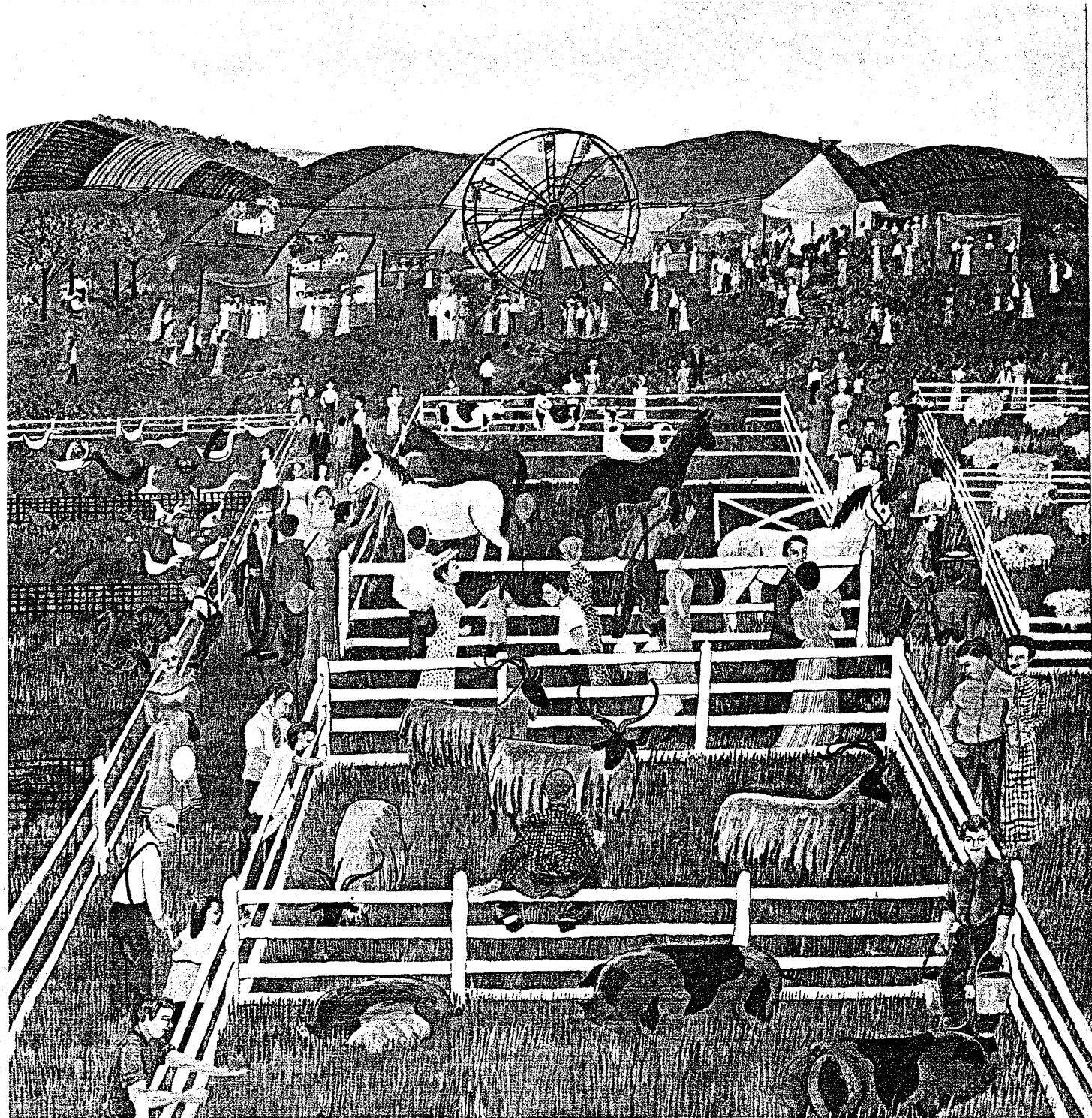


# 1981 CROWN CRIER



August



The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana.

EDITOR.....Jan Smith  
ASSISTANT EDITOR.....Julie Towns  
ON THE OTHER HAND.....Dave McLaughlin  
KALORIE KÖRNER.....Arline Bontrager  
SPOTLIGHT.....Chris Deak  
DID YOU KNOW.....Sally Peffley  
NEW EMPLOYEE PROFILE.....Julie Towns  
trapper.....trapper  
PERSONNEL PARAPHERNALIA.....Chris Deak  
SPORTS.....Steve Hamilton  
A VERSE FOR THOUGHT ..... Julie Towns  
BABY FACE.....Kim Curry  
Carolyn Sherp  
p.j. .....Phyllis Gates  
CROWN CRIER SURVEY.....Deb Berndt  
EMPLOYEE COUNCIL REPORTS.....Drew Frailey  
Doris Mock  
MILESTONES.....Arline Bontrager  
PROOFREADER.....Margaret Eaton  
TYPESETTING.....Sheryl Gingerich  
LEG PERSON.....Mary Miller

## Editorial

### Smile!

Have you ever thought about what you have to smile about? Usually it's pretty easy to frown and complain -- because we all have our own disappointments and troubles. But when we make the effort to concentrate on the good things that have happened to us and that surround us each day, we can make our own world a little brighter.

Just think of what we have to smile about each day:

We have so many fond memories of times spent with family and friends. We remember all the good times we have shared with our loved ones -- and we smile.

We live in a land of freedom and abundance, which we all appreciate. We may see the beauty of nature unfolding each spring, the shining days of summer, the gay colors of autumn, and the crystal beauty of a winter's day.

We may also see promising young people beginning their lives -- and mature people sharing their wisdom and experiences.

We enjoy the beauty of a new-born child, the clear and fun-filled laughter of little children at play, and the earnestness of adolescents reaching out to learn about life.

And we appreciate the good works of the inspiring, unsung individual who gladly devotes time and energy to helping others.

Reflecting on all of these marvelous happenings so common to our daily lives, we remember above all else that none of these blessings would be possible without God's love.

The English essayist and poet, Joseph Addison, once wrote:

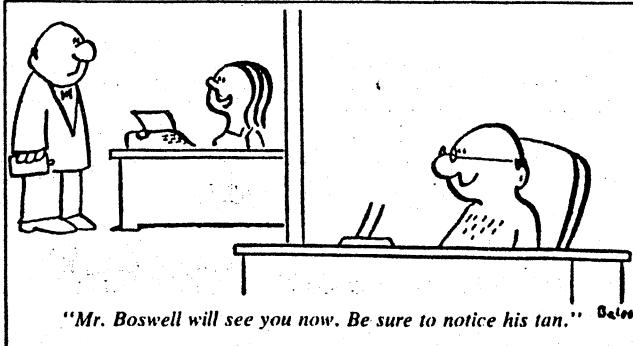
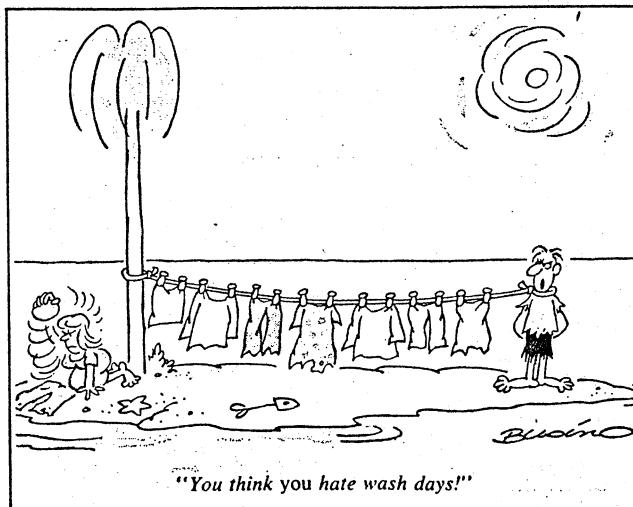
"What sunshine is to flowers, smiles are to humanity. They are but trifles, to be sure, but, scattered along life's pathway, the good they do is inconceivable."

His words encompass a great deal. They illustrate that smiling brings good feelings to others, as well as yourself.

There's less time for worrying or frowning when we take advantage of every little opportunity to smile. When we share our smiles with others, we scatter them like rays of sunshine. They brighten our lives like the sun warms the earth on a pleasant summer day.

A cheerful smile is a wonderful gesture. As all good things acknowledge His presence, in its own small way, a smile confirms our appreciation of His love, and all that is beautiful in our lives.

-- Reprinted from Sunshine Magazine



## trapper

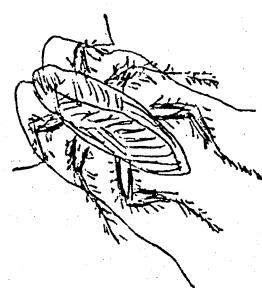
dere editur

i climbed up on drues shelves  
jus to nose around the new units  
when that drue and russ started  
movin things around

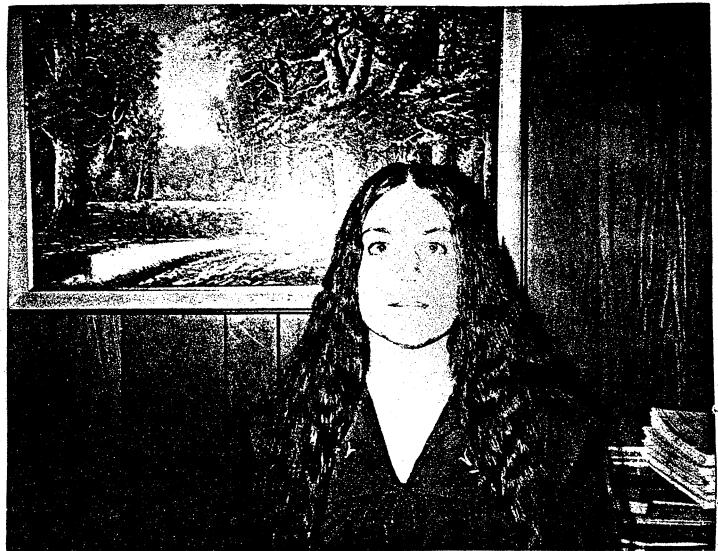
i thot i was seeing my last  
daze

thos guys relly should be more  
careful you know even though i hurd  
them call it wurk

you know editur that lora weever  
walks thru the hole plant evry  
thursday and evry one just greets  
her with a big smile  
she must be a reel frend to evry  
one or those brown envelopes  
are very important  
well lora keep the peple smilin



## Spotlight



Our Spotlight this month is on a CROWN employee who will celebrate her eighth anniversary with CROWN this month. Gloria Baloy was hired in August of 1973. She began as secretary to the Production Manager and Parts Expediter. Her job now is Systems Monitor in Production Control. What that means (to us lay people) is that Gloria schedules fabrication, air press, board room, wire cut and module department work. She releases batch books to the stockroom to pull parts for the assembly line and monitors our stock status for invalid part numbers and negative quantities. Then she helps out the Credit Department by typing credit inquiries and form letters on the IBM Mag Card.

Gloria lives in Mishawaka in her 1958 mobile home that she's renovating. She enjoys folk dancing, playing the flute and guitar, cross country skiing, sewing, knitting, boating and camping.

Gloria served on the CROWN Safety Committee, when it was in existence and says her goal at CROWN is to do the best she can.

# Kalorie Korner

Recipes from the kitchen of Arline Bontrager

## CHOW MEIN CASSEROLE

- 1 Can Mushroom Soup
- 1 Can Cream of Chicken Soup
- 1 Can Chinese (Chop Suey) Vegetables
- 1-1/2 Cups Cooked Noodles
- 3 Cups Cubed Chicken
- 1 Cup Milk

Mix all ingredients together. Put in buttered casserole and place crushed potato chips on top. Bake at 350 for one hour. Serves 8.

## ORANGE TROPICAL SALAD

- 2 Boxes Tapioca Vanilla Pudding
- 1 (3 oz.) Box Orange Jello
- 3 Cups Water

Cook (approx. 3 min. after boiling starts) until thick. Cool.

Add:

- 11 oz. Can Mandarin Oranges - Drained
- 13-1/4 oz. Can Crushed Pineapple - Drained
- 1 Cup Miniature Marshmallows
- 1 pt. Whipping Cream - Whipped

Chill until set.

## EASY MIXED FRUIT

- 2 Cans Mandarin Oranges - Drained
- 1 Can Pineapple Chunks - Drained
- 1 Can Fruit Cocktail - Drained
- 4 Bananas - Cut in chunks
- 2 T. Lemon Juice
- 1 Can Peach Pie Filling

Mix all ingredients together. Chill.

## SALAD DRESSING CAKE

- 1 Cup Sugar
- 2 Cups Flour
- 4 T. Cocoa
- 2 t. Soda
- 1/4 t. Salt
- 1 Cup Salad Dressing
- 1 Cup Water
- 1 t. Vanilla

Mix all ingredients together. Pour into loaf pan. Bake at 350 for 35-40 minutes. Cool. Frost with your favorite Chocolate frosting.

# On the Other Hand



## COMMITTEES

A committee is generally believed to be a group of people selected from a larger group and convened for a specific purpose of interest to the larger group. The purpose may involve investigation, discussion, reporting, or action. Ideally the purpose is the same for each member of the committee. Ideally each person knows what it is.

If the group has no specific purpose it becomes either a party (like the Republicans), or a bull session (like the Democrats). So far we have narrowed our view to include county fairs, grand juries, street gangs, and lynch mobs. This is not an exclusive term.

Committees distinguish themselves by outliving their reasons for existence by an average of many years. No other natural phenomenon is as predictable. A committee of neighborhood property owners formed to lobby for the removal of old disease-blighted trees (if it lasts more than a week) will end up lasting a large time after all the trees in question have been turned into beaver feed. This additional time holds much potential for mischief.

Governments own a staggering lead in their ability to generate committees. College faculties, large businesses, churches, and bored college students follow in approximately that order. Counter to these, there exist human endeavors which strongly resist committee formation and activities. These include the Mafia, most dictatorships, and people who smuggle dope or live in asylums. Clearly these constitute exceptions to the general rule that the human race, in the process of its steady deterioration, has become very prone to committee formation.

It will help our investigation if we consider the fundamental rationale for committees. Why do they exist at all? From an historical perspective this cannot be answered easily. It appears, however, that an unfortunate typographical error planted the committee seed, so to speak, and it has reproduced itself without regard for life or liberty ever since.

Once upon a time, under the stress of unknown provocation, some well meaning person or other reportedly stated, "Two heads are BETTER than one." The actual original wording, which only recently turned up on the rim of an exquisitely decorated Egyptian clay vessel of the Tucumcari 66 Period, reads, "Two heads are BIGGER than one."

Notice the subtle difference?

Of course, everything in print had gotten it wrong, and the saying was deeply etched in the human consciousness as, "Two heads are BETTER than one."

This misunderstanding has irreparably hurt the human race. Trying to understand how two heads could be better, people began to assemble in groups to see if putting more than one head in an area of restricted dimensions really produced better results.

It did not.

Side effects, however, confused the issue. By putting a number of persons together to consider some question or other, it was found that: (a) more fun could be had than could be had by a person working alone, and (b) when this resulted in small accomplishments for large amounts of invested time, there were many more people to explain why, and many more imaginative alibis came forth. The combination proved irresistible. The committee survived, flourished, spread, and generally went through the civilized world like a Manhattan taxi through a red light. There was no stopping the committee.

Groups assembled to debate, analyze, obstruct, expose, and generally damage the fine arts of war, peace, trade, religion, artistry, learning, and having fun. As societies progressed, committees multiplied and their subjects struggled with ever-increasing burdens. It was learned that committees cannot be blamed in any effective way for failure, since the members are not individually accountable for all of the debris left in the committee's wake.

It was further learned that committees cling to life like cockroaches. They do not terminate from methods either peaceful or violent. Peaceful argument and demonstration against committees only convinces the members that they have indeed stumbled onto a noble cause, and that they must continue to pursue it at all costs (normally someone else's costs, not their own).

Violence to committees suffers a severe fault. Hardly ever do committees assemble their entire membership in such a way that violence may be aimed at the entire committee at one time. The committee persons absent when any act of violence takes place invariably turn out to be "hard-nosed" types who become stimulated by the violence to recruit new talent in place of that damaged by the violence. The committee goes on at an increased activity level.

From a utilitarian point of view, it is hard to point to a single useful thing done by a committee that could not have been done faster and cheaper by one reasonably qualified person. The grandest evidence of this resides in Washington D.C. The Congress of the United States acts as a sort of national committee for us. The pay and the facilities go beyond the level usually required by a committee, but the other characteristics are there: (1) much time, effort and loud talking devoted to the sidelights and backroads of reality, (2) an ignorance approaching perfection of important matters and decisions, (3) a free wheeling willingness to pass out money belonging to other people, and (4) an overpowering urge to continue the committee operation in any and all circumstances.

The serious observer will be left in open-mouthed admiration when viewing the absolute dedication of Congress to committees great and small. This standard of dedication has never been surpassed. It has never been equalled. It has never, in actual fact, even been threatened.

(There was a rumor some years back that the faculty at Yale had somehow contrived more

committees per member than the U.S. Congress. This claim awoke great outrage and an immediate Congressional investigation. It quickly came to light that the Yalies were including drinking club memberships on an equal footing with other less useful committees. Their claim was promptly disallowed on the grounds that drinking clubs do not produce nearly enough written material to qualify as true committees, and the challenges immediately dropped back in the pack.)

What shall we do? History and definition are wonderful things but we live in the midst of committees spreading like rabbits, and they increasingly obstruct our carefree lives. As indicated above, planning to eliminate committees is like trying to eliminate the dawn. Reform has no future. If committees could do good things they would have done them by now; it will not work to tell a rattlesnake he is a parakeet and then try to teach him to repeat the names of your children.

We might, however, try to refocus their attention. A committee called to further the tulip industry will not be able to damage that industry severely if it can be successfully preoccupied with another matter. A most unlikely source of help can be exhibited to accomplish this: the government.

Governments, as implied above, have no equals at slowing things down. In light of the evils fostered by committee activities, it only makes sense to allow the government to interfere. The government itself is deeply involved in committees and it might realize it was about to interfere with itself. Since governments often miss things that are obvious, this will not likely matter.

Government regulation of committees will do several important things: (1) Requiring some sort of permit or license for committee formation will delay such activity long enough to discourage a lot of committees that otherwise spring to life like April crocuses. (2) Allowing government oversight of committees will limit their activities to obtaining proper forms, filling out proper forms, submitting proper forms, and revising proper forms.

Committees will hardly notice these things going on. Any self-respecting committee quickly jumps from its original purpose to the more narrow goal of perpetual existence. With this the #1 goal, and paperwork required to reach it, committees will be satisfied to oblige.

Whether or not this ever works, we will all prosper by obeying the following rules:

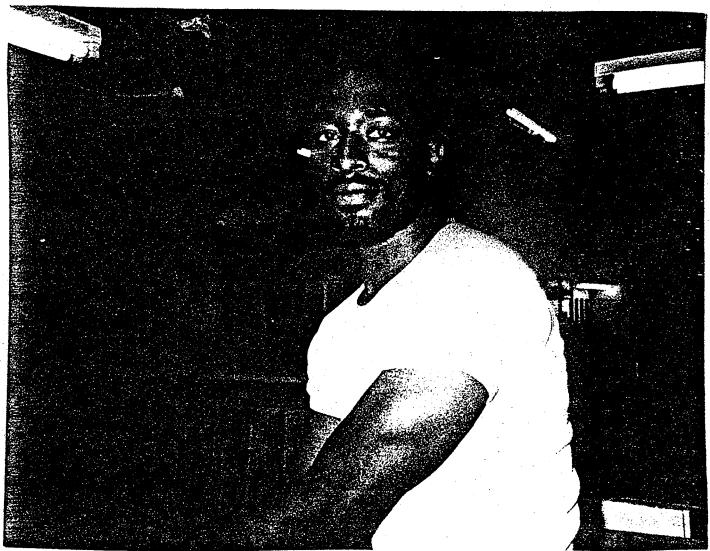
(1) If a committee approaches from any direction, suppose it is a skunk and give it room.

(2) If invited to serve on a committee, treat it as an invitation to a manure-slinging contest.

(3) If removed from a committee membership, for reasons fair or foul, do not go back to count the votes -- count your blessings and get out of range.

-- Dave McLaughlin

## New Employee Profile



NAME: Terry Peoples

BIRTHDAY: May 20

DEPARTMENT: Line 6

POSITION: Prep and pack

HOBBIES AND INTERESTS: Sports

AMBITION OR GOAL FOR THE FUTURE: To become an accountant.

HEARD OF CROWN THROUGH: Evelyn Millsaps



NAME: Linda Sarver

BIRTHDAY: October 9

DEPARTMENT: Modules

POSITION: Assembly

HOBBIES AND INTERESTS: Flowers, antiques

AMBITION OR GOAL FOR THE FUTURE: Move to Florida; work with the elderly as Activities Director or social worker.

HEARD OF CROWN THROUGH: Patti Smith

p.j.

## Milestones

### PAYMATICS:

CROWN employees can have part of their net pay automatically deposited into savings or checking accounts with the St. Joseph Valley Bank. Accounts can be opened for you by Payroll or if you have existing accounts, money can be deposited for you.

Remember, there is no monthly service charge on paymatic checking accounts. If you have a service charge show up on paymatic bank statement, please see me as soon as possible; charges will be refunded up to three months. Also, I would like to remind you that your deposit is not valid until Thursday A.M. even though your bank statement may show Wednesday date as the money being deposited, your deposit is not credited until after midnight on Wednesday. The bank changes their processing date at the beginning of the next days business (or Thurs. A.M.). If you have any questions, please see personally.

### July Anniversaries

Terry Baldwin	12 years
Don Curtis	12 years
Dave Engstrom	8 years
Gloria Baloy	8 years
Ike Kulp	8 years
Gale Balmer	7 years
Dale Parrott	7 years
Sue Kurtz	5 years
Mabel Healey	5 years
Evelyn Clark	5 years
Freida Miller	5 years
Kay Pamachena	5 years
Diane Granger	5 years
Phil Wilt	5 years
Jan Smith	5 years
Bill Swihart	5 years
Betty Ivory	5 years
Walt Berndt	4 years
Dan Lutz	3 years
Deb Granger	3 years

## New Employee Profile



NAME: Cindy Reed

BIRTHDAY: September 29

DEPARTMENT: Modules

POSITION: Assembly

HOBBIES AND INTERESTS: writing, music, sports, reading, traveling, camping, animals

AMBITION OR GOAL FOR THE FUTURE: To become a full time police; build a log cabin

HEARD OF CROWN THROUGH: Marta Filley, Linda Morningstar

## New Employee Profile



NAME: Jackie Horton

BIRTHDAY: August 8

DEPARTMENT: Line 4

POSITION: Assembly

HOBBIES AND INTERESTS: Singing, writing

AMBITION OR GOAL FOR THE FUTURE: To prosper in life while acknowledging God in everyway and staying in His will.

HEARD OF CROWN THROUGH: A friend from church

## Personnel Paraphernalia

John Landa (ENGR) sold his house, and is planning to build another one soon.

Well, it's back to the grindstone for Brian Miller (FAB); Friday, July 31, is Brian's last day after a summer of employment. He will be returning to Ball State.

Jim (ENGR) and Linda Romine had a new arrival a couple weeks ago, not sure of all the details, but they named him David Bradley.

Arline Bontrager is spending her vacation this week in New Orleans with the National Secretary Association.

Sheryl G. (MANUALS) traveled to Michigan and Ohio during her week of vacation.

Bob L. (PURCHASING) pitched Beulah Missionary Church's softball team to a winning championship.

Chris Deak (LIT ROOM) is planning to enjoy her vacation next week by laying around and etc.

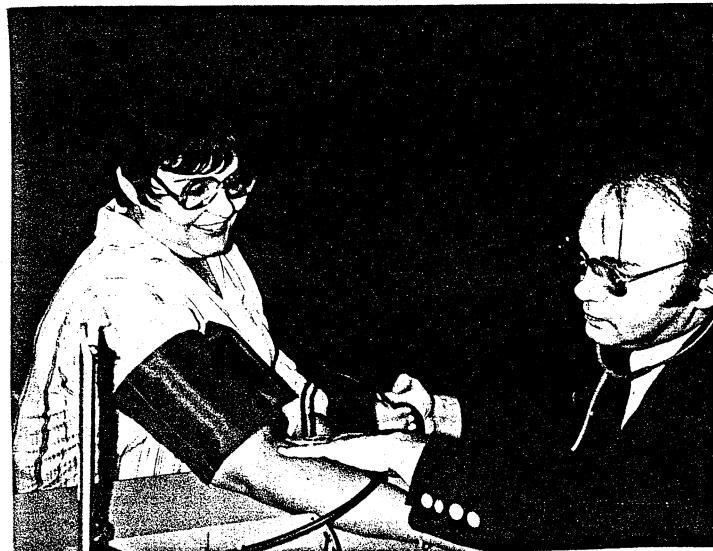
Brenda Miller (MODULES) is engaged.

Rich Hooten (GRAPHICS) will be directing a church camp the second week in August at Living Waters Camp in Cassopolis, MI.

Lit Room welcomes Jenny Stryker as a regular member of their staff.

Friday, July 31 is the last day for Lynn Wise. (WARRANTY). We wish you the best, Lynn.

Below Sue Kurtz is shown having her blood pressure checked. A clinic was held July 30-31 for all employees who wished to have theirs checked.



## A Verse for Thought

*But be ye doers of the word, and not hearers only, deceiving your own selves.*

James 1:22

The word of God is for living, not just for hearing. Live a life for Jesus, let your light shine so that the world might see; Be a doer for Jesus!

---

## Sports

With two regular season games remaining, the CROWN softball team finds itself in a two-way tie for fourth place, one game out of second and three back from the league leaders. Since only two games remain it's mathematically impossible to overtake the leaders, however, with some consistent play the team could finish second.

After winning four in a row and six of the last seven games, CROWN has a full head of steam to power them through the remaining weeks of the season and the year ending tournament.

Following is a schedule of the remaining games and the standings to date:

### SCHEDULE

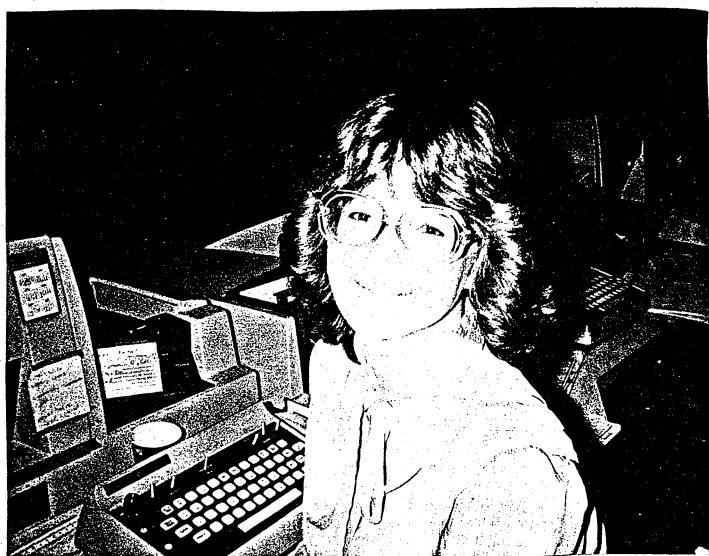
Tuesday, July 28, 8:00 p.m. -- Sonitrol  
Monday, August 3, 6:30 p.m. -- Cargo Master  
Monday, August 10, 6:30 p.m. -- Sonitrol

### STANDINGS

1. Herms Welding	10-2
2. C & C Sawmill	8-4
Sonitrol	8-4
4. CROWN	7-5
Coachman	7-5
6. EFP	7-6
Spitzer	6-5
8. Hull Lift Truck	3-9
9. Mid-States Const.	2-9
10. D & P Hobby	1-10

-- Steve Hamilton

# New Employee Profile



NAME: Teresa Null

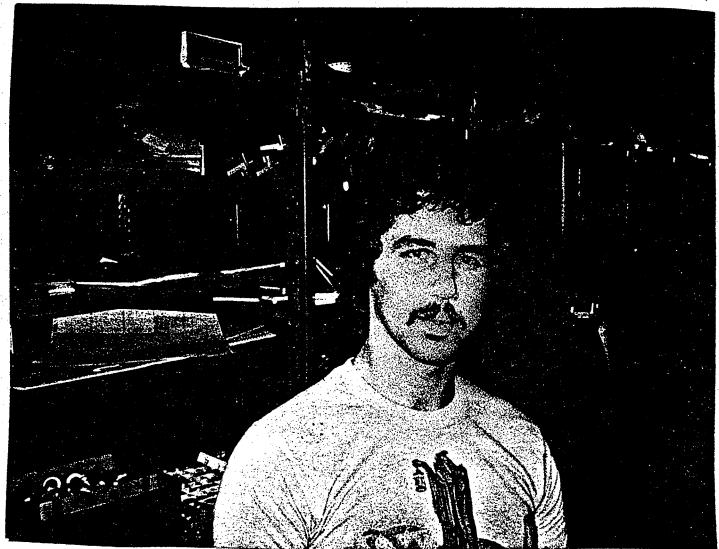
BIRTHDAY: September 25

DEPARTMENT: EDP

POSITION: Keypunch Operator

HOBBIES AND INTERESTS: Reading, rollerskating, racquetball

AMBITION OR GOAL FOR THE FUTURE: To continue my education and someday write a novel.



NAME: Jack Frank

BIRTHDAY: June 1

DEPARTMENT: Production

POSITION: Prep

HOBBIES AND INTERESTS: Music, swimming

HEARD OF CROWN THROUGH: Guy Braden

AMBITION OR GOAL FOR THE FUTURE: To see more of the world.



NAME: Karen Troxel

BIRTHDAY: February 22

DEPARTMENT: Line 4

POSITION: Assembly

HOBBIES AND INTERESTS: Knitting and gardening

HEARD OF CROWN THROUGH: Debra Hawley



NAME: Merle Kimmel

BIRTHDAY: December 18

DEPARTMENT: Mechanical Engr.

POSITION: Engineer

HOBBIES AND INTERESTS: Photography, hiking

AMBITION OR GOAL FOR THE FUTURE: To hike part of the Appalachian trail.

HEARD OF CROWN THROUGH: I have known about Crown for a good many years from previous employment elsewhere in Elkhart.

## New Employee Profile



NAME: Gail Wise

BIRTHDAY: March 6

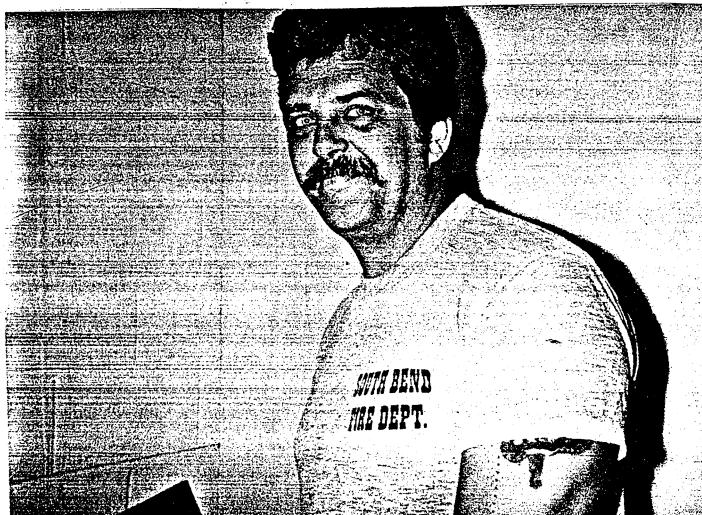
DEPARTMENT: Modules

POSITION: Assembly

HOBBIES AND INTERESTS: Macrame, music, plants

AMBITION OR GOAL FOR THE FUTURE: Start a family in the near future.

HEARD OF CROWN THROUGH: Linda Morningstar



NAME: Robert Bradley

BIRTHDAY: October 31

DEPARTMENT: Quality Control

POSITION: Inspection

HOBBIES AND INTERESTS: Motorcycles, weightlifting

AMBITION OR GOAL FOR THE FUTURE: To grow up and be just like Drew Frailey.

HEARD OF CROWN THROUGH: Carla Lancaster

## Happy Birthday

August	September
3 Marti Filley	3 Russell Sloat
5 Rick Gerber	4 Linda Wisler
8 Peggy Curry	5 Gene Gevaert
8 Jackie Horton	8 Elinor Fultz
11 John Bachman	9 Diana Long
12 Tom Szerencse	10 Dave McLaughlin
13 Jim Romine	11 Anina Kreighbaum
13 Jim Marks	12 Randy Lehr
14 Alyce Rycheart	14 Tom Estep
14 Lois Roberts	15 Helen Blackwood
17 Dan Cripe	16 Ruth Overhulser
17 Dale Parrott	17 Sandra James
19 Don Olson	17 Terry Bird
20 Earl Smith	19 Bernita Struble
21 Clyde Moore	23 Bob Ryman
23 Jane Bontrager	24 Jim Wordinger
26 Betty Ivory	25 Julie Towns
27 Guy Braden	26 Teresa Null
27 June Kulp	26 Ora House
30 Terry Frick	29 Cindy Reed
30 Ron Gray	30 Walt Berndt
31 Steve Hamilton	30 Deb Carroll



"No, I don't think it would do any good for you to talk to him about his messy room."

### THINKING OUT LOUD

**J**UNK IS anything that you have kept for more than 15 years which is thrown away on the day before you finally need to use it.

If you'd like your children to spend more time outdoors this summer, try a 75-foot extension cord on the television.

A little engine trouble during an airplane flight can reach more folks than a good preacher in the pulpit can ever touch.

If you can't think of a nice thing to say about any of your friends, then you have the wrong friends.

## Crown Crier Survey

One of America's pastimes is going to the movies. I recently attended "For Your Eyes Only" and loved it. But then that's understandable since 007 is my hero.

For this month's survey I would like to use the topic of movies. Please fill out the sheet below, rip it off and put it in the "CROWN Crier Survey Box" located in the employee area.

It will only take a minute of your time and the more answers I get, the more accurate survey of CROWN's employees likes and dislikes will be indicated.

Thanks bunches,

Deb Berndt

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1. Who is your favorite actor? \_\_\_\_\_
2. Who is your favorite actress? \_\_\_\_\_
3. What's your favorite comedy movie? \_\_\_\_\_
4. What's your favorite dramatic movie? \_\_\_\_\_
5. What movie was one of your least favorites? \_\_\_\_\_
  

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6. What is the most recent movie (within one month) you attended that you would recommend? \_\_\_\_\_

PLEASE TURN IN BY AUGUST 14

