

*September*

## GOLDEN HOURS OF SUMMER



Where summer basks 'neath peaceful skies  
The spell of perfect weather lies,  
Bright meadow flowers congregate  
Where raucous starlings hold debate  
And sheep in pastures graze serene  
Beside stone walls where bluejays preen.  
The children spend each sunny day  
In games that small fry love to play.

The bright days stretch in lazy ease  
Beneath the shade of willow trees,  
Where busy insects toil to hoard  
The winter fare lush fields afford.  
They have no time for pleasure's lure;  
They first must winter's stores assure,  
But elsewhere in the world of sun  
The main concern is having fun.

Summer lives briefly, rich and well,  
To lavish charm in vale and dell.  
She's not concerned with somber ways;  
She lives to savor carefree days.  
Her flowered mantle spreads the scent  
Of perfumed days in gladness spent.  
She brings the land the gentle spell  
Of golden hours when all is well.



The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana.

ASSOCIATE EDITOR . . . . . Karen Ryckeart

GUEST EDITORIAL. . . . . Margaret Eaton

SPECIAL CONTRIBUTOR. . . . Phyllis Gates

EMPLOYEE COUNCIL REPORTS . Ross Swinehart  
Laura Weaver

## SPOTLIGHT . . . . . Marcie Kidder

# KALORIE KORNER

## KALORIE KOUNTER

BABY FACE Karen Buckoant

TERRY'S TRIVIA Terry Hrabak

## NEW EMPLOYEE PROFILE Carolyn Sherman

TYPESETTING INC Sherul Gingewich

PROOFREADER Margaret Foster

SPORTS Marty Miller

This month we have something special just for you. The CROWN Crier Survey is a questionnaire for YOU TO FILL OUT so we can see where we're going, where we've been and who's going along for the ride. We hope that you will fill the questionnaire out, and, most importantly, that you will turn it in. We'll have a box in the assembly area for you to turn in your completed surveys. Thank you.

## Guest Editorial

What makes CROWN what it is today? As I thought about this, I could only express myself by first answering -- who and then what makes CROWN what it is today?

With this in mind, I am reminded of the

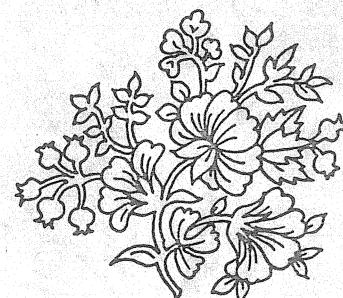
first and second lines of a well known hymn, "Our God, our Help in ages past. Our Hope for years to come".

Fortunately, the Lord has had His guiding hand over CROWN since its beginning. He blessed the late Mr. Moore with many special talents in the field of electronics and Mrs. Moore with a good business head on her shoulders. Together they started CROWN and through the years the Lord guided them to hire folks who were experts in their field.

The employees of CROWN are often labeled, "CROWN FAMILY". This is just what they try to be -- a group of people -- experts in their field -- working -- caring -- sharing -- and praying for and with each other. This to me makes CROWN very unique and special. Yes, the Lord has helped CROWN in the past and it is He who is their only Hope for years to come. All who work at CROWN should give credit to Him for what CROWN is today!



Maryann Eaton



# In Memory of Larry Jackson

The announcement was made in assembly that Larry Jackson had passed away. Who was he? Why were some of the personnel asked to be pallbearers? Did he work at CROWN?

Well, Larry applied for work at CROWN in March, 1960, at the age of 19. He had worked for Radio Station 4VEH in Haiti, West Indies.

Here at CROWN he worked on the tech bench for tape recorders for a number of years and in 1972 became supervisor of that line. It was during that time he realized he had a kidney problem.

First came the treatments and then surgery in 1974 that removed both of his kidneys. He was on a dialysis machine to sustain life and remove impurities from his blood. Sometimes three times a week he had to make the trip to South Bend for the treatment.

Though he prepared for the transplant mentally, there was a physical problem that stood in the way.

Another time he was prepared for a transplant and it fell through. The kidney transplant finally came this year.

During the last five years Larry continued to work as much as his health would allow. Many times Larry came to work, but was only able to get around with the use of a wheelchair or a walker. Sometimes Larry could not appear at all.

His last years were spent working in the Service Department where he did some analytical work from the warranty reports. He felt needed by the company and felt he was contributing to the company. Yes, Larry Wayne Jackson will be remembered here -- he was a member of the CROWN family . . . .



Some CROWN Employees share their thoughts:

"Larry Jackson was working at CROWN when I started in 1964. He was a technician testing tube electronics for tape recorders and the few tube power amplifiers that we made at that time. Larry was a hard worker. He didn't just push harder, but tried to find a better way to do the job. Larry tried to help others in their time of need and I am glad that we here at CROWN were able to help him in his times of need. We will miss Larry, but his is the better lot today with his Lord and Saviour."

"Over the past couple of years, I became acquainted with Larry and some of his struggles. During this time, I observed several traits about his life that have encouraged me in my relationship to the Lord and others. Even though he saw his life passing away and some very close relationships deteriorating, his dependence on the Lord grew; I believe he saw the simple reality that he soon would stand before the Lord face to face, and therefore, he began spending more time with Him in this life. Also, despite his condition with numerous set-backs in obtaining a kidney transplant he never gave up hope for a transplant; he simply believed that God would supply a kidney even against overwhelming statistical facts. Finally, Larry was very thankful for even the smallest favor or task; everytime I picked him up or came to visit him, he was very thankful for the time. I guess I looked upon our times together as I was encouraging him, but, in fact, he encouraged me in the Lord."

"When I came to CROWN, Larry was the technician on our line. I learned to respect his ability in electronics. Later as I got to know Larry, I learned he had a great love for his family and friends and above all his strong faith in God. I know for one, I'll try to be a better person because of knowing Larry."

"Larry Jackson was a noncomplaining sufferer. That impressed me. He was able to endure hard times without talking back. What a challenge to my life. Much could be said of him, but from my point

of view the name Larry Jackson means a patient, noncomplaining sufferer. "But if when you do what is right and suffer for it you patiently endure it, this finds favor with God. I Peter 2:20b."

"As I think of Larry, I can't help being impressed with the positive outlook on life that he had in spite of the daily difficulties he continually faced. I am sure Larry had negative feelings and probably made them known as we all do.

"When Larry stopped in at CROWN I would try to get him to bring me up to date on his condition. Usually during the conversation he would express his desire and need to get a kidney, but would always base it around the Lord's will.

"The last time I talked to him he was really happy because the Lord had answered prayer and given him a kidney that was really doing a super job. He related to me that before he got the kidney he was praying to the Lord asking for a kidney for his birthday. He was so weak he could hardly get out of bed and felt inside that if one didn't come in a few weeks that he wouldn't be able to hold on. When he got the call and then the kidney he really knew it was answered prayer.

"Larry also came to realize the number of people that had been praying. Some that didn't even know him had a real concern for him.

"Why Larry had a setback I don't know now, but when I see him in Heaven we will sit down and discuss it together."

"Larry held several positions in the Customer Service Department over the past several years including amp bench test and more recently processor of the field warranty claims and customer evaluation program on a part time basis. During the years I worked with Larry he impressed me as a person who put everything he had into a job without complaining. He was a very steady worker. The thing that impressed me most about Larry during the last several years was the way he accepted his physical problems and his faith in God. He did not complain or become bitter, but remained faithful to God and had a willingness to accept whatever His will was. I think we could all learn from Larry's example."

#### CHRIST IS THE ANSWER

In this world of toil and strife,  
As we walk from day to day,  
On every side there is trouble;  
Few folks are heard to pray.

Folks are searching for something,  
Their hearts to satisfy,  
But it will ne'er be found by searching  
Among the things that soon will die.

Christ will forgive their every sin,  
Point them to Him, Christian friend.  
This is our joy and duty;  
Let us labor to that end.

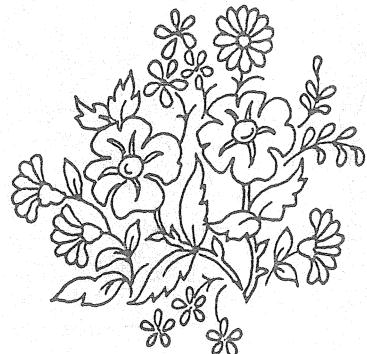
Tell folks that Christ loves them;  
For all their sins He died.  
He can cleanse their very being,  
Their hearts can be satisfied.

Christ abiding in our hearts,  
Sanctified, free from sin.  
Friend, this is the only answer.  
Won't you let the Christ come in?

Without Him life is useless,  
We don't know which way to turn;  
But if we'll turn to Jesus,  
In our hearts new life will burn.

Yes, Christ is the only answer,  
In this world of toil and care.  
If we'll only let Him in,  
He will keep us from each snare.

-- Larry Jackson



## Sports

It's bowling time again. This year the Ladies' team is "rarrin' to go". We've got the following persons helping our team: Lois Roberts, Cheryl Crow, Trudy Szerencse, Roberta Hughes, and Mary Miller. Our subs are Laveta Randall and Marcie Kidder. We will be bowling at the Astro-Bowl at 6:30 p.m. every Friday night. If you'd like to have fun, why not come and support our team!

The Men's team this year is really on the ball. They have on their team: Larry Dennison, Kingsley Becker, Marc Miller, Gene Gavaert and Tom Szerencse. They will be bowling in Osceola this year at 6:30 p.m. on Thursdays. I'm sure the guys would appreciate some support also.

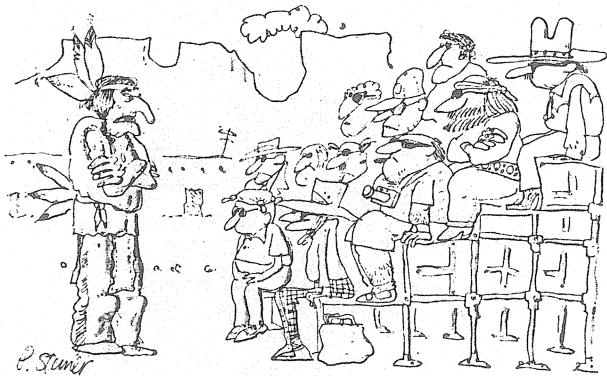
-- Mary Miller

## Classifieds

FOR SALE -- 1972 Chevy Malibu. Nice car only \$900. Call 256 and ask for Jim Putz.

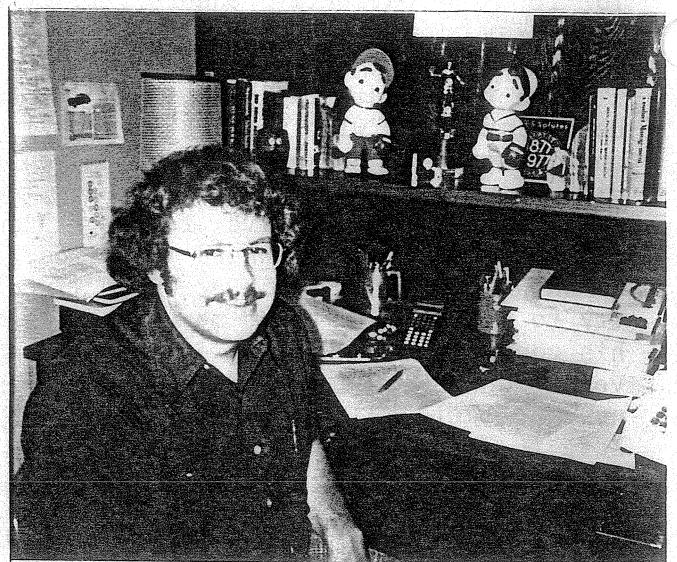
FOR SALE -- Regis teflon curling iron, used only twice, \$9.00. Rubbermaid sewing caddy. Has two tiers, top holds thread spools and bottom is sectioned only \$2.50. Also, selling one uncandle and bottle cutter. Both items cheap! Must sell! Moving! See Deb Berndt in Shipping or call 256.

FOR SALE -- 9 x 12 oriental rug. Four post single bed. Call Lois Roberts at 255 or 266.



"The next dance you will see is for partly cloudy conditions with moderating temperatures."

## On the Other Hand



The games of summer offer useful instruction in the arcane subject of human behaviour. Humans do not all fall into the same category. We all in time fall into something, but relatively few of us fall into the same category.

The diversity of summer games is the thing to look at. Three games will serve to illustrate. All of them involve hitting specially designed balls with specially designed equipment. The first of the three games, golf, is distinguished by the stationary position of both the ball and the participant. It is considered (1) very difficult, and (2) against the rules to hit the ball when either of the above is moving. Baseball (also softball) requires a stationary hitter to strike a moving ball. This is somewhat more difficult to do but the striking apparatus (bat) are larger. The third example, tennis, has a moving ball being struck by a moving player. The striking surface of the tennis racquet is as a consequence even larger than the surface of a baseball bat to make this act possible.

Tennis requires the most conditioning, baseball the next (you need to be able to run without falling down), and golf the least (walking without falling down is required).

Skill levels are debatable. In order to perform at the top levels in any of these sports, a considerable amount of both skill and practice are required. Since we are inquiring at much lower

levels, skill is not a dominant issue.

Distances are of considerable interest. In golf a high-powered drive may go 325 yards. In baseball a powerful hitter will occasionally hit a ball 500 feet. In tennis, hitting the ball more than 25 yards at most will usually run up your opponent's score.

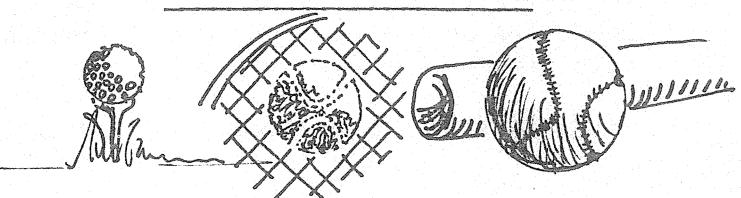
In a less formally documented part of the above sports, distances may also be achieved by throwing the striking equipment. Surprisingly the best distance covers from the least fit athletes. A reasonably competent golfer with a short enough temper can hurl a 5 iron more than 40 yards into a pond -- sometimes over medium-sized trees. A similarly talented baseball hitter seldom throws a bat more than 60 feet and 6 inches (the distance from home plate to the pitcher's mound.) Bats are most often thrown at pitchers following brushback pitchers and other friendly misunderstandings. Of course, if the bat actually slips from the batter's hands by accident, it may fly 100 feet or more, but accuracy will be poor. Tennis players are worse at this. I have personally seen a racquet thrown about 45 feet into a fence, but at the end of that flight it couldn't have damaged your grandmother. It is actually more satisfying in tennis to smash the racquet on the court and watch it fly to pieces. On one occasion I observed this take place. Infuriated by the inability of the racquet to execute the shots intended, the player smashed it edgewise into the center of the court about 6 feet from the net. Thus calmed, he walked casually to the sidelines and threw down the pieces and selected another weapon from his supply. "There," I thought to myself, "goes a man who could never adapt to a metal racquet." Steel and aluminum will bend, warp and occasionally fold under extreme violence, but they do not fly apart in the same satisfying way as a wooden racquet. Golf clubs as well may be broken either over the knee or against the nearest tree. Their relatively fragile shape lends itself to this kind of effort, although I believe it is generally true that more experienced golfers prefer to throw them. If is not the sort of thing you would ever want to attempt with a baseball bat.

There are, literally, one or two more subjects that might be profitably compared as they relate to these three sports. Let us end with the surroundings.

Golf, which requires the least conditioning and the longest distance, takes up acres of real estate. Most of it is green by tradition, with well-kept grass, lovely trees and shrubbery, and small patches of sand or water sprinkled around. It is undeniably pleasant and is one of the few sports (others are fishing and goat roping) in which the surroundings themselves probably justify participation. Baseball, which requires moderate conditioning and moderate distance, uses a more limited amount of space which is a combination of grass and dirt or artificial renditions of such. The surface itself is important because the participants frequently fall, slide, or dive to that surface. Once you go beyond the raw beginner stage, you are not expected to do any of these things while playing golf or tennis.

Tennis, which demands the most in terms of conditioning, also covers the least territory. The surface is hard and relatively smooth and carefully lined to define all the necessary boundaries. Interestingly enough, tennis at its upper levels also requires the largest number of officials. (Baseball is next, and golfers are most honest than other sportsmen; one might also conclude that golf proceeds so slowly that anyone cheating will be immediately detected and hurled along with his 5 iron into the nearest pond.) The large number of officials in a tennis match has produced a secondary sport which has as its object the humiliation, intimidation, and eventual elimination of those officials. Being a tennis official ranks with being a publican or a goat herder on the desirable occupation chart. There is no need to continue this. It should be clear to all by this time that the development of athletic rules, tastes, and skills is more tribute to the laws of chance than any human talent for organization or progress. Ultimately, it is not whether you win or lose that counts; the great game of life will go on regardless, and someday the winners and losers both will end up in that great sandtrap in the sky. So there.

-- Dave McLaughlin



## Personnel Paraphernalia

New fathers this month: JIM PUTZ (Shipping), baby boy -- Keegan Lee, August 10. GUY BRADEN (Line 3) baby girl -- Stephanie Lynn, August 13. New parents include VERNE (Engineering) and SHIRLEY SEARER (Line 5), baby boy -- Blake Ashley, who came to live with them on August 5th.

MARY IHNKEN (Production) spent her vacation in Arkansas and Louisiana.

MARCIE KIDDER (Secretary to Arline) had a chance of a lifetime and took it by flying to Hawaii for two weeks.

HOWARD KING (Marketing) spent a day at Marriott's Great America with his family.

CINDY BISHOP (Line 5) has a new jeep.

SUE KURTZ (Purchasing) has moved into a new home.

DIANE GRANGER (Modules) won first place in miniature harness racing in Milledgeville, Illinois.

PAUL MOFFITT (Line 4) was married on August 25th.

STEVE VORAN's (Engineering) last day was August 24th to return to school. General consensus in Engineering was that he'll sure be missed.

RUTH ANNE HERSHBERGER's (Modules) oldest son, Randy, spent the summer in Honduras as a teen missionary with Teen Missions International.

ENOS YODER (Purchasing) vacationed in Wisconsin where he caught a lot of fish.

Plant 2 has an air conditioner now, but was broken down the day DAN LUTZ reported the new addition.

Rumor has it that SHIRLEY SEARER (Line 5) is getting a new car -- well, the rumor is true as SHIRLEY is driving around with a 1979 brown Z28.

TOM ESTEP (E.D.P.) moved to 625 Capital Boulevard on his vacation -- not renting this time -- buying!

PEGGY SKIRVIN (Line 3) was at Round Lake.

JIM BEATTIE (Marketing) vacationed in Pennsylvania and Ohio where he visited Sea World, Cedarpoint and relatives.

DIANE STEWART has been working in the Lit Room for the past week or so. They're borrowing her from Line 3.

SHIRLEY SOUSLEY (Credit) took a vacation the end of August to take her daughter back to school and to spend time with the rest of her family.

LINDA PARIS (E.D.P.) went to the very hot and very humid state of Tennessee on vacation and has decided not to do it again -- at least in the summer.

SHERYL GINGERICH (Marketing) visited relatives in Michigan on her vacation.

ROSS SWINEHART (V.P.) and STEVE HISEY (Service) are growing beards -- or trying to grow beards.

MARGARET EATON (Switchboard) is finally driving her much awaited Citation.

DAVE TROUP (Production) rebuilt his kitchen while on vacation.

CAROL YOCUM (Line 5) has left to attend Grace College.

LINDA KIRKENDALL (Modules) will be spending some time with her folks in Colorado for their 50th anniversary.

CRAIG SCHROETER (Shipping) has decided to go part time and attend college at IUSB.

DEBBIE GRANGER (Modules) was recently honored with a baby shower given by Modules and Wirecut.

KATE MOORE (Accts. Rec.) vacationed in her yearly spot in Wisconsin with relatives.

DENISE RYMAN (Wirecut) was given a nice send off with a wedding shower from Modules and Wirecut. Denise is getting married on September 23rd and will spend her honeymoon "biking".

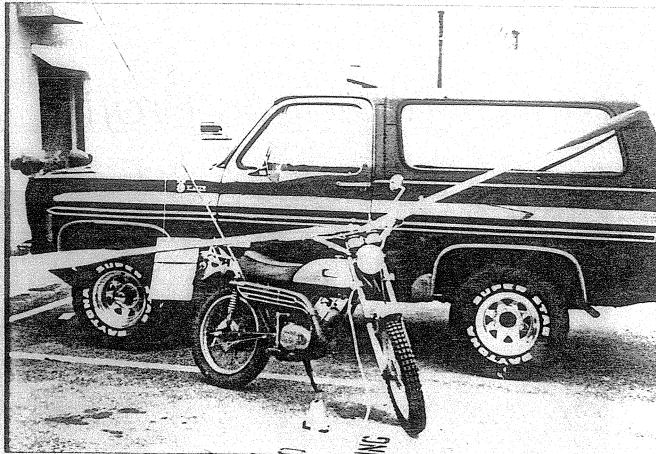
JOYCE MILLER's (Line 4) last day was August 31st.

RICHARD PUTZ (Line 3) went to Mackinac Island on vacation.

WALT BERNDT (Drafting) spent vacation on his farm in Michigan. As Walt put it, "Me and my chickens will be outstanding in our fields".

ANNELIES LOVELY (Wirecut) has spent several weeks in the Lit Room and everyone has enjoyed her help.

JOHN BACHMAN's (Service) motorcycle seems to have grown wings?? -- oars?? Notice the anchor, fishing hook and other fishy objects. The question is -- is John a real "gutsy" fisherman or the next Evil Knievel?



BOB LEININGER (Purchasing) vacationed in Colorado. There's some story about a "moose", but was hushed up in the Purchasing Department. Perhaps, Bob will tell you.

CLYDE MOORE was glad he was home one Wednesday afternoon when their microwave caused a fire in their kitchen. We're glad to have CLYDE back after a year's absence in a new part time management position -- Vice President of Planning.

THELMA FREEL (Wirecut) spent two weeks in the lit room helping out and then spent two weeks on vacation. She visited her son in Texas.

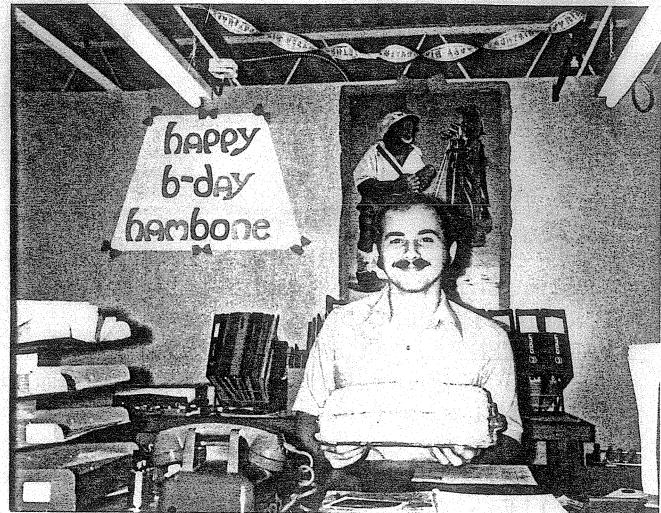
TINA MCLAIN (Line 4) left to attend Bethel College on August 31st.

NINA PEASE (Line 3) was at Glen Lake on vacation.

IMOGENE FIELDS (Line 3) went to the Renaissance Center and Jackson, Tennessee

BETTY IVORY (Line 3) plans to go to Bloomington, Indiana, on her vacation.

It's being told that STEVE HAMILTON and KIM CURRY (both from Parts) can do something quite unique with their pants pockets. It has something to do with catching coins. They'd be happy to do a demonstration for you. Just ask! Below, we have a recent picture of STEVE on his 26th birthday.



TRINA BEE (Lit Room) is now Mrs. Jeffrey Yoder.



It's a rare supervisor who has not at one time or another voiced the complaint: "These people don't need a boss; they need a referee!"

## New Employee Profile



NAME: Chris Deak

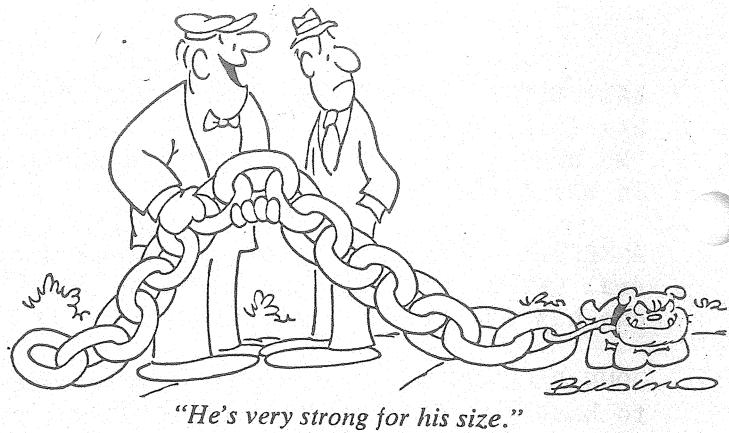
BIRTHDAY: December 15

DEPARTMENT: Lit Room

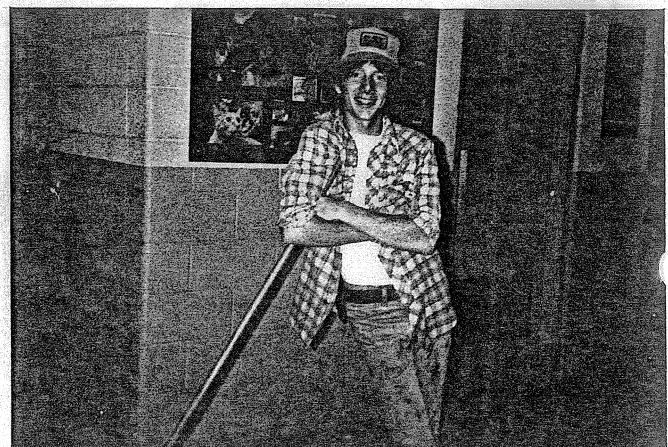
HOBBIES AND INTERESTS: Painting, music, volleyball, softball, and I'm a member of M.Y.F. at my church.

AMBITION OR GOAL: To be happy and to enjoy life

HEARD OF CROWN THROUGH: My Mom, Cheryl Deak; and Aunt, Jane Bontrager



## New Employee Profile



NAME: Brent Scholfield

BIRTHDAY: January 9th

DEPARTMENT: Maintenance

POSITION: Handy-man

HOBBIES AND INTERESTS: fixing up cars, hunting and fishing

AMBITION OR GOAL: Attend a college for automechanic and open my own garage.

HEARD OF CROWN THROUGH: Ron Harner told me of the job opening.



*Make it a point to do something every day that you don't want to do. This is the golden rule for acquiring the habit of doing your duty without pain.*

MARK TWAIN

## Terry's Trivia

I remember a time when I was terrified to get up and talk in front of other people. I'm sure many people have this same fear. First my throat would go dry, then my stomach would knot, my hands became cold and clammy, and my knees knocked. Calmly, I would open my mouth and nothing would emerge. Whether a large sales meeting or a small group of friends the idea of all those eyes on me made me nervous.

Then one day I decided I wanted to try out for a part in a community play. Somehow I had to overcome my fear of speaking in front of people. Knowing that many great orators had lived in ancient Greece I looked there for help. I discovered that the various orators had little gimmicks they used to improve their speech. Since I needed help with projecting my voice in order for the audience to hear me, I chose Demosthenes' method of increasing vocal projection.

It seems that Demosthenes used to put pebbles into his mouth, walk along the seashore, and try to talk above the waves as they pounded against the rocks. Each day he would remove one pebble. When the last pebble was removed the voice was capable of being projected for great distances.

I went right to work. Instead of pebbles, I used marbles. Instead of the seashore, I used Lake Michigan. As each day went by I removed one marble from my mouth. Upon losing all my marbles I began talking in front of people.

-- Terry Hrabak

# # #

Terry Hrabak is the Office Coordinator for the offices of Audio Resources in Westmont, Illinois. Audio Resources reps our line in Indiana, Kentucky, Illinois, and Eastern Wisconsin.



## Baby Face

Here's a couple  
who not only share  
the very same exact initials\*  
but share their place of employment, too:



\*first and last names only

# Employee Council Report

The Employee Council met August 30th, 1979. We will be having our "delayed" summer carry-in on Friday, September 14, 1979, during noon hour. Roast beef and ham slices will be provided by the Council.

Also, we will not be charging anything for the styrofoam cups anymore.

Laura Weaver

Statement of funds for the one month period ending August 31st, 1979:

Balance at July 31st, 1979		\$450.50
Income from food services		
August	<u>\$125.40</u>	<u>575.90</u>
Less Expenses		
flowers		<u>31.18</u>
Balance at August 31st, 1979		<u>\$544.72</u>

Ross Swinehart

## More Than Words

It's a sobering discovery to realize—to comprehend—that people will be little changed, little moved, little affected by what you say. But look out for what you are!

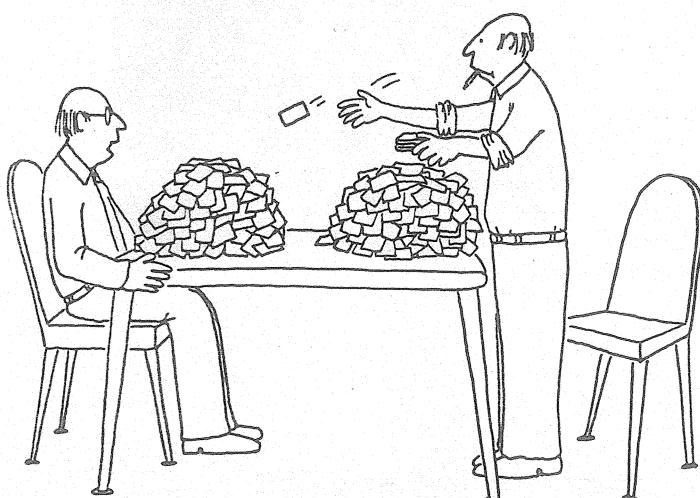
That's how it is in communication. YOU are being heard, not your words.

You cannot NOT communicate. You are the communication.

Your words about love are believed when they are seen in act, not when stated as fact.

Your love is received when it is felt, not when it is said in syllables.

Why not just be the love of Christ to others. Then it's something worth talking about.



CHENEY

"Does this game take long?"

## New Employee Profile



NAME: Ann Scholfield

BIRTHDAY: December 6th

DEPARTMENT: Maintenance

POSITION: Night Shift

HOBBIES AND INTERESTS: Any type of handicrafts, writing songs for Christ, helping others, and involved with fellowship in "Christ Body" in many different churches.

AMBITION OR GOAL: To become fully employed by a social agency for disadvantaged children or youth. Also to further my college education.

HEARD OF CROWN THROUGH: Looking for a second job with a good working environment.

*Great souls have wills, feeble ones have only wishes.*

CHINESE PROVERB

SUCCESS in business does not depend upon genius. Any young people of ordinary intelligence who are normally sound and not afraid to work should succeed in spite of obstacles and handicaps if they play the game fairly and keep everlastingly at it.

J.C. PENNEY

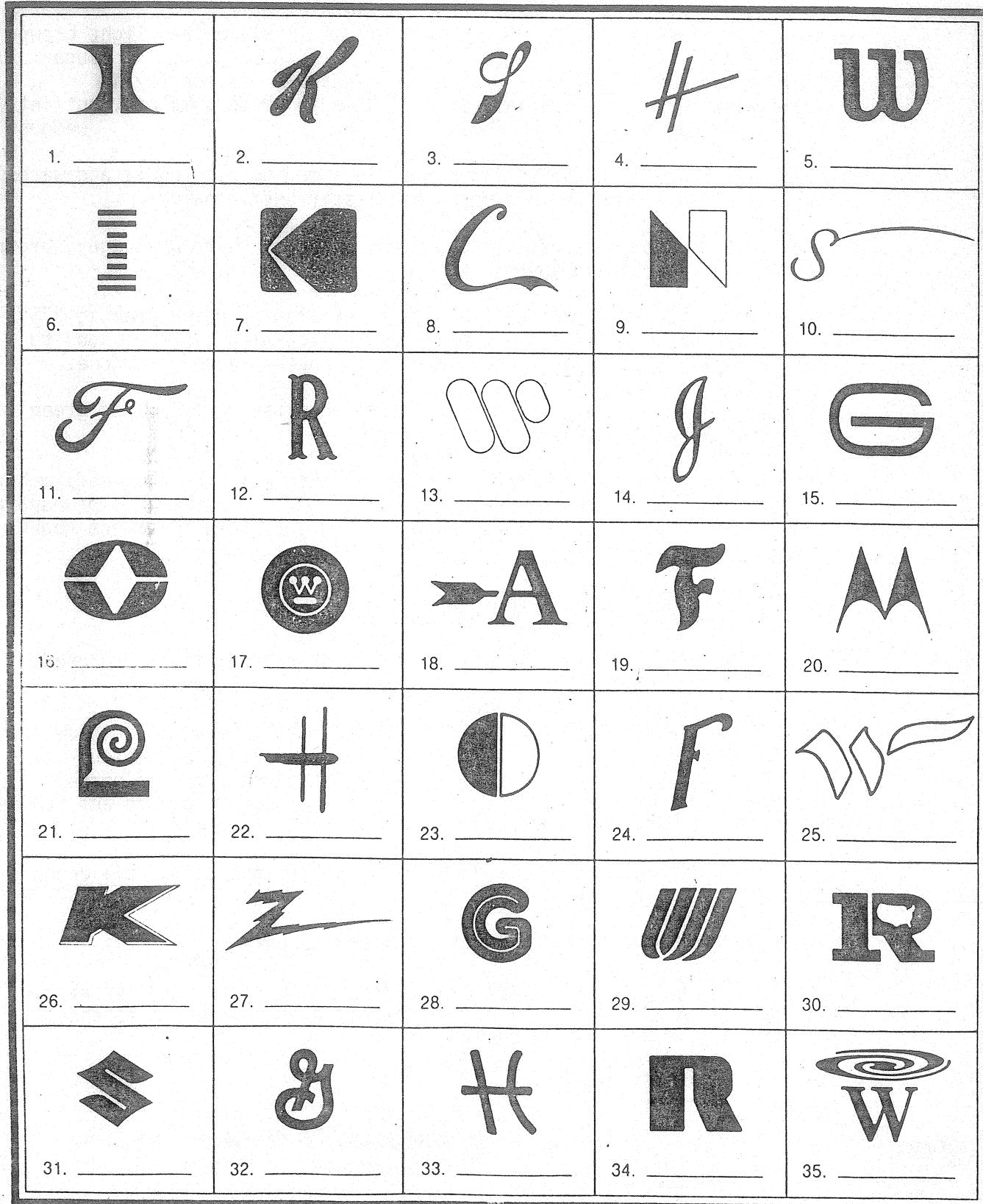
CONTRARY to what you may have heard lately, most folks are still concerned with the higher things of life—prices, for example.

# Puzzle of the Month

## Can You Identify These Products?

The thirty-five letters below should look familiar—you've seen each of them probably hundreds of times. They're the symbols or initial letters of national products, logos, and company

names. Their ubiquity will make them easy to identify, right? Hmmmm . . .



## Kalorie Korner

### SWEET AND SOUR PORK WITH TOMATOES

1/3 C flour  
 1/2 tsp baking powder  
 1 lb. boneless pork, cut into 3/4  
 inch cubes  
 1/3 C white vinegar  
 1 T cornstarch  
 1 tsp soy sauce  
 1 medium-size green pepper, halved,  
 seeded and cut into 1-inch pieces

### 金属被膜抵抗

1 tsp salt  
 1/3 C cold water  
 1 can (1 lb, 4oz) pineapple chunks  
 in pineapple  
 1/3 C firmly packed light brown  
 sugar  
 Vegetable oil for frying  
 2 medium-size tomatoes, cut into  
 wedges

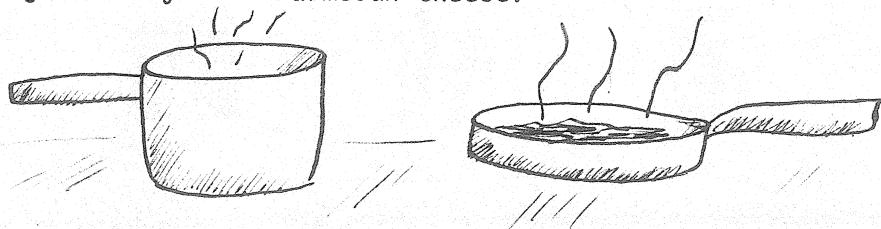
1. Combine flour, salt and baking powder in a medium size bowl; add water, stirring until smooth. Add pork cubes; stir until coated.
2. Drain juice from pineapple into a 2-cup measure; stir in vinegar, brown sugar, cornstarch and soy sauce.
3. Heat 1 inch of vegetable oil in a large skillet or Dutch oven to 375°. Fry pork cubes until golden brown; remove pork with slotted spoon to paper toweling to drain. Cut one cube to make sure pork is done.
4. Carefully pour off all oil from skillet, then return 1 T. Add green pepper; saute 2 minutes. Remove and reserve.
5. Restir pineapple juice mixture; pour into skillet; cook over medium heat until slightly thickened and bubbly. Add pork, green pepper, pineapple cubes and tomatoes to skillet; heat thoroughly. Serve with hot cooked rice, if you wish.

### SPAGHETTI WITH GREEN TOMATO AND GARLIC SAUCE

1/2 C olive oil  
 12 medium-size cloves garlic, finely  
 chopped  
 6 large green tomatoes, cored and  
 finely chopped  
 1 T salt  
 2 C chopped parsley  
 Freshly grated Parmesan cheese

2 large onions, finely chopped  
 (2 cups)  
 2 tsps leaf oregano, crumbled  
 1 tsp leaf basil, crumbled  
 1/2 tsp freshly ground pepper  
 1 lb. spaghetti, cooked and drained

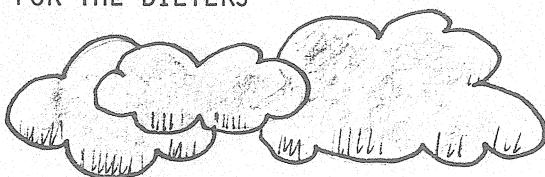
1. Heat oil in large skillet; add onion and garlic and cook until onion is soft.
2. Stir in tomatoes, oregano, basil, salt and pepper.
3. Simmer rapidly, stirring frequently, for 20 minutes. Stir in parsley; heat until thoroughly hot. Serve immediately over hot cooked spaghetti; top generously with Parmesan cheese.



# Kalorie Kounter

## "DESSERTS FOR THE DIETERS"

### CHOCOLATE CLOUD



1 envelope Knox Unflavored Gelatine  
1/4 C unsweetened cocoa powder  
2 C skim milk

1/3 C sugar  
2 eggs, separated  
1 1/2 tsp vanilla

In medium saucepan, mix Gelatine, sugar and cocoa powder; blend in egg yolks beaten with 1 C milk. Stir over low heat until gelatine is completely dissolved, about 5 minutes. Add remaining milk and vanilla and chill, stirring occasionally, until mixture mounds slightly when dropped from spoon.

In large bowl, beat egg whites until soft peaks form; gradually add gelatine mixture and beat until mixture doubles in volume, about 5 minutes. Chill until mixture is slightly thickened. Turn into 8 dessert dishes or 4-cup bowl and chill until set. Makes 8 servings. 90 calories per serving.

### LUSCIOUS LITE CHEESECAKE

2 cans (8 oz. ea.) sliced pineapple in natural juice, drained (reserve juice)  
1 envelope Knox Unflavored Gelatine  
1 package (8 oz.) cream cheese, softened  
2 T sugar  
Lower Calorie Graham Cracker Crust\*

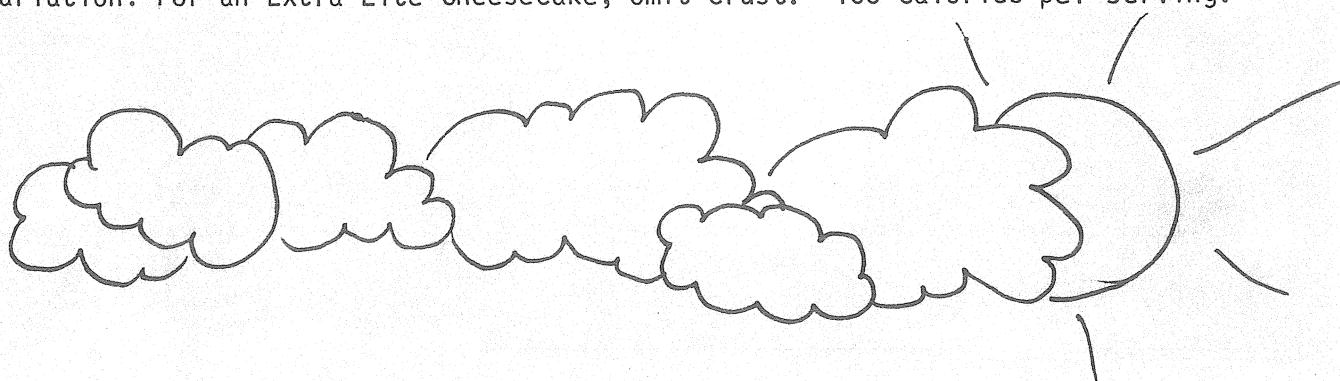
Reserve 3 pineapple slices for garnish, finely chop remaining.  
Mix reserved juice with enough water to equal 1 cup; bring to a boil.

In large bowl, mix Gelatine with sugar; add boiling liquid and stir until gelatine is completely dissolved. With electric mixer, beat in cream cheese until smooth. Stir in chopped pineapple and turn into prepared Lower Calorie Graham Cracker Crust; chill until firm.

Top with reserved pineapple slices. Makes about 8 servings. 195 calories per serving.

\*Lower Calorie Graham Cracker Crust: In medium bowl, combine 1 C graham cracker crumbs with 3 T melted margarine; press into 9-inch pie pan and chill.

Variation: For an Extra Lite Cheesecake, omit crust. 155 calories per serving.







## Learned by Heart in a One-Room School

I often wander in memory back down the dusty road of years gone by and visit the one-room schools I have known. These old rural schoolhouses dotted the hills and valleys near the old meetinghouses, in sections now taken over by the wilderness. Many are deserted, gone and forgotten, with only granite cornerstones or foundations to show that they once were there.

Most of these country schools no longer function in our educational system. Long outmoded to make way for "progressive education," some have faded into oblivion and remain only in the fond dreams of those who once attended or taught in them.

These small rural schools served their purpose well and, as has often been said, produced the doctors, lawyers, educators and even presidents of our country.

The first one-room school I knew was built by my grandfather on his own land. It was called the Heath District School in his honor, and his own large family helped to make up the long list of pupils in its early years. The Pink Schoolhouse was what we called it, since grandfather had painted it a delectable strawberry and cream color with garnet trim.

I remember the teacher's platform up front was built of finely matched boards with a window at her back for good lighting. This was flanked on both sides by cloakrooms, one for the girls where the water pail and dipper stood on a stool, the other for the boys with a huge woodbox to fill.

Great chunks of wood fed the old box stove in front of the pupils' desks; and the stovepipe ran the entire length of the room to the chimney in back. This length of hot pipe afforded extra warmth for those occupying seats in the rear. During the "winter term" we gathered around the red-hot stove to eat our "lard pail" lunches, cheery and warm against the cold mountain winds outside.

My years in the Pink Schoolhouse took me into the wonderland of the Ellen Cyr's Reader with its ABC's to be learned by heart, through the joys of childhood activities, and on into the

beautiful poems of Longfellow, Whittier and the old masters. Our copy books gave samples of perfect penmanship which we painstakingly strove to imitate. And Frye's *Geography* showed colorful maps of places where people actually lived and fascinating stories and pictures of faraway lands across the blue oceans. Christopher Columbus, George Washington, Paul Revere and Abe Lincoln were heroes out of the past to look up to in awe and admiration; the Stars and Stripes, a revered symbol of freedom and peace.

In those days, nouns, verbs and the other parts of speech "were known by the company they kept." And arithmetic? That was something else! We had to "learn the tables all by heart"; fractions were miserable, confusingly split numbers; decimals were those tricky dots that always seemed to move into the wrong places.

And there was no wandering about to cause noise or confusion in that old schoolroom. One finger raised asked permission to get paper or to sharpen a pencil. Two fingers: "May I please leave the room?"

From Christmas through "mud time" in the spring we often had long vacations because of impassable roads. Late in June we celebrated the last day of school with patriotic recitations and lovely bouquets of daisies and buttercups.

One-room schools are fast disappearing from the countryside, relegated to history and unknown to the present generation of students. But I still uphold their value: the closeness of teacher and her pupils, the family-like environment, and the learning that comes from being together.

The country byways offer many interesting sights including—if one is lucky—the little one-room schoolhouse. Happiest of all is finding an old schoolhouse restored, filled with the smell of chalk and books, "copy book" writing on blackboards and ABC's marching across as they were meant to do. Happiness is, indeed, an old school eagerly waiting to welcome back all of us who remember.

\*\* selected \*\*

bernie

dere editur

i hav ben sercheen for sum ekcitmment  
becawz sumtimz it gets sort of boreen  
arownd here

dont get me wrong i luv crown but just  
like evreebudee else i need to get away  
frum it all ever wunce in awhile  
so ive ben keepeen mi earz open to see  
if i cood find an interesteen place to  
go on vakashun

well it seemed like i alwayz got there  
after the fact if yu no wut i meen  
but·wun day i herd milerd takeen orderz  
for blubereez

i stoped rite in mi traks

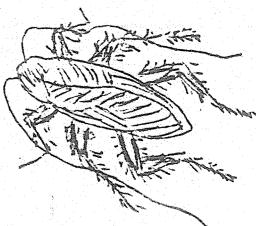
blubereez are mi absolute most favoret  
frute and i hadent had anee for kwite  
a long time

so wen milerd took a day off wurk i went  
with him to mishigan to pik them up  
i rode in frunt on the way there but yu  
better beleeve i wuz in the bak cumeen  
home

i ate and ate and ate to mi harts delite  
it wuz wunderful

but i wuz kind of sik by the end of the  
day

i wunited to stay arownd for a kupel daze  
for bluberee jam and mufins and pankakes  
and pie and all that good stuf but  
feeileen the way i did i thot maybe i  
woodent be abel to move owt of the way  
fast enuf and mite end up in a jam  
so i decided to kum bak and start runeen  
the halls to get into shape before the  
next big partee at crown  
as it iz im not redee for anee marathonz  
yet

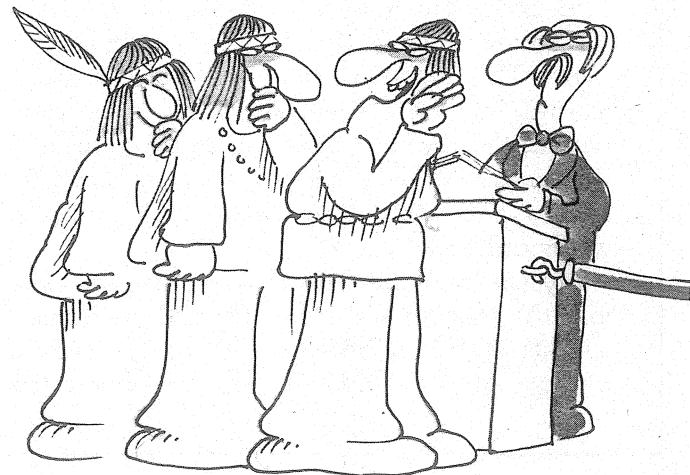


bernie



"I must be a success—I owe six million dollars!"

**SOMETHING TO THINK ABOUT:** They say the body of every organization is structured from four kinds of bones. There are wishbones, who spend all their time wishing someone wise would do the work. Then there are jawbones, who do all the talking, but little else. The knucklebones knock everything anybody else tries to do. Fortunately, in every organization there are backbones, who get under the load and do most of the work!



"Get this...he wants to know if  
we got a reservation."

# Happy Birthday

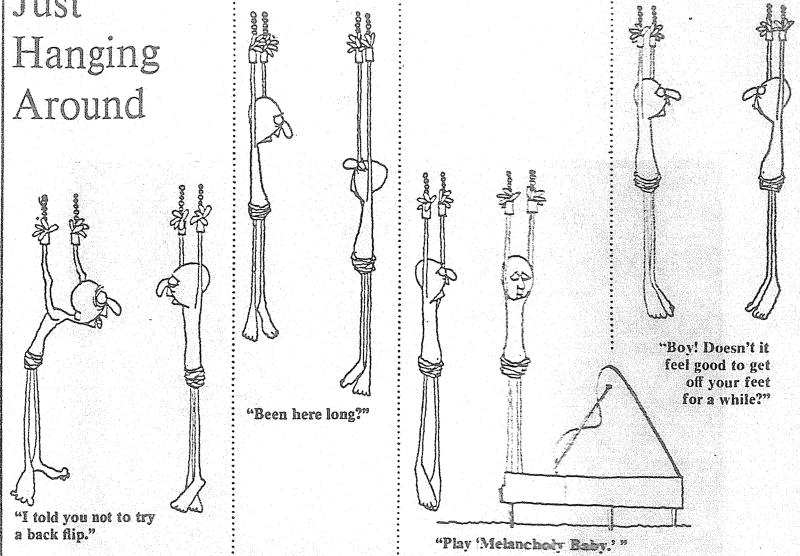


- 3 Russell Sloat
- 5 Gene Gevaert
- 8 Elinor Fultz
- 9 Diana Long
- 10 Dave McLaughlin
- 12 Randy Lehr
- 14 Tom Estep
- 15 Cinda Pittman, Helen Blackwood
- 16 Ruth Overhulser, Sandra James
- 19 Bernita Struble
- 23 Bob Ryman
- 24 Jim Wordinger
- 25 Julie Towns
- 26 Ora House, Steve Eger
- 30 Walt Berndt, Deb Carroll

Can You Identify These Products?

- 1. Hilton Inn Hotels
- 2. Kellogg Foods
- 3. Schlitz Beer
- 4. Hoover Vacuums, Etc.
- 5. Wilson Sporting Goods
- 6. IBM
- 7. Krocak
- 8. Coca-Cola
- 9. NBC
- 10. Sunbeam Appliance
- 11. Ford Motor Company
- 12. Rambler Inn Hotels
- 13. Warner Communications
- 14. Johnson & Johnson
- 15. General Tire
- 16. Olin Chemicals
- 17. Wetherspoons Cidyllanes
- 18. Arrow Shirts
- 19. Friesone Shirts
- 20. Motorola
- 21. Lewy's Seasoned Seafood
- 22. Hamm's Crops
- 23. Orlon Gum
- 24. French's Mustard, Etc.
- 25. Woolco Department Stores
- 26. K Mart Department Stores
- 27. Zellers
- 28. Games Magazine
- 29. United Airlines
- 30. Ryder Trucks
- 31. Suzuki Cycles
- 32. General Mills Crops
- 33. Holiday Inn
- 34. RCA
- 35. Whirlpool Appliances

## Just Hanging Around

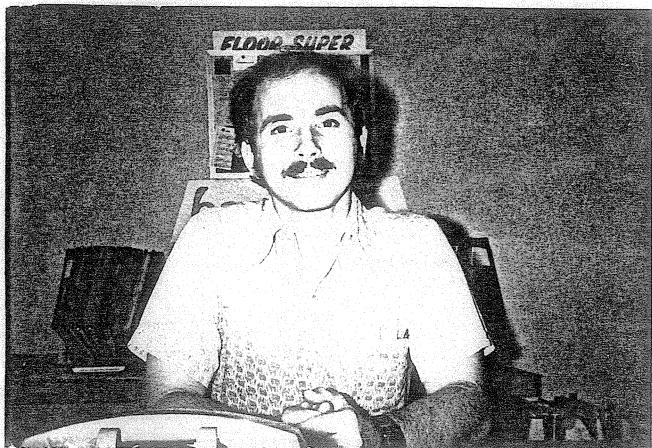


## TEN DEMANDMENTS

*Back in the early days of the Industrial Revolution an English factory owner compiled a list of suggestions for his employees. The language is blunt, but each of his "Ten Demands" contains sound advice, just as applicable today as it was then. The ten are . . .*

1. Don't lie. It wastes my time and yours. I am sure to catch you in the end, and that is the wrong end.
2. Watch your work, not the clock. A long day's work makes a long day short; and a short day's work makes my face long.
3. Give me more than I expect, and I will give you more than you expect. I can afford to increase your pay if you increase my profits.
4. You owe so much to yourself that you cannot afford to owe anybody else. Keep out of debt, or keep out of my factory.
5. Dishonesty is never an accident. Good men, like good women, never see temptation when they meet it.
6. Mind your own business and in time you'll have a business of your own to mind.
7. Don't do anything here which hurts your self-respect. An employee who is willing to steal for me is willing to steal from me.
8. It is none of my business what you do at night. But if dissipation affects what you do the next day, and you do half as much as I demand, you'll last half as long as you hoped.
9. Don't tell me what I'd like to hear, but what I ought to hear. I don't want a valet to my vanity, but one for my money.
10. Don't kick if I kick. If you're worth correcting, you're worth keeping. I don't waste time cutting specks out of rotten apples.

## Spotlight



In the Spotlight this month, we have Steve Hamilton. One of Steve's very good friends from high school days is Steve Scholfield. It just happened that Mary Kollar left the board room, at which time Steve informed the other Steve that an employee was needed. On September 20, 1976, Steve Hamilton began working in the board room with Larry Dennison, who was supervisor at that time, and Steve Scholfield.

Steve was hired to learn the various operations involved with printed circuit board fabrication. He worked in the board room for two years until October, 1978, when he took a job in the Service Department as Parts Processing Coordinator. His main responsibility was to learn how to operate a mini-computer.

When Dale Kauffman was elevated to the Director of Customer Services, a vacancy occurred as supervisor of the Parts Department which was filled by Steve in April of this year.

Steve is a graduate of Concord High School and Purdue University where he majored in Anthropology. (For those of you who don't know what an Anthropology major would consist of, Steve gave this short description, "It's the study of man and his culture and his history".) And you guessed it, one of Steve's interests is studying -- especially history. He also enjoys photography and was a member of the CROWN baseball team and golf league to prove the point that he enjoys sports of all kinds.

"One thing that I find most meaningful is the importance of the discipline of thinking for one's self. One attitude prevalent today is to accept an idea

without any real soul-searching of the matter. Without this true soul-searching, even in what would appear to be a simple matter, there can be no true fellowship or exchange of ideas. All we have at an encounter of this sort is 'premeditated religiosity'. 2000 years ago the Jewish people had plenty of religion. We find, with the advent of Jesus, John the Baptist and all the apostles; a move by God to steer man away from mere religion to something with more vitality.

"We, as Christians, especially need to see the importance of being open and honest in our dealings with each other, not attempting to justify or defend ourselves, but expressing true concerns of the heart. And the only way I can see this happening is for us to take it upon ourselves to grapple with each issue that confronts us, not being content to let the pastor, church board, close friends, or family shape our opinions. If we refuse, then I can only see that we shall find ourselves once again in the dark ages of religious history."

Steve, his wife and son, live one and a half miles south of Mishawaka Road on Oakland Avenue.

### MAKE YOUR DAYS HAPPIER

Here are some tested ways to make your days fuller and happier:

- Mend a quarrel
- Search out a forgotten friend
- Dismiss suspicion
- Write an overdue letter
- Share some treasure
- Give a soft answer
- Encourage youth
- Keep a promise
- Find the time
- Forego a grudge
- Forgive an enemy
- L-I-S-T-E-N
- Apologize if wrong
- Think first of someone else
- Appreciate
- Be kind
- Be gentle
- Laugh a little more
- Express your thanks
- Worship your God
- Gladden a child's heart
- Enjoy earth's beauty
- Speak your love for mankind

From Headquarters

HEAVEN

Dear Friend,

I just had to send a note to tell you how much I love you and care for you.

I saw you with your friends yesterday as you were chatting away. I didn't want to disturb you so I waited all day hoping you would want to talk to me, also.

As evening drew near, I gave you a sunset to close your day and a cool breeze to relax you. And I waited....and waited and waited. But....you never came. It hurt me but, I still love you and say I'm still your friend.

I saw you fall asleep last night, and longed to touch your brow. (So I spilled moonlight on your pillow and your face). Again I waited...wanting to rush down so we could talk. I've so much to give you, but I can't give you anything unless you want it.....Do you...?

When you woke up you were running late, and rushed off to work.....The tears I cried were the rain.

Today you looked so sad, so all alone. It makes my heart ache, because I really understand. My friends let me down and hurt me so many times, too. But I love you, I try to tell you in the sight and sounds around you.

I'd like so much for you to know how much I want to help. I want you to meet my father. He wants to help you, too. Just call me....ask me....talk with me. I've so much to share with you.

But I won't hassel you....I'll wait because, I love you.

Your friend,

Jesus

## What's Happening

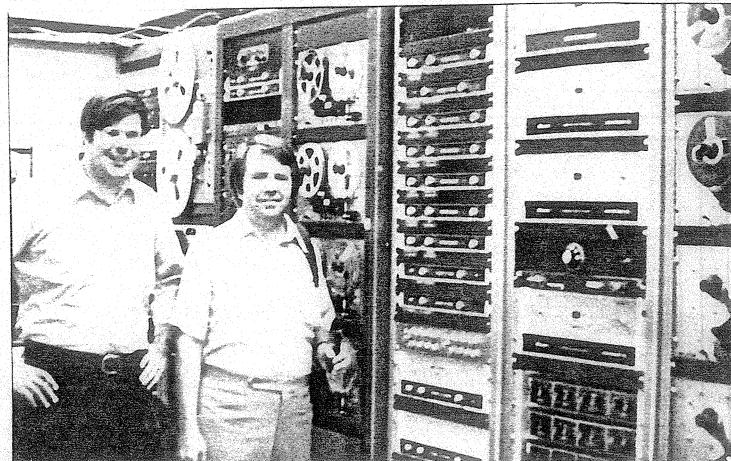
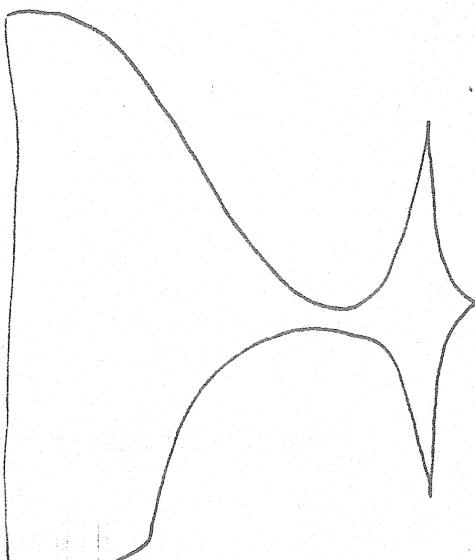
Jim Beattie and Ken Woodcox are shown here in front of the Polynesian Cultural Center in Honolulu, Hawaii. The largest tourist attraction on the islands is sponsored by the Mormon Church and Brigham Young University in a joint effort to give the students a chance to make money for their educational costs. Notice the CROWN amps.

ListenUp, a dealer in Denver, designed the Rainbow Music Hall also in Denver. The speakers are powered by eighteen CROWN amplifiers -- including nine CROWN PSA-2 amplifiers.

In the month of August, Ken Woodcox traveled to the following states: California, Nevada

Jim Beattie is traveling most of the month of September in Europe. He will be visiting main dealers in Italy, France, Spain, the United Kingdom and will be in Amsterdam, Holland, too.

Here's an advertisement out of Billboard magazine that talks about the World's Largest Disco. The dealer in Buffalo, New York, did the sound system that included 32 PSA-2's. Unistage is the dealer.



FOR ONE NIGHT ONLY! LARGER THAN LIFE ITSELF!

MARC EQUITY CORPORATION  
IN COOPERATION WITH  
THE BUFFALO CONVENTION CENTER,  
WKBW-TV CHANNEL 7 AND  
WKBW RADIO PRESENTS

*The World's Largest Disco*

Saturday, September 8  
10 p.m. to 4 a.m.

Buffalo Convention Center  
Buffalo, New York



- A \$150,000 Event
- Spectacular Light Show by LiteLab
- 30,000 Watt Sound System by Unistage
- Halophonic (Three Dimensional) Sound Reproduction
- World's Top Disco Spinners and Disco Recording Artists
- 64,000 Square Foot Dance Floor
- Over 13,000 Discos from the U.S. and Canada
- Invitational Disco Dance Championships
- Entertainment Celebrities
- Free Souvenirs and Door Prizes including a Caribbean Vacation and a Mercury Capri
- Discoteca Boutique/Disco Diner
- Collectors Four-Color Poster
- Videotaped for Syndicated Replay
- Tour Packages through Ask McFoster Agents Nationwide

Join us as we make musical history.  
Proceeds benefit United Way.

Tickets: \$12 & \$15 / \$15 & \$18 after  
August 26

All Ticketron outlets nationwide.

Canada: \$14.50 & \$17.50 / \$17.50 &

\$21 after August 26

All Bass outlets

Call for more information

World's Largest Disco  
Buffalo Convention Center  
Buffalo, NY 14202

716-855-5555 (in New York

State and Canada)

800-828-7575 (toll free

Continental U.S.)

# Employee Questionnaire

This month's survey is one made especially for the CROWN Crier reader to fill out, pull off, and insert in a special box that will be in the employee area. This is a very important survey and we hope that you will sit down right now and fill it out. This survey is about the CROWN Crier -- what do you think of it? What would improve it? What doesn't need improving and so on. Please be honest. All questionnaires must be turned in by September 18th. If a week isn't long enough, let's face it, two weeks won't be either.

FILL IN THE ANSWER YOU WOULD GIVE TO EACH OF THE ARTICLES LISTED BELOW. RATE EACH ARTICLE OR COLUMN THAT APPEARS IN THE CRIER WITH A NUMBER FROM 1 - 5 AS FOLLOWS:

1. I love it and would miss it if it wasn't in the Crier each month!
2. I like it and enjoy reading it.
3. It's all right, keep it and improve it.
4. I'm not sure improving this one would help, but why not try!
5. Yuk!

Baby Face

Kalorie Kounter

bernie

Morsels from the King's Table

Creative Potpourri

New Employee Profile

CROWN Crier Survey

On the Other Hand

Executive Comment

Personnel Paraphernalia  
(Employee News)

Floodlight

Puzzle of the Month

Happy Birthday

Spotlight

Kalorie Korner

What's Happening

CHECK THE BOXES OR FILL IN WHERE REQUIRED:

How often should the Crier come out?  monthly  bi-monthly  quarterly  
 other, list \_\_\_\_\_

What are some ways the Crier could be improved? \_\_\_\_\_

What type of columns or articles would you like to see in the Crier? \_\_\_\_\_

What is one thing you do not like about the Crier? \_\_\_\_\_

What is one thing you really like about the Crier? \_\_\_\_\_

PERSONAL INFORMATION (please list your name where indicated if you answer any of these questions)

Would you be willing to help on the Crier staff should a need arise?  yes  no

What would you like to do? \_\_\_\_\_

Would you help compile employee news for Personnel Paraphernalia?  yes  no

Your name, please \_\_\_\_\_

PLEASE PUT IN BOX BY SEPTEMBER 18 PLEASE PUT IN BOX BY SEPTEMBER 18 PLEASE PUT IN BOX

