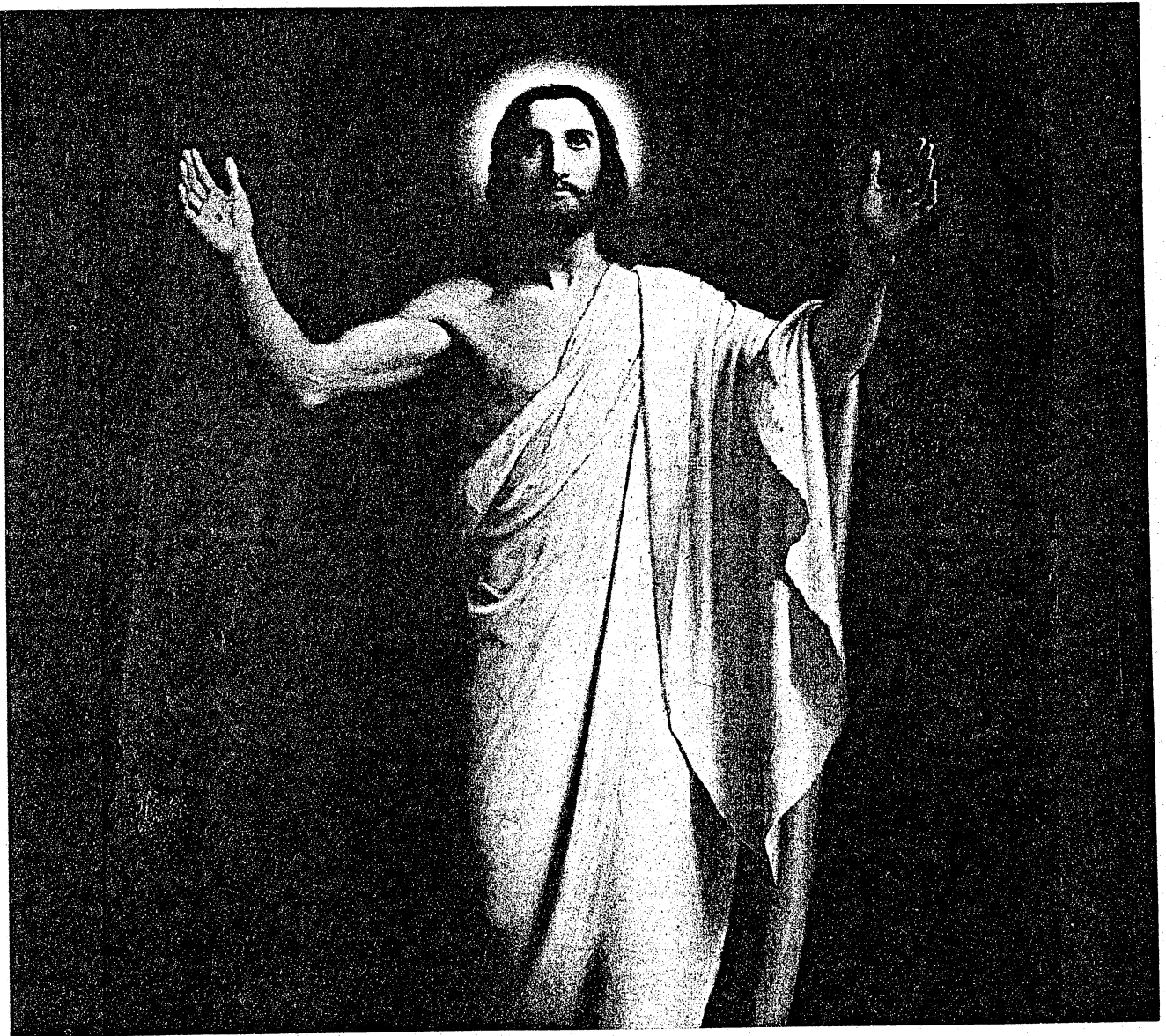


1981 CROWN CRIER



April

The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana.

EDITOR.....Jan Smith
ASSISTANT EDITOR.....Julie Towns
ON THE OTHER HAND.....Dave McLaughlin
KALORIE KORNER.....Kate Moore
SPOTLIGHT.....Sue Kurtz
DID YOU KNOW.....Sally Peffley
NEW EMPLOYEE PROFILE.....Carolyn Sherp
sybil.....sybil
PERSONNEL PARAPHERNALIA.....Chris Deak
SPORTS WITH GENO.....Gene Geveart
BABY FACE.....Kim Curry
Carolyn Sherp
H. I. S.H. I. S.
CROWN CRIER SURVEY.....Deb Berndt
EMPLOYEE COUNCIL REPORTS.....Marc Miller
Doris Mock
MILESTONES.....Arline Bontrager
PROOFREADER.....Margaret Eaton
TYPESETTING.....Sheryl Gingerich

Due to the untimely death of Diane Stewart, our Floodlight column which was to feature the Modules Department, the area Diane worked will be run at a later time. The May Crown Crier will be dedicated in her honor and will give you an opportunity to write your comments on the life of Diane Stewart. The Crown Crier staff joins the friends and family of Diane in the sadness of her death.

Guest Editorial

A Time For Renewal

LOOK OUT your window! Take a moment to reflect on the variety of natural life that starts afresh during early Spring. The first flowers of the season will soon pop up around us as a reminder that this is a really special time of the year -- a time for rejuvenation, renewal, and rebirth.

As the ground thaws and the snow turns to slush, we come out of our winter hibernation to take the opportunity of renewing favorite outdoor and social activities, visiting friends, or taking that evening class at the high school or university. It's also a time to pick up those New Year's resolutions that were neglected during those cold winter months.

The changing weather of April makes this month an excellent time Nature plays in our lives. As small children wonder at the miracle of bare trees budding and flowers blossoming into a rainbow of colors, we can take this time to realize that spring holds promise for everyone and everything.

As each flower is different from all the rest, so are people. An individual personality can be as unique and delicate as a growing flower. Each of us may bloom in a different way, at a different time, and under different conditions.

While Nature cultivates her spring flowers, we have the ability to cultivate friendships and interests, to improve our minds, and to better our health and appearances.

Unlike the spontaneous growth Nature encourages, our personal growth depends on decision. This decision is ours and ours alone to make. But like the rain and sun that are so necessary to a flower's growth, our friendships with others encourage and enhance our personal development.

This new season is filled with opportunities. Let's make the best of them. Like the many flowers that blossom in Spring, let's make the effort to start anew and "bloom" a little, too.

-- Reprinted from "Sunshine" magazine

Each Spring, God Renews His Promise

Helen Steiner Rice

Long, long ago
in a land far away,
There came the dawn
of the first Easter Day.
And each year we see
that promise reborn
That God gave the world
on that first Easter Morn.
For in each waking flower
and each singing bird,
The promise of Easter
is witnessed and heard,
And spring is God's way
of speaking to men
And renewing the promise
of Easter again.
For death is a season
that man must pass through
And, just like the flowers,
God wakens him, too.
So why should we grieve
when our loved ones die,
For we'll meet them again
in a "cloudless sky";
For Easter is more
than a beautiful story,
It's the promise of life
and eternal glory.

dere editor

wow wee

im so excited

spring has sprung

i just luv the sunnie daze

the burds singing in the mornings

but most of all i like the

afternoon breaks

thats coz i clim up on nancee brocks

shouldur and we take a walk

if it wasnt for nancees sholdur i

think it would take me ten dayz

to walk around the plant

thanks for the ride nancee

i hurd kim curee and verne seerer

arguing over sum teams

sumthing about the ncaa

champunship

seems both verne and kim have speshul

names for each others favurite teams

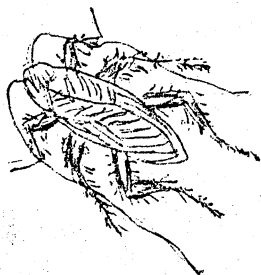
i dont think its aneething to ge-t so

fired up abot

aftur all the best team won

see you around

sybil



Our Spotlight this month features Kate Moore.

Kate came to CROWN eight years ago. She started in Accounts Receivables and has remained there. Being Mr. Moore's first cousin, she has always known about CROWN. She got her job when her dad was giving a reference for another applicant. Some of Kate's jobs are: preparing the bank deposit each day, daily invoices, keeping records of loans and warehouse accounts, helping Preskel when there's a spare moment, and much more.

Kate lives in the GREAT TOWN OF BREMEN. She has a very large immediate family of 62, of which 20 are great nieces and nephews. She is very thankful to be part of such a close family, and has much sympathy for those who have no family to be with.

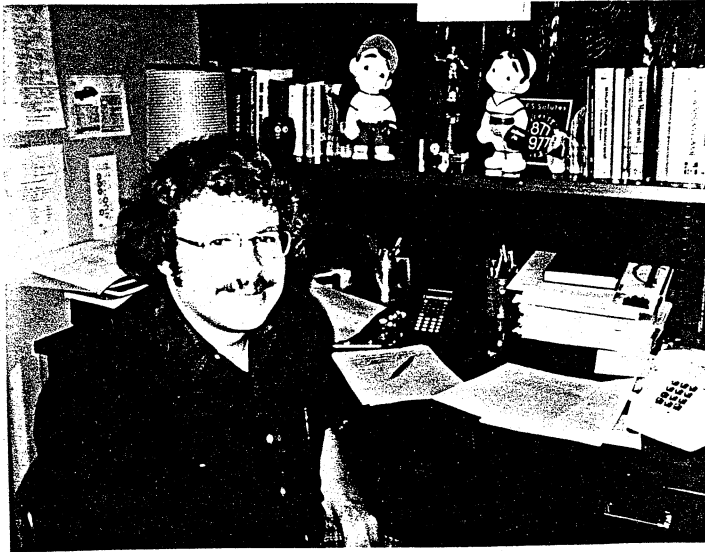
Church is the main thing that keeps Kate busy outside of CROWN. She teaches 5th grade Sunday School class, and plays piano and organ for the worship services and Adult Choir which she enjoys very much. She is also a sportsperson, her favorite is basketball, (watching it that is).



Kate has held many jobs, but can easily say she wouldn't be happier anywhere else. The Lord heard her many prayers that she would find employment that would not only be pleasing to her, but to Him and this is where He placed her two weeks later. Kate has a desire to do the best she can in her job and hopes CROWN never loses sight on the Lord.

-- Sue Kurtz

On the Other Hand



THE SEED STORE

Once last spring I went to mow my lawn and saw that parts of it had no grass. I surveyed the situation. Although I did not profess to be a skilled gardener, it seemed to me that the hot summer sun beating down on the dusty spots would not improve them much. The choice was clear: move to a greener pasture or plant some grass right there.

I marched to the seed store. "I want to buy some grass seed", I announced upon my arrival. The seed person looked me over with what I took to be acute disinterest. "How much?", he asked. "That's my question," I reminded him politely. "You decide how much it costs". Something in the way I said that must have bothered him. Small signs of annoyance appeared around the fringe of his disinterests.

"I mean how much seed? How many pounds?" The questions were put to me in a tone I recognized. It was the tone I used when asking my 5 year old son why my tools were allowed to depart the tool box and lie in the rain for three days.

"Well," I said, "I think I've got to cover about 300 square feet. How much seed will that take?"

"Bout a pound", he grunted. "We figger a pound'll cover about 300 square feet. You want our standard blend?"

"I'd like a mixture of 80% Old Kentucky Bluegrass and 20% Annual Rye", I announced casually. It sounded like a heavy duty mixed drink.

"Hummmph..." the seed person muttered. "Y'know, we've gone to a straight mix of 5 Bluegrass Strains for most of our customers. Seems like the Annual don't all want to die the first winter and it keeps coming back. Pro'bly gettin some perennials mixed in with the Annual. We recommend our mix for just about everyone now." I thought about this. It pained me to think of Annual Rye becoming perennial in my own personal lawn, but I was not about to desert my research on such a glib recommendation.

"I believe I'll go with the bluegrass and rye mix", I replied firmly.

The seed person shrugged. He was dealing with a hopelessly inept grass planter and had the sense to notice that fact. "Okay, he can mix that for you. One pound".

He scrapped a little of this and a little of that into a small brown paper bag. It could have been ragweed and crabgrass for all I knew. I didn't do enough lawning or shrubbing or gardening to have learned to recognize either the jargon or the seeds.

"This going to be in the sun?" He asked as he taped the bag and slid it across the counter.

"It'll be in the ground", I answered, surprised at his lack of understanding. "If it grows it'll mostly be in the sun."

"You're going to need some fescues if its going to have to grow in the shade," was his next contribution.

Fescues sounded to me like a disease a horse might catch. "Ummph," I answered, surprised again. This time at my clever reply. I really knew all I wanted to know about fescues, which was nothing.

The seed person, taking my detailed reply as an expression of serious interest, went on. "Fescues'll grow in the shade, where your ryes and your bluegrass won't do so well."

I could only shrug. I had children who grew well enough in the shade, and no one as far as I knew had ever called them fescues. There seemed to be an astonishing amount of seed-lore concerning which I was almost perfect in my ignorance. "Well, if this stuff doesn't do well, I'll be back", I said, pretending to be cheerfully unconcerned with the potential results. I did remain unshaken in my resolve to get the seeds into the ground. My trip ended with the purchase of a sack of fertilizer large enough to kill all the grass in the neighborhood if properly applied. Luckily for the neighborhood, I did not know enough to apply it properly - I only hoped it would work in the shade.

The grass seed went into the dusty spots, fertilizer and water followed. The sun shined on it (at least the stuff not under the trees) and a lot of it grew. I threw out my application for federal disaster relief, and began inquiring into blue grass futures.

And despite diligent efforts (including staying up late one night with a flashlight hoping to catch one of the little devils unaware), I have yet to encounter my first fescue.

-- Dave McLaughlin

A PREACHER recently announced that there are 86 different kinds of sin. He is now being besieged with requests for the list, mostly by people who think they are missing something.

The true spirit of conversation consists in building on another man's observation, not overturning it.

EDWARD BULWER-LYTTON

Baby Face



Nor rain, nor snow, nor sleet or hail
will stop this gal with our mail!

If there is no mail for you, she may put
through a call or two.

Guess who?

Did You Know . . .

H.I.S.

The following charges are excluded from our policy:

1. The care and treatment of teeth, gums or dentures except for expenses incurred as a result of an accident and the removal of impacted wisdom teeth.
2. For eye refractions, or the purchase of hearing aids or eye glasses.
3. Care, treatment or operations which are performed for cosmetic purposes.
4. Accidents incurred while at place of employment. These accidents are covered by Workmen's Compensation.

If there is any insurance question you would like answered in this column, please contact me at extension 243.

-- Sally Peffley

When we walk to the edge of all the light we have,
And take that step into the darkness of the unknown,
We must believe one of two things will happen:
There will be something solid for us to stand on,
Or God will teach us to fly.

-- Contributed by Bill Swihart

Playing with numbers

There seems to be a rhythm in our numbering system. There are 7 days, (7 is called the perfect or whole number). Slide the 5 and 2 together to make 52 or the weeks in a year. There were 52 hostages held in Iran 444 days. 444 is the number of "Jesus", let me show you how. If you use our root system of "6"; $6 \times 2 =$ one yard, $60 \times 6 =$ number of degrees in a circle, etc. and use the "6" to make an alphabet, A=6, B=12, C=18, D=24 and so on you can play "CALCS". i.e: J (60), E (30), S (114), U (126), S (114) = 444. Or, make your alpha and try CROSS. ALSO SCRIPTURES = 888, but rightly divided they equal 444. It is said that "7", "3", and "6" are significant numbers in the Bible. I believe the number "4" also fits in there. Four often completes a unit, (East, West, North, South), (Earth, Moon, Sun, Stars). The fourth book of the Bible is "Numbers". I am no mathematician, but God certainly is. And, He reveals Himself and His great wisdom to us in many ways. Such harmony in living His way on the Earth. Life can be interesting and fun if we just look beyond ourselves and our problems and look for interesting things.

Employee Council Report

1981 PING PONG TOURNEY WINNERS

Men's A Flight - Jim Beattie

Men's B Flight - Don Florea

Women's singles - Linda Vest

Women's doubles - Carolyn Sherp/Linda Vest

Men's doubles - Kim Curry/Steve Hamilton

Mixed Doubles - Carolyn Sherp/Linda Vest

The committee would like to thank all those who helped make this years tourney a great event.

Kalorie Korner

GLAZED HAM-LOAF

1½ lbs. ground ham
1¼ lbs. ground fresh pork
1½ Cups soft bread crumbs
½ Cup chopped onion

2 beaten eggs
 $\frac{1}{2}$ Cup milk
 1 recipe Sweet-sour Glaze

Thoroughly combine meats, crumbs, onion, eggs, and milk. Put in meat loaf pan and bake in moderate oven (350°) 1½ hours in all.

At the end of 45 minutes baking time, brush loaf with Sweet-sour Glaze. Blend $\frac{1}{2}$ cup brown sugar and 1 Tbls prepared mustard; stir in 2 Tbls vinegar, 1 Tbls water. Continue baking loaf till done, basting 3 or 4 times. (I put some crushed pineapple in my sauce)

GOOD VEGETABLE SALAD

1 pkg. frozen mixed vegetables (cooked & cooled)
1 Cup red kidney beans 1 sm
 $\frac{1}{2}$ Cup celery $\frac{1}{4}$ Cup

1 sm onion
1/4 Cup Mango

Cook:

½ Cup weakened vinegar
 ½ Cup sugar
 2 tbls flour
 1 Tbls yellow mustard

Pour over salad and let stand
for a few hours.

PEANUT BUTTER CHEESE CAKE

1 Cup graham cracker crumbs
 ¼ Cup brown sugar
 2 Tbls melted butter

$\frac{1}{4}$ Cup peanut butter

Mix above together and put 2/3 of the mixture in 6x10 pan.

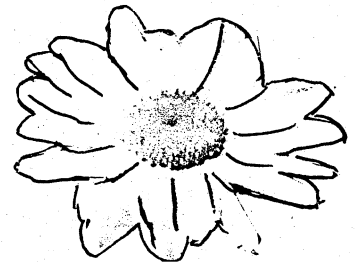
Beat together: 1-3oz cream cheese
6 Tbls sugar
1 Cup whipped cream

Spoon 1/2 of cheese mixture over crumbs. Spoon 1 can apple pie filling over cheese mix. Sprinkle some cinnamon over apples.

Mix together: $\frac{1}{2}$ Cup powdered sugar
 3 Tbls. peanut butter

Put 2/3 over apples. Top with remaining cheese, graham cracker crumbs and peanut butter mixture.

HAPPINESS IS KNOWING AND BELIEVING THE TRUE MEANING OF
EASTER. HAVE A HAPPY DAY!



Personnel Paraphernalia

Cinda Pittman had a baby boy on March 2. He weighed 7 lbs 2oz; His name is Ty David Pittman. Congratulations!

Lois Roberts (SKRM) was on WCMR and shared a favorite recipe.

John Landa (ENGR) has finally been hitched.

Bob Kohler (TECH) left Crown on March 27 and is going to work at Miles Laboratories.

Lines 2 & 4 miss their fearless leader.

Milestones

April Anniversaries

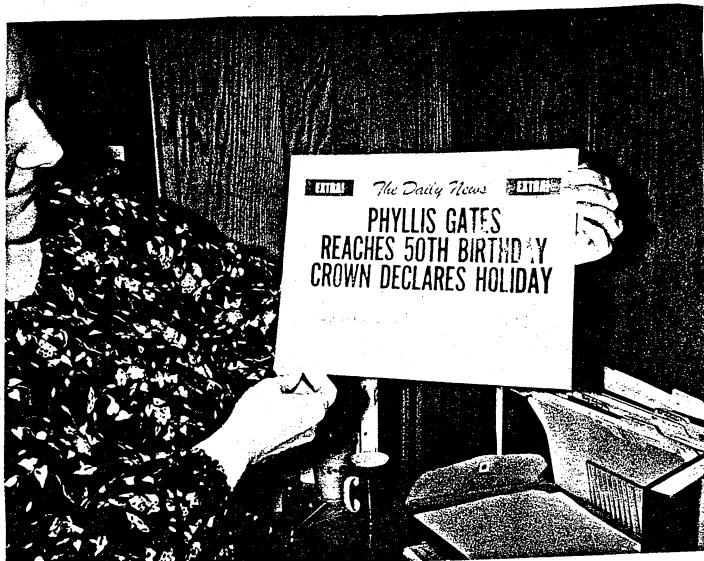
Phyllis Gates	15 years
Jim Wordinger	7 years
Enos Yoder	6 years
Marc Miller	5 years
Julie Towns	2 years
Sue Ramsby	2 years

+++

A Friend

HE IS ONE who troubles himself to get you out of scraps, and then scraps to get you out of trouble;
He sticks with you when you get stuck;
He's never in your way — except when you are on the way down;

There are no strings attached to his friendship except those he pulls for you;
He never asks you for a favor as though it were coming to him, and never makes you feel he is doing one for you when he is;
He gets his biggest kick helping you kick over your obstacles;
And his biggest disappointments are those that come to you;
All he wants in return for his friendship is yours.



Extra, extra read all about it!

Evelyn Millsap (BOARDROOM) moved into a new house.

Steve Scholfield (BOARDROOM) is glad to say his wife is home and feeling fine. His father-in-law is recovering from a heart attack and appreciates our prayers.

Marc Miller (TECH) has a new racket ball.

Deb Granger (MODULES) is the proud parent of a new colt. He's the first colt she and her husband have had the privilege of owning from birth.

IF YOU HAVE EMPLOYEE NEWS YOU WOULD LIKE TO SHARE WITH THE CROWN CRIER READERS, PLEASE ROUTE TO CHRIS DEAK. BEGINNING WITH MAY'S ISSUE, CHRIS WILL NO LONGER PERSONALLY ASK FOR NEWS IN THE VARIOUS DEPARTMENTS. WE WILL COUNT ON YOU TO TURN YOUR OWN NEWS IN. THANK YOU!

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CHOICE BITS

An old minister once said that if your troubles aren't big enough to pray about, then they certainly aren't big enough to worry and fret about.

It's Difficult

BY WILLIAM ARTHUR WARD

TO BELIEVE when others are doubting.
To work when others are dreaming.
To care when others are neglecting.
To forgive when others are condemning.
To forget when others are judging.
To smile when others are complaining.
To praise when others are criticizing.
To love when others are resenting.
To save when others are spending.
To conserve when others are wasting.
To listen when others are talking.
To build when others are destroying.
To sing when others are sighing.
To pray when others are cursing.
To persist when others are quitting.

Crown Crier Survey

DO YOU OWN A TELEVISION? 47 - Yes 1 - No

HOW MANY ARE COLOR? - 52 B&W - 42

WHAT DO YOU THINK OF SEX ON TV?

Too much - 31
Too little - 3
Not sure - 7
O.K. - 5

WHAT DO YOU CONSIDER VIOLENT ON TV?

16 - killing	1 - anti-drug commercials
6 - brutality	1 - some sports
5 - shooting	1 - three stooges
5 - rape	1 - road runner
4 - fighting	1 - bugs bunny
2 - offensive language	1 - Howard Cossell
1 - stealing	1 - muppets
1 - police	1 - everything

DO YOU FEEL THERE IS TOO MUCH, TOO LITTLE, NOT SURE, OR AN
O.K. AMOUNT OF VIOLENCE ON T.V.?

Too much - 35 Too little - 7 Not sure - 4 O.K. - 7

DO YOU FEEL T.V. HAS TOO MUCH OF AN INFLUENCE ON PEOPLE?

Yes - 41, No - 3, Not sure - 3

WHAT WOULD YOU DO IF YOUR TUBE WENT OUT?

Go crazy - 2
Get it fixed immediately - 8
Get it fixed someday - 36
Be glad its gone and leave it that way -3

WHAT WOULD YOU DO IN YOUR SPARE TIME?

Spend time with family
Catch up on reading
Study the Bible
Start new hobbies
Get more involved in church
Listen to music
Sorting of papers, junk drawers, etc.
Do more work around house
Visit friends
Cook more
exercise
Make love
Fix the darn thing

Happy Birthday



- 2 Arnold Smetzler
- 3 Bob Kollar
- 15 Nina Pease,
- 17 Margaret Thompson
- 18 Don Curtis
- 21 Helen Cosby
- 22 Carl Ford
- 23 Marc Miller
- 25 Bill Swinehart, Marilyn Bellows
- 26 Treva Kauffman
- 28 Dennis Badke

Ruth Stafford Peale, instructor, author, and wife of Dr. Norman Vincent Peale: "The greatest career a woman can have is in being a wife, the second greatest, in being a mother, and the third is a career on the outside—and I've known all three."

□ □ □

Dick Shepherd, executive secretary, National Association of Mature People: "Maturity means being responsible . . . recognizing one's capabilities . . . knowing one's limitations . . . being wise enough to accept assistance when it's needed."

□ □ □

Wheeler McMillen, editor, writer: "If only two things were to prevail among mankind, this could be a truly civilized world. The two: the Golden Rule and common sense."

□ □ □

Doris Day, singer and actress: "Wrinkles are hereditary. Parents get them from their children."

Old Timers



People are often down on what they're not up to.

ASKED for her secret of getting along with her people, one manager said, "I never deny, I never contradict, I sometimes forget."

Answer Corner

This month's Baby Face is Chris Deak

