

1981 CROWN CRIER



March

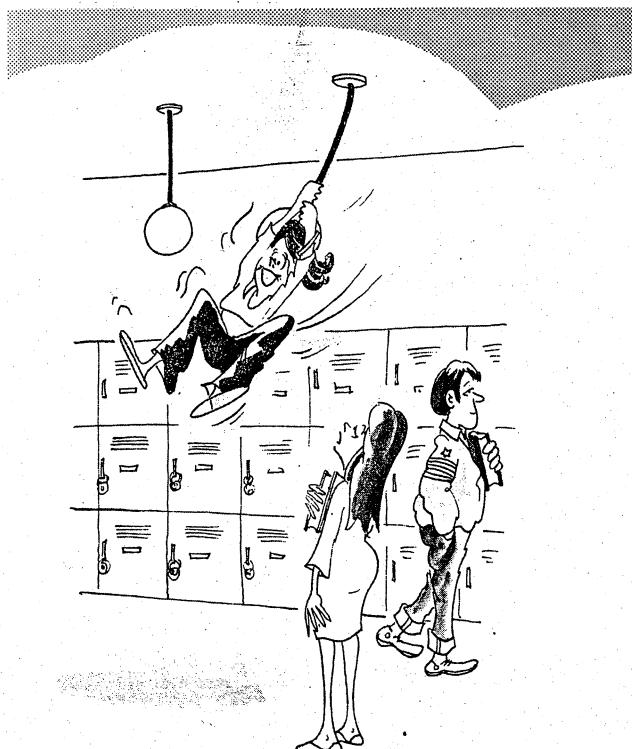
The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana.

EDITOR.....Jan Smith
ASSISTANT EDITOR.....Julie Towns
ON THE OTHER HAND.....Dave McLaughlin
KALORIE KORNER.....Kate Moore
SPOTLIGHT.....Sue Kurtz
DID YOU KNOW.....Sally Peffley
NEW EMPLOYEE PROFILE.....Carolyn Sherp

sybil.....sybil
PERSONNEL PARAPHERNALIA.....Chris Deak
SPORTS WITH GENO.....Gene Geveart
BABY FACE.....Kim Curry
Carolyn Sherp
H. I. S.H. I. S.
CROWN CRIER SURVEY.....Deb Berndt
EMPLOYEE COUNCIL REPORTS.....Marc Miller
Doris Mock
MILESTONES.....Arline Bontrager
PROOFREADER.....Margaret Eaton
TYPESETTING.....Sheryl Gingerich

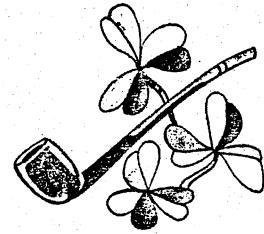
An apology . . .several of the articles that you have come to enjoy throughout the years are not in the Crier this month. Next month Guest Editorial and Floodlight will be back in full swing. Sorry for the lateness of the Crier's appearance these past two months. Now, with the addition of Julie Towns, the Crier should be on time next month and thereafter.

-- Jan Smith



Only ONE little mouse?

The Feast of St. Patrick



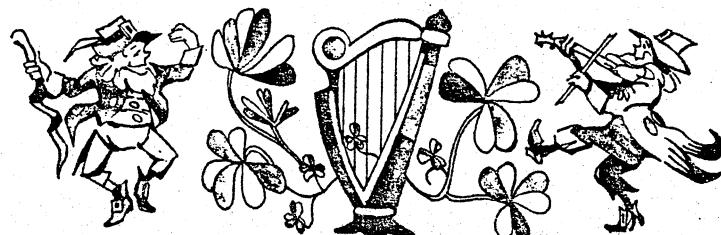
The life of St. Patrick is surrounded by legend; and many scholars believe he is a composite of several early missionaries to Ireland. What is known is that around the fifth century, a man now called St. Patrick was traveling around Ireland, diligently spreading the word of Christianity.

St. Patrick understood the superstitious nature of a people dominated by barbarian chieftains, and Druid priests. He attracted their attention and imagination by beating a drum as he traveled and preached. Legend says that with the help of this drum, St. Patrick drove all the snakes out of Ireland. According to another legend, this celebrated priest courageously defied a barbarian chief's decree against signal fires and lit a great fire, proclaiming the light of Christianity would blaze forever.

St. Patrick's reputation still blazes and through his preaching he baptized countless persons, and established churches and schools. Even today, the feast of St. Patrick is commemorated in Ireland by attending mass in his honor; and March 17 is a national holiday celebrated with parades, dances and merrymaking.

As the Irish emigrated, they took the traditions of St. Patrick to other countries of the world. Being a warmhearted people, they welcomed all to join in the festivities and the "wearin'-of-the-green" on March 17.

St. Patrick's Day is not just a great day for the Irish, but a day observed with much enthusiasm by everyone. This is the day for Irish music and Irish jigs. Shamrocks, shillelaghs, and shenanigans abound, and the luck of the Irish is shared by all!



Spotlight



Our Spotlight this month features Zelma Morgan.

Zelma was working at Kinder Manufacturing and during a slack period applied for a job at CROWN. She knew a little bit about CROWN from her brother, Max Scholfield. She started in August of 1961 in what was then called the Wiring Department. From there she moved to the Transport Department under Ron Harner. Both departments later combined and Zelma became a line helper to Ron. In this position she assigned jobs to fellow workers when needed, etc., did mostly wiring and not too much assembly work. It was during this time that Zelma was eased into being a supervisor. She is line supervisor currently for Lines 2 and 4.

Zelma lives at Garver Lake in Edwardsburg, Michigan.

She has two married daughters and four granddaughters. Her hobbies and interests include her family, traveling, camping, fishing, gardening and indoor plants.

On March 20, 1981, Zelma will be retiring from CROWN. Her goal has always been to do her best at whatever task assigned to her and we're sure her new "task" will be very rewarding for her. Her hobbies alone will keep her busy, but we hope not too busy for we expect Zelma to visit us often.

The line is already getting geared up for Zelma's absence. Not only will we miss her, but Zelma says that she'll miss all of us, too.

-- Sue Kurtz

FEEL LIKE SINGING? WHILE DRIVING TRY THESE:

At 45 miles per hour, sing "Highways Are Happy Ways."
At 55 miles per hour, sing "I'm But A Stranger Here,
Heaven Is My Home."
At 65 miles per hour, sing "Nearer My God to Thee."
At 75 miles per hour, sing "When the Roll is Called Up
Yonder, I'll be There."
At 85 miles per hour, sing "Lord, I'm Coming Home."

DRIVE CAREFUL!!

Happy Birthday



1	Freida Miller
2	Preskel Gayheart
10	Cheryl Deak, Bob Irvine, Phil Wilt,
12	Janet Cook
14	John M. Harris
15	Larry Dennison
18	Ken Yoder
19	Clara Weldy
21	Jim Putz
23	John E. Harris
26	Katherine Williams, Wayne Blakesley
27	Sally Peffley
29	Don Florea, Phyllis Gates, Lynn Scholfield, Larry Anders, Martha Pritchard

Did You Know . . .

Did you know our policy has coordination of benefits, which means our insurance company coordinates with another group insurance that you may be covered with for payment of claims. For example, if your spouse has dependent coverage where you work you would be covered under another group insurance, however, your children's bills should always be turned into the father's insurance first. The policy holder is the primary carrier which means the bills should be turned into the patient's insurance company first and then the balance of the bills along with an explanation of payments by primary carrier, can be sent to the second group carrier for additional coverage.

If you have any questions on our insurance policy that you would like to have covered in this column, please contact me at Ext. 243. Thanks this month to Steve Hamilton for my subject.

--Sally Peffley

Milestones

March Anniversaries

Max Scholfield	23 years
Nina Pease	16 years
Dave McLaughlin	11 years
Shirley Searer	10 years
Cheryl Crow	10 years
Jim Marks	10 years
Elinor Fultz	7 years
Alyce Ryckert	5 years
Doris Mock	2 years
Drew Frailey	2 years
Helen Blackwood	2 years
Russell Sloat	2 years
Tim Bock	2 years
John Kirkland	1 year

Classifieds

BABY AFGHAN for sale. Green and white. If interested, please call Laveta Randall at Plant #2.

H.I.S.

Isn't it an interesting thought that Jesus said the Kingdom of God is for those who have the faith of a child. If we do not receive it as a little child, we shall not enter therein.

Under the headline "Their Size is Their Ticket," the Chicago Daily News ran the story of a playground that was to be, only for tiny tots. The playground was given by a Chicago couple, with the stipulation that only children under a certain height could play there. To accomplish this, there was a small gate in the shape of a keyhole, and only those children who could walk through the keyhole standing straight up were permitted to enter and use the various playthings. Thus, their size was indeed their ticket.

Obviously, Jesus was not limiting His kingdom by physical size, or age, but He was teaching a lesson concerning heart attitudes, and simple faith. The Kingdom of God is entered by the new birth. Jesus said that we must be born again. Peter, in his epistle, indicates that we are to be as newborn babes, desiring the milk of the Word of God. We do not enter God's Kingdom because of our intelligence, or our accomplishments, but by humbling ourselves as little children, and exercising a childlike faith in the simple plan of salvation. The greatest man or woman that ever lives must come the same way that a little child comes. "Nothing in my hand I bring; Simply to Thy cross I cling."

(Read Mark 10:14 and 15)

-- H.I.S.

New Employee Profile



NAME: Carla Lancaster

-- Marc Miller

BIRTHDAY: July 15

DEPARTMENT: Engineering

POSITION: Engineering Secretary

HOBBIES AND INTERESTS: Nordic skiing, reading

HEARD OF CROWN THROUGH: John Landa

EMPLOYEE FUND

BALANCE December 31, 1980 311.61

JANUARY EXPENSES:

Baby Gifts	18.61
Flowers	14.00
Ice Cream	87.87
Paper Supplies	34.12
Hot Water Disp.	89.58

	244.18

244.18

67.43

117.89

\$ 185.32

ARA Income - January

Balance January 30, 1981

The Miracle of Spring

Ethel Colwell Smith

The miracle of Spring may come
to any man on earth,
And tranquil thought may thrill with
Life's abundant power and worth.

The sap climbs up. The tallest tip
awakes with graceful glee,
For April's wholly unconcerned
with laws of gravity.

Fragrant flowers are loveliest
at close of winter's storm.
O blessed fact: No fall seed died,
it grew and changed its form.

Then why art thou cast down, O soul,
why not let hope hold sway?
For crucifixion always ends
in a resurrection day.

The hour is come for thee to live
as the son of God should live;
To satisfy the Christ within;
to know, and be, and give.

And should some boastful bluster
corner thee in dusky tomb,
Three days good work will raise thee
up.
Life needs a radiant room.

God's promises are kept. O soul,
why not look out, and sing:
"My God is Life, and Life is mine,
sweet certainty of Spring!"

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Baby Face



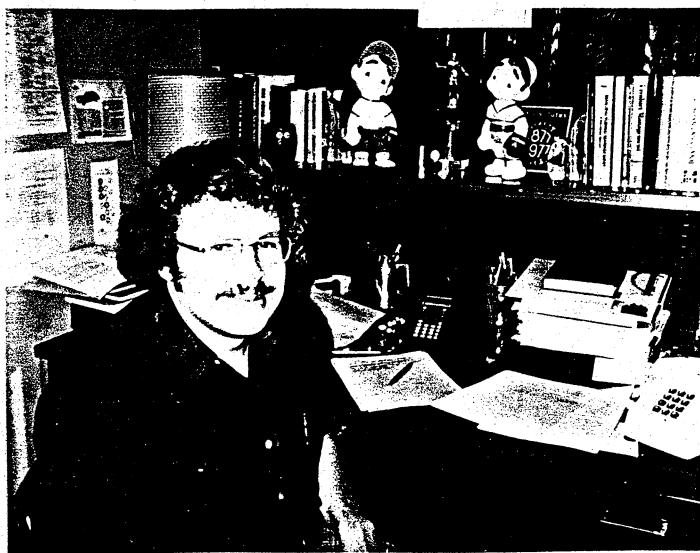
This young man is a REAL asset to the "bored" state of mind.

He's a chip off the old block and usually keeps it under his hat.

Who is he?

(Answer found in Answer Corner)

On the Other Hand



I used to think that inflation just meant things would cost me more money. That myth has charmed more than one generation of innocent American inflationees. The final line of the story came from Calvin Coolidge or Herbert Hoover or some other equally naive American Great who growled, "What this country needs is a good five cent nickel!" The truth itself could not have been more disastrous.

In our headlong rush to ferret out and extinguish the life of each root and trace of inflation, we have not yet thought of what we might do if success unexpectedly struck. Never mind for now that we haven't discovered the first useful clue to effective ferreting and extinguishing, for despite this lack of direction and success, we naively insist on continuing the attempt. What will follow if something we try should suddenly work? I submit that economic, cultural, and individual chaos will result as surely as pigs love the mud.

If you ever hear on the evening news that inflation has finally been conquered, do not sit there to see how the program comes out. See immediately to your savings account, your life insurance, your will, and your backside, because the next day will not resemble anything you have ever seen before.

Imagine that tomorrow all inflation were to go away suddenly with today's newspapers. You will notice some of the following strange and wonderful effects.

Early in the morning on your way to work you will notice fewer people hanging around gas stations. The reason would come to you without undue mental strain: the man who had been continually walking around the pump turning the prices to higher levels on the hour and humming "The Sheik of Araby" would be standing in an unemployment line humming "Easy Come, Easy Go".

When you go shopping, supermarket aisles will open up like an October corn field. The hourly stamping of new prices on cans and packages will ease, and the companies who have been turning out millions of those clever little price stamping machines (the ones that print "46wed\$wow3" on the top of a can of corn) to replace the millions worn to junk metal every day, will also go the way of the whooping crane.

New car dealers will no longer have to use a tent, three neon signs, a hot air balloon carrying clowns throwing candy and pantyhose to the masses, and six searchlights just to attract a little attention. In all likelihood, they will be able to sell an occasional car with no more than the tent and the clowns, since they will no longer need to blur the fact that the \$7892 quoted on the phone 20 minutes ago has become \$8321. There, of course, go the neon sign, searchlight, and hot air balloon businesses, hard on the heels of the price changing people and equipment. If this suggests Great Depression II, read on.

Buying, owning, and selling a house will turn from a relative hassle into a fully qualified nightmare. "Mr. Woolblanket, your \$129,000 domicile, due to a deplorable shortage of inflation last year, increased in value the buyer will own the heavy negotiating artillery - i.e. the money and the knowledge that the price isn't going anywhere. The sales force will somehow have to communicate the value of the item in question to the potential buyer. This will open up whole new concepts of buying and selling.

Language will also change as the argot of inflation fades. For example, "Cola" will once more describe a soft drink instead of a compensation scheme. In today's inflationary language a COLA (Cost of Living Adjustment) works to compensate for the inflation rate by automatically raising wages to match inflation, thus raising costs and further increasing inflation, thus activating the COLA machinery again, and so on and so forth and so there. This mechanism is a practical result of the fooling in Congress that, for the average problem the symptoms are more fun to deal with than is the problem itself. (Congress itself actually reflects this in another way if you look at the individuals as symptoms and the overall operation as the problem).

Political digressions aside, the implications of these few examples shine with the brightness of a pre-copper dime. We have no business removing an evil and leaving nothing in its place. If we dump inflation we will require a replacement. The following suggestions merit further study as candidates: (1) A federally funded lint control program; (2) A countrywide commitment to knock down everything higher than 250 feet; (3) The development of a means to convert lawn mulch directly into a tasty snack food that could be picked up from your lawn directly after mowing. Put these on the next country-wide ballot. If inflation passes on from boredom, inadvertent government action, or old age, we can be ready with a new national obsession that can take its place alongside British tea taxes, land swindles, rock music, and eating too much. Delay will be fatal. Write your Congressman today! Use short words so he can read what you write.

* * *

MEN ARE BORN with two eyes, but with one tongue, in order that they should see twice as much as they say.

-Charles Colton

* * *

A MAN IS RICH in proportion to the number of things which he can afford to let alone.

-Henry David Thoreau

Kalorie Korner

CHOCOLATE DELIGHT

3/4 Cup butter or oleo, melted	1½ Cups all-purpose flour
3/4 Cup finely chopped pecans	1 (8 oz.) cream cheese, softened
1 Cup powdered sugar	1 (13½ oz) carton frozen whipped
1 (3 3/4 oz.) vanilla instant	topping, thawed and divided
pudding mix	(I used Cool Whip)
1 (4½ oz) chocolate instant	3 Cups milk
pudding mix	Chopped Pecans

Combine butter, flour, and pecans, mixing well. Press into a 13x9x2 inch pan. Bake at 375 degrees for 15 minutes; cool completely. Combine cream cheese, powdered sugar, and 1½ cups whipped topping; blend thoroughly. Spread over crust; chill. Combine pudding mixes and milk; beat 2 minutes with electric mixer at medium speed. Spread over cream cheese layer. Spread remaining whipped topping over pudding layer. Garnish with pecans. Regrigerate. Yield 15 servings.

Only one, this month, but it sure is a GOOD ONE. Each month I would like to use your favorite recipe. Have one ready for I will be asking someone, and it may be you.

I WOULD LIKE TO HAVE A CAKE BAKING CONTEST. IF YOU WOULD BE WILLING TO BRING A CAKE IN, PLEASE SIGN YOUR NAME ON A SLIP OF PAPER AND LEAVE IT AT MY DESK.

I WILL PICK SEVERAL FELLOWS TO JUDGE THESE CAKES AND THEN I THOUGHT IT WOULD BE NICE IF THE CAKES WERE SHARED WITH OTHERS AT BREAK TIME. SO BAKE YOUR FAVORITE CAKE AND ENTER NOW.

(Kate)



Personnel Paraphernalia

A baby shower was given by Line 6 for DAVE TROUP (Specialty). His wife and son, Mike, were invited. Dave took a week of vacation to spend with his wife, son, and new daughter, Andrea Elizabeth.

BETTY MYERS (Line 5) is vacationing in Florida.

BILL MILLER (Eng) is fixing up his house.

SHIPPING DEPARTMENT has moved to Plant #2.

DREW FRAILEY (Q.C.) reports that the heat run area has expanded because of the Shipping move.

MARC MILLER (Tech.) will be an uncle for the first time.

CINDY BISHOP (Modules) got a new '74 Pontiac.

BOB LEININGER (Purchasing) and TERRY FRICK (Q.A.) went to Taiwan on business.

PEGGY SKIRVIN (Line 3) is back from Atlanta.

ELINOR FULTZ (Line 3) will be on vacation the first of April.

RUTH SALA (Line 1) won a five day trip to Florida.

ANN MAGGERT (Line 5,1) has a new grandson.

TERRY BIRD (Tech) is engaged to be married on June 6.

DEBBIE BRADEN (Modules) has returned to CROWN after taking a maternity leave.

CINDY BISHOP (Modules) and DIANE STEWART (Modules) report new acquaintances.

The BRADENS, GUY (Factory Service) and DEBBIE (Modules) bought a new house.

DIANE GRANGER (Modules) is back from Florida.

KIM CURRY (Parts) received roses for Valentine Day.

Nancy Broshius (Wirecut) is having a baby.

JOANN BRYANT (Modules) is proud to say her son received a reward for best handwriting.

LOIS ROBERTS (Stockroom) will be taking a mystery trip. She also plans to take a trip to Mesa, Arizona, soon.

EVELYN CLARK (Stockroom) thought she broke her body when she fell on the ice a few weeks ago. We're glad it was only her arm and that she's back to work again.

STOCKROOM is glad to hear that DORIS MOCK found her glasses.

John Bachman is going be daddy for the fourth time (or fifth?).

DON FLOREA (Incoming Inspection) and TERRY FRICK (Q.A.) plan to go to Louisville for a I.A., Q.A. Conference. Don may go alone if Terry doesn't return from Taiwan soon.

KAY PAMACHENA (INCOMING) will be a Grandma in June.

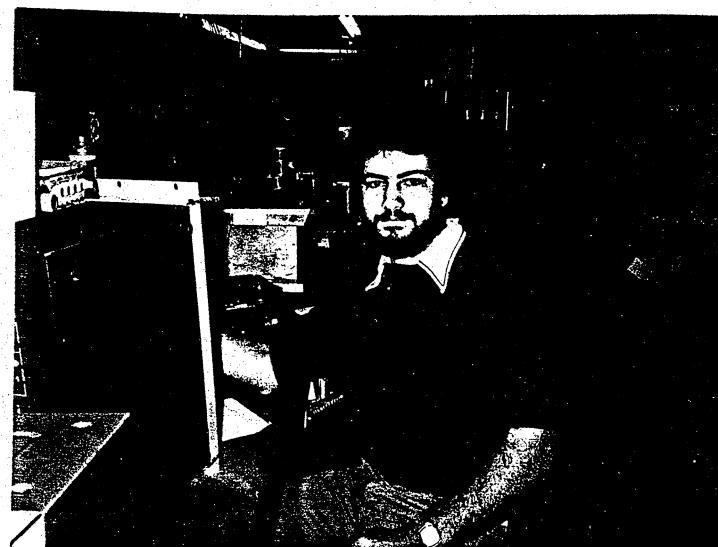
CAROLYN SHERP (Parts) received a new bike for her birthday.

DALE KAUFFMAN (C. Service) has a new car.

Congratulations from CROWN to HCJB in Quito, Ecuador, personally through Max Scholfield, Mrs. Moore, and Clyde Moore.

ENOS YODER caught Charlie Tuna while vacationing on Great Caymen Island last week.

New Employee Profile



NAME: Terry Bird

BIRTHDAY: September 17

DEPARTMENT: Production

POSITION: Technician

HOBBIES AND INTERESTS: Sports, Music

AMBITION OR GOAL FOR THE FUTURE: More schooling and eventually a B.S. Degree.

HEARD OF CROWN THROUGH: Mr. Patton, the Dean of Valparaiso Technical Institute.

THERE ARE now so many substitutes on the market it's sometimes hard to remember what the original was.

Nothing is more beautiful than cheerfulness in an old face.

J. P. RICHTER

An authority is a person who can tell you more about something than you really care to know.

Crown Crier Survey

WHAT IS YOUR FAVORITE COLOR?

2 - Red, 1 - brown, 1 - blue, 1 - violet, 1 - green

WHAT IS YOUR LEAST FAVORITE COLOR?

2 - Green, 1 - orange, 1 - gray, 1 - yellow, 1 - dirty brown

WHAT IS YOUR LUCKY NUMBER?

14, 13, 3, 8, 4, 7

WHAT IS YOUR FAVORITE FOOD?

1 - Chicken, 1 - Steak, 1 - Tacos, 1 - Broccoli, 1 - Strawberries, 1 - Ham

WHAT IS YOUR LEAST FAVORITE FOOD?

1 - Lobster, 1 - scallops, 1 - liver, 1 - Mexican

WHAT IS YOUR FAVORITE TELEVISION SHOW?

2 - M*A*S*H*, 2 - Hart to Hart, 1 - Believers Voice of Victory
1 - The Incredible Hulk

WHAT IS YOUR LEAST FAVORITE TELEVISION SHOW?

1 - Presidential news conference, 2 - All in the Family, 1 - Taxi, 1 - One Day at a Time

WHAT IS YOUR FAVORITE PASTTIME?

1 - Being with my family; 2 - Reading the Bible; 1 - Sewing
1 - Needlework

WHO IS YOUR FAVORITE ACTOR?

1 - Alan Alda, 1 - Roy Rogers, 1 - Burt Reynolds, 1 - Jimmy Stewart

WHO IS YOUR FAVORITE ACTRESS?

1 - Shirley Temple, 1 - Sally Fields, 1 - Dale Evans
1 - Kate Jackson, 1 - Liza Minnelli

-- Deb Berndt

THE COMMON LAW OF BUSINESS BALANCE

It's unwise to pay too much but it's worse to pay too little. When you pay too much, you lose a little money -- that is all. When you pay too little you sometimes lose everything, because the thing you bought was incapable of doing the thing it was bought to do. The common law of business prohibits paying a little and getting a lot -- it can't be done. If you deal with the lowest bidder, it is well to add something for the risk you run. And if you do that, you will have enough to pay for something better.

New Employee Profile



NAME: Carl Ford

BIRTHDAY: April 22

DEPARTMENT: Engineering

POSITION: Part-time semi-technician

HOBBIES AND INTERESTS: Basketball, eating good food, spending time wisely.

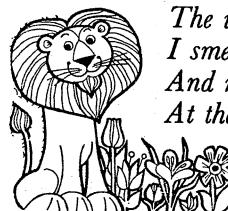
AMBITION OR GOAL FOR THE FUTURE: Be successful in the U.S. Navy; Complete U.S. Navy Electronics School.

HEARD OF CROWN THROUGH: Drew Frailey, Tom Estep Dennis Gable (Electronics teacher).

Spring's Riches

*I know it is spring . . . the sky's so blue,
The Earth's high ceiling is practically new.
The iris is up; when the wind is blowing
I smell wet sod where the grass is growing.
And now and again my heart turns over
At the scent of lilacs or sweet white clover.*

—Helen Welshimer



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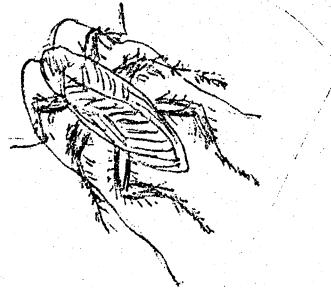


sybil

dere editur
let me tell you ive had one
exhillerating month
i desided to ride along
with margret during
february and let me tell you
shes on the go go go all the time
time time time
i relly enjoyed working out
at the y with her
i didnt share her experience
in the whirlpool though
too much water at one time
makes me upset easilee
i also had a look at beckees
diamund while sitting up at
the board with marget
why its so big she let me
skate on it insted of going
out in the cold
that reminds me
i overhurd dave mclaflin
talking about a diamund
that needed to be worked
on befor the guys can work out

mi question is this, editer
how big is dave mclaflins wifes
diamund anyway
id like to know if me and my friends
could play some hockey on it
it sur sounds big
wellbettur close for now
ive got to deside who to tag
along with this month
ill let you know in april
bye

sybil



Answer Corner

This month's baby face is Bob Ryman.

New Employee Profile

All Things Bright and Beautiful

All things bright and beautiful,
All creatures great and small,
All things wise and wonderful,
The Lord God made them all.

Each little flower that opens,
Each little bird that sings,
He made their glowing colours,
He made their tiny wings.

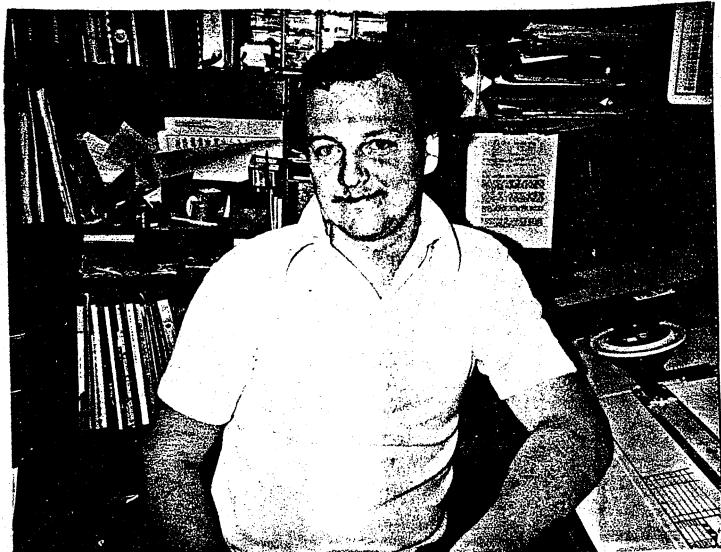
The rich man in his castle,
The poor man at his gate,
God made them, high or lowly,
And order'd their estate.

The purple-headed mountain,
The river running by,
The sunset and the morning,
That brightens up the sky;
The cold wind in the winter,
The pleasant summer sun,
The ripe fruits in the garden,
He made them every one.

The tall trees in the greenwood,
The meadows where we play,
The rushes by the water
We gather every day;

He gave us eyes to see them,
And lips that we might tell,
How great is God Almighty,
Who has made all things well.

Cecil Frances Alexander



NAME: Rick Horner

BIRTHDAY: May 15

DEPARTMENT: Drafting Dept.

POSITION: Draftsman

HOBBIES AND INTERESTS: Woodworking, racquetball, hockey, softball.

HEARD OF CROWN THROUGH: Careers Unlimited



NAME: Larry Shallenberger

DEPARTMENT: Engineering

POSITION: Computer Programmer/Engineer

HOBBIES AND INTERESTS: Computers, anything electronic, robotics, music, photography, family teaching, science fiction movies, public speaking Computer Club (was president for 2 yrs), Spokesman Club, all church activities.

AMBITIONS OR GOALS FOR THE FUTURE: Build a computer controlled robot; Advance to the top in my profession; Eternal life.

HEARD OF CROWN THROUGH: An employment agency. I am very impressed by CROWN and its people.

