray for
you Day and
Night.

Love
Amy

Page 3

Feelin Bad?

should have
Brushed!





Who's the little chatter box?
The one with pretty auburn locks?
Whooooo can it be?
It's Little Orphan Annie.
Oops -- we mean Salleeeee.

Dorothy Putz reports -- Line 4 welcomed Linda Vest. Linda worked on Line 4 before being transferred to the EQ-2 line and becoming Mom to Jason. Anyone for poetry? Line 4 has a poet (poetess?) on their hands. Well, we all had a nice Thanksgiving, but too much to eat, so what else is new?



Mr. Pizza (Rich Hooton) made a couple of appearances at Assembly trying to sell CROWN on the idea of having a Pizza Party for Christmas instead of Nelson's Golden Glow. Unfortunately, his sales pitch didn't work, and he was escorted out by Dave Engstrom (Service) and Ken Yoder (E.D.P.). Rich (Manual) sure is a guy with many talents!!! . . . We are happy to see Ross Swinehart (Controller) looking so well and back to work on a full time basis . . . Evelyn Clark (Stock) and hubby celebrated their

26th Wedding Anniversary on October 31st in Brown County -- made a stop-over in Indianapolis and visited with their daughter . . . Lois Roberts (Stock) journeyed to Pittsboro, Indiana during the holidays to visit her daughter and family . . . Chris Eger (Stock) received a sparkler from Jim Stembel (Service) on November 4th. Wedding bells will ring for them on June 2nd. Congratulations . . . Dan Cripe (Stock) was a little under the weather during vacation. . Line 3 had a shower for Cheryl Roth on November 10th -- this was Cheryl's last day before taking a leave to wait the arrival of their baby. Elinor Fultz says Cheryl's cheerfulness is already missed. Imogene Fields vacationed during the week of November 27th. . Thanks to everyone that had news. If your name or department is missing -- let us hear from you next month -- we'll be glad to put it in!!!! As you hear and ponder anew the tidings of Christmas, "Christ, the Savior is born", we sincerely wish you and yours a very, Merry Christmas and a blessed 1979. . . . Also Congratulations are in order for Cindy (Line 5) and Jim Bishop on the birth of their little girl on December 4th! . . . One last comment -- Annelies Mohar moved from Line 3 to Incoming Inspection.

New Faces



Here we have Marilyn Elliott from Line 3.

Marilyn likes to hook-latch rugs and enjoys singing in the church choir. Besides the choir, Marilyn is busy in other activities at Zion Missionary Church. These activities include teaching Sunday School and the acting Floral Chairman.

She would like to pay off her car in a year and has some special plans for September of next year.

Welcome, Marilyn!

Employee Committee

Congratulations to:

Peggy Skirvan
Ross Swinehart
Rich Hooton

who are the new members of the Employee Committee.

santa



"I hope you don't mind. I've been on my feet all day."

New Faces

Jon Nelson works at Plant II in the Fab Department. He's been at CROWN since September 13th.

Jon is single. He likes to roller skate, scuba dive, ski and sings in the church choir. Jon is also interested in cars and motorcycles.

He previously worked at Marksill Special Ties where he was a tool and die apprentice.

Welcome to CROWN, Jon!



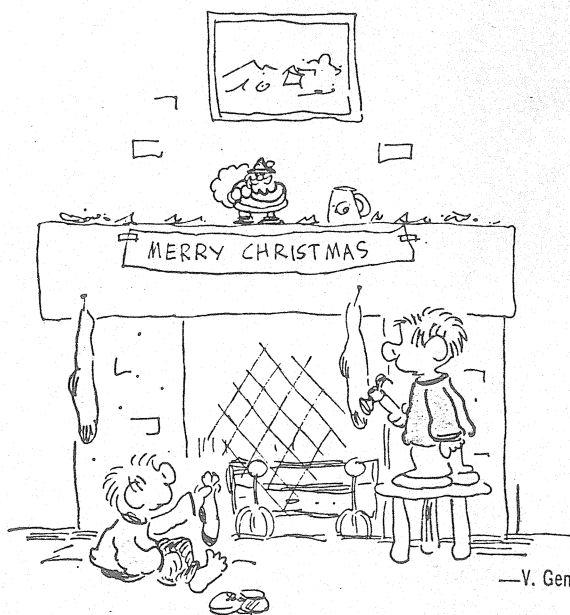
Baby Face



Could this be -- Aunt and Nephew. . . cousins . . . sister and brother. . . or just close friends of the family?

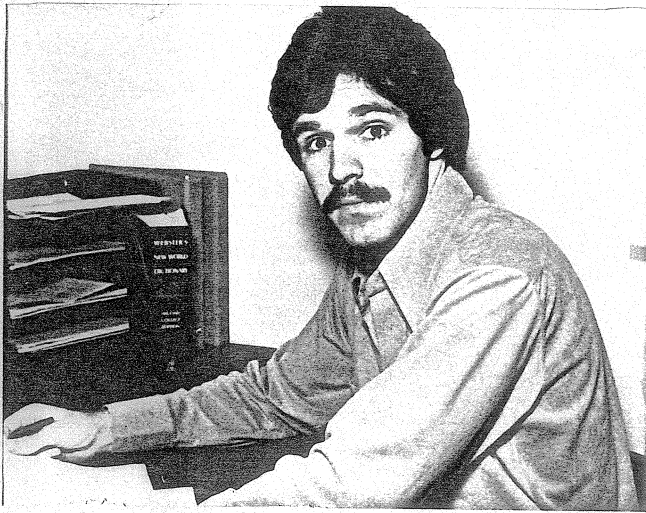
One's a girl and one's the other.

See if you can guess who's giving who a "raise" now!!



"You'll do a lot better if you use a clean sock."

Stereo Review



The unit that I have decided to focus upon this month is the stereo receiver. With this in mind, let's follow the lime-light to the home of John and Linda Harris (Line 1 and Line 4 respectively) where we will examine their hi fi system.

The Harris' system includes a Sony STR222 stereo receiver, a Kenwood KA-6006 integrated amplifier, a Pioneer PL12D turntable with a Shure M91ED cartridge and a set of Advent two way speaker systems. This system is slightly unusual in its connection. The output signal is taken from the tape out terminals of the Sony receiver and fed to the Kenwood integrated amplifier. In other words, the receiver, which is actually a tuner; pre-amplifier and amplifier in one package, is being used strictly as a tuner. Control and amplification is left to the integrated amplifier.

When versatility is not a factor, a stereo receiver is worth looking into. Some companies who manufacture stereo receivers are Pioneer, Sony, Marantz, Sansui, etc. Since CROWN manufactures and promotes separate components, they do not produce a stereo receiver.

Two little old ladies were aboard an airliner. One asked the cabin attendant if they would be flying faster than sound. "No," smiled the attendant, "not on this flight."

"Oh, I'm so glad," said one of the ladies, "we want to talk."

New Faces

Let's not forget Toni "Rabbit" Sieracki. I'm not sure what the "rabbit" stands for, but her husband, Dennis, threatened me with bodily harm unless the word was included.

Toni works on Line 1 and formerly worked as a legal secretary. She enjoys cross-country skiing, water skiing and work out at a Health Club.

Toni and Dennis have one child, Jamie Marie, who is eight months old.

CROWN has a "very friendly atmosphere. I enjoy being where my husband is."



New Faces

Welcome to CROWN, Judy Hartman. Judy works on Line 3. "It's a nice place to work. The people are real friendly." Judy formerly worked at a children's day care center. No wonder she likes CROWN.

Judy likes sports -- especially volleyball. She enjoys art, cooking, music and loves to sing. Judy also participates on the Zion Missionary Church's Bible quiz team.

Judy is single -- but I predict -- not for long!



Kalorie Korner

RECIPES TO MAKE YOUR HOLIDAYS A YUMMY TIME

PARTY CHEESE BALL

6 oz. blue cheese
3 jars process cheddar cheese spread
4 oz. cream cheese
2T grated onion

1 tsp Worcestershire Sauce
1/2 tsp Accent
1 C ground pecans
1 C chopped parsley

All cheese should be at room temperature. Mix cheese, onion, Worcestershire sauce and Accent together until thoroughly blended. Add 1/2 C pecans and 1/2 C chopped parsley.

Shape mixture into 1 or 2 balls. Place in bowl lined with waxed paper. Chill overnight.

About 1 hour before serving, roll ball in mixture of remaining pecans and parsley.

POINSETTIA SANDWICH "CAKE"

Trim all crust off top and bottom of 1 round white loaf of bread. Slice loaf in 3 circles 1 inch in width. Spread each circle with soft butter. Spread bottom slice with ham filling; top with slice of bread and cover with egg filling. Top with third slice, with buttered side next to egg filling. Chill several hours wrapped in clear plastic wrap.

HAM FILLING:

2 - 4½ oz. cans or 2C chopped cooked ham
1/3 C pickle relish
1/4 C chopped celery. Mix well.

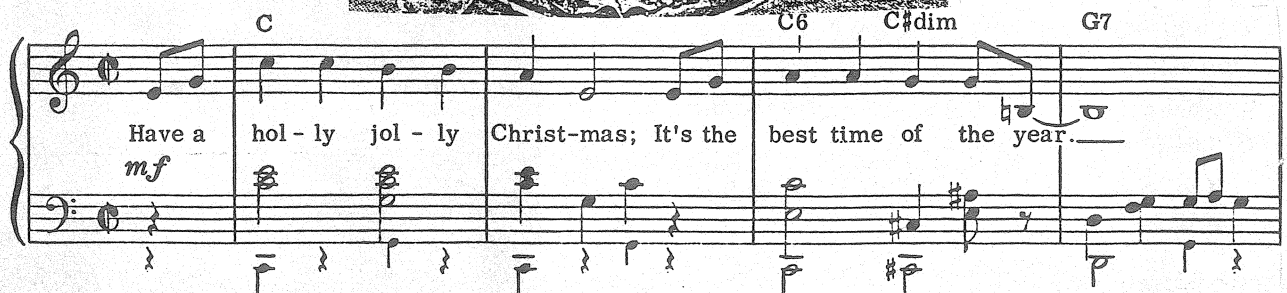
TRIMMING:

16 oz. cream cheese
1/3 C light cream.

EGG FILLING:

5 hard-cooked eggs, well chopped
1/3 C chopped stuffed olives
1/3 C mayonnaise
1½ tsp prepared mustard
1 tsp grated onion
Salt and pepper to taste
Mix well.

Beat until smooth and fluffy. Spread on sides and top of loaf. Trim top with a poinsettia cut from pimiento. Use sifted hard-cooked egg yolks for center of poinsettia. Decorate sides with holly leaves cut from green peppers. Serves 10.



POTATOES ALASKA

2C mashed potatoes
2 T butter or margarine
2 egg yolks
2 T chopped green onion tops

1/2 tsp salt
2 egg whites
2 T salad dressing
1/2 tsp lemon juice
Dash of pepper

Add butter, egg yolks, onion tops, salt and pepper to mashed potatoes (potatoes should not have milk or seasoning added beforehand). Mix well. Spoon 6 mounds onto a foil-covered baking sheet.

Beat egg whites to stiff peaks, folding in salad dressing and lemon juice. Top each potato mound with egg white mixture. Bake 350° - 10 to 12 minutes, or until egg whites are golden. Serves 6

WALDORF SALAD (Very good)

4 tart red medium apples, diced
1 T lemon juice
1 C diced celery
1 C halved, seeded Emperor grapes
1 C tiny marshmallows

1/4 C mayonnaise or salad dressing
1/4 C heavy cream, whipped
1/2 C coarsely broken California walnuts

Sprinkle diced apples with lemon juice. Combine with celery, grapes, marshmallows, and mayonnaise. Fold in whipped cream. Chill.

Just before serving, add nuts. Serve in lettuce-lined bowl. Garnish with apple wedges and perfect walnut halves. Makes 6 servings.

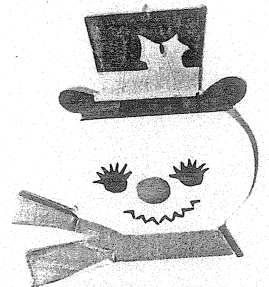
BAKED ALASKA

1 pt. chocolate ice cream
1 pt. vanilla ice cream
1 pt. strawberry ice cream

1/2 C sugar
1 1/4 C egg whites (about 10)
1 - 9-inch layer cake
(white or fudge)

Soften ice creams slightly. Line 7-inch bowl with aluminum foil, allowing several inches to extend over edge. Press chocolate ice cream into bowl, add a layer of vanilla and a layer of strawberry. Cover; freeze overnight.

Add sugar to egg whites; let stand 1/2 hour. Beat until stiff peaks are formed. Place cake on wooden board. Unmold ice cream onto cake. Cover completely with meringue, sealing well. Brown in preheated 450° oven 5 to 8 minutes.

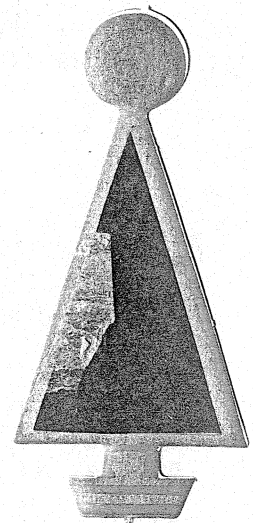
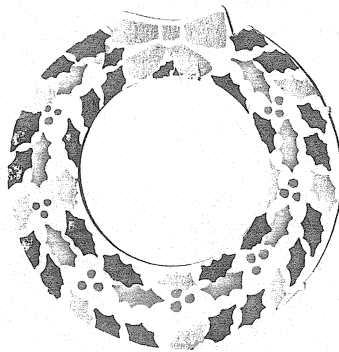
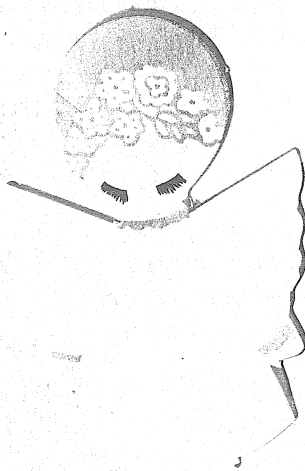


Kalorie Kounter

REGARDLESS OF HOW GREAT MY RECIPES
WOULD BE, I DON'T BELIEVE MANY DIETERS WOULD
USE THEM DURING THE HOLIDAYS. CHRISTMAS COMES
ONLY ONCE A YEAR, SO HAVE A GOOD HOLIDAY AND
TRY AND WATCH NOT TO INDULGE TOO MUCH.

NEXT MONTH I WILL HAVE SOME NEW RECIPES FOR
YOU TO HELP YOU GET RID OF WHAT YOU ATE OVER
THE HOLIDAY SEASON.

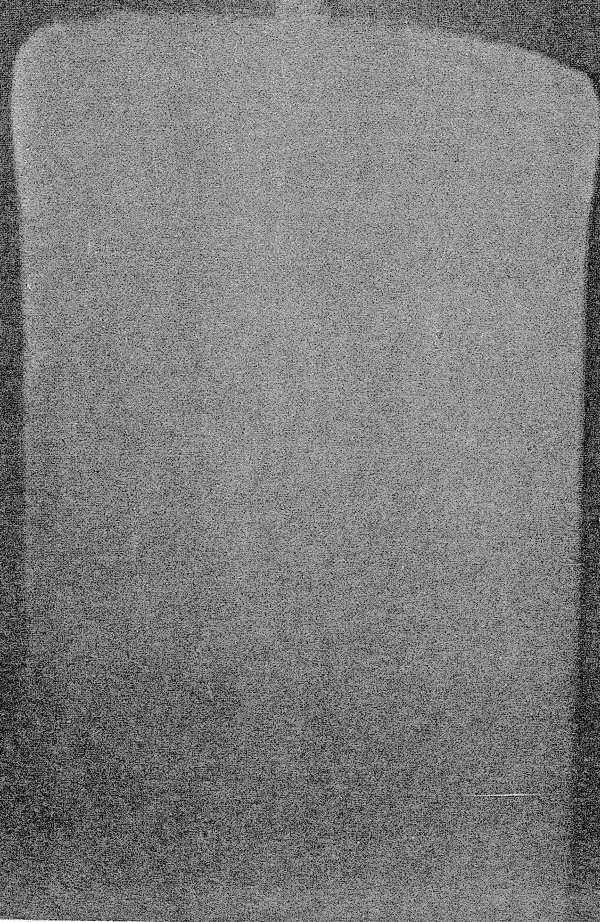
"MERRY CHRISTMAS"



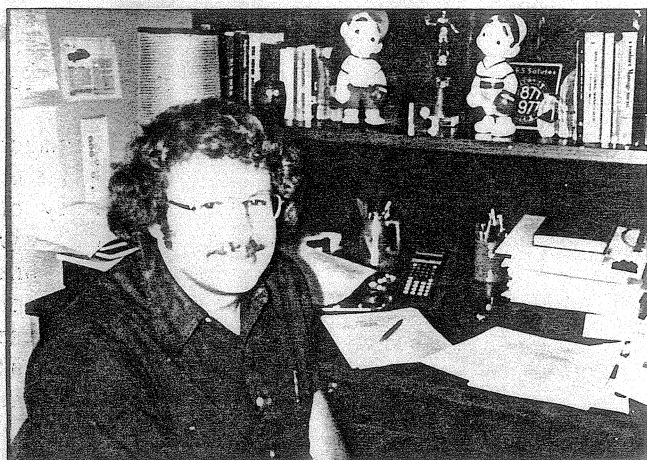
"In him was life;
and the life was the light of men.

And the light
shineth in darkness."

John 1:4-5



On the Other Hand



One year ago a few of us (I am referring to the readership of this column) celebrated the beginning of a brief and largely unnoticed tradition -- the O.T.O.H. (On the Other Hand) Christmas column. The column included requests for a number of important and unique gifts for important and unique people. Following the appearance of that column my office was deluged with three pieces of fan mail -- two with real fans, and the third asking for help in locating Milford, Indiana. I could hardly wait for next year.

So it's next year and what was I waiting for? Well, new needs have blossomed like April crocuses, and I give you Christmas, 1978

Dear Santa:

From last year you remember what and where CROWN is, so we can dispense with the preliminaries. Last year you did great . . . everyone got what she or he wanted -- or deserved. Frankly, I didn't think you'd show up here, but somehow you wedged it in your schedule and we're hoping you can do it again.

First off, before I forget, bring Arline three more gallons of Carmine Red ink for her FORGET IT! stamp. Of course the single quart you left last year was a joke (wasn't it? I mean Ken Woodcox works at CROWN . . .)

Steve Peer needs the largest size Giant Erector set made. He has to put up a new assembly line every other day and it's been rough getting all the necessary materials.

Ron Harner could use a couple of Steve Peer stretch dolls -- the kind you can stretch in all directions at once and eventually they go back to their original

shape. That way he can work Steve in several departments at the same time.

Someone needs to get Verne Searer a lifesize plastic robot with a cold that can say, "I know, we're working on it." The robot can sit in Verne's chair and entertain visitors while Verne roams around doing his job. The robot does not have to drink Mountain Dew, but should be able to hold a half empty bottle without spilling it.

Ben Miller needs an extrusion mill, complete anodizing facilities, die-casting equipment and other neat metal-processing stuff. All of it should be operated by elves, so that it can turn out the small quantities of stuff he is forced to order.

A complete book of Houdini's escape secrets would exactly suit Steve Hamilton's needs, especially the chapter on cardboard boxes. Oh yes, he could also use a multiplying pencil box to back up his computer for the first few weeks.

Cinda Pittman needs a magic slate -- you know -- the kind where after you write something you just life up the sheet and it all disappears so you can start again. She needs it mostly for scheduling orders.

Ken Yoder could make very good use of a matched set of wastebaskets: a small one for throwing away errors by his computer, a medium sized one for collecting computer operator mistakes, and a large one (very large), for getting rid of ideas for practical jokes.

Phyllis Gates needs an automatic calendar that will make the day just before any vacation a Thursday. Then she won't have to keep changing things to get the payroll out on the wrong (right?) day.

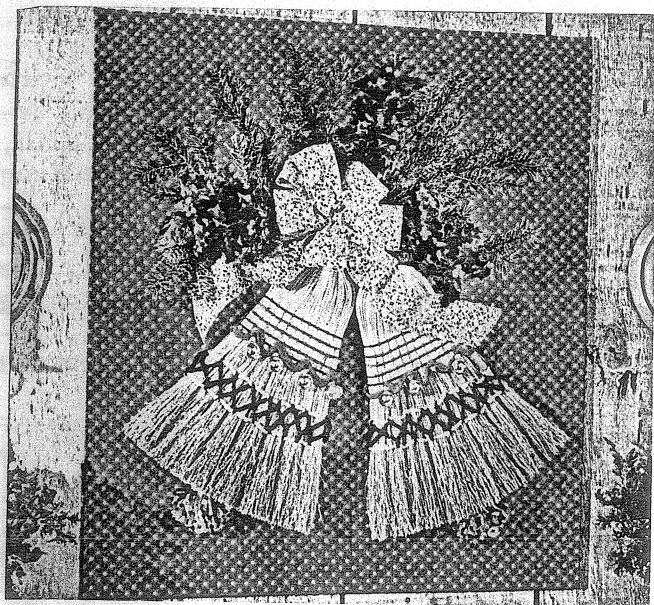
Ross Swinehart needs an extension of one of those clever little pneumatic tubes at the drive-in banks. If one ran into his office he could get money from the bank much easier.

Thanks for listening. Don't bother to check your list again, I can vouch for all of these people. And you know me, Santa

The quickest way to take the starch out of a fellow who is always blaming himself is to agree with him.

JOSH BILLINGS

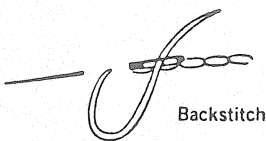
Creative Potpourri



BROOM BELLS on a calico-covered board are trimmed with yarn embroidery and pompon clappers, Christmas balls, a calico bow, plastic holly and greens. About 32 inches square (or suit your broom size).
MATERIALS: 32 inch square particle board or plywood; 36 inch square calico, two brooms; Christmas greens and holly; red, yellow and green rug yarn; silver ball ornaments; calico ribbon; large-eyed needle; flexible wire; staple gun; drill; saw; red and green felt tripped pens if needed.

DIRECTIONS: Cover board with calico, wrapping and stapling on back. Saw off broom handles to four inch length. Following photograph, position brooms on board. With pencil, poke through straw about two inches below sawed-off handle on each broom, mark board for two holes three inches apart; remove brooms. Drill holes.

Using rug yarn, embroider yellow back-stitch lines on brooms, then work green herringbone stitch between rows of back-stitch (see stitch diagrams, below).

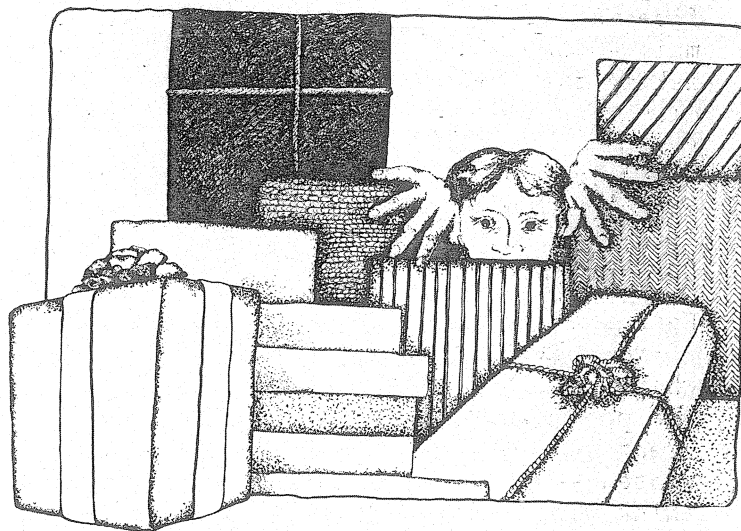


Herringbone stitch

String silver balls on double strand of red yarn and tie to bottom row of webbing, holding broom strands together and forming scallops as shown. (If webbing on your broom is not red and green, color it with felt-tipped pens.)

Make a red, green and yellow pompon "clapper" for each broom bell; tie on silver ball. Staple greens and holly on board. Reposition brooms. Slide six inch piece of wire through straw on one broom, insert one end of wire in each hole drilled for that broom and twist ends together on back of board. Repeat with other broom. Staple pompons in place. Make large bow from calico ribbon and staple in place.

A FARMER was asked what time he went to work in the morning. "Son," he replied, "I don't go to work. I'm surrounded by it."



The Perfect Squelch

Procrastination caused most of Emily's troubles. She never did today what she could shrug off on tomorrow, yet she always managed to be loudly indignant when time caught up to her. So the week before Christmas inevitably found her in a frenzy.

Meeting a friend during a last-minute shopping trip, Emily immediately launched into a long lament. None of her Christmas cards were bought. She had no presents ready. She hadn't done a bit of decorating. The stores were all crowded; the best merchandise had been sold off. She hadn't even thought about a Christmas tree. She simply didn't know what in the world she would do.

Her friend listened patiently until Emily paused for breath. Then, with pretended concern, she asked, "Why, you poor thing, didn't you know it was coming?"

Morsels from the King's Table



MEMORIES OF CHRISTMAS

Christmas is a wonderful time of the year, with all of the excitement surrounding the holiday. Memories are precious, and Christmastime is often the one time of the year when families spread all over God's creation will try to get together. Isn't it fun just to reminisce of times and situations of the past?

Stop for just a moment -- consider the true meaning of "Christmas", or as the name of the holiday would indicate, "The Mass of Christ", indeed a religious holiday, for without the birth of Christ we would not have CHRIST--mas.

A statement was made by Christ in John 15:5, "Without me you can do nothing", add to that -- be nothing, are nothing. For Christ has influenced all lives whether we are willing to admit it or not -- the reference of time (B.C. and A.D.).

In Typology, we can go back in the Old Testament to the book of beginnings, Genesis, where Christ's birth was foretold. Then we can turn in Isaiah where the prophet made direct reference to the birth of Christ. You know the story. Many like to think of Christ only as a babe lying in the manger; however, He did grow up and minister for some 30 years. During that 30 years his accomplishments were recorded. Many people today cannot see Christ beyond His death, placed there by men doing their "job" -- even questioning the morality, if not legality condemning to death of an innocent man (God-man) on a cross.

Many rejoice in the resurrection of Christ from the dead and grave -- a new hope. As Christ departed from His life and ascended up to heaven, His friends

were grieving at His departure. However, remember His words of encouragement -- "I go to prepare a place for you". Then there's the promise of Christ's return. The Bible says those who are Christians in the true sense of the meaning, "born again", "saved", "regenerated" by believing on the name of Christ and His death, burial and resurrection -- the shedding of His blood for the remission of sin -- will meet Christ in the air. Prophecy in the Bible tells us that there will be a day when Christ will be truly reigning as King of Kings and Lord of Lords, coming back to earth to rule for a thousand years.

As you reflect on the true meaning of Christmas, where do you remember Christ? . . . in the manger . . . in His life. . in His death . . . in His resurrection. . in heaven . . . in the air. . . on His throne?

What really is the purpose of Christ coming into the world? Was it so that we might have a holiday, exchange gifts, have the family together? May I give you a verse of two that may remind you of the real reason for Christ's birth?

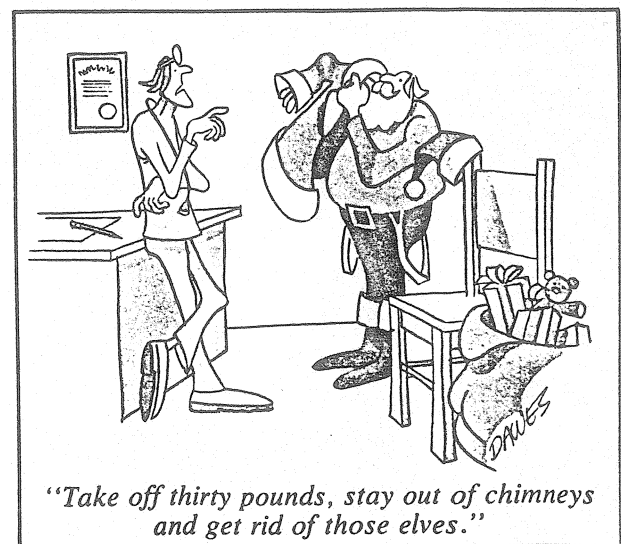
1 John 3:8b, "for this purpose the Son of God was manifested, that he might destroy the words of the devil."

Matthew 18:11, "For the Son of man is come to save that which was lost."

1 Timothy 1:15, "Christ Jesus came into the world to save sinners."

John 10:10b, "I am come that they might have life and that they might have it more abundantly."

Memories of Christmas -- past, present or future

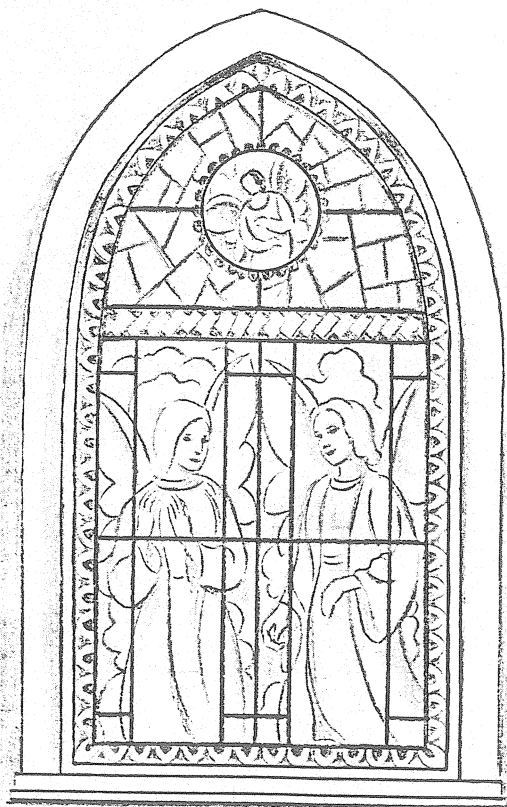


Happy Birthdays

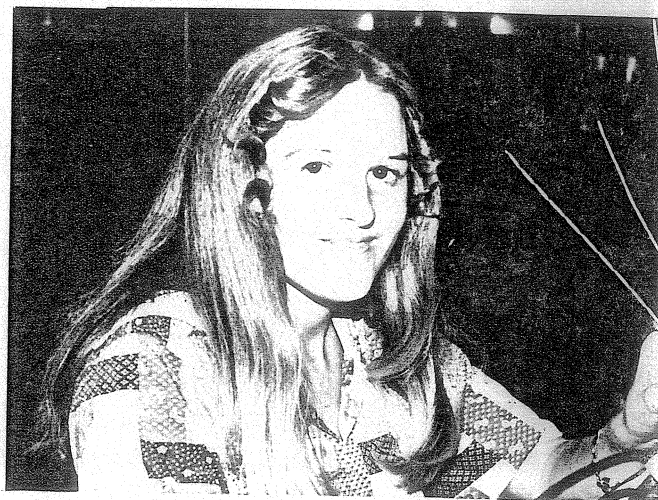


- 5 Nina Pease
- 6 Ethel Miller
- 8 Eric Lattrez, Linda O'Neal
- 10 Shirley Searer, Thelma Freel, Pete Coleman
- 12 Dave Menges
- 13 Patti Smith
- 16 Ron Harner
- 18 Tina McLain
- 20 Tom Branch

- 23 Murray Young
- 25 Jesus Christ -- Son of God
- 27 Rich Hooton
- 29 Linda Harris
- 30 Terry Baldwin
- 31 Katrina Beatty, Nancy Brosius



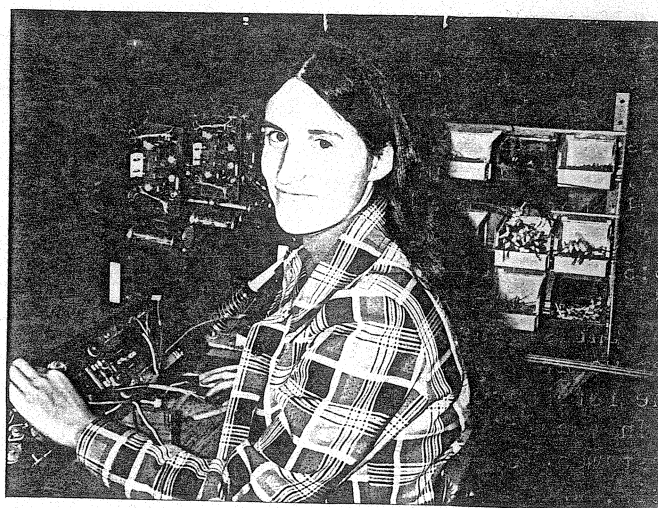
New Faces



Welcome back, Diane Granger. Diane worked at CROWN in 1976 and part of 1977. While at home, she worked on boards.

Diane and hubby, who is New Paris Missionary Church's youth pastor, have an eight month old son named Deven.

Diane enjoys water skiing, horse racing, singing and working with the youth at the church.

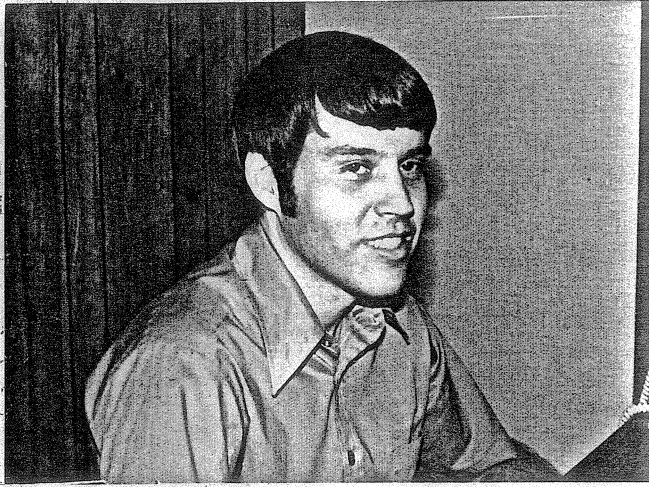


Nancy Brosius works on Line 3, is married and has one daughter, Jennifer Ann, who is 20 months old. Nancy was introduced to CROWN through Betty Rorie.

Nancy reads, sews and kits. She is secretary on the Youth Committee and is involved in fund raising at the church she attends.

Nancy enjoys CROWN very much. "The atmosphere is so much easier to work in. The people are very friendly and considerate."

Off the Bookshelf



Reflections on Thanksgiving Based on Facts From: The Glory and The Dream, by William Manchester

As we have just celebrated Thanksgiving and are now preparing for Christmas it seems appropriate that we reflect on the meaning of these good times in which we live.

It will soon be fifty years since that fateful stock market crash of 1929. Most of us can only remember stories about the great depression which followed. It was a time of extreme suffering for millions.

We seem to appreciate what we have most after it is taken away. Perhaps by reflecting briefly upon the plight of the depression's unfortunate victims, we can achieve a greater appreciation and clearer perspective on our abundance at this season.

In 1932 between 15 and 17 million men were unemployed. 34 million people (28 per cent of the population) had no income. Of those who were so destitute that they qualified for public relief, 25 per cent received any help. And, about the best a family of four could hope for on relief was \$5.50 per week. 273,000 families lost their homes that year.

The average weekly wage in 1932 was \$16.21. But even if you had plenty of money you couldn't buy hi fi stereo sets, tape recorders, television sets, color film, air conditioners, clothes dryers, or power mowers. They just weren't available. Refrigerators were iceboxes and furnaces were of the hand-stoked coal variety. Phonographs were wound by hand and called Victrolas.

For many the issue was basic survival which meant for some stuffing their shirts with newspapers to keep warm.

Others searched garbage cans for their nourishment. The extent of malnutrition was evidenced by the fact that 40 per cent of the young men examined for military service in 1940 failed to qualify.

This was in America -- not some distant land plagued with chronic poverty. We have accomplished much through our skill and efforts, but we hold no inherent superiority in talent or determination over those who struggled through those difficult years.

So this Christmas let's enjoy what we have with a spirit of gratitude, remembering that our abundance is a blessing of great value, deserved by us no more than by those who toiled before us for so much less.

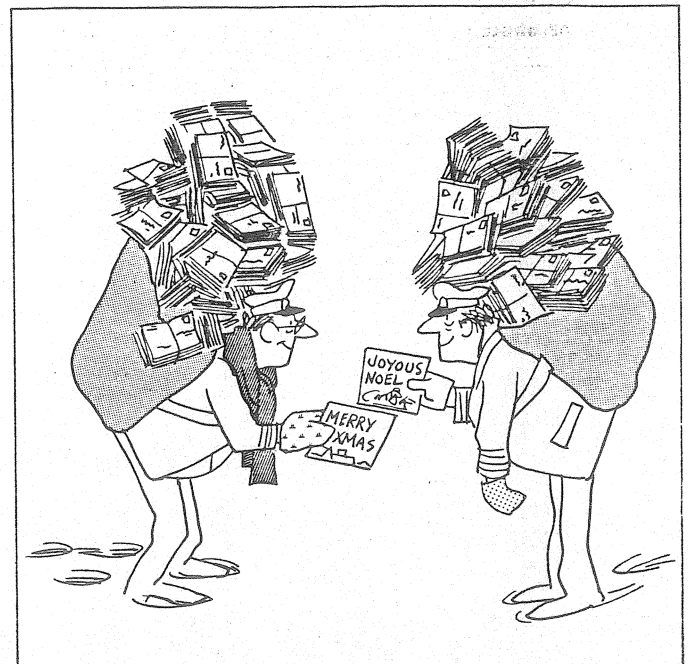
Calorie Cuties' Tidbits

The Diet Club has not been too faithful to their dieting duties. We need to get back in the groove. Let's set a goal for Christmas and really work at it -- that way we won't feel guilty when we splurge a little over the holiday season. We'll start our New Year with a new resolution to THINK THIN.

Our bodies are the temples of God and it is our duty to maintain them in a way that would be pleasing to Him. We can't all be like Cheryl Ladd or Burt Reynolds, but we can try!

How about some new members for the New Year! Just contact Sally Peffley. Weigh ins are on Tuesdays -- it costs nothing to join. Let's work on our "temples"!

--Sally Peffley



The Christmas I Remember Best...

... when our dog had five puppies on Christmas Day

... when I was five and received a "ballerina" doll

... when I knew I was in love for the first time

... when my boyfriend traveled over 200 miles to spend Christmas with me

... three years ago when I got my puppy on Christmas Eve

... when Wesley spent Christmas with us for the first time

... in 1964 when I got a set of dual cap pistols and holsters

... when I was married on Christmas Eve

... last year when I was pregnant

... my first Christmas -- it was the first time I had seen a tree and long before I learned about Santa Claus

... our first Christmas with our "first" born.

... in kindergarten when my teacher, Mrs. Nelda Neaderhouser, bought me a Shirley Temple doll and a fruit basket

... last year when I got a super neat present I always wanted from a special person

... when I was in third grade, I got up at 3:00 a.m. and opened my mouse trap game

... this year -- first Christmas spent with my fiancée!

... the first Christmas we were married

... when we had to go next door, returned home to find Santa Claus and my gift that was a small, very colorful wicker rocker!

... I enjoyed it more as a child, too many social graces -- I'm only being honest!

... every Christmas is special!

... when I found a three foot tall teddy bear before Christmas, played with him, put him back where I found him and acted surprised when I got him as a gift

... when I was a child in 1957 I remember the cold weather, feather beds, early morning excitement and the aroma of coffee (probably "mountain grown")

... this Christmas because I'm spending it with my children that live in Brazil-- in Brazil!

... last Christmas because I was able to get my son everything he wanted for Christmas

... I inadvertently stumbled upon the gifts -- at that time I didn't know Santa was not real, so I had the truth revealed to me

... in 1973 when I asked my honey to be my bride!

... when my dad bought us an accordion

... when my parents had six kids from the Mishawaka Family Center over for Christmas dinner and gave each a gift

... when I brought my newly born son home from the hospital on Christmas Day

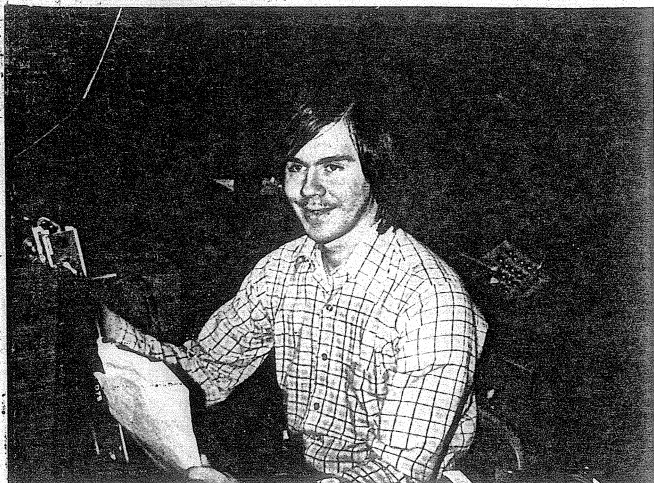
... last year 'cause it's the closest to now

... When all I (honestly!) wanted was my two front teeth

... the first Christmas our first child was able to really enjoy



New Faces



A convinced CROWN owner is now a CROWN employee. Meet Alan Schrader of Line 2. Alan owned CROWN equipment long before he applied for work. Alan formerly worked at The Stereo Scene and Burke's Audio-Visual Center. After many visits, job applications and filling out bid sheets over a period of several years, Alan was rewarded, as he put it, by being "CROWNED".

Alan is a member of the South Bend/Mishawaka Chess Club, enjoys computer programming, photography, stamp collecting, reading (science fact and fiction) and is a part time student at I.U.S.B.

"I appreciate the patience and time extended to me by my fellow workers and all supervisory personnel."

Welcome to CROWN, Alan!

He has a right to criticize who has a heart to help.

LINCOLN

A MOUNTAINEER came to town and saw a box of tangerines for the first time. He asked what they were.

The grocer told him, then good-naturedly said, "Try one."

"No, I reckon not," the man from the mountains replied. "I've got so many tastes now I can't satisfy I ain't aimin' to take on any more."



*It is good to be children sometimes,
And never better than at Christmastime.*

Charles Dickens

Puzzle of the Month

RULES AND STIPULATIONS

Each month there will be prizes awarded to the winners of that month's puzzle. (A big thanks to the Employee Committee for their help in making the prizes available.)

To be eligible for a prize, you must turn in your completed puzzle (with your signature, to the "PUZZLE OF THE MONTH" ANSWER BOX located in the Employee Area. It is to be received no later than 48 hours after the time of issue circulation.

After the puzzles have been checked, a lottery will take place, including those of you with correctly answered puzzles. Remember, sign your puzzle! (Puzzle for December follows -- please participate!)

This month's puzzle is a "Word Search". The maze is made up of seven words and 29 letters. All of the block letters are capitals. Don't forget the spiritual significance of the season. The example may give you a hint. Have fun, but don't look on your neighbor's paper.

example:

