

The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Rd., Elkhart, Indiana.

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## Guest Editorial



The New Year has just begun and we must look upward, inward and forward if we are to continue to grow as God's children. The New Year always causes us to pose questions like, "What have we done with our lives so far?" and "What is stopping us from being what we want to be?" What I would like to talk about is something I feel is very important to me and I hope will be some help to you as we live this year together as fellow workers.

You know, if we look at ourselves, we can find certain traits or characteristics we do not like. In fact, the more we look at other "ideal" personality traits in others, the more we see what we want to correct in ourselves. But how do we go about making this change and how fast does the change take place? The latter question is probably easiest to answer.

I have found in my own life that dealing with interpersonal communications is the most difficult to change. Often times I have found myself bold, tactless and inconsiderate of others even though that was not the communication that I desired to transmit. Change has been hard even though I have had the desire to change and have been working with the problem for years. But it still evades my grasp for control. On the other hand, I have found that honesty with people, concern for my employees and love for my family are easy things to develop. Why is this true? I do not know, but I do know this -- I have to keep trying because I care. I also have to realize that it has taken me 28 years to be the type of person I am, how can I expect to be what I feel I should be overnight?

As for the first question I feel there is a certain procedure we must do if we are to master those things that just "bug us" about ourselves. The first step is obvious -- we must recognize the problem and bring it to God.

When we bring the trait or characteristic to God, we must thank Him for the creation He has made in us. Yes, with all our weakness and faults we must realize that God has a plan for our lives and He doesn't make mistakes. No matter how many problems we have, God can handle our needs.

Secondly, we must ask God to take full control of our lives. Personally, I envision God as a great artist and that we are each pieces of valuable clay that He is going to shape into some beautiful masterpiece. The catch is that God has given us the means of overruling His control of our shape. It is only by letting God take full control that God's valuable masterpiece will be complete. As we grow older, more and more details are defined in the sculpter until the day we die. At that time, He has finished His work in us. By yielding ourselves to His will, we find the shape He has for us. However, we must

be patient, for God is constantly working on us.

Thirdly, we must strive to do those things that we find most difficult to do. For example if our problem is shyness, we must step out of our shell and have faith in God that He will guide us through safely. If it's an inability to communicate, we must take every opportunity to express ourselves. If it's dependency, become independent.

Fourthly, we must expect to make mistakes. Life is like climbing a long ladder. As we learn to grow, we climb up and when we make mistakes, we take a step backwards. But with a mistake, we are still on the ladder. It is only when we give up that we fall off. Mistakes just cause us to take a little longer in reaching our goals -- by giving up we never reach them.

Now that we have entered this year, let us not be afraid to set some goals. Personally, I have chosen five. They are:

I will praise, not complain.

I will say only good things about people.

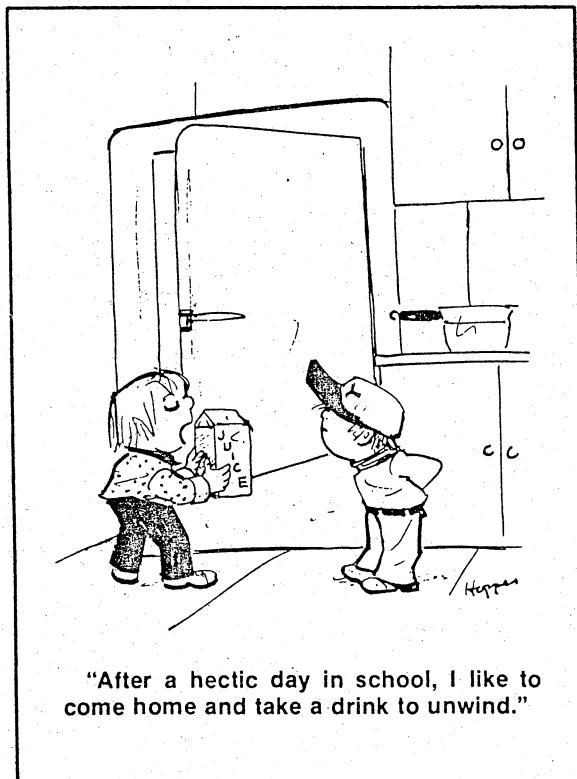
I will be positive.

I will spend more time with people.

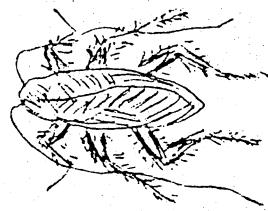
I will smile, for God loves me.

What would you like to change in your life? God is here to help, take the first step. And remember, PBPGINFWMY (Please Be Patient, God Is Not Finished With Me Yet).

-- Don Florea



bernie



dere editur

it haz reely ben funee arround here  
the last cupel weeks heareen sum  
of the employeez talk abourt ther  
new yearz rezalushuns

i think the most populer wun is to  
loose wate ive herd a lot of sekret  
goles

sum of mi frends wunt to be more  
pozitive in ther atitudes

others wunt to get owt of det

sum never wunt to be late for wurk  
agen and sum dont wunt to get mad  
or upset dureen the new year

how abourt yu hav yu ben keepeen  
the wuns on your own list

ive ben tryeen reel hard to stick  
to mine

i almost laffed owt lowd wen i herd  
erma june and freeda talkeen abourt  
therz

i wood tell yu wut they sed but i  
dont wunt them to get mad at me  
they mite du sumtheen drastik  
well pal i hav to get goeen so  
ill ketch yu later

bernie

## In Memory of Lois Clem



The "Employee Information Form" says, "starting date, November, 1958." Lois began in the Assembly Department with Ron Harner as supervisor. She was a very busy person, seeming to possess nervous energy. Lois did not expect her workers to do anything she could not do. In a 1970 write-up, she remarked: "I like what I am doing." "I would be willing to do anything else . . . ." "I think each person that works here should give the company a day's work!" Lois lived this philosophy.

She loved her family. Oh, how she loved them! Her conversations seemed to roll around to family sooner or later.

She served her community well, also. On voting day you could figure on an "Absentee Request" for she was at the polls helping out.

I, along with many, will remember her marvelous shrimp salad, snow white hair, strong voice, and special laugh. The termination slip shows: Died December 28th, 1978; however, the memory lives on . . . .

-- Phyllis Gates

Some thoughts by her employees on Line 5:

Integrity and devotion to her home, family, and her work at CROWN will long be remembered by those on her line, Line 5.

She often spoke about her bowling games. She enjoyed playing a good game but if it was not such a good one, it was okay because she liked to bowl and she did what she could and enjoyed it.

She spoke different times about her family, and was looking forward to having them all home for Christmas. But the Lord changed the plans for her.

She was usually ready to give an answer or her opinion on a given subject for she was very considerate and helpful on the line.

We had a few chats on her faith and the way she expressed herself I feel that she is with her Savior.

This poem by James Whitcomb Riley expresses my feelings:

I cannot say, and I will not say  
That she is dead -- she is just away!  
With a cheery smile, and a wave of a  
hand,  
She has wandered into an unknown land,  
And left us dreaming how very fair  
It's needs must be, since she lingers  
there;  
So think of her faring on, as dear  
In the love of there as the love of here;  
Think of her still as the same, I say:  
She is not dead -- she is just away!

-- Mary Overhulser

I worked for Lois Clem only a few short months. But in that time, she became very special to me. I will remember the happy times of laughing and sharing we had with her. Although Lois herself is gone, I will always have those lasting memories she gave me, which have become so precious and close to my heart.

-- Karen Blosser

I have known Lois for almost thirteen years,  
It will seem strange not to see her around here.  
She was a person who would never let you down,  
She had a lot of friends here at CROWN.

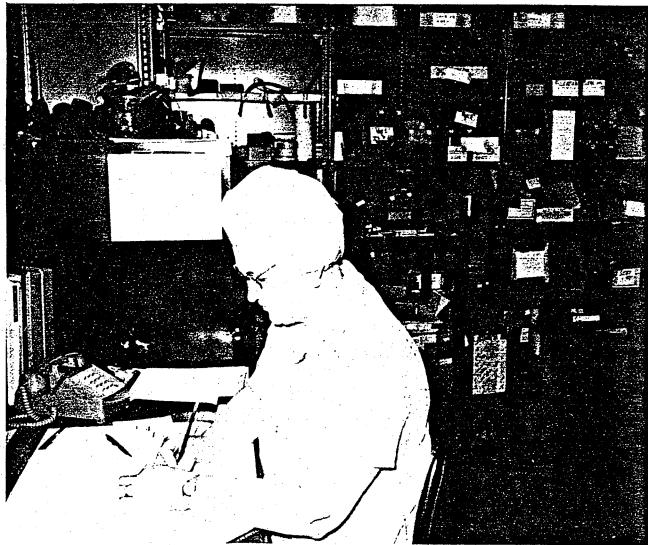
She had a deep love for her family I will say,  
She will be sadly missed each passing day.  
God puts us on this earth and He calls us away,  
Let us remember her family as we pray.

-- Sylvia Miller

Even though I didn't have the time to become better acquainted with Lois, I could tell by seeing her throughout the day and by hearing her friends talk that

she was a very active person. She seemed the type who likes to be in the center of things -- helping whenever she could. Remembering this may give us reason to rejoice, even in her death; because I don't think Lois would've been happy if she had to live the rest of her life blind and paralyzed -- and now she won't have to.

-- Carol Yocum



It is very hard for me to put into words how I felt about Lois. She was more than just a supervisor to me. She was a friend. We shared laughs and tears and I found her a most compassionate "listener". I will surely miss her ready smile, even when she did not feel well. It will be a long time before I can forget the sparkle in her eyes. She surely will be missed by all who knew her and loved her.

-- Juanita Parrott

Of all the people I've worked for, few supervisors rate higher than Lois. Lois was always willing to listen and usually responded in her own special cheery, outgoing way. She was always helpful. No job was too big or too small. In her life away from CROWN, Lois was very active; bowling in two leagues, babysitting and spending the majority of her time with her family. As a picture of health right up to the last day she worked at CROWN, Lois will not soon be forgotten.

-- Shirley Searer

## Spotlight



In the Spotlight this month we have Laura Weaver. Laura has worked at CROWN for a little over two years. She worked five months in the Module/Inspection Department before being laid off for seven weeks. When she came back, she returned as Ross Swinehart's secretary in the Accounts Payable Department. She is responsible for making sure the invoices, commissions, warranty and co-op advertising gets paid.

Laura heard of CROWN through a former employee, Debi Parrott. They sang in a music group together. Besides music, outside interests include macrame, reading, swimming, sewing and bowling.

Laura is now serving as secretary on our Employee Council. She worked on the choir music for CROWN's Christmas Party.

Laura enjoys hearing other people express their feelings about their walk with God through music in assembly time. It is very meaningful to her to hear it expressed that way.

Laura and her husband, Randy, live in Edwardsburg, Michigan, with their cat, Tut, and dog, Shivers. They make some pretty funny music sometimes when they all get going, but as a rule, all runs in sweet harmony.

-- Marcie Kidder

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ONE of the great mysteries of life is how the idiot that your daughter married can be the father of the smartest grandchildren in the whole wide world.

## Creative Potpourri

This month (in time for a blizzard) we are featuring a child's craft in Creative Potpourri. Just in case you may need a craft to keep your children busy, here's one taken directly out of a craft book for children entitled, Sticks and Stones and Ice Cream Cones, by Phyllis Fiarotta.

### "Going Fishing" Game

"You should have seen the one that got away!"

Many fishermen say these words after a day of fishing. If this is true, there must be many big fish in the lakes, streams, and oceans. Big fish ARE hard to catch. They seem to be a little more careful than the smaller ones.

Big or small, it's hard to land a fish at home. But you can make a "Going Fishing" Game to play whenever you like with your friends. With it, there should be no reason why you can't catch your limit of fish -- you might even be the best fisherman in your home!

#### THINGS YOU NEED:

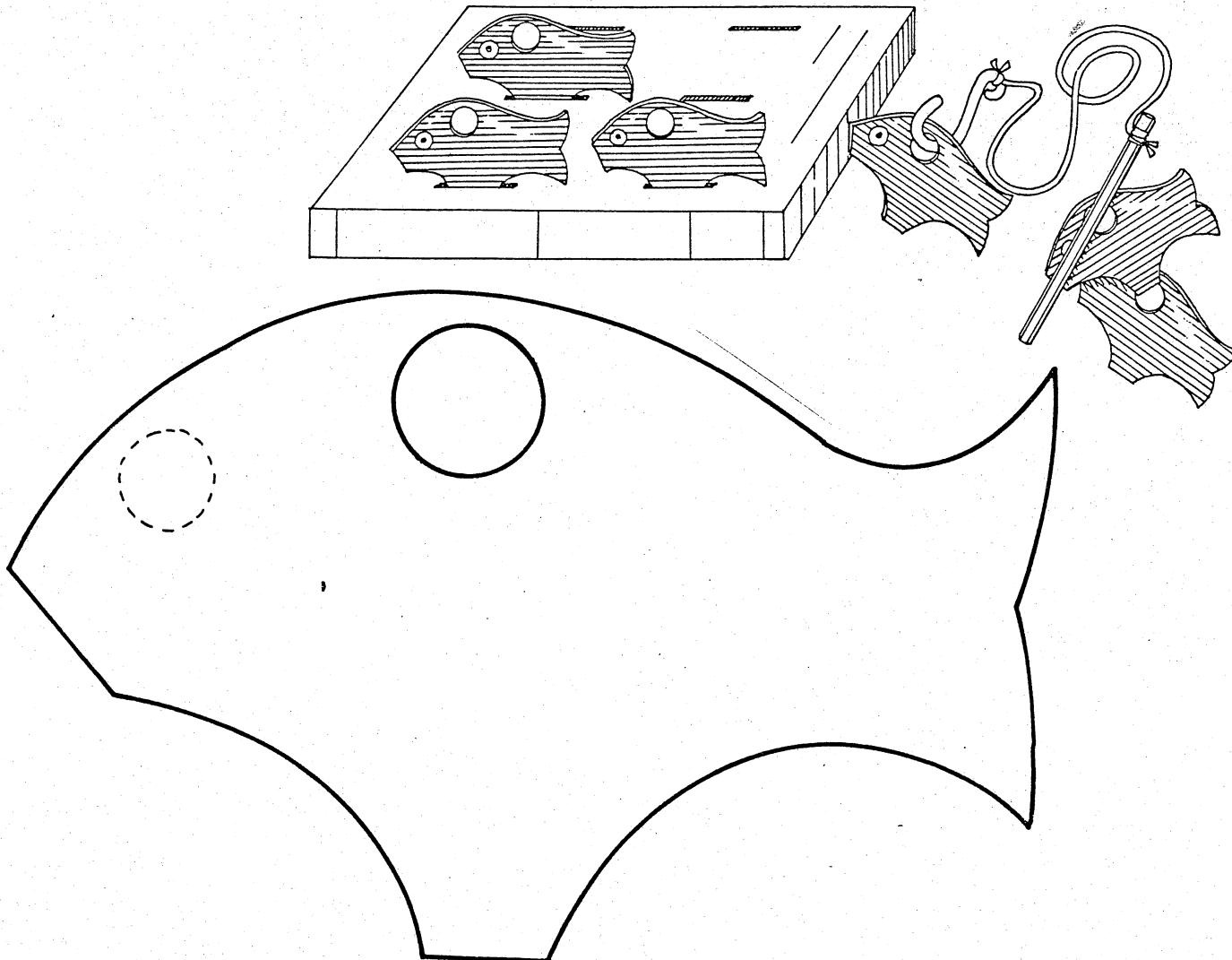
1 sheet of tracing paper, cardboard, pencil, poster paints, watercolor brush, plastic shower-curtain hook, scissors,

length of yarn, 1 new pencil, 1 gift box (shirt size)

#### LET'S BEGIN

1. Trace the fish shape onto tracing paper.
2. Cut out the tracing and, using it as a pattern, trace six fish shapes onto a piece of cardboard. Cut out the cardboard fish.
- \*3. Cut out or punch the large hole in the top of each fish.
4. Paint and decorate each fish.
5. Turn the gift box upside down.
6. Paint the box with green poster paint.
- \*7. Cut two rows of slits. Each row should have three slits equally spaced (see illustration).
8. Put on fish into each slit.
9. Tie a plastic shower-curtain hook on one end of a length of yarn.
10. Tie and knot the other end of the string around the top of a new pencil.
11. Try to fish by catching the plastic hook in the top hole of the fish. Pull the fish out of the box.

\*indicates that potentially dangerous household equipment is called for, or that the execution of the step so marked may be too difficult for a child.



## New Faces

Here we have Fern Miller. Fern bowls and paints in her spare time. She works in the Board Room.

Fern's goal for the future is: "to serve God to the utmost -- to be the wife and mother and person that God wants me to be." And that most important part of Fern's life -- her family -- consists of four sons and one daughter, ranging in ages from 14 to 28.

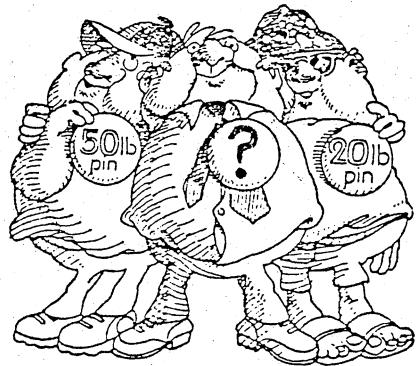
Welcome, Fern, we're glad you're here!



## Calorie Cuties Tidbits

If you carry ten per cent more weight than you should, you're overweight; 20 per cent classifies you as obese! Do not despair, you are not alone. Here's your chance to do something about it!

### CALORIE CUTIES



We offer inspiration, confidence and an incentive program. Weigh-in's are every Tuesday at breaks or lunch and are kept in the strictest confidence. It costs you nothing to join and you receive a weekly newsletter with calorie information, recipes, and weigh-in news. Plus a monthly drawing is held for those qualifying. See Sally Peffley for more details. Don't pass up this opportunity to change your life.

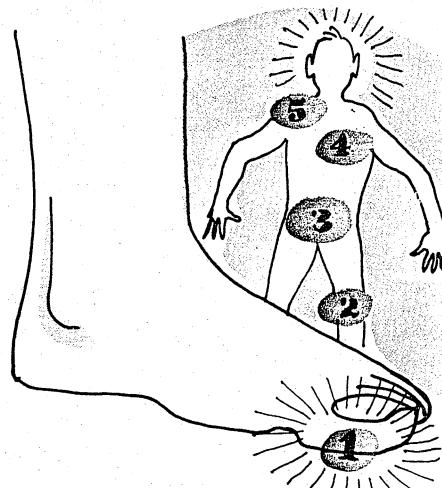


"It's a new game called Bureaucratic Runaround—the first person to answer a question correctly loses."

A MAN ended up with a broken leg and collarbone, a heart attack and a ruptured stomach after going into a hospital in Buenos Aires to have a bunion removed.

Fearing the pain that might result from the bunion treatment, the patient requested a general anesthetic. It led to the heart attack. By opening his chest and massaging his heart, doctors were able to revive him. Later he suffered a stomach contraction resulting in a rupture of his stomach.

Then while being carried on a stretcher, the patient tumbled off, broke a leg and collarbone and injured his heart further.



At the end of his ordeal, the unfortunate man had a breathing tube in his throat, a drainage tube in his stomach, a leg in plaster and an arm in a sling.

The bunion was yet to be removed.

# Stereo Review



A QUEST FOR SONIC PERFECTION

Ever since I've known Dean Kayser. He has been buying, trading, selling and borrowing equipment to upgrade the performance of his sound system. To me, this seems like a waste of time and money. On the other hand, however; we all know how the saying regarding a matter of this nature goes: Different strokes for different folks. And Dean is certainly different from the average stereo buff. He is a dedicated purist when it comes to music. After all, how many of us own and listen to copies of Beethoven's "Appassionata", Sheffield's direct-to-disk recording of "Romeo and Juliet" or Fennel's digital recording of the Cleveland Symphony. These are indeed splendid, accurate and noiseless reproductions quite worthy of being transduced via a Sonus Gold cartridge, Black Widow tone arm and Ariston IIS turntable. Accepting the virtually clean signal from the Sonus is an Apt/Holman preamplifier followed by a custom built electronic crossover network.

Amplification is somewhat unique. Each is a pair of the now famous Rogers LS35/A loudspeakers driven by a Kenwood L07-M mono amplifier leaving a CROWN D-60 to power a single M & K subwoofer. The system is, of course, bi-amplified.

Personally, I am not as deeply into "the game" as Dean is, but then again, I don't have the highly trained ears of a trained audiologist.

In conclusion, I must admit this: I was skeptical when Dean spoke of his "system" with trembling enthusiasm, but when I went to listen, I was IMPRESSED!

Not only did I listen, but I actually felt the thunder of the hammers beating the skins of the kettle drums while the definite "plink", "plinking" of an acoustic 12 string almost hurt my ears. It was so definite, so accurate. For the first time in my life, it was a pleasure to just sit and listen (and feel) the music, because that's all you hear is -- the music.

-- Dennis Sieracki

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THE BEST idea we've heard so far for solving big city traffic problems came from the late Henry Barnes, New York Traffic Commissioner. "It's easy," said Barnes, "make all the streets one way—out of town."

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## New Faces

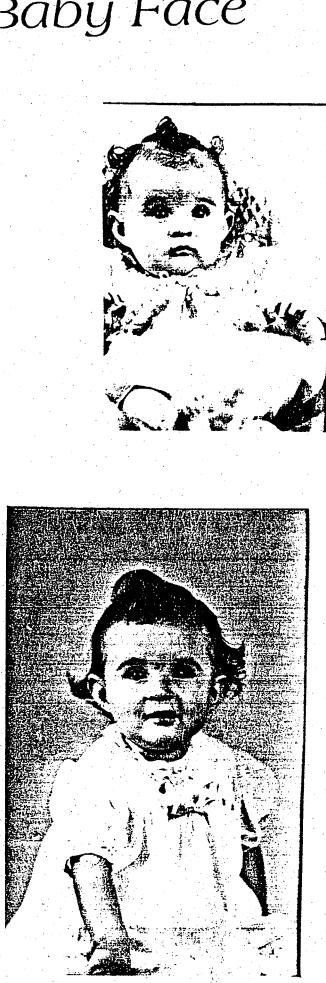


Katherine Williams joined CROWN on October 9th. She was referred by Peggy Skirvin. Katherine works on Line 4 where she does general wiring and assembly.

Katherine likes to roller skate, crochet, read, sing and enjoys doing what she can to help others -- particularly, Katherine enjoys her church work which illustrated her caring attitude. She attends the Church of Christ where she is involved in visiting Secret Pals, and participates in special activities at the Elkhart Health Care Center sponsored through her church.

Katherine has one daughter.

## Baby Face



Who can resist this face?

This little girl looks as cute and youthful today as she does in these pictures.

She's been with us a little over four years.

See if you can figure out which part of CRWON are her stomping grounds.

You can count on your intuition being right this time!

(Answer will be posted next to the time clock later in the week.)

CROWN Care Card Recognition . . .



ICE CAPADES INC.  
6121 SANTA MONICA BLVD.  
HOLLYWOOD, CA 90038  
D-75 002317  
30663 018502 7-28-81

## New Faces

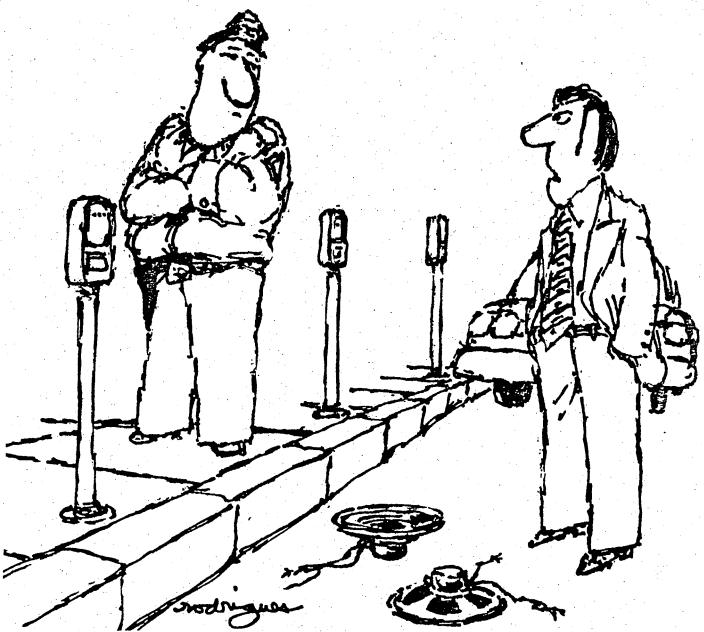


Pam Morton came to CROWN as Pam Reynolds, but decided to change her last name on December 1st so that it would match her new hubby's.

Pam works in Incoming Inspection, yep, you guessed it -- as an Inspector. She reads and sews during "off" hours. Pam attends the Church of Christ where she is a Sunday School teacher to the Kindergartner's and first grader's.

Pam applied for a position after hearing of an opening from Tina McLain.

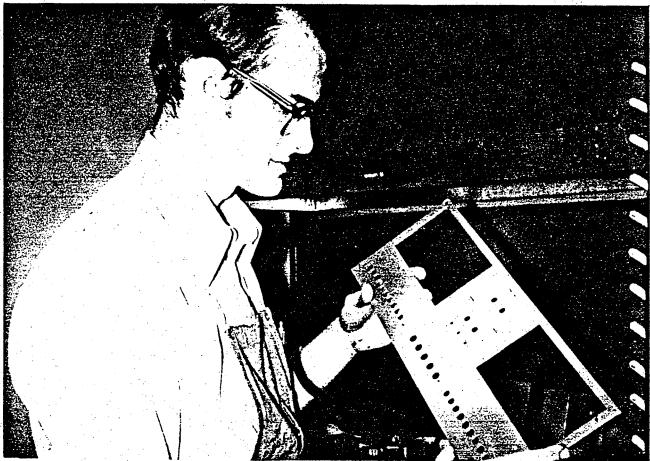
Welcome, Pam, we're glad you're here.



"...Okay, okay, so they're lousy car speakers!  
What are you going to do about my stolen car?"

## Floodlight

One of the areas that is seldom shown when tours are being given to the production area is the area of Silkscreen, Eyelet and Air Press. This highly, quality-minded area is nestled tightly into the extreme northeast corner next to the VFX line. Apart from doing the special projects for Engineering and rush products, we do manage to turn out a large amount of parts for production. The highly demanding schedule is handled by three diligent workers: Richard Eger, Ora House and Steve Seifert.



Richard Eger

Richard handles mainly the area of Silkscreen. He has been working with Silkscreen for about four and a half years out of the 14 years which he has worked at CROWN. Richard has recently finished his Master's Degree at Grace Seminary and is awaiting the proper time to enter the ministry as a missionary.



Ora House

Air Press and Eyelet is handled mainly by Ora House. Ora came to CROWN on October 30th, 1978. She has taken on the responsibility of set-up and running of the Pem Setter and seems to be doing a fine job. Ora enjoys working with machines. Before coming to CROWN, Ora worked for Anderson-Bolling as a press operator which formed fenders, front ends, etc., for Chrysler, Ford and Chevrolet. Ora has commented that she enjoys her work at CROWN and the people.

Fill-in or extra work is done by Steve Seifert who has been with CROWN for about two and a half years. Before working in this present area, he started out working in Modules with Dale Parrott. Steve is the Assistant Pastor at Osolo Missionary Church.



Steve Seifert

If you are wondering what type of work is done in Air Press, Eyelet and Silkscreen, here it is: silkscreening of front panels, rear panels, extrusions, boards, etc.; assembly of chassis, brackets, subfronts, rear panels and heat sinks.

-- Steve Seifert



## Happy Birthday



- 1 Dave Troup, Dan Lutz
- 4 Mike Branch
- 5 Steve Hisey
- 6 Marcia Gall
- 7 Karen Lerner
- 8 Craig Schroeder
- 9 Dawn Yoder
- 14 Verne Searer
- 15 Deborah Granger
- 20 Mary Ihnken
- 22 Karen Ryckeart, Steve Myers
- 23 Ken Woodcox
- 25 Don Eger
- 27 Linda Paris, Dorothy Putz
- 31 Dave Engstrom

HAPPINESS is *doing*—not *having*.



*"Then it's agreed. We all grow beards."*

## New Faces



Thanks to Kay Pamachena, Diane Long has found, what she calls, "a special place to work". Diane is Kay's neighbor and was "neighborly" enough to mention that there was a job opening at CROWN.

Diane works on Richard Putz's line, assembling the SL1-PM. At home Diane takes care of her two boys: Craig, who's 11, and Chris, 6. She enjoys gardening in the summer months and ceramics all year around.

Welcome, Diane!



Meet the other member of our night maintenance team -- Lynn Wise.

Lynn is married and has two children: Season, who's four and Cory, who's two.

Lynn became a member of the CROWN family through her Mom, Mary Ihnken.

You will never *find* time for anything. If you want time you must *make* it.

CHARLES BURTON

## On the Other Hand



Return with me to Narita Airport in Tokyo. Recall that we were still there when the November column ended. (December's column digressed into Christmas affairs.) Max and I had been told the flight was delayed, few seats were left, and have a hamburger, please. Also, some one had been working for several hours on one wing of the plane. At that point we resume . . .

After a brief wait for the sake of politeness, I walked back to the counter and asked how come the plane had been delayed and filled-up simultaneously.

"Oh that," the attendant replied cheerfully. "Actually we're short of equipment -- airplanes as a matter of fact. We had to hold your flight to take on the passengers of a flight from Hong Kong that was originally due to follow you by a few hours." Obviously the second flight people were getting the first choice seats.

Shortly after this the Hong Kong refugees began to materialize in the waiting area. They wore the colored badges of various tour groups. Tour groups change the character of the average flight. Your basic full airplane holds 150 to 400 strangers within a few inches of each other. Noise is not bad because most of us do not care to get noisy with people we barely know. By contrast, members of tour groups have known each other for a day or a week or a month, have passed through some of the world's wonders together, and are apt to get noisy about it. Our roomy, comfortable populated 747 had been converted to a crowded tourist bus with the flick of some scheduling agent's Bic (pen, that is).

Northwest was not through yet.

Flight time came and went. The wave did not. The reason, we discovered later, was a defective control surface on the right wing of the plane. Those mechanics I had noticed earlier had been at it for several hours now, and more waiting was in the schedule. Finally, having decided we were too comfortable in the waiting area, the NWO people in charge decided to let us on the plane. On we got. No sooner were we on than a Japanese gentleman came back to my seat and asked if I would be willing to trade places with his wife, who was seated somewhere further forward. He had the seat next to me, and actually would prefer to sit with his wife.

It sounded okay to me. At first I hesitated, not knowing how the attendants felt about people swapping seats in the middle of the general boarding confusion. A stewardess happened along and asked the man where his wife was seated. He repeated the seat number, and the stewardess, who was a genuinely friendly and competent person (maybe on leave from another airline), grinned at me and said, "You do want to change; his wife's sitting in first class." So I moved to first class. The seats were wider, the aisles were wider and the clientele was louder. Somehow a tour group had been shuffled into first class. Peace, quiet, and good manners had shuffled out.

The airplane still didn't work. For some reason neither did the air conditioning. Another hour went by. The heat generated by 350 annoyed passengers in a confined space is roughly equivalent to a lot. The internal temperatures went up at an astonishing rate.

At last the wing worked, the plane went and everything cooled down. Food was eaten, drinks were absorbed, and the sound for the movie didn't work. Rather than just forget it, NWO felt obliged to run the whole movie anyway -- thus converted to a silent flick. Could be the generally noisy passengers would have drowned it out anyway. Around 2:00 a.m. the gentleman sitting beside me smiled ruefully; "Noisy, isn't it," he said. Noisy it was.

"Fly Northwest Orient to Seattle, Alaska, Tokyo, Honolulu, . . . ."

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A TOURIST is a person who travels to see things that are different and then complains when they aren't the same.

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# Kalorie Korner

## SUPPER FROM THE OVEN

### BRAISED CHICKEN AND VEGETABLES:

4 medium potatoes, cubed (peeled if desired)  
4 medium carrots, cut diagonally in 1-inch pieces  
4 ribs celery, cut diagonally in 1-inch pieces  
1-1/2 tsps salt, divided  
1 broiler-fryer (about 2-1/2 pounds) cut up  
1 tsp rosemary, tarragon, thyme or sage  
1/4 tsp pepper  
Paprika  
3/4 C chicken broth or water

Spread vegetables in 13x9x2 inch baking pan. Season with 1/2 tsp salt. Season chicken with mixture of remaining 1 tsp salt, the rosemary and pepper. Place skin side up on vegetables. Sprinkle lightly with paprika. Add broth. Place skin side up on vegetables. Sprinkle lightly with paprika. Add broth. Cover airtight with foil. Bake on bottom rack in unpreheated 350° oven 30 minutes.

Remove foil; bake 30 minutes longer or until chicken and vegetables are tender.

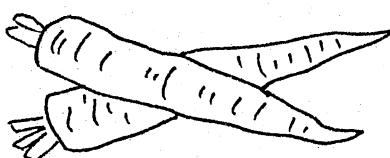
Makes 4 servings

### ALL-IN-ONE SMOKED PORK DINNER:

4 medium-size sweet potatoes, peeled and halved lengthwise  
Salt and pepper  
2 T packed brown sugar  
1 lb smoked pork shoulder butt, casing removed, cut in 1/4 inch slices  
1 package (10 oz.) frozen peas. (partially thawed)  
1/4 tsp thyme or 1 T minced green-onion tops  
1 T butter or margarine  
Boiling water

Arrange potatoes rounded sides up in large deep skillet or Dutch oven. Season with 1/2 tsp salt, 1/4 tsp pepper and the brown sugar. Tuck pork between potatoés. Put peas on 14x12 inch piece of foil; season with 1/4 tsp salt, 1/8 tsp pepper and the thyme. Dot with butter; seal securely, forming flat packet. Place on potatoes and pork in skillet; pour water into skillet to about 1/4 inch depth. Cover tight; bring to boil over high heat. Reduce heat; simmer 20 minutes or until potatoes and pork are tender. Open foil packet; stir peas in with potatoes.

Makes 4 servings.



# Kalorie Kounter

HOLIDAY TIME IS OVER - DIET TIME IS HERE

## POTATO SALAD Serves 1 (130 calories)

1 medium potato	1 T green pepper, chopped
3/4 C chopped celery	1 T pimiento, sliced
2 T chopped green onion	2 T diet mayonnaise
1 T minced parsley	1 drop tabasco sauce
lettuce leaves	paprika

Boil potato until tender and chill thoroughly. Cut into slices. Toss together with all other ingredients. Mount onto fresh lettuce leaves and sprinkle with a dash of paprika.

## DIET MAYONNAISE Yields 1/3 C (148 calories per recipe)

1 T flour	2 T lemon juice
1/2 C skim milk	1 T granulated sweetener
1 egg, beaten	1/4 tsp salt
1/2 tsp dry mustard	1/2 tsp celery salt

Combine all ingredients except lemon juice and sweetener, in a saucepan. Mix until flour dissolves. Cook over medium heat until thickened, stirring constantly. Remove from heat and beat in the lemon juice and sweetener. Refrigerate.

## MEAT LOAVES Serves 4 (200 calories per serving)

1 T minced onion	1 T water
1 lb ground lean beef	1/4 C barbecue sauce
1 egg, slightly beaten	pinch of pepper
1/4 C dry bread crumbs	1 tsp salt

Mix water and onion. In another bowl mix ground beef, egg, bread crumbs, salt and pepper. Preheat oven to 350° F. Shape beef mixture in 4 loaves and place in baking dish. Brush with barbecue sauce and bake 30 minutes. Brush again with barbecue sauce and bake 15 minutes longer.

## RICE PUDDING Serves 6 (105 calories per serving)

4 C skim milk	1 tsp grated lemon rind
1/4 tsp salt	1/2 T liquid sweetener
1/3 C uncooked rice	1/4 C raisins
1 tsp vanilla	1/2 tsp cinnamon
1/4 tsp nutmeg	

Scald the milk. Stir in the salt and sweetener. Add all other ingredients and mix well to blend thoroughly. Pour into a 6-cup casserole dish and bake at 300° F for 1 hour, stirring several times during baking. Allow to bake about 1 hour longer, undisturbed, until done. Serve hot or cold.

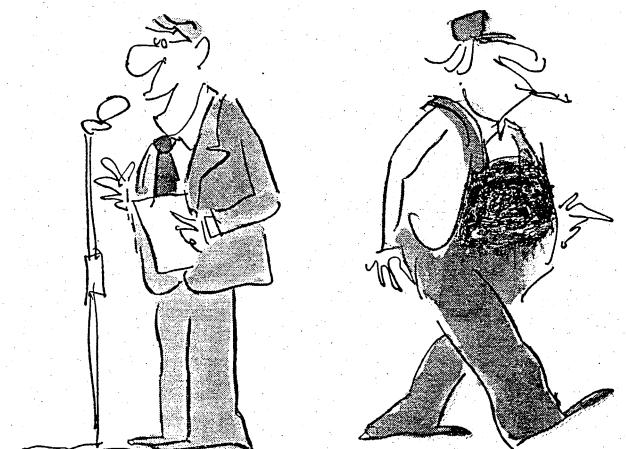
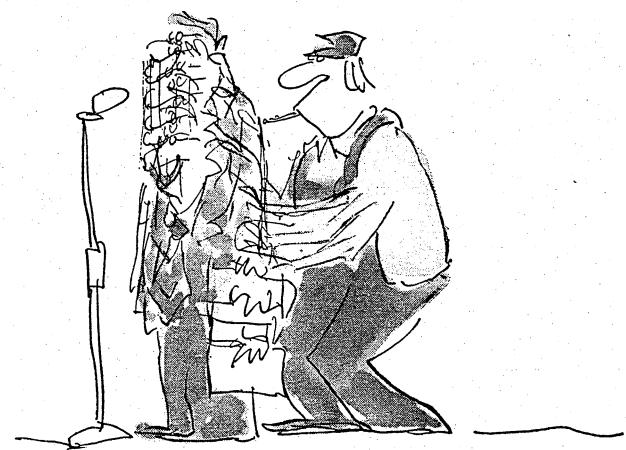
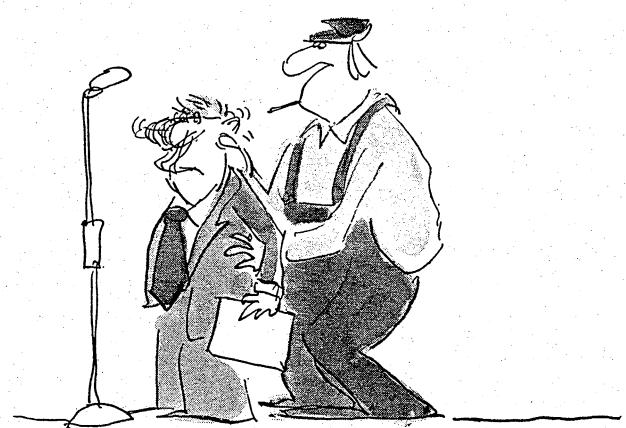
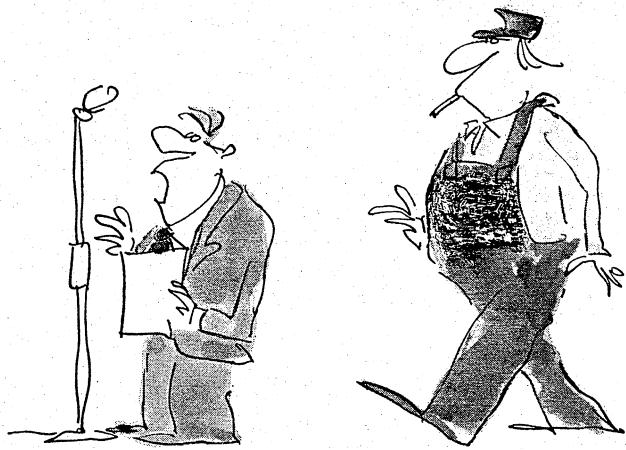
# I Resolve...

Here we have some unsolicited and some not so unsolicited New Year resolutions from around the plant (names have been withheld to protect the innocent):

- to lose weight and let my fingernails grow
- to have the best married year in my life
- to lose weight
- to eat healthier foods
- to lose weight
- to do all I possibly can to turn the fantasy of finding inner peace into a glorious reality
- to lose weight
- to get to bed early at night and lose weight
- to lose weight
- not to do anything to get my name in the "CROWN Crier"
- to lose weight
- to be on time at work
- to lose weight
- to treat Mrs. Shank better or worse, in sickness or in . . .
- to lose weight
- to stop biting my fingernails
- to lose weight
- not to have another tonsillectomy
- to lose weight
- to eat less and enjoy it more
- to lose weight
- to resolve never to make another New Year's resolution again.



Take me to Acapulco



hewitt

## Employee News

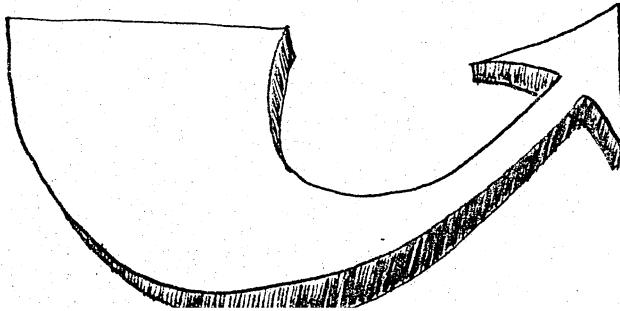


Phyllis Gates (Production), Kathy Eash (Lit), Trina Beatty (Lit), Peggy Lovely (Lit), Mary Miller (Sales), Kate Moore (Credit), Shirley Sousley (Credit) and Margaret Eaton (Switchboard) braved the ice storm on December 7th and enjoyed a Christmas breakfast at Peddler's Village. Kate provided music and table decorations. A "Spring Fling" is planned for March or April . . . If anyone saw Jane Teague (Service) with her boots on all day -- it wasn't because she was cold -- she wore two different shoes in to work that day. . . Line 3 made a Christmas box for Goldie Straw and delivered it on December 15th . . . Joann Bryant (Engineering) thought someone was kidding when the announcement came over the P.A. that all amateur hams were to report to Mr. Moore's office immediately. Apparently she didn't know we had a bunch of "hams" at CROWN -- she probably thinks we only have "CROWN clowns" . . . Shirley Sousley (Credit) vacationed in Florida with her son, Wayne. Marilyn Elliott (Line 3) was engaged on December 16th. She's planning a September wedding. Congratulations! . . All Steve Peer (Production) needed was a large red bow on his "wrapped-up" hand to go along with the Christmas season. Next time you play volleyball, Steve, you had better be a little more careful -- and see a doctor immediately! . . . Several departments have been moving people -- Credit and Accounts Receivable limited their move to furniture!! Right, Kate? Cheryl Crow's Line 6 is now working in their new area across from the Production offices. . . Shirley Sousley (Credit) has a unique way of answering her phone -- she says "hello" and then picks up the phone. Shirley also has some advice for "bleeders" -- suck on a dry tea bag. . . Ken Woodcox (Sales) and his wife travelled to Brazil to spend Christmas with

their daughter and her family. . . Nina Pease and Elinor Fultz (both of Line 3) vacationed in December. . . We checked with our source in Purchasing and, yep, roses are still coming -- "To Sue from Bud" -- with good reason, too. Sue received a diamond. Congratulations . . . Welcome to Barbara Lester (Line 6), Sandra James (Line 6) and Betty Myers (Line 1) . . . Peggy (Line 3) and Gene Skirvan celebrated their 26th anniversary recently. . . Jim (Shipping) and Pamm Putz (Engineering) are expecting "baby" Putz in the near future. Congratulations! . . . Wedding bells will ring for Jane Teague (Service) and Jim Bontrager (Line 4). Jane received a beautiful diamond from Jim and became officially engaged on December 20th -- coz Jim couldn't wait until Christmas -- congratulations and best wishes to both of you! . . . Mother Evelyn Clark (Stock) was mighty proud of her two sons as they sang for the CROWN employees during assembly on December 21st. She had every right to be -- everyone enjoyed their program. . . Marcie Kidder (Secretary to Arline) traveled to Mississippi with her sister and family over the holidays . . . Dale Kauffman (Parts) and family visited relatives in Virginia during the Christmas season. . . Elsewhere in these vast United States, Cinda Pittman (Sales) and hubby flew out to California to spend Christmas with her folks. . . Phyllis Gates (Production) and husband were happy to have all their children and grandchildren home for Christmas . . . Ditto for Howard King (Sales) no grandchildren, but was glad to have all his kids home. . . Welcome to William James born to Goldie and Dave Menges (Specialty) on December 21st. "Billy" weighed in at 8 pounds and 13 ounces. Congratulations! . . . January 2nd was a special day for Garry Frick



(Service) it was his first day as "Officer Frick". Garry left CROWN to accept a position on the Plymouth Police force. Needless to say, we all miss Ga-wee very much, but we wish him the best. . . Line 4 reports that all agree that they had enough food Christmas week to last them for a long time. . . Dale Kauffman (Parts) received a most useful Christmas gift -- it was a control device so he will know where each of his Parts' employees are at a touch of a button. However, it did need quite a bit of work, and as to wearing it . . . Jenny Schieber (Stock) is still counting the days 'til her departure to Hawaii! . . . Bertha Kane (Wire Cut) started 1979 right -- she came back to work after a three month leave of absence. Good to have you back, Bertha. We missed you! . . . Lois Roberts (Stock) reports that everyone had a wonderful Christmas and enjoyed (?) three days of inventory. They also welcomed a new employee -- Steve Eger. . . Betty Rorie (Wire Cut) spent her holidays in Florida visiting Disney-world and all the other sights nearby. . . Evelyn Clark's (Stock) parents celebrated their 50th Wedding anniversary on January 1st . . . Kate Moore (Accounts Receivable) gave us the weather report on January 3rd -- seven degrees below zero. In the same breath she added, "Three weeks from today I will be flying to Hawaii." With friends like her -- who needs enemies? Only kidding, Kate, we are happy for you. . . CROWN will be losing one other employee in the near future -- Tom Branch. Tom will be "branching" out into the field of books. He will be the manager for the Bethel Bookstore here in Elkhart. We'll miss you, Tom. We wish you the very best! . . . Craig Smith (Manual) took a week off to recover from a tonsillectomy. . . Katrina Beatty (Lit) was accepted as a member of the National Secretaries Association (Belles Lettres Chapter) on January 4th, 1979. . . Some people answer the phone listening in stereo -- ask Margaret Eaton (Switchboard) how she manages that one! . . Finally, here's a picture of our very loyal switchboard operator -- she'll even do it on her knees . . .



LAUGHTER is not just a pleasure, says Charles Schultz, creator of "Peanuts". It's a necessity.

"It has been long my belief," writes the cartoonist, "that one of the things which has enabled man to survive is the ability to laugh. No matter how difficult the situation may be, man somehow has always been able to find humor in his situation.

"If I were given the opportunity to present a gift to the next generation, it would be the ability for each individual to learn to laugh at himself. I have not always had this ability but have envied those who do, and I think it is one of God's greatest blessings."



"NO STUPID! SAC DOES NOT MEAN STRATEGIC AIR COMMAND!"

## CROWN Care Card Recognition . . .



HOLIDAY ON ICE  
666 LAKE SHORE DR  
CHICAGO, IL 60611  
D-75 002797  
30770 018139 7-25-81

## New Faces



Welcome, Diane Stewart, who works on Line 3 assembling SL-1's and PL-1's. Diane was introduced to CROWN through Ruth Anne Hershberger. She enjoys her work at CROWN especially being able to share with other Christian people.

Diane is single. She enjoys snowmobiling and listening to music.

## Employee Council Report

Employee Council officers for the 1979 year are:

PRESIDENT - Rich Hooton  
VICE PRESIDENT - Kim Curry  
TREASURER - Ross Swinehart  
SECRETARY - Laura Weaver  
ACTIVITIES COORDINATOR - Peggy Skirvan

We would appreciate your comments and suggestions concerning better operation of employee activities. Please forward your responses to any officer listed above.

-- Rich Hooton

## New Faces



Please welcome Ora House who works in Incoming Inspection/Air Press. She runs the Pem Setter and Eyelet machines.

Ora is married and has three children: Layette, 12; Henry Jr, 11; and Roxanne, 7. She roller skates, sews, bowls and enjoys taking care of her family. Ora worships at the Willowdale Church of Christ where she is a substitute bible school teacher. She also attends the Ladies Bible Class, visits Secret Pals, participates in the Elkhart Health Care Center programs of visitation and singing.

Ora's sister, Katherine Williams, works on Line 4.

## Puzzle of the Month

### RULES AND STIPULATIONS

Each month there will be prizes awarded to the winners of that month's puzzle. (A big thanks to the Employee Committee for their help in making the prizes available.)

To be eligible for a prize, you must turn in your completed puzzle (with your signature, to the "PUZZLE OF THE MONTH" ANSWER BOX located in the Employee Area. It is to be received no later than 48 hours after the time of issue circulation.

After the puzzles have been checked, a lottery will take place, including those of you with correctly answered puzzles. Remember, sign your puzzle! (Puzzle for January follows -- please participate!)

## Puzzle of the Month

Six men sat down to a table to play cards. One of these men was John's brother. It is up to you to find who that man is and to place all the men at the circular table on this page. Maybe the following facts can assist you.

Dan, who is no relation to John, sat next to Peter. The man who sat next to the man who sat opposite John, sat opposite Fred's brother. Dick sat opposite Dan, who sat next to the man who sat next to the man who sat opposite John. Harry sat opposite the man who sat next to the man who sat next to the man who sat opposite John's brother. Joe is a salesman.

