

1981 CROWN CRIER



May

The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana.

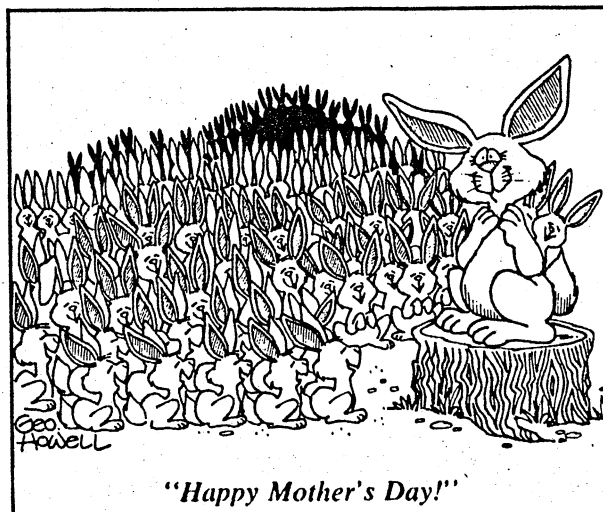
EDITOR.....Jan Smith
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ON THE OTHER HAND.....Dave McLaughlin
KALORIE KORNER.....Kate Moore
SPOTLIGHT.....Chris Deak
DID YOU KNOW.....Sally Peffley
NEW EMPLOYEE PROFILE.....Carolyn Sherp
sybil.....sybil
PERSONNEL PARAPHERNALIA.....Chris Deak
SPORTS WITH GENO.....Gene Geveart
BABY FACE.....Kim Curry
Carolyn Sherp
p.j.Phyllis Gates
CROWN CRIER SURVEY.....Deb Berndt
EMPLOYEE COUNCIL REPORTS.....Marc Miller
Doris Mock
MILESTONES.....Arline Bontrager
PROOFREADER.....Margaret Eaton
TYPESETTING.....Sheryl Gingerich

This month the Crier is revealing H.I.S. as Phyllis Gates, and changing the title of the column to p.j.

A calendar and a clock only measure the passage of time. They can't mark the difference that gives one man time to spare while another man never has time enough. No matter how young or old you are at this particular moment, time is on your side, and your greatest asset in achieving whatever you desire in life lies in how you organize it.

But if you don't remember anything else, remember this: Time spent for the benefit of people important to you is never time wasted.

-- Reprinted from Duley press



Thought for Mother's Day

Editorial

Time Flies

For some reason or other we never seem to have enough time to accomplish all the things we'd like to do. A social research institute once surveyed people in all parts of the country in an effort to discover how the average Joe spends his time. They learned that he takes twenty minutes driving to work, forty minutes by bus or subway.

He works about eight hours a day and spends another forty-five minutes on work breaks.

He spends fifteen minutes a day fixing things around the house and ten minutes a day helping his wife with housework.

He uses sixty minutes a day trying to look presentable, twenty minutes resting, thirty-three minutes on hobbies, two and one-half hours watching television, and sleeps seven and one-half hours.

He allows an average of ten minutes each day for religious activities.

The remaining hour and forty-one minutes of free time are not so easily classified. Perhaps they belong to Horace Mann's remarks: "Lost, yesterday, somewhere between sunrise and sunset, two golden hours, each set with sixty diamond minutes. No reward is offered for they are gone forever".

We all remember Mother
on her special day.
We send her gifts and flowers
and lovely cards that say
How very much we thank her
for the things that mothers do,
The sacrifices that they make;
but when this day is through
We're prone to take for granted
her precious love and care,
The fact that when we need her,
Mother's always there.
She will never mention it,
nor ask for any praise.
The joy of doing things for us
is her reward always.
But just the same, it would be nice,
if we'd find time to say
Just one small word of heartfelt thanks
to Mother—every day!

sybil

Spotlight

dere editur
i thot it wud be a gud idea
to go to floreda with debbi
and waltur burndt
but it rely wuznt
see i got here but wuz too sick
to make miself ride back so im
writing to say good by
it wuz a tuff decision
sure

ill miss the peple and of corse
the carree ins

have no fere

i have found a replacement

who wanted to move north

plus

aftur i told trapper about

the crown peple and how big

the mushrooms grow in indiana

he cudnt refuz

treet trapper nice and remembur

me if you evur get to florida

look me up

who knoz

i mite becum the first roach to

catch a blew marlin and land it

take care

sybil



Our Spotlight this month features Carol McQueen.

Carol was introduced to CROWN by Diana Long, and has been employed here two years. She started working on line 3 assembling the PL-1. After the million dollar March, she went to line 6 assembling and final wiring the PSA-2 and SA-2. In May of 1980 she was laid off. When Carol was called back, she was placed in the Wirecut Department where she remains.

Her ultimate goal is to do her job well and to make enough money to keep her creditors happy and her family fed.

Carol has a married daughter, two sons, 18 and 19, and a daughter, 15 living at home. She is kept very busy with her black great dane and her gray tiger cat.

Some of her hobbies are sewing, cooking, and also reading. She claims that dieting is also one of her hobbies (which isn't working). Another one of her goals is to keep people happy and to always have a smile on her face.

Carol enjoys the people she works with and has found out when you need someone in a crisis they are generally there to help. She doesn't hold any records, but says her greatest title is MOM.

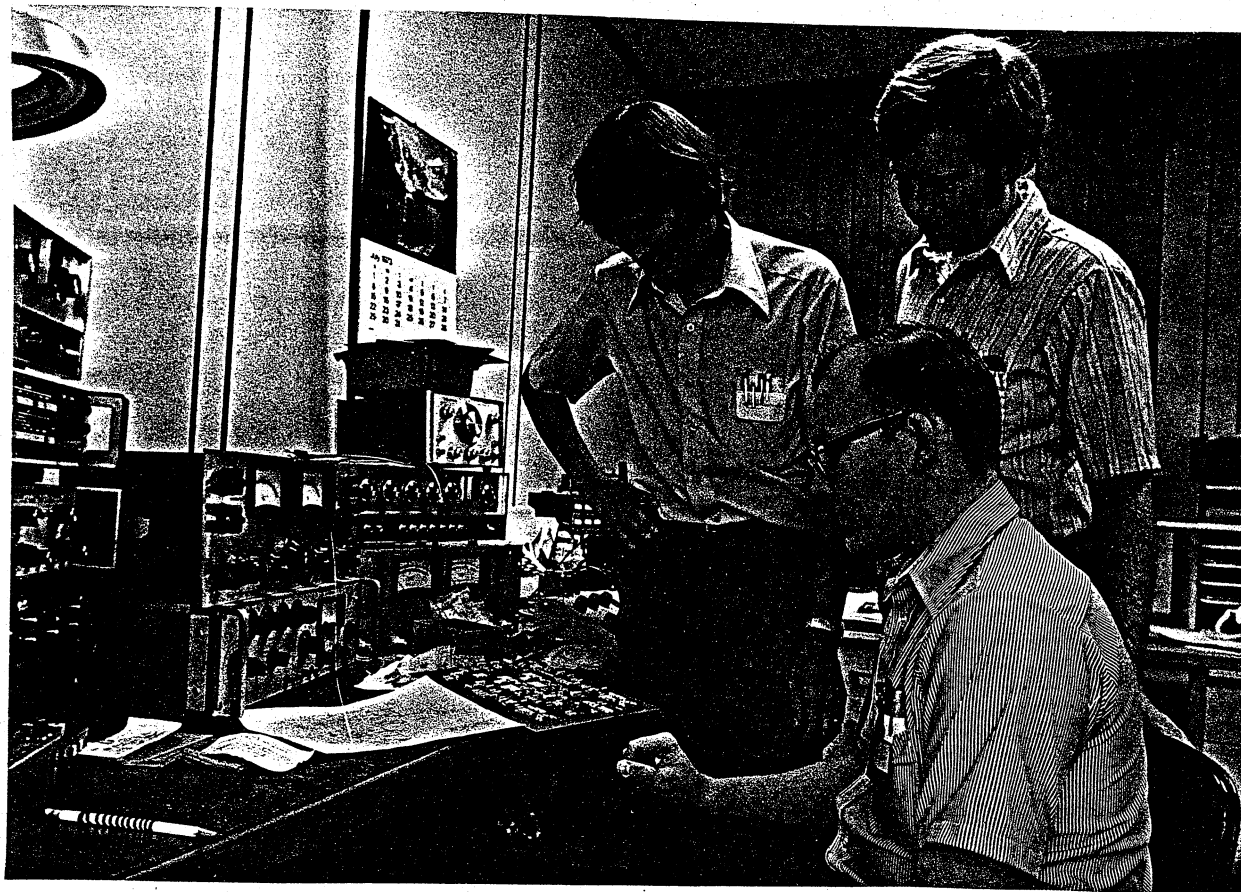
-- Chris Deak

Did You Know . . .

The state law as of May 1, 1979 changed pregnancy coverage so that it is treated as an illness. The policy used to read that coverage was effective as of date of conception, thus, if you changed jobs or quit you were automatically covered. Because pregnancy is treated as an illness, a female employee should be sure she is on a medical leave from her place of employment on delivery date.

-- Sally Peffley

Old Timers



Sports

Congratulations to CROWN Ladies Bowling Team for winning first place in their league.

Members of team are:

Average

Lois Roberts	127
Trudy Szerencse	143
Roberta Hughes	135
Cheryl Crow	139
Mary Miller - captain	139

SUBS:

Ann Maggert	110
Norma Miller	149

We each received a trophy like the one given to Lois Roberts. A trophy was also presented to CROWN on April 28, 1981.

-- Mary Miller



New Employee Profile



NAME: Stephen Venture

BIRTHDAY: June 1

DEPARTMENT: Marketing

POSITION: Industrial Sales Manager

HOBBIES AND INTERESTS: Guitar, boating, bowling, tennis, nature

AMBITION OR GOAL FOR THE FUTURE: Become closer to God; further the goals of/with my family; develop into a productive, successful, and integrated member of the Crown family.

HEARD OF CROWN THROUGH: Careers Unlimited of Elkhart

Milestones

May Anniversaries

Sylvia Miller	15 years
Verne Searer	12 years
Ken Yoder	10 years
Ross Swinehart	7 years
Treva Kauffman	7 years
Kim Curry	6 years
Sheryl Gingerich	5 years
Carolyn Sherp	5 years
Clara Weldy	5 years
John Harris	5 years
Mary Ihnken	5 years
Tom Estep	3 years

Personnel Paraphernalia

Rachel Eger (Line 6) and husband spent a delightful week with the Kermit Eger's in Florida.

Ask Dave Engstrom (SERVICE) how his spaghetti dinner was.

Phyllis Gates (PAYROLL) spent her vacation doing Spring cleaning and other miscellaneous jobs around the house. It also included the unscheduled illness of her husband, who we hope is much improved.

Craig Smith (MANUALS) and wife traveled to Atlanta with his parents and visited his sister and family.

Alyce Rycheart (SERVICE) spent a week of vacation at home redecorating her home.

Deb (SHIPPING) and Walt Berndt (DRAFTING) spent two weeks in Florida soaking up the sun, visiting friends, and spending money at the tourist attractions.

Congratulations to Rich Hooton who is supervisor of the Literature Department, along with his duties in the Graphics Department.

Mary Ihnken (PRODUCTION) helped get her last daughter-at-home married off on April 25. Lynn Wise (WARRANTY/EDP) was the proud sister and also helped out with the use of her children in the ceremony.

Earl Smith (LINE 2) ushered in his brother's wedding at Colfax, Indiana on April 25.

The Crown family was shocked and saddened at the loss of Johnnie Bryant's (PURCHASING) husband. Our prayers are with the family.

A special "Thank You" to Steve Hamilton and Kim Curry (PARTS) from Debbie Carroll and Carolyn Sherp (PARTS) for the lovely luncheon at the Sideboard on April 22nd. Although we are not your secretaries we understood your reasoning for the very thoughtful gesture.

Welcome Clay and Gerri Barclay to the Crown family.

IF YOU HAVE EMPLOYEE NEWS YOU WOULD LIKE TO SHARE WITH THE CROWN CRIER READERS, PLEASE ROUTE TO CHRIS DEAK. BEGINNING WITH MAY'S ISSUE, CHRIS WILL NO LONGER PERSONALLY ASK FOR NEWS IN THE VARIOUS DEPARTMENTS. WE WILL COUNT ON YOU TO TURN YOUR OWN NEWS IN. THANK YOU!

ONE of the best compliments a person can pay you is to say that you have a *balanced view of life*.

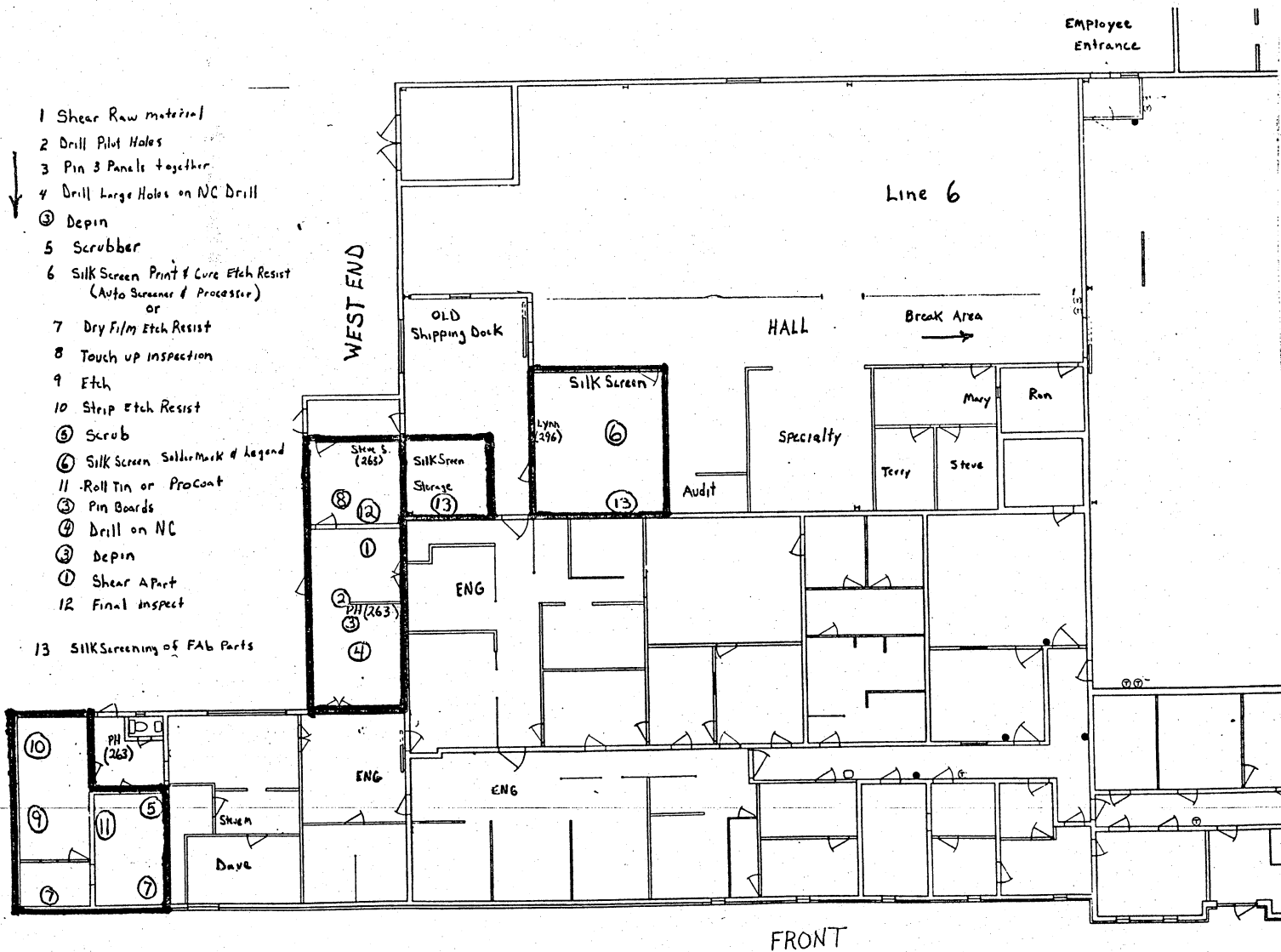
Tact is changing the subject without changing your mind.

Floodlight

BOARD DEPARTMENT

This month we are Floodlighting the Board Department which is also still called the Board Room from when our first experimental efforts at producing printed circuit boards was set up in a single small isolated room. Our department has since expanded in size and now also includes the once separate silkscreen area which is now linked to printed circuit work by UV etch resist solder mask and board legend screening. In addition, the silkscreen area still is responsible for fab part screening as well as ever expanding new screening applications such as Lexan labels, serial tags, and drafting symbols.

Because of the departments hopscotch layout many employees find it confusing as to exactly where all the areas of the Board Department are and where individual pieces of equipment might be found. Also confusing is what order of operations are done to turn a piece of raw material into a finished printed circuit board. The following building diagram and flow chart may be of some help.



Our department is presently staffed by the following employees listing their years of experience in printed circuit silkscreen work.

Steve Scholfield - 7 years
Leona Foggin - 5 years
Bob Ryman - 2-5 years
Steve Mills - 2 years
Evelyn Millsaps - 2-5 years
Lynn Scholfield - 5 years
(2 1/2 at Blakesley's)

Everyone in the department is cross trained in nearly all operations and frequently move around following a particular batch of boards through several different operations and also pitching in where needed to help work flow or to solve various kinds of equipment or material problems that can arise.

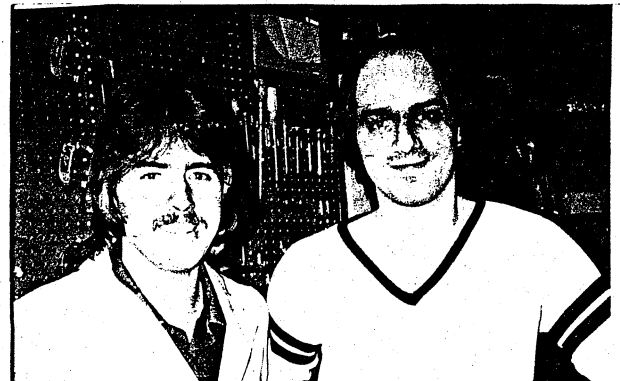
Presently the following people can be found specializing and spending a greater percentage of their time on: Leona Foggin - NC drill, Evelyn Millsaps - touch up inspection, Lynn Scholfield - silkscreening, Steve Mills - spends his expertise evenly over the whole department, Bob Ryman the coordinator is spending more time lately in the ever expanding silkscreen area, oh! and Steve Scholfield specializes in supervision. Steve adds this comment on that job. "The supervision needs of a department are not met by one person shouting orders. Everyone can be involved in the supervision of each other and the ongoing processes and problems. This I feel is one of the greatest attributes of our present crew."

The Board Department works with Fab in shuttling boards and Fab parts between each other. Our finished products also go through incoming inspection on their way to the stockroom to be sent to the lines, modules and outside contractors. Steve Peer interfaces with us as our immediate manager. Terry Frick is very much involved with our silkscreen area, having set up much of our present operation and is still involved introducing new innovations as well as making the silkscreens we use. Larry Dennison makes artwork for silkscreen and info tapes for our drill. His past PCB experience is also very valuable to us. John Landa also interfaces frequently with us on new board layouts and prototypes.

Now that you all know where we are located stop in and see our set up some time. Also we can be reached by phone at 263 which rings at three locations in the PCB area including Steve's desk, and at 296 which rings in silkscreen.



Leona Foggin



Bob Ryman and Steve Mills



Evelyn Millsaps

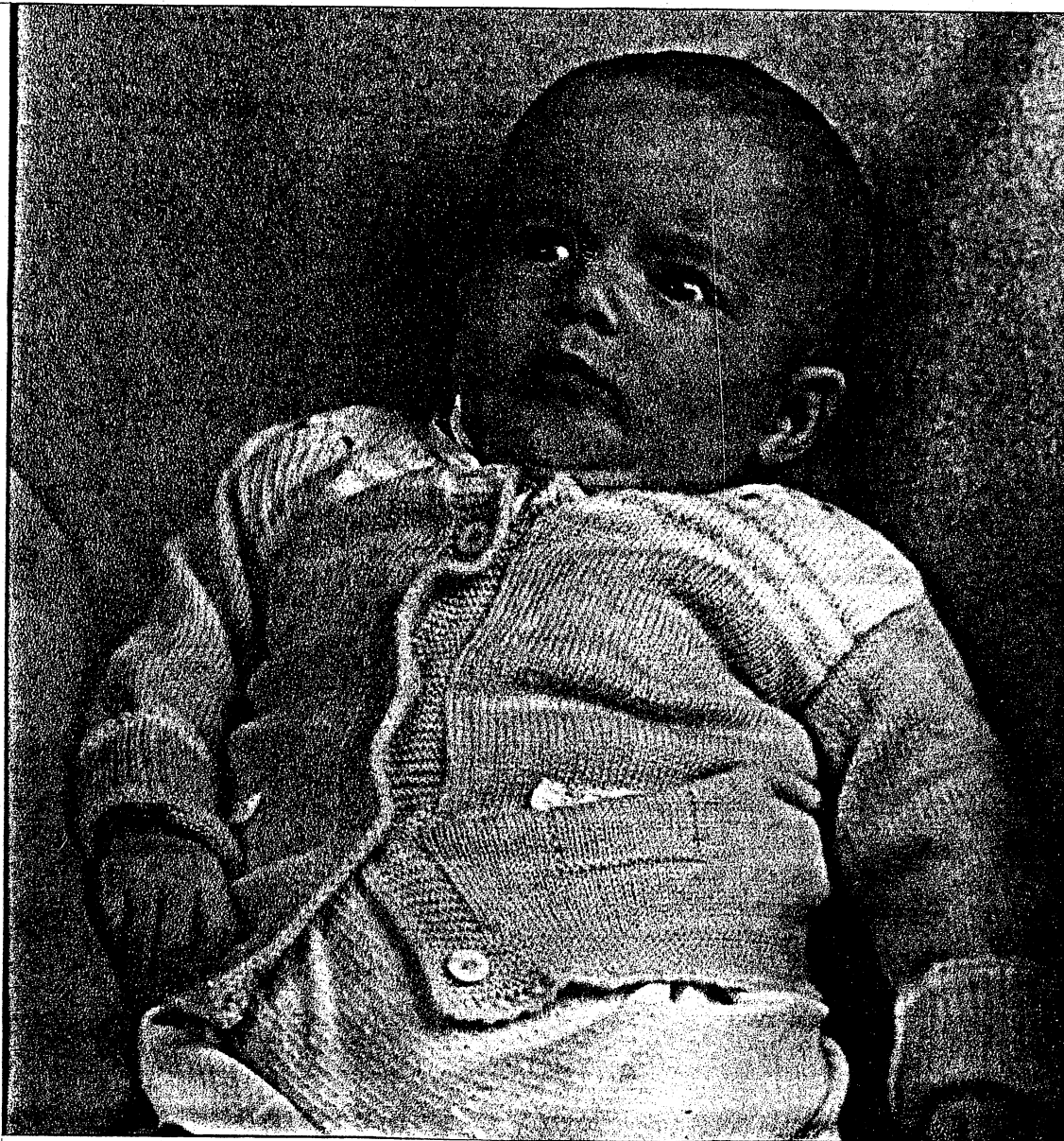


Steve Scholfield



Lynn Scholfield

Baby Face



She carries reports by the bunches
from all of her punches.

Who is it?

Happy Birthday

Employee Council Report



- 1 Kate Moore
- 2 Steve Peer
- 3 Steve Scholfield
- Leona Foggin
- 9 Mary Miller
- 10 Cindy Bishop
- 18 Dale Kauffman
- Doug Durie
- 19 Richard Putz
- Rick Horner
- 20 Sheryl Gingerich
- 24 Marilyn Strycker
- 28 Evelyn Clark
- Stephen Mills
- Keith Jebelian
- 29 Ross Swinehart
- Paul Buckwalter
- 30 Craig Smith
- Lynn Wise

p.j.

In Matthew 14 we read ~

There is nothing to eat ~ send the people away ~ but Jesus said "you feed them!" Wow, there were only five small loaves and two fish to feed thousands. Just recently, I heard a world traveler make the comment that the '80s will be the "year of hunger". Already facts prove that food production is not able to keep up with world need. People are dying of starvation. Not right here, nor next door, nor down the block from us, but within a day's travel. Jesus took that which was provided and asked God's blessing on it. God blessed and multiplied it and all who were hungry were fed. This happened because someone was willing to share. Today God still blesses and multiplies our food crop. Remember though, if we are not willing to share, He may no longer bless.....

-- p.j.

EMPLOYEE FUND

BALANCE January 30, 1981 185.32

FEBRUARY EXPENSES:

Baby Gifts	16.61	
Ping pong balls	5.99	
	22.60	22.60

ARA Income ~ February	162.72
	136.13

Balance February 30, 1981 \$ 298.85

MARCH EXPENSES:

Paper Supplies	25.79	
Flowers	48.16	
Ice cream	92.41	
Trophies	77.42	
Baby gift	7.00	
	251.78	251.78

ARA INCOME	47.07
	122.98

Balance March 31, 1981 170.05

This Life of Mine

This life of mine can nothing be
If I don't give it, Lord, to Thee;
For only Thou canst see ahead
How rough the way that I must tread.

And only Thou new life can give
When I have lost the will to live;
When hope has died and dreams have fled,
When o'er the wreck my tears are shed.

Oh, take it, Lord. This life of mine,
And fill it with Thy love divine;
For only Thou dost know the way
That leads my to Eternal Day!

-- contributed by Chris Deak

Answer Corner

Baby Face -- Linda Paris

Old Timers from left to right:
Verne Searer, Gerald Stanley, Randy Lehr

Kalorie Korner

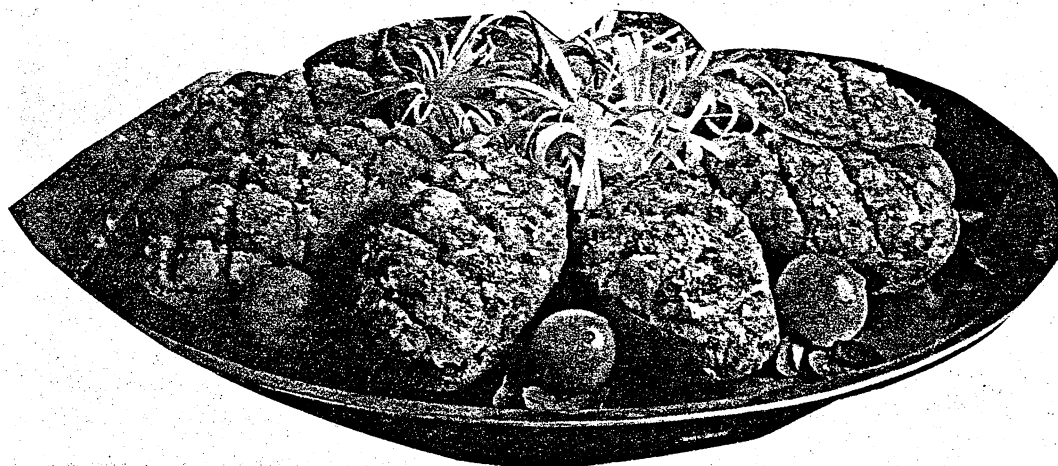
VERY TASTY:

HAM-STUFFED BAKED POTATOES

4 large potatoes, baked
3 cups finely chopped or ground
cooked ham
2 eggs
1/2 cup minced, peeled onion
1/2 tsp minced, peeled garlic
1 tsp prepared mustard

1 tsp salt
1/8 tsp pepper
2 T cream or milk (optional)
1/2 cup grated Parmesan cheese
1 T margarine, cut in tiny pieces

Cut potatoes in half lengthwise and scoop insides into a medium-sized bowl. Reserve potato shells. Mash potatoes. Mix in ham, then eggs, onion, garlic, mustard, salt and pepper. If mixture seems too dry, add the cream(or milk). When well mixed, spoon into reserved potato shells, mounding mixture and marking it with a fork. Sprinkle with Parmesan, dot with margarine. Potatoes now may be covered and refrigerated for 2 to 3 days or wrapped and frozen. (Thaw before baking.) Heat oven to 350° and bake potatoes until hot, about 15 minutes, if freshly made, 30 if from refrigerator. Makes 8 potato halves.



A little prize for the first lady or man that can tell me what is wrong with this recipe:

Hershey's Disappearing Cake

1/4 Cup butter
1/4 Cup shortening
2 Cups sugar
2 eggs
3/4 Cup Hershey's cocoa
1 tsp vanilla

1 3/4 Cups unsifted flour
3/4 tsp baking powder
3/4 tsp baking soda
1/2 Cup salt
1 3/4 cups milk

In Memory of Diane Stewart



Diane was short in stature, young and pretty. She was a worker, she really liked working for Crown. She was hired to work in the Assembly Department on line 3, October 16, 1978. When there was a cut-back in work last year, Diane took a voluntary lay-off to help the company. And now, she is gone. Death can come so sudden.* She left a testimony as to her readiness to meet her Saviour.** Yes, she was very short. I guess it is one of the things we will remember about her....

* It did for Diane on Thursday, April 9, 1981

** There is comfort in knowing that.

My Diane

My precious, precious daughter
it is hard to face that you're gone.
We shared, we laughed, so many things
It is hard to carry on.
All hopes and dreams of the future
just never will take place.
I'll have to go on without you,
I know there are things that I must face.
I don't know how God could have loved you
any more than I,
but I guess that it was possible for He
chose for you to die.

(continued)

I can hardly stand the pain, the anguish
I must bear,
For I got so used to having you,
just knowing you were there.
They say that pain is eased by time
I'm not sure that that is true;
You were to me more precious than
any earthly jewel.
A daughter is to a mother something
very rare.
I hold the comfort in my heart that in Heaven
I'll see you there.

-- Written by Doris Stewart

THOUGHTS FROM THE CROWN FAMILY

I really enjoyed being friends with Diane because her way of cheering me up and encouraging me when I needed someone to talk to. I will remember the crazy times Diane and I had together at work and away from work when we went out together.

She also always had something to say about spiritual things that helped me alot and was a good example of it, I will never forget that. When I think of her it makes me smile. She will always be in my thoughts and I'll always remember the fun person that she was!

I will remember Diane as being very friendly and always with a smile. I really appreciated Diane and miss her, but I can rejoice in knowing that she has gone on to be with her Saviour. Someday I will see her again.

Although I didn't know Diane until she started working with us, I found her to be a person I really grew to like. She was fun-loving and accepted people for what they were - without qualms.

Although I know she's at peace with the Lord, she is missed!

Diane was a vibrant person to be with and work with. She had a beauty that not only was within but also without.

In the last couple of months I spent a lot of time with her. She had a way of making you laugh and smile when she was around. She also had something to say that was good about everyone. I will always remember the way she said Ho! Ho! Ho! and the crazy things she did. She will always be in my heart, I miss her very much. I know she is with the Lord ".... absent from the body, and to be present with the Lord". II Corinthian 5:8.

Diane was a very special kind of person. She was the kind of Christian many people spend a life time trying to become. She saw only the positive traits in people, not the negative.

I feel like I lost my best friend, but if I try to be somewhat like her, a part of her will always be with me.

I'm glad she gave a little of herself to each of us to remember her by in her exhilarating love of life, others and her Lord, Jesus, which will be hard to forget.

Diane was a girl who never went unnoticed. If her cuteness didn't get your attention, then her personality did. In my case, both caught my attention. I thank God that I knew her because we became friends. She added charisma to my life!

She was a person who made you feel like you were the only one that she was confiding in. And that is a good way to have a friendship. Diane and I had swapped a few good stories.

I don't think I ever found Diane being down in the dumps and if she was, she always looked forward to the best in things. She usually said, "Oh well, I'll leave it to the Lord to take care of." She put her entire life in the Lord's hands especially right before He took her home. The day before the accident, it seemed like she was glowing as a happy stream of love flowed through her.

Good things come in small packages. And I'm glad that I got to unwrap a friendship with Diane Stewart.

In sorrow, look up! Don't cry for Diane ~ rejoice with her. Pray for her loved ones, the ones without Christ. Remember Proverbs 3:5. Look forward to when we'll be home with her singing praises to the King of Kings and Lord of Lords. She is victorious over the bondage of her physical body and is with Jesus right now, waiting for us to join her when the trumpet is blown.

Be ready, for we know not when our soul will be required of us.

Now let us follow in her decision for Christ that we may also become victorious over all.

Just praise the Lord Jesus daily. Praise His name.

When it is hardest to pray, pray the hardest.

To my dearest little sister in the Lord. You are the sweetest daughter of my bestfriend and singing partner. Your departing to be with the Lord has left a real void in our hearts. May we be able to reach out to the Lord as you did and know it won't be long before we're going home too. So Dianey ~ I love you and I'll see you later.

To me Diane was a very sweet person. she was always cheerful and very sincere. Diane was the kind of person who had a lot of friends, but she made it easy to be her friend. Modules Dept. has been different without her. A lot of times she kept the day rolling. I'm honored to say I knew her and that she was my friend. I miss her now but I know I'll see her again someday.

I will always remember Diane Stewart with a smile on her face and a bounce in her walk. She would always say, "Hey, what's happening!" There was always something about Diane that caught your eye. The one thing I remember most would be when we would eat lunch together at Chicken Coop and she would always get mashed potatoes and gravy to go.

Diane's death has had a great effect on my life and has made me realize even more how important Jesus Christ is in my life. The things of this world are no good and will never bring you happiness. Diane knew Jesus as her Lord and she was always an encouragement to me. We had a lot of good times together and did a lot of growing spiritually together. Our time on earth is so short and this life we have here is just a gift from the Lords hands. I pray that all my days will reflect the name of the Lord, and that everything that I do will bring glory to His name. Diane's death made me feel a step closed to heaven myself. Through her death my life has made changes and my priorities have been rearranged.

Jesus Christ has His perfect will and even though we wonder why things happen the way they do and we wonder how this could be the Lords will, we must learn to accept it and praise God for His knowledge in knowing what is best for each one of us.

I love Diane and miss her dearly. I look forward to the day when I can see her again soon.

Diane had a very contagious laugh and was almost always smiling. We will miss her.

Diane Stewart had more energy than any one person I've known. She was always bursting with enthusiasm and shared her enthusiasm for life with others.

My Angel in Disguise

My precious darling daughter
God took you home with Him,
And it has made our hearts so heavy,
And our home so very dim
For you added a sparkle wherever you went
I don't think you realized just how much to us you meant.
A beautiful rose in full beauty you were,
And God had His reason for plucking you, I'm sure.
You were an angel in disguise
I knew it all along, I could see it in your eyes;
Your eyes so tender and full of love
A look that could only come from above;
You asked for so little but gave so much;
Many lives were changed by your sweet touch.
Til we meet in heaven where there are no goodbyes,
I say so long til then, my angel in disguise.

-- Written by Doris Stewart

