

June

CROWN CRIER



Father's Day

1980

The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana.

EDITOR.....Jan Smith
GUEST EDITORIAL.....Karen Thompson
SPOTLIGHT.....Marcie TerBush
ON THE OTHER HAND.....Dave McLaughlin
KALORIE KORNER.....Cinda Pittman
NEW EMPLOYEE PROFILE.....Carolyn Sherp
bernie.....bernie
PERSONNEL PARAPHERNALIA.....Chris Deak
NEW EQUIPMENT PROFILE.....Dave Engstrom
TYPESETTING.....Sheryl Gingerich
SPORTS WITH GENO.....Gene Geveart
H. I. S.H. I. S.
CROWN CRIER SURVEY.....Deb Berndt
EMPLOYEE COUNCIL REPORTS.....Marc Miller
PROOFREADER.....Margaret Eaton

Kate Moore has asked to have the summer off doing her column, "Kalorie Korner". Cinda Pittman has graciously accepted the challenge of presenting her favorite recipes to the CROWN Crier family.

Guest Editorial



DATE: December 15, 1958
AGE: 5 years old

"Mommy, how many more days until Christmas?"
"Only ten."
"How much is ten days, Mommy?"

DATE: Present

As a small child, time went so slow. Ten days seemed like ten weeks.

However, time couldn't go fast enough for me. I was always anxious for school to start. Then I couldn't wait until summer vacation. Then to be a teenager. Then only to be able to drive. Then High School graduation. I thought I would never . . . Then I longed to turn 21. My goal was to get older.

I ask myself now -- where has all the time gone? What seemed to take so long only remains a book of memories.

Time -- how do we define time? We all have time and we all have the same amount of time. Yet we often hear, "If I only had the time." "I never have enough time." "Where has all the time gone?"

Despite very busy schedules, time has no sympathy. It just keeps ticking away.

Time is a necessity. To spend time with our family, our friends, our church, ourselves -- we need time. To work, to play, to relax, to sleep, to eat, to read, to pray. In order to do all these things we need time. What with so many activities it's no wonder we have little or no spare time.

So, could it be that because of so little spare time we find ourselves feeling wrung out, tired, lifeless, frustrated -- resulting in impatience, short tempers, and even listlessness?

Time is valuable and because the days do go fast it gives us more reason to live each day to its fullest. We are not guaranteed a long life -- nor are our loved ones. Even though our days are filled with busy activities it is even more essential that we TAKE time for our spouse, our children, family and friends. We will never regret it.

Someday time will run out for us. Have we used the time God has given us in a way He would approve? Perhaps we should slow down -- think about it -- as time ticks away.

Karen Thompson

A Tribute to Father

A father is a guiding light
Sent to us from above.
He listens to our sorrows
And soothes them with his love.

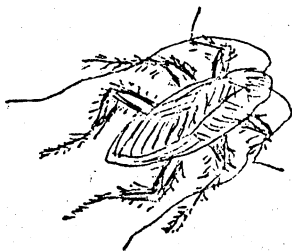
A father is a teacher
Whose place no one could take,
For he's the source from which
We learn to think and navigate.

A father is a gift from God
From which we learn to be
Patient, strong and loving,
Filled with integrity.

bernie

dere editur
im so eksited i dont no if i can
tell yu abowt it or not oh boy
last week i wuz down in the perchaseen
department at just the rite time
i meen the perfekt time
i herd patee menshun hawiee
and mi earz perked rite up
she sed she wuz flyeen owt of
chicago on saterday the therty furst
she wuz reel eksited and iz lookeen
forward so much to makeen the trip
with her muther and her gurlz
well ive never ben on such an eksiteen
trip so i started thinkeen and have
figured owt a way to go along and
im thriled
on friday wen sheez not lookeen im
goeen to hop in her purse and crawl
way down in the corner so she wont
see me
then wen sheez pakeen her sutecase im
goeen to sneak inside and settel down
for a nice ride
ive never ben on an aerplane before
i can hardlee wate
oh i can piktur myself along the shore
of wykeke beech under a palm tree and
sipeen a nice kool lemonade
can yu understand why im so eksited
well if i have time i will send yu a
postcard but i cant make any promizez
im shure we will be verree bizee
see yu in abowt a week and a half

bernie



Spotlight



In the Spotlight this month we have John Bachman.

John worked at CROWN for over six years from 1969 to 1975. He started out as a tech and was trained on tape decks by Dan Cripe. He also worked in Set Rec where he became the supervisor. John left CROWN to start his own business, but returned one year ago to work in the Service Department. John is now a Project Coordinator in Engineering. His initial contact with CROWN was through an employment agency.

John served on the very first Employee Committee and has served on the Safety Committee. He has participated in basketball, softball and the men's bowling team.

John and his wife, Patty, live at Simonton Lake with three sons -- Matthew and Andrew, both three and a half; and John Jr., 14 months old. Outside interests include sports of all kinds, his family, carpentry and amateur radio. He is a Sunday School teacher and V.P. of Consistory at his church.

John is very happy to be at CROWN. Owning your own business is nice, but it's even nicer having someone else to blame when things don't go as planned. After working in production, as a supervisor, in Service, and, finally, in Engineering, we hope you're here for a good long stay this time. Hopefully, they'll find something you're good at!

John's goal at CROWN is to use whatever talent he has to the utmost at whatever task he is given.

Thanks, John! We appreciate you.

-- Marcie TerBush

IN TIME, and as one comes to benefit from experience, one learns that things will turn out neither as well as one hoped nor as badly as one feared.

JEROME S. BRUNER

ONE MOMENT of patience may ward off a great disaster; one moment of impatience may ruin a whole life.

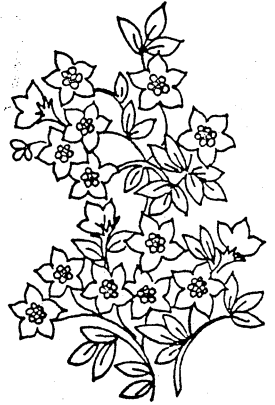
Kalorie Korner



EASY RECIPES FOR CHOCOLATE LOVERS

Fudge Cake

1/3 cup salad oil	1/2 tsp. soda
1 egg	1/2 tsp. salt
1 cup sugar	1 tsp. vanilla
1 1/4 cups sifted flour	3/4 cup water
2 envelopes pre-melted unsweetened chocolate (or 2 oz. unsweetened chocolate, melted)	



Place all ingredients in a bowl and beat at low speed for 2 minutes. Pour into a greased 9" square pan and sprinkle with 1/2 cup chocolate chips, and 1/2 cup chopped walnuts. Bake at 350 for 30 minutes.

This cake is great served warm, with ice cream or whipped cream. Or.....let it cool in the pan and top it with Fluffy Frosting.

Fluffy Frosting

1/2 cup margarine
1/2 cup shortening
1 cup granulated sugar

Beat the above ingredients until light and fluffy. Slowly add 1/2 cup scalded milk and one tsp. vanilla. Beat until fluffy.

French Silk Chocolate Pie

1/2 cup butter	1 tsp vanilla
3/4 cup sugar	2 eggs
2 sq. unsweetened chocolate, melted and cooled.	
1 8 inch pastry shell, baked and cooled	

Cream the butter and gradually add the sugar, creaming until light. Blend the chocolate and vanilla into the creamed mixture. Add the eggs, one at a time, beating 3 minutes after each addition on medium speed. Turn into the pastry shell and chill for several hours or overnight. Garnish with whipped cream and chocolate curls.

Brownie Pie

2 eggs	1 cup sugar
1/2 cup butter	1/2 cup flour
1/4 cup cocoa	1 tsp. vanilla
1/8 tsp. salt	1/2 cup chopped nuts

Place all ingredients in a bowl and beat at medium speed for 4 minutes. Stir in 1/2 cup chopped nuts. Pour into a greased 9" pie pan. Bake at 325 for 30 minutes. The pie will settle like a meringue. Cut in wedges and serve with ice cream.

Baby Face



Isn't he cute?

He's athletic, and married, and babies come to mind. He's made friends with amps and tuners in his many years at CROWN.

Who is it?

On the Other Hand



We continue with our second study in "Dallas". Several more character sketches will finish it up. Remember that this is television and not reality. Reality may not be much nicer, but it frequently makes more sense.

Jock and Ellie Ewing father and mother the Ewing family, and make it reasonably clear where the rest acquired their subtle blend of graciousness and civilization. Jock could have been the model for the original strong, silent Texan who prefers shooting to conversation. Scraps and crumbs of his past appear sparingly in the script, but we are led to believe that he and the antecedent of the Barnes family (an antique drunk affectionately called "Digger") were friends once upon a time. They fought over a woman, of course. They also fought over drilling rights, grazing lands, and which one could go longer without a bath, but the key thing was the woman. The woman -- need I say "of course" again -- was Miss Ellie. Jock won this round and proceeded onward to Texas fame and fortune as the wealthy and powerful Kingpin of Ewing Oil (and Ewing Ranch, Ewing Cattle, Ewing This and Ewing That), not to mention his success as the star of "Dallas". Digger descended to the gutter to live with his hatred, bitterness, anger, frustration, and bottle. On top of this he hardly ever gets to appear on camera. There's little here for Digger to brag about, but it does beat hanging around with the Ewing family. Jock in his own kindly, rough hewn, weatherbeaten way figures his old friend got what he deserved, so the heck with him. And the heck with his family. It appears that Jock does not descend to skullduggery as readily as J.R., but is still about 34 degrees nearer than Bobby. Of course, he may just be getting old. The Ewing meanness is a lot easier to tolerate if you're young. Jock hangs in there, daring the rain to fall and the wind to blow, and eating his problems for breakfast.

Miss Ellie could hardly be more different from Jock, and you certainly assign her no blame for wanting it that way. He is loud, she is quiet. He is crude, she is refined (like oil). He explodes, she simmers. He is arrogant, she borders on being humble. He is ruthless and unscrupulous in getting his own way, she is ruthless and scrupulous in cleaning up the numerous family messes that speckle the Ewings' daily routine. The natural conclusion is that she is not real at all -- she might be a Christmas present from Mattel. In any case the years of living amongst the Ewings have seemingly not dimmed her gentle, leathery spirit. An ordinary human would have applied for Federal Disaster Aid. She continues to prosper amid the outbursts of her men and the intrigues of her women. She must thrive either on money, or the sheer unpredictable excitement of it all.

The least organized member of the Ewing clan is evidence in Lucy. She is somewhere between 8 and 19 years old, and is a functional definition of the term "brat". Lucy displays the shrewd and vengeful attitudes of the Ewing men, in company with a temperamental approach that appears to indicate that she is not up to their instinting antagonisms. She needs a

break now and again. Bear with her; she's young and in that household can easily learn to be sneaky and devious fulltime. Lucy's father, by the way, is the black sheep -- or perhaps black bull -- of the family. He disgraced the family (what could anyone possibly have done to disgrace such a collection of cultural misfits?), left home and shuffled off to California where he successfully negotiated his own prime time TV program. If this wasn't television, you might think this far-fetched. On "Dallas", you will be happy to let it pass.

Last among the major inhabitants of "Dallas" is a single member of the Barnes family (if you don't count Pammy -- and you shouldn't -- she is only half in each family, and cannot be trusted with the secrets of either). Cliff Barnes is Pammy's brother -- and a more delightful person you could hope to meet. He has absorbed a large portion of the family hatred of the Ewings, and devotes his own life to getting even with them. He becomes a lawyer and a politician, which suggests the deficiencies in his character right up front. When he isn't lawing or politicking, he is chasing Ewing money, business interests, or women. It is not clear if he wants these things for himself, or if he wants to destroy them, but then Cliff is not a clear person. In the peculiar morality of the story, he observes the usual limited selection of rules in going after what he wants, and as indicated earlier, lacks only the financial resources to succeed as regularly as do the Ewings. He appears often as a martyr, and continually makes life difficult for Pammy who is blamed on most occasions by both families for choosing sides, when in fact she is unable to choose anything. Cliff's talents suit him well for his role as a mistreated, contemptible sneak. Occasionally, fate places him on the side of something noble and good, but, as with other "Dallas" persons, the good comes encased in a genuinely unpleasant shell, the taste of which ends up in the viewer's mouth.

What have we left? There is the ranch. The ranch is not a person, but the people view it with great affection, and treat it with more respect than they treat each other. It is called South Fork, and is a collection of grazing land, oil wells, a swimming pool, a swell ranch house with 50 or 60 rooms (the whole family and all of its branches still live there), a driveway cluttered with the outpouring of a couple of Mercedes dealerships, and a sort of overall dusty charm with the background aroma of money. It must be typical. Due to the social relationships encountered there, it could better be called Fork-in-the-Back, or Forked-Tongue, or South Fury. It presents a contrastingly pleasant battleground for these unpleasant goings-on, and is dearly loved by the Ewings (and craved by the Barneses). It would be hard to dream up a more idyllic spot (if you leave out the people), and we are all indebted to the inventors of "Dallas" for placing this rubbish in such a lovely container.

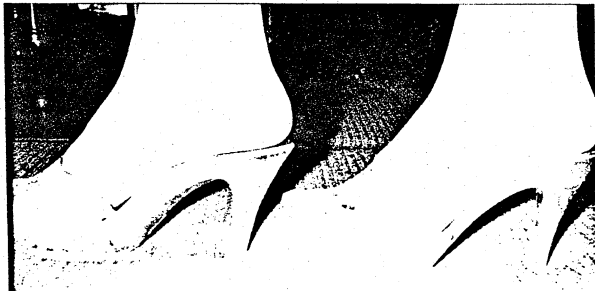
There are other "Dallas" persons of course. You do not construct a story of the intended scope and magnitude of "Dallas" based on a mere eight people, no matter how powerfully repugnant they are. The others suffer the same concentrated defects as the main characters. They do not offer much hope for the future of Dallas, or of television for that matter. But there they are, biting, scratching, cheating, stealing, and scrabbling on toward the Southwestern American dream. On the outside they may appear mean and crude, but way down deep inside, they are truly awful.

I wonder if Will Rogers ever met anyone like them?

-- R. David McLaughlin

Personnel Paraphernalia

The following picture may prove to be too harsh for young viewers, so, please, parental discretion necessary! These feet belong to TRINA YODER (Lit Room) and they carried her 15 miles in the "Washington March for Jesus" in Washington, D.C. recently. By the way -- those are the shoes that carried the feet, too.



New engagements to announce -- BARB LESTER, Line 6; DON OLSON, Tech; CRAIG SMITH, Manuals; and DREW FRAILEY, Quality Control. Congratulations!

Several CROWN employees had children that graduated this year: CHERYL DEAK, Line 4, a son; PEGGY SIRVIN, Line 3, a daughter; NORMA MILLER, Line 6, two sons; EVELYN CLARK, Stock Room, a son; and MARGARET THOMPSON, Line 2, son.

It has been told that JOHN BACHMAN (Engineering) won't play baseball with women.

KIM CURRY (Parts) has a new apartment at Old Farms. Stop in and see him because he doesn't like telephones.

KEN BONTRAGER (Service) has a new car.

DENNIS BADKE (Marketing) and wife are expecting to hear the pitter patter of geese feet now.

LINDA WISLER (Manuals) has a new apartment.

Don't play racquet ball with MARC MILLER (Line 5). He has a bad habit of injuring his opponents, usually in the head.

Remember in prayer the following members of the CROWN family: ALYCE RYCKEART, JEAN STRYCKER, ANNELOISE LOVELY, and THELMA FREEL

--- RICH HOOTON (Marketing) opened his run-down pool.

News from INCOMING INSPECTION and Q.C. include -- GALE BALMER and DREW FRAILEY are riding their bikes to work, but DON FLOREA refuses to join them.

Special Announcement! DALE PARROTT (Service) cleaned his garage.

MARCIA CALL (Line 5) came to work with two different shoes on. She didn't realize it until she was at the dentist's office.

Here's MARGARET EATON (Operator) in the hat that won her a prize at her church's Mother and Daughter Banquet. MARGARET refuses to tell who helped her create this thing of beauty, but says JOHN LANDA (Engineering) may be able to help.



MARCIE KIDDER (Sec'y to ARLINE) became Mrs. Rex TerBush this past Saturday. Congratulations and best wishes!

Welcome back to BETTY IVORY and NINA PEASE, both on Line 3; and to STEVE SCHOLFIELD and BOB RYMAN from their fishing trip. STEVE and BOB work in the Board Room.

JANE BONTRAGER (Line 1) was the Mother of the bride when her daughter was married on May 3rd.

DAN CRIPE (Stock Room) was on vacation between May 12-16.

GALE BALMER (Incoming Inspection) and DON OLSON (Tech) went sailing with two bananas.

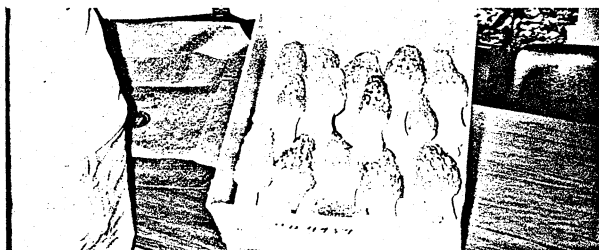
JIM PUTZ (Shipping) pattered around on his vacation.

ED MAHER (Specialty) has a new car.

TREVA KAUFFMAN (Modules) went to Pennsylvania.

KATHRYN WILLIAMS (Line 4) attended her brother's graduation Memorial Day Weekend.

BILL SWIHART (Stock) refused to tell us where he found these delectable delicacies.



SHERYL GINGERICH (Marketing) has a new means of transportation. It's a donkey with 14 inch triple decker tennis shoes.

More news from KIM CURRY in Parts -- he took his brother fishing. Now that's really pushing hard to get your name in here twice, KIM!

SUE RAMSBY is doing ALYCE RYCKEART's work in Service while ALYCE is on a short leave.

CINDY BISHOP (Line 5) lost her car keys and finally found them in her kitchen cupboard behind some pots and pans. Maybe her daughter, Erika, had something to do with it.

Line 4 and Line 2 went out for lunch at Mark's, which is a Chinese restaurant in Elkhart. IRMA SHANK, it was reported, had a B.L.T.

NANCY BROCK (Line 5) is on vacation in Arkansas.

BETTY MYERS, also of Line 5, was recently a grandma for the very first time. Congratulations.

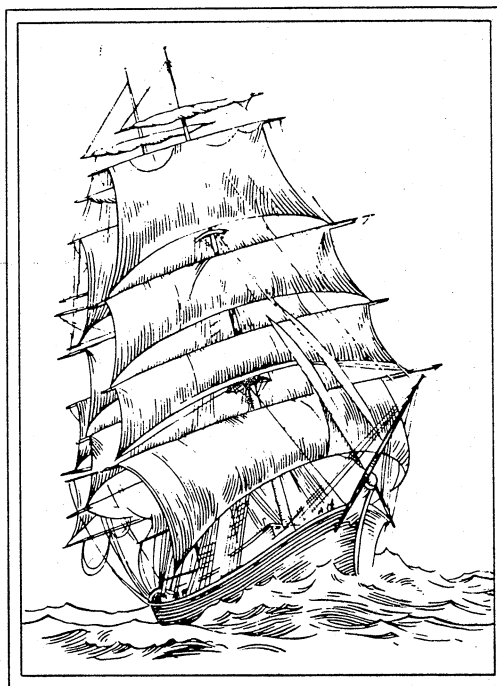
Here's a nice group of friendly, smiling people, who just so happened to receive lovely bouquets of flowers on/about the same time: ALYCE RYCKEART, CAROLYN SHERP, and JULIE OVERHULSER.



CROWN 1980 Softball League Games

- June 2 -- Mobile Home Salvage, 6:30 p.m.
- June 6 -- Mid States Construction, 8:00 p.m.
- June 9 -- Federal Press #2, 6:30 p.m.
- June 16 -- Wes's Bar #2, 8:00 p.m.
- June 19 -- Elkhart Bridge & Iron, 6:30 p.m.
- June 23 -- Hull Lift Truck, 8:00 p.m.
- July 7 -- I.A.R.A., 6:30 p.m.
- July 14 -- Mobile Home Salvage, 6:30 p.m.
- July 21 -- Mid States Construction, 8:00 p.m.
- July 28 -- Federal Press #2, 6:30 p.m.

All games are played at Riverview Park in Elkhart.



PATTERNED Ways

I shall walk in my father's steps,
Not because it is easy,
But because I like the deep marks
He always makes.
They are easy to follow,
Whether I trudge behind him in the snow,
Through high grasses, along the dunes,
Or follow him through his ploughed furrows.

When I was small, I had to stretch
My legs to match his stride.
Sometimes I failed,
But always I tried.

He shows no sign,
Nor has he ever shown a sign
He is aware of this, my following;
He sets his patterned mark for me,
And filled with pride, I bravely follow him.

Now, having grown a bit,
I tread behind
With ease. Occasionally,
(Unless I watch myself),
I walk with even longer stride
And overreach his tracks,
Making new ones of my own.

God grant that I shall mark
A patterned way
As clear for my own son.

Roy Z. Kemp

Crown Crier Survey

My question this month was, "Do you have a favorite Bible verse?" Several people had many verses they referred to often and couldn't name only one, others liked entire chapters. One person liked 1 Peter 1, another Psalm 91, and yet another chose Psalm 121. Four persons chose Psalm 23 as their favorite chapter. Four other persons chose 1 Corinthians 13, better known as the "Love Chapter", as their favorite.

Eleven employees chose St. John 3:16 as their favorite: "For God so loved the world, that He gave His only begotten Son, that whosoever believeth in Him should not perish, but have everlasting life."

I, along with others, sometimes find the King James Version of the Bible often confusing and hard to understand. However, with the wide range of answers I received on the survey, I feel that the King James version is very clear. Perhaps someone's favorite verse listed below will comfort you today. Herewith are the rest of the verses.

Psalm 19:14

"Let the words of my mouth and the meditation of my heart be acceptable in thy sight, O Lord, my strength and my redeemer."

Psalm 37:4-5

"Delight thyself also in the Lord; and He shall give thee the desires of thine heart. Commit thy way unto the Lord; trust also in Him; and He shall bring it to pass."

Romans 5:8

"But God commendeth His love toward us, in that, while we were yet sinners, Christ died for us."

Romans 6:23

"For the wages of sin is death, but the gift of God is eternal life through Jesus Christ our Lord."

Romans 8:28

"And we know that all things work together for good to them that love God, to them who are called according to His purpose."

Philippians 1:21

"For me to live is Christ, and to die is gain."

1 Thessalonians 5:18

"In every thing give thanks: for this is the will of God in Christ Jesus concerning you."

St. John 11:35

"And Jesus wept."

1 John 3:21

"Beloved, if our heart condemn us not, then have we confidence toward God."

St. John 1:14

"And the Word was made flesh and dwelt among us (and we beheld His glory, the glory as of the only begotten of the Father) full of grace and truth."

2 Timothy 1:12

"For the which cause I also suffer these things; nevertheless I am not ashamed: for I know whom I have believed, and am persuaded that He is able to keep that which I have committed unto Him against that day."

Philippians 4:13

"I can do all things through Christ which strengthened me."

Proverbs 3:4-6

"So shalt thou find favour and good understanding in the sight of God and man. Trust in the Lord with all thine heart; and lean not unto thine own understanding. In all thy ways acknowledge Him and He shall direct thy paths."

2 Corinthians 2:14

"Now thanks be unto God, which always causeth us to triumph in Christ, and maketh the Saviour of His knowledge by us in every place."

Hebrews 11:1

"Now faith is the substance of things hoped for, the evidence of things not seen."

St. John 15:7

"If ye abide in me, and my words abide in you, ye shall ask what ye will, and it shall be done unto you."

Isaiah 9:6

"For unto us a child is born, unto us a son is given: and the government shall be upon His shoulder: and His name shall be called Wonderful, Counsellor, the Mighty God, the Everlasting Father, the Prince of Peace."

-- Deb Berndt

If you can give your son only one gift, let it be enthusiasm.

BRUCE BARTON

A PETITION FOR TIME

Time, the warp of life, should be woven well.

I've been so busy, Lord,
Somehow I failed to see
Those first sweet signs of spring
You've always given me.

One day the snow lay deep upon the
lane,
And then it seemed the skies were gray
with rain.
But after that my hands and thoughts
were filled,
And lo! Spring caught me unaware,
And I regret it so!

For Spring to me has always been
The fairest time of all,
Unless it is the Autumn
When the leaves begin to fall.

But to have missed the springtime
Is far too great a cost!
Grant eyes and time for summer rare
That I'll retrieve my loss.

The days and nights are all so full,
My hours flow through a sieve,
Grant, God, some time from duty's
press
That I may truly live.

For in the hurry of my tasks
(And they are such a host!)
I may well miss the finest things
That could have meant the most.

Equipment Profile



In this month's CROWN Crier Equipment Profile we will be discussing the PSA-2 amplifier.

The SA in PSA-2 means self-analyzing. This describes the function of the protection circuit used to prevent output transistor destruction due to overheating.

In the professional sound reinforcement market, sound quality and reliability are the name of the game, both of which describe the PSA-2 amplifier. Delivering a clean 220 watts into 8 ohms and 400 watts into 4 ohms the PSA-2 is gaining a reputation of good clean sound along with rugged reliability. All the personnel at the last Service School agreed the only real problem they have with CROWN equipment is -- "We just don't see it that often. It just keeps on working and never breaks down." A product people can depend on.

The P in PSA-2 means professional. Many of the features available on the PSA-2 are aimed mainly at the professional user: balanced inputs, hi and low pass filters, limiter, test tone generator, circuit isolation strap (to reduce ground loop problems), along with the IOC distortion indicators, signal presence indicators, standby, and on/off light.

Like the DC300A, the PSA-2 is fast becoming the standard of the industry. Another CROWN milestone.

-- Dave Engstrom

Employee Council Report

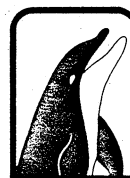
Balance at March 28, 1980	174.21
Income from ARA for March	<u>151.83</u>
	326.04

April Expenses:

Baby gifts	19.01
Ping Pong Balls	2.54
Flowers	<u>10.40</u>
- 31.95	<u>-31.95</u>

Balance at April 24, 1980	\$ 294.09
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SeaWorld® DOLPHIN CLUB

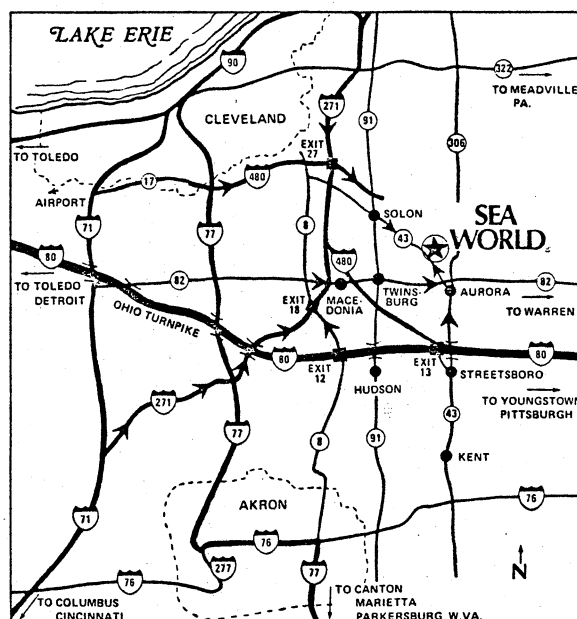


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Mary Ihnken



suggested routes to Sea World

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Ohio Turnpike, Exit 12

From Canton and Marietta, Ohio and
Parkersburg, W. Va. -- 77 North to Int. 76 East to
Rt. 43 North

From Youngstown, Ohio and Pittsburgh, Pa. --
Ohio Turnpike to Exit 13, Rt. 43 North

From Erie, Pa. and Buffalo, N.Y. -- 90 West
to 271 South to Rt. 43 South

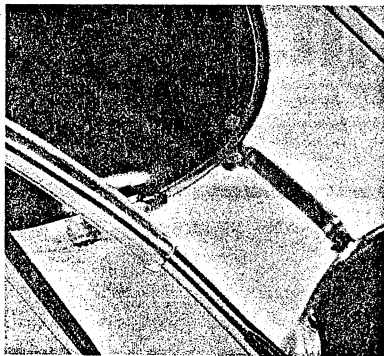
From Cincinnati and Columbus, Ohio --
71 North to 271 North to Exit 18. North on
Rt. 8 to Rt. 82, East to Rt. 43 North

Open May 24 - Sept. 7, 1980
9 a.m. - 9 p.m. Daily

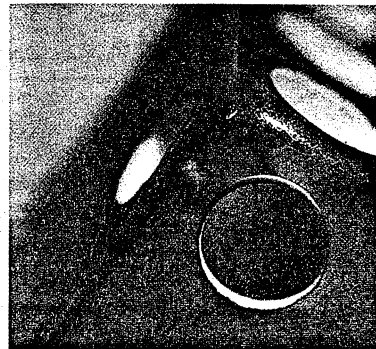
Now -- 8 Great Shows
20 Fun-Filled Adventures

Puzzle of the Month

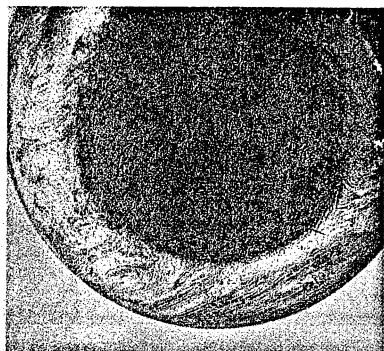
E Y E B A L L B E N D E R S WHAT ARE THESE OBJECTS?



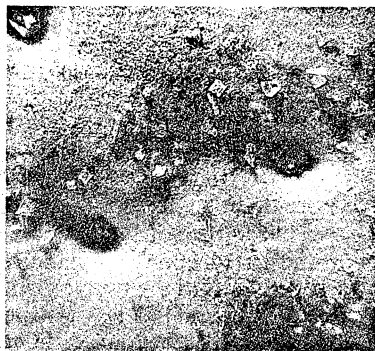
1. Brilliant protection



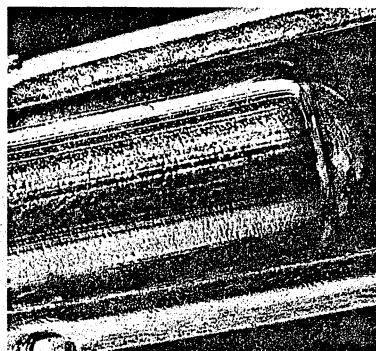
2. Half paradise



3. Draw from the other end



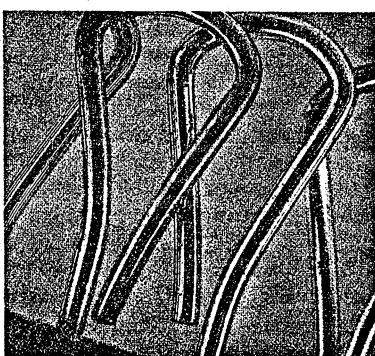
4. Souper



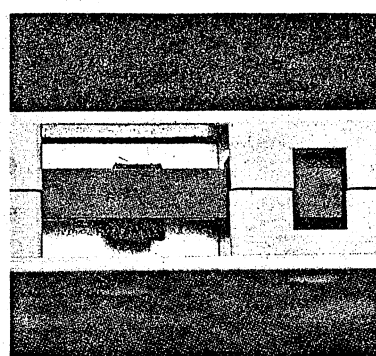
5. Stud's companion



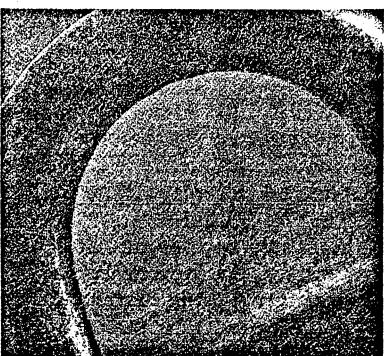
6. Abandoned home



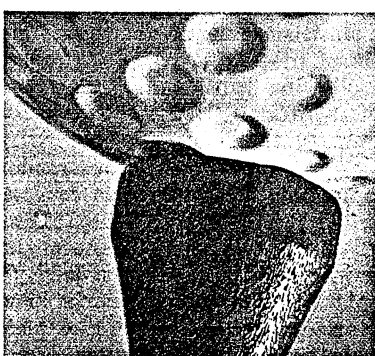
7. For openers



8. Hit the deck



9. Foreclosure



10. Ready for takeoff



11. Twist rock crews

Floodlight



Verne E. Searer

VES -- Engineering Manager -- What does he do? Well, hopefully, he manages to get a collection of engineers, draftsmen, technicians, a secretary and skilled craft persons to get some engineering done.

Engineering is a fairly homogenous group of people considering the spread of backgrounds, lifestyles, education and personalities. We have a common goal to design, develop, prepare for production, and support as needed some of the best electronic equipment available today.

I first worked at CROWN around June, 1964, in various departments between semesters at Purdue. I joined CROWN's engineering staff full time in 1970. Some of my areas of responsibilities presently are scheduling, budgeting, and interacting with other departments to insure Engineering is serving the needs of the company.

One of the terms mentioned by several of the people in the department is Project Coordinator. This is different from Line Coordinator in Production in that the person is usually an engineer, and, occasionally a technician. They have been given the task of getting an idea on the back of an envelope or napkin into a salable product.

Sorry, but for security reasons we need to be a little vague on exactly who is working on what new product.



Gerald Stanley

Gerald is the Research and Resource Manager for the Engineering Department.



Don Eger

Don Eger, Product Development Manager in the department, spends his time searching out and investigating new products for possible development. A member of the Engineering Committee, which directs the work of the department, he also serves as a Project Manager on occasion. Currently, he is heading up the PZM project.

A veteran of CROWN since 1964, Don is married and has two children. Outside activities of special interest include aviation, family camping, bicycling, and hiking. He's also active in his church.



Julie Towns

There are a variety of things that go with being Engineering Secretary. From typing to filing, to filing and more filing, along with being a librarian to setting up meetings, along with making travel arrangements to taking phone calls, along with distributing mail and TRYING to keep up with the whereabouts of 18 guys, along with But I couldn't think of a department I'd rather work in, except, maybe .

I've been at CROWN 13 months and have enjoyed working in such a warm Christian atmosphere.



Tom Szerencse and Larry Dennison

1969 was the beginning of my stay here at CROWN. Since that time I have done everything from second shift floor sweeper, to getting the company Christmas tree. Now, however, I have taken on the engineering challenges, which are associated with moving new products through the Engineering Department from research and development to one of Steve Peer's headaches. Some of the past products I have worked with are the D-75, SL-1, and PL-1.

Also, I assist when needed with the technical problems that plague the N.C. Strippit.

From time to time some help is required with the building electrical supply.

Of course the MAIN reason I am here is to mess with the ham repeater out in the backyard! (Or so it probably appears to Management!)

-- Tom Szerencse

My area of responsibility at the present time is made up of several things. I make the production artwork which production uses to produce the circuit boards that are used in the different products. Along with that job goes the N.C. tapes to drill all the holes for components and wires. I also make N.C. tapes for prototype sheet metal parts, as well as, production parts. Once in a while you might find me in the copy room where I take care of minor problems.

-- Larry Dennison



Wayne Royer and Walt Berndt

My work, in the first four months I've been here, has been mainly solving engineering problems concerning materials and fasteners and new product design. My work with a new product has been the PZM. This means I spend time contacting various companies who can produce parts for us that are of the quality we demand.

Another part of my work is having responsibility for the Drafting Department. I work with Walt to coordinate the drawing requirements.

-- Wayne Royer

After I round the corner from the time clock, it's back to the old drawing board. This is where I draw the line, and on a good day several lines.

It's my job to perform drafting duties and coordinate the Drafting Department. This entails seeing that the higher priority jobs get done first and I help out where and when I'm needed.

The drafting duties include keyline work, product layout work, associated design details, and printed circuit board design. Such things as test equipment must also be designed here for special CROWN purposes.

I also see to it that the sheet metal parts on most projects are made for prototypes and I make tapes for the N.C. Strippit (or more familiarly known as, Liz).

My hobbies are playing basketball and running -- when I find the time. I like all sports and would like to see CROWN more involved with sports like volleyball and horseshoes.

-- Walt Berndt



Rich Baker and Tim Bock

I started at CROWN in January of 1980 and work in the Drafting Department. I work on new product design and layout work, detailed drawings, assembly drawings, sheet metal drawings, keyline work for products, and ink electrical schematics for manuals.

I am married and have a 16 month old daughter, Tina. I enjoy electronics, fishing and raising Irish Setters.

-- Rich Baker

I do product layout and design, which is a drawing that shows what a new product will look like in assembled form; front and back panel artwork; detail, specification, sheet metal, and assembly drawings; P.C. board tape up changes, component identifications, and solder masks. I also keep record of new CPN's, enter them on data entry sheets, and E.D.P. prints a "drawing location book" for us.

Last, but not least I run blueprints and I am known as "Mr. Fan Man" to many people. I enjoy my job because it's never boring and every day brings a new challenge.

-- Tim Bock



Jim Marks and Phil Wilt

For most CROWN products that have been in production over six months, Jim Marks gets to coordinate any necessary changes to the product design. He enjoys the challenge. Having worked in the Service Department for several years, he tries to keep them in mind also when making changes.

His daughters, Anita and Debbie, are completing third and first grade respectively. This summer, like the last five, his wife, Grace, is Assistant Director and Nurse for the summer youth camps of the Missionary Church in this district. This summer's programs include five one week camps for nine to 14 year olds, and, beginning July 31st, 11 days of family camp.

-- Jim Marks

As my job stands presently, I am somewhere between an engineer and a technician, otherwise known as a Project Coordinator. I have the responsibility of getting a design (be it mine or someone else's) to work and then modify the design to be cost effective. I also track down companies for new parts, design the package and pull out my hair at least three times a day.

After all that work is done I test the prototype, make more changes, work a bill of material and interface the product into production. Now, if this is not enough to keep me busy I also do testing of other projects for some of the engineers.

Now, with all this work to keep me busy you probably think I crash out when I get home. Well, I do like to drive in my spare time (I am renovating the inside of my van) and do like to work on my stereo equipment.

-- Phil Wilt



Jim Wordinger and Randy Lehr

I started work at CROWN in the Spring after the fire. After working on the D-150 line for a week I started repairing amplifiers in what was called Set-Com. If an amplifier exhibited unusual symptoms and was deemed to be a "dog", it would be sent to Engineering to be fixed.

In 1975 I went back to school to get my Electrical Engineering Degree. Now, as an Engineer, some of my duties include writing computer programs for various tasks, working on the new products, and fixing amplifier dogs.

After work I enjoy gardening, tinkering around the house, cooking, working on my cars, and playing frisbee with my dog.

-- Jim Wordinger

My current projects include development of new circuitry for an FM tuner "front end". I also serve as coordinator for the SOA transistor analyzer.

Routine duties include writing test procedures for semiconductors in Incoming Inspection; testing and approving new components such as transformers, resistors, and capacitors; and maintaining the CROWN phone system "switch".

-- Randy Lehr



John Landa

My job varies greatly from day to day. Besides assisting Randy and Verne with the P.A., security and telephone systems, I also help the Project Coordinators with different phases of product development. This includes board layouts, tape ups and checking layouts.



Wayne Blakesley

My job is to look for ways to lower production costs. It's interesting and challenging because it can involve just about everything and everyone. Although I've got several projects going right now, most of my time is being devoted to getting ready to put in the New Wave Soldering System.



Pamm Putz

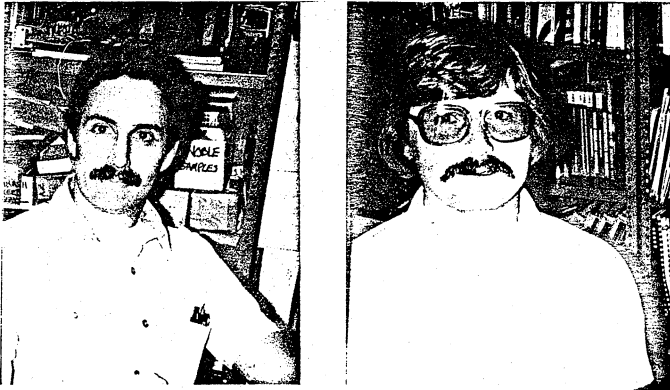
When I began at CROWN in June of 1976, I started on Line 4 and moved to the Modules Department. That experience helped in my move to Engineering where, originally, I was responsible for board samples. Since then I've done everything from filing to production work on the SOA and Badap. The wide variety of jobs are a challenge and it makes each week a new experience. Even though things get hectic sometimes, I think I work with a great bunch of people and enjoy my job very much.



Stephen P. Masticola

My job at CROWN is to write programs for the BADAP's microcomputer. This does not mean just pushing the BADAP's buttons. The microcomputer

controls just about everything the BADAP does, but it needs detailed step-by-step instructions to do anything useful. I write and correct ("debug") these programs. In projects involving new hardware for the BADAP, I work closely with Ed Maher, the hardware design engineer for the BADAP project. In addition to programming BADAP, I have also written its manual and done some hardware design.



Bill Brennan and John Bachman

My main duty is being a project coordinator. In my spare time I help solve some production problems and perform product updates. I do some computer programming and strippit tape programming. All in all a fairly diversified job.

-- Bill Brennan

I have been in Engineering Department only several weeks. I am a Project Coordinator, which means if something goes wrong with a project I am coordinating, I am the one to blame.

I am married and have three sons. I have worked at CROWN for one year, but was employed earlier from November, 1969, until February, 1975.

I play on the CROWN softball team and am an avid White Sox fan.

-- John Bachman



Steve Voran

Steve will be a Senior at Bethany Christian High School this Fall and has returned for the summer to do special jobs in Engineering.

In Africa some of the native tribes have a custom of beating the ground with clubs and uttering spine-chilling cries. Anthropologists call this a form of primitive self-expression. In America we call it golf.

Classifieds

GARAGE SALE -- June 6th, 7th, and 8th at Lois Roberts' garage. 57995 CR 7 South. Merchandise belonging to Lois, Evelyn Clark and Mary Ihnken. Come one -- come all -- great buys for everyone.

FOR SALE -- Mitre box. Call extension 266, Lois Roberts.

FOR SALE -- Sears Craftsman. 18 inch reel push mower. Great for small yards. Used two summers. See Dale Kauffman or call 206.

RHUBARB ROOTS!! We have them if you want them! Free for the asking. See Deb or Walt Berndt.

Happy Birthday



- 2 Tony Geisendorfer
- 7 Sue Ramsby
- 9 Laura Weaver
- 10 Enos Yoder, Joann Bryant, Evelyn Millsaps
- 11 Kim Curry, Diane Stewart, Annelies Lovely
- 13 Arline Bontrager
- 17 Jim Beattie
- 20 Karen Thompson
- 26 Norma Miller

Answer Corner

Eyeball Benders

- | | |
|--------------------|-----------------------|
| 1. Sunglasses | 7. Key case |
| 2. Die | 8. Cassette tape |
| 3. Pipe | 9. Padlock |
| 4. Saltine cracker | 10. Golf ball and tee |
| 5. Cuff link | 11. Corkscrew |
| 6. Seashell | |

This month's Baby Face is Steve Hisey.

Faith Begins At Home

The best place for a child to learn religious faith is at home, in the bosom of a family where faith is lived and practiced. Faith isn't something that is taught; it's something kids absorb through example in a warm and loving family where the people tend to address themselves to God aloud at the dinner table, or in nightly prayers. With religion a part of daily life, a child gradually develops an understanding of faith...a feeling for what it really is.

We've always said grace together in the Van Dyke family, and when the children were little, they always said their nightly prayers with us. We encouraged them to pray any time at all, and anywhere they happened to be.

When we moved to the Arizona desert, my fourteen-year-old daughter, Stacy, made a statement that I've never forgotten. She said, "When I go walking on the desert, I realize I don't have to go making up words . . . I don't have to talk to pray . . . there's just an awareness of the Presence. I acknowledge the Spirit of God right where I am. That's praying. I know I've established a communication between myself and my Maker without having to talk."

That's just how I feel, too. Any moment in your waking hours when you are aware of His presence is a prayer. The Lord knoweth before you ask, as the scriptures say, so you really don't have to say your thoughts aloud.

Dick Van Dyke

