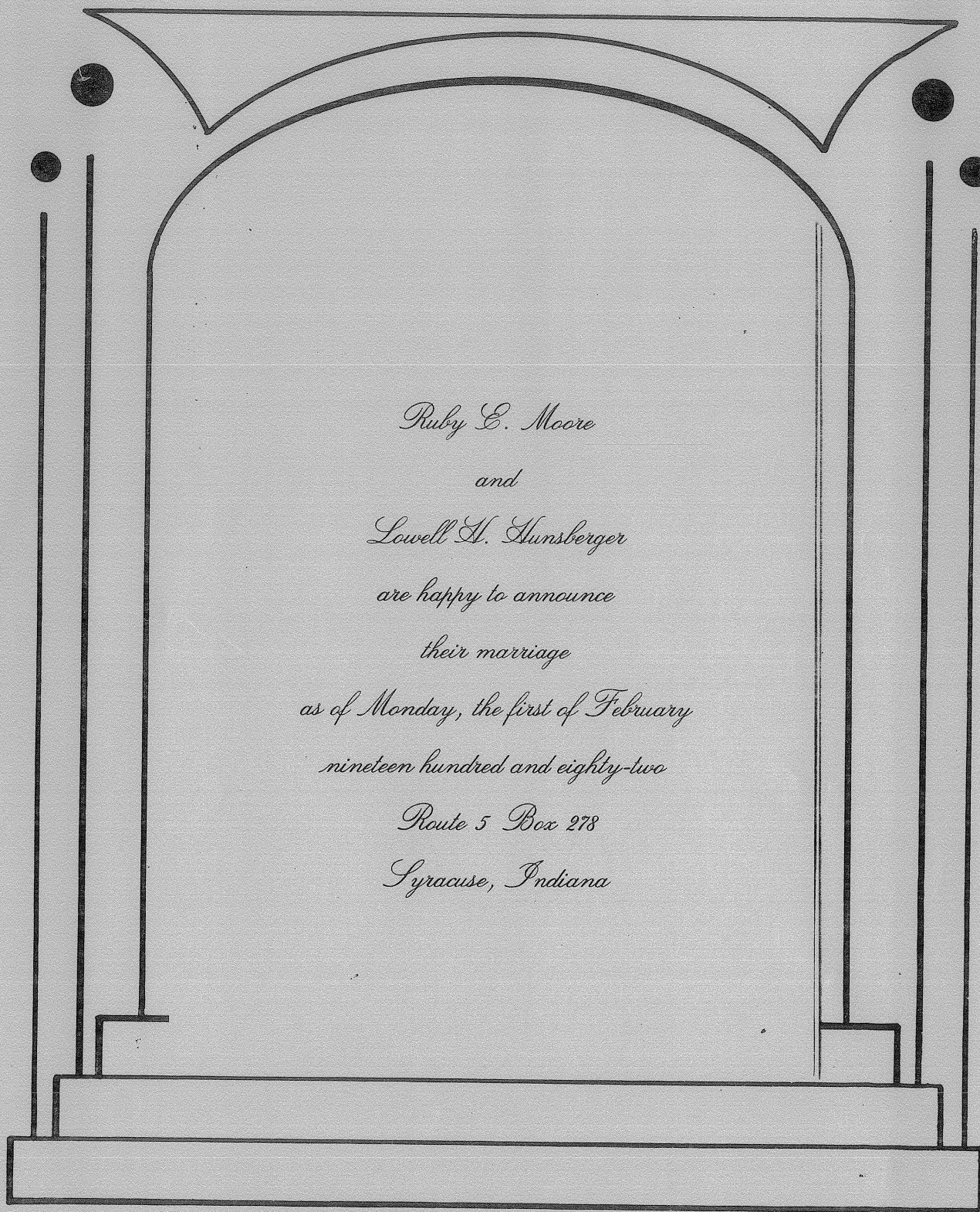


february



Ruby E. Moore
and
Lowell W. Hunsberger
are happy to announce
their marriage
as of Monday, the first of February
nineteen hundred and eighty-two
Route 5 Box 278
Syracuse, Indiana

crown crier
nineteen-eighty-two

The Crown Crier is the monthly newsletter of Crown International, Inc., 1718 West Mishawaka Road - Elkhart, IN 46517.

EDITOR.....Jan Smith
ASSISTANT EDITOR.....Julie Towns
ON THE OTHER HAND.....Dave McLaughlin
KALORIE KORNER.....Karen Thompson
PERSONNEL PARAPHERNALIA.....Evelyn Millsaps
TRAPPER.....trapper
ANIMAL STORIES.....Deb Berndt
BABY FACE.....Carolyn Sherp
POTPOURI.....Lynn Gran
SPOTLIGHT.....Jan Smith
A VERSE FOR THOUGHT.....Julie Towns
MILESTONES.....Arline Bontrager
PROOFREADER.....Margaret Eaton
TYPESETTING.....Sheryl Gingerich

The CROWN Crier staff wishes to extend our heartiest congratulations to Mr. and Mrs. Lowell Hunsberger.

Special thanks to Arline Bontrager for typing most of this issue. And a big "thank you" to the gals in the Sales area for helping put it together.

February Greetings

All outdoors
Edged in lace,
Twigs and grasses ...
Beauteous grace.

Sunlight glows
Through snowy birches,
On frosty limb
A bluejay perches.

Thank you, Lord,
For heavenly art.
Your valentine
Has touched my heart.

happy birthday



February

- 1 Carol McQueen
- 2 Nancy Brock, Irma Shank
- 4 Bob Leininger
- 7 Dennis Carroll
- 9 Debra Braden
- 10 Imogene Fields
- 12 Margaret Eaton, Lucy Gary
- 13 Phil Hoffman
- 14 Mable Healy, Laveta Randall
- 17 Ken Bontrager, Jim Bontrager, Don Peterson
- 19 Linda Vest
- 22 Max Scholfield, Karen Troxel
- 23 Lynne Gran
- 26 Carolyn Sherp, Patti Pontius
- 28 Mrs. Ruby Moore Hunsberger

March

- 1 Freida Miller
- 2 Preskel Gayheart
- 8 Jim Bumgardner
- 10 Cheryl Deak, Bob Irvine
- 12 Janet Cook
- 14 John M. Harris
- 15 Larry Dennison
- 17 Pam Hamood
- 18 Ken Yoder
- 19 Clara Weldy
- 21 Jim Putz, Kathleen Stout
- 23 John E. Harris
- 26 Katherine Williams, Wayne Blakesley
- 27 Sally Peffley
- 29 Don Florea, Phyllis Gates, Lynn Scholfield, Martha Pritchard
- 30 Geneva Miller

milestones

February Anniversaries

Steve Peer	11 years
Richard Putz	9 years
Dave Menges	9 years
Jim Putz	8 years
Steve Myers	7 years
Ruth Overhulser	6 years
Jim Stembel	4 years
Tony Geisendorfer	3 years
Carol McQueen	3 years
Linda Wisler	2 years
Carla Lancaster	1 year
Debra Braden	1 year
Richard Horner	1 year

CORRECTION! Last month we missed two employees that celebrated their 7th year at CROWN -- Gene "Geno" Geveart and Steve Scholfield. We're sorry we missed you!

a special contribution

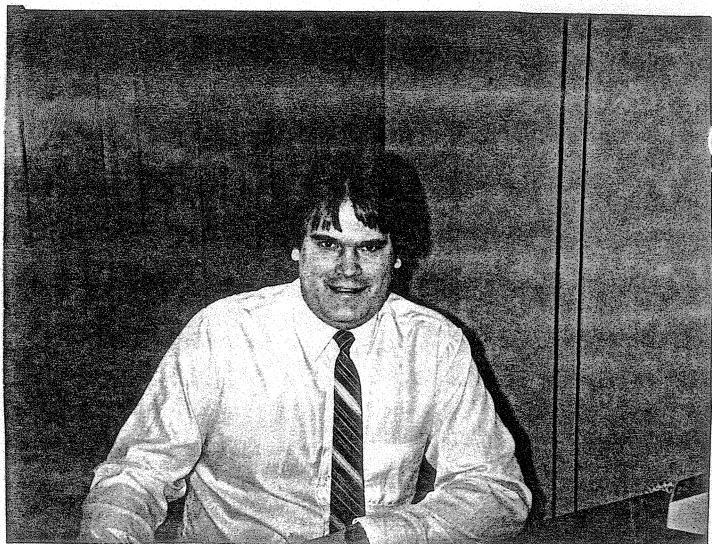
"If you think you are beaten, you are,
If you think you dare not, you don't.
If you like to win, but you think you can't,
It is almost certain you won't.

"If you think you'll lose, you're lost,
For out in the world we find,
Success begins with a fellow's will ---
It's all in the state of mind.

"If you think you are outclassed, you are,
You've got to think high to rise,
You've got to be sure of yourself before
You can ever win a prize.

"Life's battles don't always go
To the stronger or faster man,
But soon or late the man who wins
Is the man WHO THINKS HE CAN!"

new employee profile



NAME: Jim Bumgardner

BIRTHDAY: March 18

DEPARTMENT: Marketing

POSITION: Western Regional Sales Mgr.

HOBBIES AND INTERESTS: Computers, Electronics, flying. I have my pilot's license.

AMBITION OR GOAL FOR THE FUTURE: To get my M.B.A. degree and my instrument rating in flying.

HEARD OF CROWN THROUGH: Don Eger



a verse for thought

PROVERBS 18:24

"A man that hath friends must shew himself friendly; and there
is a friend that sticketh closer than a brother."

a special contribution

GRANDMA'S

A grandma is loving a grandma is kind, who always has others
on her mind.
A grandma is someone who knows a bunch, a grandma always has
a gentle touch.
A grandma is someone who's not at all tall, who picks you up
whenever you fall.
A grandma is someone who you're always proud of, who you cherish
and will always love.
A grandma is there whenever you need, something extra to
succeed.
A grandma is someone who left all alone, will rot and decay
just like a bone.
A grandma is someone who is hardly ever sick, but if you're
naughty will use the stick.
A grandma is someone who will fill your cup, but worries
about how you'll grow up.
You see, grandma's have something that comes only from heaven above,
that something is called love.
Love your grandma cause she's just grand, and you and I know
they're the best in the land.

by Richard Moore (Clyde Moore's son)
written for his grandmother, Mrs. Ruby Moore Hunsberger
December 25, 1981

on the other hand



In attempting to make our 20th century lifestyle manageable, we have chopped our culture up with a collection of small pieces in the same way we cut up tough meat to make it easier to chew. Each piece of our culture is ruled by its own specialists whom we call "experts".

Doctors, lawyers, tax consultants, carpenters, steel workers, clowns and pickpockets all have authority in those areas of life we do not feel qualified to manage personally.

Experts have a long and notably undistinguished history. The first expert did not attend Harvard to learn his craft. Neither did he read books, go to night school or purchase a mail-order manual for \$14.95 guaranteed to make him an expert or his money back. To become expert he merely noticed a couple of useful principles about something that most other people did not notice.

For our purposes, we will assume he was a fire expert. He became well-known for fires and frequently started fires for others or helped them improve their fires. (He remains a role-model for the modern day arsonist.) On the wall of his cave he eventually drew pictures of himself starting fires. Soon other people traded him beaver belts and spear points for the privilege of studying his drawings. He had become a consultant, complete with written manual.

What had he noticed that made him an expert? Probably just a few simple things, such as: (1) Only wood catches fire; (2) Wet wood does not catch fire; (3) Small pieces of wood catch fire more easily than big pieces. Everyone else, noticing that he always seemed successful with his fires, concluded that he had learned a secret principle, and never bothered to notice these simple things for themselves.

I believe experts in general develop this way. Because of my frequent experience with them I cannot help believing this. An expert seldom knows more than an extra 5% about his subject. Often less.

I illustrate:

Two weeks ago I took my car to a mechanic—a car expert. Something near the left rear wheel rattled.

"Something rattles back there," he remarked.

"It does," I agreed. "Think you can fix it? When can I have it? How much will it cost? What do you think it might be?"

He shrugged, "Shocks, brakes, suspension, axle, exhaust — take your pick."

"I pick the cheapest," I said shrewdly.

"I'll call you," he replied, even more shrewdly. So far there was nothing he knew that I didn't.

I had applied for a loan to buy that very car only a year earlier. The banker was a money expert.

"I need money to buy a car," I stated in opening. He nodded gravely. At least he didn't shrug like the mechanic. "What kind of car?" he wanted to know, pulling a pad of paper and a pencil closer to him.

"A green one," I confided.

"How much money?" he asked. "A lot," I replied sadly.

He brightened. "In that case, we can lend you a lot. Since we hold the mortgage on your home, pool table and polo ponies, we will only charge you 20% interest."

"That sounds like a lot!" I exclaimed.

Now he shrugged like the mechanic. "That depends on how you look at it. We charge some people 30%."

"Why so much?" I asked in astonishment, hoping he would tell me a money secret.

He leaned closer and lowered his voice. "It's inflation. If we don't charge that much, we don't make as much money."

I left before he could explain the 50% down payment.

A doctor upon whose examining table I have sometimes rested once said to me, "You're a little overweight." I stared at him in astonishment. "How did you know? I thought that was my little secret!"

"We're trained in these things," he admitted modestly.

I went to him once with my knee swelled to the size of a large grapefruit, the aftermath of a friendly game of touch football. He watched me hobble painfully into his office. I showed him the knee.

"There's something wrong with that!" he exclaimed. "No wonder you can't walk very well." After some treatment and consultation, he told me not to play touch football for awhile.

Thinking back, I believe I had noticed everything he had noticed, and could have figured out that advice. But, of course, he remained the expert.

I have never mastered the arts of shrubbery and green things in general. Once I engaged the operator of a plant nursery in a serious conversation about this.

"What do you suppose happened to the last thirteen bushes I planted?" I inquired as an opening.

"What kind of bushes?" he replied.

"The dead kind, now. They used to be alive."

"How often did you water them?"

"Every day it didn't rain."

"How often did you fertilize?"

"Whenever the dog forgot to."

"How deep did you plant them?"

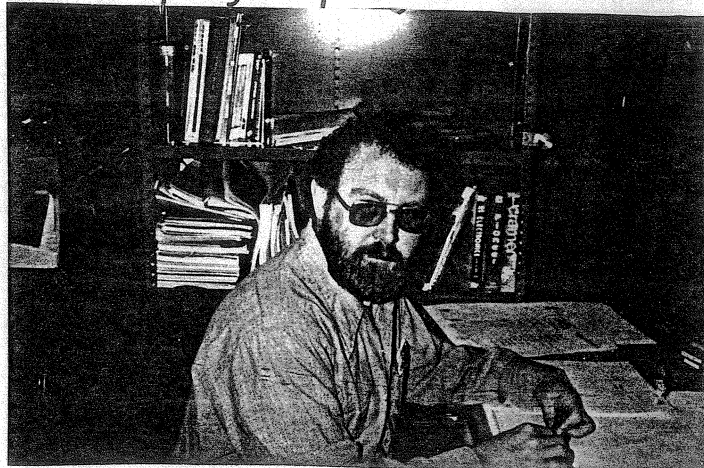
"I left the green parts sticking out."

"Did they get enough sun?"

"They never complained."

He shrugged, "Sometimes they just die. Want some more?" I painted the dead ones green, instead.

new employee profile



NAME: Carl Swisher

BIRTHDAY: July 20

DEPARTMENT: Engineering

POSITION: Tech

HOBBIES AND INTERESTS: backpacking, canoeing, rubber rafting, cross country skiing and photography

HEARD OF CROWN THROUGH: Employment Agency

personnel paraphernalia

Barb Stock, Line 6, is going to Florida for her vacation, Feb. 5-17.

Carol McQueen is on vacation Feb. 1-8. Have a Happy Birthday, Carol. From Line 6.

June Kulp is proud to announce that her two grandsons, ages 9 & 13, are preparing and cooking their own meals.

We all would like to give thanks to Bob Ryman & Irma Shank for cleaning off the side walks.

Nina Pease is improving and will be returning to work soon.

Treva Kauffman recently moved into her new house, and it has a beautiful fireplace!

Brenda (Miller) Mortimer was married Jan. 2, 1982. They honeymooned in Gatlinburg, TN and FL. They are living in Edwardsburg, MI.

Norma Miller wants to thank all those who voted for her for the Employee Committee. "I'll try and serve you well!"

We are very happy to have a new Supervisor in Incoming Inspection, Drew Frailey.

Steve Scholfield, Board Room, just celebrated his eighth wedding anniversary on Jan. 19, 1982.

Paula McBrier gave birth to a little bundle of joy, Kenneth, Jr., on Christmas Eve.

Welcome to Ryan Anthony, 7-1/2 lb. son of Julie Towns. He was born on Jan. 21, 1982. Julie will be returning to the Sales Department March 1st.

Lowell and Ruby (Moore) Hunsberger, Arline Bontrager and Jan (Mrs. Edwin) Moore will be going on a Men For Missions (OMS) crusade to Haiti. They will be leaving Miami on Feb. 20 and returning to Miami on Feb. 27.

If you have any Employee News, be sure and give the information to Evelyn Millsaps. Evelyn works in the Board Room.

A few days ago, I asked a TV repairman what he guessed was wrong with my television. It led to a three-minute education in TV expertise.

"What do you think will fix it?" I inquired hopefully.

"Well, could be any of several things. Won't really know till I get it back to the shop."

"Haven't you seen this problem before?" I continued. The set came on with a loud pop, turned green, blue and red in order, and then faded slowly out with a sound like my kids walking on popcorn on the kitchen floor.

He studied the screen for a moment. "No," he finally concluded. "Usually they are blue first and then green and red." He shook his head in puzzlement. "It's probably your color section, or the high voltage section or the picture tube. Of course..."

"...you can't tell until you get it to the shop," I finished. "I suppose you need a lot more equipment." He shook his head. "Not really. But at least I have a set that works at the shop. I like to watch the soaps while I'm fixing things."

On the way to his shop, I got him to drop me off to pick up my car. Experts work well together. I saw him wink at my mechanic as I got out of his truck.

"Is it fixed?" I tried not to sound too desperately hopeful.

He looked back scornfully. "Of course it's fixed. No more rattle."

"Great," I exclaimed. "What was wrong with it?"

He added up the bill. "We put on a new fan belt and checked the brakes. The differential was leaking a bit so we put in a new seal and fluid. Oh yea, you should get a new brake cylinder on the front right soon. It leaks just a little."

He handed me a bill for \$83.24. Nowhere did I see the word "rattle."

"What was the rattle?"

He shrugged. "It quit about five minutes after you dropped off the car. We found this other stuff while we were looking for it."

"Couldn't it start again?" I wondered, handing him the contents of my wallet.

"Guess it could," he agreed, passing back my change, "you let me know."

I decided not to leave him a tip.

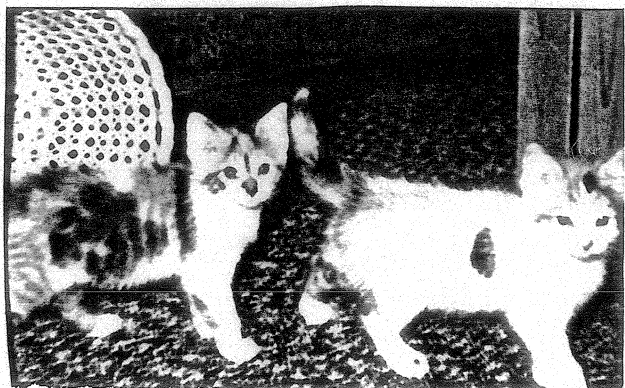
When you hear an expert claiming, "There's a lot we don't know about this," believe him without hesitation. That is something he does know.

classifieds

Two 5R cabinets for sale. Asking \$15 each. Can be seen in Specialty Department. See Marc Miller for details.

Free to a good home -- female Doberman. See Deb or Walt Berndt.

animal stories



THE ADVENTURES OF GILBERT & SULLIVAN

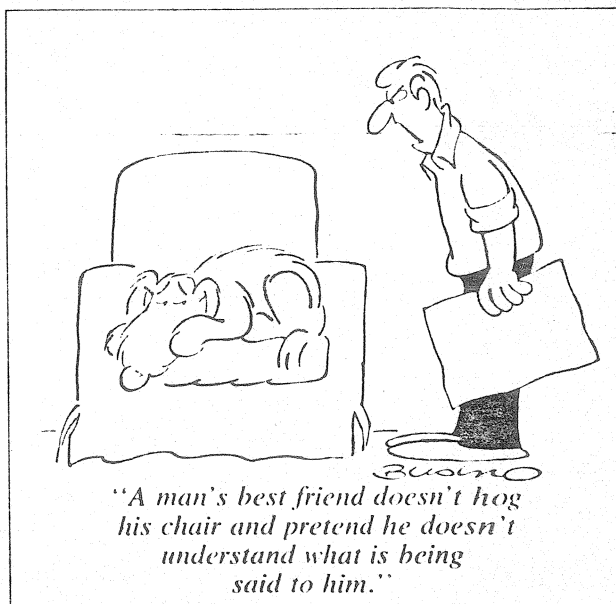
Although their names bring to mind adventures on the high seas, in reality, Gilbert and Sullivan are shy house cats. You might consider them "fateral twins." They are "true" calicos, white with black and brown splotches and came to live with "Mom" (Jan Smith) when they were 6 to 8 weeks old. Yes, it seems as if we might have another case of mistaken identities for it is a known fact that calicos can only be females. With names like Gilbert and Sullivan, something doesn't sound quite right. Well, according to Jan, Keith (her husband) would allow her to get the cats on the condition he was allowed to name them. Hence they became Gilbert and Sullivan after two famous opera composers.

The girls are now three years old and like most kids, when Mom and Dad's away, the cats will play. Jan came home one day to discover they had unwound a ball of yarn around the house several times. When Jan waters her numerous plants, Gilbert follows her around crying to be watered too. But, their favorite past-time is playing on the stairs with a masking tape ball.

Both cats are extremely shy and will not come to strangers. They sit on the stairs watching and when kids come over to visit, the only sign of Gilbert and "Sulli" are two lumps under the bedspread.

Of all the cats, I have had over the years, I've noticed most of them prefer one type of food or another and don't go too much for change. Jan says this is true with her two also. Although I am sure they appreciated the thought behind one of their Christmas presents this year, they didn't like the present itself. They received some 9-lives and I am sure they would argue with Morris on the taste. Meow Mix is their choice and nothing else will be eaten.

Aside from being seemingly "unsocialable" to strangers, Jan's cats are ideal house cats. They are good tempered, well behaved and both are very pretty. Mom loves both her kids very much!





To a Friend

Today I heard my own heart speak. It said:
The years are going by with measured tread,
But memory is very dear; and friend
(Whose friendship will not die or ever end)
I had a sudden happy thought of you;
And lovely things—gone by—came into view.

There seemed a haunting fragrance in the air;
And then it was, for you, I breathed a prayer:
God touch your life with all He knows is best,
Bestow upon you inner peace and rest;
May He, throughout your length of days, abide
And keep you, deep in love, close to His side.

Edna Roughley

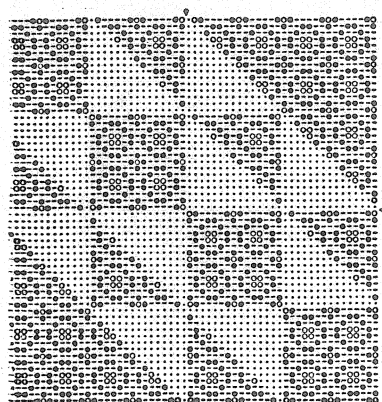
HOME DECORATING

Decorating a room can easily be done if two or three articles are made to coordinate within that room. This month's column will give some suggestions on how this can be done. A sewn quilt, crocheted pillow, and counted cross-stitch wall hanging (all using the same quilt pattern) go together to decorate a bedroom. A bathroom looks good with a crocheted rug and quilted (pieced) shower curtain in an identical quilt pattern.

Bedroom

The quilt pattern, Hovering Hawks, goes well in a counted cross-stitch wall hanging and matching sewn quilt and pillow.

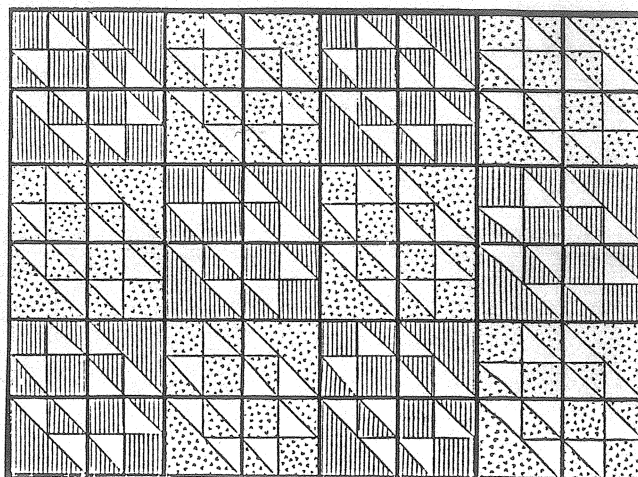
WALL HANGING



SIZE - 60 x 60
D.M.C. COLOR CODE

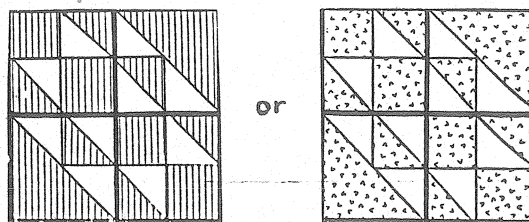
• Unstitched
= Pink 605
o Green 702
o Red 600

QUILT



This pattern has been reversed, but will also work with the white areas stitched and the marked ones left unstitched (to match the pattern opposite for quilt and pillow). Work in a color or colors to go with one of the blocks in the quilt.

PILLOW

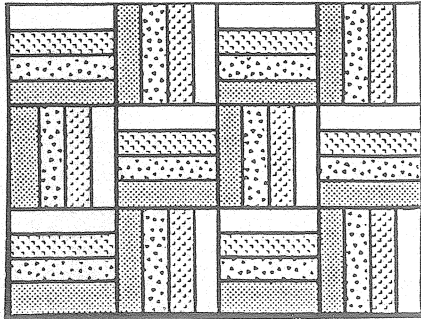


Pillow can be sewn from same materials as the quilt, using one or four pattern blocks.

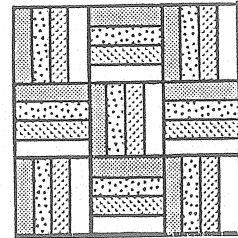
Living Room

This pattern is called Fence Rail or Roman Stripe, and works into a crocheted rug, sewn floor pillows, and counted cross-stitch table runner.

RUG



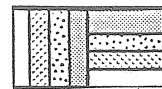
FLOOR PILLOWS



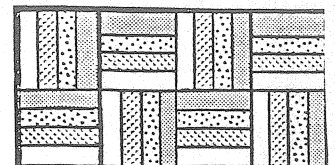
Sew these in sturdy fabrics (duck or denim) or calico cottons.

Crochet this in strips, then sew together in blocks to size desired. This looks nice in colors of floor pillows.

TABLERUNNER



or



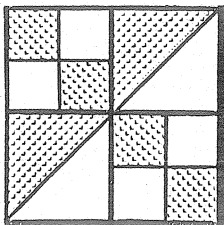
Cross-stitched in above pattern using colors to coordinate with rug and pillows. Background of fabric can be used as fourth color.

* * * * *

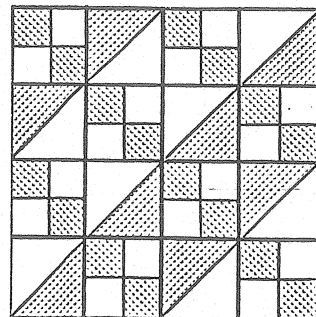
Kitchen

Jacob's Ladder pattern is used in cross-stitch potholders and sewn chair cushions.

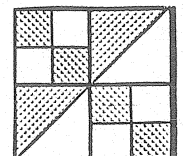
POTHOLDERS



CHAIR CUSHIONS



or



Cross-stitch decorative potholders to match chair cushions, white areas left unstitched if desired.

These are nice with calico fabric in shaded areas and plain fabric in white areas.

