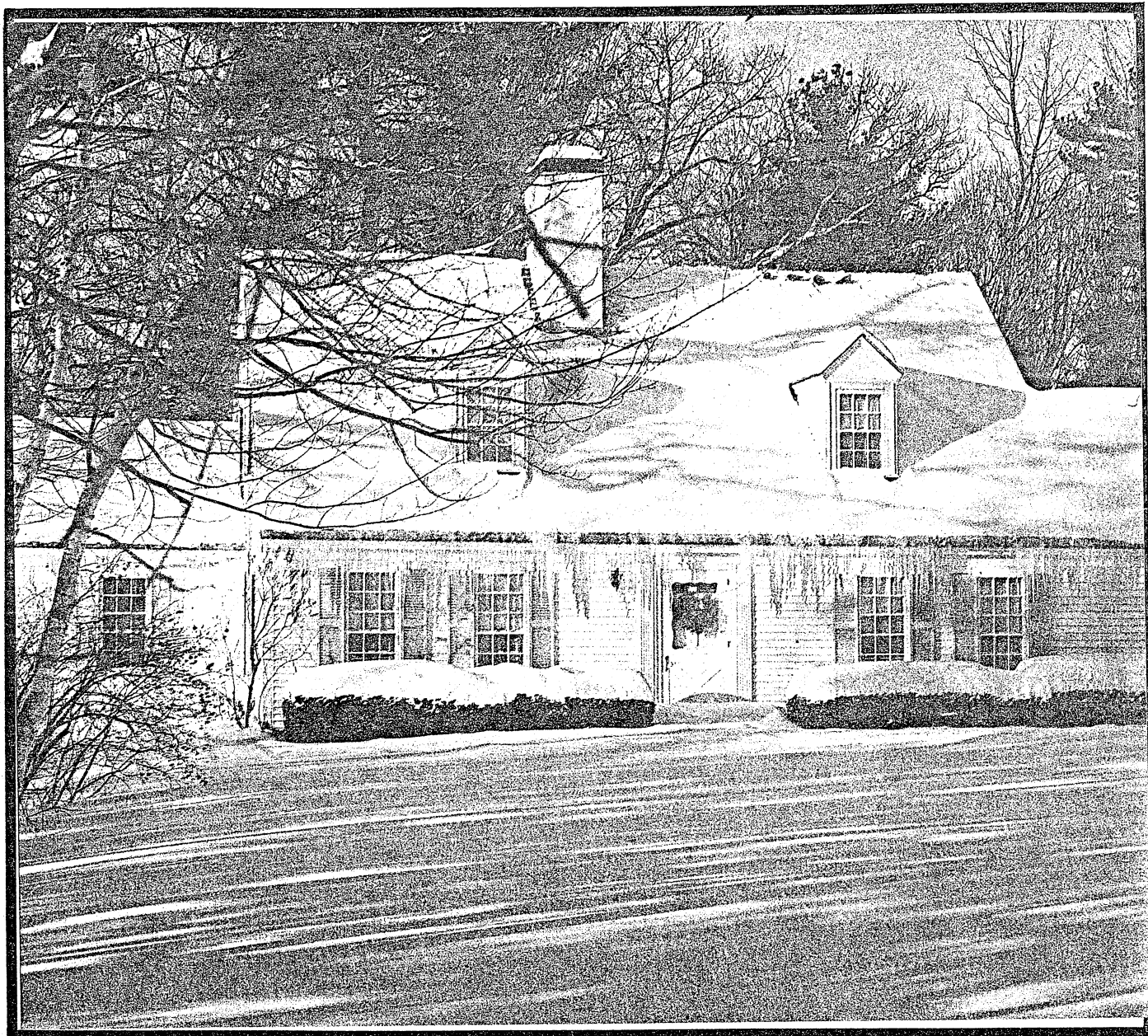


# CROWN CRIER



January

# 1980



The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana.

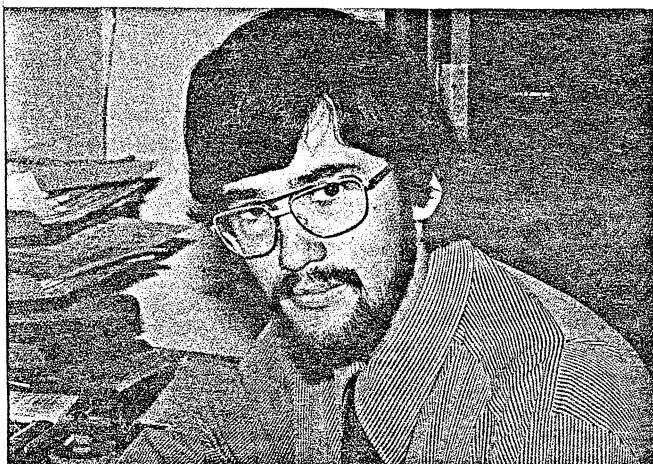
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SPOTLIGHT.....Marcie Kidder  
FLOODLIGHT.....Jim Putz  
ON THE OTHER HAND.....Dave McLaughlin  
KALORIE KORNER.....Kate Moore  
NEW EMPLOYEE PROFILE.....Carolyn Sherp  
bernie.....bernie  
TYPESETTING.....Sheryl Gingerich  
SPORTS WITH GENO.....Gene Geveart  
H. I. S. ....H. I. S.

A message from your editor . . . . .  
The 1980's will be a decade of change -- change your lifestyle, change your job, change your socks . . . . . change this, change that.

Well, here at CROWN Crier headquarters we don't turn our heads at change -- we approve. In fact, can you tell that these words you're reading are a little smaller than last month's and that there's fewer sheets of paper, too? Well, we've changed our looks. We've changed the amount of paper we use to get a Crier issue out, but one thing we haven't changed -- this is still YOUR paper. And the things that make the Crier special to you are still here within its pages. Happy New Year.

A special thank you to Rich Hooton for giving our cover new style.

## Guest Editorial



The distinction of writing the first CROWN Crier editorial of a new decade possibly exists, though perhaps entirely within the mind of the author.

Nonetheless, I am convinced that the significance of the task is most assuredly less than the anguish it brings to the faithful readers of editorial exposition.

But enough. More than mere entertainment is derived and so be it.

The 1980's will stress and strengthen CROWN as a company and we as individuals to find out how well prepared we are. W. N. Shultz suggests consideration of these questions:

1. Do you search out and build on the strengths of your friends or co-workers?

.bl

2. Do you honestly know the exact worth of an hour of your time?

3. Are you producing more than you are being paid for?

4. Do you set daily, weekly, monthly and yearly goals?

5. Do you think in terms of alterations, trying to discover new and better ways to accomplish your work and your goals?

6. Do you delegate responsibility as well as tasks?

7. Do you always put forth that extra effort to treat that child, spouse or customer as you wish to be treated?

8. Is your day, each day, planned with built-in flexibilities for creativity?

9. Do you regularly listen to, evaluate and praise the members of your team, whether it be at home, at church or at work?

10. When it comes right down to the way you are, do you really like yourself?

How you rank yourself on these questions is important. Remember though, there isn't anything anybody else can say or do that can change you. Only you can change you and the only person who can change me, is me.

It's been said that the greatest resource this company and this nation has is its people. It's true. You and I are the ones that are going to have to handle, care about, and respond to the challenges ahead. The increasing tensions that will develop in our family, business and religious relationships call for the best in us, both individually and collectively.

We are in this together -- and I'm glad!

*Murray Young*

## bernie

dere editur

i wuz in engineereen last week and i herd tom laree and kingzlee brageen abowt there bowleen teem they were sayeen that thay had a pritee good chance to take furst place that nite since it wuz posishun nite whatever that iz

so i decided to go watch them since thay thot thay were so smart i hid under sum papers in kingzlees in baskit until i got a chance to hop in hiz pokit

wel i must admit that thay are all pritee good bowlerz and with mark and steve on the teem thay shure hav a good time

there were wum tence moments tho becawz the skorz were so close tom wuz reelee nervus on the second game and he felt so bad wen thay lost by ten pinz

i dont no a hole lot abowt bowleen but i thot that just by sum freek aksident that tom mite have made a mistake on the skor sheet

so i wispered in hiz ear that maybe he shoold rechek the skorz mi wisperz cum over abowt az lowd as a thot but it wuz lowd enuf that he rechecked them and shur enuf he had made a ten point mistake so thay tied the second game the thurd game wuz reelee ekciten and wood yu beleeve thay won by six pinz needless to say thay took over furst place i do think thay cood lern a few thingz on pro bowleen tho last saterday mark roth picked up a sevin ten split talk abowt ekciten do yu suppose any of owrz wil go pro

bernie

## Spotlight



In the Spotlight this month is Bill Miller. Bill saw CROWN listed in Dun & Bradstreet's listing of electronic related companies and came to work four years ago. He started out in Set Com testing the D60's, D150A's, DCA's and IC150A's. He is now coordinator of the Specialty Department. He does modifying and testing of special amplifiers, fixes test equipment, builds special jigs, and fills in as tech on the assembly line. Bill's goal in his job is to be as knowledgeable about audio equipment as possible.

Bill has an associate degree in electronic technology. He is also a graduate of a Dale Carnegie course in public speaking and human relations. He received a class FCC license as a private pilot.

Outside interests are many and varied. Besides flying, he enjoys motorcycle riding, farming and music.

Bill bought a home west of Dunlap in December 1978. He is in the process of remodeling as time and money permits. He has become a cook and housekeeper from necessity. Says Bill, "It's amazing what you can do when you have to." He really enjoys the CROWN Christmas dinner and the carry-ins we have. Must be that no matter how good a bachelor cooks, he still enjoys good company!

-- Marcie Kidder

## YM-YWCA Info

YWCA, 200 E. Jackson Boulevard, Elkhart, registration is daily from 9 a.m. to 9 p.m. through Friday, January 11. Regular YWCA classes requiring Y membership are Body Experience, Oriental Brush Painting, Pottery, Spanish, Tailoring, Time for Tots, Bridge, Decoupage, French, Oil and Acrylic Painting and Oriental Movements. Also offered are Contemporary Dance and Ballet, Interior Decorating, Super Eight Film Making, Yoga, Creative Needlepoint, Disco, Flat Pattern and Net Weaving.

Elkhart workshops not requiring membership are Fondue Fun-Do, Microwave Magic, Sourdough baking, House Plants Can Be Fun, Puff Pastry, T-Shirts -- Plain and Fancy, Spring Silk Flowers and Food Processors. A series of Photography workshops includes Basic 35 mm Camera, Basic Photograph Composition, Discover Your Camera, Basic Darkroom Techniques and Advanced Darkroom Techniques.

# Puzzle of the Month

The hottest new fad in the country is not roller disco, freaking, or Cheryl Tiegs. It's Wacky Wordies. The object is to discern a familiar phrase, saying, cliché, or name from each arrangement of letters and/or digits. For example, box 1a depicts the phrase "Just between you and me." Box 1b shows "Hitting below the belt." Don't groan -- the best are yet to come. Answers are hidden somewhere in this issue of the CROWN Crier.

	a	b	c	d	e	f
1	you just me	belt hitting	lo head ve heels	V I O L E T S	B A E D U M R	agb
2	cry milk	--E 30--+	Symphon	apddeupd cake	arrest you're	timing tim ing
3	O TV	night fly	STINK	injury + insult	r o a i l d	my own heart a person
4	at the . of on	dothepe	wear long	strich ground	lu cky	the market
5	worl	the x way	word YYY	search  and	go off coc	no ways it ways
6	oholene	t o e a r t h	ooo circus	1 at 3:46	late ne ver	get a word in
7	gone gone let gone be gone	a chance n	O M D B A P h D	wheather	world world world world	lo ose
8	lines reading lines	chicken	y fireworks	L D Bridge	pace k	danc t e s c etno

## On the Other Hand



The following comes in response to a suggestion from one of the six people who read this column regularly. With such limited readership, it is dangerous to treat any such request lightly.

A treatise on pets was requested. Up front let me state that I do not personally oppose pets so long as they remain:

- a. Sanitary
- b. Quiet
- c. Friendly
- d. In someone else's home.

Pets can add much to almost any life-style in areas of companionship and amusement, as well as cleaning and grocery expenses. They can be viewed in much the same way as a sane person might view this column (i.e. it's tolerable as long as you don't take it too seriously). There are persons who take pets too seriously.

For example, when I encounter a human being talking earnestly with an animal I am inclined to question the usefulness of a beast that will tolerate that kind of mockery. Long experimentation and general human experience have shown that animals in the main do not understand English, and cannot be made to. You can always train a duck or a wolverine to follow you when you say "Heel!". But you try saying, "Mow the lawn and fetch me a glass of ice tea," and their general ignorance of the language is immediately apparent. This being the case, talking to them does no good. Yet there remain people who talk to their pets as a matter of course. I realize some of this is done simply as a means of expression -- the human equivalent of a dog wagging its tail or a large pet snake swallowing one of your kids when overcome with the warmth and joy of friendship. More concern must be directed at those who expect the goldfish, spider, worthog or whatever to comprehend what they say. This is indeed futile and should be discouraged.

If, despite this evidence, you feel you must talk seriously to your own personal animal, at least start with something like a dolphin or a pig. As far as we can tell, these are among the intellectual elite of the animal kingdom. If you are going to make a fool of yourself, these particular pets would have a better chance of appreciating it. Do not talk to a dog or a horse. They each display many excellent qualities, but neither generates much intellectual effort. Just last year a couple of greyhounds and three Clydesdales failed to pass their final exams and were forced to leave Harvard in disgrace. The twelve pigs in the senior class all graduated with honors. The record speaks for itself.

It goes without saying that people who dress their animals in the latest fashions, take them to the opera and other sporting events, and make them eat with a spoon and fork might just as well be talking to them. We humans have learned to impose these exercises on ourselves only after centuries of stubborn effort, and it is unfair to demand that animals go through the same hassles for no particular reason.

Eating characterizes most pets. It is perhaps their most commonly shared trait. All pets eat, or at least all live pets do so. For your beast you can now buy meat, vegetables, fruit, and so on (all the stuff your kids won't eat) in any comfortable form: chopped, whole, wet, dry, crunchy, chewy, sweet, sour, and on a silver platter or in a tiny wooden wagon with a cloth top. It does beat MacDonalds. It's a long, long way from the good old days, when in an emergency, household animals were liable to be served for lunch.

Medical care for animals went past the M\*A\*S\*H level sometime back, and is rapidly approaching the Marcus Welby plateau. Pets can be diagnosed, treated, and billed for most of the ailments commonly available to humans. You have no doubt observed goldfish getting measles shots, or baby skunks taking Contac. This is simply another reason for considering the pet a member of the family.

There is, I conclude, some accounting for pets, but there is no accounting for people. If pets were all suddenly made human instead of just being treated that way, they would in all likelihood spend the first several days laughing at us.

-- Dave McLaughlin

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*You can only govern men by serving them.  
The rule is without exception.*

VICTOR COUSIN

## Sports with "Geno"

Hi Sports Fans:

Time once again for an up to date report on the sports scene at CROWN. On Thursday, January 3rd, the Men's Bowling team started the second round of the bowling season. The first game was not too great, they came back and won the second game. The high game so far for us was 1012. Everyone hit well except our anchor man who bowled a hit and a miss. Marc Miller was high man the second game. He had a 201 game. His high game so far for the season. Nice going Marc, keep it up!

By the end of the night we got 1 point and were ready to start over again.

Haven't heard too much news about the women's bowling team. We'll have to put Mary Miller on the carpet and see if we can't get a little news from her about the team. That is about all the sport news I have for this time. I hope to have more for next issue.

Remember if you cannot take part in some sport -- be a good sport.

Till next issue, your sports reporter.....

-- "Geno"



# “Crown Is Community Involved...”



**SPENDING TIME TOGETHER** — Big Brother Steve Hisey, left, practices a little basketball dribbling with Little Brother Scott Long, right. Under the Big Brothers-Big Sisters program of Elkhart County, Steve and Scott spend two or more hours a week together.



**CLEVELAND TOWNSHIP** firefighters Don and Ron Curtis (left and center) receive plaques from Walt Luebke,

Cleveland fire chief for 1979, for 10 years of service to the department. Ron Curtis is replacing Luebke as chief for 1980, and

his twin brother, Don, has been named a captain on the department. (Truth Photo)

## Floodlight

The CROWN Shipping Department is responsible for getting CROWN's finished products to their destinations as customer's orders are received. Shipping handles several different models of the finished product as it is received each day from the production area. Products are "checked in" to Shipping by their individual serial numbers and moved to a designated storage area until they are needed for shipment.

Deb Berndt's main concern in shipping is the final processing of each individual order. She first sets up the quantities of individual products needed for shipment. The orders are then serialized, cartons labelled, quantity and destinations are rechecked. Upon Deb's approval, the shipment is moved onto the dock where it awaits pick up by the freight carrier. Deb handles customer's orders for domestic markets; as well as international exports, which generally require additional overpackaging into large corrugated containers. Along with the responsibility of sales orders, Deb also processes a complete daily inventory, Parts Department shipments, vendor part returns, board contractor shipments, and CROWN employee personal shipments.



Deb Berndt

Craig Schroeder is a part time employee who works in shipping on Friday of each week. Craig's duties parallel many of the operations mentioned above, but due to the normal-heavier workload in shipping toward the end of the week, it is necessary to have the extra manpower to accommodate us. Craig usually involves his labor in processing overseas exports. At the present rate of sales in the foreign markets, eight to 16 hours per week labor is necessary for the processing of these orders.



Craig Schroeder

CROWN employs many common carriers as well as scheduled air freighters, rail forwarders and U.P.S., in the movement of the daily shipments to their destinations. This is where Jim Putz comes in. Along with the supervisory duties, traffic management is where the majority of his time is spent. This deals with selecting the right carrier to perform the required delivery service for CROWN's respected customer. The shipped unit is the responsibility of the Shipping Department until it is safely delivered into the customer's hands. Jim works with the individual carriers (sometimes for long periods of time!) always striving to help them upgrade their service to CROWN.



Jim Putz

Product control, order processing, and meeting customer shipment requirements are the goals that Craig, Deb, and Jim work daily to achieve . . . . . SHIP IT!

-- Jim Putz

## Classifieds

CROWN IC-150A pre-amp and two DC-300A power amps (brushed aluminum front panels, "F. T. C." style heat sinking extrusions and "I. O. C." LED modification). Interested parties please contact Mark -- night shift or call weekends (219) 432-1195.

LADIES -- members of YM-YWCA. How would you like to have a CROWN personnel only fitness time directly after work (5:30 pm) at the "Y"? Please sign up on the bulletin board by the time clocks. State your day preference. Do it now! We only need fifteen ladies and we have 5 now that are eager to start.

THE TROUBLE with the average family budget is that at the end of the money there's too much month left.



## Trivia

It started back in 1965. A company, built on a mountaintop in Wisconsin, had accidentally invented a liquid, palatably suitable to be marketed as a soft drink. Since the company was very small, however, they lacked marketing expertise. Therefore, they sought professional advice. In payment for a colossal marketing plan they would be willing to barter their mountain. Well, three and a half months later, a marketing firm, based in Compton, California submitted their proposal. It was indeed a colossal plan! So great in fact that it almost guaranteed a million dollars in sales after the first year! This was surely the beginning of something good! EXCEPT, there was, as yet, no consensus on a name for the new product -- at least not until the company received an invoice from the marketing firm. It read: 1 MOUNTAIN DUE.

Contributed by Dennis Sieracki

## A PRAYER FROM A TEEN-AGER

(from Dear Abby)

O God, help make me a better kid. Help me love my parents like I should. Help me understand that just because they don't give me everything I ask for, it doesn't mean they don't love me. In my heart I know it means they love me enough to say no.

May I always believe that my parents do the best they can. Help me not to compare what they do for me with what they do for my brothers and sisters. Sometimes I need to be reminded that we are all individuals with different needs.

Give me the good sense to accept criticism from my parents without losing my cool. They have been around a lot longer than I have and know what is best for me.

Help me, Lord, not to blow up when my parents ask me where I'm going or when I will be home. They aren't being nosy. They really care.

Help me to be patient and answer their questions without putting them down. They grew up in a different era and many things about our culture are strange to them.

Especially, dear Lord, help me to respect them. They aren't perfect but neither am I. Help me to be courteous to them. It's funny how we treat the people closest to us with a lot less respect than we give strangers.

Finally, God, bless my parents for all the things they do for me, and help me love them as much as they love me.

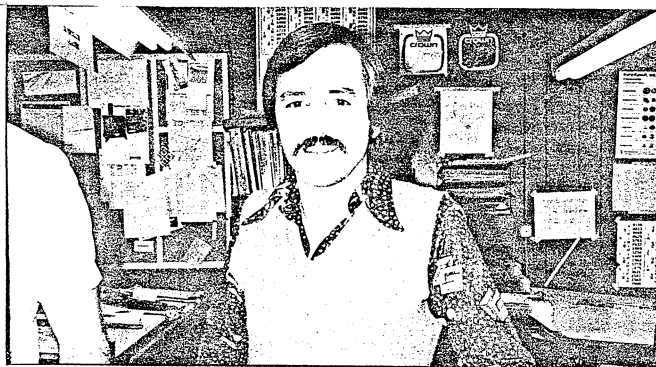
Contributed by Ruth Sala

## Happy Birthday



1 Dave Troup, Dan Lutz  
4 Mike Branch  
5 Steve Hisey  
6 Marcia Gall  
7 Karen Lerner, Drew Frailey  
8 Craig Schroeder  
9 Dawn Yoder, Brent Scholfield  
14 Verne Searer  
15 Deborah Granger  
18 Diane Granger  
20 Mary Ihnken, Doris Mock  
22 Karen Ryckear, Steve Myers  
23 Ken Woodcox  
25 Don Eger  
27 Linda Paris  
31 Dave Engstrom

## New Employee Profile



NAME: Wayne Royer

BIRTHDAY: July 17

DEPARTMENT: Engineering

POSITION: Mechanical Engineer

HOBBIES AND INTERESTS: Woodworking, Photography, Swimming and Squash

AMBITION OR GOAL FOR THE FUTURE: To work at being a better friend and father to my children.

HEARD OF CROWN THROUGH: I was looking for an Engineering position after a term of service in Southern Africa for the Mennonite Central Committee, teaching math, physics and chemistry to High School students, CROWN seemed to be the most challenging choice.

## Kalorie Korner

### A NEW YEAR AND A NEW LOOK FOR THE "KALORIE KOUNTER"

I have given you a lot of my Favorite Recipes and I hope you have enjoyed them. Now for a while I decided to give you some Favorite Recipes of some of the good cooks we have here at CROWN.

THIS MONTH'S WILL BE FROM THE KITCHEN OF SALLY PEFFLEY:

#### BEEF STICK

5 lbs. ground beef - medium lean	5 rounded tsp morton tenderquick salt
2½ tsp garlic salt	2½ tsp whole mustard seed
2½ tsp coarse pepper	2½ tsp liquid smoke

(Can be made without garlic - substitute garlic salt for table salt.)

Mix all ingredients, cover, refrigerate. Knead for five minutes each day for three days. On third day, make into 5-6 8" rolls. Bake for nine hours at 160 degrees, (or as low as oven goes) open. Turn after 4½ hours. Bake in shallow pan.

THESE ARE GREAT - I KNOW FOR I HAD SOME -

HERE'S SOMETHING GOOD IF YOU JUST WANT A NICE SNACK FOR COMPANY!

Divide a hot dog in three pieces. Wrap a piece of bacon around each piece. Hold in place with a toothpick. Marinate in maple syrup overnight. Bake in a 450° oven for 40 minutes.

If you want to know first handed how good these are just ask Howard, Ken or Ross.

ATTENTION — ALL LADIES: Get your favorite recipes ready for you may be the one that will be featured in next month's edition.

Happy New  
Year!  
and good eating!

Following, since we could all use a chuckle from time to time, are verbatim quotes from accident reports submitted by policyholders to various insurance companies:

The other car collided with mine without giving warning of its intentions.

\* \* \*

I thought my window was down, but found it was up when I put my hand through it.

\* \* \*

I collided with a stationary truck coming the other way.

\* \* \*

The guy was all over the road; I had to swerve a number of times before I hit him.

\* \* \*

I pulled away from the side of the road, glanced at my mother-in-law, and headed over the embankment.

\* \* \*

In my attempt to kill a fly, I drove into a telephone pole.

\* \* \*

I had been driving for forty years when I fell asleep at the wheel and had the accident.

\* \* \*

To avoid hitting the bumper of the car in front, I struck the pedestrian.

\* \* \*

An invisible car came out of nowhere, struck my vehicle and vanished.

\* \* \*

I told the police that I was not injured, but on removing my hat, I found that I had a fractured skull.

\* \* \*

I was sure the old fellow would never make it to the other side of the road when I struck him.

\* \* \*

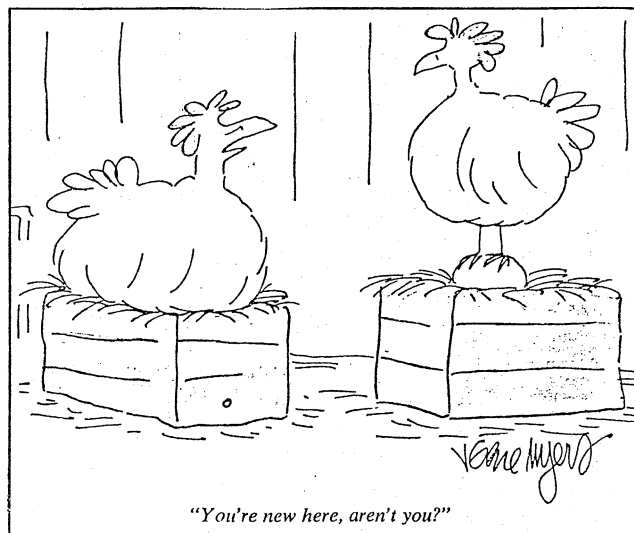
The pedestrian had no idea which direction to run, so I ran over him.

Contributed by Cinda Pittman

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*People who have no faith in themselves  
seldom have faith in others.*

---



*The surest way to encourage violence is to  
give in to it.*

---

SIGN in a cluttered, old-fashioned hardware  
store: "We've got it, if we can find it."

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### **More Than Words**

It's a sobering discovery to realize—to comprehend—that people will be little changed, little moved, little affected by what you say. But look out for what you are!

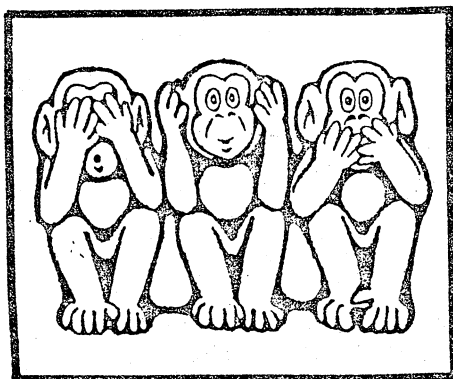
That's how it is in communication. YOU are being heard, not your words.

You cannot NOT communicate. You are the communication.

Your words about love are believed when they are seen in act, not when stated as fact.

Your love is received when it is felt, not when it is said in syllables.

Why not just be the love of Christ to others. Then it's something worth talking about.



### **ARE YOU A MONKEY'S UNCLE???**

Louis Agassiz, late professor of Harvard University says: "The theory of evolution is a scientific mistake. There is not a fact known to science tending to show that any being in the natural process of reproduction or multiplication has ever diverged from the course natural to its kind, or that a single kind has ever been transmuted into any other."

???????

## Personnel Paraphernalia

Congratulations to DALE PARROTT (Service) on the birth of a new baby girl, Dana Marie, on December 8th. PHYLLIS GATES (Payroll) is pleased as can be with her new little granddaughter.

JIM BEATTIE (Marketing) and wife spent a relaxing week in Jamaica.

DORIS MOCK is on loan from Line 4 to the Stock Room.

Santa did not bring MARC MILLER (Line 5) controlling interest in IBM this year. MARC also reports that he journeyed to Chicago for New Year's Eve.

GENE GEVAERT (Plant 2) returned from his Floridian vacation.

DIANE STEWART (Line 3) got a rabbit -- rabbit jacket that is -- for Christmas. DIANE also was accepted as Grace College so that she can continue her schooling.

ROSS SWINEHART (V.P.) and family spent several weeks in Florida.

EVELYN MILLSAPS (Board Room) is expecting a little bundle from heaven in June.

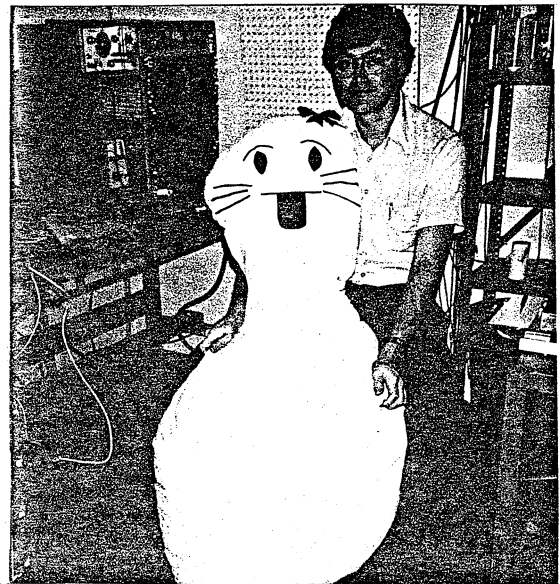
JULIE OVERHULSER (Service) was a little surprised, but not necessarily fooled by a present she received from her male co-workers on her birthday. Seems the guys bought her a Mountain Dew and then really watered it down.

Line 3 got together and made this lovely fruit basket for KIM CURRY'S (Parts) Mother for Christmas. Mrs. Curry has been ill for several months. BETTY IVORY is checking to make sure RICHARD PUTZ hasn't taken any bananas.



HOWARD KING (Marketing) had all of his children home for the holidays. One came from Virginia, another from Kansas City and still another from Southern Indiana.

Line 6 got together and made Bill Miller a "Schmoo" for Christmas. Legend has it that a "Schmoo" is -- all purpose. We've been told how Bill plans to use his Schmoo, but we'd rather not express it.



DENNIS BADKE (Marketing) and wife traveled to Detroit where they had Christmas with her sister.

JIM (Tech Services) and CHRIS (Stock Room) STEMBEL visited Jim's brother for Christmas in Silver Spring, Maryland. They visited national monuments and took a picture of the national Christmas tree in Washington D.C.

LAURA WEAVER (Accts. Payable) received an itty bitsy puppy for Christmas.

ENOS YODER (Purchasing) moved into his new house on New Year's Eve.

TRINA YODER (Lit) spent part of her Christmas vacation with relatives in Southern Indiana.

Congratulations to STEVE HAMILTON (Parts) on the birth of Joseph Steven. The new babe was born on January 3rd. That makes two little red-headed boys.

LOIS ROBERTS (Stock Room) is very much missed in the Stock Room. We all hope she'll be back soon.

MARCIA GALL's (Line 5) daughter was student of the month for December. She's a sixth grader at Woodland.

Someone from Engineering, who bought DAVE STUBER's (Maintenance) Blazer, smashed up the company's Chrysler the first day back from vacation.

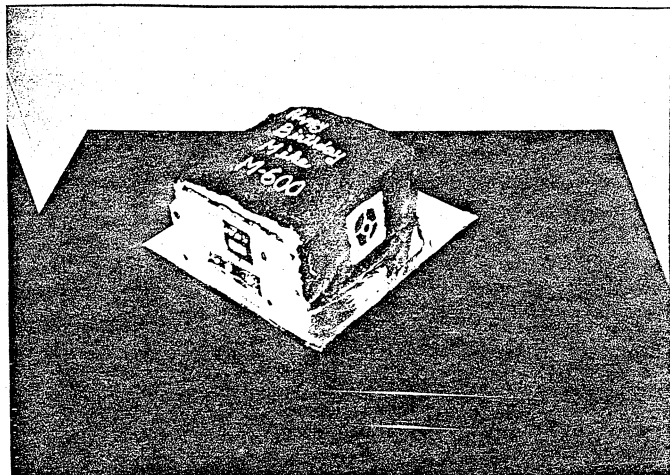
SYLVIA MILLER (Line 5) spent New Year's Eve in jail -- or near jail.

PAULA OVERHULSER (Line 1) was engaged at Thanksgiving time. She'll be married on June 28th. Congratulations!

Ask STEVE MYERS (Maintenance) about his hamster races.

DIANE GRANGER (Modules) has started her pregnancy leave and is spending some of the time in Florida.

MIKE BRANCH (Service) celebrated his birthday in style. Since he works on M-600's, it only seemed right he should eat one, too.



Line 3 celebrated NANCY BROSIUS' birthday on December 21st by taking her out for lunch at El Toro's. Also reported from Line 3 is that Jocelyn Roth was in the burn center at Fort Wayne for burns from grabbing a fryer of hot grease. Luckily she had none on her face. She's the daughter of Sheryl and Bob Roth. This happened shortly before Thanksgiving.

## H.I.S.

Quite some time ago Jesus told us that we should meet together to encourage one another.

It was brought home to us again a couple of years ago by an employee of CROWN that we should meet together to encourage one another, to strengthen one another and to share our joy and sorrows. It really touches me to think that Mr. and Mrs. Moore felt the Assembly and Chapel time were prime times in our work-week.

From the very beginning of CROWN International the time was set aside for employee's edification. The time was felt to be important enough that during slow times when money was tight and output important, the meeting together continued; during high production times when each minute counts, the meeting together continued.

Management still plans the time for us to meet together. Much time is spent in planning special events, films, education, singing, and especially prayer requests and prayer.

You are very important to the company. If you do not choose to meet with others during this time, perhaps it would be good to check and see if you feel threatened or not a part of the group. It would be wise to talk to someone if you feel "out-of-it". Sharing is caring. This time is for you, take advantage of it.

On this day - - -

Mend a quarrel,  
Search out a forgotten friend,  
Dismiss a suspicion and replace it with trust,  
Write a letter to someone who misses you,  
Encourage a youth who has lost faith,  
Keep a promise,  
Forget an old grudge.  
Examine your demands on others and vow to reduce them,  
Fight for a principle,  
Express your gratitude,  
Overcome an old fear,  
Take two minutes to appreciate the beauty of nature,  
Tell someone you love them, tell them again and again and again.

-- H. I. S.

## Employee Council Report

As of January 2, 1980, the members of the Employee Council are:

Richard Hooton.....President  
Verne Searer.....Vice-President  
June Kulp.....Secretary  
Marc Miller.....Treasurer  
Peggy Skirvin....Activities Co-ordinator

One way we could all help the members of this Council is to let them know ahead of time (if possible) when someone will be leaving CROWN, or when someone is in the hospital. This will make part of their job a little easier. Thanks!

A vote was taken December 3, 1979, on how the Council should continue to use its money. The results were:

	YES	NO
1. to purchase baby gifts	139	21
2. to buy ice cream for departures	140	17
3. to buy ice cream for retirees	153	6
4. maintain plant recreation	131	24
5. plant for employees hospitalized overnight	122	35
6. purchase flowers for death in family	150	8
7. purchase executive Christmas gifts	105	49

I AM grateful for all my problems. As each of them was overcome I became stronger and more able to meet those yet to come. I grew on all my difficulties.

J. C. PENNEY

41 Corner the market  
5a World without end  
5b Way behind the times  
5c Word to the wise  
5d Search high and low  
5e Go off half-cocked  
5f No two ways about it  
6a Hole-in-one  
6b Down-to-earth  
6c Three-ring circus  
6d One at a time  
6e Better late than never  
6f Get a word in edgewise  
7a Let bygones be bygones  
7b An outside chance  
7c Three degrees below zero  
7d A terrible spell of weather  
7e World Series  
7f Cut loose  
8a Reading between the lines  
8b Chicken Little  
8c Fourth of July fireworks  
8d London Bridge  
8e Change of pace  
8f Square dance contest  
1a Just between you and me  
1b Hitting below the belt  
1c Head over heels in love  
1d Shrinking violets  
1e Bermuda Triangle  
1f A mixed bag  
2a Cry over spilt milk  
2b Lying in wait  
2c Unfinished Symphony  
2d Pineapple upside-down cake  
2e You're under arrest  
2f Split-second timing  
3a Nothing on TV  
3b Fly-by-night  
3c Raise a big sink  
3d Add insult to injury  
3e Railroad crossing  
3f A person after my own heart  
4a At the point of no return  
4b The inside dope  
4c Long underwear  
4d Ostrich with its head in the ground  
4e Lucky break

Wacky Words





# CLARENCE C. MOORE

dreamer, pioneer, builder, minister

born

June 10, 1904

Bronson, Michigan

Born again in Christ  
1908

Committed his life  
to the spread of the Gospel  
in his youth

Ordained as a minister  
in the United Missionary Church  
1931

Served as a missionary  
radio engineer 1939-1945 HCJB, Ecuador

Assisted in the birth  
of nearly 300 Christian  
radio stations & studios  
around the world

Promoted to Glory  
January 24, 1979  
at his home in Syracuse, Indiana

