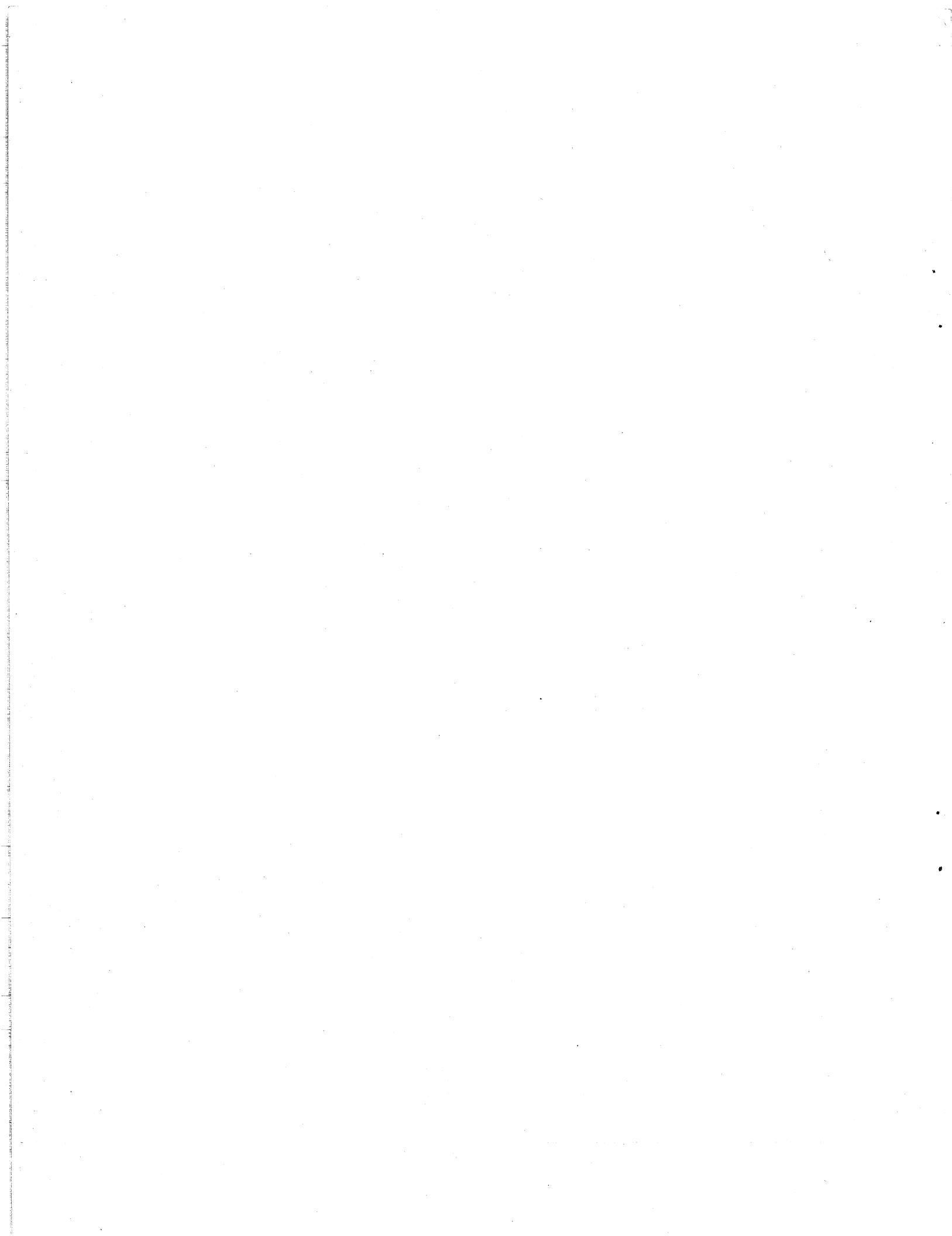


CROWN CRIER

Christmas Issue



1980



The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana.

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FLOODLIGHT.....Dale Kauffman
ON THE OTHER HAND.....Dave McLaughlin
KALORIE KORNER.....Cinda Pittman
SPOTLIGHT.....Sue Kurtz
DID YOU KNOW.....Sally Peffley
NEW EMPLOYEE PROFILE.....Carolyn Sherp
sybil.....sybil
PERSONNEL PARAPHERNALIA.....Chris Deak
SPORTS WITH GENO.....Gene Geveart
BABY FACE.....Kim Curry
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MILESTONES.....Arline Bontrager
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PROOFREADER.....Margaret Eaton
TYPESETTING.....Sheryl Gingerich
LEG PERSON.....Mary Miller

Guest Editorial



Now that Thanksgiving is over, our thoughts naturally turn to Christmas. The signs of Christmas are all around us. We have come to expect the December CROWN Crier editorial to expound upon this theme. So much has been written about Christmas that I do not feel I have anything to add. I would like to take the

opportunity to make a change and talk about another timely subject -- gardening. Yes, gardening. But not gardening in the usual sense. Each of us work in our own garden every day. Let me explain!

First, the basics. To grow corn, we put a kernel of corn in fertile soil. We do not expect the kernel of corn to grow another kernel of corn. We expect the kernel of corn to grow hundreds of kernels of corn. We also know that if we want to grow corn, we do not plant beans. These factors are obvious and readily accepted by most people.

Now let's turn our thoughts to what kind of seeds we sow in our own gardens each day. Do we consciously try to sow seeds of faith, friendship, courage, optimism, love and joy? Or do we sow seeds of doubt, discouragement, hate, worry, and fear? Our subconscious minds take whatever seeds we sow in them and through the process of imagination, multiply each thought many times. Our minds are similar to fertile soil. Neither our minds nor fertile soil care what is planted, they will faithfully reproduce whatever is planted. The soil will produce corn to feed a hungry child or nightshade (a deadly poison), depending on what is planted there. Our minds are even more marvelous than fertile soil. Whatever goes into our minds will manifest itself in some way. The Bible states in Proverbs 23:7, "For as he thinketh in his heart, so is he."

Our attitudes, which are nothing more than our habitual thought patterns, are also extremely important. William James, the father of American psychology, states that the most important discovery of our time is that we can alter our lives by altering our attitudes.

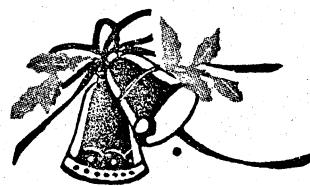
We have established that what goes into our minds will have either a positive effect or a negative effect. There is no need to belabor the obvious -- most of our input is negative. Newspapers, radio and television inform us of new problems every day. It is a negative diet. It takes many positive inputs to overcome the negative. Let us stop and think how this world would be different if everyone would spend 30 minutes each day listening, reading, or thinking about positive things. We each have a "Minimum Daily Requirement" of each essential vitamin our body must have to maintain health. What if we each had a MDR of 30 minutes per day of listening or reading positive, inspirational material? I sincerely believe the world would undergo a significant improvement in a short time.

Realistically, we know that this is not likely to happen. However, each of us can do this in our own "world". We can continue to think about the things we thought about on Thanksgiving Day. We can spend time planting positive seeds in our minds. This small investment will change our homes, our families, and ourselves.

One of the greatest mistakes we can make is to do nothing because we think we can do only a little.

What will you do?

Steve Peer



sybil

dere editur

how ar u

i hope u ar felin beter than miself

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christmas holyday with

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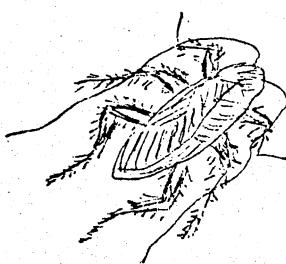
abot how the holeedays ar spent

hear

somethun abot lotz and lotz of food

i can hardly wate

sybil



Spotlight



This month's spotlight features Sally Peffley.

Five years ago when Sally was job hunting, Clyde and Sharon Moore told her that Mrs. Moore was looking for a helper in her department. Sally applied and was hired! Eventually, she took on duties in the Parts Department pertaining to credit, billing and order taking. Her duties were terminated when the Parts Department went to a computer. Sally then worked into the accounting area and inventory control. Her present duties include the reconciling of the bank account, accounts receivable and inventory control besides holding the title of insurance administrator. Sally has also helped with the CROWN Christmas party on three occasions.

Sally has lived in Wakarusa all her life. She has a married daughter (who recently promoted Sally to grandmother), and two children at home. Tony is a freshman at Northwood and is quite active in sports (football and wrestling). Tricia is in fourth grade at Wakarusa. Sally's "better half" is manager of the pressroom and camera room at the Elkhart Truth.

At present, Sally is taking an accounting course through I.U. Extension and hunts for the spare time to study. Her family enjoys attending all of Tony's sport activities and if Sally has any extra breathing time, she works on ceramics.

Jesus Christ has been very meaningful in Sally's life. She believes He had His hand in her employment here and if she didn't have Him as her best friend, she couldn't carry on. Her family is very important to her also. In fact her goal in life is to be a good wife and mother.

The only record Sally holds as her claim to fame is doing the most laundry of anyone in a week. The only titles she bears are wife, mother and grandmother. The last being the most fun! Of course these titles are very important in anyone's life and Sally does them all very satisfactorily because her roles and titles at CROWN show she does equally well at them.

-- Sue Kurtz

Kalorie Korner

PECAN TREATS -- GREAT FOR CHRISTMAS GIVING!

Pecan Tarts

1/2 cup margarine
1/2 cup sugar
2 egg yolks
2 cups sifted flour

Mix margarine and sugar. Stir in egg yolks and flour. Grease a muffin pan and press dough evenly into 12 muffin cups. Bake at 400° for 8 to 10 minutes.

1/2 cup margarine
1/3 cup dark corn syrup
1 cup confectioners sugar
1 cup chopped pecans

Bring the first three ingredients to a boil. Stir in pecans. Spoon into baked shells and top each with a pecan half. Bake at 350° for 5 minutes. These tarts can be frozen.

Graham-Nut Roll

3 eggs	1 lb. dates, halved
1/2 cup butter	3 cups miniature marshmallows
1/2 cup sugar	10 oz. pecans, coarsely
1 tsp. vanilla	8 oz. red maraschino cherries, halved
1 15 oz. box graham cracker crumbs	

Mix the eggs, butter, sugar, and vanilla until light and fluffy. Add crumbs, dates, marshmallows, nuts, and cherries. Mix with hands. (It takes a lot of working) Pour onto extra crumbs and work vigorously, shaping into a long roll that is well coated with crumbs about 4 inches in diameter. Roll in plastic wrap and store in refrigerator. It keeps for weeks and may also be frozen. To serve, slice about 1 inch slices and top with Cool Whip.

Creamy Pralines

2 1/2 cups sugar	1/4 cup butter
1 cup buttermilk	1 tsp. vanilla
1 tsp. soda	2 cups pecan halves
1/4 tsp. salt	

In large, heavy saucepan, combine the sugar, buttermilk, soda, and salt. Cook, stirring frequently, until sugar is dissolved. Continue cooking over low heat to soft-ball stage. (Candy thermometer should read 234°) Remove from heat; add butter and vanilla. Cool about 5 minutes. Beat till smooth and slightly thickened. Stir in pecans. Immediately drop by tablespoonsful onto waxed paper. Makes 1 1/2 to 2 dozen pralines. These keep well when stored in tightly covered tin.

A Special Contribution

... but it's an interesting thought

When I moved back to this area a year or so ago, I became interested in what Elkhart Christians were doing. I visited several church fellowships, seeking out possibly where or if I should join.

A big question that interested me was, "Why are you, as a fellowship of Christians, divided from others in your area?" As I searched for the answer to this aggravating question, I gradually began to discover the theory I'm about to provoke you to think about in this article.

The theory is that there exists among the various divided groups of Christians a communication problem so severe that it sounds as if they are speaking entirely different languages. Each group appears to have its own language which the other groups are not able to speak or understand. Occasionally, you may find a rare soul, who by reason of great endurance and patience, has learned several different languages. On the whole there appears to be very little real understanding between groups. It is not as though each group cannot speak the same words, for they all speak English, but definitions of words and understandings of doctrines have caused similar situations to have entirely diverse tongues.

By way of illustration let me give several examples. (Actual doctrine identities have been disguised to avoid needless argument.)

Suppose someone came to me and said, "Sir, have you ever received the 'fledgebon' experience?"

I would say, "Describe it to me, please."

He says, "Oh, it's wonderful, it's like the fragrance of flowers, you're filled with joy, your life gets real purpose, and your hair stands on end."

So, I go from him to another acquaintance and say, "Tell me, have you ever received the 'fledgebon' experience like Brother so and so?"

He looks shocked and appalled and says, "Heaven forbid, I shall never! Such an experience is most invalid."

But before my acquaintance leaves me he adds, "But let me tell you that I have experienced the 'agordnev' experience, which is all that is needed, you must believe me."

"Oh," I say, "describe this 'abordnev' experience to me."

He replies, "Oh, it's wonderful! It's like the fragrance of flowers and you're filled with joy, your life gets real purpose and your hair stands up on end."

Another example is of the young minister's son who grows up in his father's church fellowship. He never understands the sermons and is nothing but rebellious to the whole scene and all that his father says about it. All along, however, he is hastily made to believe that he has experienced the "thorgsnam" experience, yet he never really has. When he becomes old enough to leave home he rejects also his father's church fellowship and goes his own way.

While away, he is confronted by a fiery preacher who declares, "hear ye, hear ye! Ye who have experienced 'thorgsnam' has no life. You need the 'blaftorg' experience." Falling on his knees, the boy repents and receives the "blaftorg" experience and his life is changed.

Returning home, the boy confronts his father for having stopped with the "thorgsnam" experience declaring how he is now so much more advanced than his father. The unwise father, not understanding the foreign language his son

now speaks, retreats in sorrow. The wise father will ask, "What have you experienced?"

Should time be taken to go beyond mere words, the discovery would be made that "blaftorg" equals "thorgsnam".

As long as we refuse to pursue definitions and actual experiences and continue to fight over mere terminology, we keep the language problem alive.

A third example is from a hair raising article I once read where one group mercilessly criticized another for holding to the erroneous "ergborn" plus "nord" doctrine. After thoroughly toasting their opponent and affirming how they would never fall for such heresy, they declared how they believed only in "ergborn" and never "ergborn" plus "nord".

Further in the article the first group gave their definition of "ergborn" by saying, "Of course, we know that there is a true and false 'ergborn'. The true 'ergborn' will, of course, have resulting 'nords'."

A humorous thought crossed my mind that a possible solution to the language problem would be to have interpreters for each group. For example, if a blankist wanted to speak at a blankite church fellowship, an interpreter would be present to know both blankist and the blankite language.

When the blankist preacher said the word "prentorge" (a very offensive and misunderstood word to a blankite, of course) the interpreter would put in the proper word, "glegsnedge" (a very beloved, often used word among blankite circles which has the same meaning as the word "prentorge" to a blankist).

I have seen first hand where this language problem is true and with patient listening and neutrality have been able to grasp parts of several languages. Of course, it's not always the case, but it is perhaps more often than one would think.

Perhaps you'll join me in the endeavor to overcome Christian division by careful listening to definitions and actual experiences more than to mere words and labels. Perhaps you'll agree with me that much of Christian division occurs because of poor communication; a stumbling over undefined words and labels without bounds. Perhaps you'll disagree . . . but it's an interesting thought.

-- Lynn Scholfield



... if you talk

... I'll listen

V O T E D R E W

Baby Face



Here's CROWN's very own cut up!
He coordinates while he fabricates.

Guess who?

Crown Crier Survey:

WHAT DO YOU LIKE BEST ABOUT THE HOLIDAY SEASON?

... the carols, the decorations and being with all my family that live around here.

... the gift purchasing, the lights, the decorations, the smell of evergreen, the hustling and bustling, the stories -- both fiction and non-fiction, the birth of Christ.

... the seemingly more than usual loving and sharing.

... the good food

... when I know I'll see family that I haven't been around in a while, knowing that we always have such a joyous time together seeing the new babies and just having a fit over how much they've grown, thanking the Lord for such a season and keeping us safe throughout this time, looking forward to another one.

... I love feeling "especially close" to the Lord Jesus Christ at this time of year -- I like the food, food, food during Christmas -- the decorations downtown all lit up -- a child's wonder at a twinkling tree -- I love to hear the real story of Christmas told by our pastor over and over again!

... the happy holiday feeling everyone has -- people are friendlier -- the good food -- the pretty decorations

... snow, cold, laughter, warm drinks, good friends, trees decorated, colorful decorations.

... I love to be with my friends and be with my family. It is a time of sharing and rejoicing for all of what Christ has done for me. It also makes us stop and think that there really is a God and He did send his Son for us!!! and we all have a lot to be thankful for.

... getting together with relatives and friends

... the general excitement of the season -- shopping, wrapping gifts, saying Merry Christmas to people you don't even know. Giving special gifts to special people -- keeping secrets.

... People turn their attention from themselves to the gifts God has given them. At Thanksgiving a person's attention is on God's blessings, at Christmas -- God's gift of love, and at New Year's -- God's gift of another day.

... I enjoy the holiday spirit that is in the air.

... the festive spirit, everybody remembers Christ and there is a better feeling of good will.

... the family togetherness, the special look my two year old gets when he sees all the Christmas decorations. The holiday season is such a special time of the year.

... the excitement of Christmas shopping and being with your family and the true meaning of Christmas.

... there is no one thing that stands out -- I love anything and everything that is connected in any way with the holidays.

... getting together with family and friends and enjoying the eating, exchanging gifts and watching the kids play with their new toys.

... the excitement of being with children, family and friends

... falling snow, singing of carols, having fun with my family and most of all celebrating our Saviour's birth.

... having time to spend with my loved ones, trying out new and better food recipes

... I like seeing the changes in everything -- the white snow on the ground and in the trees, the lights and decorations, children's happy faces, presents under the tree. It is all so beautiful at this time of the year.

... being with the family. I also like the "Christmas Spirit"; the smiles and friendly greetings on stranger's lips; the attitude of giving, caring, sharing, well-wishing, helpfulness, love. God gave us an example of His perfect love when He sacrificed the life of His Son, Jesus, to provide us forgiveness for all our sins. If Christians can't show a Christmas spirit year-round, who can?

WHAT DO YOU LIKE LEAST ABOUT THE HOLIDAY SEASON?

... no more holidays until Easter and that our weather turns severe after January 1st.

... not being able to get together because of bad weather and not to have snow for Christmas.

... the big crowds of people and the busy traffic to fight.

... commercialization -- Christmas decorations before Turkey Day

... waiting til the last minute to buy something for that hard-to-buy-for person

... the way people use it to sell things -- it's so commercialized

... the hustle and bustle of crowds of people when shopping and trying to think of what gift to buy for each person on your Christmas list.

... it is all too short and people who complain about the work, expense, carols, or anything else in connection with the holiday

... the inconsiderate Christmas shoppers and people putting Christmas down

... the work

... too much hurrying around and not taking time to really think on why we have Christmas

... money, money, money

... washing dishes

... the emphasis on people to buy this -- buy that -- if you want a happy Christmas. These days there just isn't a lot of money to be spent and it gets people depressed. The meaning of Christmas is lost sometimes.

... the heavy emphasis on commercialism, turning a "holiday of the heart" into a "holiday of the pocketbook", ignoring, forgetting, or diminishing the REAL reason for the holiday! Thanksgiving -- a holiday set aside to give THANKS to God for all He has done for us and given us. Christmas -- a day to celebrate the birth of God's Son, Jesus. It would be a shame to lose sight of these holidays (HOLY-DAYS) by naming them "Turkey Day", or "Xmas", by getting too "wrapped up" in gifts or by practicing gluttony with cranberries.

... bills

... non-Christian capitalistic traditions that have forgotten God.

... going back to the old routine after it's over

... when it's all over and you have to wait 365 more days

... shopping for gifts

... commercialization (such as Santa), over consumption of food, the push to buy, buy, buy

... the shoving, pushing people shopping, the worry about money for presents for your family, the extra calories that attack your body

... skinny Santa Clauses in the stores, watching my bank account go down, people's wrong attitudes about Christmas (i.e. "I HAVE to go out and buy presents and a Christmas tree").

... when it's over and it's time for everyone to go back home

... exchanging gifts

... leaving Christ out and putting Santa Claus in instead

... the "bah humbugs"!

-- Deb Berndt

Happy Birthday



5	Nina Pease
6	Ethel Miller
8	Eric Lattrez, Linda O'Neal
10	Howard King, Pete Coleman, Thelma Freel, Shirley Searer
12	Dave Menges
13	Patti Smith
14	Julie Overhulser
15	Chris Deak
16	Ron Harner
21	Rich Baker
23	Murray Young
25	Jesus Christ
27	Rich Hooton
30	Terry Baldwin
31	Katrina Yoder, Nancy Brosius

VOTE FOR EARL



I promise to do my best to serve
YOU on the employee council.

CHRISTMAS is a time when everyone wants his past forgotten and his present remembered.

If a man has enough horse sense to treat his wife like a thoroughbred, she'll never grow into an old nag.

A man's wardrobe contains no items quite as useless as neckties, and no other item is usually in such excess supply.

A good diamond will cut into anything—especially a man's bank account.

What this country needs is a car that will go no faster than its driver can think.

On the Other Hand



There are ways to enjoy Christmas and ways to suffer Christmas. Enjoying beats suffering more often than Notre Dame beats Alabama, so pay close attention to the following bargain basement advice:

CHRISTMAS TREES

Buy a tree no later than one month before Christmas, if you prefer real shrubbery. After that date the remaining choices will be either (1) diseased dwarf bushes wired together to look like trees, or (2) more than \$25. (Tree rustling can be done anytime -- but does not mesh with the spirit of the season.)

Decorate the tree immediately. After Christmas take it down no later than 10:00 a.m. on the day after Christmas. Stand it up in your yard and attach to it all of your used wrapping paper resulting from Christmas Day (also any particularly gaudy items of Christmas clothing which cannot be exchanged but can be burned). For New Year's Eve, light this whole collection and stand back. Smokey the Bear wasn't kidding -- them suckers will really burn! This all purpose event will relieve you of most kinds of holiday debris and brighten up your New Year at the same time.

If you lean toward fake seasonal greens, buy no later than one month after Christmas last year. Spray these decorations with Pine Scent Lysol to add a hint of authenticity. With a pair of pliers pull off some of the pretend needles and sprinkle them on the carpet for the fine touch. Put it up early in the season, and take it down immediately after Christmas as with the real stuff.

Do not try to burn your artificial tree with the wrapping paper, etc. While it might still be fun, it is far too expensive to do every year. Besides, due to federal rules these pretend greens occasionally will not burn. Instead store them in a place where moth and rust won't corrupt, and try to remember where that is until next year.

CHRISTMAS GIFTS

Most of the key gift advice you can figure out yourself, or you've heard more than you needed to. Herewith observe a few more obscure guidelines:

Never buy a Christmas gift described as an item, "For the one who has everything". If such a person does truly have everything, he's already got one. If he really doesn't have everything, buy him something he doesn't have, but can use. Things designed "for the one who has everything" tend to be unusual and unuseful, like reindeer meatballs or genuine groundhog pelts.

Never worry about how much a gift costs. The giftee will worry about that, and you will not benefit by joining him. Also, the more expensive a gift is, the greater the likelihood that it will arouse hostility, or remain unappreciated.

If you stumble upon an expensive item "for the one who has everything", be confident that such an item will not work, will not be exchangeable, and will cause a violent allergic reaction in the giftee.

CHRISTMAS CARDS

We have invented only two kinds of Christmas cards -- those that come early and those that come late. No cards actually come on time because the mail isn't delivered on Christmas Day.

Always send Christmas cards to exactly 35 people. If you have a longer list, rotate names year-by-year. If you have a shorter list, send some people two. This system will save a lot of time you might otherwise use deciding how many cards to buy, and whom to add to the list.

Do not feel obligated to get even with a person who unexpectedly sends you a card. That person was probably only trying to fill up his quota of 35 and you may throw off his count if you return the favor.

Sign the cards yourself. A rubber stamp may make people feel you did not wish to spend too much time on their card.

CHRISTMAS GATHERINGS:

These include office parties, school parties, banquets, and other miscellaneous hoo-la that gets scheduled around Christmas. There are very few general rules here. Most are specifically aimed at a certain kind of celebration, such as "do not take your own spittoon to a Sunday School Christmas Program" (the reason for this is clear -- such programs are conducted in the dark and you will not be able to hit the spittoon). A few general rules include:

- * Always show up late. That way you can park your car with a clear shot at leaving first.
- * Never eat or drink offerings that you would feel uneasy about offering to your gerbil.
- * Do not allow children less than 24 years of age access to catalogs or toy departments with credit cards in their possession.

GENERAL:

When everything has been said and done, more will be said than done. So hang loose on the schedules, do not go back for third helpings, and never watch a holiday football game where the score gets to be 37 - 0 in the first quarter, and you'll be okay.

-- Dave McLaughlin

Swallow your pride occasionally -- you'll find it nonfat-tening.

Too often we expect people to hear what we mean -- not what we say.

Happiness in life seems to rest more heavily on interests than it does on assets.



“Merry Christmas,” from the Crown Crier Staff

Floodlight

Factory Service

The purpose of the Factory Service Department is to repair defective CROWN products returned to the factory for warranty or regular service. In a sense it is a captive warranty service station. Factory Service currently services all product CROWN has made with the exception of vacuum tube recorders and amps. Also, the BADAP is not serviced by Factory Service, instead it is done by the Specialty Department.

Factory Service receives approximately 50 units a week for repair. Most units are shipped in, but there are a few walk-in customers. About 57 percent of all warranty work is done at the factory and approximately 70 per cent of the units returned for repair are under warranty. The remaining 30 per cent are regular service where the customer pays for the work performed. Factory Service also initiates the credit return paperwork when a unit is returned for credit or exchange.

Seven persons make up the Factory Service team. Phil Hoffman is supervisor of the area. His job requires customer interface, work load scheduling, appointment scheduling, and some trouble shooting.

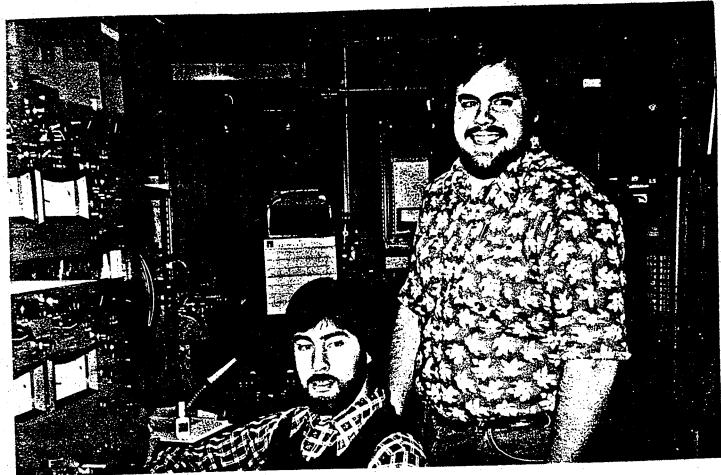
Alyce Ryckeart is responsible for the paperwork flow which includes checking in all units into a log book, doing order entry, shipment processing and invoicing by computer. She also files, handles correspondence, and takes phone calls from customers and dealers.



Phil Hoffman and Alyce Ryckeart

Guy Braden services tape recorders, RTA's, PZM's and FM's. He is also the newest member of the Factory Service area.

Dale Parrott services IC's, SL's, DL-2's, OC's, VFX's and speakers.



Guy Braden and Dale Parrott

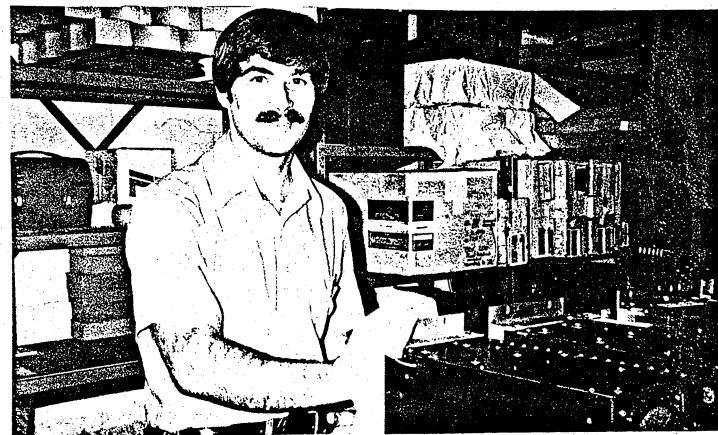
Steve Hisey services amps, EQ's and the FM-1, but has also serviced preamps, speakers, crossovers and OC's.

Mike Branch is the senior technician and has been in the Service Department for nine years. During that time he has worked on just about every type of product CROWN has made. He started out as a tape recorder tech and currently services amps and helps other techs if they run into problems.



Steve Hisey and Mike Branch

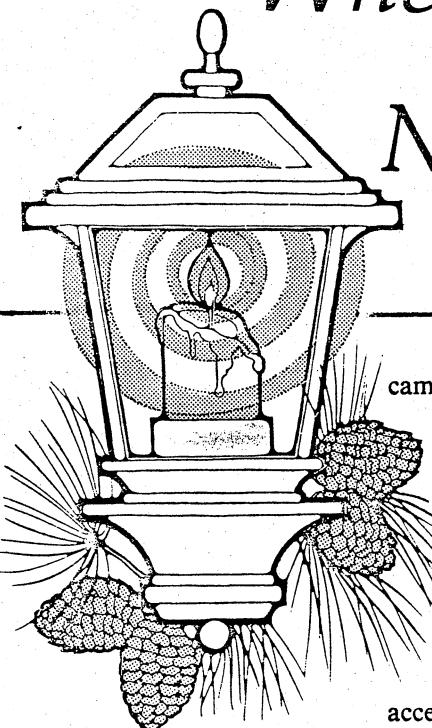
Ken Bontrager is the quality assurance person for the department. All product serviced is put through its paces in an actual system to make sure everything is working properly. The units are then cleaned, polished, bagged and packed for shipping. Ken does all the check in of units received by the department for repair and credit returns for the Sales Department.



Ken Bontrager
-- Dale Kauffman

When Niceties Become Necessities

GERALD SIMS



SANTA missed the first Christmas. He was yet unborn in the realm of someone's exaggeration. If there was no room for the Son of God, certainly there was no room for the cartoon characters that have come to make Christmas so enjoyable to us.

Today, however, it wouldn't seem like Christmas without the showy extras. We would pity Mary and Joseph because their Christmas was so plain. We would certainly have no desire to attend such an unspectacular event. We would just as soon stay at home with our tinsel and trinkets. We would say, "It wasn't promoted well enough. There was only one spot on the air the very night of the event, so naturally I already had plans made."

The niceties have become necessities. The cardboard props that we have used to dress up the simple scene of Christmas, have come to life. They dance and swirl in flashing colors and out-pizzazz the original characters. And so Santa has become the god of Christmas.

Consider how people bristle when you speak against him. They react with greater indignation to a slander against Santa than against the Lord. We are almost convinced that Santa

came ho-ho-ho-ing into the stable with a bag of goodies for Jesus, that Rudolph lit up the room with his incandescent nose, while Frosty tipped his black hat and curtsied to the King of kings.

Christian, we have let the world squeeze us into its mold. (*Romans 12:2, Phillips*)

We have said, "I'll accept your Santa, if you'll accept my Jesus." We've swapped the Master for a myth, and the truth for a tale, and come up with a conglomerated Christmas—its meaning camouflaged by pseudo-people and sugar-coated truths.

The quiet voice of the Savior of men still calls to a troubled world, telling them to forsake their games and live a life of purpose. But the razzle-dazzle of the world all but drowns out His voice. Certainly we should not add to the din. Nor should we muster an attack against it, for that in itself would draw more attention to the impostors.

Rather we should turn our back to the earthly extravaganza and look with rapt attention to Christ. Then all those who come close will feel impelled to find out what it is that holds us transfixed—what it is that draws us so irresistibly that we ignore the greatest excitement that this world can put together.

Looking more closely they may see Him. Listening intently they may hear Him. But it will not happen unless His voice is amplified by our constant attention, and His presence magnified by our unfailing devotion.

GERALD SIMS is pastor of California Road Missionary, Elkhart, Indiana.

Personnel Paraphernalia

Congratulations to PHIL HOFFMAN (Service) on his 11 pound and 6 ounce son, Andrew, born November 25th.

MEL SMITH is riding a new bike to work if the weather is nice.

Ask SHIRLEY SEARER (Line 5) how Purdue faired against Michigan!

Why on earth would STEVE PEER (Production) T.P. wirecut?

Ask PHIL HOFFMAN (Service) how he got his nickname "Part Time".

ERIC LATTREZ (Tech) found a short cut to work. He didn't need to worry about it this past week though as he was on vacation.

Happy 1st wedding anniversary to KEN BONTRAGER (Service).

Line 6 took BILL MILLER out to lunch at Ponderosa for his 26th birthday.

GENE "GENO" GEVEART won a free weekend at the Ramada Inn.

PAMM PUTZ (Engineering) had a nice trip to Las Vegas. She claims it was all her money that burnt in the recent MGM Grand Hotel fire.

PEGGY CURRY (Line 1) found a mouse in her capacitor box.

Specialty's number is now 261. DAVE TROUP is the new supervisor.

Line 1 would like to say that they are very happy with their new supervisor, ANN MAGGERT.

MARGARET THOMPSON (Line 2) was on vacation last week and was planning to get new carpeting.

IMOGENE FIELDS (Line 3) spent last week on vacation.

JIM BONTRAGER and DAVE MENGES moved to Engineering.

VERNE SEARER (Engineering) was stopped by an off-duty policeman for not stopping at a stop sign. VERNE was given a traffic ticket. Later he went to the policeman's house to apologize. (I guess VERNE made quite a scene at the time of the arrest. Who wouldn't? If you were just driving along, ran through a stop sign, and had an ordinary car try to pull you over, you'd act a little excited, too. Back to the story.) The policeman was so impressed by VERNE's sincerity that he tore up the ticket. That could only happen in Elkhart and by a member of the Elkhart Police Department!

DREW FRAILEY (Q.A.) got himself a bride on November 15th. Congratulations! BILL MILLER (Specialty) caught the garter.

MARY MILLER (Sales), CHERYL DEAK (Line 4) and ORA HOUSE (Plant 2) went back to Jimtown High School to switch a day with their children.

KATE MOORE (Accts. Rec.) took last week off.

Congratulations to the winners of the "Who Shot J.R. Contest". They were: CINDA PITTMAN (Sales), DALE PARROTT (Service), NANCY BROCK (Line 5), PEGGY CURRY (Line 1) and JANE BONTRAGER (Line 3).

In Remembrance...

Two years ago on December 5th Dale Nafziger fell asleep in Jesus.

Today my memories of him are very much alive.

Although I yearn to be able to see him again, I praise God that he has his place in Heaven.

Debra Carroll

Milestones

December Anniversaries

Gerald Stanley	15 years
Ruth Hershberger	6 years
Cindy Bishop	5 years
Jim Romine	5 years
Pamm Putz	4 years
Betty Myers	2 years
Barbara Stock	2 years
Sandra James	2 years
Norma Miller	2 years
Kay Haas	2 years
Steve Eger	2 years

-- Arline Bontrager

My name is Sue
How do you do!!!!



On the Committee

I'll do my best for you!

Vote for Doris!

She will work for us!



DORIS MOCK FOR EMPLOYEE COUNCIL

Did You Know . . .

This is a continuation from last month's column on applicable bills for CROWN's insurance major medical benefits.

At any time during the year when you visit a doctor for any type of illness this bill can be applied to your \$100 deductible. These illnesses can be colds, flu, etc. The only exceptions are for dieting and annual well-physicals. If, however, you have a physical because of an unknown problem, this would be covered and may be applied to your \$100 deductible. If lab tests or x-rays are required, these will be covered under the "diagnostic x-ray and laboratory" benefits. I'll go further into this in next month's issue.

In summary, office calls, in addition to prescriptions, can meet your \$100 deductible sooner than you think.

-- Sally Peffley

Beginnings



IN EARLY CHILDHOOD you may lay the foundation of poverty or riches, industry or idleness, good or evil, by the habits to which you train your children. Teach them right habits then, and their future life is safe.

The Artist

LIFE IS A CANVAS stretched upon the frame of character, and supported by the easel of time. You are the artist. The mind is the palette upon which you mix the colors, which are your thoughts. Your words and deeds are the brushes with which you paint.

Little words of kindness, little deeds of love, and little acts of self-sacrifice are the little artful touches which tend so much to make your picture of life more beautiful and pleasing.

A Parent's Prayer

I pray that I may let my child live his own life and not the one I wish I had lived. Therefore, guard me against burdening him with doing what I failed to do.

Help me to see his missteps today in perspective against the long road he must travel and grant me the grace to be patient with his slow pace.

Give me the wisdom to know when to smile at the small mischiefs of his age and when to show firmness against the impulses which he fears and cannot handle.

Help me to hear the anguish in his heart through the din of angry words or across the gulf of brooding silence. And having heard, grant me the ability to bridge the gap between us, with understanding.

I pray that I may raise my voice more in joy at what he is, than vexation at what he is not, so that each day he may grow in sureness of himself.

Help me to regard him with genuine affection for others. Then give me the strength, oh Lord, to free him so he can move strongly on his way.



GIFT GIVING

If love goes unexpressed,
A gift becomes a debt
And leaves me
unimpressed.
If love goes
unexpressed,
I feel somewhat
depressed;
I owe for what I get
If love goes unexpressed;
A gift becomes a debt!

H.I.S.

In Zechariah I read:

Be silent all mankind, before the Lord, for He has come to earth from Heaven, from His holy home.

In Luke it says:

The Saviour has been born tonight in Bethlehem. You will find a babe lying in a manger.

In John it says:

For God so loved the world so much that He gave His only Son.

In Luke:

When the Lord Jesus had finished talking with them, He was taken up into Heaven and sat down at God's right hand.

BE SILENT ALL MANKIND BEFORE THE LORD, FOR HE HAS COME, GONE, AND IS COMING AGAIN.

AMEN

Sports with "Geno"

Hi Sports Fans!

Time for more sports news! Not too much to report at this time. The men's bowling teams are doing their best. CROWN #1 team is a few games ahead of CROWN #2. We hear from the women's team that they are gaining and a happy team. That's all they'll let me say.

Don't forget about the skating party that is coming up. More about it in next month's issue.

-- Geno

Classifieds

FOR SALE -- two year old male guinea pig, short hair, white and tan. Comes complete with water bottle, food dish, food and hay. \$10. See Steve Peer, or call extension 291.



CHRISTMAS TREE
ORNAMENTS

COMMERCIAL Christmas tree ornaments were created to replace home-made tree decorations which were usually edible.

Early store-bought ornaments, introduced around 1870, were made from lead, wax, cotton wool, or cardboard and produced in Germany.

The most rare of all are the miniature three-dimensional shapes made in Dresden from stamped cardboard. Covered with gold or silver paper or hand-painted, each piece was painstakingly assembled by hand with moveable parts and appropriate trim. Such whimsies as a coronation coach, steamboat, peacock, and piano were typical and highly detailed.

Blown glass ornaments originated in the German Thuringian Mountain region—known since the 16th Century as a glass-making center. The decorations were blown and silvered inside with lead or zinc. The oldest of these are balls called *Kugel* and identified by their thick glass and dull sheen. None have been produced since 1900.

Those glass balls decorated with wire tinsel, cotton batting or silk tassels are apt to have been made between 1890 and 1910. Spring-clamped ornaments (similar to tree candle-clamps) are rare today.

Ornaments are valued for their age and rarity, but some of the molded are difficult to distinguish as antique because a particular item might have been produced for fifty years or more.

Collecting these delicate ornaments can lead to a fascinating view of early 19th and 20th century craftsmanship.

Employee Council Report

EMPLOYEE FUND

BALANCE at September 30, 1980	\$ 472.91
INCOME from ARA for October	115.41

	588.32

OCTOBER EXPENSES:

Ice Cream	\$ 48.00
Baby Gifts	9.88
Flowers	37.28
Carry-In Supplies	40.39
Ping Pong Supplies	5.39

	-140.94

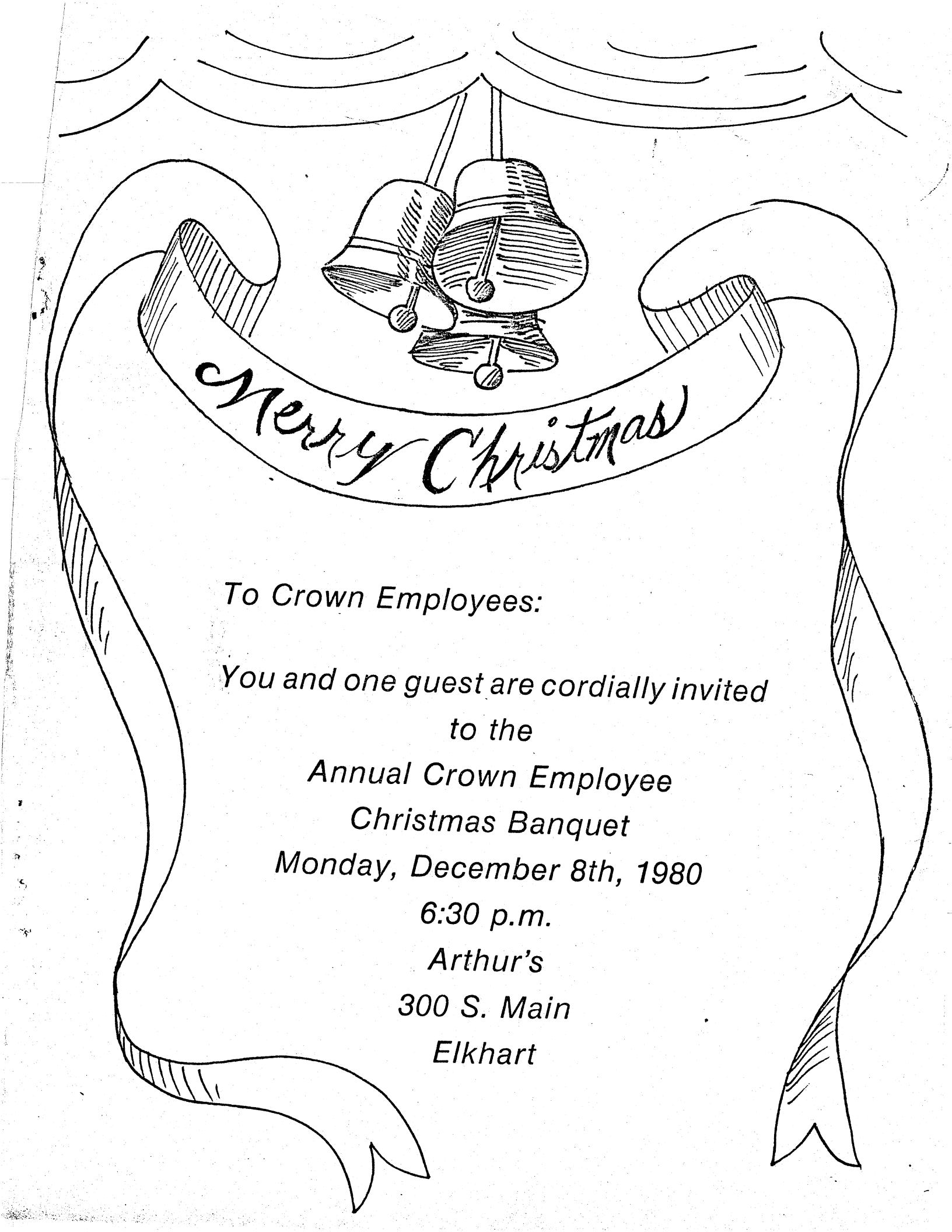
Balance at October 1, 1980

\$ 447.38

-- Marc Miller

Answer Corner

This month's Baby Face is Gene "Geno" Geveart.



Merry Christmas

To Crown Employees:

*You and one guest are cordially invited
to the
Annual Crown Employee
Christmas Banquet*

Monday, December 8th, 1980

6:30 p.m.

Arthur's

300 S. Main

Elkhart

