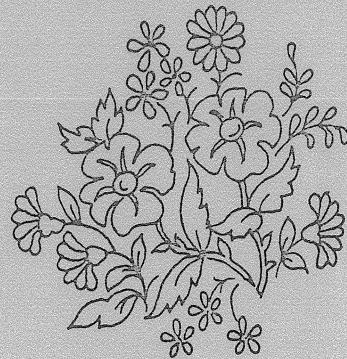


August

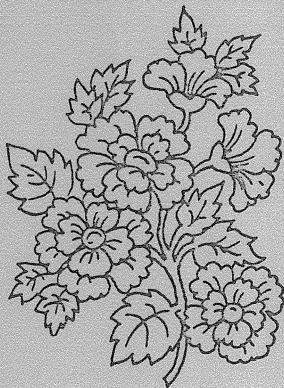
There are two worlds: the world that we can measure with line and rule, and the world that we feel with our hearts and imagination.

Leigh Hunt



If you invest wisely in beauty, it will remain with you all the days of your life.

Frank Lloyd Wright



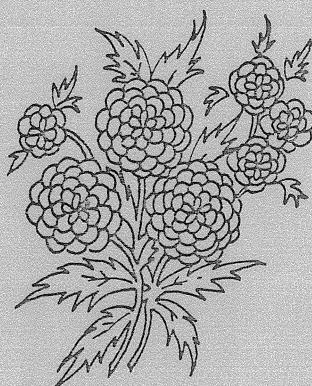
The brightest and most enduring flowers along the way-sides of life are smiles, the sparkle of the eye, loving words, little acts of kindness—they never wholly fade from memory. Often after years they are brighter than on the day we first beheld them.

E. Linton



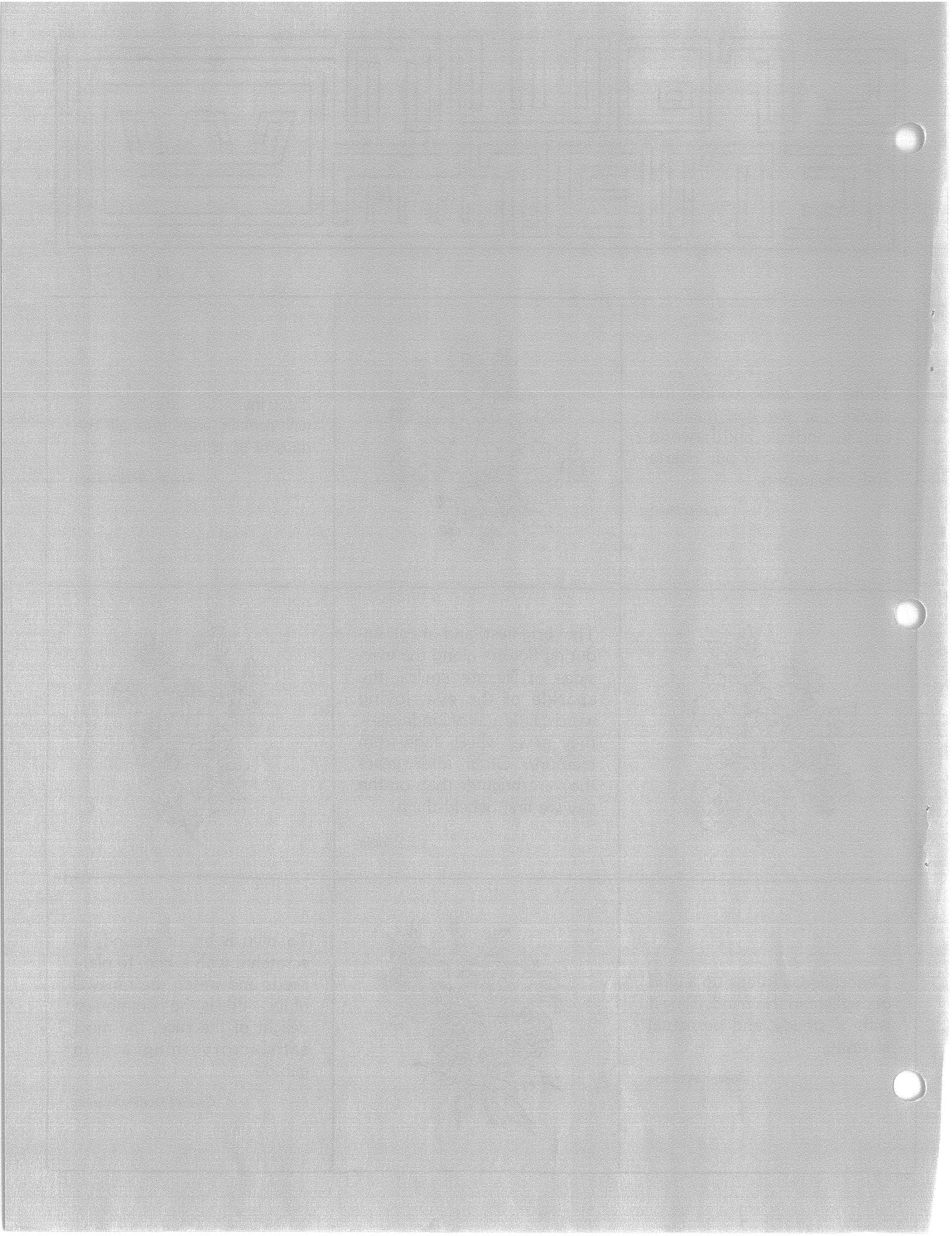
Cheerfulness keeps up a kind of daylight in the mind, filling it with a steady and perpetual serenity.

Joseph Addison



To own a bit of ground, to scratch it with a hoe, to plant seeds and watch the renewal of life—this is the commonest delight of the race, the most satisfactory thing a man can do.

Charles Dudley Warner



The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Rd., Elkhart, Indiana.

PERSONNEL PARAPHERNALIA.	Karen Ryckeart
EMPLOYEE COUNCIL REPORTS	Ross Swinehart
SPOTLIGHT.	Marcie Kidder
CROWN CRIER SURVEY	Karen Ryckeart
ON THE OTHER HAND.	Dave McLaughlin
KALORIE KORNER	
KALORIE KOUNTER.	Kate Moore
BABY FACE.	Karen Ryckeart
EMPLOYEE PROFILE	Carolyn Sherp
bernie	bernie
TYPESETTING.	Sheryl Gingerich
PROOFREADER.	Margaret Eaton

We've updated a little bit this month. A new addition -- "CROWN Crier Survey" -- and some new names: "Employee News" has been changed to "Personnel Paraphernalia" and "New Employee" is now listed as "Employee Profile".

Guest Editorial



A G A P E

Ask a Christian to describe love. The most common answer would probably be,

"God is love" . . . Ask a child. He may say, "I love my Mommy and Daddy". . . Some people would refer to physical love . . . Mission-minded people will emphasize the much needed love for our fellow man. . . A patriotic person will declare the love he has for his country . . . etc., etc.

All concepts of love are derived from the Word of God, yet many different types or degrees of love are conveyed through the many different secular and religious organizations.

For instance we think of the Red Cross for meeting the needs of people who've been through a catastrophe. The March of Dimes is well known for their compassion for handicapped children. The police and other personnel of defense and protection are willing to put their lives on the line for the public.

What then would be the purest, most perfect love related situation? The most probable consensus would be -- a happy marriage.

When friends and relatives are invited to witness a man and woman vow their love to one another forever, the question comes to mind, "Where can you find a greater love than this?" Undoubtedly a happy marriage and the fulfillment of having a happy family are two things that are coveted by all.

What is perfect love? The Bible describes love in I Corinthians 13:4-8 as follows: "Love is patient and kind; love is not jealous or boastful, it is not arrogant or rude. Love does not insist on its own way; it is not irritable or resentful; it does not rejoice at wrong, but rejoices in the right. Love bears all things, believes all things, hopes all things, endures all things. Love never ends."

Christian love is not a feeling. It's an act of God's will. Love is being willing to place another's interest above your own. Ephesians 5:21 says, "Be subject to one another out of reverence for Christ."

Our Lord Jesus said, "Love the Lord your God with all your heart, soul, mind, strength, and your neighbor as yourself." The point of it all seems to be that the love we show must be conscious, careful, and intentional in action.

The love that God shows us is the perfect plan of love that has existed since the beginning of time. This is called AGAPE. John wrote, "For God so loved the world that He gave His only begotten Son,

that whosoever believeth in Him, should not perish, but have everlasting life." Paul wrote in Romans 5:8, "God commendeth His love for us, in that, while we were yet sinners, Christ died for us." In John 15:13, it says, "Greater love hath no man than this, that a man lay down his life for his friends."

Love is only evident when we allow God to work through us. I John, Chapter 4 states this quite clearly, "Beloved, let us love one another; for love is of God; and everyone that loveth is born of God; and knoweth God. He that loveth not, knoweth not God; for God is love. . . Herein is love, not that we loved God, but that he loved us. . . Beloved, if God so loved us, we ought also to love one another . . . If we love one another, God dwelleth in us and His love is perfected in us."

In order to receive love, we must first show love, and God has given us His perfect example.

Ken Borthager



If they gave rewards for finding fault, some people would get rich quick.

THE BEST example of perfect security is a man who is serving a life sentence in prison.

EISENHOWER

bernie

dere editur

sumtheen straynge wuz goeen on arownd
here the other day

i wuz mindeen mi own bizness just
relaxeen in the big tree thay have in
the frunt lobee

i thot i wood take wun day to explore
that monstrus plant

and i figured it wood take a hole day
becawz it haz so manee branches and
thay are all diferent sizez and stuf
so after greeteen margret on the swich
bord at ate oclok i started mi clime
well i had hardlee gotten started wen
it got pich blak owtside

it sort of scared me at furst

i went owt on a limb so to speek so
i cood see owt the window better and
almost fel off

it looked awful owtside

huge hevee blak clouds were roleen
across the sky and the wind wuz feerce
it seemed like it wuz reel late at
nite and peepel kept kumeen owt to
the lobee to look owt the frunt door
i wuzent sure if thay were scared or
thot there wuz sumtheen thay cood do
abowt it or what but thay seemed
koncerned i herd several of them
menshun that there kids wood be afrade
and several otherz wanted to go home
i think sum of them were lookeen for a
good exkuse to leeve

aneeway it rained reel hard for kwite
awhile and then it started geteen liter
agen and it kleered up and yu coodent
even tell that aneething had hapened
thats how life iz we get so wurked up
but it all wurks owt for good in the end

bernie

Executive Comment



One of the basic reasons for a corporation to exist is to generate profit. From this profit comes the ability to expand, increase the employee's general well being through pay raises and additional benefits, and decrease corporate debt. But CROWN, which is built upon high technology, has yet to reap any substantial profits from our efforts. Profitability of two per cent to three per cent of sales has been the norm in the past five years even though total sales have continued to increase by healthy margins during the same period. Our existance is based upon our ability to borrow money from a bank.

One important reason for this mediocre profitability can be attributed to our economy or more specifically, inflation. Our expenses of doing business are rising at inflationary rates as our vendors continue to pass on to us their rising costs. In addition, CROWN's payroll expense, which represents approximately 30 per cent of our total annual cost, has been increased through cost-of-living raises to insure employees do not lose any purchasing power.

The easiest method to recoup our costs is to raise our product prices and this is generally what is done. However, in a marketplace (hi fi) that is filled with foreign competitors who are selling products at reduced prices to gain a larger share of the market, there is usually stiff resistance to other than nominal price increases. Because we are unable to pass all of our added costs on to our customers, we end up in a situation that requires a substantial sales volume in-

crease each year just to stay even "profit wise".

I believe the answer lies inward. It is essential that costs are reduced. There are usually better ways of doing things that can get the job done with less cost. A corporate philosophy of cost consciousness has been initiated by management; however, it will never be truly realizable until that philosophy flows through to all employees and becomes a routine part of our work habits. As examples, tardiness, absenteeism, long breaks, poor communication between departments or employees, bad attitudes, or poor work habits can add just as much extra cost to a company as would a poorly designed product. Whereas a poorly designed product is usually obvious and can be corrected, poor work habits, etc., are usually more subtle and can go undetected for a longer period of time or even forever. Fortunately, the problem areas mentioned above have been kept to a minimum at CROWN which I feel reflects the caliber of the employee that works at CROWN.

All the necessary ingredients are available at CROWN with which to achieve the goal of higher profitability through cost reduction -- a strong management team coupled with many highly conscientious employees who take pride in their work.

-- Ross Swinehart



Spotlight



In the Spotlight this month is Eric J. Lattrez.

Eric has worked at CROWN for over ten years. He heard of us while attending school at Valparaiso Tech. It seems someone from CROWN visited Valpo and raised Eric's interest. Upon graduation in 1969, Eric applied and began work here.

From 1969 to 1971 he worked in the Tech Department testing D-40's, DC-300's and D-150's. He also did servicing on customer's units before they were serviced in the Service Department.

Eric now does testing on IC-150A's, VFX-2A's and OC-150A's on Line 4. He inspects and oversees the technical aspects of the assembly line. His goal is to do that job to the best of his ability.

Eric considers CROWN a very nice place to work. It's nice when people take a sincere interest in you and he says that working conditions are the best.

Eric's wife, Janet, works at I.T.S. They live in Wildwood Acres in Osceola with their four year old son, Philip. They attend the Queen of Peace Church in Mishawaka.

Eric was born in Ghent, Belgium. His family moved to Mishawaka in 1954 when he was 11 years old. After high school Eric served three years with the U.S. Army.

Outside interests include weight-lifting and running. One of his goals is to run in a marathon. Best wishes as you work to reach your goal!

-- Marcie Kidder

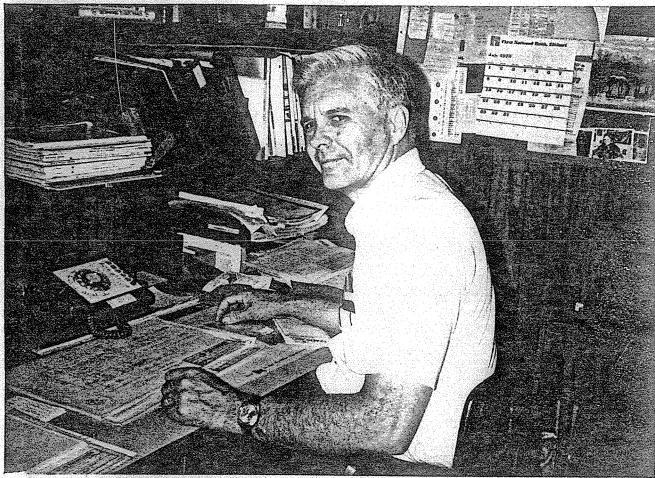
Baby Face

This little fella can be found picking up bits and pieces. He's also been known to hang around "diamonds" with his precious gem.



Floodlight

It seems only fitting that the CROWN Crier should dedicate the Floodlight this month on the HCJB Project 500. As the Project becomes complete, several of the missionaries have made future plans and even some have already left Elkhart. Here's the people that made the Project 500 a reality:



Don Smith

Don Smith joined Project 500 in January of 1976. Don grew up in Arkansas. He has a BA degree in Bible and a BS degree in Radio Engineering from John Brown University. He has had 12 years experience in missionary radio with the Far East Broadcasting Company in the Philippines, California, and the Seychelles Island. This was interspersed with secular employment that enabled Don to gain a broad background in transmitter, antenna, and propagation engineering.

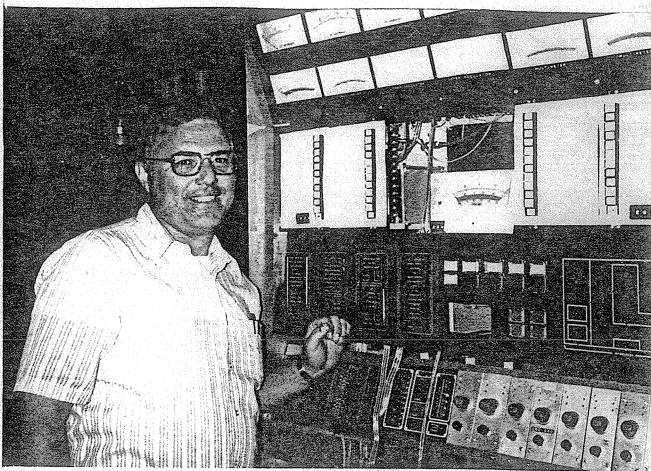
Don had six years in Civil Service in electronics and three years with Stanford University as a research assistant and two and a half years as a design engineer at Gates Radio Company. Don has designed, built, and tested the driver stage of the transmitter. He is presently working with directional couplers and the low pass filter system of the transmitter.

The Smith's future plans are uncertain at the present time.

Orbra Bliss joined HCJB Project 500 Team in 1974 and is presently on his way to Spanish language school in Texas. After language study, the Blisses plan to go on to Ecuador.

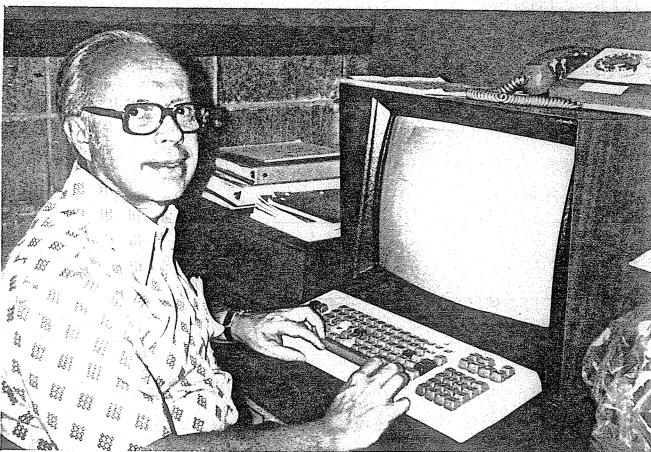
Orbra began his technical training in 1953 at John Brown University in Applied

Radio Engineering and then transferred to Moody Bible Institute for a three and a half year course in Missionary Radio Technology. Orbra has had nine years experience with missionary radio station, ELWA, in Liberia, Africa, and seven years experience as chief engineer of a Christian radio station in Madison, Wisconsin.



Orbra Bliss

Orbra's responsibilities have included the water cooling of various components and power distribution in the transmitter.



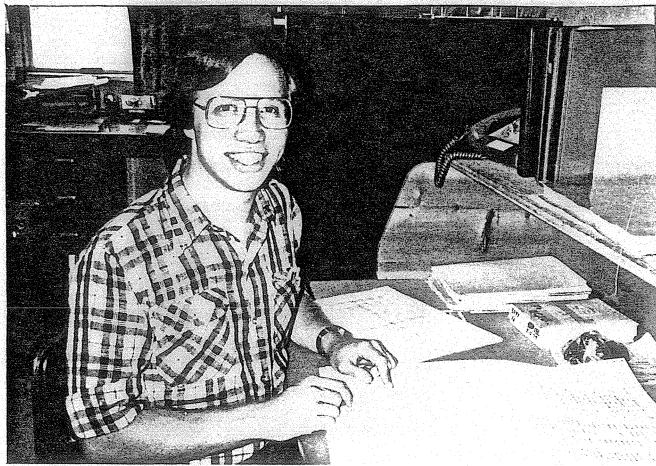
Herb Jacobson

Senior Design Engineer, Herb Jacobson, joined the HCJB Engineering Department in Quito, Ecuador, in 1949. A native Minnesotan, Herb received his BSEE degree from the University of Minnesota and his MS degree in Computer Science from the University of Southern California. Along with his vast experience in design and construction gained at HCJB, Herb has worked in the commercial engineering field during furlough periods. He has worked for Collins Radio Company, for Honeywell and for North American Rock-

well.

Herb is responsible for the overall design of the transmitter and is presently working on developing the computer control for the transmitter.

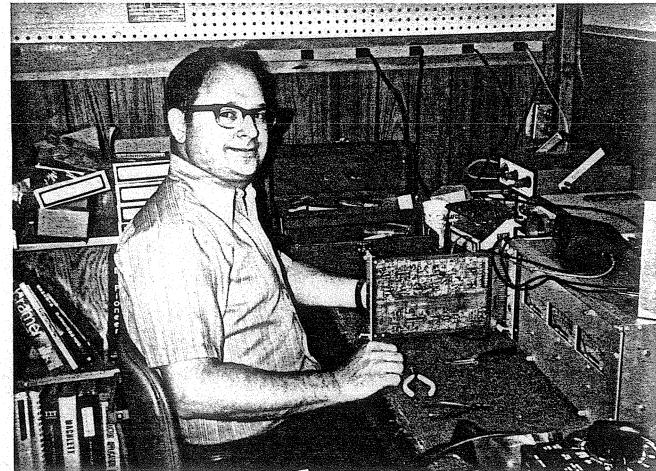
Herb's future plans are to have six to eight weeks deputation time at the end of this project and then to return to Ecuador.



Charles Jacobson

Charles Jacobson grew up in Ecuador, South America. He attended high school at the Alliance Academy where he was Student Council President and Salutatorian of his class. Charles will be a senior this year at Wheaton College, Wheaton, Illinois, where he is majoring in Math. Upon graduation he plans to go on to graduate school in Computer Science.

Charles has worked three summers on the Project and two months during the Fall of 1978. Charles has worked in many areas of the Project. He has organized the stockroom, he has worked as a technician, and he has worked at processing purchase orders and receiving. Presently he is organizing an assembly by assembly parts list using the computer link system.

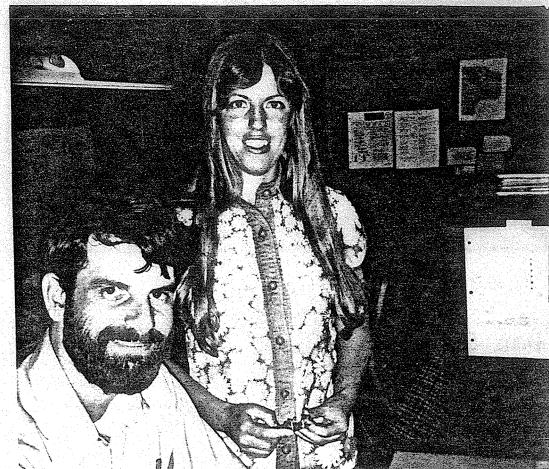


Mike Axman

Mike Axman is part of our control and protection team at Project 500. In addition he has designed and fabricated the automatic running system for the transmitter.

Mike grew up in St. Petersburg, Florida. He worked seven years in secular radio broadcasting. He graduated from the radio course at Moody Bible Institute and was technical instructor there for three years. He has also served with Far East Broadcasting Company in Japan and Korea.

The Axman's have been with the Project since 1975. Their future plans are to go on short-term assignment with Wycliffe Bible Translators at their support base in Ukarumpa, Papau, New Guinea.



Joe and Patsy McMurphy

Joe McMurphy joined HCJB Project 500 in March of 1978 as a Design Engineer working with the metering system of the transmitter. A native of California, Joe received his BSEE from California Polytechnic State University. He also received a AA degree in Bible from Vennard College.

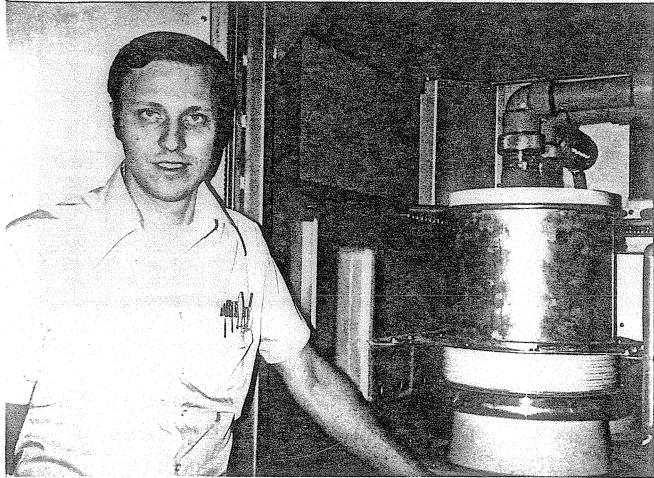
Presently, Joe is working on the modulator metering system, testing it to be sure that it is functional. He is also completing the documentation on the metering system.

Joe will be staying on after the Project as part of the continuing engineering team here in Elkhart to complete documentation on the transmitter and then on to Ecuador.

Joe's wife, Patsy, had previous experience in working in electronic assembly and has been helping assemble circuit boards and wiring them into the system.

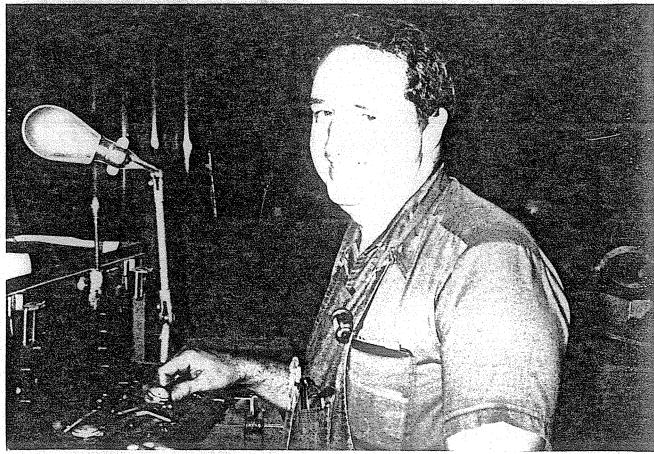
Since September of 1977, Rick Riggs has been working in the RF amplifier section of the transmitter at Project 500. He

has also completed the electro-mechanical design details of the amplifier. Rick is a native Hoosier and studied 1 1/2 years at Valparaiso Technical Institute. He then obtained a BSEE degree from Purdue University in 1976, followed by a year's experience with Smith Electronics, Inc. Rick also studied Bible through the Moody Bible Institute Evening School.



Rick Riggs

The Rigg's plan to stay in Elkhart for a while after the project is complete to finish documentation on the transmitter. After this is finished, they plan to go to language school and then on to Ecuador.



Art Johnston

Art Johnston joined the Project 500 team in May of 1975. Art is experienced in all types of metal working and is responsible for the "machining" of the necessary parts that go together to make up the transmitter.

Art grew up in Alpena, Michigan, and prior to coming with HCJB he had four years in the U.S. Air Force as an Elec-

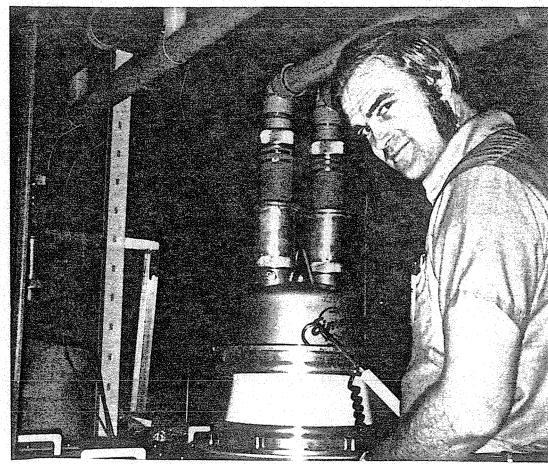
tronics Technician. He then received training as a machinist and has worked in various small machining shops gaining diversified experience.

The Johnston's future plans are uncertain at the present time.



Al Hesketh

Al Hesketh came to Project 500 as an answer to prayer. We needed a qualified draftsman and he was available. He is a native of Stony Creek, Ontario, Canada; graduated from Moody Bible Institute in Missions and spent 12 years as an evangelist and pastor. He has had a variety of experience in the secular world: office accounting, machine shop, experimental fabrication, material control, production management and 16 years experience in drafting.



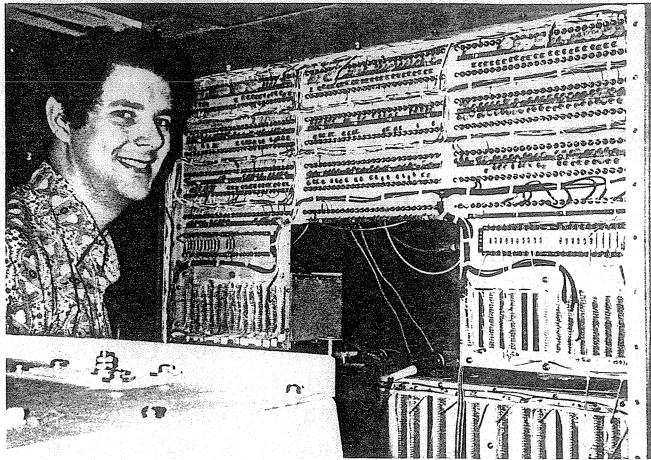
Dave Pasechnik

Dave Pasechnik is of Ukrainian background and a native of Edmonton, Alberta, Canada. Dave has had three years of bible training at Briarcrest Bible Institute and two years of electronics

training at Northern Alberta Institute of Technology. Dave then worked three years for the Department of Electrical Engineering at the University of Alberta.

In January of 1974, Dave came with HCJB and was stationed at our transmitter site in Pifo, Ecuador. Dave came to Project 500 in August of 1978. He has worked as a mechanical and electrical technician on the RF load, Balun and the Shorting Plane. He is presently working on the modulator and has designed the mechanical part of the modulator.

After the Project, the Pasechnik's plan to spend a month in Canada visiting supporters and then on to Ecuador.



Dave Cooper

Dave Cooper joined the HCJB Project Team in July of 1978. At present, Dave leads the control and protection group for the 500 Team.

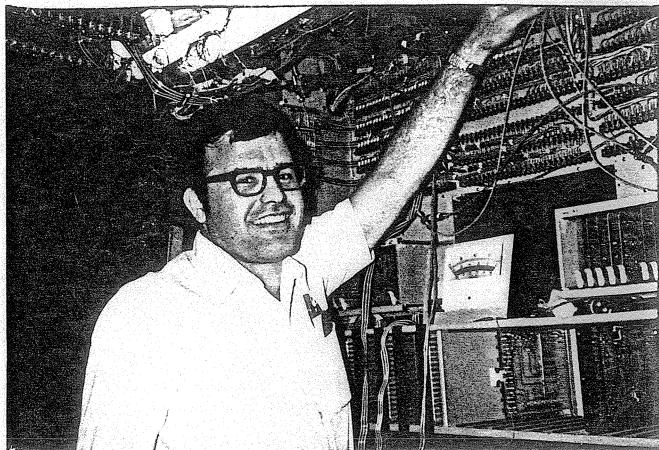
Dave received his BSEE from LaTourneau College in Longview, Texas. Soon after graduation he went to Ecuador as a summer missionary. Dave started working with PACS (Program Automatic Control System) and became so enthused that he stayed on as a short-term missionary. Dave then returned as a full-term missionary in 1975.

The Cooper's plan to take a leave of absence from HCJB when the Project is complete and work with a commercial company for a few years.

Jerome Johnston, a design engineer, joined the HCJB Project Team in February, 1979. He is a team member on the design of the audio modulator of the transmitter. He has been using CAD programs in the design of analog circuitry; then prototyping and testing of the audio exciter.

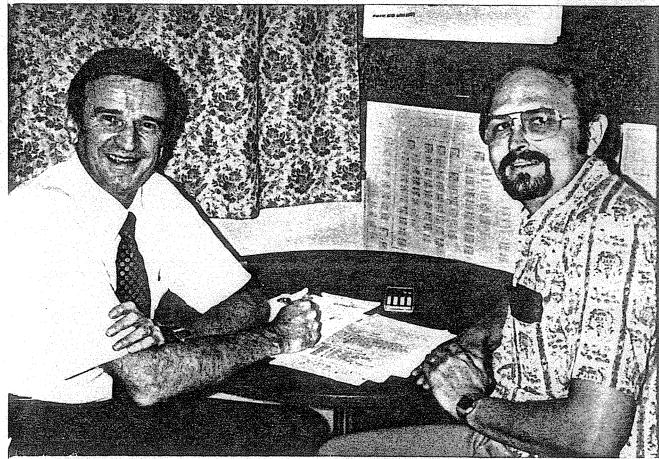
Jerome spent four years in the U.S. Army. His overseas tours were in Viet

Nam and Ethiopia. He received a BS degree in Electrical Engineering from the University of Nebraska in 1976. He attended one year at Multnomah School of the Bible in Portland, Oregon.



Jerome Johnston

Jerome plans to leave the project the second week in August. He has been accepted into a part-time internship program at the Valley Church, Cupertino, California. He is trusting that the Lord will use this program to guide his future toward a church-planting ministry.



Steve Hunter and Don Spragg

Steve Hunter is presently serving as Vice President/Research and Development for the World Radio Missionary Fellowship. He is responsible for the overall direction of Project 500.

Steve is a native of Charlotte, North Carolina and received his training in electronics at Texas A & M. He was a U.S. Navy Instructor in Electronics at the U.S. Naval Training School and received his BA degree in English Bible from Bob Jones University.

Steve joined WRMF in 1953 and served approximately ten years on the field in

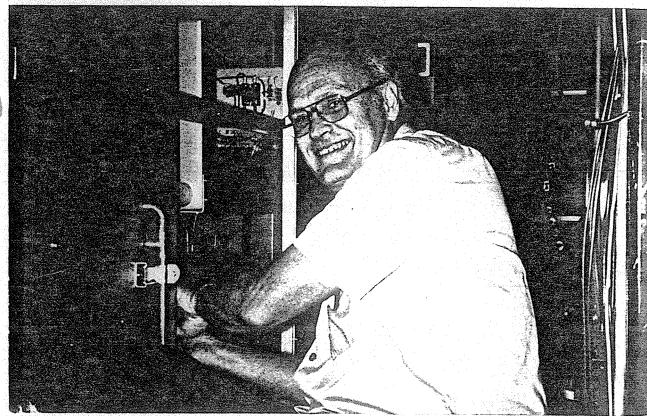
Ecuador in the Engineering and Program Departments.

After Project 500 is complete, Steve will be heading for the new hydro project for HCJB which entails acquiring another hydro plant.

Don Spragg is Project Manager of HCJB Project 500 and has been in Elkhart since the beginning of the project in October, 1974. He is responsible for the design, construction, and testing of the transmitter; as well as administration for the Elkhart team.

Don received his BSEE from the University of Michigan in 1968, where he was in the Co-Op Training Program. On the job experience that Don received was in the aerospace industry and work at the University of Michigan Labs in antenna research. Upon graduation he went to Ecuador as a short-term missionary and became involved in broadcast engineering at HCJB. He also received one year of biblical studies at Grace Seminary. He also worked briefly at CROWN.

The Spragg's began service with HCJB in 1971 and plan to return to Ecuador after the completion of the project.



Ralph Horn

Ralph Horn became a part of HCJB in Quito, Ecuador, in 1965. Along with his studies at Northwestern Bible College, he has gained valuable experience in many areas. These include hospital administration in Shell Mera, Ecuador; Quechua Language Direction; and Coordinator of Operations at the HCJB transmitter site.

He joined the Project 500 in January, 1975. His responsibilities are in two areas. As Administrative Assistant, Ralph is responsible for all local purchasing and accounting, along with receiving and stocking all equipment purchases from around the country. As a machinist, he works in the various mechanical fabrication of the transmitter.

When his work on the Project is complete, Ralph will move to the Interna-

tional Headquarters in Miami and will assume the responsibilities of purchasing and shipping for all of the WRMF ministries.

-- Don and Lois Spragg

Employee Profile

NAME: Paul Moffitt

BIRTHDAY: May 10th

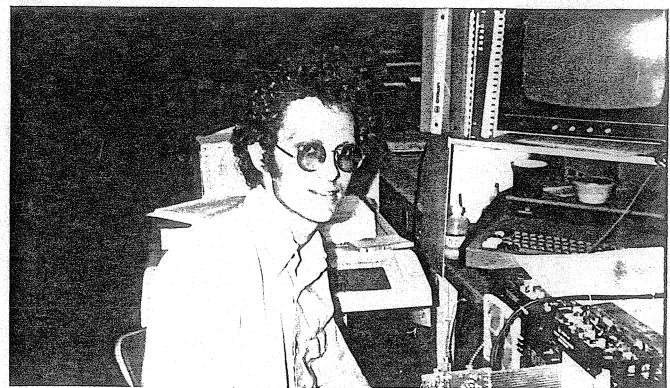
DEPARTMENT: Production

POSITION: Technician

HOBBIES/INTERESTS: Music, Electronics, Missions, Reading

AMBICTIONS OR GOAL: Getting married on August 25th, going to language school (Spanish) in January, 1980, going to Ecuador in June, 1980, as a Missionary Radio Engineer with HCJB

HEARD OF CROWN THROUGH: HCJB



Classifieds

IT'S MR. Z'S CHEESE AND SAUSAGE TIME! Our youth group is selling five different Mr. Z items:

12 oz. beef summer sausage

16 oz. sharp cheddar spread

16 oz. mild cheddar block

16 oz. colby block

16 oz. monterey jack block

We're selling each item at \$3.50, but if you buy three items it's \$10.00 -- a savings of 50 cents. Place your order with Earl Smith on Line 2 by August 17th.

FOR SALE: 3 piece man's green sectional. Bowling bag and ball. Bowling shoes size 9 1/2 D. Call Bernita Struble at 522-9947.

JEEP FOR SALE. 1977, CJ7, gray, six cylinder, three speed, four wheel drive, canvas top, 30,000 miles. Excellent condition. New electric starter. Gets 18 to 20 miles per gallon. See or call Margaret Eaton.



SUMMER TIME IS SALAD TIME

A VERY GOOD ONE:

1 1b fresh spinach or lettuce	1 8oz can water chestnuts (drained and sliced)
4 hard cooked eggs (sliced)	1/2 1b. bacon fried, crumbled
1/4 C green onions (sliced)	
1 C fresh mushrooms, sliced (a small can can be substituted)	
2 C fresh or 1 #2 can bean sprouts (drained)	

DRESSING

3/4 C sugar	2 tsp salt
1/4 C vinegar	1 tsp Worcestershire sauce
1/4 C salad oil	1/3 C catsup

Tear thoroughly dried spinach (or lettuce). Wash and drain bean sprouts. Toss salad ingredients together.

DRESSING- Combine ingredients in jar and shake well. At serving time pour and toss. Serve immediately.

CASINO SALAD

1 medium honeydew, pared and cut in thin strips	
1 1/2 C diced pineapple	1 1/2 C seedless green grapes
2 medium bananas, sliced	2 medium oranges, peeled and sectioned
1/2 C red maraschino cherries, chopped	2 T maraschino syrup
1 C plain yogurt	Salad greens

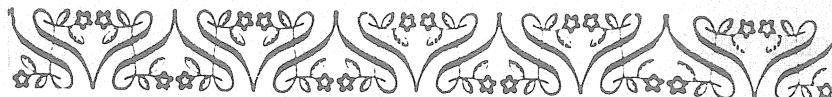
Combine fruits in a large bowl; toss lightly. Blend cherry syrup and yogurt. Arrange fruits on salad greens. Serve with cherry-yogurt dressing.

MANDARIN TURKEY-SALAD

2 1/2 C diced cooked turkey	1 C thinly sliced celery
1 C seedless grapes, halved	1/2 C thinly sliced water chestnuts
1/4 C sliced scallions	1 can (11 oz.) mandarin oranges
1/2 C mayonnaise	2 T chopped almonds
1 T lemon juice	2 tsp Worcestershire
1/2 tsp salt	

Combine turkey, celery, grapes, water chestnuts and scallions in a large salad bowl. Drain mandarin oranges, reserving 1 T syrup; set aside. Add oranges to turkey mixture. In a small bowl combine reserved syrup with remaining ingredients; mix well. Pour over salad. Toss gently.





TERIYAKI SLIM "N" TRIM SALAD

A unique salad that calls for two dressings, yet one serving yields just 260 calories.

1/4 lb. fresh spinach
 1/3 C cooked white chicken meat
 cut in pieces
 1/3 C sliced scallions, cut in
 1-inch pieces
 4 medium mushrooms, sliced
 Paprika Dressing

1/2 lb. fresh Cal. apricots,
 halved and pitted
 1/3 lb. lean roast beef, thinly
 sliced
 1/3 C sliced celery
 Oriental Dressing

Arrange spinach, apricots, chicken, beef, scallions, celery and mushrooms in groups on a large platter. Serve with both Paprika and Oriental Dressings.

PAPRIKA DRESSING

1/4 tsp dry mustard
 3/4 tsp salt
 1 egg, slightly beaten
 2 T. vegetable oil

1/4 tsp paprika
 1tsp sugar
 1/4 C cider vinegar

Combine all ingredients in top of double boiler. Cook, stirring constantly, over slow boiling water until mixture thickens. Remove from heat; cool.

ORIENTAL DRESSING

2 T lemon juice
 2 tsp sugar

2 tsp soy sauce
 1/2 tsp finely chopped ginger

Combine all ingredients in a small bowl; mix well.

LOW FAT ICE CREAM

1-1/2 C fresh peaches
 1 package dry Carnation milk
 4 envelopes artificial sweetener

1 egg
 2-1/2 C water
 1/4 tsp flavoring

Blend together and put in freezer tray. When ready to serve, put in blender and mix to consistency of soft ice cream.

THREE-WAY SALAD

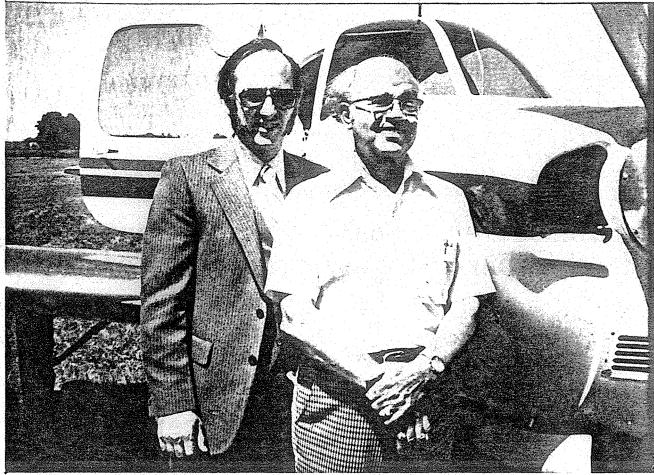
1 can pineapple-drained(save liquid)
 1 banana
 2/3 C dry non-fat milk

1 orange
 1 envelope gelatin
 1/2 tsp vanilla

Add enough water to pineapple juice to equal 1 cup. Dissolve gelatin in 1/2 C of juice. Heat to dissolve gelatin. Remove from heat and cool, partially. Add milk, vanilla and 16 drops of liquid sweetener. Beat 10 minutes until stiff. Add pineapple, orange and banana. Refrigerate.

RECENT CROWN RETIREE CASHES IN ON BELATED
FRINGE BENEFIT

Lowell Huffman, an employee of CROWN for over 23 years, celebrated an unique anniversary on July 5th. Fifty years ago on July 5, 1929, Lowell took his first airplane ride from a barnstorming pilot near Nappanee. As Lowell tells the story, the ride in the open cockpit biplane was quite a thrill and he has enjoyed flying ever since. (He also enjoyed beating his older brother in being first to fly.) Lowell also managed to celebrate his unique anniversary in an unique manner. He received a ride in the "Wings for Witness" Debonair piloted by CROWN's President, Max Scholfield, (who probably enjoyed the excuse to go flying). The flight took Lowell over the familiar territory of Elkhart, Waky and Nappanee; and included a pass over Dewart Lake. We hope you enjoyed your flight, Lowell.



Mr. Scholfield and Lowell Huffman

Dear Editor:

I would like to thank Max Scholfield for a very nice airplane ride on the 50th anniversary of my first airplane ride.

I think it was very nice that he could or should I say would take time to do this for me.

So, for something I shall always remember, I say, "Thanks, Max".

Lowell Huffman

GETTING STARTED is often the hardest part of doing a job. People need all their energy just for the starting. We're like cars—only a small percentage of an engine's power is necessary to run a car, but all its power may be necessary to start it.

Employee Profile

NAME: Diane Skirvin

BIRTHDAY: November 29th

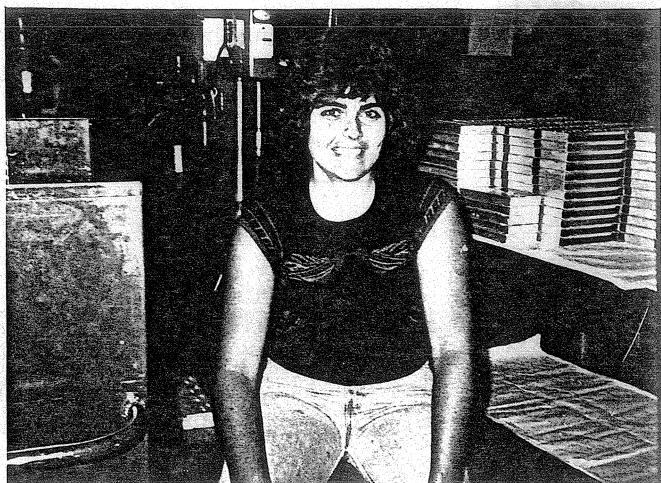
DEPARTMENT: Fabrication

POSITION: General Duties

HOBBIES/INTERESTS: Gardening, Macrame, Art, Music, Sewing, Carpentry, Refinishing Furniture, Reading, Crossword Puzzles, Outside Activities

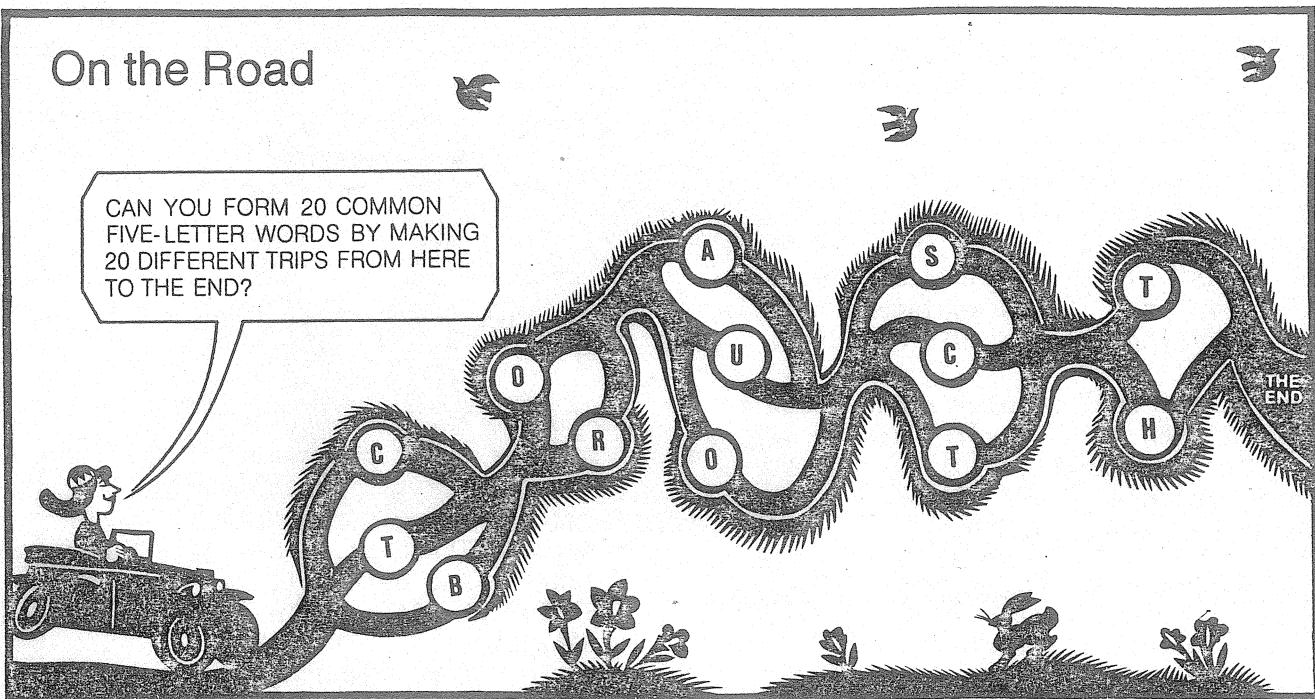
AMBITION OR GOAL: Teach the handicapped and mentally retarded people for they are very special

HEARD OF CROWN THROUGH: Peggy Skirvin



Puzzle of the Month

On the Road



Example:

CRUST

Syllasteps

The two diagonal flights of stairsteps will spell related words when you are finished. To discover them, use the word fragments in the Syllabary to form eight 4-syllable words that answer the clues given. Cross off the syllables as you use them,

because each is used once and only once. Enter the answers across the grid, one syllable per space—then see what the outlined spaces spell reading from upper left to lower right.

1			
2			
3			
4			
5			
6			
7			
8			

Syllabary

AR	AS	BIL	BLE	CAL	CON	DAN	DE
DI	DIC	DIS	FY	GLE	GLE	GRAT	IM
ING	IZ	LATE	LI	ON	PRAC	SEM	SI
STA	TI	TION	U	VER	WAG	WIG	Y

Glues

1. Steadyng
2. Word book
3. Sway
4. Lawn pest
5. Award kudos
6. Give variety to
7. Not within business reason
8. Take apart

Happy Birthday



4 Ray Stevens
11 John Bachman
12 Tom Szerencse, Jim Romine
13 Jim Marks, Alyce Ryckeart, Pam Hipsher
14 Lois Roberts
15 Judy Hartman
17 Dan Cripe, Dale Parrott
20 Earl Smith
21 Clyde Moore
22 Mike Weldy
23 Jane Bontrager
25 Ruth Hershberger
26 Betty Ivory
27 June Kulp, Guy Braden
30 Terry Frick
31 Steve Hamilton

Employee Profile

NAME: Julie Towns
BIRTHDAY: September 25th
DEPARTMENT: Engineering
POSITION: Secretary
HOBBIES/INTERESTS: Reading, Music and my daughter, Joette
AMBITION: I would like to go to college and receive a degree in social work so that I can work with "troubled" juveniles.
HEARD OF CROWN THROUGH: Verne and Shirley Searer and the Curry Family



back up again at full power. The landing gear came rattling back into the plane and everyone practiced being quiet and white.

Just as we had changed directions, I had seen runway markers flashing by in the mist below. We climbed steeply for a few moments. Eventually the pilot explained the maneuver. "That's what you call a missed approach," he said cheerfully. No one smiled. His humor went down faster than his airplane had. "But we're going to try it again," he continued without losing the sparkle in his voice. He further indicated that when he got down to 120 feet and still couldn't see the runway he figured he might be in the wrong booth and decided to go back up again. After he decided this he saw the lights. So he was not discouraged.

Fine. This airline probably had 824 pilots who wouldn't have tried that again for a Distinguished Flying Cross, but we were in with the one who thought he was Eddie Rickenbacker. I looked around for some paper to scribble up a petition to return to New York.

I was too late. Down through the clouds again nothing in sight. Suddenly the runway appeared again and suddenly we were on it. Just like that. Everyone began to clap. It might have been appreciation for the pilot's skill in making a difficult landing on only the second try, or perhaps thankfulness that clapping was still possible.

"They should wait," cautioned the man next to me. "We still might end up in the bay."

The ground felt pretty good.

The rest of the trip went by at a reduced stress level -- even the return flight, despite a few standard delays. There is no future, I decided, in flying to Boston for any reason. As if in confirmation, Air Wisconsin followed their tradition of putting me on one plane and my baggage on the next. The pattern was familiar.

---Dave McLaughlin

It is not in doing what you like, but in liking what you do that is the secret of happiness.

JAMES BARRIE

WHEN WE are young we try to hide our poverty. When we grow older we brag about it.

Personnel Paraphernalia

DALE PARROTT has moved from the factory to the Service Department.

Mother's-to-be include: PAM HIPSHER, Incoming Inspection; and DIANE GRANGER, Modules

Father's-to-be include: RICH HOOTON, Manuals; STEVE HAMILTON, Parts; and DALE PARROTT, Service

ARLINE BONTRAGER was the 750,000 customer of the "Sideboard" on July 12th. She received a certificate for two buffet dinners and had her picture in "The Truth".

CRAIG SMITH (manuals) has some new shelves in his office.

TRINA BEE (Lit) and PAUL FLAGG (Tech Service) both had injuries on the job in separate episodes. We hope they'll be back real soon.

MURRAY YOUNG (Marketing) spent time on his vacation painting the inside of his house.

DAVE MC LAUGHLIN (Marketing) spent his vacation with family in Pennsylvania. He saw Three Mile Island nuclear plant. Dave also attended General Conference in California for the Missionary Church.

CINDA PITTMAN (sales) spent a quick weekend down in the Smokies with hubby and friends from Lexington, Kentucky.

SALLY PEFFLEY (Credit/Insurance) spent a week in the Smokies with her family.

KEN BONTRAGER (Service) popped the big question to his recent steady and plans to get married around Thanksgiving time.

TRINA BEE (Lit) gave up her Trans Am for a Citation or did she give up her Trans Am for all of her "citations"?

We're glad to see HELEN BLACKWOOD (EDP) back to work after an extended illness.

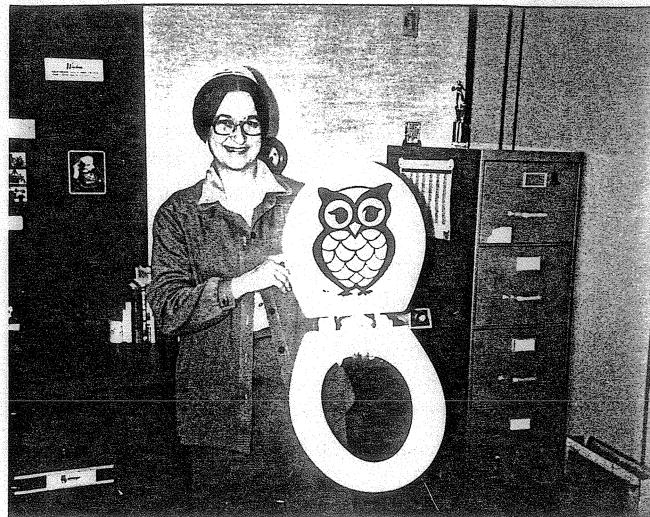
MRS. MOORE also attended the Missionary Church's General Conference in California. She also visited with some friends and relatives.

JIM PUTZ (Shipping) just puttered around on his time off.

MARILYN ELLIOTT (Line 3) is now Mrs. Ed Bellows.

TINA MCLAIN (Line 4) will be leaving at the end of August to begin schooling at Bethel College.

ARLINE BONTRAGER received a gift from her "secret pal" along with a note saying: "Just thought you might need a new seat for your throne since you got a promotion. Congratulations." Arline is shown with her gift below:



JUDY HARTMAN (Line 3) is readying her plans for marriage on August 18th and beginning college at Asbury in Wilmore, Kentucky a week later.

CHRIS DEAK (Lit) went to Six Flags in Missouri along with other members of the Jimtown Swing Choir.

If information about your department is not included here, please be sure and turn in your "local" news to Karen Ryckeart in Sales by August 25th.



"Boy! Did we ever go for a nice long walk!"

The greater the ignorance the greater the dogmatism.

SIR WILLIAM OSLER

JUST A COINCIDENCE ? ? ?

In May of 1919 at Dusseldorf, Germany the Allied Forces obtained a copy of some of the "Communist Rules for Revolution". Nearly 60 years later, the Reds are still "following the rule". As you read the list, stop after each item and think about the present-day situation where you live and all around our nation:

- A. Corrupt the young. Get them away from religion. Get them interested in sex. Make them superficial. Destroy their ruggedness.
- B. Get control of all means of publicity, thereby:
 - 1) Get people's minds off their government by focusing their attention on athletics, sexy books and plays and other trivialities.
 - 2) Divide the people into hostile groups by constantly harping on controversial matters of no importance.
 - 3) Destroy the people's faith in their natural leaders by holding the latter up to contempt, ridicule and obloquy.
 - 4) Always preach true democracy, but seize power as fast and as ruthlessly as possible.
 - 5) By encouraging government extravagance, destroy its credit, produce fear of inflation with rising prices and general discontent.
 - 6) Foment unnecessary strikes in vital industries, encourage civil disorders, and foster a lenient and soft attitude toward such disorders.
 - 7) By specious argument cause the breakdown of the old moral virtues: honesty, sobriety, continence, faith in the pledged word, ruggedness.
- C. Cause the registration of all firearms on some pretext, with a view to confiscating them and leaving the population hopeless.

That was quite a list, wasn't it? Now stop and think -- how many of those rules are being carried out in this nation to-

day? How can any thinking person truthfully say that the Communists do not have any part in the chaos that is upsetting our nation? Or is it just one big coincidence?

-- submitted by Helen Cosby

Employee Council Report

Statement of funds for the two month period ending July 31st, 1979

Balance at May 31st, 1979	\$314.78
Income from food services	
June	\$138.20
July	<u>183.54</u>
	<u>321.74</u>
Less Expenses	
ice cream	91.72
baby gift	9.52
flowers	17.68
Larry Jackson	<u>50.00</u>
	<u>168.92</u>
Balance at July 31st, 1979	\$467.60



On the Road

BB	12	ING	DC	TON	WIG	GLE	WAG	DAN	CON	LATE	SI	FY	VER	DI	ON	U	GAT	U	DI	IM	PRAC	CA	SEM	BL	
STA	BB	12	ING	DC	TON	WIG	GLE	WAG	DAN	CON	LATE	SI	FY	VER	DI	ON	U	GAT	U	DI	IM	PRAC	CA	SEM	BL

Syllabification

What's Your Pet Peeve?

1. When someone changes a diaper and doesn't wash their hands afterwards.
2. When people from other departments hold meetings in the doorway to your office and you have to excuse yourself just to get to your desk.
3. People who dress up to impress someone when they don't normally dress up.
4. Other drivers on the road.
5. People who are sick and don't go home.
6. Drivers who go straight in turn lanes.
7. People who blow their nose at the dinner table.
8. A houseful of guests and no one talks to the hostess.
9. People who park in your yard to visit the neighbors.
10. When you step into unexpected pouch puddles.
11. Climate controlled environments that aren't climate controlled.
12. Baby "puke".
13. When someone smokes in my car.
14. People who don't respect bicyclists.
15. Having to work at home and around the house after you get off home.
16. People who don't use turn signals.
17. Left-handed ping pong players.
18. Being paged at breaktime.
19. People who don't know what they want when they call in and then expect you to help them.
20. When you're talking privately and someone uninvited interrupts.
21. Popping and snapping gum.
22. Liars
23. People who page you because your phone is busy.
24. "Stoolies".
25. People who don't keep commitments.
26. Parents that don't control their kids.
27. People (and kids) that don't knock before entering your home.
28. Why I can't be skinny!
29. People who take forever to talk on the phone after they pick it up.
30. People who talk in assembly and then ask what was said.
31. People who complain about the lack of their own employee privileges to other employees but not to their boss.
32. "Moody" people.
33. People who think they're "hot shots" when they're not.
34. Men who wear "high-water" pants.
35. Waiting in the EXPRESS lane at the grocery store for six hours!
36. People who burn stinky trash on hot, muggy summer nights.
37. People who resent other people with air conditioned homes.
38. Leisure suits.
39. People who park in a no parking zone or are not handicapped but park in a space reserved for the handicapped only.
40. When my wife talks while I'm driving.
41. People who voted for Jimmmy Carter in 1976.
42. When assembly only lasts long enough for a verse or two.
43. Kids playing frisbee in the street.
44. People in general.
45. People who are "wishes-washy" and agree with everybody.
46. Peopl
psych
If we
CENSORED
oregt
tion.
tror.
47. People complaining about food.
48. When a kid is too honest about the problem I have with my weight.
49. My in-laws' opinion about everything.
50. When a preacher over-preaches after noontime.
51. Having to give the operator my phone number when making a long distance phone call.
52. "Phony" people.
53. People who's positions makes them think they're just a little bit better than everyone else.
54. Picky eaters.
55. When the IBM is broke.
56. When I'm just getting ready to do something and someone tells me to do it.
57. When someone TELLS me to do something but just as easily could of ASKED me to do it.

PLEASE NOTE: The views expressed in this survey are not necessarily supported by the CROWN Crier staff.

