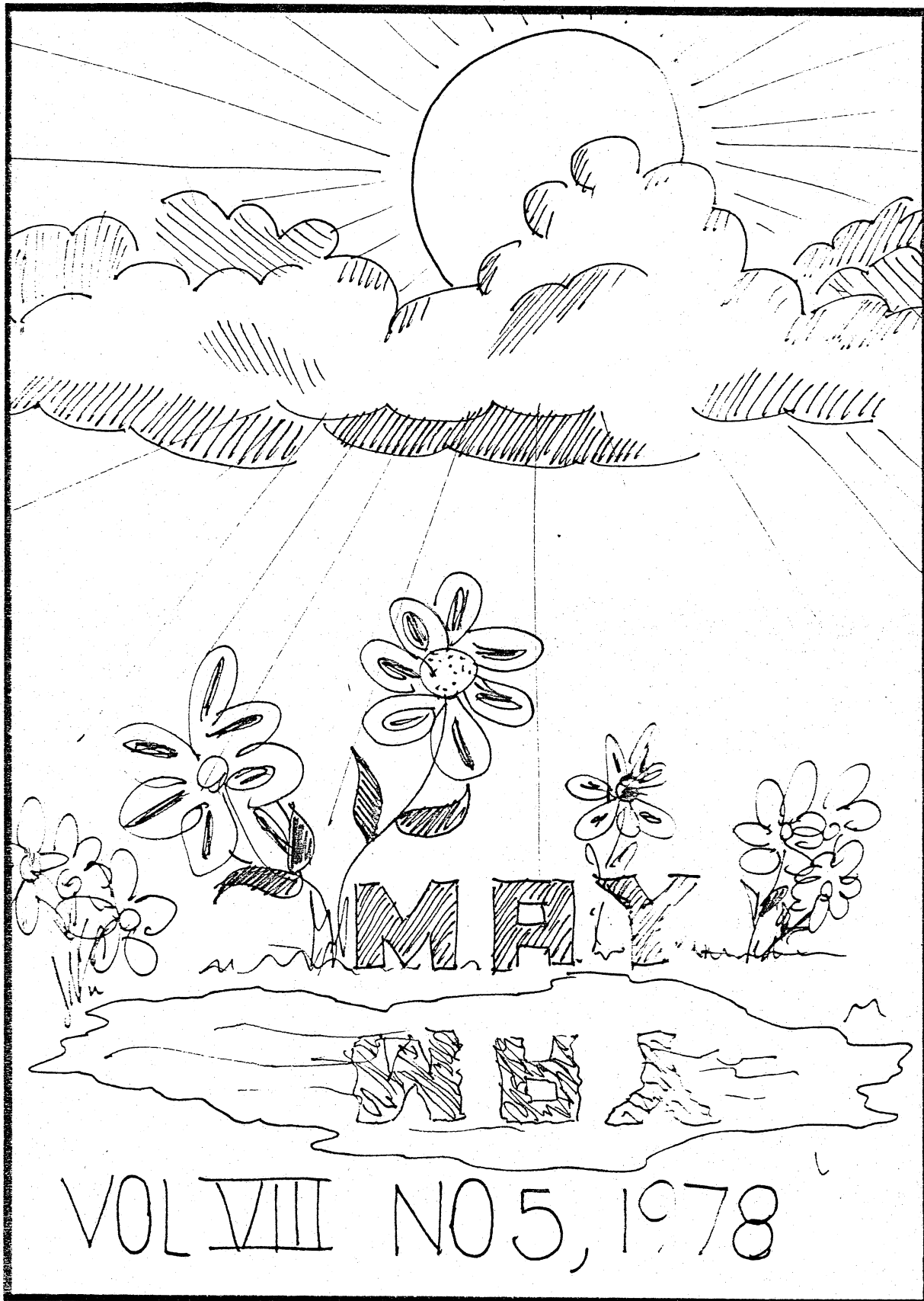


HERO

WORLD



FLOODLIGHT

The FLOODLIGHT this month is on Assembly Line 2. The people on the line, starting with the ones who have been at Crown the longest, are:

Zelma Morgan, who began working in what used to be known as the wiring department in August of 1961. She is the line supervisor.

Laveta Randall, who came into the same department the next spring, June of 1962. For the last year she has been final inspector on the line.

Helen Cosby, who started in the transport department in September of 1965. She does wiring most of the time, although since she is line coordinator she needs to keep informed on all the jobs in the department and take over for the supervisor when necessary.



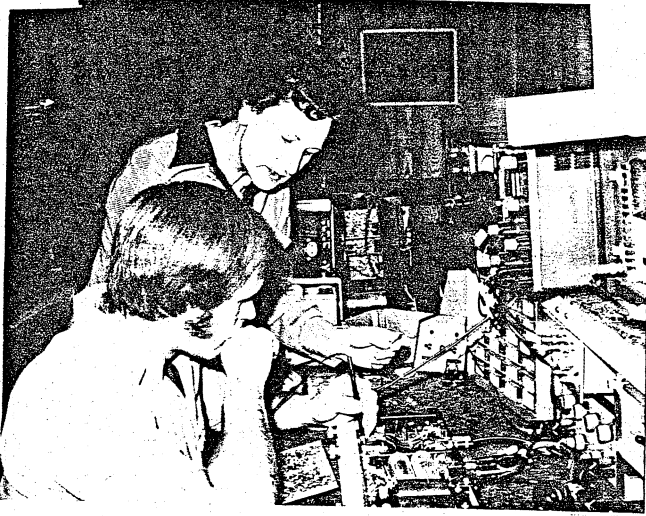
Frieda Miller, June Kulp, Laveta Randall

Pam Putz, who started with Crown on Line 4 in June of 1976, when Bernita Struble was supervisor. She is helping to build printed circuit modules most of the time on our line.

Cheryl Deak, who started on the same line with Pam about a month later in July of 1976. She is also building printed circuit modules on our line.

Frieda Miller, who came to Crown on the D150A night assembly line in August of 1976. When the night line was discontinued, she was transferred to our line. She does both assembly and wiring.

Our line has been building the D60 amplifier for several years. It has been



Zelma Morgan, Dave Engstrom

Janet Cook, who came to Crown in September of 1969. She does mostly wiring on units, but assembles on occasion.

June Kulp, who didn't want her husband to get too far away. So in October of 1973, a couple of months after Ike came to work for Crown, she followed him. She does both assembly and wiring.

Margaret Thompson, who started back in the board room in November of 1973. When work got slack there, she was transferred to our line. She does mostly assembly, but is learning to solder on printed circuit modules.

Irma Shank, who was hired on Line 2 in November of 1973. She does both assembly and wiring

Clara Weldy was also put on our line when hired in May of 1976. She does mostly assembly and wiring on printed circuit modules.



Janet Cook Irma Shank, Helen Cosby

redesigned, and is now the D75. By the time you read this we should have the first 95 units packed and be well into the next 250 units.

We also used to do the electronics for the tape recorders. Since these have been discontinued, we now build the printed circuit modules for the DL2 and the D75 (at least for several batches).

We are also starting to set up a continuous line, with six of our people, to run the D75. Dave Engstrom has moved his tech bench onto our line, and he will be the D75 tech. We will be doing the prep and packing of the units right on the line, so they will be ready to take to shipping.



Margaret Thompson, Clara Weldy,
Pam Putz, Cheryl Deak

Line 2 has also been known to do a batch of OCA's or D150A's on occasion when necessary. As you can see, things have changed quite a bit on our line in the last year. I guess this makes life more interesting and more of a challenge.

--Zelma Morgan

NEED A SHORT VACATION IDEA? Try the Ontario Science Center at Toronto. It will take more time than the Museum of Science and Industry, and be more fun. Ninety percent of the display items are operated and controlled by the visiting public: such things as computers, space craft, jungle drums, audio-visual trials, industrial conveyor systems, chemistry labs, etc. There are also a variety of demonstrations in printing, laser, static electricity, chemistry, microscopics, life support, etc. Besides all this there are hours of movies and lectures in dozens of fields. Plan on at least a full day, possibly longer. \$3.50, entire family rate.

--Ray Stevens

If you come home dog tired, maybe it's because you have been growling all day.

Assembly Review

On Maunday Thursday, the Crown family was privileged to hear Sharon Moore, Carolyn Weldy, and Lois Spragg sing during assembly. In keeping with Good Friday and Easter, their selections included "When I Survey the Wondrous Cross," and "Hallelujah." Clyde Moore based his meditation on the words of our Lord, "Come unto Me, all ye that labor and are heavy laden, and I will give you rest." He reminded us that each of us has a heavy burden of sin to carry, but God sent his Son, Jesus, to die on the cross and rise again on the third day. The trio sang a closing prayer, "Because He Lives."

Laveta Randall introduced the group to a book, A LAYMAN LOOKS AT THE LORD'S PRAYER, which she has found to be very inspiring. She chose "Who art in heaven" for her meditation.

Murray Young reported about Crown's products being shown on the national TV media.

II Chronicles, chapter 20, was the text chosen by Tom Branch for the 5 April assembly. "If you want supernatural intervention in a situation, the key that will release it is your praise," Tom said.

Pete Coleman was in charge of assembly on 7 April. Ike Kulp, accompanied on the organ by his wife June, sang two numbers, "He Touched Me," and "I'd Rather Have Jesus."

Herb Jacobson, an employee of HCJB, gave an updated report on the progress of the HCJB project.

On 17 April, Ken Yoder devoted his meditation to prayer, remembering in particular Glen Ryman, both in silent and spoken prayer.

Murray Young conducted assembly on 19 April, reading from John 12:22.

Ken Woodcox, at the 21 April assembly, referring to Glen's funeral, asked that each one of us take a good look at our lives and live them as unto God, so when we are called home by our Lord, our funeral can be a service of song and praise as was Glen's.

--Margaret Eaton

AMERICA is still the land of opportunity—especially if you happen to be a businessman in Japan.

Employee News

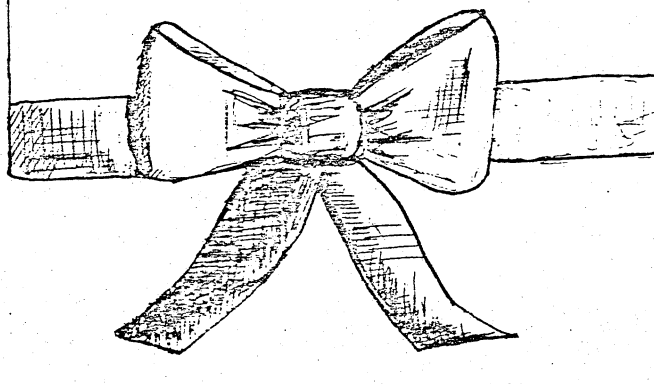
Lots of changes, additions and deletions around the place. Jim King -- better known as "Sky King" in the Sales Department -- has been transferred from his tech writing position to Tech Service Supervisor. Craig Smith has a new title "Product Specialist". Both gentlemen are directly responsible to John Haines. The Manual Department has been created under the Product Line Manager, Dave McLaughlin. Rich Hooten is the supervisor. Also in the department are Dennis Sieracki and Dean-baby Kayser. . . Welcome to Dee Moyes in Purchasing . . . The crew in the machine shop is down to four men and Ike. Lowell Huffman is now working three days a week. They have a mill that is down for repairs and having a hard time finding the parts that they need. If anyone has any spare mill parts, please contact Ike . . . Juanita Parrott, Donna Baker, and Cindy Brock from Line 1 have been helping out on the DL-2 line, Line 4 . . . Ken Bontrager (Service) recently bought a home in Elkhart . . . Marcie Kidder (Secretary to Arline) spent her vacation relaxing at home. . . Betty Rohrie (Lit) visited relatives in Louisiana the first of April. . . Ken Woodcox (Sales) has some nice pictures of Alcatraz among other places he stayed last month while in California for dealer visits. . . Rick Schroeter's (Service) beta fish attacked one of his neon fish. He thought he ate it. (Whether "he" means the neon fish, or "he" means Rick, I don't know) . . . Mike Stoll (Sales) had two weeks of refreshing vacation in April . . . Alyce Ryckert (Service) has a new granddoggy. . . Eleanor Fultz (Line 3) and Jean Strycker (Line 3) are looking for an inside man! For more details contact them on the line . . . One last "date" for Enos Yoder (Purchasing) and Jeff Peare (Specialty) to remember -- May 6th. . . If you are looking for something to liven up your day, see Cheryl Roth (Line 3). She is always good for a laugh! . . . I think it has something to do with the line Cheryl works on -- I hear they're a happy lot especially after lunch. One day they thought their happiness must of been the after effects of Shamrock shakes. But what's their excuse the rest of the time? Maybe RuthAnne Hershberger knows. . . Johnnie Bryant (Purchasing) is trying to behave herself. . .

We are glad to welcome back Linda Morningstar (Line 4), who has been on leave, getting needed rest and relaxation for the expected heir . . . Line 4 wished Mary Gangwer a happy time as she and Randy travel to Kansas for a two week vacation . . .

Baby Congrats

Sam and Edie Helms (Metrorep Sales) a baby girl, Leslie Michelle, born on Saturday, April 15th.

Lorrie (Purchasing) and Murray Swalm, a baby boy, Michael Tyler, born on April 20th.



Queen Day



Congratulations to Shirley Sousley, who was chosen as WCMR's "Queen for a Day" on Friday, 31 March. Ever find out which of your loyal subjects was responsible for the nomination, Shirley?

Fillings Make the Sandwich

HAWAIIAN HAM SANDWICH

1 cup ground ham
1/2 drained crushed
pineapple
1 T brown sugar
1/8 tsp cloves
Mix Well

O'HARA'S SANDWICH

1 cup Corned beef, chopped
1/4 cup chopped onion
1/4 cup chopped Kosher pickle
1/4 cup Tomato juice
Mix Well

EAST COAST SANDWICH

3 Frankfurters, thinly sliced
1/2 cup baked beans
2 T chopped onion
1 T chili sauce
Mix Well

CREAM CHEESE CRUNCH

2- 3oz packages Cream cheese, softened
1/4 cup diced crisp bacon (8 slices)
1/2 cup stuffed olives
Mix Well

CHICKEN WALDORF SANDWICH

1 cup cooked, diced chicken
1/2 cup chopped celery
1/2 cup chopped apple
1/4 cup chopped nuts
3 T salad dressing
Mix Well

SUNSHINE SPECIAL

1 cup chopped dates
1 cup shredded carrots
1/2 cup chopped nuts
1/2 cup salad dressing
Mix Well

CALIFORNIA DELIGHT

3/4 cup peanut butter
1/2 cup orange juice
1 T shredded orange rind
1/2 cup shredded coconut
Mix Well

ROCKY MOUNTAIN SANDWICH

6 eggs, scrambled
1/4 pound sausage, browned
1/4 cup chopped onion
1/4 cup chopped green pepper
Salt and pepper to taste
Mix Well

New Employee



Welcome to Crown Dee Moyes, who joined the Purchasing Department since the last Crown Crier went to press. Dee is a friend of Lorrie Swalm's, whose job she has taken over, and came to Crown to apply when she found out Lorrie's job would be open.

Before coming to Crown, Dee spent five years as a housewife, and before that she worked in the personnel office of a firm in Portland, Oregon.

Dee lists her interests as her children: Amy is almost 7, Jason is 4, and Joshua is 1. She also enjoys sewing, baking, and reading. Her husband, Curt, is employed at Eby Ford in Goshen. She belongs to a homemakers' club.

Best wishes, Dee!

Swap Shop

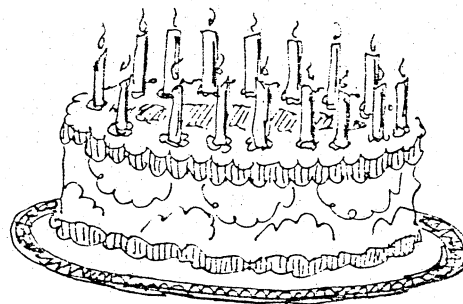
FREE: Ten week old German Shepherd mix puppy. Has had most shots, is gentle, lovable, and paper trained. See John Haines (204) or Lynne Gran (209).

WANTED: One chair. Must swivel, have rollers, be padded, and have arm rests. Call Tom Szerencse, Ext. 239.

FOR SALE: Aquariums, all sizes. Filters and other supplies at unbelievably low rates. Satisfaction guaranteed. See Verne Searer.

FOR SALE: One 13500 BTU window air conditioner, 125 VAC. Call Tom Szerencse, 239.

FOR SALE: One IC150 and one D40, \$125.00 each. See Dan Cripe.



M A Y

BIRTHDAY PEOPLE

- 1 - Kate Moore
- 3 - Steve Scholfield
- 4 - Shirley Sousley
- 6 - Steve Peer
- 9 - Mary Miller
- 10 - Cindy Brock
- 12 - Steve Simons
- 18 - Dale Kauffman
- 19 - Richard Putz
- 20 - Sheryl Gingerich
- 24 - Marilyn Strycker
- 28 - Evelyn Clark
- 29 - Ross Swinehart
- 30 - Craig Smith

Straight Answer

This is for all the bosses in our audience who, like our supervisor hero, are trying to encourage employees to act on their own initiative.

This supervisor received a call one day from his assistant, whom he had already given full authority to proceed on his own.

"Shall I finish this job or go onto the next one?" the man asked.

"Yes," replied the supervisor and hung up.

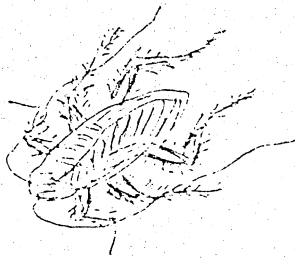
A few minutes later the telephone rang again. "Do you mean yes I should finish the old job, or yes I should begin the new one?"

"No," answered the supervisor and hung up once again.

If two friends ask you to judge a dispute, don't accept for you will lose a friend. If two strangers ask you to judge a dispute, accept—and you will gain a friend.

—The Uplift

archy



dere editur

i had the most eksiting time
this munth

i hopd into dav mclachluns breefcas
yu woodnt beleeve the stuff
in ther

and went along to som of thees
deelur seminars he is always talking
abowt

what a panik

lif with thos saylsmun must be
perty hektik

the seshuns thay helled for the
gys hoo sell ovr stuf wer ekstreemly
dull

but riding arownd with thos gys was a
differnt mattur altogethur

espeshully when thay wer tired
the breefcas got very confining aftur

a whil so i trid anuther cas and
almost got lost among a bunch of
slids to say nothing of getting
left in a straynj arport

yu may beleev for a whil i didnt
think yud be getting any mor of
thes colums

but thanks to denus badkee i got
bak

a bit ruffulled to be shur
but in wun pees

i sertanly didnt hav the
ambishun to rite a colum for yu
this tim but i thot id bettur
yur such a stik in the mud
abowt peepul not getting ther
stuf in

In Passing . . .



Among the curiously named towns and villages in the United States are such gems as: Accident, Maryland; Ammunition Depot, Nevada; Anvil Location, Michigan; Battiest, Oklahoma; Burnt Corn, Alabama; Difficult, Tennessee; Dime Box, Texas; Frostproof, Florida; Paradise, Pennsylvania; King-of-Prussia, Pennsylvania; Mexican Hat, Utah; Ninety-Six, South Carolina; Social Circle, Georgia; Soso, Mississippi; Truth or Consequences, New Mexico; Hazard, Kentucky; Whoopflearea, Kentucky; and Young America, Minnesota.

The Royal Society for the Prevention of Accidents erected a display stand at the Institute of Personnel Management Conference in Harrogate, England. It collapsed.

And in Fort Worth, W. L. Daniel Jr. was listening intently to a talk on safety in an aircraft plant. Displayed proudly on the wall above him was a hard-won safety plaque. Suddenly everything went black for Mr. Daniel. The safety plaque had fallen and bopped him on the head.

It's the Law

A South Carolina state law forbids people to crawl around in the public sewers without a written permit from the "proper authorities." State law also forbids a butcher to sit on a jury when a man is being tried for murder. And in Anderson, it is illegal to curl up on the railroad tracks for a nap.

In Leahy, Washington, men are forbidden to blow their noses outdoors lest they frighten a horse.

On the Other Hand . . .

Please excuse me for changing focus. I want to talk about a part-time humorist this month, instead of trying to describe the funny side of events. I just heard that while most of us were sleeping in anticipation of today, Glen Ryman finished a 43 year project and started another one elsewhere. By all accounts it was a first class effort.

"Part-time" probably doesn't describe Glen's humor -- he seldom did anything part-time. The point is that he put his sense of humor together with an enviable level of hard work and enthusiasm. When you go at things that hard, it is no easy job to lighten up and laugh at yourself. Glen could do it without missing a line. He understood something about the limits of human effort, and knew better than most of us do that he didn't have to take himself too seriously.

I think he probably took that attitude with him. There are things (we all get reminded too often) that we "can't take with us." True enough, but there are also things we can take along: families, friends, spiritual relationships. Glen concentrated on these. That's pretty smart investing -- all of it long term. Among other things, Glen left a family, a large collection of friends, a church, a company, and a community that had all encountered the nourishing influence of his unique attitudes and values. None of these will disappear very soon.

For everything there is a season,
And a time for every purpose under
heaven:

A time to be born,

And a time to die . . .

A time to weep,

And a time to laugh;

A time to mourn,

And a time to dance . . .

Good job, Glen

THREE BUILDERS

"What are you doing?" a man asked of three laborers beside a building under construction.

The first man replied: "Stone-cuttin'."

The second smiled: "Puttin' in time - until a better job comes along."

The third man waited a moment and then said simply: "I'm building a cathedral."

Anonymous

Notes from All Over

Notes from all over really are from all over, as the sales department seems to have really gotten around during April. Ken Woodcox flew to Salt Lake City, Utah. Jim King went along. Then Jim took off with Howard King to Michigan, and Howard, not satisfied with that, went to New York and Ohio to visit dealers. Dennis Badke was all over, from Atlanta, Georgia, to Vancouver, British Columbia, as well as several Ohio cities with Howard. Dave McLaughlin went to a seminar in Madison, Wisconsin. And not to be outdone, Jim Beattie went to London.

Sports

Ladies' bowling team is still no. 2! Coming up this week (28 April) is a contest with the first place team Why don't the men's teams ever tell the editor what's happening? (Any comments, Tom?) The ping pong tournament is nearly history for this year, except for the mixed doubles, which have yet to be completed. Jim Beattie and Dave McLaughlin downed Larry Dennison and Steve Hamilton for top seat in the men's doubles, while Ruth Anne beat Maretta in the Hersherberger play-off for the trophy in the women's singles. Congratulations, everybody The Crown softball team is starting to get back into shape for yet another season. They would like to say a special thanks to management for the purchase of their new uniforms. Those of us on the sidelines wonder if the uniforms will give the team the extra boost they need to reach first place

A fellow went through the pockets of a pair of old pants and found a 20-year-old ticket from a shoe repair shop indicating he had left a pair of shoes there that long ago. On the chance he might reclaim them, he went to the shop and showed the claim check.

"But that was 20 years ago," the cobbler protested.

"I know, but would you look?" the man insisted. They were black wing tips with rubber heels."

The cobbler looked, came up with a pair which answered the description, and asked, "Are these yours?"

"They are indeed," the customer said.

"Good," said the cobbler. "They'll be ready next week!"

My IDEA of real luxury is to live in a house with an empty closet.

ARTHUR GODFREY

Are you one of those people who believe that you "tune out" TV commercials? Especially for you, and for anyone else, we've developed this little quiz. These are TV commercials. Some are for nationally known products, a few are local, but all are oft-repeated and most of them appear during prime time TV. Some are more recent, but others have been around so long they've become classics. Fill in the blanks with brand names or business places. No fair saying "soap" if it's a commercial for Zest!

1. Everyone likes the way it says hello.
2. Baseball, hot dogs, apple pie and _____
3. _____ don't have to be blue, just have to be good.
4. You got it all at _____.
5. Aren't you glad you use _____, don't you wish everybody did?
6. Aren't you glad there's _____ for the woman in you?
7. The everything-in-one place _____
8. The new _____ does it all.
9. _____ puts fire in your life.
10. _____ proves it's the softest. We'll convince them, we'll convince you.
11. _____ adds life, everybody wants a little life, _____.
12. Have a _____ day.
13. The big bold flavor that's bound to hit you right, _____.
14. The food cats ask for by name _____
15. Good to the last drop. _____
16. Mountain grown is the richest tasting kind. _____
17. _____ has a better idea.
18. A little science, a little magic.
19. The quicker picker upper. _____
20. This can't be coffee 'cause it tastes so smooth. _____
21. It lets me be me. _____
22. From one beer lover to another, _____
23. _____'s got that frosty mug taste.
24. When you carry _____ you carry clout.
25. You asked for it, you got it. _____
26. The April-fresh smell of _____.
27. _____ around the collar beats ring around the collar every time.
28. It took _____ to bring the taste to light.

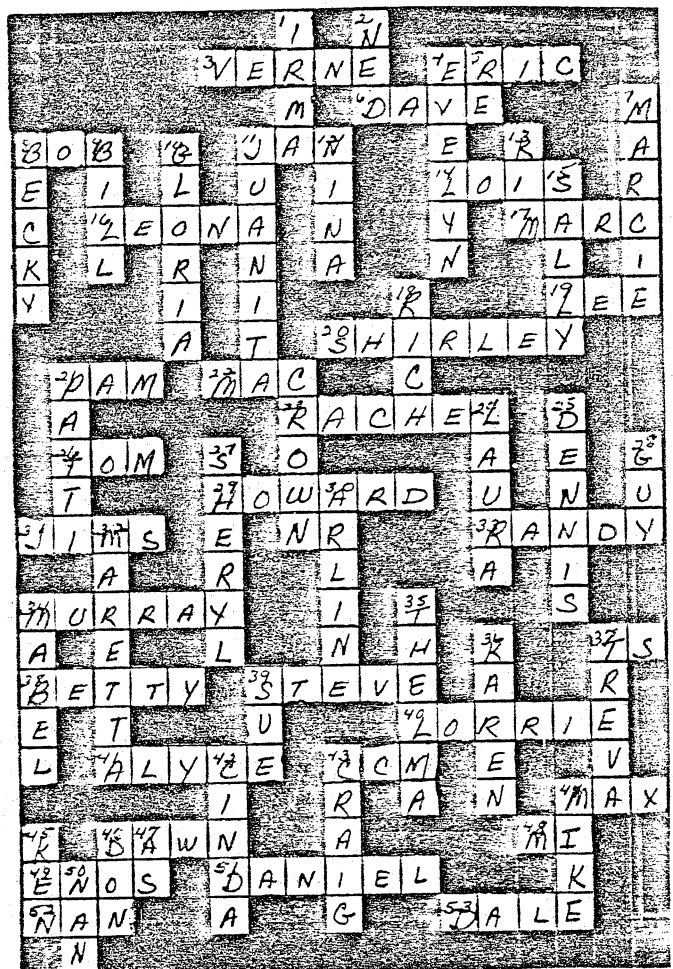
29. Working together is the only way.

30. Choosy mothers choose _____.

31. Nothin's too good for Daddy and me; Mom brings _____ home.

ANSWERS: 1. Wrigley's spearmint gum; 2. Chevrolet; 3. Levi's; 4. Casual Corner; 5. Dial; 6. Gator's; 7. Sears; 8. Dodge Omni; 9. Zephyr; 10. White Cloud; 11. Coke; 12. Pepsi; 13. Big Red; 14. Meow Mix; 15. Maxwell House; 16. Folger's; 17. Ford; 18. Buick; 19. Bounty; 20. Mellow Roast; 21. Nice 'N' Easy; 22. Stroh's; 23. A & W Root Beer; 24. Master Charge; 25. Toyota; 26. Downy; 27. Wisk; 28. Schlitz; 29. I & M Electric; 30. Jif; 31. Del Monte.

ANSWER TO LAST MONTH'S CROSSWORD:



It is the difference of opinion that makes horse races.

--Mark Twain

