

CROWN

COVER



March

The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana.

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 GUEST EDITORIAL.....Bob Leininger
 SPOTLIGHT.....Marcie Kidder
 FLOODLIGHT.....Millard Eger
 Isaac Kulp
 ON THE OTHER HAND.....Dave McLaughlin
 KALORIE KORNER.....Kate Moore
 BABY FACE.....Karen Ryckeart
 bernie.....bernie
 TYPESETTING.....Sheryl Gingerich
 SPORTS WITH GENO.....Gene Geveart
 H. I. S.H. I. S.
 TERRY'S TRIVIA.....Terry Hrabak
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 PROOFREADER.....Margaret Eaton

★ Welcome...Spring★

The first day of spring is March 20th.

Guest Editorial



The purchasing function is basically a simple function. Right! All we have to do is to buy the right parts in the right quantities at the right prices, to arrive at the proper times.

Engineering defines what to buy and Marketing tells us how many to buy. Given Production's capabilities, we decide when to buy.

One day I heard a frustrated employee say something like . . . "But I just don't understand why we don't have the parts when we need them!"

I know it's disturbing, frustrating, disgusting, and just down right maddening when parts don't arrive to the production lines when they are needed. I know this is true because prior to my coming to CROWN I was a manufacturing superintendent of a company which used petroleum derivative chemicals during a time when there was one of those "shortages". My feelings were, "Why can't Purchasing get the stuff we need when we need it!" What I didn't realize (or care about), was that most of the chemicals were there when I needed them. Anyway, I would end up juggling schedules and shifting people around just to keep things going. Sound familiar, Steve?

Working in CROWN's Purchasing Department has given me a new insight and appreciation of the problems of buying that I wish everyone outside of Purchasing could experience. We may have a good plan for parts to arrive on a given date, but even the best of plans go awry.

A recent week went something like this. First, I found out that many assembled modules that were in the SA2/PSA2 had defective plated through holes. The supplier missed them some way during their final inspection. Then I found out that another supplier was having problems making two of our output transistors due to problems from their suppliers and would, therefore, be late on delivery. To make things worse, I learned that the DCA transformers were buzzing! Well, there were other problems, too, but I think you can see the degree of frustration we were feeling by this time.

If it's any consolation, many problems originate, but most fail to develop into full fledged disasters!

While we all desire to have all parts available at all times as they are needed, this is an event which is seldom likely to occur. But we will continue to press toward that goal, and with your help and better understanding we will continue to improve and develop our capabilities as a department and as a corporation.

Bob

The following thoughts are for your consideration as they relate to your own life and your relationship to others at CROWN:

1. When a problem develops, do you become part of the problem or part of the solution?
2. When you are wrong do you admit it, or look for someone else to blame?
3. Do unto others as you would have them do unto you -- Jesus Christ
4. People rarely succeed at anything unless they have fun doing it.

Spotlight



In the Spotlight this month we have Eugene "Geno" Gevaert.

Gene began working at CROWN seven years ago. He began in Fabrication and has stayed there. Gene is the coordinator of the department. What that actually means is that he takes over for absentees, supervises the operation of the brake press and helps new employees to learn the jobs in Fabrication.

It looks like Gene was a good choice about helping new employees out as he enjoys telling others about CROWN's assembly time and the special groups that have made their appearance during that time. Gene really is proud when he's able to share CROWN with his friends. Their usual reply is, "sounds like a nice place to work".

Gene has served on the Safety Committee and on the CROWN Fire Brigade. (Now, that's one "brigade" I've never heard about.) Gene, as an avid sports enthusiast, also bowls on the men's bowling team and plays on the golf team that is about to celebrate its first year.

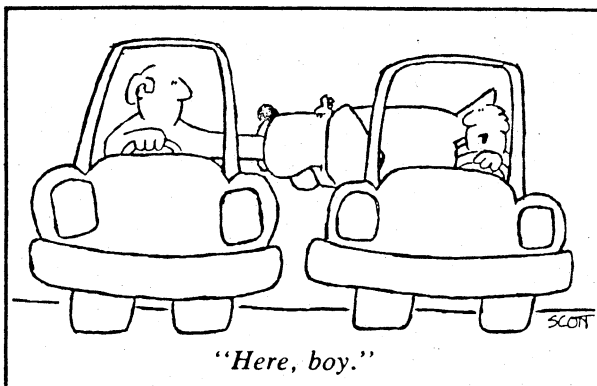
After hours, Gene enjoys working in his basement workshop. He has a "N" Gauge model train layout.

He lives in Mishawaka with his wife and one daughter, however, the family doesn't end there as he has one other daughter living in Mishawaka, two sons in California and one other son living down in Arkansas.

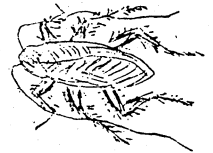
Gene has a real love for life and people. He pretty well sums it up when he told me his goal at CROWN is: "To do my best and to help out my fellow employees."

Well, I think I speak for all of us here at CROWN when I say -- we're glad you're here, "Geno"!

-- Marcie Kidder



bernie



dere editur

i think there iz an epademik arownd here and its verree speshul and so eksiteen

luv reelee iz wunderful and buteeful now weve ben wateen a long long long time for a certin sumwun to make hiz wedeen anowncment

we new it wuz cumeen but he shure took hiz own sweet time abowt makeen it but finalee after all this wateen kim iz geteen mareed in july

im so hapee for them

now thats wun we were all expekteen

but we have a kupel surprizes too

i like surprizes dont yu

marcee iz geteen mareed in july too

and she iz just all staree eyed and

hapee stayz rite on clowd nine

and jon haris iz geteen mareed in

july too and he iz just thriled

who woodent be

jon and kim are geteen mareed on the

same day even

its goeen to be so pritee in july

and i luv hapee akazhuns

i think i will try to make it to at

leest a kupel of the wedeens

cuz i luv to help celabrate for a

good koze dont yu

and since this iz turneen owt so well

im not giveen up on sum of those other

gyz ether so yu singel peepel watch

owt yu just mite get hit wun of these

daze

but why fite it its reelee grate

bernie

Baby Face



This month's Baby Face is a gal who packs a lot in a punch -- in a box -- in a package -- in life.

Happy Birthday



1 Freida Miller
 2 Preskel Gayheart
 5 Leona Foggin
 10 Cheryl Deak, Bob Irvine, Phil Wilt, Peggy Lovely
 12 Janet Cook
 14 John M. Harris
 15 Larry Dennison
 18 Ken Yoder
 19 Clara Weldy
 21 Jim Putz
 23 John Harris
 26 Katherine Williams, Wayne Blakesley
 27 Sally Peffley
 29 Don Florea, Phyllis Gates, Lynn Scholfield, Martha Pritchard

New Employee Profile



NAME: Linda Wisler

BIRTHDAY: September 4

DEPARTMENT: Manuals

POSITION: Technical Illustrator

HOBBIES AND INTERESTS: Art and Volunteer Work

AMBITION OR GOAL FOR THE FUTURE: To have friends and a family

HEARD OF CROWN THROUGH: Craig Smith



H.I.S.

Ever wonder what it would be like to be a Siamese twin? Imagine being incapable of moving about without dragging someone along with you (if you were the stronger). Or, always being towed to and fro by someone else. When your twin sat down -- you would sit down. When your twin became ill -- you would become ill. Well, some people live like that -- they are in bondage to someone or something. They sit down with misery; they walk with misery and they are forever hooked to misery. However, there are some who are hooked to Jesus Christ and what a DIFFERENCE it makes! They sit down with happiness; they walk with happiness and are forever showing the happiness that is attached to their life. When I first thought of the situation of being a Siamese twin, I thought of the funny things, as well as the sad. You can really get carried away thinking of different situations you would get into. But, when I thought of the dissension and problems that would no doubt arise, it is no wonder the surgeons do what they can to help alleviate the situation. And so, Jesus, too, did what He could to alleviate the situation of one hooked to "misery". A surgeon uses a scalpel -- Jesus used the cross. It's WONDERFUL to be FREE

-- H.I.S.

Employee Council Report

We have a little news. We are working on several items: concessions and hot water supply.

We will present to you more concrete information after more research.

We may present some suggestions.

Wait and see.

-- June Kulp

Balance at November 30, 1979	\$ 225.69
Income from A.R.A. for December, 1979	117.60
	<hr/> 343.29

December Expenses:

Flowers	\$ 10.40	
Baby Gifts	37.34	
Roller Skating	75.00	
Christmas Tree and Lights	12.25	
	<hr/> 134.99	

Balance at December 31, 1979	208.30
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January Expenses:

Baby Gifts	\$ 31.30	31.30
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Balance at January 31, 1980	177.00
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-- Marc Miller

Equipment Profile



Since the Straight Line One pre-amp was the component featured in the "Equipment Profile" last month (February), it would seem logical to feature the Power Line One amplifier this month (March). (This logical conclusion exemplifies the logical thought patterns of the Tech Service Department, hopefully.)

By definition, an amplifier takes a low level signal and produces a high level signal adding no distortion.

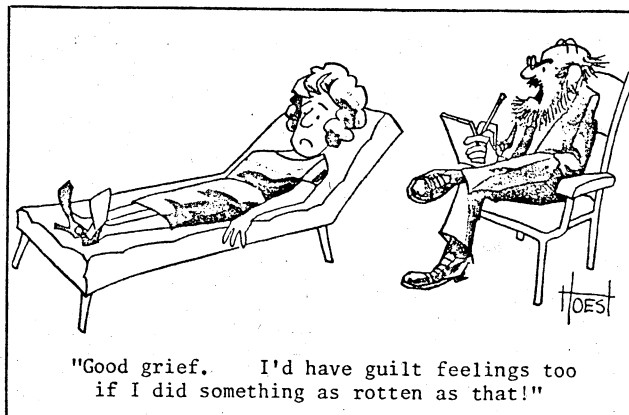
Even though the PL-1 is a two channel component it differs from our other amplifiers in the output or speaker connections. Each channel has three possible connections resulting in the ability to operate three different pairs of speakers. The PL-1 has one main or direct output and two auxiliary outputs per channel. The two selectable speaker outputs have speaker protection in the event of amplifier failure.

Another feature of the PL-1 is a pair of green and yellow LED bars, indicating peak output voltage, as well as the IOC (Input Output Comparator) distortion indicator.

The PL-1 will provide fifty clean watts of power to a pair of eight ohm speakers or eighty watts of power to a pair of four ohm speakers.

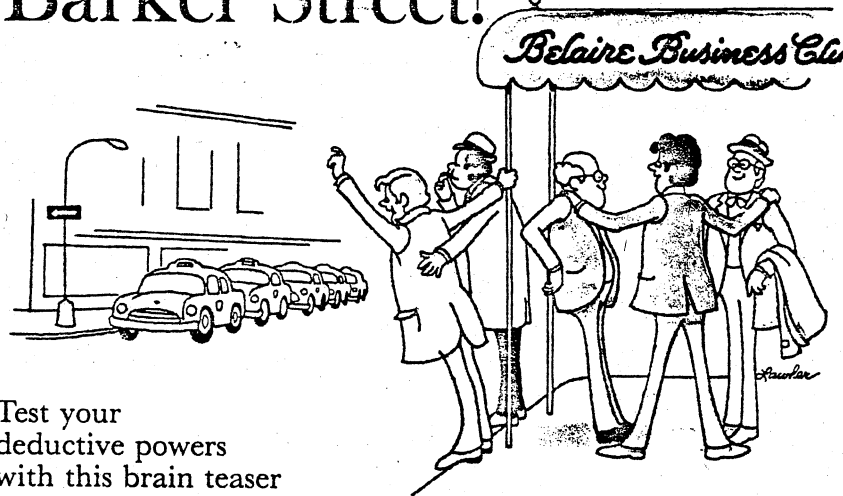
The SL-1 preamp and PL-1 amplifier are an ideal system for the discriminating audiophile in the medium power range.

-- Dave Engstrom



Puzzle of the Month

Who Is Going to Barker Street?



Test your
deductive powers
with this brain teaser

FIVE CABBIES have been summoned to pick up five fares at the Belair Business Club. On arrival, they find that their passengers are slightly intoxicated. Each man has a different first and last name, a different profession, a different destination; and each man's wife has a different first name. Unable to determine who's who and who's going where, the cabbies ask you, the central dispatcher, to find out: Who is the baker? What is Burt's last name? Who is going to Barker Street? You collect these facts from the intoxicated passengers:

1. Brad is married to Betty.
2. Barbara's husband gets in the third cab.
3. Bart is a banker.
4. The last cab goes to Barton Street.
5. Beatrice lives on Burton Street.
6. The butcher gets in the fourth cab.
7. Bret gets in the second cab.
8. Bernice is married to the broker.
9. Mr. Barker lives on Burton Street.
10. Mr. Burger gets in the cab in front of Brenda's husband.
11. Mr. Bunger gets in the first cab.
12. Mr. Baker lives on Burbon Street.
13. The barber lives on Baker Street.
14. Mr. Baker gets in the cab in front of Mr. Burke.
15. The barber is three cabs in front of Brian.
16. Mr. Burger is in the cab in front of the butcher.

Contributed by Carolyn Sherp

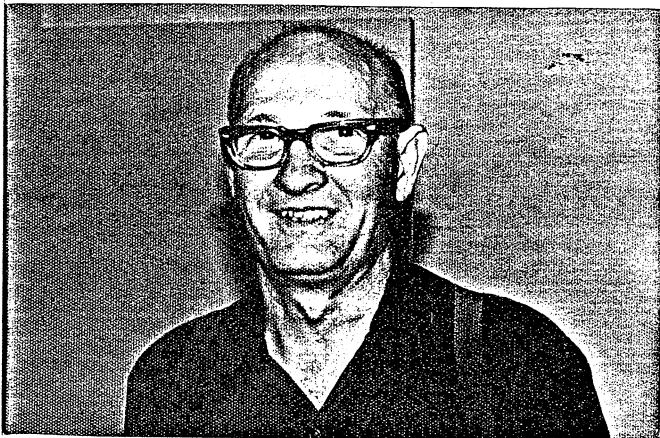
Floodlight

Walter Myers was CROWN's all around maintenance handyman-plus, from April, 1957 to October 6, 1972, at which time he retired. Meanwhile, I worked part time through winter months when the mobile home business was slow.

After Walter retired, as I was working in Fabrication, Max Scholfield stopped by and asked me if I would like to take over the Maintenance Department.

I took a month to think it over before I met with Ron Harner and set a starting date of July 1, 1974.

I like my work at CROWN, and the people I work with.



-- Millard Eger

Tom Brock was forced to retire as Fabrication Supervisor because of his health. I was asked to fill in his position, but had no idea I would become part of CROWN's Maintenance Department.

All I can say is the Lord had His hand in it, and I am following His leading.

I enjoy my work very much.

Here are some of the things that I do: Vacuum the floors, wash the dishes, make the bed -- oh, wait a minute, that's what I do at home.

Okay -- here we go.

My first major job was making a new tractor out of an old one. Well, anyway, making it run almost like new.

I make all kinds of minor jigs and fixtures for the production lines. I also make and hang bulletin boards. Occasionally, I hang pictures, calendars, and ah-h-h-h, hang it all anyway.

I've mowed lawns, washed vehicles, dug holes. I've gone up on the roof -- man, you name it and I've been there.

One thing I enjoyed with Millard was working out at the lake for Mr. Moore. We put up 40 foot poles for a special antenna that he was experimenting with. When Mr. Moore left this earth for an eternal home, Millard and I went out to the lake and took the antenna down. It would have been nice if someone could have carried on with Mr. Moore's experiment, but that is the way life is, as we leave this world and changes are made.

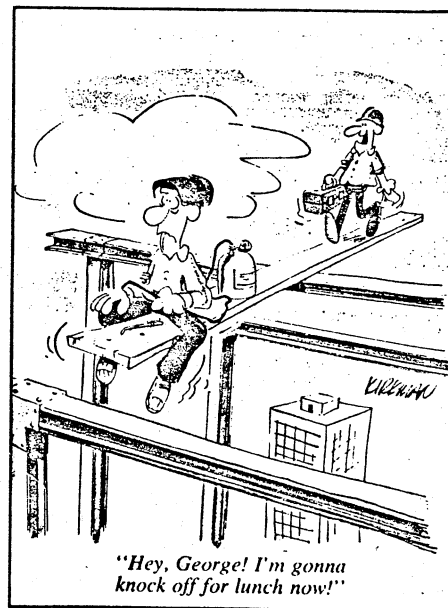
As the Lord leads, there go I.

So, I praise the Lord for CROWN and all the

people that are a part of it.
Anything you need? Let me know.



-- Isaac Kulp



Classifieds

FOR SALE 1975 AMC Hornet -- \$1,500 -- Sport-A-Bout wagon, navy blue, new rear brakes, good gas mileage. Call Bertha Kane at 295-8898 mornings only, or see Denny Carroll.

TAPCO MIXER for sale. \$225. See Ken Woodcox.

26 to 29 MPC!!! 1974 Capri. \$1700. Call Cinda Pittman at extension 224. **SOLD!**

FOR SALE '79 Chevy pickup, power brakes, power steering, AM radio. Ziebarted. See Julie Towns, or call extension 280.

New Employee Profile

NAME: Richard Baker

BIRTHDAY: December 21

DEPARTMENT: Engineering

POSITION: Draftsman

HOBBIES AND INTERESTS: Gas powered airplanes and boats, electric racetracks, bowling, golf, baseball, football, waterskiing, fishing, ice skating, and tennis

AMBITION OR GOAL FOR THE FUTURE: Go to school for a Mechanical Engineering Degree

HEARD OF CROWN THROUGH: Employment Agency



When the plants of our mighty cities
Have turned out their last finished work;
When our merchants have sold their last yardage
And have dismissed the last tired clerk,
When our banks have raked in their last dollar
And paid out their last dividend;
When the Judge of the earth says, "Closed for
the night."
And asks for a balance — what then?

When the choir has sung its last anthem,
And the preacher has made his last prayer,
When the people have heard their last sermon
And the sound has died out on the air;
When the Bible lies closed on the altar,
And the pews are all empty of men,
And each one stands facing his record —
And the Great Book is opened — what then?

When the actors have played their last drama,
And the mimic has made his last pun;
When the film has flashed its last picture,
And the scoreboard displayed its last run,
When the crowds seeking pleasure have van-
ished
And gone out in the darkness again —
When the Trumpet of the Ages has sounded,
And we stand up before Him — what then?

When the bugle's call sinks into silence,
And the long-marching columns stand still;
When the captain has given his last orders,
And they've captured the last fort and hill,
And the flag has been hauled in from the mast-
head,
And the wounded afield have checked in,
And a world that rejected its Savior,
Is asked for a reason — what then?

RE M I N D E R ! ! ! Please remember that
the coolers are cleaned out each and every
weekend, so please be sure to take home your
leftover food and containers. If you do
forget, your containers will be setting on the
table Monday morning. Thank you.

From clues 2, 4, 6, 7 and 11, we know: Barbara's husband gets into the
third cab, the last cab goes to Barton Street, the butcher gets into the fourth
cab, Bert gets into the second cab, and Mr. Burger gets into the first cab. The
remainder of the puzzle can be solved only by combining clues and
eliminating possibilities.
You know that the butcher is in the fourth cab, so Mr. Burger (Clue 16)
must be in the third cab. And since Mr. Burger gets into the third cab, Brenda
must be the wife of the man in the fourth cab (Clue 10).
The next step is to combine clues 5 and 9. Burton Street is the home of
Beatrice Barker; therefore, the only place these clues will fit is under cab
No. 2.
Clue 12 is next. Mr. Baker must get into the fourth cab since it is the only
place where a last name and destination still are not found.
Clue 14, logically, follows. Since the barber lives on Baker Street (Clue 13),
and is three cabs in front of Brian (Clue 15), the only place the barber could
be is in the first cab. Therefore, Brian's last name is Baker.
Since Beatrice is married to the broker (Clue 8), the only place for these
two items of information, by elimination, is under cab No. 5.
By elimination, cab No. 3 now accommodates Clue 3 (Bart is the banker).
The only place Clue 1 now fits is cab No. 1.

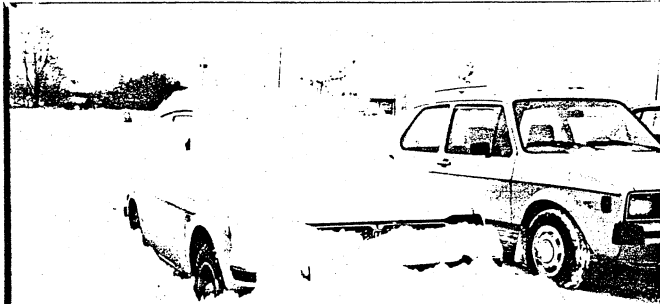
Cab Number:	1	2	3	4	5
Last Name:	Burger	Barker	Burger	Baker	Burke
Profession:	Butcher	Barber	Banker	Broker	Butcher
What's Name:	Betty	Beatrice	Barbara	Brenda	Bernice
Destination:	Baker St.	Barton St.	Barker St.	Burbon St.	Barton St.

The baker is Bert Barker. Bart Barker is going to
Barker Street.

Personnel Paraphernalia

Line 6 would like to know why everytime RACHEL EGER does boards she sticks her elbows in the gunk!

Here we have a fine display of comradeship -- it took about four to five ladies to bury DON FLOREA's (Incoming Inspection) Honda. Or wasn't I suppose to mention that some ladies did it, huh, CHRIS?



Welcome to RICHARD BAKER in Drafting and LINDA WISLER in Manuals.

LAURA WEAVER (Accts. Pay.) enjoyed her sunny two weeks in Arizona.

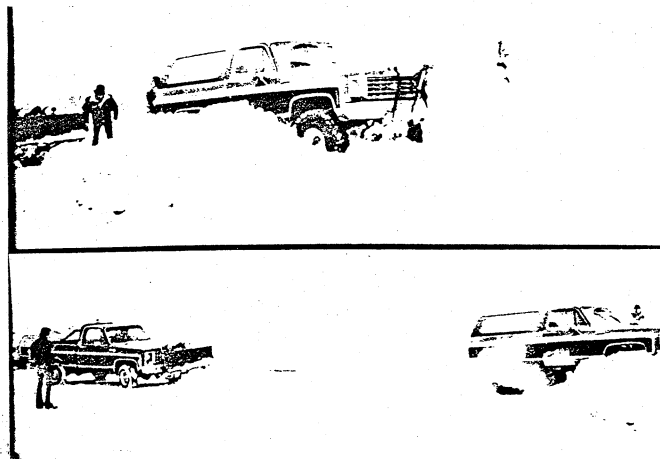
VERNE SEARER (Engineering) might be able to ride out some of the wild rides he's been given here at work when it relates to Engineering, but when he's given a ride on a snowmobile he usually loses his seating!

Line 6 wants everyone to know that they predicted SANDRA JAMES would have a girl. And she did on January 30th. SANDRA named her new, little addition -- Essence Monique.

Welcome back, MRS. MOORE, from the sunny state of Florida.

CINDA PITTMAN (Sales) took several days off to go skiing with her husband in northern Michigan.

Here we have a couple of shots of STEVE MYERS' (Maintenance) truck. Would you believe it's stuck in the snow? It's nice (actually, it's convenient) that STEVE has at least one good friend (DAVE STUBER, also of Maintenance) that offered to pull him out.



There's lots of new baby rumors floating around -- if you haven't checked with your spouse lately you may be surprised!

GALE BALMER (Incoming Inspection) is now in the export business. It seems there's quite a market for his eggs in Switzerland.

JOHN HARRIS (Night Shift) finally made his trips to Grand Rapids worthwhile as she said yes to the big question.

MARGARET EATON (Switchboard) was surprised when she was given a carry-in that celebrated her birthday.



It was reported that three people from Stock went to the Ice Capades together. What we don't know is whether they left together or not!

TERRY FRICK (Q.C.) went to a seminar on "quality circles" -- does that have anything to do with being a "big wheel"?

BETTY MYERS (Line 5) is in Florida. Lucky!

Line 1 has acquired a new tech -- DON OLSEN.

BETTY IVORY (Line 3) is moving into a new house.

MARC MILLER (Line 5) sprained his ankle playing racquetball and received something "underful" from his co-workers on Valentine's Day.

The Stock Room spent lunch on Valentine's Day at LOIS ROBERTS' home where she fixed a surprise lunch of sausage and bean soup. That would surprise anyone!

PEGGY SKIRVIN (Line 3) travelled to Terre Haute to visit friends.

GUY BRADEN (Line 2) must enjoy the title of "expectant father".

Line 3 celebrated IMOGENE FIELDS' birthday with Swedish meatballs.

JANET COOK (Line 2) visited Florida for three whole weeks.

CHRIS STEMBLE (Stock) received a dozen pink roses from JIM (Tech Service) for Valentine's Day. Some other CROWN employees received gifts of flowers, also. MARY MILLER (Sales), TRINA YODER (Lit), ARLINE BONTRAGER (Admin. Asst.), LYNNE GRAN (E.D.P.), MARCIE KIDDER (Sec'y to

A.B.), SHIRLEY SEARER (Line 5), JULIE TOWNS (Engineering), MARY IHNKEN (Production). If your name was missed -- many pardons. Now, for the people that didn't get flowers -- JAN SMITH, KAREN RYCKEART, CINDA PITTMAN, MARGARET EATON, SALLY PEFFLEY, etc., etc., etc., etc. How about it next year, guys!

JOHN HARRIS is known as the "floating tech" now.

NINA PEASE (Line 3) is getting along alot better from the report the Line received on February 20th. Our prayers and thoughts are with you, Nina!

IRMA SHANK (Line 2) has a good joke about what to do with ash trays. She's just burning to tell you.

Line 6 had a surprise baby shower for PAUL GERARD.

STEVE SCHOLFIELD (Board Room) will be occupying a new space shortly -- right outside his old office.

TOM SZERENCSE's (Engineering) new extension number is 278. Please do not expect a quiet, polite "hello" when the extension is answered. JOHN LANDA (Engineering) also reported that he and TOM are the only ones that can hear TOM's phone ring because it's not a ring -- it's a dog whistle.

CAROL MCQUEEN (Line 6) just celebrated her first year anniversary at CROWN. She has good reason to celebrate, too. Carol has never been late or missed one day of work.

One of CROWN's good friends, AGNES GINGRICH, is spending three weeks in Hawaii!!

JOANN BRYANT (Line 6) added a registered Pekinese dog to her family.

Congratulations to RICH HOOTON (Art) on the birth of a new baby girl on February 26th. RICH and Marlene named her Jennifer Erin.

Also, special congratulations to MARCIE KIDDER (Sec'y to A.B.) on her engagement! She's chosen July for the big event.



Here is a rare snapshot of an alien that's been seen around CROWN. This extraterrestrial-intra"plant"ary-being exhibits a remarkable likeness to one of our very own employees. Who is it? What can it possibly want? Could it be Brian Gary Wachner (BGW)? Or is it Bob Ryman trying to frighten Steve Scholfield? No one knows for sure.

Crown Crier Survey:

My CROWN Crier Survey question this month was, "What question would you like to be asked for the CROWN Crier Survey?", or "What type of survey would you like to see in the CROWN Crier?" Usually, after three or four tries, I got across to my fellow workers what kind of an answer I was hoping for! Now, the reasoning behind this question was to try and find topics interesting to other people. This way I know at least one reader out there would read it! Part of the reasoning, also, was because I was fresh out of ideas. So, now, without further delay are the answers I received:

"Who do you consider to be the ten most hated men in the world?"

"Who has lost weight and how?"

"What radio station do you like to listen to?"

"What is your favorite Bible verse and why?"

"What is your favorite 'springtime' activity?"

"How do you feel about the draft?"

"How do you feel about the Summer Olympics?"

"What is your Spring fever?"

"What is your most embarrassing moment?"

"Do you know anything interesting about your ancestors?"

"How many employees have CROWN equipment in their home?"

"How many employees know what CROWN equipment does?"

"What could be done to improve morale at CROWN?"

"What is your favorite holiday and why?"

"What is your favorite food?"

"What is your favorite T.V. program?"

"Could you live without T.V.?"

"Where did you meet your spouse, boyfriend, or girlfriend?"

"What do you think of Women's lib?"

"What are your roots?"

"Do you like A.R.A.? What would you like to see changed?"

Now, in closing I would like everyone to study the above questions and try to come up with some answers. This way, if I ask the question, you'll have an answer! Does anyone have any other ideas? Please see me -- Deb Berndt. If you especially like one of the above, please let me know this also. This survey is for you and isn't really complete without everyone's opinion.

-- Deb Berndt

Kalorie Korner

FROM THE KITCHEN OF MARY MILLER!

TAMALE PIE

1 C Chopped onion	1 Clove garlic minced
1 C Chopped green pepper	1 Tbsp sugar
1 lb. ground beef	1 Tbsp salt
2 to 3 tsp chili powder	2-8 oz cans seasoned tomato sauce
1-12 oz can whole corn, drained	1 1/2 C shredded processed cheese
1/2 C chopped pitted ripe olives	

Corn-Meal Topper:

3/4 C yellow corn meal	1/2 tsp salt
2 C Cold water	1 Tbsp butter

Cook onion, green pepper and meat til vegetables are just tender. Add next 7 ingredients and dash of pepper. Simmer 20 to 25 minutes or til thick. Add cheese, stir til melted. Pour into 9 x 9 x 1/2 inch baking dish.

Corn-meal topper: Stir corn meal and 1/2 tsp salt into cold water. Cook and stir til thick. Add butter, mix well. Spoon over meat mixture making narrow strips. Bake at 375° 40 minutes or til top is browned. Makes 6 servings.

"SURE DOES SOUND GOOD"

FRUIT COCKTAIL CAKE

Bake at 350° 30 to 40 minutes.

Mix 2 whole eggs; 1 1/2 C white sugar, 1 (303 size) can drained fruit cocktail in large bowl. Beat til eggs are foamy. Add 2 C flour; 2 tsp baking soda, 1/2 tsp salt, til well blended. Pour into buttered oblong baking dish. Sprinkle 1/2 C brown sugar and nuts on top. Bake until middle of cake is fairly solid. Meanwhile heat 1 stick of butter; 1/2 C milk and 3/4 C brown sugar, til sugar is dissolved. Pour over cake right after taking cake from oven.

HAPPY
ST PATRICK'S DAY!



On the Other Hand



The Winter Olympics is all wrong for the United States. Maybe it's okay for the Swiss and the Austrians and the Swedes -- they have to keep hustling their tourist trade, which gives them a legitimate excuse for roaring down mountains on a couple of boards or an aerodynamically designed sled. Russia and the East Germans have to do something to survive the chilly and basically dull Eastern European winters, so they may as well ski through the woods, hit hockey pucks, or learn to shoot-n-ski.

In the U.S., however, in case it hasn't come to your attention, we do not approach winter sports with the same patience and devotion to perfection. With a supreme effort or a few dedicated specialists we come up with a reasonable number of speed skating and figure skating medals, and even an occasional hockey or skiing medal. But in bobsledding, luge, biathlon, ski-jumping, nordic events, and a bunch of other stuff we do not scare anyone.

This is only a suggestion, but I think we should seriously ask ourselves whether it pays us to keep up with this futile pursuit of supremacy in everyone else's specialty.

We do, after all, have our own winter sports specialties that no one has suggested putting in the Olympics -- everyone gets to choose but us. The tremendous pool of winter talent we have would make us unbeatable in the right events.

For instance, who could compete with us in one and two-man Flexible Flyer races? There are kids in my neighborhood who could have given the German bobsleds a 50 yard start and passed them in the S-turns on their basic lie-down-on-your-belly wooden sleds. These same kids are the polite type who would probably thumb their noses as they calmly sailed by.

Trick riding offers further opportunities. Going down standing up, or backwards, or on hands and knees, or with your little brother trying to balance on your back. What about the 200 yard slide down a steep alley onto a busy street and through the traffic? Or slamming down a set of icy steps and running over people on the sidewalk? These are truly our winter sports.

While we are on the subject of sliding, how about sliding down a hill on your rear end? On a rubber inner tube or in a cardboard box? What these sports lack in dignity they more than make up for in unpredictability. You could not guess how such an event might turn out, or even how to train for it. You would

simply put everyone at the top of a long slippery hill and see who got to the bottom with the least damage.

Snowball fighting should be added. Give two teams 30 minutes to build snowforts, make ammunition, and wipe out each other. The team that could run one mile through three foot snowdrifts after this event would be the winner. (Similar to running home for supper after a day's play.) Ice balls count, but penalties would be assessed for putting rocks in the snowballs.

For variety, stage a downhill ski race during which the opposing team could snowball the competitors. Imagine Ingemar Stenmark getting plastered with three snowballs just as he came through a difficult turn. It would give us a definite shot at catching up with him. Those same kids I mentioned earlier could make him wish he'd taken up alligator wrestling.

The ski-jumping events suffer an image problem with most of the young winter sports enthusiasts I know. What if a huge pile of snow lay at the bottom of the hill? I know children who can actually smell a pile of snow big enough to jump into. They would trade half their comic books for a shot at going off a 90 meter jump into a 20 meter pile of slush. This, too, would become our event.

A related and equally valid sport is snow-shape making. Fall down in a patch of fresh snow and wave your arms and legs and make an angel, or a rocketship, or whatever. Teams would compete to see who could stomp out a recognizable national flag in five minutes or less. Think of the tremendous reserve of experience and talent we possess in this realm.

Finally, it seems to me that we suffer some unnecessary handicaps in playing hockey. I suggest that we dispense with helmets, pads, masks, and gloves (except for woolen mittens). Both teams would be required to cut their sticks from a nearby woods 10 minutes before the game started. The puck would be an old modified tin can, and the goals would be two cardboard boxes. To make it completely authentic, the match would be played in a 10 foot deep pond with ice a maximum of 3/4 inches thick and melting. The winner would be the team with the most goals after three one-hour periods, or the team with the most team personnel still on top of the ice at the end.

If you want to win regularly, don't play the other man's game.

-- Dave McLaughlin



New Employee Profile



NAME: Don Olson

BIRTHDAY: August 19

DEPARTMENT: Day Tech

POSITION: Electronic Technician

HOBBIES AND INTERESTS: Music, sailing, and trying to keep my car running

AMBITION OR GOAL FOR THE FUTURE: To be able to do my job to the best of my ability.

HEARD OF CROWN THROUGH: I have known of CROWN for quite sometime having worked in the audio business.

Self-Improvement Is Not Enough

One of the fond ideas many of us have is that it is possible for us to improve ourselves by our own efforts.

Jesus didn't accept this. He insisted that, if a man is going to change, he must *be* changed; that, if a man is going to improve, he must be transformed from within.

Here's how. Confess that you have been a sinner. Turn your back on all that you know to have been wrong. Tell the Lord Jesus you do not want to make just a few improvements, but you want the change to be complete.

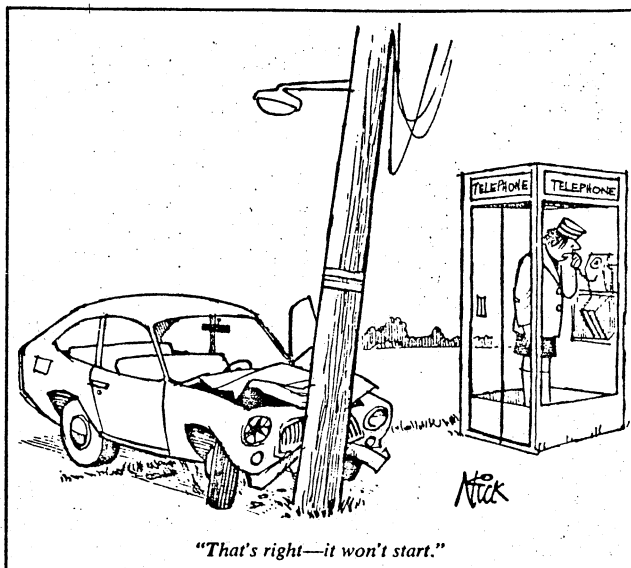
Turn toward Him in glad obedience and say, "I pledge to be Yours. Enter my life and change me completely. Let me follow You from this day forward in life."

And then ask for the gift of His presence, the Holy Spirit, to be within you.

You can be a new person. Not a patched-up old person, but a man made new in Jesus Christ.

An optimist gets up with the sun and says, "Good morning, Lord!" A pessimist gets up and says "Good Lord, morning!"

At the turn of the century people were amazed when someone drove 20 miles an hour . . . and they still are.



Sports with "Geno"

Time for a little sports news at CROWN. The men's bowling team is holding its own in the second round. You all have heard about Big Foot at some time, right? Well, Big Foot made his appearance at the bowling alley on February 14th. When you see Marc Miller you might get him to tell you about Big Foot. Not too much is heard from the women's bowling team. How about it, Mary? Let's have a little news from you. For the last few days most sports fans at CROWN have had their eyes on the Ping Pong Tournament. Lots of luck to all the employees who have entered. I think it is about time for the golfers to think Spring! It won't be too long until we will be able to be on the fairways and in the rough again. That is about all the sports news for this time. See all you sports fans next issue!

Your sports reporter,

"Geno"

1980

PING PONG TOURNAMENT

MEN'S "A" SINGLES

Steve Myers

Tony Geisendorfer

Ross Swinehart

Terry Baldwin

Steve Hamilton

Bob Leininger

Jim Beattie

John Harris

MEN'S "B" SINGLES

James Wordinger

Eric Lattrez

Ken Bontrager

Don Florea

Craig Schroeder

Mike Weldy

Earl Smith

Enos Yoder

Kim "the Kid" Curry

Alan Schrader

Clyde Moore

Steve Scholfield

Jim Putz

Dale Kauffman

MEN'S DOUBLES

Tony G. / Jim P.

Steve M. / Steve H.

Rich B. / Walt B.

John B. / Kim C.

Mike W. / Eric L.

Ross S. / Bob L.

James W. / Terry B.

John H. / Dave S.

Jim B. / Dave M.

MIXED DOUBLES

Jim P. / Pam P.

Kim C. / Julie T.

John H. / Linda V.

Steve M. / Carolyn S.

Ross S. / Laura W.

Jim B. / Arline B.

WOMEN'S SINGLES

Carolyn S.

Mary M.

Linda V.

Pam P.

Julie T.

Laura W.

Toni S.

