

HAPPY
FATHER'S
DAY

JUNE

The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka, Rd., Elkhart, Indiana.

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bernie bernie
TYPESETTING. Sheryl Gingerich

Special thanks to Trina Bee and also to Margaret Eaton for her proofreading help.

Guest Editorial



There is much to be said for working at CROWN International where a Christian atmosphere prevails. All Christians should be optimists, especially in the world today. We have never seen so many signs of the end times, such as earthquakes, floods, tornadoes, and crime running rampant throughout the whole world till now. The evident decay of morality and the acceptance of immorality are becoming the "mores" of present day society. At a time such as this it would be wise for Christians to review the Roman "Road to Salvation". And for those lukewarm in their faith they should seek spiritual strength and reassurance for a life after death (which is an inescapable fact we all must eventually face).

We commence our journey on the "Roman Road" with Romans 3:10: "As it is written, there is none righteous, no not one." 3:23: "For all have sinned, and come short of the glory of God." 6:23: "For the wages of sin is death, but the gift of God is eternal life through Jesus Christ our Lord." 5:8: "But God commended His love toward us, in that, while we were yet sinners, Christ died for us." 10:9 "That if thou shalt confess with thy mouth the Lord Jesus, and shalt believe in thine heart that God hath raised him from the dead, thou shalt be saved" 10:10: "For with the heart man believeth unto righteousness; and with the mouth confession is made unto salvation" 10:13 "For whosoever shall call upon the name of the Lord shall be saved."

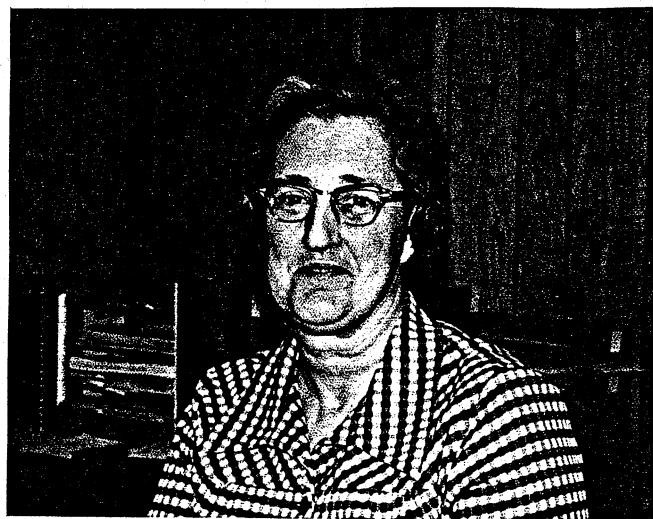
Is it difficult to believe that God has made his plan of salvation so simple -- a plan so free of the complexities of man-made theology that one must only admit that he is burdened with sin, recognize his guilt, confess, repent, and believe? Salvation is a gift of God, not of works, lest any man should boast. A knowledge of the saving grace of the Lord Jesus Christ alone can and will remove the sting out of death -- "Oh, death, where is thy sting, O, grave, where is thy victory?" We are the captains of our own souls and are given a free choice to decide our own eternal destiny. In I John we find the record as follows: "And this is the record, that God hath given us eternal life, and this life is in His Son. He that hath the Son hath life; and he that hath not the Son of God hath not life. These things have I written unto you that ye may believe on the name of the Son of God."

One does not have to go through bureaucratic red tape to speak to God as He is available any time of the night or day through our own individual hotlines of prayer. Remember though, that as we go through life, God does not promise a comfortable journey, only a safe landing.

I close with Paul's benediction at the close of II Corinthians: "The grace of the Lord Jesus Christ, and the love of God, and the communion of the Holy Spirit be with you all. Amen."

Gal. B. Balmer

Executive Comment



What does the word commitment mean? The dictionary says, "the handing over for safe keeping, to deliver, entrust, involve, pledge or promise". So the commitment of ourselves to Christ means to hand over ourselves to Christ for safe keeping, entrusting, involving, pledging, or promising ourselves to Christ. We promise to withhold nothing, and only when we do this can we really be used of God.

In our marriage vows we commit ourselves to one another.

Our first management group, Mr. Moore, Max, Clyde, Glen and myself were all committed to Christ, to CROWN and to our employees. Through Christ we were committed to making CROWN of use to God and to making Him known through our daily lives and in the striving to make CROWN profitable for the benefit of us all. With the new people in our present management group, we also wish to commit ourselves to Him and to one another.

Some people commit themselves to the making of money, alcohol, and drugs; and other self-seeking purposes -- thus losing sight of what God put us here on earth for.

What are our commitments? To God, to ourselves, our family and friends? Are we constantly seeking a complete fulfillment of our lives? It is well to constantly keep checking and searching. And this is my constant challenge to myself and trust it is yours also.

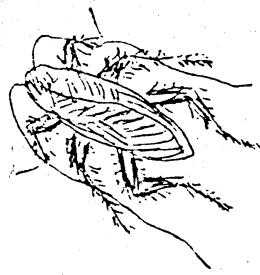
-- Mrs. Moore

Baby Face

Here's a face you see around . . .
sometimes a leader . . .
sometimes a follower . . .
but always at the top.



bernie



dere editur

jes retrned from ces in the

windee citee

i clymbd in arlines purse and saw the
strangyst goings ons

take for instants when we went to a
restarant called benihanas

i was so excyted -- it waz my furst
tyme in a japaneknees restarant

i think it was steve peers furst
time two and maybe even ross swineharts

thos to gyz were so embaressd when evryone
sang happy byrthday in japaneknees

and specialy when a lovly japaneknees
waitres had her picksure taken with
them

i understan theirs a huge contrackt
out on the purson whoo tellz naomi and
kay -- so kep it under your hat

bernie

The Medicine of Laughter

Laughter is God's medicine. Spiritually, laughter is akin to praise. It is the natural response to joy. A good soul-stirring laugh is near to a prayer.

If God is love—then rejoice that all can be forgiven.

If God is joy—then celebrate Him.

Let your life come alive to His joyous presence. Let your thoughts feel the lilt of His laughter within you.

Spotlight



In the Spotlight this month is Ken Bontrager. Ken came to CROWN about three and one half years ago after a recommendation from his brother, Jim, who was already working here.

Ken started out in Service incoming, final inspection and packing of units returned by customers for factory service and still remains at the same job. The Service Department has changed a lot in the past few years but Ken's duties are basically the same. He has gained the reputation of being the "pickiest" person in the Service Department itself!

Ken served for several months on the Employee Council. Last year he enjoyed participating on the CROWN team in the WCMR Marathon.

Ken's goal at CROWN is to enjoy his work and learn all the fundamentals of the CROWN product. Equally important to him is fellowship with friends and becoming better acquainted with people here that he doesn't know as well. Says Ken of his most important relationship: "My Lord Jesus means a lot to me. Although I'm not always the person He would have me to be, I know that He will always be the gracious and loving God that I trust Him to be."

Outside interests include singing, listening to music, skiing, tennis, biking, photography, tropical fish, and spending time with a special friend.

Ken has a house on the east side of Elkhart. His parents live in Topeka, Indiana. Ken has two brothers, Jim and Bill. Recently, Jim married another of our CROWN friends, Jane Teague. And, according to Ken, he's just "tickled pink" to have Jane as a sister-in-law!

--Marcie Kidder

New Faces



This is Allen Frailey -- you may also know him as "Drew". Drew can be found back in the Quality Control "cubby hole" making a final check on that "CROWN sound" before it makes its way to the customer.

Drew lives with two CROWN employees, Dennis Badke and Tom Estep. It's no wonder that he too came to work here.

Drew enjoys soccer, running, music and meeting people. He plays the guitar and sings with a local gospel group called "All God's Children".

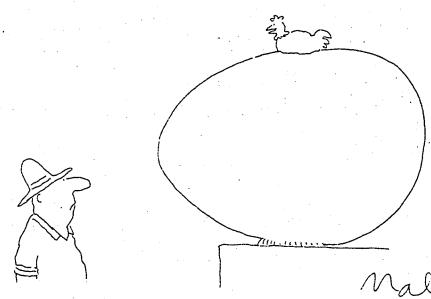
One of his goals here at CROWN is to win a ping-pong game. Well, we can't promise that you'll win soon, but best of luck in the game and at CROWN.



**"FINAL NOTICE...IF
NOT PAID IN 30 DAYS
YOUR ACCOUNT WILL
BE TURNED OVER
TO A REAL PERSON."**

Physical fitness is obtained by good nutrition and exercise. The Foreign Service Medical Bulletin lists the following ways to burn off calories by the hour:

Beating around the bush	75
Jumping to conclusions	100
Climbing the walls	150
Swallowing your pride	50
Passing the buck	25
Throwing your weight around (depending on your weight)	50
Dragging your heels	300
Pushing your luck	100
Making mountains of molehill	250
Hitting the nail on the head	500
Wading through paperwork	50
Bending over backward	300
Jumping on the bandwagon	75
Balancing the books	200
Running around in circles	25
Eating crow	350
Tooting your own horn	225
Climbing the ladder of success	25
Pulling out the stoppers	750
Adding fuel to the fire	75
Wrapping it up at the day's end	150
	12



"If I told you how I do it, it would only spoil the trick."

Nothing but the Truth

A DISTRICT attorney was having trouble with one of the witnesses, a rather pugnacious old gent.

"Are you acquainted with any of the jurors?" asked the D. A.

"More than half," grunted the witness.

"Are you willing to swear that you know more than half of them?"

The old gentleman flicked a glance over the jury box. "If it comes to that," he drawled, "I'm willing to swear I know more than all of them put together."

On the Other Hand



Before you get your vacation all planned for the summer, please think about the following. A vacation will not lead you to relax, refresh yourself, or get away from anything, let alone everything. In order to enjoy any of these benefits, it is necessary that you perform an incredible act of self-deception. The situation is this: a vacation takes you away from a routine and relatively well understood situation to one that is largely new and unpredictable. For instance, instead of taking a warm and leisurely shower in your own bathroom, you may be showering with the mosquitos, wasps, and wolverines in an out of the way cold water stall in Lake Northwest Waterfresh National Park. Instead of driving off to work on a comfortably paved freeway, you may be nursing a car with only three tablespoons of gas down a 30 degree slope in the mud, trying to make a gas station 23 miles away before the forest fire catches up with you.

The beach, the mountains, the lake, the desert, the LaBrea Tar Pits -- are all the same. When you leave home you're out of your element and into someone else's. You will have to tackle new and frequently unexpected set of difficulties.

To go into deeper (and uglier) detail, the following "perfect example" is instructive (and please understand that perfection is no easy thing to achieve in vacations). You've encountered the "Theme Park" approach. "Ream Park" is more descriptive. Walt Disney started it innocently enough. His imitators and the disciples of P.T. Barnum have carried on in grand style. In a typical theme park -- let's make one up called, "Three Flags

Over Disney Island", your first challenge is getting there, which, after all, is half the fun. Hitchhiking will beat every other way by a large margin. Walking or bicycling comes next. Whatever you do keep clear of gas stations and parking lots.

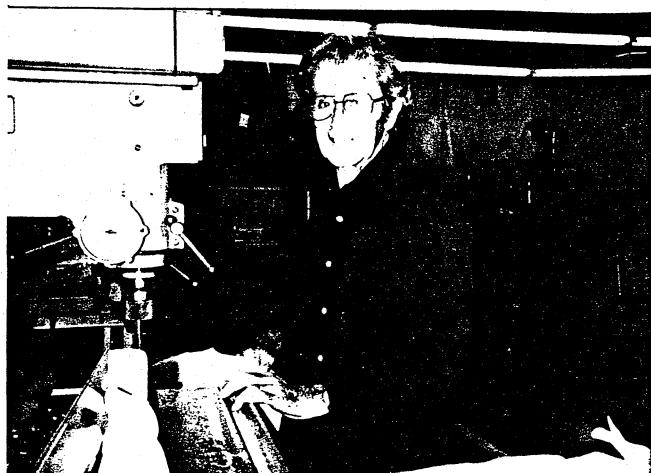
You get through the gate by throwing a pile of greenbacks to the gateperson. It is widely believed that by paying only once you save money because you don't have to pay for individual rides once inside. This economy evaporates after the first ride makes you too sick to participate further. The rides are designed to destroy adults' sense of equilibrium and prevent them from taking further rides so that the kids can do the riding. The kids do not get sick, love to be terrorized, and will drag their parents back at a later date. The line theory also works to the advantage of the park. By keeping the lines long, adults are discouraged to a greater degree than kids. Past a certain age, the benefits of standing in a slow-moving line of rowdy children for 45 minutes (just to get sick) become unclear. Below that age, the thrill of the ride is worth it all. In the end (of the line, that is) adults get weeded out and the kids take their rightful places in line. It is left to the parents to eat. All kinds of food is available -- most of it quick and expensive. Once the parkee is in the park, and determined to stay long enough to justify the \$12.50 entrance fee, it is no great trick on the part of the park to deduce that the parkee will get hungry. And it is safe to answer the parkee isn't going outside to eat. Once again the park has you -- this time by the taste buds.

And of course souvenirs have to be considered. T-shirts, painted drinking glasses, wooden objects handcarved by a machine in Mahwah, New Jersey, and so forth, all are necessary and carefully priced above the President's guidelines.

It is clear that the entry fee is merely a downpayment. The park will empty the rest of your wallet in due time.

The moral of the story is clear -- never take a vacation unless you do not need one. If you need one, the risk that the vacation will push you over the edge is too great. If you don't need one, go right ahead -- you probably have the strength to stand it.

New Faces



Please meet Russell Sloat!

Russell was a friend of Mr. Moore's for over 50 years. He enjoys working in the garden and puttering around. He's known as "Mr. Fix-It". Russell also is involved in his church activities.

You can find Russell working over at Plant Two where he does light machinery work and helps Dan Lutz with the flow of paperwork. He's looking forward to his time of retirement.

Russell, we'd like to welcome you into the CROWN family!

When You Love

When you love others,
you love them as they are—
not as you wish them to be,
not as you hope to help them become,
but as they are.
When you love others,
you love them because they are they—
not loving in order to change them,
not loving as a way of remaking them,
but loving because you love.
When you love others,
you love them warts and all—
not blinding yourself to their faults,
not denying their imperfections,
but loving in spite of. (God did.)
To love another
is to reach out in hope
for your love to awaken love
in the heart of the other. (God does.)

Where Wild Flowers Grow

I love the spots where wild flowers grow;
The kinds we never have to sow,
A gift of God beneath his sky
To thrill the hearts of passersby.

I love the violets, small and dear
That mark the springtime of our year,
Within the grass, so oft not seen,
And yet so dainty, like a dream.

The daisies hold a special place,
A heart of gold that's trimmed with lace,
That small girls pick along their way
To make a dainty bright bouquet.

The dandelions everywhere
As bright as gold on springtime air;
The world loves roses, this I know,
But my heart loves where wild flowers grow.

New Faces



Here we have Susan Ramsby.

Sue was recommended to CROWN by her neighbor, Cheryl Crow. She works on Line 3 doing general assembly and wiring.

Sue attends the Universal Health Spa, but her main interest is her one and a half year old daughter.

Welcome, Susan!

YOU CAN'T EAT PEANUTS IN CHURCH & other little-known laws

No one knows how or why many of these wacky laws were enacted. But whatever the reasons, they make for hilarious reading.



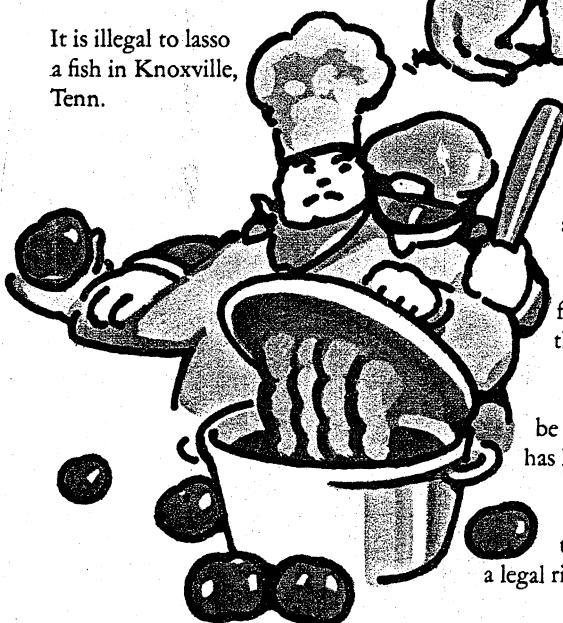
A Louisiana law upholds your right to grow as tall as you like.

Singing out of tune in North Carolina is against the law.

The laws of Portland, Me., do not allow one to tickle a girl under the chin with a feather duster.

A New York judge ruled that if two people behind you in a movie house are discussing the probable outcome of a film, you can give them a Bronx cheer.

It is illegal to lasso a fish in Knoxville, Tenn.



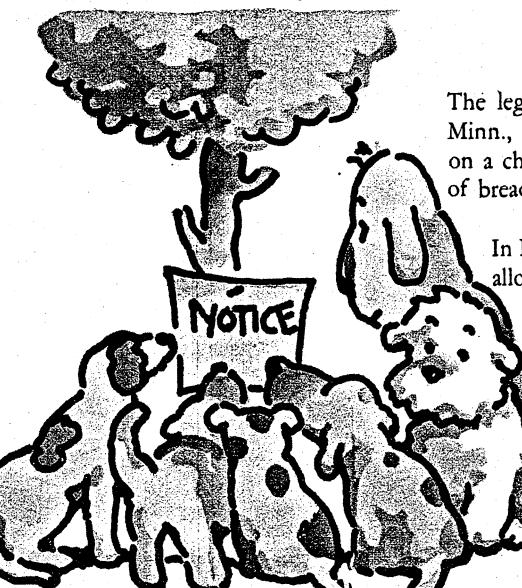
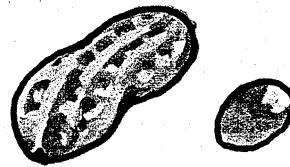
It is illegal to put tomatoes in clam chowder in Massachusetts.

In Nebraska, sneezing in public is prohibited by law.

The law prohibits unrestrained giggling in Helena, Mont.

A kiss can last no longer than one second in Halethorpe, Md.

In Baltimore, Md., it is against the law to mistreat an oyster.



In Denver, Colo., the law insists that dogcatchers notify dogs of impounding by posting a notice on a tree in the park.

The law forbids women in Oxford, Ohio, to undress in front of the photograph of a man.

In Cold Spring, Pa., liquor can be sold to a married man only if he has his wife's permission.

In Connecticut, the law states that if you are a beaver, you have a legal right to build a dam.

In Gary, Ind., it is illegal to attend the theater within four hours of eating garlic.

In Owensboro, Ky., if a woman wants to buy a new hat, her husband must try it on first.

The legal punishment in Minneapolis, Minn., for double-parking is being put on a chain gang and fed only on a diet of bread and water.

In Roderfield, W. Va., only babies are allowed to ride in baby carriages.

You are not permitted to swim on dry land in Santa Ana, Calif.

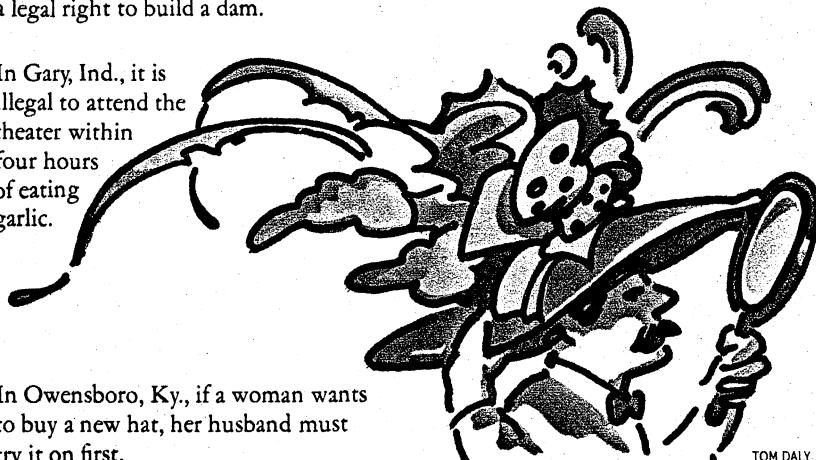
An old ordinance of New London, Conn., forbids actresses from appearing in public.

In Saco, Mo., hats which may frighten timid people are outlawed.

A Virginia law makes it illegal to have a bathtub in one's house.

It is illegal to mispronounce the name of the city of Joliet, Ill.

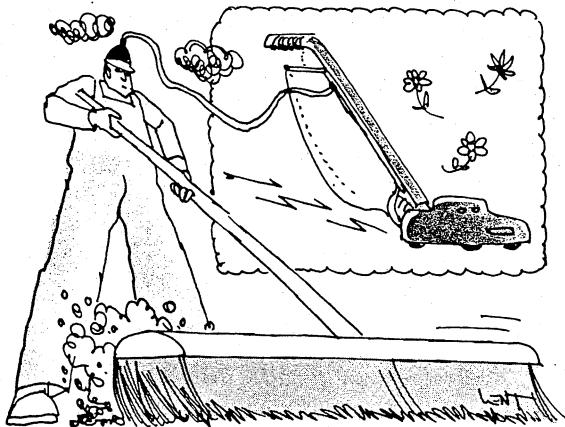
A 17th-century Massachusetts law forbade the selling of cakes or buns except on special occasions—contrived to keep women from gossiping over tea and cake. The crafty females circumvented the law and gave rise to New England's famous pies and doughnuts. ■



TOM DALY

A GREAT many people these days complain that their work is boring. The tendency is to blame the job for lack of challenge. What usually makes work drudgery, however, is one's attitude—not the work itself.

No task need be boring, for the simple reason that every job contains within it a hidden challenge. That challenge is this: *How can it be done better?*



Could anything be more boring than sweeping floors? Murray Spangler, a department store janitor in Canton, Ohio, wasn't bored, even though the dust made him wheeze and cough. Many men would have given up and quit. Instead, Spangler set out to find a better way to clean floors. "Why not eliminate the broom," he wondered, "maybe something that would suck up dust . . . ?"

Spangler's question led to a crude but workable vacuum cleaner, which he induced an old friend in the leather business to finance. The friend's name was H. W. Hoover.



Employee News



Chris Eger (Stock) became the bride of Jim Stembel (Service) on June 2nd in the Sugar Grove Church. There were plenty of Egers on hand to witness their wedding -- God's blessings on both of you! . . . Eric Lattrez (Line 4) vacationed in St. Paul, Minnesota during the week of May 28th. . . Gals, you'll have to take Paul Gerard off the eligible bachelor list -- he and his new bride were married on June 9th. . . Paul works on Line 1 . . . Rich Hooton (Manual) journeyed to Colorado Springs, Pike's Peak, etc., etc. on his vacation. Speaking of the Manual Department area -- things just aren't going to be the same during June. Rich will be gone from June 1st to June 18th. Sheryl Gingerich will be gone from June 11th to the 18th. Craig Smith will be traveling from the 7th of June until the 25th. Dennis Badke is going away from June 1st to June 18th. Dave McLaughlin will be gone beginning June 19th through the 27th . . . Elinor Fultz (Line 3) reports that Peggy Skirvin (also of Line 3) and family attended a wedding in Rhode Island the week of May 18th. . . Wedding bells will ring out for Linda Barfell (Line 1) on June 29th. Congratulations! . . . Dorothy Putz (Line 4) decided she preferred her hubby over CROWN. Her last day was June 1st -- Line 4 took her out for a "good-bye" lunch. . . A tip of the fedora goes to Steve Hamilton (Parts). Steve cut his vacation short to help out with the "crisis" in the Parts Department. That's loyalty, Steve! . . . Phyllis Gates (Personnel/Payroll) and husband recently welcomed a foster child, Carolyn, into their home. . . Ned Kiser (Engineering) left CROWN on May 18th to accept a position with RCA. The Engineering Department treated Ned to a

lovely dinner at "Come and Dine". Robin and Ned will be moving very soon to Indianapolis. We wish them God's blessings in their new adventure. Ned will really be missed! . . . Line 3 went to "Rax" and celebrated the birthdays of Richard Putz and Jean Strycker on May 16th . . . Imogene Field's son, Dwight, graduated from Memorial High school on May 29th. Imogene works on Line 3 . . . CORRECTION: The Mel Smith's new baby's name reported in last month's CROWN Crier was misspelled -- it is Brian not Bryan -- sorry! . . . Deb Carroll (Parts) had her work cut out for her while Kim Curry was vacationing. She was in charge of "Fred" -- his cactus plant. And as Kim put it -- "Fred MUST be watered on Thursday!" . . . Shirley Sousley (credit) received a play by play description of the activities of her cat, Oreo, via a letter. Just ask her to share it with you! . . . John Haines' (Service) last day at CROWN was May 18th.



John left CROWN to work at RTI -- manufacturers of tape recorders. A carry-in dinner on May 17th was enjoyed by John and his many friends at CROWN. The following day he shared his "tape recorder cake" (see picture) . . . Shirley (Line 5) and Verne Searer (Engineering) enjoyed a vacation in Texas. . . . After four and one half weeks, Mary Miller (Sales) was glad to have her cast removed. She took the week of June 3rd off and spent the time "sunning" herself. . . . See Ken Woodcox (Sales) if you need pills for "discomfort" -- Dennis Badke (Marketing) will verify they work -- almost better than dynamite!! . . . Gardening is new to Cinda Pittman (Sales) and already has become quite an experience. She planned to plant eight plants, figuring each container represented one tomato plant, she

purchased six containers -- ending up with 48 tomato plants! . . . Kate Moore (Accounts Receivable) puts her whole heart -- rather her hand -- in playing volleyball. She broke a few blood vessels, but said she had a good time anyway! . . . Welcome to CROWN -- Mitch Clark (Maintenance) and Steve Voran (Engineering) both employees will work the summer only. . . . Going to a press conference in New York City and wearing a different kind of shoe on each foot does present a problem, doesn't it? Jim Beattie (Sales)? . . . Bob Leininger (Purchasing) and family moved in their new home over Memorial Day Weekend -- it is a dream come true for all of them! . . . The gals in the Sales Department should try the "Special K pinch" before they accept another "dinner out". After all going out for "Secretary's Day" with their bosses, "Million Dollar March" with Jim Beattie and "Errors" with Ross Swinehart would be enough to add to anyone's waist line! . . . Max Scholfield (President) and Arline Bontrager (Administrative Assistant) moved a bit closer to the front door while Ross Swinehart (Vice President) and Laura Weaver (Accounts Payable) moved a bit farther away from the front door. . . Speaking of Ross -- during assembly on May 29th, Captain Kangaroo, the Muppets, "Radar" from "M.A.S.H." and Clinton Davis from "Good Times" were all on hand to wish our Ross a happy birthday. Special thanks to Dennis Badke (Marketing) and Verne Searer (Engineering) for making their presence possible. A smorgasbord birthday party was planned by Phyllis Gates (Payroll/Personnel) and Sally Peffley (Insurance/Credit). PLUS 27 bouquets of flowers were dropped off in his office in Mountain Dew cans that carried the message, "Happy Birthday, Ross - Have A Nice Day", and last, but not least, Ross was presented with a large decorated chocolate cake to make his day complete . . .

When you talk you can only say something that you already know. When you listen you may learn what someone else knows.

ALL things are difficult before they are easy.

Happy Father's Day

Employee Council Report

Statement of funds for the one month period ending May 31st, 1979.

Balance at April 30th, 1979	\$294.46
Income from food services -- May	<u>117.88</u>
	\$411.34
Less Expenses	
ice cream	72.34
supplies	15.90
flowers	8.32
	<u>96.56</u>
Balance at May 31st, 1979	<u>\$314.78</u>

Happy Father's Day

Happy Father's Day

The Origin of Father's Day

A number of people have been a part of the growth of Father's Day as an American holiday. The most influential was Mrs. John Bruce Dodd of Spokane, Washington, who first proposed the idea in 1909. The mayor of Spokane issued a proclamation setting aside June 19, 1910, as the date for the celebration. The governor of the state announced that the occasion would be celebrated throughout the state.

The newspapers carried stories and articles about the Spokane observance, and interest in Father's Day increased. It was not formally recognized, however, until 1972, when a Congressional resolution set aside the third Sunday in June as the permanent date for the celebration. Long before that time, however, Father's Day had become an occasion for giving gifts and extending warm greetings to relatives and friends.

Happy Father's Day

Happy Father's Day

New Faces

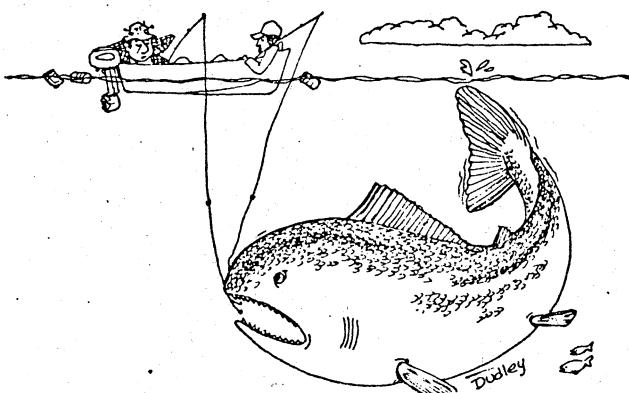


Here's Doris Mock who works on Line 4 where she does assembly work. Doris' daughter, Linda Morningstar, was a previous employee and recommended her mother for a job.

Doris' main interest is her five children, one step-son and three grandchildren. Doris also enjoys reading and has taken up golfing on the CROWN golf league.

Her life ambition is to retire in a warm climate.

Welcome to CROWN, Doris!



Daffynitions:

- Yes men—Fellows who hang around the man that nobody noes.
- Vulgarity—The conduct of others.
- Rumor—A monster with more tales than an octopus.
- Swell-head—Nature's frantic effort to fill a vacuum.
- Radical—Anyone whose opinion differs from ours.

Puzzle of the Month

Dszquphsbnt!

Below are eight messages, consisting of pithy sayings, fascinating facts, and an occasional wisecrack, which have been translated into code alphabets. Letter substitutions remain constant throughout any one cipher, but change from one cipher to the next, and the level of difficulty increases as you progress. An asterisk (*) indicates a proper noun.

1. GARDEN SPLENDOR

JWPQNA EO WJ KNECEJWH
WNPEOP. PDWP'O SDU ODA
ZKAOJ'P YKLU PDA LEYPQNAO
KJ PDKOA OAAZ LWYGAPo.

2. THE FIFTH ESTATE

"TLLA AOL WYLZZ" PZ VBY
SVUNLZA—YBUUPUN UHAPVUHS
ALSLCPZPVU ZLYPLZ. PA OHZ
ILLU VU AOL HPY MVY VCLY
AOPYAF FLHYZ.

3. POLLUTION

JFW AWWY EDSS DUFWVDJ JFW
WMVJF — EFWU JFW VWLJ FMRW
OGUW GHH JG JFW AGGU DU
CNWLJ GH MU NUXGSSNJWI
MJAGLXFWVV. * LKIUWK * FMVVDL

4. THE PERFECT EMPLOYEE

JDW YUBIWIJ JB CWHOWYJEBa
VAS BO KI WMWH YBLW EI PDWA
PW OEUU BKJ BAW BO JDBIW
OBHLI VCCUSEAN OBH V AWP
RBX.

5. CRAWL UNDER THE BED

WS FMA NLAWUOV FMAI QFQN
JUP LAJYQ JUF GWRQ GVQIQ WN
J NGMIR, FMA VJCQ
YQIJAUMBVKWJ — SQJI MS
GVAUPQI.

Word divisions in ciphers 7 and 8 have been concealed by arbitrarily putting the letters into groups of five—although the letters are still in proper order. Punctuation and asterisks have been omitted in these two ciphers to increase the challenge.

Clues are given in the box at bottom right to provide assistance if you need it.

6. DO IT NOW

POUZ *LNOJDABNR, LJCBVUA
JQJVARB TOULOJRBVAJBVUA: "KG
BSN RBONNB UP KG—JAM—KG UAN
JOOVDNR JB BSN SUCRN UP
ANDNO."

7. NIX ON THOSE PIX

SNJLJ POWXX WJVXL JYXYE
UFLSN FWSNJ LJSEL WPWMR
FHFSP XWPOS ANXUX OSNPO
HFVJL FFSSN JGJMP WWPWM
XKNPO SLPY

8. BODY OF WATER

NYTFX LRTMN FXDTB HTHRF
XHANY TQBHA TLGTL TBMMG
XFFTL NYXHG XHULB PTLMB
HNYBM WIOHN LUBNB MNTHG
BFTMF IHRXH AIHTG BFTQB AT

Additional Clues

General: Each title provides a clue of sorts. High frequency letters are E, T, O, A, N, I. The three types of codes used on this page are: (1) Alphabet shift, in which cipher letters and plaintext letters are a uniform number of letters apart (as in the title of this page); (2) Reverse alphabet, in which substitutions are reciprocal—that is, if A = J, then J = A, etc.; and (3) Keyed cipher, constructed around a key word or phrase relating to the theme of the cryptogram. In a keyed cipher, if you print the cipher alphabet above the plaintext alphabet, the key word will appear plainly in the ciphertext. All remaining letters will follow the key word in alphabetical order. An example of a keyed cipher using GAMES as the key word would be:

Ciphertext: R T U V W X Y Z G A M E S B C D F H I J K L N O P Q

Plaintext: A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

Cipher 1: Plaintext word SEED appears.

Cipher 2: Word THIRTY appears.

Cipher 3: The second word in the crypt is MEEK.

Cipher 4: Look for FOR and FORMS.

Cipher 5: you appears twice in the plaintext.

Cipher 6: The hyphenated word is BY-AND-BY.

Cipher 7: Plaintext word BEGINNING appears.

Cipher 8: Look for the consecutive words THAN MANY.

Kalorie Korner

STRAWBERRY CREAM PIE

1 - 9 inch baked pastry shell	1/2 C slivered blanched almonds, (toasted)
1 recipe Cream Filling (below)	2 1/2 C fresh strawberries
1/2 C water	1/4 C sugar
2 tsp cornstarch	Few drops red food coloring

Cover bottom of pastry shell with nuts. Fill with chilled Cream Filling. Halve 2 cups of strawberries. Pile atop filling.

GLAZE: Crush remaining 1/2 C berries; add water; cook 2 minutes; sieve. Mix sugar and cornstarch; gradually stir in berry juice. Cook, and stir till thick and clear. Tint to desired color with food coloring. Cool slightly; pour over halved strawberries. Keep refrigerated till serving time. Pass whipped cream, if desired;

CREAM FILLING FOR PIE ABOVE

1/2 C sugar	3 T cornstarch
3 T flour	1/2 tsp salt
2 C milk	1 slightly beaten egg
1/2 C heavy cream, whipped	1 tsp vanilla

Mix first 4 ingredients. Gradually stir in milk. Stirring constantly, bring to a boil; reduce heat and cook and stir till thick. Stir a little of hot mixture into egg; return to remaining hot mixture. Bring just to boiling, stirring constantly. Cool, then chill. Beat well; fold in whipped cream and vanilla.

STRAWBERRY-RHUBARB BARS

1 3/4 C all-purpose flour	2 T powdered sugar
1/2 C butter or margarine	
1 1/2 C granulated sugar	1/4 C all-purpose flour
1/4 tsp salt	6 egg yolks
1 C whipping cream	4 C sliced fresh rhubarb
1 C sliced fresh strawberries	1/2 tsp lemon juice
6 egg whites	1/2 C granulated sugar

Heat oven to 350°

1. Mix 1 3/4 cups flour and the powdered sugar in medium-size bowl. Cut in butter until mixture resembles coarse crumbs. Press mixture into greased 13x9x2-inch baking pan. Bake until golden, 10 to 12 minutes.
2. Mix 1 1/2 C granulated sugar, 1/4 C flour and the salt in large bowl. Lightly beat egg yolks; stir egg yolks and cream into sugar mixture. Stir in rhubarb, strawberries and lemon juice. Spread mixture evenly over crust. Bake until firm, about 1 hour.
3. Beat egg whites in large mixer bowl until foamy; beat in 1/2 C granulated sugar, 1 T at a time until stiff peaks form. Spread over rhubarb mixture. Bake until light brown, 10 to 15 minutes. Cool in pan on wire rack. Cut into squares.

STRAWBERRY ICE CREAM

1 envelope unflavored gelatin	1/4 C cold water
2 well-beaten egg yolks	3/4 C sugar
1/4 tsp salt	1 1/2 tsp vanilla
2 C crushed fresh strawberries	2 C heavy cream
2 egg whites	1/4 C sugar

Soften gelatin in cold water; dissolve over hot water. Combine next 6 ingredients; add gelatin; mix well. Pour into 2-quart refrigerator tray; freeze firm.

Beat egg whites till soft peaks form; gradually add 1/4 C sugar, beating till stiff peaks form and sugar is dissolved.

Break frozen mixture in chunks; beat till fluffy with electric mixer. Fold in egg whites. Return quickly to cold tray; freeze firm.

Makes 8 to 10 servings.

Kalorie Kounter

BROWNIES - 95 CALORIES PER BROWNIE

2C graham cracker crumbs
3 oz. semisweet chocolate pieces
 $\frac{1}{4}$ tsp salt

1/2 C chopped walnuts
1 $\frac{1}{2}$ tsp Sweet 'N Low (6 pkts.)
1 C skim milk

Start heating oven to 350° F. Place all ingredients in bowl; stir until blended. Turn into greased 8x8x2 pan. Bake 30 min. Cut into 2" squares while warm. Makes 16

PEANUT BUTTER COOKIES - 43 CALORIES PER COOKIE

1/3 C sifted all purpose flour
1/4 tsp baking powder
2 T shortening
1 T brown sugar
1 egg, well beaten

1/4 tsp baking soda
Dash salt
2 T peanut butter
1/2 tsp Sweet N Low (2 pkts)

Start heating oven to 375° F. Grease cookie sheet very lightly; Sift together flour, baking soda, baking powder and salt; Work the shortening and peanut butter with spoon until creamy. Gradually add brown sugar, continuing to work until light. Add Sweet'N Low and egg; beat well. Thoroughly mix in flour. Divide dough into 16 parts, dropping each by teaspoons onto cookie sheet; flatten with tines of fork. Bake 8 to 10 minutes or until done. Makes 16

FLUFFY TAPIOCA PUDDING - 68 CALORIES PER SERVING

2/3 C nonfat dry milk powder
1 tsp Sweet 'N Low (4 pkts.)
1/2 tsp vanilla

2 T quick-cooking tapioca
2 beaten egg yolks
2 egg whites

In saucepan dissolve dry milk in 1 $\frac{1}{2}$ C water; stir in tapioca, Sweet 'N Low, and 1/4 tsp salt. Let stand 5 minutes. Stir in egg yolks; bring to boiling, stirring constantly. Remove from heat (mixture will be thin); stir in vanilla. Beat egg whites to stiff peaks. Gradually fold into hot mixture. Chill. Spoon into dishes; sprinkle with ground nutmeg, if desired. Serves 6

COOKING WITH
SWEET'N LOW

Floodlight

The ol' CROWN Crier Floodlight was given a spin recently and finally came to rest on Data Processing. Having no luck convincing Editor-In-Chief Jan to kick it for another turn or two, here goes.

I thought it was a brilliant idea to allow all members of the department to contribute to this article. Unfortunately, all members of the department did not necessarily share that view. However, with a little pressure from "the boss" (due or undue) they agreed to share a bit about themselves and what functions they perform in Data Processing. Doing it this way has two main advantages:

1. Each person may say just what they want about themselves, and
2. It's a good way for "the boss" to find out what his staff is actually doing!



Linda Paris

I worked in the Credit Department at Gilbert's Mens Store in South Bend after high school. I did filing, answered the phone, looked up credit accounts and took care of cash transactions.

In June of 1979, I started with Associates. I was hired as a key punch operator and verifier. I worked at Associates for almost eight years, but had to look for another job as the company was planning to move to Texas.

I began at CROWN on September 14th, 1976. I enjoy the people and also what CROWN stands for. I enjoy the variety of different jobs I do -- I have many key punch jobs that are done daily and monthly and am also responsible for running different jobs on the computer. Running

the computer is a change from key punch and I enjoy it. I sort reports and distribute them to different departments. I also do some clerical work.

The computer department is a busy place to work. We have schedules that are ran daily and must be met, but I enjoy the responsibility and like being busy.



Helen Blackwood

During high school I worked for General Telephone as a long distance operator. Later I worked for Valmac Cotton Company for two years as a key punch operator and receptionist. I also worked for K-Mart in Memphis as an Assistant Manager in the Millinery Department for one year. After that I worked for General Service Center for four months and finally worked for Riblet where I started as a key punch operator for two years and worked for one year as a computer operator where I balanced account payables, receivables. along with breaking down all the reports, answered the phone and also I was in the process of being trained as a programmer.

I have been at CROWN for two months and my duties include key punching, running the computer, breaking down reports and delivering those reports to the proper person.



Tom Estep

In 1968 through 1973 I worked as a stock clerk for Wilt's.

In 1973 I began working for St. Joseph Bank and Trust as a Programmer/Analyst.

I remained at the job until May of 1978 when I began working at CROWN.

My duties at CROWN include systems analysis, the great majority of new program development and existing program maintenance. I have primarily worked on the following programs:

warranty
quality control
labor distribution
physical inventory
serial number control systems



Dawn Yoder

I worked for Nabil Shoes and sold Avon before coming to CROWN.

I've worked here for almost five years, starting in June of 1974.

I make out schedules for key punching and try to keep the computer running on schedule. I do part of the computer operating and help out in key punching when needed. I do clerical jobs for Ken and I'm also learning programming.



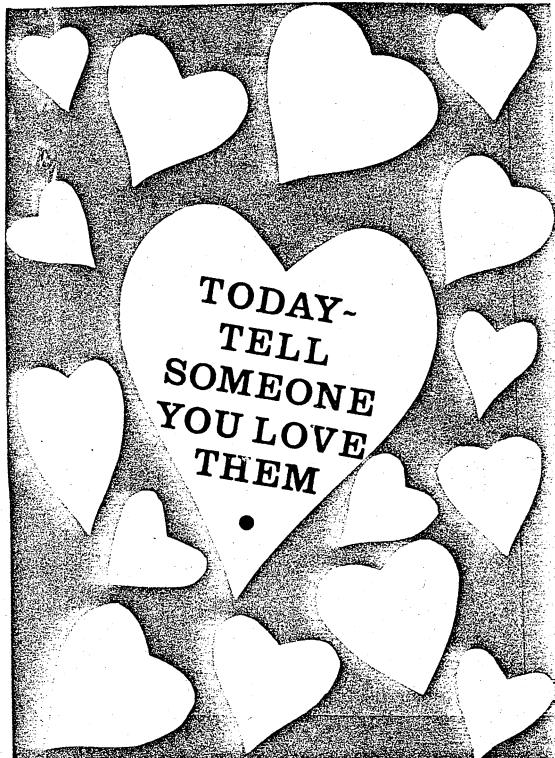
Ken Yoder

Prior to working in the Data Proces-

sing field I held varied jobs in the Elkhart area. I was known as "Motor Yoder" in the transport department of a small tape recorder factory back in 1964. I was a radio announcer/engineer for about three years on WCMR/WXAX. After being schooled in data processing I worked for C.T.S. in Elkhart, and Magnavox, Computer Education Inc., Central Soya and Hardware Wholesales Inc. in Ft. Wayne. I started with CROWN in April of 1972.

My responsibilities include managing the Date Processing Department, working with Tom Estep on new systems design, and some maintenance programming.

-- Ken Yoder



HOW'S YOUR BRAIN?

This is a trick — so don't say we didn't warn you
READ THIS SENTENCE:

FEATURE FILMS ARE THE RE-
SULT OF YEARS OF SCIENTIFIC
RESEARCH COMBINED WITH THE
EXPERIENCE OF YEARS.

Now, count the F's in the sentence. Only once —
don't go back and count them again.

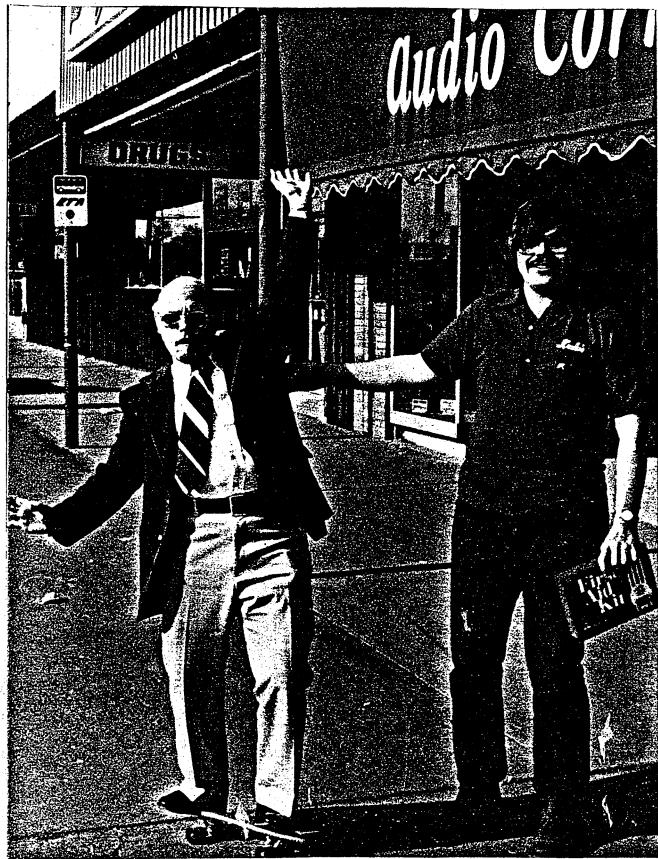
on foolishness like this.
lot too good to be wasting your time
get all six, you're a genius, and a
your nose, at most anybody. If you
If you get five, you're above average.
spotted four, you're above average.
collects three of them. If you
above. An average intelligence re-
There are six F's in the sentence
on foolishness like this.

Happy Birthday



- 1 Richard Eger
- 2 Tony Geisendorfer
- 5 Denise Ryman
- 7 Susan Ramsby
- 9 Laura Weaver
- 10 Enos Yoder, Joann Bryant
- 11 Kim Curry, Diane Stewart, Annelies Lovely
- 13 Arline Bontrager
- 17 Jim Beattie
- 20 Karen Thompson
- 26 Norma Miller

Here's one of our regional sales managers having fun away from CROWN. The young man with him is Franklin Krakowski a dealer in Lorrain, Ohio.



New Faces



Let's meet Tim Bock.

Tim is a long time friend of the John Haines' family and had heard a lot about CROWN through them.

He enjoys coin collecting, motorcycling, music, camping, playing basketball, and drawing. He hopes to someday have his own business in commercial art.

Tim works in our Drafting Department.



Sports

"Heads up, everybody!" No, this is not a command from the local exercise spa, but rather a warning from one of the CROWN Golf League members approaching the tee-off greens.

Originating nearly one month ago, the CROWN Golf League meets every Thursday evening from now until early September at Old Orchard Golf Course, Elkhart. Any one of its sixteen members (give or take a few) will be more than happy to tell you about the many advantages of being a member of such a prestigious league as this. Here are just a few:

1. Getting closer to nature. Who could pass up the opportunity to identify many of the different kinds of trees located in the woods (where the majority of the team plays!)?
2. Two sports in one. Not only does one get to play nine holes of golf, but also has the pleasure of doing a little fishing (usually for the three balls and one club lost in the water!).
3. First-aid experience. What other sporting activity provides experience in second-degree mosquito bite treatments?

Yes, these are just a few of the things that you too can participate in for only \$2.50 per Thursday evening. If you're interested, contact one or all of the league committee members:

Paul Flagg (Chairman)

Terry Frick

Murray Young

Craig Smith

--Craig Smith

As of June 8th, the CROWN softball team's won/loss record is:

WON	LOSS
1	3

The June 4th game was postponed and will be rescheduled later. All games are played at Riverview. Remaining games are listed below:

June 14th

CROWN vs. T-Way Electric 6:30 p.m.

June 18th

CROWN vs. Osceola Merchants 6:30 p.m.

June 21st

CROWN vs. Northside Shell 8:00 p.m.

June 25th

CROWN vs. R & D Industries 8:00 p.m.

July 10th

CROWN vs. Grand Systems 6:30 p.m.

July 16th

CROWN vs. ABOT Industries 6:30 p.m.

July 19th

CROWN vs. NIBCO 6:30 p.m.

July 24th

CROWN vs. T-Way Electric 6:30 p.m.

July 31st

CROWN vs. Osceola Merchants 8:00 p.m.

What's Happening

At the annual Rep Sales Meeting held in Chicago during the C.E.S., the following awards were given out:

Listen-Up (Denver, CO) was recognized as the most valuable dealer in the Western Region.

Myer Emco (Rockville, MD; Falls Church VA; Washington, DC [3 stores]) was recognized as the most valuable dealer in the Eastern Region.

Metrorep (Metropolitan New York and the states of NJ, DE, DC, MD, VA, and eastern PA) was presented the "Rep of the Year" award.

Firestone (Florida) was recognized as attaining 101 per cent of quota in sales for 1978. Shalco (Michigan) was recognized for 118 per cent. B & B Electronics (Rocky Mountain area) was recognized for 124 per cent. Nilesco Europe (export) for 102 per cent and Nilesco International (export) for 174 per cent.

Outstanding sales effort award went to four rep salespeople: Bill Cope with Firestone, Greg McMahon with Metrorep, Don Otomo with B & B Electronics and Mike Echart with Dobbs Stanford of Texas.

1. GARDEN SPLENDOR Nature is an original artist. That's why she doesn't copy the pictures on those seed packets.

2. THE FIFTH ESTATE ..Meet the Press.. is our long-running national television series. It has been on the air for over thirty years.

3. POLLUTION The week will inherit the earth--when the rest above goes off to the moon in quest of an uppolited atmosphere. Sydhey Harris.

4. THE PERFECT EMPLOYEE The closest to perfection any of us ever come is when we fill out one of those forms applying for a new job.

5. CRAWL UNDER THE BED If you squint your eyes and squake any time there is a storm, you have 5. CRAWL UNDER THE BED If you squint your eyes and squake any time there is a storm, you have those forms applying for a new job.

6. DO IT NOW From Garbanes, caution against pro-castination: "By the street or by one arrives at the house of revery."

7. NIX ON THOSE PIX There is no one more popular than the returning vacationist who lost his camera at the beginning of his trip.

8. BODY OF WATER The largest lake in England, the Windermere, is smaller than many rivers in this country. It is ten miles long and one mile wide.

