

# ICCOUUA



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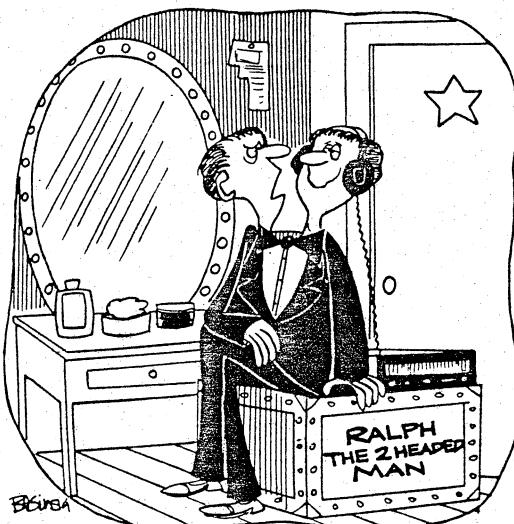
ICCOUUA



The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Rd., Elkhart, Indiana.

EDITOR. . . . .	Jan Smith
ASSOCIATE EDITOR. . . . .	Karen Ryckeart
EMPLOYEE NEWS . . . . .	Margaret Eaton Mary Miller
SPOTLIGHT . . . . .	Marcie Kidder
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KALORIE KORNER	
KALORIE KOUNTER . . . . .	Kate Moore
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THE DEVELOPMENT OF a new product is a three step process: first, an American firm announces an invention; second, the Russians claim they made the same discovery twenty years ago; third, the Japanese start exporting it.



"I'M NEXT ON THOSE EARPHONES!"

## GUEST EDITORIAL



Recently on the International news scene, an event occurred of extreme significance. The setting in motion of the machinery to bring about an effective peace in the heart of the Mideast has meaning to us from several perspectives.

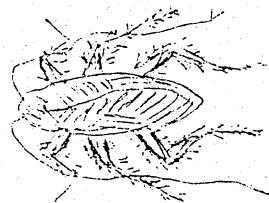
One area of consideration is simply the day to day lifestyle of living under the situation of war, or the threat of war. Never knowing when the call may come to go to war -- leaving family, community, job and safety behind. Our nation has been involved in a number of wars in our 200 year history, but we've been blessed with a far higher percentage of peacetime over wartime than the Israeli and Arab nations.

Another perspective to think about is its biblical significance. The origin of these many, many centuries of racial, political and cultural turmoil can be traced back to two sons of Abraham, Isaac and Ishmael. The hatred of the races fathered by these two half-brothers has been extremely intense for dozens of generations. As attitudes like love and peacemaking are learned, so are attitudes of hatred and warmaking.

So my point is, if the Jews and Arabs, who each have an understandable inherited hatred for each other, can possibly follow the lead of Begin and Sadat to peaceably co-exist with each other, life will be much brighter for millions of people. I, too, concur with President Carter when he quoted from Matthew 5:9, "Blessed are the peacemakers, for they shall be called the sons of God".



# bernie



dere editur

wen i wuz in the stokroom last  
week watching them wurk this wun  
guy sed he had to go down to  
plant too and he took a bunch  
of stuff with him

i wuz cureus cuz he didnt cum  
bak for a reel long time

so i wated arownd til the next  
day and desided to take my nap  
in hiz poket so i woodnt miss  
the trip

i like to travel

wen i woke up we were on our way  
its not so far wen yu drive

wow plant too is big but i  
desided to cum bak the same day  
for a cupel of reesons

wun the masheens scared me and  
too there wernt any kute gurls  
to talk to

maybe thats why bill always  
cums bak to

bernie

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DOCTORS say one of the four leading symptoms of an impending crackup for executives is a bulging briefcase taken home too often. The other three danger signs are irritability, indecision, and inability to delegate authority.

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## Spotlight



In the Spotlight this month is Karen Ryckeart. Karen worked at CROWN part-time on the co-op program while still in school and has been here for three years full time. She works in the Sales Department as secretary to Ken Woodcox, who is Western Regional Sales Manager.

When not busy on her two side businesses (Avon and Tupperware!), she does typing, filing, correspondance, phone work with reps and dealers, sales charts, writing orders, etc. Not to mention schedules and trying to keep track of plane tickets and travel reports. There never seems to be a dull moment in their department.

When there is a lull in the busy schedule, they become furniture movers (sometimes with small casualties) or they may take a moment or two to answer any fan mail received!

Karen has served on CROWN's safety committee and was on the girl's softball team. We're sorry to report that the team fizzled out before the first game. But it was great while it lasted! Karen has also joined the staff of the CROWN Crier -- she'll be busy assisting the editor in the production of the paper. Karen is also the editor of the weekly "Calorie Cuties" newsletter.

Karen's outside interests include music, sports, crafts -- you name it. She and husband, Mark, live on the northeast outskirts of Elkhart.

-- Marcie Kidder

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*By losing present time we lose all time.*

*Old Proverb*

## New Faces

Here's Katrina "Trina" Beatty. Trina's been with us since July 10th where she is coordinator of the Lit room.

Trina enjoys bowling and has over 50 pairs of shoes to prove her point when she says she enjoys shopping, too.

Trina has a son, Christopher, who's four years old.

When Trina was asked what she thought of CROWN, she replied, "It is a nice place to work. I enjoy the people very much."

Well, Trina, we enjoy you, too.



### "CROWN Care Card" Recognition . . .

Watch for "CROWN Care Card" recognition throughout this and future CROWN Criers. We thought it might interest you as to who's buying CROWN products. Such as . . .



CROSBY STILLS AND NASH  
9200 SUNSET BLVD. SU1000  
LOS ANGELES, CA 90069  
DC300A10C 026422  
30914 018544 8-1-81

## New Faces



Here's Debra Berndt, who's husband just happens to be on CROWN's payroll, too.

Debra works on Line 2 and was one of the CROWN employees that ran for Marathon of Mercy.

Deb is interested in everything from knitting to sports, gardening to horseback riding, and doing things that strengthen her love for God.

She formerly worked for the Dana Corporation, Churubusco, Indiana. Churubusco is also called (according to Deb) Turtletown, U.S.A. I'm sure Deb can tell you all about it.

Deb likes it here and, well, we like her, too.

## Employee Committee

Laura Weaver has replaced Linda Morningstar on the committee. Welcome, Laura.

Five CROWN T-shirts were awarded to winners of last month's puzzle contest. We purchased a new coffee pot and hot plate for the machine shop fellows. We will be doing a little re-arranging in the employee area to try to get more tables in as the eating area is getting rather crowded.

--Dale Kauffman

THERE IS a difference between wanting to *get* a good salary and wanting to *earn* a good salary.

# Creative Potpourri



## COOKIES CHECK OUT

Play to win, and eat all the checkers as the victor. Here's how to play . . . Make a 20 inch square checkerboard with Con-Tact vinyl, and use Nabisco vanilla sandwich cookies and chocolate Oreos as the playing pieces. Want to make your own cookies? Well, no problem -- we've got the perfect recipe, as well as all the checkerboard how-tos, right here for you. It's an easy project that's fun to give to friends of all ages. If you're really running out of time, you can use buttons for the checker pieces.

### CHOCOLATE AND VANILLA CHECKERS

working time: 10 minutes  
chilling time: 2 hours or more  
baking time: 40 minutes

1 c butter or margarine

2/3 c sugar

1 t vanilla extract

2 c sifted all-purpose flour

3 T cocoa

In large mixing bowl, cream butter until smooth. Gradually add sugar and vanilla, mixing until light and fluffy. Add flour to form dough, beating well. Divide in half. Blend cocoa into one half of dough. Chill dough for easier handling. Sprinkle a sheet of waxed paper lightly with flour. Shake off excess. Shape dough into rolls 1 1/2 inches in diameter

and chill at least two hours. Cut into 1/8 inch slices. Place on lightly greased cookie sheets. Preheat oven, 400 degrees. Bake for 5 to 8 minutes, until edges are delicately browned. Cool on wire rack. Makes 60 cookies (50 calories each).

### TO MAKE THE CHECKERBOARD

Size: Finished size is 20 inches square.

### MATERIALS:

\*20" x 20" piece of foam-core board  
\*18" wide Con-Tact self adhesive vinyl;  
1/2 yd. matte black, 5/8 yd. matte red,  
1/4 yd. shiny white  
\*8 Oreo chocolate and 8 vanilla creme  
sandwich cookies by Nabisco

### PROCEDURE:

Center an 18"-square piece of black Con-Tact vinyl on the top side of the foam-core board. Apply. Cut four strips of red Con-Tact vinyl 20" long by 3" wide. Apply to edges of black Con-Tact, forming a 1" border. Miter red Con-Tact at corners, folding extra width to back of board. Cut 16 2 1/4" x 2 1/4" squares of white Con-Tact vinyl. Beginning at one corner, lightly mark off 2 1/4" squares over entire black surface. Apply white squares to alternate boxes, forming playing surface. There should be four white and four black squares in every row.



*"Bless these leftovers, Lord, and protect us from ptomaine, save us from salmonella, bother us not with botulism and gird our loins against diarrhea, Amen."*

## Baby Face



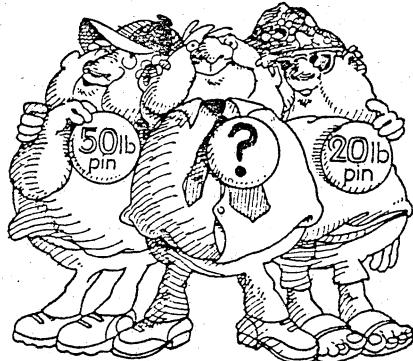
Who can this adorable face belong to? We'll give you one hint -- they work at CROWN. Appearing monthly will be a new column of our most lovable babes who could be our co-workers, bosses, or supervisors. See if you can figure out who they are before it's posted.

## Calorie Cuties' Tidbits

### BE A LOSER!

If you carry ten per cent more weight than you should, you're overweight; 20 per cent classifies you as obese! Do not despair, you are not alone. Here's your chance to do something about it!

### CALORIE CUTIES



We offer inspiration, confidence and an incentive program. Weigh-in's are every Tuesday at breaks or lunch and are kept in the strictest confidence. It costs you nothing to join and you receive a weekly newsletter with calorie information, recipes, and weigh-in news. Plus a monthly drawing is held for those qualifying. See Sally Peffley for more details. Don't pass up this opportunity to change your life.

## New Faces



Here we have the lovely Peggy Lovely. No, that's not her stage name. Peggy has worked in the Lit room since July 17th.

Peggy's Mom, Annelies Mahar, works on Line 3 and like most Moms would, was able to get her daughter lined up for an interview.

Peggy has "creative" interests away from work -- decorating and store displays.

Peggy thinks CROWN is a nice place to work. "All the people are easy to work with."

Well, Peggy, we think a nice place to work has a lot to do with attitudes-- and your attitude is one of the best.

### "CROWN CARE CARD" Recognition . . .



OSMOND ENTERPRISES  
1420 E. 800 NORTH  
OREM, UT 84057  
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30630 017664 6-5-81

# Floodlight

The Floodlight has been turned toward the front office this month so that we may have a better look at the Credit and Accounts Receivable Department.



Mrs. Ruby Moore

Vice-President in charge of Finance is only one of Mrs. Moore's titles. She is also Mr. Moore's wife and Treasurer of CROWN. Another title she may not only claim, but also enjoy is that of "grandmother" to nine grandchildren. Her hobbies are needlework and plants, for which she has a "green thumb". Her only pet is a cat named "Sissy," inherited from Clyde Moore's family.

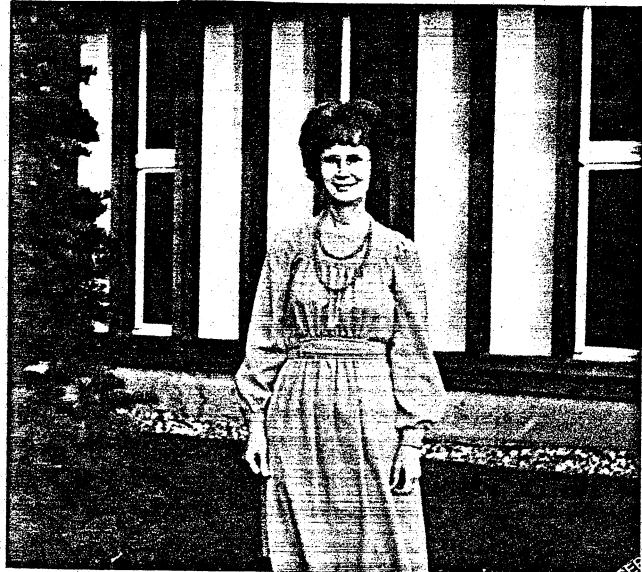
Two years ago Mr. and Mrs. Moore moved into a house at Dewart Lake, located halfway between Milford and North Webster. Here they enjoy entertaining their family, missionary friends and business associates. They may also relax and enjoy the quiet beauty of God's handiwork which surrounds their home on the lake.



Mr. Tom Branch

As Credit Manager, Tom oversees department operation, sets up new accounts, and makes decisions on policy and "exceptions".

When away from CROWN, Tom enjoys good books and fine music on his CROWN (of course) system. He is also involved in the organization of a new church in South Bend. Tom is married to Mr. and Mrs. Moore's daughter, Kay. They have two lively sons and reside in Mishawaka.



Mrs. Shirley Sousley

An assistant to Tom, Shirley is responsible for collecting the money from the dealers. She must be unafraid to ask for money, but be able to do it in a nice way. She also approves credit on orders for shipment and "shuffles" volumes of paperwork.



*"What magic words did you add to the monthly billings?"*

Shirley's spare time activities include sewing, church activities, and "browsing"

in the malls. Maybe that's because she lives next door to one of them . . . .



Kate Moore

Kate Moore handles the Accounts Receivable in the adjoining office. She types everything on the invoices that the computer hasn't "learned" to do yet! Her afternoons are spent applying the incoming cash towards the proper invoices and preparing forms for the computer.

Kate plays the piano and organ for church, weddings, or wherever needed. We enjoy listening to her play the CROWN organ occasionally . . . Let's have more, Kate! Kate also enjoys being "Auntie" to numerous nieces and nephews as well as to some of the little "tots" that come in the front door here at CROWN. She lives in an apartment at Bremen, a town which is proud to be the hometown of Governor Bowen.



Sally Peffley

Sally Peffley will be returning to Credit/Accounts Receivable office force as Department Assistant. Her job will consist of the overflow of work the others cannot handle, running the "Maggie", and taking over any jobs in someone's absence. Sally lives in Wakarusa with her husband and three children. She enjoys gardening; son, Tony's, sports activities (football, boxing, etc.); and a variety of pets, including a "stray" every now and then.

--Shirley Sousley

## New Faces



Welcome, Karen Lerner. Karen works on Line 2 and is Laura Weaver's sister.

Karen has a very active home life -- if it isn't her three boys, ages 9, 7 and 3, keeping her busy -- it's her involvements with the Police Department. Her husband works on the Elkhart City Police Department; which involves Karen in the F.O.P. Ladies Auxiliary. Currently, Karen is helping to organize "Cops for Christ", a prayer and share group for police officers and their spouse.

"I thank the Lord there is a place like this -- it's such a great change to work in a place with people who care so much about each other."

Thanks for caring, Karen, we're glad you're here, too.

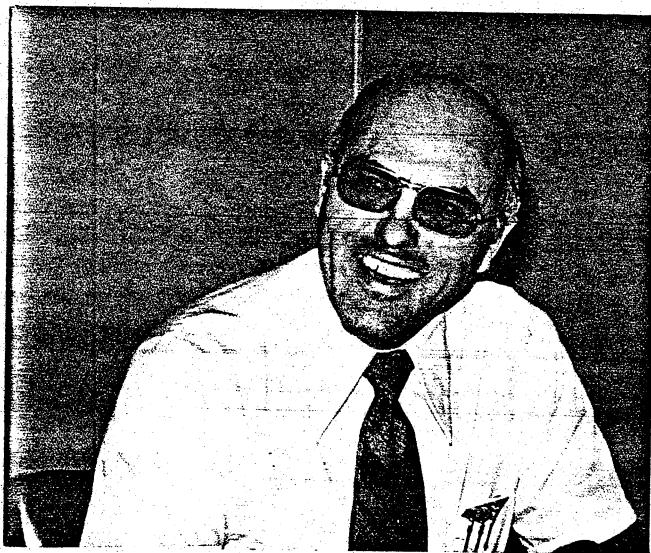
A failing businessman was bailed out of his financial woes by his wife surprising him with \$1,000. "Where on earth did you get the money?" he asked.

"Well," replied the wife with quiet satisfaction, "Since we've been married, everytime you kissed me, I put a dollar in a jar."

"Gee," said the grateful husband, "Now I wish I'd given you more business."

--Al Batt

# Morsels from the King's Table



## OLD IS BETTER

It has often been said that "experience is the best teacher". Also, the expression of a person during a physical beating may cry out to his assailant, "Beat me harder, it will feel so good when you stop".

During a recent field trip, we visited one of CROWN's very fine dealers and held an "amplifier clinic" where owners of power amplifiers bring in their equipment and have it checked for performance. At the clinic there were what seemed to us an unusual number of valve (vacuum tube) type of amps. The commercially manufactured models in their day were the best, well designed amps that not only performed outstandingly well but were attractive too. The manufacturers of this very fine equipment have long since relinquished that technology for the newer solid state with all of its advantages. It was interesting to note that this "old" equipment was not owned by the senior members of the community -- rather they were owned by the younger members that would hardly remember the Korean War (we relate everything of importance to great wars). For it was in the '50's when transistors really began to appear in electronic equipment.

The most interesting experience occurred when an entourage of people arrived (strength in numbers, right?) with their "home brew" valve-type amplifiers, huffing and puffing, blood vessels in their neck protruding, faces glowing red, "Here, right here on the table -- put it here," said the technician. "Help me", replied the strained voice, the "bearer of bur-

dens". "Okay, where is the power plug?" "On the power supply" was the reply as he turned to encourage the two strong men carrying a large chassis of transformers, chokes, capacitors, and a whole bunch of "tubes" with a great deal of strain evidenced on the faces. Amongst this group of very fine people was a tall, somewhat short haired man who had a quiet interest in all the "goings on".

"Okay, the tubes look like they are warmed up," said the technician. "Let's put her to the test."

As the test commenced there was a very quiet atmosphere when the distortion began to rise. There was mixed comment among the group, "Ten per cent is not too bad. We can improve that, let's see what frequency response looks like."

"What kinda power is this amp supposed to put out?" was the question of the technician. "About 100 watts," was the reply. As the technician cranked up the power, watching his scope he quickly backed the power down and said, "How about 50 watts." The young man was disappointed.

Now the frequency response test. "Oh my!! Oh my!!" The curve looked much like the curve of the telephone system. In fact, the telephone company probably would have scrapped it, "But it sounded so good. The high midrange was so clean and good." That's understandable looking at the curve.

"Jim designed the amp," pointing to the tall, short haired middle-aged man.

Later it was discovered that Jim was a long term employee of the telephone company -- of course it is obvious -- the specs of the amp that is.

Why, of course, experience is the best teacher, but humanity is for the most part a poor learner.

Remember the Jews, God's chosen people, after making good their escape out of Egypt after so many years of captivity and slavery? First they wandered around in the wilderness 40 years on their way to the promised land complaining against God, wanting to go back to Egypt -- to captivity, to slavery, back to the "garlic and leeks" rather than the "milk and honey" of the promised land. Their bitter experiences were forgotten.

Proverbs 4:13 admonishes us "Take fast hold of instruction; let her not go; keep her; for she is thy life." Experience is indeed the best teacher. How soon we forget. When is the Model "T" coming back?

## New Faces



A big welcome to Dan Lutz! Dan is supervisor of the Fabrication Department -- a position he's held since August 7th. Before coming to CROWN, Dan taught Industrial Education at Concord High School -- which convinces me that he's probably the best when it comes to his hobby -- woodworking.

Dan's informant about an opening at CROWN was Bob Leininger. Dan thinks CROWN is -- great! "I'm so proud to work for a company that has such high standards and is ethically based."

Dan is married and has a five year old son, Matthew. They're involved in church activities at Zion Missionary Church where Dan is an usher and together they serve as co-chairpersons on the Social Activities Committee.

Dan, we're glad you're here!

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ANGER IS OFTEN more harmful than the injury that caused it.

When Leonardo da Vinci was working on his painting "The Last Supper," he became angry with a certain man. Losing his temper he lashed the other fellow with bitter words and threats. Returning to his canvas he attempted to work on the face of Jesus, but was unable to do so. He was so upset he could not compose himself for the painstaking work. Finally he put down his tools and sought out the man and asked his forgiveness. The man accepted his apology and Leonardo was able to return to his workshop and finish painting the face of Jesus.

## Sports



CROWN's Men Bowling Team members are: Kingsley Becker, Tom Szerencse (Captain), Gene Gevaert, Marc Miller and Larry Denison. They are holding up the other teams by being in last place. The fun that they have is taking bets on Tom to see if his score sheets are correct.

## On the Other Hand



When CROWN Crier articles came to be due  
Dave McLaughlin was not one of the few  
So once again I've picked up my pen  
While Dave is abroad spending his yen.

(One thing I wonder that still puzzles me  
Is if in Japan they serve Mountain Dew tea.)

Thanks, Dennis Sieracki for the cute little jingle! Dave will be back next month!

# Employee News



Mary Miller and Margaret Eaton

On September 11th, Rich Hooton (Manual) came to work all "banged up". He says he got his elbow and shin bone hurt playing soccer. Apparently, he is no "Prince Phillip" . . . Arline Bontrager (secretary to the Senior Vice President) vacationed for two weeks in the Colorado area and reports no car trouble persa, but had to invest in four new tires -- that is an investment! . . . The CROWN family was saddened by the death of Bernita Struble's husband. . . Jim (Service) and Linda Romine recently moved into their new home -- good thinking, Jim, moving from South Bend to a "city with a heart"! . . Joanne Bryant pulled a "Shirley Sousley" on Friday, September 22nd. Yep, she heard the production bell -- thought it to be the office bell -- checked out at 11:50 -- that, my dear, is a violation! In order to keep those who are confused with two bells ringing, Verne has come up with a "fool proof" solution! Immediately following the sound of the production bell a recorded message will follow and goes something like this, "Your attention please! That, my fellow workers, is the PRODUCTION BELL -- all other employees remain in their seats, at their desks until you hear the sound of the next bell. Thank you." Does anyone have a better one? He is open for suggestions! . . . Little Joel Hooton, son of Rich Hooton (Manual) made the Goshen News and looked like a king sitting in the unique high chair his grandpa built for him . . . Even though Bernita left Line 4 for retirement and Linda Morningstar left to await the arrival of an ex-

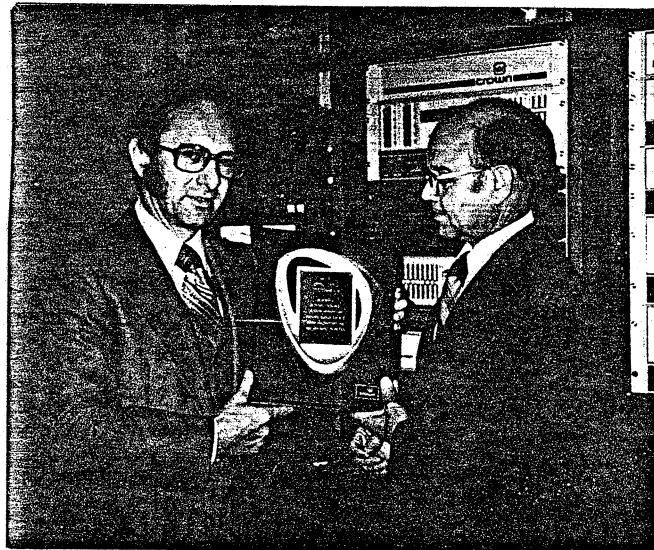


Joel Hooton

pected heir in October, Dorothy Putz reports the line is growing. Joining the department from Plastic Service is Patsy Fletcher -- sister of Linda O'Neal (Line 1), Tina McLain, recent graduate of Concord High School; Linda Harris, wife of John Harris (Line 2) and Joyce Miller, newly graduated from Northwood High School. Line 4 welcomed Eric Lattrez back with aloha's after his three week vacation in Hawaii . . . Verne, everyone is still waiting for slides on your recent hernia operation -- or will it be videotaped -- in color? . . . Starting with September 18th, through October 9th, four CROWN employees and their spouses celebrated their 30th Wedding Anniversary -- September 18th, Rachel Eger (Line 2); September 26th, Margaret Eaton (Switchboard); October 2nd, Alyce Ryckeart (ser-

vice): and October 9th, Phyllis Gates (Payroll) . . . Has Ross Swinehart (Controller) demonstrated his card trick to you? Just ask him, he'll be delighted! . . . Welcome to CROWN: Tony Sieracki, Linda Barfell and Peggy Curry on Line 1; Linda Kirkandall, Modules; Carol Yokum, Line 5; Jon Nelson, Fab; Mark Goss, night shift; Paula Overhulser, night shift maintenance. Transfers include Kim Curry to the Parts Department and Rachel Eger to Line 2 . . . June Culp writes -- Hear ye, hear ye all about Line 2. Congratulations to Wee Laddie who came to live with James and Laveta Randall on September 20th -- Matthew James who was born on August 29th. John Harris is moving to Line 1 -- sorry to see you shove off!! Hey, we have a "wonder woman" on our line. Oh yes, she has so many talents you wonder what she is up to next. Who? Why Debbie is her name. What's this about Clara and Irma not being allowed to stay overnight at Mackinaw Island? I wonder!!! Janet Cook is looking fresh as a daisy these days after two weeks in parts of Canada and the New England states. Welcome back! I hear Karen dreamed she was a cookie monster -- could it be because she has baked tons of dozens of chocolate cookies lately???. . . From Lois Roberts (Stockroom) we hear -- Chris Eger spent September 23rd in Chicago visiting its Museum of Science and Industry. Bill Swihart subs for CROWN's bowling league -- on September 25th he came through with a 184 average. Be careful, Bill, they'll sign you up as a regular!! Dan Cripe is still painting his house -- he's at the point of asking for volunteers. Do you have any?? On September 29th, Jenny Schieber visited her cousin at Vincennes University in Southern Indiana. Evelyn Clark travelled to Indianapolis to visit her daughter, Marla. Evelyn's son, Max, is a cheerleader at Ball State -- you can be sure Evelyn was there at the Homecoming on October 7th. . . When the October issue of Bowhunter hits the magazine stands, be sure and buy a copy and read the feature article, "I was Lacking Something", by Alyce Ryckeart's (Service) husband, Don. If you can't afford it -- I'm sure Alyce will have extra copies to loan out. A lesson can be learned from the article for people not only in sports, but in just everyday living!!.. Trina Beatty is going to be busy -- has taken on a Sunday School class of Junior

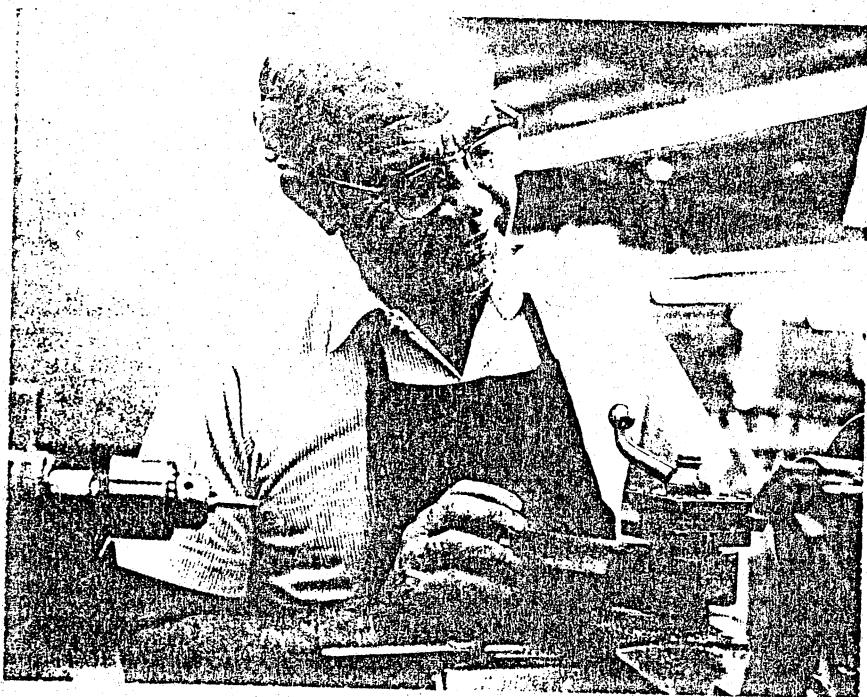
and Senior high students. . . If you want to see a grown man cry, come out to the Reception Room sometime when the NCR salesman calls on Ken Yoder -- Jack bought Ken's car and apparently Ken still has mixed emotions about the deal!!! . . . Reporting from Line 3 is Cheryl Roth and she tells us -- we have three new employees on the line -- Guy Braden's wife, Debbie, Marilyn Elliott and Nancy Brosius. Betty Ivory is vacationing this week. As far as we know, she is just loafing at home. Next week Elinor Fultz is going on vacation. The last time she went on vacation she packed her mink and cruised in style on the Delta Queen. (Don't know what she's cruising for this time!) Elinor also has a new limousine. She really gets around. Annelies Mahar is a grandma again. She has a new granddaughter, Nicole. Congratulations, Annelies! Our line wants Marc Miller to know that we miss him very much! . . . Dave Troup let us in on a little information -- Dale Parrott will be moving to the SL-1, PL-1 line as technician for those two new products. John M. Harris will be taking his place as DCA technician . . Eric Lattrez admitted he lost \$26.00 during his stopover in Las Vegas on his vacation. . . Lowell Huffman (Machine Shop)



retired from CROWN. After many years of dedicated service, we're sorry to see you go, Lowell. . . Bertha Kane (Wirecut) has began a three month leave for rest and relaxation?!? . . . Thanks for all of your contributions -- this is what helps to bring employee news to the CROWN family. There are, however, several departments we haven't heard from. Hopefully, we will next month. Surely with all the folks in your department someone does something noteworthy of this column!!

The following was reprinted from the November 26th, 1975 issue of the CROWN Crier:

# Who's Who at CROWN



father of one boy, Charles Frederick. Lowell and Ferne will soon be celebrating their 38th anniversary. Lowell attends Bible Baptist Church in Wakarusa. Other activities he enjoys include anything mechanical, woodworking, watching TV and reading.

Commenting on CROWN, Lowell remembers that 10 years ago, Mr. Moore doubted we'd ever have over 100 employees. Today he finds it amazing that we have in excess of 150. Lowell further commented that he thinks of Mr. Moore as a dreamer, yet his dreams always come true.

Matthew James was honored by a gift shower from the CROWN employees. Here he is with his mother, Laveta Randall, and all of his "treasures".

Over at Plant #2, almost back in the corner, is an employee who just recently received his 1000th pay check from CROWN. (He even has all the stubs to prove it.)! Lowell Huffman, machinist and tool and die jig maker and repairman, will have been with CROWN 20 years next April 30. Lowell feels that he's had a "full curriculum" in his years at CROWN.

Living with his wife Ferne in Wakarusa, Lowell is the father of three sons--Thane, Fred and Don--and the very proud grand-



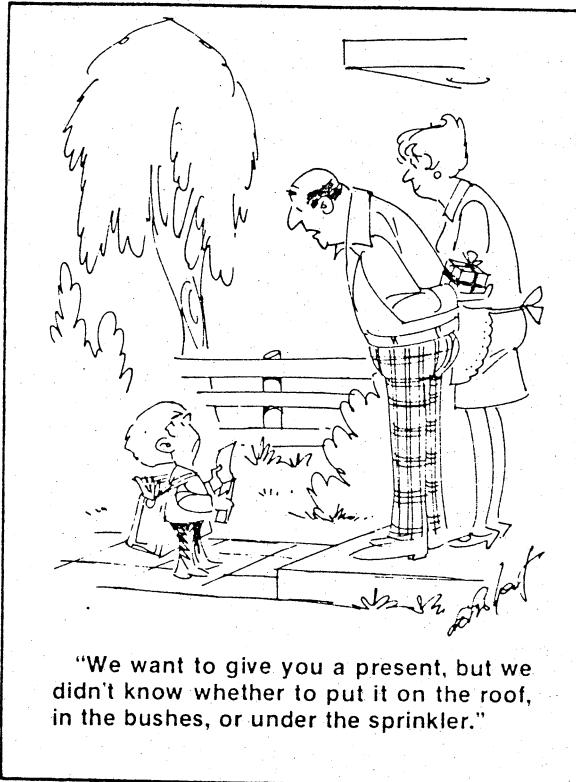
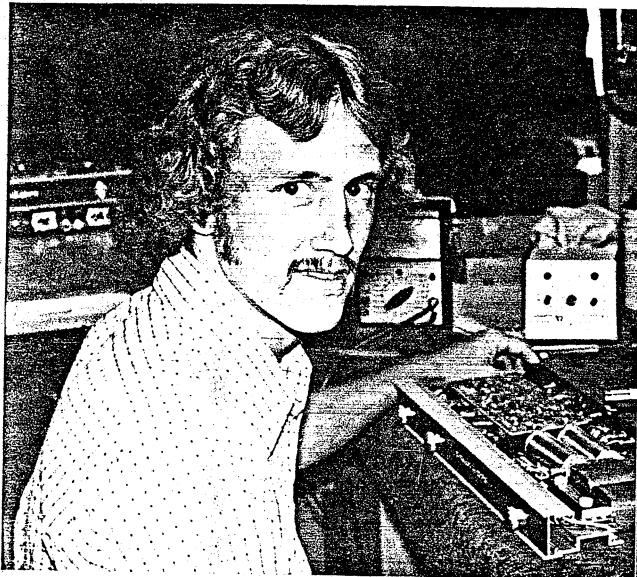
## New Faces

Welcome to Tech II and CROWN, John M. Harris. After trying for three years to get a job at CROWN -- he finally succeeded and his wife did too.

John thinks CROWN is a "professional organization with a great product" -- and is glad to be a part of it. He likes the people and the work he's doing. That's the key, John!

John and Linda (she'll be featured in a later edition) have one daughter, Jocelyn Kay, who's four years old. John's hobbies include golf, tennis, basketball and (a year round "sport") electronics.

Welcome, John, we're glad you're here.



"We want to give you a present, but we didn't know whether to put it on the roof, in the bushes, or under the sprinkler."

"CROWN Care Card" Recognition . . .



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DC-300A 022284  
30918 014023 7-14-80

And we have some really exciting news on a shipment of 57 DC300A's. All 57 DCA's went into a system that belongs to Rod Stewart. It's part of his recording studio in England.

## New Faces



Welcome, Karen Thompson! Karen began her job in purchasing as their procurement scheduler on July 14th.

Karen is married and has two little boys; Jason, who is four years old, and Benji, 13 months old. The Thompson's attend Beulah Missionary Church where Karen is active in Junior Church and is also a member of the Social Committee. Besides church and family involvements, Karen is "outdoorsy" -- likes tennis and camping -- and has lots of hobbies including creative writing and ceramics.

Karen enjoys working at CROWN and feels the people are very personal and responsive, as well as CROWN being an interesting place to work.

# Kalorie Korner

## SASSY SWEET AND SOUR MEATBALLS

5 Tsp Wyler's Beef Flavor Instant Bouillon OR

5 Beef Flavor Bouillon Cubes

1/4 Cup Water

1 C soft bread crumbs

1 egg

1/3 C ReaLemon Reconstituted Lemon Juice

2 Tbs soy sauce

2 Tbs cornstarch

Hot cooked rice

1-1/2 lbs lean ground beef  
3/4 C finely chopped onion  
1 (20oz) can pineapple chunks  
(drained, reserving syrup)  
3 Tbs firmly packed light  
brown sugar  
1 tsp ground ginger  
1 large green pepper, seeded  
and cut into bite-size pieces

In small saucepan, over low heat, dissolve 2 tsps bouillon in water. In large bowl, combine beef, crumbs, onion, bouillon liquid and egg; mix well. Shape into 18 meatballs. In large skillet, brown meatballs; pour off fat. In 2-cup measure, combine 1/4 C pineapple syrup, ReaLemon, sugar, soy sauce, remaining bouillon and ginger; add to meatballs. Cover and simmer 20 to 25 minutes. Combine remaining pineapple syrup and cornstarch; stir into meatball mixture. Cook and stir until thickened. Add pineapple and green pepper. Heat through. Serve with rice.

FOR NON-DIETING PEOPLE THIS SOUNDS GOOD TO ME!

## PLUCKET CAKE

1 cake yeast

1/4 C Lukewarm water

1 C scaled milk

1/3 C sugar

1/3 C butter

1/2 tsp. salt

3 eggs well beaten

4 C flour

Add the sugar, butter and salt to the scaled milk. When cooled to lukewarm add the dissolved yeast, eggs and flour. Cover and let rise until double in bulk. Knead down and let rise again. Roll small balls about the size of a walnut and dip in melted butter. Then roll the mixture of 3/4 C sugar, 1/2 C nut meats, and 3 tsp. cinnamon. Pile balls loosely in an ungreased angel food cake pan or bundt pan and let rise 30 min. Bake about 40 min. beginning at 400, for 10 min. then turn down to 350 until brown. Turn pan upside down and remove immediately. Let cool long enough till it is touchable. Then proceed to devour immediately.

UHMMMM---UUHHHMM---GOOOOOD !!!!!!!

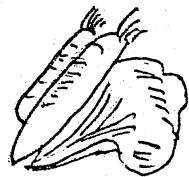
CAUTION: THIS RECIPE HAS A HIGH CALORIE CONTENT AND MAY BE HAZARDOUS TO YOUR BATHROOM SCALES!

This recipe was handed to me to put in the Crier, if anyone else has a favorite recipe, just let me know, be glad to put it in.

TIP TO MAKE LIFE EASIER: Before opening a package of bacon, roll it into a tube. That loosens the slices and keeps them from sticking together.

# Kalorie Kounter

The Christian life is FUN!  
Cooking is FUN!  
Being married is FUN!  
Losing weight is FUN!  
Keeping it off is FUN!  
It all depends upon your ATTITUDE!



## BAKED CHICKEN

1 chicken breast, boned and skinned  
Juice of 1 lemon  
Dash of paprika  
Dash of garlic  
Dash of pepper

Marinate chicken for 10 minutes in lemon juice, paprika, garlic and pepper. Place chicken, juice and seasonings in foil and seal tightly. Bake for 30 minutes at 350° F. Open foil and broil 10 minutes. Makes 1 serving.

To cook in crock pot, add chicken, juice and seasoning and cook 2 hours. To cook in microwave, place chicken, juice and seasonings in small baking dish or plate and cook 3½ or 4½ minutes until done.

## CHICKEN SOUP

1 chicken breast, boned and skinned.  
4 C water  
1½ C raw vegetables (use any combination of chopped cabbage, spinach, onion, celery and green beans to equal 1½ C)  
Salt and pepper to taste.

Cut chicken into small pieces. Bring water to boil; add chicken, salt, pepper and bring to second boil. Cover and simmer 1 hour. Add vegetables and simmer until vegetables are tender-crisp. Makes 1 serving.

SEE YOU LIGHTER!!



## APRICOT FLUFF

1 pkg. orange diet gelatin  
1 C boiling water  
1 can (8 oz.) diet apricots, drained and chopped (reserve ½ C liquid.)  
2 tsp. lemon juice

Add gelatin to boiling water. Stir until dissolved. Add ½ cup of liquid from apricots, lemon juice and flavorings. Mix well and chill until partially thickened. Place bowl in pan of ice water and beat until thick and fluffy. Fold in apricots and chill until set. Makes 2 fruit servings.

## PINEAPPLE CHEESE DESSERT

15 oz part-skimmed ricotta cheese  
Juice of 1/2 lemon  
1 can Dole crushed pineapple(yellow can)  
3 packages of Sweet "n Low  
1 tsp vanilla  
1 egg  
1 package of Knox Gelatine  
cinnamon

Mix together egg, vanilla, Sweet "n Low, lemon juice--until smooth. Add cheese, mix until smooth. Drain pineapple juice into glass and add crushed pineapple to mixture and mix until smooth. Mix gelatine to pineapple juice and add to mixture and mix until smooth. Put into pie plate and sprinkle with cinnamon and bake in 350° oven for 45 to 50 minutes. Cool for 4 hours and then refrigerate. Makes 10 servings. 85 calories per serving.

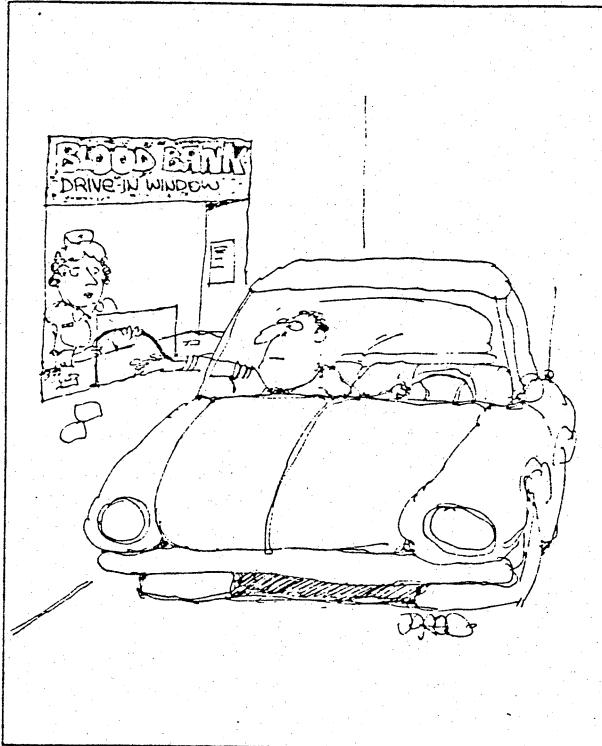
# Happy Birthdays



5 -- Darlene Kiefer  
7 -- Joyce Miller  
17 -- Sylvia Miller  
18 -- Rachel Eger  
22 -- Paul Gerard  
26 -- Millard Eger  
27 -- Jenny Schieber  
30 -- Jan Smith  
31 -- Lowell Huffman (HAPPY HALLOWEEN)

**LORD, WHEN** we are wrong, make us willing to change. And when we are right, make us easy to live with.

PETER MARSHALL



# New Faces



And here's Phil Hoffman who is a technician in the Service Department. Phil joined the CROWN family on July 31st.

Music runs in Phil's veins -- it's his first interest (followed closely by hi fi and biking) and he and his wife are members of the Camerata Singers of Elkhart, plus they are in charge of a children's choir at Prairie Street Mennonite Church. And if that isn't enough "music" -- his wife teaches piano in their home.

"I like it here. The first two things that hit me were the caring and friendly attitudes and the fact that the air is clean (no smoking)."

Welcome to the CROWN family, Phil!

## Puzzle of the Month

### RULES AND STIPULATIONS

Each month there will be prizes awarded to the winners of that month's puzzle. (A big thanks to the Employee Committee for their help in making the prizes available.)

To be eligible for a prize, you must turn in your completed puzzle (with your signature, to the CROWN Crier editor. It is to be received no later than 48 hours after the time of issue circulation.

After the puzzles have been checked, a lottery will take place, including those of you with correctly answered puzzles. Remember, sign your puzzle! Thanks for your participation! (Puzzle for October follows -- we want 100 per cent participation!)

# Puzzle of the Month

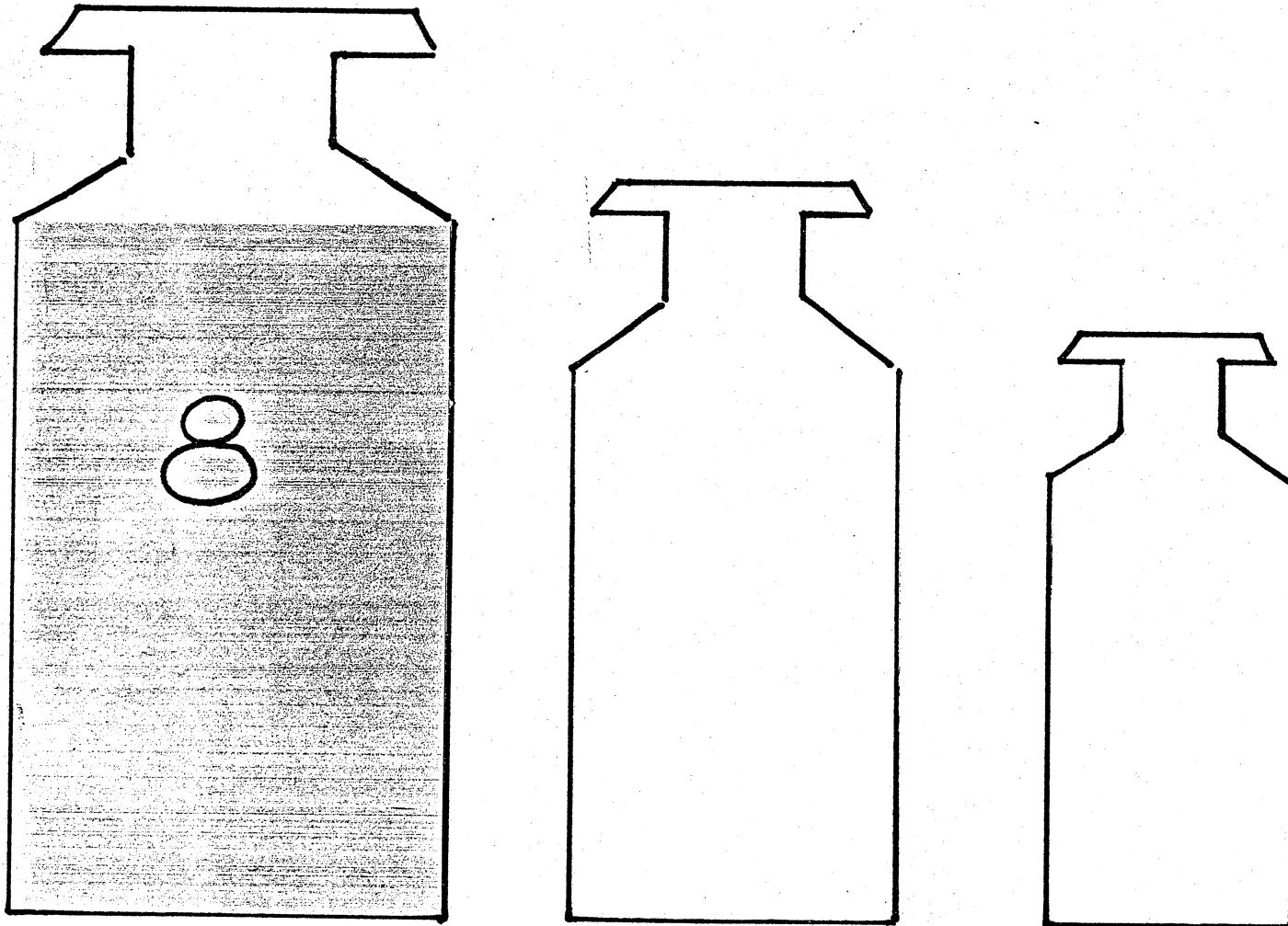
## "The Spilling of Milk"

"Good morning, Mrs. Jones," said Mrs. Smith. "May I borrow your five-quart pail today? I am going to the store to buy four quarts of milk, and my pail isn't big enough. It holds only 3 quarts."

"I was just about to go myself, to buy four quarts, too," said Mrs. Jones. "Suppose you take my eight-quart pail. Have it filled, and we'll divide the milk when you get back."

Mrs. Smith returned from the store with the eight-quart pail full of milk. Then, with the help of the five and three-quart pails, Mrs. Jones divided the milk into two equal parts.

How did she do it?



PLEASE WRITE YOUR ANSWER ON THE BACK OF THIS PAGE, ADD YOUR NAME AND PUT IT IN THE "PUZZLE OF THE MONTH" ANSWER BOX. WE HAVE A SUPER PRIZE THIS MONTH -- if you liked last month's prize, you'll LOVE this month's!

