



Christmas Issue

The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana.

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BABY FACE.....Karen Ryckeart

NEW EMPLOYEE PROFILE..Carolyn Sherp

bernie.....bernie

CROWN CRIER SURVEY...Karen Ryckeart

TYPESETTING.....Sheryl Gingerich

SPORTS WITH GENE.....Gene Geveart

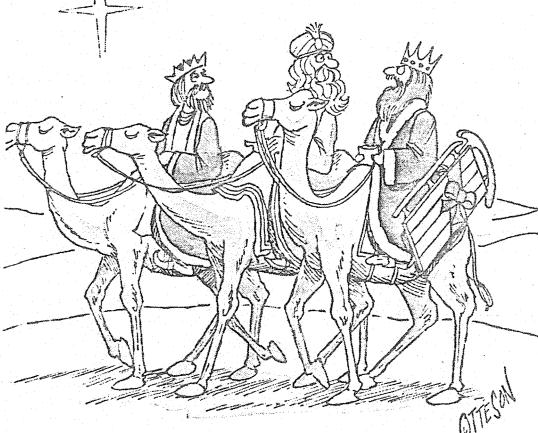
H. I. S.H. I. S.

Guest Editorial

WHEN JESUS RETURNS WILL HE FIND FAITH ON EARTH?

What is your faith in Jesus Christ causing you to do? Faith without works is dead and that which is dead cannot give life, is of no value, and of course cannot please God. James Chapter Two says: "But someone may well say you have faith and I have works: show me your faith without the works, I will show you my faith by my works. You believe that God is one, you do well; the demons believe also and shudder. But are you willing to recognize, you foolish fellow, that faith without works is useless." So there we have the dilemma of much of modern Christendom. Multitudes who if asked, would say: "Yes, I believe in Jesus," or "Yes, I'm a Christian," but show no change in their lives. Their goals remain the same, their interests remain the same, and their desires remain the same. In short, few professing Christians differ any from the world. Why is that? It is because they have dead faith.

To illustrate this let us view a certain woman in a wicked city called Jericho. This woman believed, as many today also would, that the God of the attacking Israel Army was in fact the God of the universe, the all powerful God, who only had power to save or destroy. Her faith did not stop there, however; and because she was so thoroughly convinced of this truth, she risked her life to hide spys sent from God's people, Israel. She helped them escape by misleading their pursuers. As a result, this woman's life was spared and she became a part of God's people. Why was this gentile so highly esteemed by God? Not merely because she said she believed, but because she showed that she truly believed by what she did. This is supported by Jesus' own words when he said, "Not everyone who calls me Lord, Lord, will enter the Kingdom of heaven but those who do the will of my father."



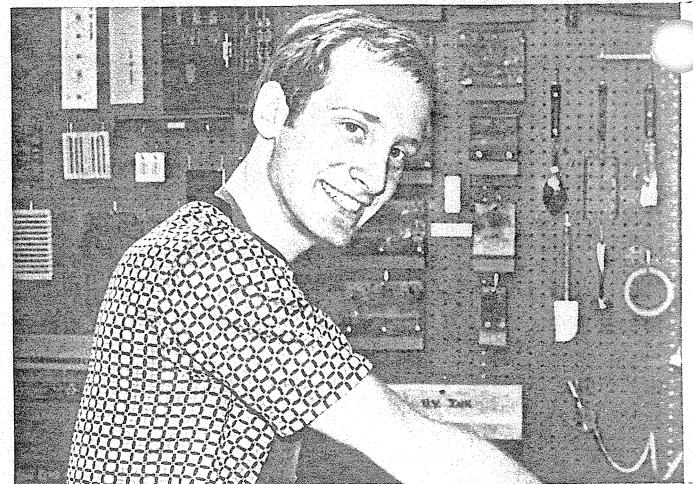
"Why didn't you guys tell me you were getting expensive gifts?"

So now bringing this down to our level, let us consider our lives as Christians. If we truly believe, actions will result; actions that will set us apart from the world and be noticeable to ourselves and others. Let us look at some of God's words that speak of action. "Go ye into all the world and preach the gospel....Walk in the spirit....Set your affections on things above....Seek ye first the kingdom of God....Delight yourself in the Lord....Trust in the Lord with all your heart and lean not unto your own understanding....Submit therefore to God....Draw near to God....Confess your faults one to another....Take no thought for tomorrow....Do not lay up treasures on earth but lay up treasures in heaven....Do good for those who despitefully use you....Give thanks unto the Lord....Lay aside every weight and sin that does so easily beset us and run with endurance the race....Redeem the time because the days are evil...." What can we as Christians today say about our faith in the light of all the words of God and our Lord Jesus? Is there any excuse for faith without works on the grounds that we don't know what to do?

God expects more than just an, "I believe," or a "Lord, Lord." He wants to see in our lives that our belief in him is so real that it causes us to do something. Are we willing to lay down our lives, risk our lives, give up our possessions or our positions for the Lord's sake and for His message sake? If we cling to these things, what we are really saying by our actions is that we don't really believe enough to risk any thing or any present joy. So we say we believe but we act out that we don't. Faith without works is dead.

Hebrews 11:1 describes faith as being the standing under, or the absolute assurance of things hoped for and the concrete conviction of things not seen. Hebrews eleven goes on from there to show us real men and women who were so

absolutely assured and so totally convinced of what God said to them that they did such things as: spent their whole life building a big boat, gave up lives of popularity and pleasure, gave up loved ones to death, and they themselves were tortured and martyred. Why would anyone suffer or sacrifice so much when in every case they could have given up their confession and purpose and spared their lives, or their families, and had lives of pleasure, popularity or ease? Because they all so thoroughly believed and were so completely convinced and so absolutely assured of what God had said was true -- that there is a lasting eternal reward for those who do what he says -- that they were willing to suffer and sacrifice. That is living faith; that is faith that works.



Lynn Scholfield

*"Merry Christmas
From the CROWN Crier Staff"*

Laura Karen*
Marcie Carolyn
Dane Margaret
Ross Jerry
Jan Sue Shelly
Kate Arline

In Memory of Richard Platner

Can it be? The cookie-munching, popcorn-eating man is gone!

Dick Platner started working at CROWN in December of 1972 in the Engineering Department. Max Scholfield was Dick's first supervisor.

Dick was a quiet man working throughout the day. Often his conversation was a result of someone speaking to him rather than him leading it.

If for some reason you skipped lunch, your tummy did flip-flops when Dick passed by with a freshly popped bag of popcorn from the micro-wave.

If you ever followed the scent of freshly popped popcorn, it almost always took you to the Drafting Department. Engineering purchased a popcorn popper and Dick switched from the popcorn bag to a little brown box that he filled up from the popped corn pan. He was a "muncher".

Dick had scheduled a trip to Florida for the middle of October. Then he cancelled it. Do you suppose he knew a better trip was pending?....



The following are some comments about Richard Platner from the people who worked with him:

"He meant quite a bit to me. We had a lot of special talks and I

enjoyed his friendship!"

"....jus' a good ole boy....."

"He liked popcorn!"

"Dick was always an enjoyable guy to work with."

"I'm glad that I got to work with Dick. His quiet sense of humor, friendship, and skill as a draftsman will make him sorely missed by the Department."

"I remember Dick because he always got caught -- like the time some Engineering personnel were pretending they had a secret and had a special meeting in the Engineering Library. Well, Dick's curiosity got the best of him and he got up on the blueprint machine to listen through the vent. Right then Arline walked in and asked, 'What are you doing, Dick?' Dick replied, 'Checking for mice.' I also remember Dick because he car a lot about CROWN....."

"He was always such a quiet person."

"He was nice in a quiet sort of way."

"Dick gave you the feeling that you were welcome."

"Dick always said, 'Us girls went out to eat today.' I'll always remember hearing him say that."

November 19, 1979

Dear People of CROWN,

How can we tell you what your love and concern meant to Dick and to us while he was in the hospital -- and long before that. His appreciation for all of you reaches back to the beginning of his employment at CROWN International. He loved working with all of you -- he loved the chapel time -- he appreciated the "difference" in the working conditions, and the

H.I.S.

spiritual aspect -- for Dick was a man who loved the Lord. The few short years he spent with you folks were happy ones.

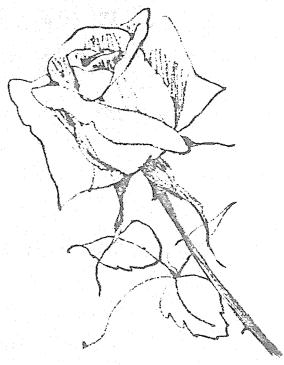
The many extra special cards you sent and the beautiful plant -- all these brightened his room and gave him a lift that cannot be expressed in words,

And thank you too, for the beautiful floral basket, and a special thank you to those of you who visited him at the hospital or called to inquire about him. Your love for us and the knowledge that Dick was much loved by you has helped a great deal to ease the burden of loneliness we are experiencing.

What can we say -- but thank you for everything -- and the Lord bless you -- each and everyone.

In Christian Love,

Marjorie and Mary Lou Platner



If you can see, if you can walk,
If you can hear when others talk,
If you have children, even those
With adolescent ways and woes.
If you have food enough to eat,
But skip expensive cuts of meat,
If you've a coat for when it's cold,
Though maybe out of style and old,
If you have friends, the kind who care,
If you have health, though only fair,
If you can think of someone who
Is just a bit worse off than you,
And have some cash, but not a bank full,
You've ample reason to be thankful.

Contributed by Gale Balmer

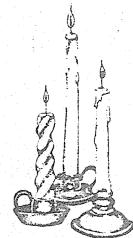
Each year at Christmastime thoughts run through my head like . . . "Why do I rush around buying gifts for family and friends? The couple hundred dollars should go to glorify Jesus. Isn't it His birthday? Do I shop and then give in the right spirit? Is the gift-giving a misguided affection?" I tell myself the money could be used better by a charity or church. I'm not alone in this maddening hub-bub at Christmas time, and the frenzy of it all. I think you probably thought the same things at one time or another.

Well, I don't think we should condemn ourselves or others for being wrapped up in tinsel and glitter, good food, a bit of spending, etc. It is a time to warm up and rekindle friendships; get in touch with those you haven't seen for a long time; give of yourself in a special way this year so that people know you care. If you need to spend the time looking for just the "right" gift, then do it! If you need to show your love by making something for someone, then do it! If it costs more than they gave to you, then buy it anyway! Do it in love and kindness as the Lord would want you to do for Him. Reach out to those around you.

I John 5:7-11 tells us, "Dear friends, let us practice loving each other, for love comes from God and those who are loving and kind show that they are the children of God, and that they are getting to know Him better. But if a person isn't loving and kind, it shows that he doesn't know God . . . for God is love. God showed how much he loved us by sending His only Son (Jesus) into this wicked world to bring to us eternal life through His death. In this act we see what real love is: it is not our love for God, but His love for us when He sent His Son to satisfy His anger against our sins. Dear friends, since God loved us as much as that, we surely ought to love each other too."

H. I. S.

Kalorie Korner



FLUFFY STUFFED SWEET POTATOES -- JUST RIGHT FOR . . . YOUR CHRISTMAS DINNER

8 medium-sized sweet potatoes
1½ T firmly packed brown sugar
1 tsp salt
1 C jarred marshmallow cream

1/3 C lightly salted butter or
margarine, melted
Few grains of pepper
8 marshmallows

Heat oven to 450°F. Scrub potatoes with a brush. Place in a large, flat baking pan and bake 40 to 45 minutes, or until fork-tender. Make a slit in the top of each potato. Scoop out pulp carefully. Reserve shells. Combine pulp, butter, brown sugar, salt, pepper and marshmallow cream in the large bowl of an electric mixer. Beat at medium speed until light and fluffy. Spoon mixture into potato shells. Place in 2 shallow, 1½ quart baking dishes. Cover and refrigerate. About 1½ hours before servingtime, remove potatoes from refrigerator. Slice marshmallows in half and place 2 halves on top of each potato. Bake at 350°F 20 to 30 minutes, until heated through and marshmallows are melted.

A QUICK EASY DELICIOUS FUDGE

1 small pkg chocolate bits
1 can Eagle Brand

1 small pkg butterscotch bits
Pecans

Melt the bits and Eagle Brand. Put in dish and place in refrigerator to cool. Stir a couple of times while cooling. Do not let it get too stiff. Place pecans in bottom of well greased pan. After fudge has cooled place in pan and put nuts on top. Keep in refrigerator. REALLY GOOD

A CHRISTMAS GIFT FOR EACH OF YOU:

The Wrapping: "And this shall be a sign unto you; Ye shall find the babe wrapped in swaddling clothes, lying in a manger." Luke 2:12

The Trimmings: "And suddenly there was with the angel a multitude of the heavenly host praising God, and saying, Glory to God in the highest, and on earth peace, good will toward men." Luke 2:13-14

The Contents; "But when the fulness of the time was come, God sent forth His Son, made of a woman, made under the law, to redeem them that were under the law, that we might receive the adoption of sons." Gal. 4:4,5

The Gift Tag: "For unto YOU is born this day in the city of David A Saviour, which is Christ the Lord." Luke 2:11

The Purpose:

"For God so loved the world, that He gave His only begotten Son, that whosoever believeth in Him should not perish, but have everlasting life." John 3:16

The Proper Response: "Thanks be unto God for His unspeakable gift." II Corinthians 9:15

Executive Comment

WHERE IS THERE PEACE?

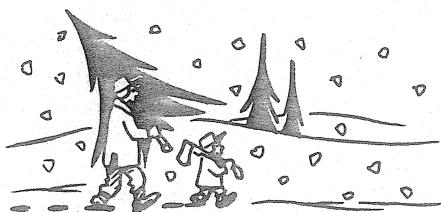
War in the Mideast, in the Far East, in Africa ... War in the United States between teachers and government, between unions and corporations, between political runners ... War in our community between rival factions at home between husbands and wives, parents and children, and even wars within ourselves. Now it leaves the dead and wounded screaming at us from our newspapers and newscasts that if we don't get them first, they will get us. FEAR is growing and now to make fear more exciting TV is adding horror to improve ratings. Is there no way to peace in this world system?

2000 years ago to the poor and uneducated was announced, "Peace on Earth". Jesus was foretold as the coming "Prince of Peace". He spoke of a new "Kingdom of God" that people could choose in order to become a part of where peacemakers would be called sons of God. Before leaving, He promised, "Peace I leave with you; my peace I give you. I do not give to you as the world gives." The price to gain peace is too great and is only paid by a few. The cause of war is selfishness; the cause of Peace is love, but the cost is self.

For I know the thoughts that I think toward you, says the Lord, thoughts of PEACE and not of Evil You will seek me and find me, when you search for me with ALL YOUR HEART.

So if I really want Peace

-- Clyde Moore



AN OLD-FASHIONED CHRISTMAS

The joys of an old-fashioned Christmas,
So different from those of today,
Were, nevertheless, as exciting
In their own simple, down-to-earth way.

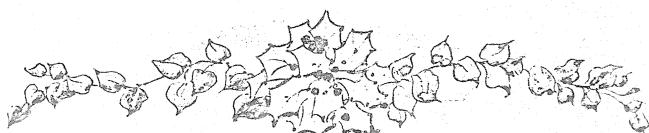
The Christmas trees nature provided,
So carefully chosen, were fine,
Combining great beauty and stature
With the fresh scent of spruce or of pine.

The long hours we spent in preparing
The trimmings that hung on that tree
Were a part of an old-fashioned Christmas
As fun filled as any could be.

We'd whisper and giggle and titter
While toasting our shins by the fire,
Fashioning crepe-paper garlands
And popcorn balls dangling on wire.

Of home-fashioned toys there were plenty
But store-bought treasures were few;
So, oh, what a thrill Christmas morning
To get just one, shiny and new.

Our Yuletides lacked some of the glitter
That surrounds us on Christmas today;
But we'll treasure their memory forever
In our own simple, down-to-earth way.

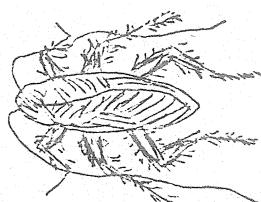


Christmas

Fluffy snow piled all around,
Bundled people shopping bound,
Christmas carols fill the air,
Rustle, bustle everywhere.

Here a greeting, there a smile,
Happy faces all the while,
Winter specter, snow and ice,
Kitchen fragrance, pungent spice,
Jingling bells, gay laughter, too,
Old traditions mixed with new;
Church bells chiming will foretell
The age-old story we know well.
Most of all, and greatest worth,
Honoring the Christ Child's birth.

bernie



dere editur

we hav diskovered sum new talent
here in the plant
its a sensashunal new treeo and i
think yu will like them
we hav the masheens rite here in
this veree bildeen to amplify there
voicez so evreewun cood heer them
so if yu cood help them owt thay
wood shure apresheatte it
thay hav ben prakticeen a lot in the
kumputer room vawlt and thay almost
got kawt twice wen dawn and linda
took sumtheen in there in a box and
wen helen went in to get sum kind of
kards but thay managed to hide in
time thank goodness
anyway thay hav ben wurking on a new
song that wood be apropreeit for the
seezun
its veree good in fact its so good
that it iz apropreeit evree day of
the yeer it haz to do with luveen
wun another and serveen wun another
and helpeen owr nayberz becauz of the
luv that iz born in owr harts
becaуз of the luv christ imparts to
eech wun of us
do yu think yu cood stil wurk them
into the crismus partee
it there izent enuf time for that
maybe thay cood sing wun day in
asemblee pleeze let me no rite away
so i can tell chet and charlee so we
can all be redee we wood also like to
impart this sinceer wish
peece on erth good will to evreebudee

bernie

Spotlight



In the Spotlight this month is Carolyn Sherp. Carolyn started at CROWN over three years ago. She heard about CROWN from her sister, Linda Vest, who already worked here.

Carolyn came in to fill out an application for clerical and keypunch work and was called in several months later. Her job duties are wide and varied. She works in the Production Office with weekly labor distribution reports, attendance records and miscellaneous typing. In the Credit Office she does filing, credit inquiries, Mag card letters, and other miscellaneous jobs for Preskel and Sally. She is also one of our relief switchboard operators.

Carolyn helps out with the CROWN Crier. She also has participated in the ping pong tournaments and enjoys (very much!) watching the CROWN softball team.

Outside interests include painting and making handicrafts. She also enjoys singing and ball games.

Carolyn lives in a trailer here in Elkhart with her sister, Linda, and Linda's son, Jason.

Carolyn would like to continue working and doing her best. She thinks that you should always show your best side to others and always wear a smile!

-- Marcie Kidder

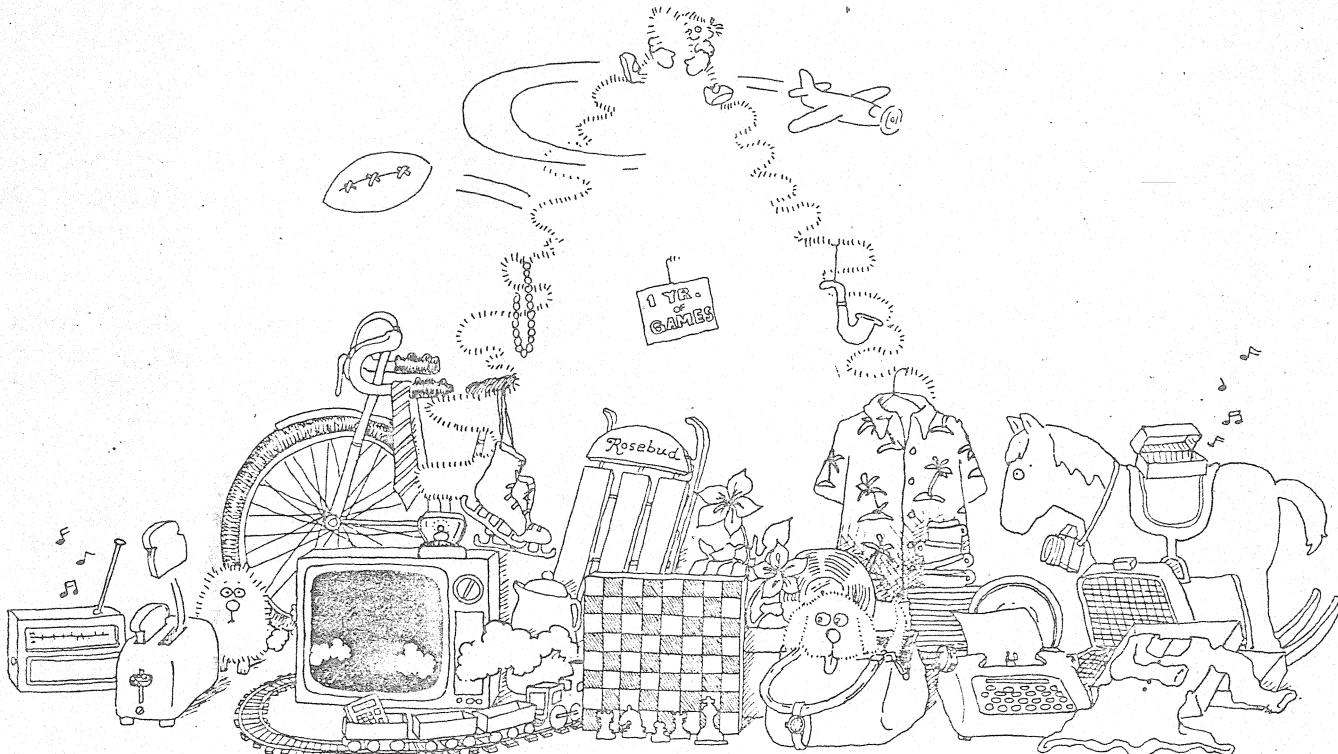
Puzzle of the Month

Illustrated Word Search

Santa Claus has just visited the modern-day Cratchit family and deposited 32 gifts beneath the Christmas tree. The goodies include a computing device for Bob, a pet for Tiny Tim, and—what's this?—a subscription for the whole family to a magazine of puzzles and games?

In this word search puzzle, the picture takes the place of the

usual word list. Identify the presents, and then find them in the letter grid. Each item may appear in any direction—horizontally, vertically, or diagonally, forwards or backwards, but always in a straight line. TOY AIRPLANE is circled as an example.



S	S	A	M	T	S	I	R	Y	R	R	O	T	A	L	U	C	L	A	C	H	D	M	E	A	G	R	T	O	Y
O	T	U	F	M	O	R	D	A	L	L	U	S	O	F	T	A	G	R	M	A	E	A	S	A	N	U	D	F	
F	O	U	M	D	I	T	H	R	H	O	B	Y	H	O	R	S	E	E	A	N	N	M	D	X	K	I	E	N	
O	W	A	F	F	L	E	I	R	O	N	R	U	D	P	Y	B	E	M	T	I	D	E	S	T	O	H	C	R	T
O	L	I	S	F	H	E	S	F	O	C	R	A	H	A	P	R	P	A	H	P	S	Y	A	O	B	C	E	L	E
T	O	A	S	T	E	R	E	A	T	S	E	O	N	C	B	U	I	C	C	E	H	Y	C	L	C	T	S	E	
B	A	I	B	M	E	D	R	O	I	D	A	R	O	A	Y	D	P	C	A	L	I	C	U	I	A	K	A	S	
A	O	T	R	T	C	A	A	K	E	N	M	F	E	R	A	C	U	H	E	S	R	S	R	S	W	A	E	S	
L	C	T	H	I	O	S	N	N	A	L	F	O	F	F	E	E	R	P	O	T	T	D	W	O	U	L	T	S	E
L	D	E	R	E	T	O	S	S	I	E	F	O	O	N	O	I	S	I	V	E	L	T	T	M	B	E	A	H	
L	L	S	L	E	D	G	F	A	E	M	M	E	S	H	O	B	E	Y	H	P	O	R	S	E	R	I	C		
C	E	N	R	S	K	A	T	P	E	S	A	M	O	D	E	P	L	T	R	Y	A	I	N	M	D	U	S	I	C
D	O	I	X	N	E	C	O	K	E	N	A	L	P	R	I	A	Y	O	T	L	A	C	E	P	O	I	P	E	P
O	M	O	D	E	L	T	R	A	I	N	I	N	S	P	T	T	I	A	B	I	C	Y	C	L	E	P	U	P	
P	Y	P	P	R	S	U	E	R	D	I	A	N	E	C	K	L	A	C	E	O	R	C	O	D	L	R	E	I	

Personnel Paraphernalia

DAVE ENGSTOM (Service) moved into his new home -- so did Dawn Yoder (E.D.P.).

CHRIS DEAK (Lit Room) went with a church youth group to visit Chicago for a whole weekend.

KEN BONTRAGER (Service) lost his bachelorhood on November 17th. JIM BONTRAGER (FMI) stood up with his brother. KEN and his new wife visited Disney World on their honeymoon.

Congratulations to ROSS SWINEHART (Vice President) on the birth of a baby girl, Keli Denee, on November 22nd right in the middle of Thanksgiving Dinner.

KAY HAAS (Line 6) added a new baby boy to her family. Billy Joe was born on November 12th.

CRAIG SMITH (Manuals) journeyed to Atlanta for a few days of fun where he visited his sister.

PHIL HOFFMAN (Service) went to Kansas to visit his in-laws over the holiday. His employees were hoping that PHIL would be able to visit the Land of Oz while he was there.

DENNIS BADKE (Marketing) is no longer single -- he was married on November 24th. DARLENE WILLIAMSON (Sales), Dennis' sister, was a bridesmaid. CRAIG SMITH (Manuals) was a groomsman and JOHN LANDA (Engineering) ushered.

JOHN BACHMAN's (Service) wife has a new Fiesta!!

RUTH OVERHULSER (Modules) gave DON FLOREA (Incoming Inspection) a present. You'll have to ask him for the earthy details.

This year CINDY BROCK (Line 5) promises that she will not leave the Christmas Party early for the

same reason that she left early last year.

RUTH SALA (Line 1) is taking some time off at the end of December to go to Florida.

MARCI GALL (Line 5) went to see the Eagles in concert.

IMOGENE FIELDS (Line 3) is spending her vacation at 930 W. Garfield in Elkhart.

IRMA SHANK (Line 2) reports that her line was awfully dull while JUNE KULP was on vacation. JUNE and IKE (Maintenance) went to Florida.

DORIS MOCK (Line 4) had lots of company in November. Her son came home from boot camp in California and her daughter and family were home from Hawaii.

TREVA KAUFFMAN (Modules) has a new granddaughter since the 2nd of November.

PAUL MOFFITT (Line 4) will be leaving in December for Texas where he will be attending language school. Afterwards he and his wife will be heading for Quito, Ecuador, where they will be working for HCJB.

Rumor has it that Rapid Rob Kollar is going to pick up where Fast Freddy left off.

DEBBIE GRANGER (Modules) is back from maternity leave.

LINE 6 says, "Happy Holidays", to the CROWN family!

STEVE SCHOLFIELD (Boardroom) sold his home in Michigan and plans to only drive across town instead of 27 miles to work. He's buying a home in Elkhart.

VERNE SEARER (Engineering) has four in-baskets. They are titled as follows: (1) HOT (2) Maybe someday (3) Huh? You're kidding. (4)

Terry's Trivia

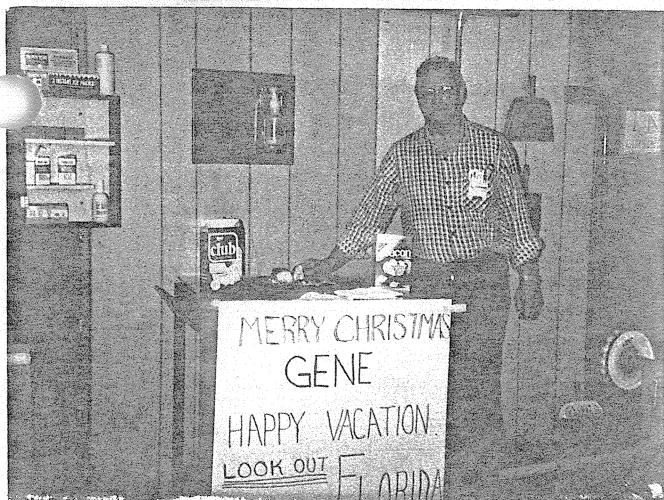
Magazines. We wonder if the fourth basket gets the most attention.

MARGARET EATON (Switchboard) spent a day in court. If you have half an hour to spare, she'll share her experience with you. She's already shared it with President Carter.

If anybody has a rope ladder for sale, they can possibly make a deal to a certain person at Plant 2.

ALL EMPLOYEE NEWS MUST BE TURNED IN BY DECEMBER 20TH FOR THE JANUARY CROWN CRIER. PLEASE PUT IN THE BOX OUT IN THE EMPLOYEE AREA!

This picture just sent in -- it's GENE GEVEART celebrating his last day before he goes on vacation -- have a nice time!! His friends over at Plant 2 gave him a real nice send off . . .



"I said not such heavy loads, Bill!"

YULE TIDE TRIVIA

It was December, 1923, in a small Bavarian village. The world chess championships were being held in a nearby resort.

Every evening, the winners of that day's matches would gather in front of the fireplace and tell of their brilliant victories.

This went on night after night into the wee hours of the morning.

Hans Schmitt, the innkeeper, grew tired of waiting up each night while all this bragging dragged on.

After a full week Hans had had enough. He tossed all the tournament players out of his establishment. As they departed Hans was heard to say, "I'll have no more chess nuts boasting by my open fire".

-- Terry Hrabak

VOTE FOR SHERYL



I pledge to do my best to represent **YOU** on the Employee Committee.

O Little Town of Bethlehem

Phillips Brooks

Lewis H. Redner



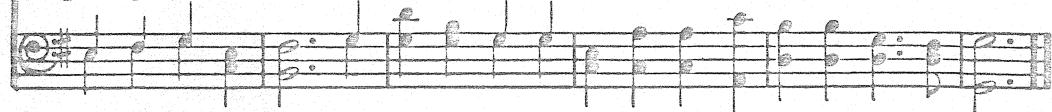
1. O lit-tle town of Beth-le-hem, How still we see thee lie! A-bove thy deep and
2. For Christ is born of Ma - ry; And gath-ered all a-bove, While mortals sleep, the
3. How si-lent-ly, how si - lent-ly The wondrous gift is giv'n! So God im-parts to
4. O ho - ly Child of Beth-le-hem, De-scend to us, we pray; Cast out our sin and



dreamless sleep The si - lent stars go by; Yet in thy dark streets shin-eth The
an - gels keep Their watch of wond'ring love. O morn-ing stars, to - geth - er Pro-
hu - man hearts The bless-ings of His Heav'n. No ear may hear His com - ing; But
en - ter in,—Be born in us to - day. We hear the Christmas an - gels The



ev - er-last-ing Light; The hopes and fears of all the years Are met in thee to - night.
claim the ho - ly birth, And prais-es sing to God the King, And peace to men on earth.
in this world of sin, Where meek souls will receive Him still, The dear Christ enters in.
great glad tidings tell,—O come to us, a-bide with us, Our Lord Em-man-u - el.



O Little Town of Bethlehem *“The City of David”*

Two men who dearly loved children wrote this carol for some girls and boys to sing on Christmas Day in 1868. Little did those men dream that millions of children and adults would sing this beautiful word picture about “the City of David.”

The author of the words, Phillips Brooks, was an Episcopalian bishop and popular pastor of Holy Trinity Church in Boston, Massachusetts. Well-known as a gifted orator, six-foot-six bachelor, and a friend of children, he gladly came down to the level of the younger set—romping with them, laughing at their stories, sharing their smiles and tears.

On a December day in 1868, he decided to do something unusual for the children’s Christmas program in his church. He would write his memories of Bethlehem where he had spent Christmas Eve three years before. Perhaps Lewis Redner, the church organist, could match these lines with a melody the children could readily learn. (As a child, Brooks had learned to sing two hundred hymns from memory.)

The Bishop began with: “O little town of Bethlehem, how still we see thee lie.”

Twenty-four lines flowed from his inspired pen. He gave them to Mr. Redner, gifted musician, who not only loved music but children as well. Redner liked the words, but could not find the inspiration for an appropriate melody. Then, on the night before Christmas, he stirred from his sleep “as though awakened by an angel strain,” as he later described it. Quickly, he jotted down the melody, went back to sleep, and finished harmonizing the new carol in the morning. That same day, he taught the song to the children of Holy Trinity Church. Imagine the joy they had in later years telling their children and grandchildren, “I had the thrill of singing ‘O Little Town of Bethlehem’ the first time it was ever heard on Christmas Day, 1868.

Happy Birthday



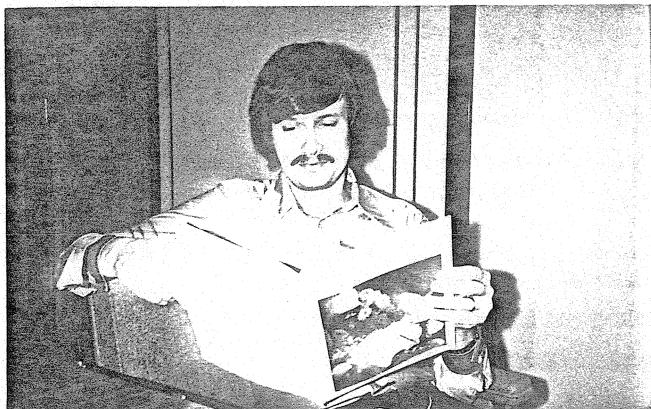
- 5 - Nina Pease
- 6 - Ethel Miller
- 8 - Eric Lattrez, Linda O'Neal
- 10 - Shirley Searer, Thelma Freel
Pete Coleman, Howard King
- 12 - Dave Menges
- 13 - Patti Smith
- 14 - Julie Overhulser
- 15 - Christine Deak
- 16 - Ron Harner
- 23 - Murray Young
- 25 - Jesus Christ
- 27 - Rich Hooton
- 30 - Terry Baldwin
- 31 - Katrina Yoder, Nancy Brosius

New Employee Profile



NAME: Sherry Copp
BIRTHDAY: September 19
DEPARTMENT: Maintenance
HOBBIES AND INTERESTS: Sewing, reading, swimming, gardening, decorating my home.
HEARD OF CROWN THROUGH: Lynn Wise told me about the job.
ACTIVITIES: Swimming, bike riding
AMBITIONS OR GOALS: Just doing the things I like to do and being myself.

VOTE FOR VERNE !!!



I can't promise instantaneous removal of A.R.A. for a complete cafeteria, but things can and should be better!

Ninety percent of the work done in this country is done by people who don't feel well.

TEDDY ROOSEVELT



Floodlight

Among the departments of the Customer Services area is the Parts Department. Our responsibility is to see that those dealers, service stations, and exporters that call or write to us obtain the components, assemblies and sub-assemblies that they need to service CROWN equipment in the field.

To do this we maintain an inventory of approximately 2500 items that values about \$190,000. Most of the items that we need come from the main stockroom but many items have to be purchased specially for us from outside sources for use on some of the older CROWN products.

Our main customers are our own franchised CROWN dealers and warranty stations located throughout the United States. And then for those purchasers of AMCRON products we sell to our exporters Remcron Electronics Ltd., Canada, Nilesco Europe, Holland, and Nilesco International, located in California. We do, however, receive many calls and letters from miscellaneous customers requesting various information and parts.

Debbie Carroll, who came to the Department in December of 1977, learned much of the departmental operations from Dale Nafziger. She is responsible for assembling obsolete modules and sub-assemblies, many of which are for tape recorders. She also forecasts for current modules and fab items. Debbie interfaces with customers by telephone and handles the issuing of credit memos.

Peggy Lovely has been with us since June of this year and enters all orders by means of the computer terminal. She generates the paperwork for these orders and also does the functions necessary to maintain accurate inventory files.

Kim Curry is the leg man of the department and has been with CROWN for five and a half years. He is in charge of packing up all orders that are sent to him by Peggy and makes sure that these packages are sent to the Shipping Department

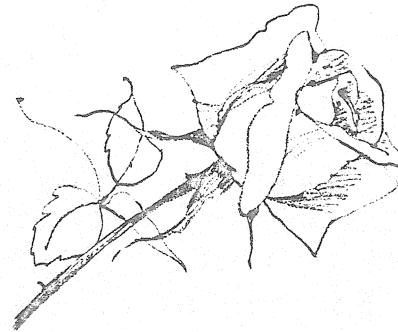
each day with the appropriate paperwork. He also is responsible for maintaining inventory stock for purchased items and figures for the quantities that we need and then get these requests approved by Purchasing.

It would not be proper to close a section on the Parts Department without mentioning two important names: Dale Kauffman, who gives us the benefit of many years of learning and experience (not to mention that we are responsible to him) and Ken Yoder, who helps with expected and unexpected problems with the CRT.



Peggy, Steve, Debbie and Kim

-- Steve Hamilton



IN REMEMBRANCE

One year ago on December 5th, Dale Nafziger fell asleep in Jesus. The words I write cannot tell how much I have missed him this past year; but I will treasure the time I was blessed with his friendship.

I thank Jesus for taking him home as His healing for his suffering.

-- Debbie Carroll

**DON'T
LET
THIS
MAN'S
FACE
BOTHER
YOU !**



This man and many more like him DO NOT want you to learn more about conserving energy. We all know that there are new and better ways to heat our homes and more efficient means of transportation.

For those of you who are interested in learning more about energy conservation (primarily in transportation), you are invited to attend (bring a guest if you wish) a meeting / workshop where you personally can learn and develop new skills in energy conservation. This meeting will be held on December 10, 1979 , from 6:30 p.m. to 9:00 p.m. at the Holiday Roller Rink, Mishawaka Road, Elkhart. The first 100 persons to walk through the door will be admitted free. Skate rental will be \$.75 per person.

We hope you can attend. Be there before you run out of gas!

Sports With Gene

HI SPORTS FANS:

Not too much to report on sports for this issue. The mens' bowling team is still hanging in there. We're in 4th place at this time. Nothing great is happening but we are having a great time. The latest word on the ladies' bowling team is that they win a few and lose a few. That is about all the bowling news for this time. Don't forget about the skating party on December 10th.

The following comment was turned in by Walter Berndt regarding the October Marathon:

This year more and more people seem to take interest in running or at least running in the YMCA/WCMR race. The competition was the best in the three year history of the event, and considering the distance and inexperience of the average teams, the finish was respectable.

The pace in a 26 mile race, which may look close to being the same for most of the runners at the start, may result in a substantial difference at the end of the race.

It was that small difference in pace that got us in the end. The race was fairly even up to the half way point near Bonneyville Mill. The home stretch was a long way and proved to be the real decider. In a good field of 10 teams, CROWN finished 9th, but ran faster than last year's CROWN team that won 2nd place.

This race was called a team marathon, however, some individual runners ran the entire 26.2 miles. Dick Shank won in his age group of 40 and over. Shank's time was 3 hours 12 minutes. The overall individual runner was Steve Williams from the 30 to 39 year old group. His time was 3 hours and 7 minutes.

The rules were simple, each team consisted of 2 to 10 runners, each runner runs only once during the race and the race was ran relay style with a baton.

Team finishers were: the Green Valley Fun Runners at 2 hours 47 minutes and 48 seconds. Second was the YMCA at 2 hours 49 minutes and

3 seconds.

This was a very close finish for this kind of race. CROWN finished somewhat off the pace at 3 hours 22 minutes and 50 seconds for the fastest time for CROWN yet, but it is generally agreed that there is room for improvement. CROWN had only three from last year's 2nd place team: Steve Peer, Dave McLaughlin, and Walt Berndt.

A conflict in schedules caused the date of the race to be postponed to six weeks later than usual. This caused problems on CROWN's team and cost us some runners, in fact the entire 10 man team was only together less than one week before the race.

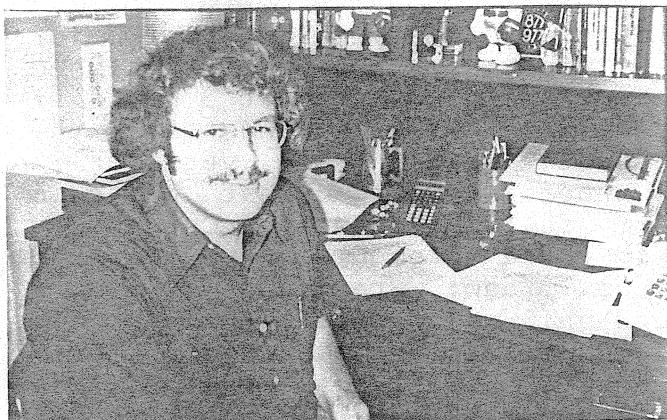
For the most part, I think we can look toward a little more practice for next year.

Running this year for CROWN were Jerry Vest-4 miles; Paul Moffitt-2 miles; Steve Hisey-2 miles; Mike Branch-3.5 miles; Tim Bock-1.7 miles; Dave McLaughlin-2.5 miles; Eric Lattrez-2 miles; Steve Peer-3.5 miles; Kim Curry-2 miles; and Walt Berndt-3 miles.

The 1979 YMCA/WCMR Team Marathon was a competitive race -- thanks to a lot of effort from many people. This is the first opportunity I have to properly give credit to the people at CROWN who helped us with our efforts. For silk-screening the shirts; Terry Frick volunteered his services in making the screen and Lynn Scholfield screened the shirts. Steve Peer helped in the field of public relations -- made announcements. Also, in graphics; Rich Hooton worked on the design. Tim Brock and Ron Smeltser helped with the art work. Thanks also to CROWN management who made it possible for us to participate in the form of entry fee, miscellaneous expenses and moral support.

P.S. Steve Peer said not to mention that there were women on the winning team.

On the Other Hand



I saw a Christmas display the first week of November. It reminded me that anyone with anything at all to sell wants us to get exactly what we want for Christmas in the proper quantity and size. Especially quantity. They start selling us Christmas very early in order to insure us enough time to get everything. This is surely a fine display of Christmas spirit.

Unfortunately, we spend most of that time on frivolous, lighthearted Christmas gifts like mink ties and handkerchiefs, 23 foot color TV sets, diamond zipper pulls, gold toothpicks, and other baubles. We often end up wishing we had managed to procure more thoughtful and sensitive gifts for each other. Now is the time to do that up front instead of December 26th.

All of this suggests the third annual OTOH (On The Other Hand) Christmas Column. Once more, Santa Claus, we politely solicit your attention, as well as your skill in producing odd and unusual gifts for some of CROWN's odd and unusual people.

We begin with Sally Peffley, who performs many valuable services for CROWN, not the most fun of which is the connecting of insurance claims with our insurance company, Megarisk Superfutures Universal. For Christmas, Sally would benefit mightily from the gift of a compact, fully equipped hospital with adequate staff, that would fit into one of her desk drawers. That would allow all medical procedures

to be accomplished very simply on the spot and the forms to be mailed in within 20 minutes. Imagine the time savings.

Preskel Gayheart just recently joined CROWN as you undoubtedly know. It is not true that we hired him from the Mafia in order to put a little more bite in our credit operations. He is a genuinely decent fellow with his only major vice being that he lives too far away. Do you suppose you could scare him up a Conrail pass between Stroh and Elkhart? A breakfast car west in the morning and a sleeper east in the evening would be just right.

Please see if you can assemble a complete set of Tonka trucks representing all of the major shipping lines for Jim Putz. After trying to get real trucks to cooperate all week long, he needs a more manageable set to mess with on weekends.

I am sure you have seen Gale Balmer's exquisitely painted eggs. It would make his hobby a whole lot more restful if you could get him a couple of hens that would lay empty egg shells about an eighth inch thick. Also it would keep me from getting nervous when I see him walking around the premises with a whole box of these held casually under his arm.

Before I forget, Gerry Stanley could make good use of a computer terminal in his car, which is one of the few spots where he doesn't have one handy. In order to keep everything between the white lines, it would be of great benefit if the computer could handle the driving as a subroutine. It is an almighty nuisance to interrupt a program to stop for a red light.

Terry Frick has managed to advance the quality of a number of things at CROWN. I have heard, however, that he still occasionally has trouble hitting his long irons. I have in mind a videotape of Terry playing 18 holes of golf with a Q audit on the soundtrack produced by Jack Nicklaus. I'm sure you could arrange it.

Karen Ryckeart, Jan Smith, and

Mary Miller each need similar but not completely identical items. The first is an automatic answering device on their phones which will answer and say: "Hi There! This is (Ken/Howard/Jim). Today I am in (Pascaqoula/Bar Harbor/Singapore). (Karen/Jan/Mary) will be happy to take your order, your money, or your word for it. At the beep, talk to (Karen/Jan/Mary)." This will save their voices for better pursuits.

The next item each needs is a small map of the world with a blowup of Elkhart and the CROWN factory. A small light would move around and indicate the location of (Ken/Howard/Jim) at any hour of the day or night. This would eliminate the tricky situation in which (Ken/Howard/Jim) is supposed to be out shaking orders out of the trees in Porcupine Grove, Idaho, but crawls out from under his desk just as (Karen/Jan/Mary) is explaining this to the phone caller.

Lastly but not leastly, I would remiss if I failed to mention a gift that would make Arline Bontrager one of the eight most satisfied people on Mishawaka Road. It would be an electric motorcycle with a 250 foot all-weather extension cord and it would permit her to go to work and back without even unplugging it at home. She would be grateful forever.

That's about all the heavy stuff, Santa. Sure appreciate your dropping by year after year. Just don't forget the security system again. Oh yes, and if you could keep your reindeer off the sidewalk this time it would be a help -- it was sort of a mess for the first several people who came in after Christmas last year with their new boots on.

We're going to do something about the reject milk and cardboard cookies you got out of the ARA machine last year. Just hope the right crew doesn't eat the stuff we save. I've heard some of them don't even believe in you. Imagine.....

-- Dave McLaughlin

What's Happening

Howard King, Ken Woodcox, Jim Beattie and Dave McLaughlin attended the A. E. S. (Audio Engineering Society) in New York City the first week of November. Howard King finished his trip to the A. E. S. with dealer visits in the Metropolitan New York City and Eastern Pennsylvania areas.

Ken Woodcox just finished a series of dealer/rep visits with Throckmorton, Earl & Brown, and Marshank rep territories.

CROWN has an excellent review on the RTA-2 in the November issue of Audio. A good PSA-2 review was in Modern Recording magazine in September and the SL-1 was reviewed in the November issue of High Fidelity magazine. Also to CROWN's credit a recent poll of recording studios taken by Billboard magazine listed CROWN as the number one choice in power amplifiers. CROWN was mentioned twice as often as the next nearest competitor.

CROWN products were recently featured on the cover of a Thailand high fidelity magazine and on the cover of a Hong Kong audio magazine.

LARGE families are getting so expensive nowadays that only the poor can afford them.



"This one gives you the time, the date, takes your pulse, and then automatically calls an ambulance."

'TWAS THE NIGHT BEFORE CHRISTMAS

(The Rest of the Story)

Paul Harvey

May I present Dr. Moore.

First, so you'll feel you know him better, let me tell you about his family.

His daddy was Benjamin Moore, a Protestant Episcopal clergyman who became a bishop in that church. His daddy was also a professor at Columbia College in New York, and in 1801 he was elected president of Columbia. And Ben's nephew became president of Columbia forty or so years later.

What I'm leading up to is that our Dr. Moore had a scholarly ancestry. It was natural that he, Clement Clarke Moore, should be born with a textbook intellect. And that Clement skipped his boyhood, grew to manhood, and nobody ever called him Clem.

Dr. Moore was a scholar. Became Professor of Biblical Learning at General Theological Seminary in New York. Learned every language but slang.

In 1809 he wrote a book. It was not exactly a best seller. Its title was *A Compendious Lexicon of the Hebrew Language*.

Then Dr. Moore became full Professor of Oriental and Greek Literature. I know he hardly sounds human. But he was. Before I'm through, you'll know he was.

In 1813 the first symptom showed up. He married. At thirty-five, the professor finally looked up from his weighty reading and his pompous writing and discovered love.

Eventually, Dr. and Mrs. Moore had children of their own. With them, for the first time in his life, the professor could descend from the intellectual stratosphere and explore with them the wonderland of make-believe.

It was one day when in play, he was thus unbending... that he authored a false statement. If he had just told it to his children, as any other father telling a fairy tale, nothing would have happened. But the meticulous professor had to put it in writing.

That did it. It was a story in verse about an old German handyman who worked for the Moores. The hired man was the model for the hero of this fiction. And a year later that flippant bit of writing almost cost the distinguished Dr. Moore a case of apoplexy.

Here's what happened.

Harriet Butler, daughter of the rector of St. Paul's Church in Troy, New York, was visiting. Somehow she saw that poem. She asked for a copy.

Dr. Moore may or may not have said she could have it. Certainly he expected her to respect the privacy of his little family joke. But she didn't.

She sent the poem anonymously to the *Troy Sentinel*. And the newspaper published it. Dr. Moore saw a copy of

that paper. Even though his name was not printed, he hit the ceiling.

He could not write a protest to the newspaper without revealing that he, the dignified professor of Oriental languages, had authored this literary lie.

Besides, the *Sentinel's* story was quickly copied elsewhere. And repeatedly. What had been intended as a little private bedtime story was printed with no explanation and so was represented to be factual. Thousands came to believe it. By now there was nothing Dr. Moore could do but fume and fuss and hide and hope that nobody—particularly nobody among his associates at the seminary—ever found out his secret.

Actually, please understand, he had done nothing wrong. How many things we may say in play with our children which would appear pretty absurd in print.

Dr. Clement Moore managed to preserve his dignity with cautious silence for fifteen years. Then it got out.

In 1829 the *Troy Sentinel* discovered his identity. He threatened suit if they named him. Instead, the paper again printed his humorous little pretense and printed this explanation: "In response to many inquiries the *Sentinel* wished to state that this poem was written by a gentleman who belongs by birth and residence to the city of New York and that he is a gentleman of (more) merit as a scholar"

Well! That merely added to the authenticity of the thing and intensified further the public curiosity as to its source. But the doctor stood firm.

He could not let this untruth be publicly associated with his distinguished name, to bring discredit upon all his truly fine writings.

In 1837, when the *New York Book of Poetry* was published, this verse was included.

It was 1838 before he ever owned up to it. Sixteen years after it was written, fifteen years after it had been published repeatedly, when Dr. Moore's children were all grown, so they could understand what had motivated their daddy to do such a thing . . . finally he told the world *The Rest of the Story*.

He told the Troy, New York, *Budget* that he did it. That he, the Episcopal man of letters who compiled the first Hebrew dictionary in the United States, that he, the distinguished Professor of Oriental and Greek Literature, that his gifted pen had been guilty of this unmitigated deception.

And so it is that this man who wrote a verse for his children is today enshrined in the hearts of all children. On the day before Christmas there will be a pilgrimage of children . . . a lantern procession to his grave in New York's Trinity Churchyard.

For you see, Dr. Clement Clarke Moore, for all the works of which he was most proud, is remembered for the one whimsical verse which embarrassed him.

Forgotten is his *Compendious Lexicon*. Remembered is the verse which he wrote for his children.

We know best his verse which begins " 'Twas the night before Christmas. . . ."



VOTE FOR

S - Secretary
U - Understanding
E - Eager

K - Kind
U - Useful
R - Reasonable
T - Thoughtful
Z - Zealous

FOR
EMPLOYEE COUNCIL

Where else can you get all this in one package?



VOTE FOR SUE, SHE CAN DO THE JOB FOR YOU!

Light the tall and shining candles,
Hang the bunch of mistletoe,
Place the wreath of berried holly
On the door where it will show.

Deck the Christmas tree with tinsel,
Hang each silver or golden ball,
Ornament of green and yellow,
Red and blue, so none will fall.

Light the hearthfire, let the Yule log
Brightly burn to glowing embers,
Sing the joyous Christmas carols
Which each happy heart remembers.

Let the magic of this season
Stay with you and not depart;
May the Child born in a manger
Ever live within your heart.

Employee Council Report

This is a reminder that we will be having our Employee Council Elections on December 3rd during morning break. If you do not know who the candidates are, their pictures are posted on the bulletin board for everyone to see. The nominees are:

Marc Miller.....Production
Sue Kurtz.....Purchasing
Sheryl Gingerich.....Sales
June Kulp.....Production
Verne Searer.....Engineering

Also, don't forget our roller skating party on December 10, 1979, at the Holiday Roller Rink, 28736 Mishawaka Road, in Elkhart. Even if you are not a skater, bring your kids in for the fun!!! The first hundred (100) people are admitted free; after that it will cost \$.50 a person. Everyong pays for their skate rental.

-- Laura Weaver

Statement of funds for the one month ending October 31st, 1979:

Balance at September 30th, 1979	\$336.96
Income from food services -- October	<u>142.72</u>
	\$479.68

Less Expenses:

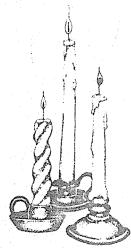
Flowers	\$ 63.90
Baby Gifts	26.31
Ping Pong Equipment	17.65
Microwave Repair	52.51
Christmas Gifts	<u>126.72</u>
	287.09

Balance at October 31st, 1979	<u>\$192.59</u>
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-- Ross Swinehart

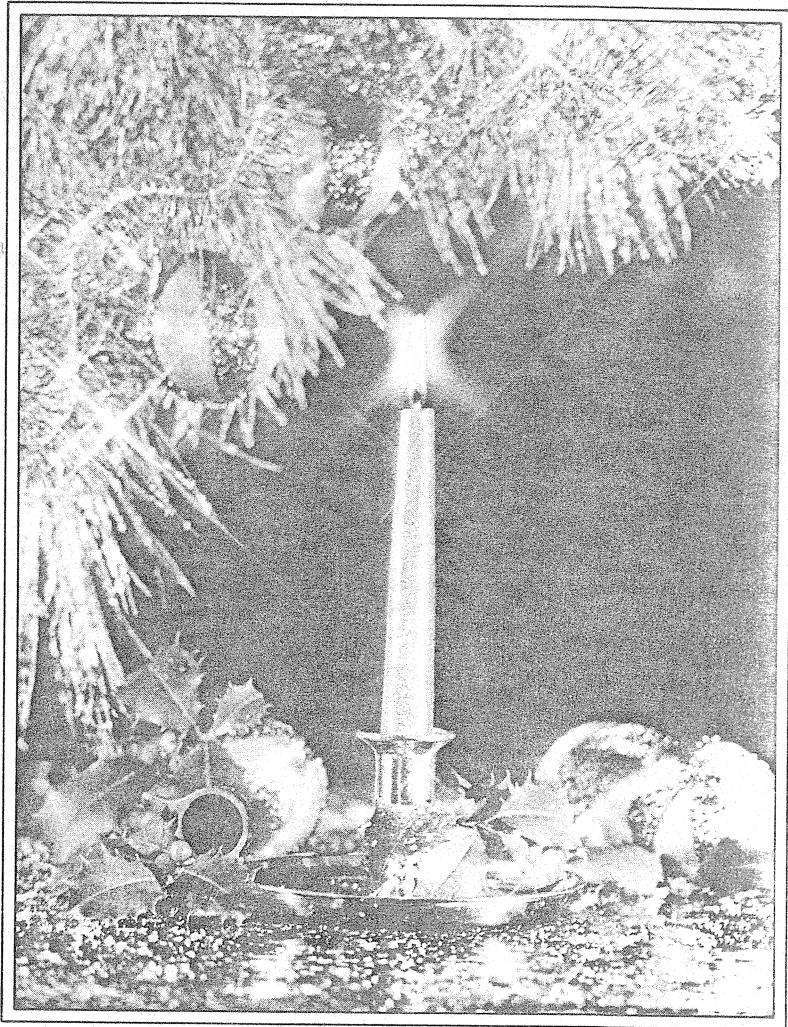
ILLUSTRATED WORD SEARCH WORD LIST
POINTSETTIA
PUPPY
CALCULATOR
PULSE
RADIOS
RECORDS
CHINA
COFFEE POT
DOLL
SHIRT
SLED
DRESS
STUFFED ANIMAL
TELEVISION
GAMES
HOBBYHORSE
TIE
ICE SKATES
TOASTER
MODEL TRAIN
TOY AIRPLANE
TRY APPLES
MUSIC BOX
NECKLACE
WAFFLE IRON
PIPE
WATCH

MORE than 30% of all business failures are due to theft by employees, reports the Firemen's Fund Insurance Company.

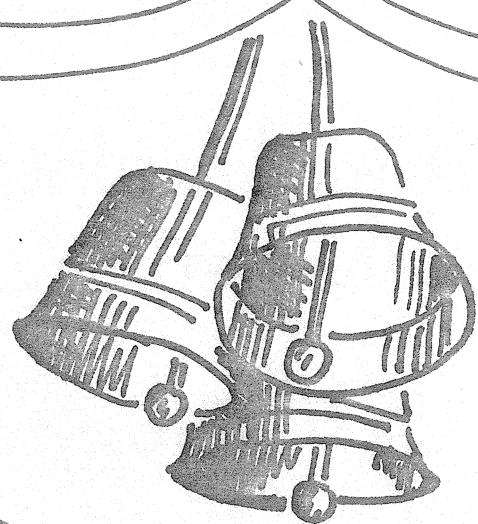


The Meaning of Christmas

Once again it's Christmas,
Time for us to be
Busy wrapping presents
And setting up the tree,
Time to make a holly wreath
And tie it with a bow,
Time to light the candles
And hang the mistletoe,
Time to fill the stockings
With lots of little treats,
Time to stuff the turkey
And fix the candied sweets,
Time to greet our neighbors
With a handclasp and a smile,
Time to call the friends
We haven't seen for quite awhile.
It seems we have so many things
To think of and to do,
We may forget that Christmas
Has deeper meaning, too,
A meaning that goes far beyond
The things the eye can see,
Such as holly wreaths and mistletoe
And gifts beneath the tree.
For these are only symbols
Of what happened Christmas morn,
When in a lowly manger
God's only son was born.
God put him here upon this earth
With one idea in mind:
To bring new hope throughout the world
And love to all mankind.



So even though we're busy
And have many things to do,
Let's not forget that Christmas
Has this deeper meaning, too.
Let's not forget to take time out
To go to church and pray
And give the Lord his rightful due
On this, his special day.



Merry Christmas

Don't Forget!

Annual Crown Employee
Christmas Banquet
Monday, December 3rd, 1979
6:30 p.m.

Nelson's Golden Glow
(Port-A-Pit Banquet Hall)
Wakarusa, Indiana