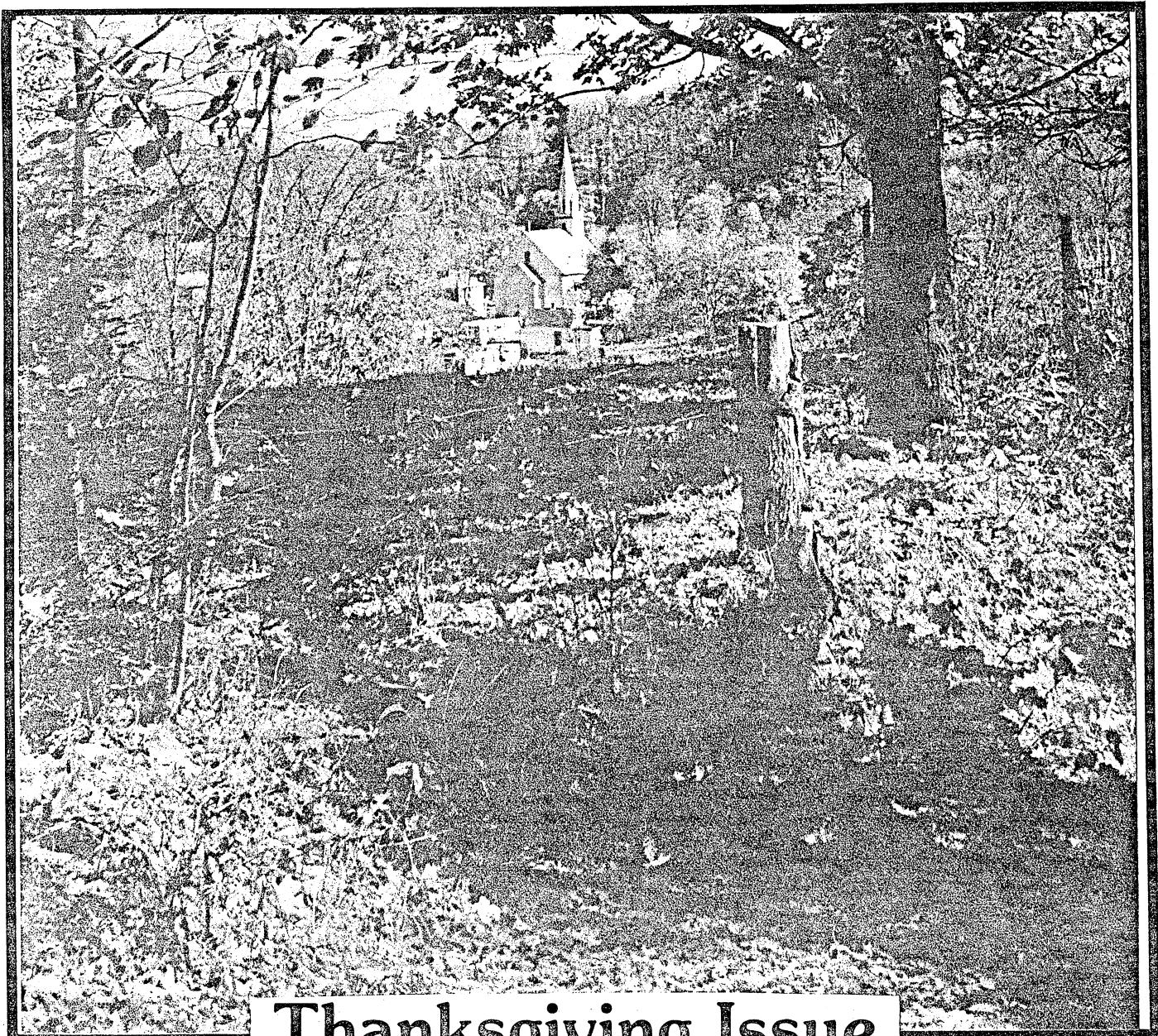
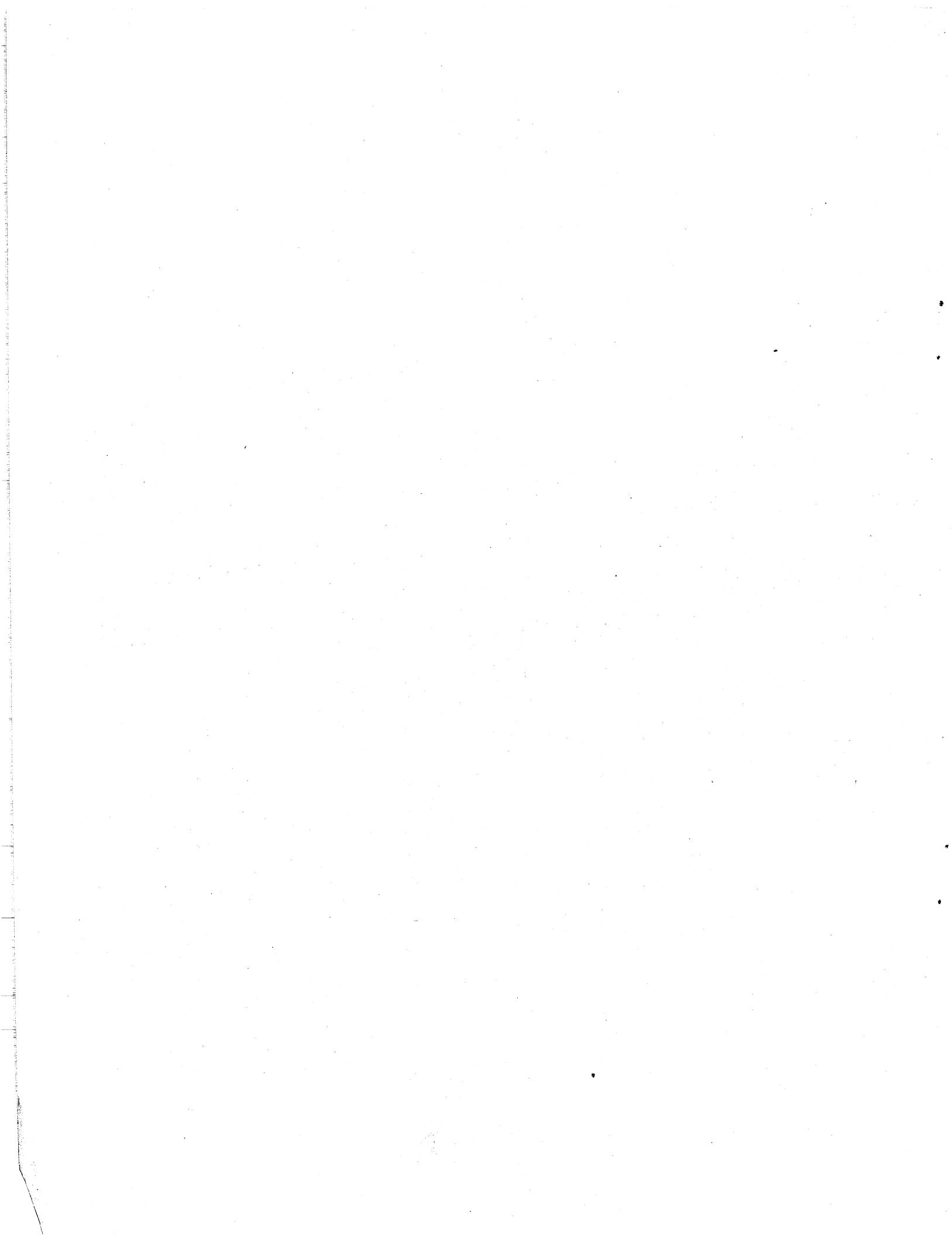


CROWN CRIER



Thanksgiving Issue

1980



The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana.

EDITOR.....Jan Smith
GUEST EDITORIAL.....Arline Bontrager
FLOODLIGHT.....Fabrication Department
ON THE OTHER HAND.....Dave McLaughlin
KALORIE KORNER.....Cinda Pittman
SPOTLIGHT.....Sue Kurtz
DID YOU KNOW.....Sally Peffley
NEW EMPLOYEE PROFILE.....Carolyn Sherp
sybil.....sybil
PERSONNEL PARAPHERNALIA.....Chris Deak
SPORTS WITH GENO.....Gene Geveart
BABY FACE.....Kim Curry
Carolyn Sherp
H. I. S.H. I. S.
CROWN CRIER SURVEY.....Deb Berndt
EMPLOYEE COUNCIL REPORTS.....Marc Miller
MILESTONES.....Arline Bontrager
SPECIAL CONTRIBUTOR.....Lynn Scholfield
PROOFREADER.....Margaret Eaton
TYPESETTING.....Sheryl Gingerich
LEG PERSON.....Mary Miller

Guest Editorial



Thanksgiving Day is a day set aside for a day of being thankful. Sometimes we need "special occasions" so we actually take the time to think on these things. I would like to share a poem that is not just for Thanksgiving Day but for every day that God gives us.

Dear Lord, my thanks I offer thee
For priceless gifts bestowed in me!
I use them constantly, and yet
The Giver I sometimes forget!
Thanks for my eyes, dear Lord -- I see
The glories that encircle me.
While through my ears come speech and songs --
The world of sound to me belongs!
My hands, with their swift sense of touch,
Are daily blessings -- mean so much!
My voice, too, is a gift from God --
A constant help along life's road.
My mind, my heart, my soul -- all three
Are precious treasures, Lord, from Thee.
For life on this Thanksgiving Day,
Accept my gratitude, I pray!

-- Dr. W. J. Thompson

THANKSGIVING is really THANKSLIVING!

Arline Bontrager



Thanksgiving as an Expression of the American Spirit

This oldest festival,
dating from the heroic age of America,
is the best expression of our national spirit.

It combines into one conception
productive enterprise,
domestic felicity,
and religious devotion.

Thanksgiving Day represents the fruits of industry
turned to family festivity and sanctified by prayer.

It was instituted by men of culture
and women of refinement
who showed themselves willing to suffer
persecution, imprisonment, banishment
from the comforts of an English home,
exile across the sea, cold, hunger, pestilence,
and death for their principles.

Those principles are today the richest treasure
and the brightest hope for humanity.

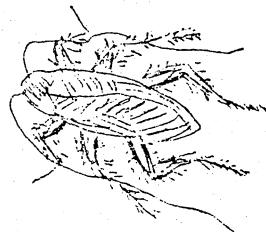
They are the stuff of which heroes were made
and by which a nation was nurtured to its manhood.

These three principles
are the legacy which that heroic age
has bequeathed to us, its heirs:
self-government in the state,
freedom for the Church, goodwill toward mankind.

Let us cherish these principles,
for in them lie the essence, the beauty,
the strength of American institutions,
and the warrant of their perpetuity.

Adapted from Joseph Parrish Thompson

sybil



dere editur
goot mornin
can u beeleeve its novimber alredy
the month fer givin thanks
im sur thankful bernie invitd me
to crown

i rely apreseat the asembly tim
in the mornins i especely enjoyed
the vurson of the lords prayer bi
margret alis kate and reech
sumtimes it reely gives u a lift
i even know a few othrs who i know
must bi thankfull

cregg smith has a bride
the bradens hav a new babee gurl
steven cregg has cregg steven
an hes plesed as punch

im sur peggie curree is thankfull
to all who gave to help on her
trip to florida

we shud all practise prasing god
for what we do have and givin
more thanks al year roun

sybil

Spotlight



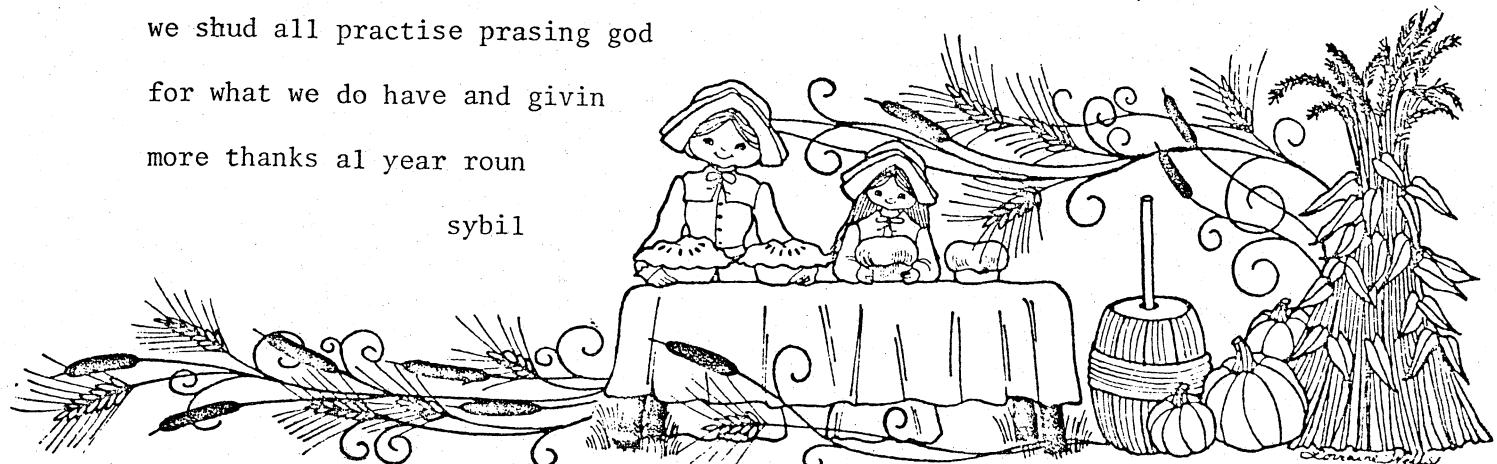
This month our Spotlight is on Jim Marks from our Engineering Department.

Jim heard of a job opening in the Service Department through Edwin Moore. When Jim started at CROWN he serviced both tape recorders and amps. In 1973-74 he moved to the Engineering Department where Jim now coordinates production changes on older products which ultimately frees the project engineer to develop new products.

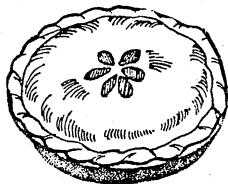
Jim and his wife, Grace, live south of Osceola. She is a Licensed Practical Nurse and is studying Special Education at I.U.S.B. They have two daughters. Anita is in the fourth grade and Debbie is in the second grade at Jimtown. Jim earned his Bachelor of Arts degree from Bethel College in 1975.

Jim and Grace spend their summers helping with the North Central Missionary Church camping program. His work with the church is very important to him. Jim feels that the theme of the early church was Jesus is Lord. He says when we acknowledge His Lordship we start on a journey. Then on the journey we experience what was meant by the original commitment.

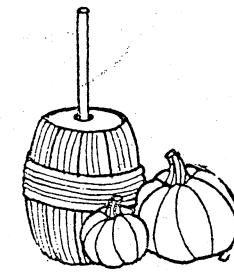
-- Sue Kurtz



Kalorie Korner



PIES FOR THANKSGIVING



Pumpkin-Cheese Pie

Pastry for 9" one-crust pie	1/4 tsp. ginger
1 8 oz. pkg. cream cheese	1 tsp. lemon peel, grated
3/4 cup sugar	1/4 tsp. vanilla
2 tblsp. flour	3 eggs
1 tsp. cinnamon	1 16 oz. can pumpkin
1/4 tsp. nutmeg	Sour Cream Topping (below)

Heat oven to 350°. Beat cream cheese, sugar, and flour in large mixer bowl until blended. Add remaining ingredients, except topping. Beat on medium speed until smooth. Pour into a pastry-lined pie plate. Bake until knife inserted in center comes out clean, 50 to 55 minutes. Immediately spread with Sour Cream Topping; cool. Refrigerate at least 4 hours before serving.

Sour Cream Topping: Mix 3/4 cup sour cream, 1 tbsp. sugar and 1/4 tsp. vanilla.

Holiday Praline Pie

1 baked 9" pie shell	1 large pkg. vanilla pudding
1/3 cup butter	and pie filling
1/3 cup packed brown sugar	3 cups milk
1/2 cup chopped pecans	1 pint Cool Whip

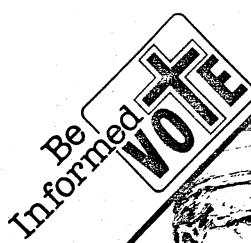
Heat butter and brown sugar with nuts in saucepan until melted. Spread in bottom of pie shell. Bake at 450° for 5 minutes. Cool. Prepare pie filling mix with milk as directed for pie. Cool 5 minutes. Measure 1 cup and set aside; chill thoroughly. Pour remainder into pie shell; chill. Fold 1-1/3 cups Cool Whip into the 1 cup of chilled pie filling. Spread over filling in pie shell. Chill and garnish with remaining Cool Whip and additional pecans.

Colonial Innkeeper's Pie

Pastry for 9" one-crust pie	1 cup flour
2 oz. sweet cooking chocolate	3/4 cup sugar
1/2 cup water	1 tsp. baking powder
2/3 cup sugar	1/2 tsp. salt
1/4 cup butter	1/4 cup shortening
1 1/2 tsp. vanilla	1/2 cup milk
1/2 cup chopped nuts	1/2 tsp. vanilla
	1 egg

Heat oven to 350°. Heat chocolate and water over low heat until melted. Add 2/3 cup sugar. Heat to boiling, stirring constantly; remove from heat. Stir in butter and 1 1/2 tsp. vanilla. Set aside.

Beat remaining ingredients except egg and nuts in bowl on med. speed for 2 minutes. Add egg and beat 2 minutes longer. Pour into pastry-lined pie plate. Stir chocolate mixture and pour over mixture in pie plate. Sprinkle with nuts. Bake 55 to 60 minutes.



How Candidates Stand on Major Issues

Jimmy Carter

ABORTION: Believes personally that abortion is wrong, but is against a constitutional amendment which would overturn the Supreme Court decision permitting abortions.

ERA: Strongly supports ERA; determined to "do everything within my power" to ratify the amendment. Has used the White House to further the cause of ERA.

SCHOOL PRAYER: Opposes an amendment on school prayer; cites separation of Church and State; feels it would discriminate against atheists.

HOMOSEXUAL RIGHTS: Supports legislation which would remove homosexuality from a list of "sexual aberrations" for which aliens can be denied immigration. According to a White House staff member, gays "have in the White House a President who is meeting with you and respects you."

DRAFT: Has called for draft registration in response to the Soviet invasion of Afghanistan. Supports drafting of women. Carter believes in the Volunteer Army and sees need to upgrade pay-scale and benefits.

DEFENSE: Opposed B-1 bomber, deferred production of neutron bomb, delayed production of cruise missile, Trident submarine, SSN-688 attack submarine, and Trident missile system. Has now asked for authorization for "rapid deployment force," and a 5% increase in defense spending.

SALT II: Supports the SALT process; feels it is "in our nation's interest," but that because of Soviet presence in Afghanistan is "inappropriate at this time."

ECONOMIC POLICY: Plans to continue his policies of wage and price guidelines, regulatory reform, and restraints on government spending. He does not favor wage and price controls. Carter is now seriously considering a tax cut for 1981.

MIDDLE EAST: Brought about the historic signing of a peace treaty between Egypt and Israel in March 1979 following the Camp David Summit. Does not support West Bank settlements of Palestinian autonomy.

ENERGY POLICY: "We will never be completely strong at home or secure abroad until we have solved our nation's excessive dependence on foreign oil." Proposes standby gas rationing plan, converting electric power plants from oil to coal, development

**Ronald Reagan**

ABORTION: Opposes abortion-on-demand. Believes that "interrupting a pregnancy is the taking of a human life and can only be justified in self-defense; that is, if the mother's own life is in danger." Suggests a constitutional amendment banning abortion.

ERA: Opposes ERA: "I do not believe that the ERA is the answer. The amendment would not itself redress inequalities in rights, and, by increasing the courts' 'legislative' power, could do more harm than good."

SCHOOL PRAYER: Proposes an amendment to permit voluntary school prayer. "We are a nation under God." Says people are interpreting freedom of religion to mean freedom from religion.

HOMOSEXUAL RIGHTS: Does not advocate "gay lifestyles." Does not feel that any unique lifestyle should be given favored attention. "An employer should not be subject to special laws (such as 'gay ordinances' passed in some cities) which, in effect, would compel him to hire a person because of the person's sexual preference."

DRAFT: Opposes universal service and the drafting of women. Supports all-volunteer army. "Universal service rests on the assumption that people belong to the state, and are simply statistics to be manipulated by social engineers."

DEFENSE: "Thousands of years of human history have demonstrated that the most effective deterrent to armed conflict is military strength, not weakness." Supports development of B-1 bomber, neutron warhead, and MX missile.

SALT II: Sees it as fatally flawed. . . more of a strategic arms build-up than an arms limitation. . . should be shelved and the negotiations should go back to the table.

ECONOMIC POLICY: Tax cuts a priority. Plans to cut taxes by 30% over next 3 years. Hopes to provide substantially less government interference in people's lives. Plans to cut government costs, consolidating some departments and dismantling others, such as Energy and Education.

MIDDLE EAST: Strong supporter of Israel. "The crucial element determining the success or failure of American policy is the fate of Israel. Israel is America's natural ally."

**John Anderson**

ABORTION: An opponent of the recently passed Hyde Amendment which gives Congress authority to refuse to federally fund abortions. "As a matter of conscience, I am saddened by the high incidence of unwanted pregnancies." The choice is a matter to be decided by a woman in conjunction with her God and her physician. Poor women should have government assistance to finance abortions.

ERA: Strong supporter. "The ERA is needed to enshrine in the Constitution the moral value judgment that sex discrimination is wrong." Voted against states' right to rescind, for the extension of the ratification deadline.

SCHOOL PRAYER: Anderson voted against school prayer in 1971, and according to his staff, would vote against a school prayer amendment again.

HOMOSEXUAL RIGHTS: Anderson is co-sponsor of H.R. 2074, a bill to amend the Civil Rights Act of 1964 to include homosexuals.

DRAFT: Opposes reinstitution of peacetime draft registration or compulsory service. "I am unalterably opposed to the draft during peacetime in the absence of compelling circumstances. Such circumstances do not exist."

DEFENSE: "Every four years (during presidential elections) there is heightened fear about the Soviets as an excuse to take our minds off domestic problems." Opposes deployment of MX missile. Opposes defense hikes beyond 3%.

SALT II: Strong supporter. Believes SALT process should be continued to include an even more restraining treaty.

ECONOMIC POLICY: Supports holding down government spending, boosting productivity, encouraging personal savings, lessening the burdens of regulation and taxation on business, increasing research and development, and providing meaningful job training and continuing education programs. "Productivity is a vital national issue and should be brought to the forefront of domestic policy. Otherwise, we shall have to accept the resulting economic stagnation."

MIDDLE EAST: Supports an intermediary role for the U.S. without becoming an advocate for either Israel or Egypt.

If you don't vote Nov. 4th, don't complain.

Carter cont

of alternative forms of energy and synthetic fuel. Says we must cut our imports of foreign oil in half by 1990.

DEATH PENALTY: "There are certain crimes that are so heinous that the death penalty would be appropriate."

Reagan cont

ENERGY POLICY: Plans to dismantle the Department of Energy and its allocation rules. By DOE's own admission, "regulation has compounded any problem arising from imperfect market structures. Allocation formulas were mainly responsible for last summer's gasoline lines."

DEATH PENALTY: "I favor the death penalty. I believe society has the right to defend itself—to take the life of those who commit murder with premeditation and planning."

Anderson cont

ENERGY POLICY: Believes that a solution to energy crisis is to increase price of gasoline by fifty cents per gallon. Revenue raised would be redistributed through tax system to the poor and other groups.

DEATH PENALTY: "Anderson declares his outright opposition to the death penalty."—Washington Star, January 9, 1980

Compiled from CrossRoads magazine Sept 1980 and "Alert", a publication of the National Christian Action Coalition. Used by permission Pastors urged to copy and distribute

Crown Crier Survey

Success at last! How sweet it is! I have finally done a survey where I feel almost everyone was represented. I really appreciate all of your cooperation. I apologize to those of you who wrote and told me the issues were too vague, that was why I had a comment area. Thanks to those of you who did take time to write down a few of your thoughts. So, dispensing with the formalities -- here are your answers to the November CROWN Crier Survey:

	YES	NO
Are you registered to vote?	82	18
Do you plan to vote?	81	7 (18 not sure)
Who are you voting for?		
Carter - 12, Reagan - 43, Anderson - 3, Clark - 4, Ford - 1, Not sure - 18		
Who do you think will win?		
Carter - 25, Reagan - 52, Anderson - 1, Not Sure - 2		
Are you happy with the choice of candidates?		
Yes - 16, No - 70, Don't Know - 3, Sort of - 1		
How do you stand on the following issues?		
Abortion For - 9, Against - 39, In Certain Circumstances Only - 49		
Nuclear Power For - 43, Against - 25, Not Sure - 30		
More Military Spending For - 47, Against - 23, Not Sure - 26		
ERA Amendment For - 23, Against - 48, Not Sure - 26, In some cases - 1		

Now for the comments I received, but quickly before they are listed below I would like to thank everyone for answering the survey. God bless you all and I hope next month we will have another good survey!

-- Deb Berndt

Comments: Great American Quotes -- Retired General William C. Westmoreland says, "Americans must reawaken their sense of patriotism and the way to begin is in the schools". "That spark of patriotism that has faded must be rekindled," the former army chief of staff said in an interview before a session of the Fourth Annual Great American Achievements Program in Boston on Thursday, September 18, 1980. The program, sponsored by the Bicentennial Council of the Thirteen Original States Fund, Inc., features scholarly papers and discussions at its two day meetings. Study kits focusing on the U.S. Constitution are later made available to interested schools and individuals.

Read Psalm 9:17, I Timothy 2:1-6

Frankly, none of the candidates excite me. None of them are really strong leaders. One thing for sure is I don't think we can take another four years of Carter.

It is too bad we have to always have someone run who is so rich. They cannot realize the needs of the common folk. I'm sure there are many qualified persons who could.

I think the welfare should be revamped. The person who is receiving aid should have to work for it. I don't care what the work is, just earn the welfare.

Abortion should be done only in circumstances to save the mother's life.

I am basically against abortion, but might consider it if the mother's life is in serious jeopardy. Otherwise, it is nothing short of unjustifiable murder and totally unacceptable.

I think everyone should vote for local politicians and have control of politics at home and realize that voting for President does not matter at all.

I'm not happy with the candidates of the major political parties, but I am happy with Ed Clark's candidacy. He represents the Libertarian Party.

Military spending should be increased, not through more tax money, but through more efficient use of current tax money.

I can't vote -- the government won't let me.

With my knowledge of California, Reagan is a big liar. He did not do for California what he said he did. Jimmy Carter did not screw up the economy -- it was Ford, Nixon and Johnson.

I feel that the ERA is doing more to set women back than help them along. We don't need women's rights, we need human rights.

I am praying that God may, through his people, put in who He wills. I sure don't know who to vote for.

This survey will NOT tell you what you think it is. Read the article in the October READER'S DIGEST on polls.

It is the duty of all Christians to vote.

I am against abortion only personally and feel it would be an infringement on the right of the individual to regulate abortion by law. What is needed rather is greater access and education concerning birth control and a more open attitude towards sexuality generally. This would decrease abortions in that there would be fewer unplanned conceptions.

ERA should not require an amendment. Unfortunately, attitudes of this male-dominated culture require it.

Military escalation creates an us/them attitude which is not practical in today's world.

Baby Face



Hands up. Hands down.
This little fellow has electrified CROWN.

Guess who?

New Employee Profile

NAME: Ron Gray

BIRTHDAY: August 30

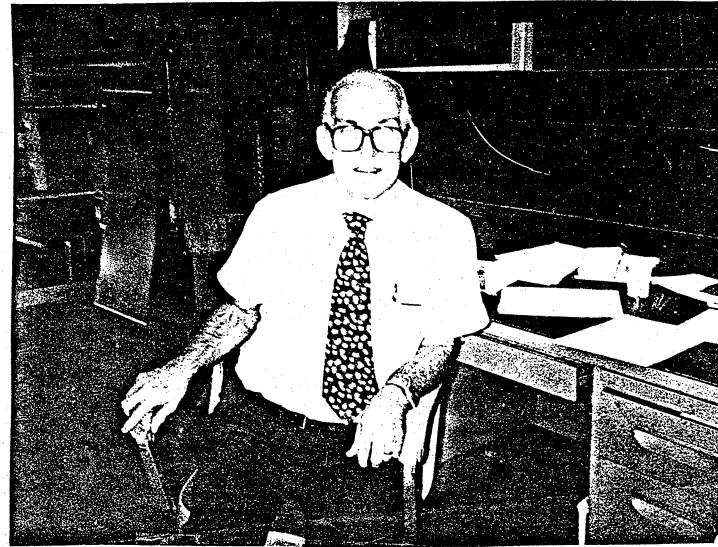
DEPARTMENT: Engineering

POSITION: Industrial Engineer

HOBBIES AND INTERESTS: Sailing, guitar playing, small group studies

AMBITION OR GOAL FOR THE FUTURE: To be a working partner with this exciting group that is CROWN.

HEARD OF CROWN THROUGH: An employment counsellor



Employee Council Report

EMPLOYEE FUND

BALANCE at August 31, 1980	\$ 438.28
INCOME from ARA for September	157.55

	595.83

SEPTEMBER EXPENSES:

Ice Cream	\$ 46.89
Baby Gifts	37.25
Flowers	38.78

	-122.92

Balance at September 30, 1980	\$ 472.91

-- Marc Miller



IF

If you are impatient, sit down and quietly talk with Job.

If you are just a little strongheaded, go and see Moses.

If you are getting weak-kneed, take a good look at Elijah.

If there is no song in your heart, listen to David.

If you are getting sordid, spend a little while with Isaiah.

If you feel chilly, get the beloved disciple John, to put his cloak around you.

If your faith is below par, read Paul.

If you are getting lazy, watch James.

If you are losing sight of the future, climb up the stairs of Revelation and get a glimpse of the promised land.

A Special Contribution

... but it's an interesting thought

One day I passed by a tremendously large old factory on a back road in Elkhart. The building was empty. A sign had been placed by the road that read, "For Lease". Because the building was so very large an idea struck in my mind. It struck a note of joy, a note of humor and a note of sorrow.

It struck me that such a building could possibly be large enough to hold every Christian in Elkhart. Each could carry their pews and chairs from their present meeting place. Oh, what a sight my mind conjured up. Thousands under the same roof, sharing and talking and just looking over all the other people who worshipped the same God and had the same King, Jesus Christ.

The beauty of the scene brought tears to my eyes. It would take months getting to know each other, to find out how each came to join the family of God, and what part each will add to its functioning. It would be months more getting organized and establishing those who would be leaders, giving each one an opportunity to share their thoughts, and setting up programs to see that no one was hungry or lacking what others had abundance of.

Then each Apostle, Prophet, Evangelist, Pastor or Teacher would speak. Why there would be preaching and teaching, encouragings and exhortations going on from sun up to sun down. People would come, go to work, go home, only to return to meet again and fellowship.

If anyone came to Jesus in the Elkhart area, they would, of course, come there so they could meet all the other Christians. They would encourage these new Christians and help them together in a unified effort, both there and whenever they saw them at work, home or in the market.

If there were differences amongst the Christians, they would have to be worked out because there would be no other place to go to escape your brother.

The whole city of Elkhart would be turned upside down as they saw all the Christians together -- many would turn from their ways and want to be a part of it just from observing all the things going on.

On and on the picture ran in my mind with vivid color as I thought of the joyful encounters and flowing excitement. Suddenly other pictures began to flow across my mind. These pictures were scenes of the humor and the sorrow that would occur.

The scenes that began to clutter the screen were of little groups here and there separating from the others with scowls. Here was a group dressed in black, looking scornfully at those dressed in bright colors. Here's a group with their hair cut short, frizzed, tossed, blown and curled looking scornfully at those whose hair is long, or straight, or dirty, or perhaps a bit freaky. Here's a group driving shiny cars. Here's a group driving dirty, rusted cars. Here's a group not driving any cars.

Here's a group that demands you say everything right and another group that says "it doesn't matter". Here's a group that smokes and drinks. Here's a group that doesn't, and will not look at those who do. Here's a group whose ears must show, and here's a group that enjoys long beards. Look, here's a very fancy looking group of fellows wearing shimmering robes of white, red and purple. Here are some carrying Bibles and here are some who don't. Here's quite a few with ties, but there are some with none. Some have no

buttons, some wear no gold or silver; some have no shirts or shoes. Others wear no make-up, some are wearing very much. Some like to hobble on pointed stilts while others prefer to slop on tennis shoes.

Some ladies wear blue jeans, some wear slacks, some wear pant suits and others won't even look at those who do. Some say we must all agree, while some say we don't have to. There are those who want to worship by shouting and dancing, those who want others to do their worshipping for them.

Of course there would be blacks and whites and reds and yellows all together as disciples of Jesus, but then there might be some who couldn't believe that we are all together in the same family.

I've often wondered how all of us who call the name of one Lord Jesus could joyfully enter into that one Kingdom to be elbow to elbow with so many we will not get along with today. Perhaps you'll consider these two words -- Christianity and division. Perhaps you'll agree with me that they are opposites. Perhaps, you won't... but it's an interesting thought.

-- Lynn Scholfield

Happy Birthday



- 2 Zelma Morgan, Mel Smith
- 11 Pamm Putz
- 14 Gerald Stanley
- 17 Jim Stembel
- 20 Bill Miller, Johnnie Bryant, Becky Jaqua, Mark Goss

Something to be thankful for is that you're here to be thankful.

Floodlight

Fabrication Department

At the present time, there are ten people working in the fabrication area. We are currently engaged in making all sheet metal parts for current models and prototype models for the Engineering Department. We are keying up for the new models to come out.

Let's meet the members of the Fabrication Department.

Eugene "Geno" Gevaert is coordinator of the department. He started work at CROWN on January 14, 1974, and has worked in the Fab Department since his arrival. Gene enjoys sports and bowls on the CROWN bowling team. He heard about CROWN through a former employee.



Eugene "Geno" Gevaert

Dan Lutz, Fabrication supervisor, came to CROWN in August of 1978. He was an Industrial Education teacher, and heard about a job opening through Bob Leininger (blame him!). Dan enjoys the wide range of experience his job provides. He would like to see the department grow and expand if for no better reason than just the fun of it. Outside of CROWN he is still working on his house that was started over a year ago. His family keeps him out of trouble the rest of the time.

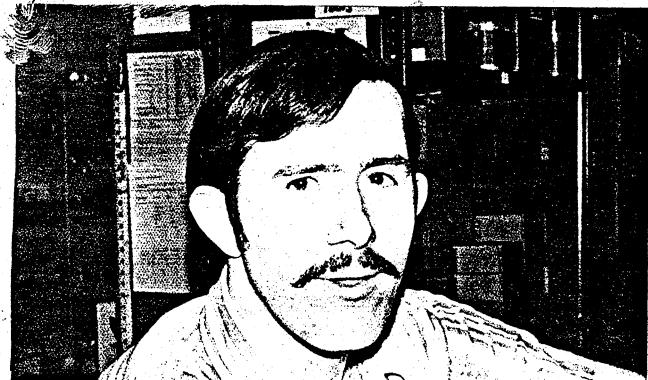


Dan Lutz

Pete Coleman came to CROWN on July 28 of 1975 where he worked in the stockroom for two years. He did the same work Bill Swihart now does. Pete had always enjoyed working with machines and tools so when an opening occurred in the Fab Department, he applied for a transfer. Even though Pete was "green" when it came to machine work, he began doing the simplest jobs

and took night classes during 1977-78 at the Career Center. By asking a lot of questions and watching good machinists, Pete received more knowledge of the various aspects of the Fabrication Department. His job now entails the setting up of every machine in the department.

Pete's goal at CROWN is to strive to do his best, increase his skills, but most of all to live and work at bringing glory to Jesus Christ.



Pete Coleman

Ruth Anne Hershberger began at CROWN in October of 1974. Ruth Anne has worked in various departments including three production lines, modules, the lit department and is presently working in Fab.

Ruth Anne is very active in a gospel duet ministry with Doris Stewart. They do concert appearances in churches and special meetings under the name, "the GloryAires". They have a cut a record entitled, "It's Worth it All". Ruth Anne attends the Calvary Assembly of God, has two sons aged 16 and 13, plays the piano, fishes and bowls in her spare time.

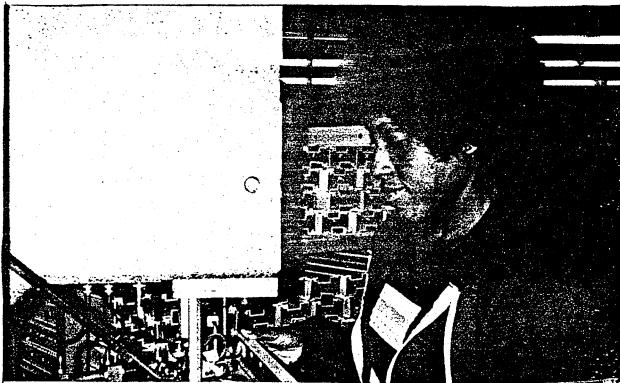


Ruth Anne Hershberger

Ora House started working for CROWN in October of 1978. She works on the airpress, operates the pem serter and eyelet machines. She also writes up and sends out parts to different platers.

Away from CROWN, Ora enjoys sewing, bowling, roller skating, being involved in the visitation program at her church, and taking care of her family.

Diane Stewart also began in October of 1978. She originally worked on Line 3 and has since worked in various departments. At the present time Diane is learning new jobs in the Fab Department. Diane spends most of her spare time with her fiance, Brian. She also water skis, cooks and sews.



Ora House



Tony Geisendorfer

Diane Granger has been a CROWN employee for four years. She began on the production lines, worked in the Module Department and is now learning jobs in the Fabrication Department. She races horses, water skis and changes diapers.



Diane Stewart

Laveta Randall began working at CROWN in June of 1962. She has worked in many areas starting with the tube model tape recorders. She is presently learning several new sets of skills in the machine shop. She thinks it is very interesting to see all the steps that are involved in making the many different parts that are used to assembly components. Laveta's hobbies include reading, sewing, bowling and bragging about her son, Matthew.



Diane Granger

Mel Smith has worked at CROWN since November of 1972. He is the NC operator and shearer. Mel enjoys having fun with his family.



Laveta Randall

Tony Geisendorfer started off at CROWN in February of 1979. He started out on Line 1, moved to Line 6, returned to Line 1 and now is a shearer at Plant 2. Tony enjoys hunting, fishing, camping and working at CROWN.



Mel Smith

† † †

The happiest people don't always have the best of everything; they make the best of what they have.

Personnel Paraphernalia

We're wondering what PRESKEL GAYHEART's (Credit) wife looks like after the job she did on his little finger which is now larger than his middle finger.

DIANA GRANGER (Line 3) went to an antique sale.

MARTHA PRITCHARD (Modules) will be moving into a new home.

JENNY SCHIEBER (Stockroom) went to the Covered Bridge Festival in Rockville, Indiana. KEN WOODCOX (Sales) says he went, too.

KAY PAMACHENA (Incoming Inspection) went to Potaka Lake, Indiana and along the way picked up some pluto water at French Lick. We have been informed that BETTY IVORY (Line 3) received the water, or pluto, or whatever.

NANCY BROSHIUS (Wirecut) has a new home and a new cat named Simon.

STEVE HISEY (Service) and his wife, Jerry, are proud to be the parents of Craig Steven Hisey!!

Ask STEVE HAMILTON (Parts) where he got his supply of toilet paper.

KATE MOORE (Accts. Rec.) traveled to Pennsylvania and had a very nice time.

Parts Department is getting a new computer.

CRAIG SMITH (Manuals) was married on October 25 and is honeymooning at Daytona Beach, Disney World and other interesting spots.

Ask CAROLYN SHERP (Parts) how she won a free pepsi.

We were sorry to hear about JOHN LAZART's (Rep with Audio Resources in Illinois) son's untimely death. Our prayers and thoughts are with the Audio Resource's family.

PHIL HOFFMAN (Service) created this clock all by his little self.



JUNE (Line 2) and IKE KULP (Maintenance) are back from visiting the PTL Club and Heritage U.S.A.

ZELMA MORGAN (Line 2) is home from her camping vacation in Southern Indiana.

TREVA KAUFFMAN (Line 3) has a new cougar.

DENNIS CARROLL (Line 3) spent last week on vacation taking care of business.

JANE (Line 3) and JIM BONTRAGER (Engineering) went to Brown County for a weekend.

PAUL GERARD (Line 3) also visited Brown County.

And, last, but not least, SYLVIA MILLER went to Brown County.



Parts and Service Departments are working on their first rag war of eight series.

KATHERINE WILLIAMS (Line 4) was on vacation the last week of October.

CHERYL CROW (Line 2) has a new addition to her family -- a little black puppy.

If nobody asks to see KEN BONTRAGER's (Service) belt buckle, he'll be sorely disappointed.

Line 6 has no news to report.

PHIL HOFFMAN (Service) has a new Toyota Corolla.

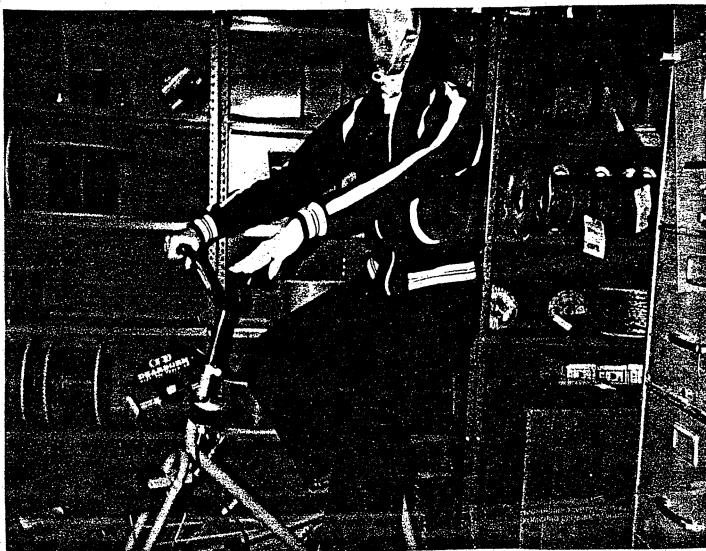
RICH HOOTON (Art Director) and CRAIG SMITH (Manuals) had a good time at the Notre Dame - Army football game.

NINA PEASE (Line 33) saw the salmon run in Michigan.

STEVE HAMILTON (Parts) got caught in the act of dusting his wall.



"I thought you said he knew how to play catch."



Who is this unknown exercyclist?



Congratulations to Pamm Putz on
being the first woman Tech I in
CROWN's history!



Steve Peer is crying revenge on this
nice little toilet paper job.

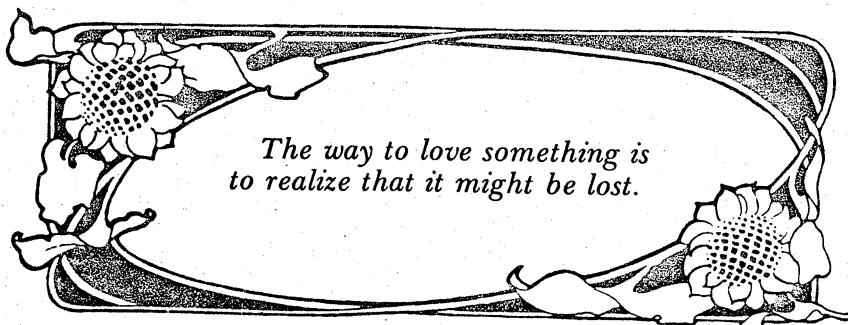


Here's Lines 2 and 4 "Halloweening"
it up with hats.

Thanksgiving Song

This is the day the Lord hath made;
Be glad, give thanks, rejoice;
Stand in His presence, unafraid,
In praise lift up your voice.
All perfect gifts are from above,
And all our blessings show
The amplitude of God's dear love
Which every heart may know.
The Lord will hear before we call,
And every need supply;
Good things are freely given to all
Who on His word rely.
We come today to bring Him praise,
Not for such gifts alone,
But for the higher, deeper ways
In which His love is shown.

For sin destroyed, for sorrow healed,
For health and peace restored;
For Life and Love by Truth revealed,
We thank and bless the Lord.
This is the day the Lord hath made,
In praise lift up your voice.
In shining robes of joy arrayed,
Be glad, give thanks, rejoice.



*The way to love something is
to realize that it might be lost.*

On the Other Hand



(NOTE: This column was composed near the beginning of the campaign, but still seems appropriate as the election stumbles into view.)

For most of the remaining days of 1980, we citizens of the United States will participate in the unavoidable pleasures of a National Presidential Campaign. It's going to be a first class possum hunt! Sadly enough, most of us will have to scrabble through the political underbrush to see the show. We should get better seats since we do pay our admission each April 15, and the whole event gets billing as a benefit for us (i.e. we get to keep the one we elect).

Whether or not we like the view, we cannot escape at this point. The only way to end the process will be to vote in November and thereby shut down all but the winner, whose song of triumph we will then suffer for the following 48 months. Despite the publically announced benefits of this National Executive Recruiting Effort, it is not unreasonable to ask how we happened onto this particular scheme for selecting a new leader.

The whole answer to this lies buried in history along with Babylon and General Custer's horse. We can, however, safely assign at least partial blame to our Founding Fathers, who must have felt this method would work as well as any. As a rule, Founding Fathers do pretty much as they please, which explains why we were not first consulted. Our Founding Fathers included such notables as George Washington, Thomas Jefferson, Benjamin Franklin, and John Hancock. There were certainly many others of importance, but these form a representative sample. They possessed a number of unusual talents. George Washington distinguished himself by throwing money across rivers, chopping down fruit trees, and inventing the expense account in America (George's wine and carriage bills during the Revolutionary War far exceeded the small salary he accepted from a somewhat naive Continental Congress). Tom Jefferson invented the dumb waiter and a bed built into a wall between two rooms: today you can find examples of the first of these in many eating establishments, and the second in most Holiday Inns. Ben Franklin had eyeglasses and a stove named after him, and wanted to make the turkey the national bird. John Hancock believed in signing a flasy signature, and is the only man who has had large buildings whose windows fall out named after him in both Boston and Chicago.

None of this is meant to suggest that our

national organizers were all riding a slow trolley when it came to thinking things out. They seem to have been highly intelligent and perceptive individuals during most of their waking hours. But they also had their way with our election system, and the ideas they put into motion two hundred years ago are unlikely to change next week. Highly unlikely.

Therefore, despite the campaign, we will all need to keep our wits well enough organized during the next several days to permit us to (1) vote, and (2) pay our taxes, since these two noble callings are required for the preservation of the Union. I modestly submit the following suggestions aimed at enabling us to keep our minds clear and functional. Take your pick.

Visit a zoo and decide which animal most clearly resembles each candidate -- or vice versa. Then, when a political event appears on television, pretend it is "Wild Kingdom", and that it will end with one side eating the other side without cooking them.

Plant a huge garden. Lean heavily to tomatoes, cabbages, eggplant, and rutabagas. Allow these to reach the downhill side of ripe, then pack them into an old pickup truck and travel around selling them in the vicinity of political happenings. The general public will use them to comment directly on the credibility of the candidates present. The vegetables will be put to ecologically efficient use, and you will become a better credit risk in a few short weeks.

Learn to imitate one of the top two or three candidates for the Presidency from either party. This skill will prove valuable and personally amusing at parties, supermarket openings, and bear-baiting contests. If you happen to select the eventual winner as your model, new areas of endeavor will open up immediately following his election. You will find yourself in demand as a stand-in at major sporting events, atomic submarine launchings, and meetings with the Vice-President.

Sell your television and spend the time thus saved reading books about American history. Also learn to talk with marbles in your mouth. When a political candidate comes to town, spit out the marbles and offer to debate him publically. If he accepts, point out the lessons of history and the consequent futility of his plans and programs based on past national experience. Reduce him to a quivering heap of political jelly with a freightload of facts. Then smile warmly, shake hands, and casually stroll off to enjoy your victory. Be careful to stroll off quickly. If you hang around too long, you may be drafted as a candidate yourself, and then all of your carefully acquired knowledge will be of no use.

As a final approach to coming out of an election year mentally unscathed, try joining in the fun by forming your own political party. Call it "Some Party". The campaign slogan can be, "A Fool and His Money are Some Party". Make up a slate of candidates, pass out handbills, and petition equal time. Call yourself a grass roots movement, and learn to smoke grass roots. Brag about the encouraging results of your own private voter survey, mention the high percentage of undecided voters, and talk about closing the gap. Fly in the face of reality by promising higher taxes and lower benefits (call it a victory of Truth over Reality). Promise to end government waste and dishonesty in such a way that you do not implicate yourself. In the end, just in case you win an election, do what Jimmy Carter should have done, demand a recount.

-- Dave McLaughlin

Classifieds

DESPERATELY NEEDED!! Laura Weaver needs empty coffee and Crisco cans. Any size accepted, but one and two pound cans are best. Needs by December 1st. Call Laura at extension 247 for information.

FOR SALE! Two sturdy cast iron pipe crosstresses with hooks for four lines and embedded in cement. Uprooted and ready for pick up. See Gale Balmer in Incoming Inspection.

WOULD LIKE TO BUY a used 35mm camera outfit. See Tom Szerencse or call extension 278.

CAR FOR SALE! 1973 Mazda station wagon in excellent condition. Good gas mileage. \$900. See Linda O'Neal on Line 1 or call extension 281.

Milestones

November Anniversaries

Ruth Sala	12 years
Mel Smith	8 years
Kate Moore	8 years
Linda O'Neal	7 years
Margaret Thompson	7 years
Irma Shank	7 years
Peggy Skirvin	6 years
Bob Ryman	5 years
Bob Leininger	5 years
Peggy Curry	4 years
Linda Vest	2 years

Late, but not forgotten -- in October Evelyn Millsaps celebrated her fourth year at CROWN.

-- Arline Bontrager

Did You Know . . .

. . . all your prescriptions excluding vitamins are applicable to your \$100 deductible under your medical policy for you and your dependents? Each employee and their dependent with insurance coverage must meet the \$100 deductible each calendar year. Once this \$100 deductible is met, insurance pays 80 per cent of your prescriptions.

If you don't meet your \$100 deductible in a calendar year, the insurance company will carry your October, November, and December charges to the next year thus meeting this deductible sooner in the new calendar year.

You may think this \$100 deductible is too high of an amount to meet each year, however, with the high cost of prescriptions you meet this limit before you realize it.

In next month's issue I'll cover other applicable items to the major medical portion of your insurance coverage.

-- Sally Peffley

H.I.S.

Leaves -- they are really nice in the summer to find shade under when it's hot. They are fun to kick and crunch in the fall when walking in the woods. They make great jumping piles and even greater mulch. They stick to our shoes after a rain. They clutter drain pipes and yards. They rake up hard and have to be gotten rid of in the fall. Some leaves make tea, medicine, and dye. Clustered together on a golden, red, or green/gold tree they are absolutely dazzling. There are many different sizes, hues and uses. No artist can stroke a brush to canvas and make a leaf -- only mock one already created. God is the "Master Artist". He created all this for our use and enjoyment. Stop a moment and enjoy the beauty of this season. It will soon vanish away . . .

-- H.I.S.

For Thy Blessings Great

We thank Thee, Thou God of harvest,
For ripened, golden grain,
For art of labor, heaven-blest,
For sunshine and for rain.

We thank Thee for the meadows wide,
For cattle, barns and hay,
For fertile plains and lovely woods,
For safety, night and day.

We thank Thee for the joy of life,
The fountain-spring of thought,
For glory of the setting sun,
For freedom, dearly bought.

And as the old year folds its wings
With song from wood and glen . . .

We thank Thee for Thy blessings great
And for Thy love,
Amen.

Answer Corner

This month's Baby Face is Steve Myers.

Sun Upon the Snow

Lansing Christman

There is reason to rejoice when a day or night of snow blankets the land. It seems as though the snow itself eases the chill, that it warms and comforts like a blanket on a bed. It shields the grass and grain; it softens and soothes.

A snow transforms the countryside into a world of elegance. There is dignity and tranquility in a woodlot. The snow has cloaked and draped the evergreens in caps and gowns of white. It is as though the softly falling flakes had stitched seams of white from needle to needle, from bough to bough, and from tree to tree. I think of pines stretching out their arms and holding hands in gestures of friendship and tenderness.

The tall white spires point to the sky from which the pure white gowns had come. The woodlot becomes a haven of content as one walks on under the bending boughs. And what purity unfolds across the hills when the sun comes to cast its brilliant light upon the snow-covered land!

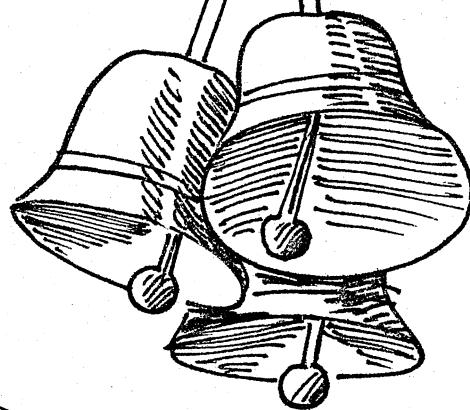


Twilight Thanks

Myrtle Cook Jackson

November is the twilight of the year,
When autumn's sunset-glory fades from sight;
Soft shadows then like memories appear
To reassure our hearts before the night.
Across the harvest fields, all shorn and dry,
The frost has stitched a jeweled-silver trim;
The branches drape their lace against the sky—
All earth that fades, responds to autumn's whim.

This is the time when plenty breeds good will;
Now cordial gestures charm without dissent,
As hearth-fires chuckle loud to greet the chill
And hearts renew their joy and deep content.
We offer thanks for bounty's wide array—
Accept our hearts, O God, Thanksgiving Day.



To Crown Employees:

*You and one guest are cordially invited
to the*

Annual Crown Employee

Christmas Banquet

Monday, December 8th, 1980

6:30 p.m.

Arthur's

300 S. Main

Elkhart

