



Let this valentine
Be a reminder
That the special love
Which radiates so strongly
At this particular time of year
Is a universal message
Of the everlasting love
That each of us has
To share each and every day.
Love, universal love,
So essential to nurture
Our highest good
Today and forever.

Byron P. Tousignant

crown crier
nineteen-eighty-three

314
217
212
208
146

dere editor

whew yu wuldnt beleve the job that deb

and jim ar doin ovr at plant 2 in the shipin

deprtmtnt

they relly hav a big job for jis tu peopple

with a lot of risponcibilitee makin sur the rite

pakages git the rite lablz on them

now deb berndt helps thim out on friday (hows kely

jean doing deb)

ther invintore is like a pac man maze of wich i

had truble findin mi way out of

they hav truckers and ups peopple comin and goin all

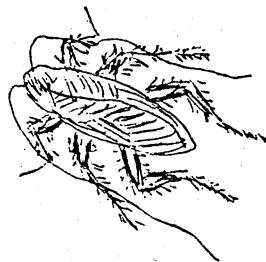
the tim diliverin our product to customrs frm one

end of the wurld to the othr

you shuld go ovr an see ther oprasion sometim i bet

you wil be impresed with thim to

be seein ya,



Ken Bontrager has been a part of the CROWN Service Department now for seven years. Some of his responsibilities include generating repair orders for customers units. After each repair is completed, he does a listening test. Then he repacks it and it's ready to be returned to the customer.

One of Ken's goals at CROWN is enjoy his work, and get to know the products. "The way I look at it, each employee can be looked on as a CROWN product to a degree also." Ken served on the employee committee in 1977. He ran on the marathon team one year, with the team ending up second in the division. Ken sings in our assembly time occasionally and has participated in some of the entertainment for past Christmas Banquets.

One of the main attractions in his life right now is his wife, Cheryl, and their family, Sarah and Seth. Ken counts his family a great blessing, and thanks God for all the joy it has brought him.



The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana

EDITOR.....Julie Towns
ON THE OTHER HAND.....Dave McLaughlin
KALORIE KORNER.....Beverly King
NEW EMPLOYEE PROFILE.....Gloria Baloy
EMPLOYEE COUNCIL REPORT....Norma Miller
trapper.....trapper
PARAPHERNALIAJulie Towns
SPOTLIGHT.....Doris Howard
A VERSE FOR THOUGHT.....Julie Towns
BABY FACEBecky Stuber
MILESTONES.....Arline Bontrager
PROOFREADER.....Margaret Eaton
TYPESETTING.....Sheryl Gingerich

* * * * *

Experience is not what happens to you; it is what you do with what happens to you.

Aldous Huxley

A Creed for Optimists

1. Promise yourself to be so strong that nothing can disturb your peace of mind.
2. 'Promise' yourself to talk health, happiness and prosperity to everyone you meet.
3. Promise yourself to make all your friends feel that there is something in them.
4. Promise yourself to look at the sunny side of everything and make your optimism come true.
5. Promise yourself to think only of the best, to work only for the best, and to expect only the best.
6. Promise yourself to be just as enthusiastic about the success of others as you are about your own.
7. Promise yourself to forget the mistakes of the past and to press on to the greater achievements of the future.
8. Promise yourself to wear a friendly countenance at all possible times and give every living creature you meet a smile.
9. Promise yourself to spend so much time in improving yourself that you have no time left to criticize others.
10. Promise yourself to be too large for worry, too noble for anger, too strong for fear, and too happy to permit the presence of trouble.



ROBERTA FLACK

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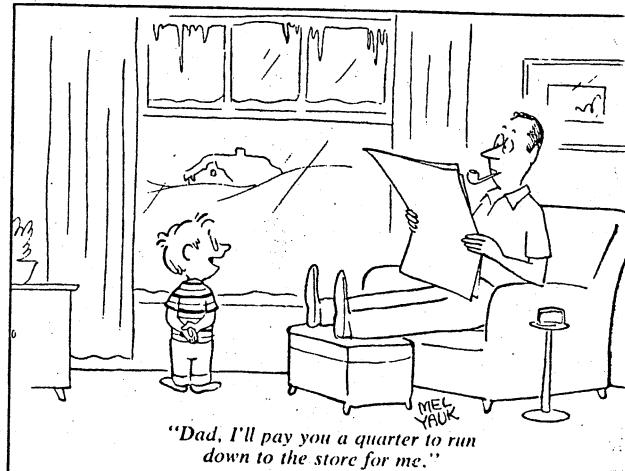
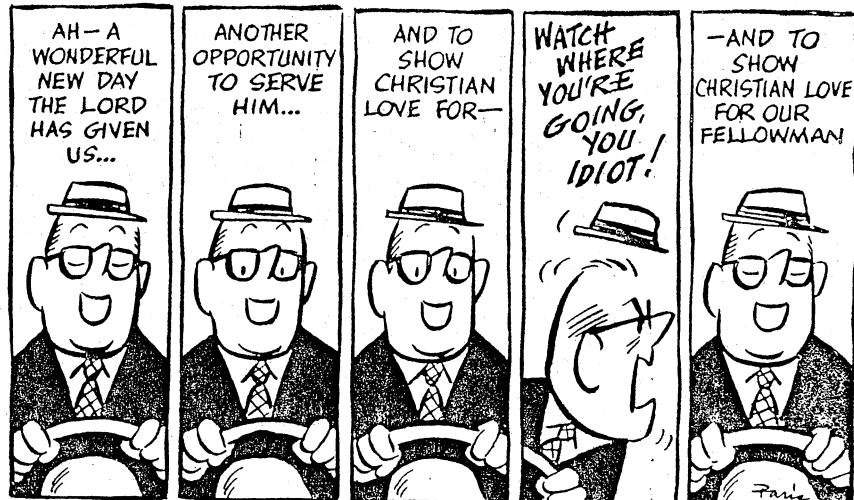
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OLIVIA NEWTON-JOHNS

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personnel paraphernalia

Congratulations, Steve and Toni Myers on the arrival of Andrew Steven, weighing in at 8 lbs. 15 oz.

Elinor Fultz (Line 3) is on leave until March. She's in sunny Florida.

Alan Schrader (Line 2) moved into a new apartment, which he calls his penthouse suite.

Arline Bontrager (Administrative Assistant) received the Secretary of the Year Award from the Belles Lettres Chapter of Professional Secretaries International. That's quite an achievement, Arline. Congratulations!



Diane Long (Line 2) is taking over some of the responsibilities Bill Alwine left behind, such as some tech work and testing PZM's.

Helen Blackwood's (Lit Room) daughter went back for a checkup from her back surgery and received a report that it was a complete success. Praise the Lord!

Don Curtis (Line 6) has a new car.

Deb Hawley (Shipping) vacationed in Florida for two weeks over Christmas holidays.

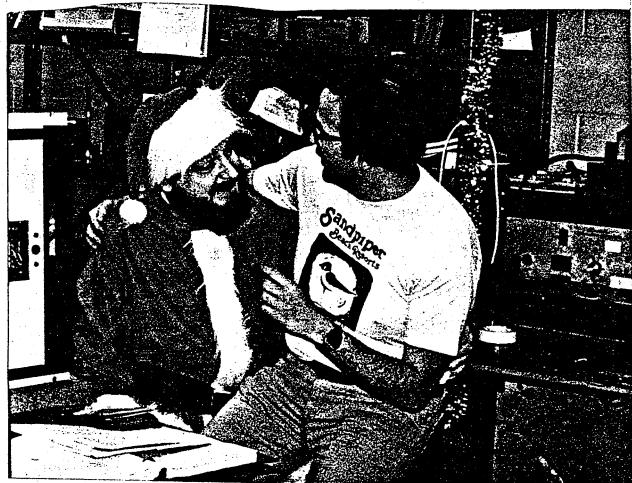
Margaret Eaton (Switchboard) has a new grandson, Robert James.

The new employee committee members are Paul Barna, V. President, and Sally Peffley, Activities Director. Remaining members are: Steve Myers, President; Norma Miller, Treasurer; Mel Smith, Secretary.

Cheryl Deak (Line 4) is the newest member of Crown Jewels bowling team.

Linda Wisler (Manuals) has a new Chevette.

Pictured below, Marc Miller (Specialty) is telling Santa (Tom Thurston) what he wants for Christmas. And apparently he got it. Congratulations, Marc on your engagement to Lisa!



QUOTABLE QUOTE -- People who know nothing at all are more likely to learn than those who know a little, and mistake this for a great deal. - Elspeth Huxley

classifieds

Anyone wanting to learn to knit, or would like a sweater made, should see Tina McLain on Line 4.

FREE! A washer that does not work. Contact John M. Harris. Will deliver.

Ebblen Korhonen, Line 4, does alterations. Nothing's too hard!

FOR RENT: A two bedroom farmhouse with barn. Located on CR 4E, Elkhart. For further details, see Vicki White in Modules Dept., or call 264-4516.

kalorie korner

FROM THE KITCHEN OF BEVERLY KING AT
VF SALES, OUR SALES REPRESENTATIVE IN
MASSACHUSETTS.

BANANA BREAD

1 scant cup of sugar
1 stick margarine or butter, softened
1 egg
3 bananas mashed

2 cups sifted flour
1 teaspoon baking soda
A pinch of salt

Cream butter, sugar and egg. Add mashed bananas. Blend in dry ingredients and mix well. Pour in a greased and floured loaf pan. Bake at 350 degrees for 50 - 60 minutes.

PEANUT BLOSSOMS

Sift together and set aside:

1-3/4 cup flour
1 teaspoon baking soda
1/2 teaspoon salt.

Cream together:

1/2 cup shortening
1/2 cup peanut butter
1/2 cup granulated sugar
1/2 cup brown sugar, packed well

Add:

2 unbeaten eggs
2 tablespoons milk
1 teaspoon vanilla
Blend in dry ingredients, mix well

You will need one bag of Hershey's Kisses.

Shape in your hands by rolling one teaspoon mix into balls. Roll in sugar and place on ungreased cookie sheet. Bake @ 375 degrees for 8 - 10 minutes. Remove from oven, gently press candy Kiss in the center of cookie and return to oven for 2 minutes.

DATE NUT BREAD

1 pkg. dates, cut up
1 handful raisins
3/4 cup warm water.
Set aside and let soak.

1 teaspoon baking soda
3/4 cup sugar
1-1/2 cups sifted flour
Add to date mixture

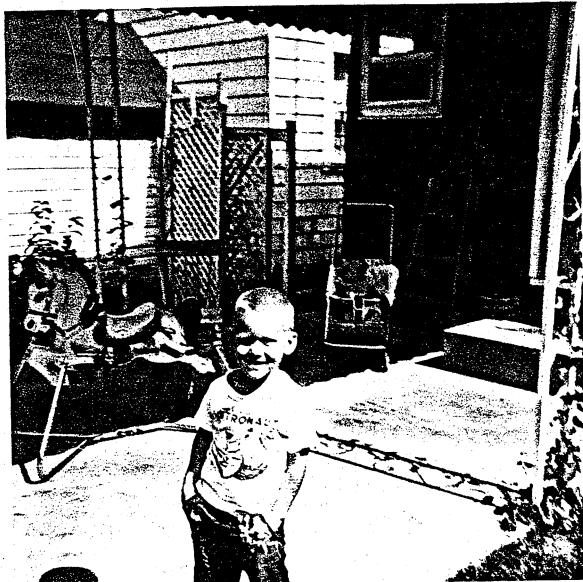
After adding dry ingredients, add:

1 teaspoon vanilla
1 egg
1 cup of chopped nuts.

Bake in greased and floured loaf pan @ 375 degrees for 1 hour.

baby face

SEP • 63



Put a little more hair on his head,
and glasses on his face
Give him a CROWN softball uniform
and place him on first base.

employee council report

EMPLOYEE FUND

BALANCE as of October 21, 1982	394.64
ARA Income	419.51

	814.15

EXPENSES:

Thanksgiving Dinner	41.30
Ping pong balls	28.02
Baby gifts	90.29
Christmas gifts	96.54
Christmas tree	18.00
Recover sofa for	
Plant #2	25.00
Holiday Roller Rink	78.25
Flowers	29.00
Cups	16.30

	\$ 422.70

Balance as of January 26, 1983	\$ 391.45

-- Norma Miller

Gossip -

Topples governments, wrecks marriages, ruins careers, busts reputations, causes heartaches, nightmares, indigestion, spawns suspicion, generates grief, dispatches innocent people to cry in their pillows.

Even its name hisses. It's called gossip.

Office gossip, Shop gossip. Party gossip. It makes headlines and headaches.

Before you repeat a story, ask yourself: Is it true? Is it fair? Is it necessary?

new employee profile



NAME: Robert Eaton

BIRTHDAY: December 28

DEPARTMENT: Engineering

POSITION: Microphone Project Engr.

HOBBIES AND INTERESTS: Photography, music

AMBITION OR GOAL FOR THE FUTURE:
To design the best microphones

HEARD OF CROWN THROUGH: I was approached by a recruiter.



NAME: Bruce Bartlett

BIRTHDAY: June 6

DEPARTMENT: Engineering

POSITION: Microphone project engineer

HOBBIES AND INTERESTS: Music (active and passive), recording, audio, spending time outdoors, reading, writing, cartooning; A member of the Audio Engineering Society.

AMBITIONS OR GOALS FOR THE FUTURE:
To continue to evolve and to take out the garbage Sunday night.

HEARD OF CROWN THRCUGH: I wanted to advance career and live in a nicer area.



NAME: Tony Satariano

BIRTHDAY: February 13

DEPARTMENT: Sales

POSITION: Eastern Regional Mgr.

HOBBIES AND INTERESTS: Auto restoration, reading, skiing, golf, racquetball

AMBITIONS OR GOALS FOR THE FUTURE:
To do the best job possible promoting the products and goals of Crown; to assure our collective growth and prosperity

HEARD OF CROWN THROUGH: An executive search firm.

milestones

January Anniversaries

Ruby Moore Hunsberger	33 years
Don Eger	19 years
Paul Gerard	12 years
Dennis Badke	12 years
Gene Gevaert	9 years
Steve Scholfield	9 years
Ken Bontrager	7 years
Lynn Scholfield	4 years
Earl Smith	4 years
Martha Pritchard	4 years
Wayne Royer	3 years
Richard Baker	3 years
Don Peterson	2 years
Terry Bird	2 years
Carl Swisher	1 year
Jim Bumgardner	1 year

February Anniversaries

Larry Dennison	14 years
Tom Szerencse	14 years
Steve Peer	12 years
Richard Putz	10 years
Dave Menges	10 years
Jim Putz	9 years
Steve Myers	8 years
Ruth Overhulser	7 years
Jim Stembel	5 years
Tony Geisendorfer	4 years
Carol McQueen	4 years
Linda Wisler	3 years
Carla Lancaster	2 years
Rick Horner	2 years
Vicki White	1 year

new employee profile



NAME: Kathie Dausman

BIRTHDAY: October 25

DEPARTMENT: Production

POSITION: Inspection

HOBBIES AND INTERESTS: Crocheting, cooking, macrame, needlepoint, blowing, little league

AMBITION OR GOAL FOR THE FUTURE: To successfully raise my two sons and to become established in a job I enjoy.

HEARD OF CROWN THROUGH: Kay Pamachena



NAME: Syd Ullis

BIRTHDAY: February 3

DEPARTMENT: Fab

POSITION: line worker

HOBBIES AND INTERESTS: Basketball

AMBITION OR GOAL FOR THE FUTURE: Be successful

HEARD OF CROWN THROUGH: someone at his church



NAME: Kathy Mulcahey

BIRTHDAY: October 17

DEPARTMENT: Engineering

POSITION: Gopher

HOBBIES AND INTERESTS: bicycling,

AMBITION OR GOAL FOR THE FUTURE: electrical engineering

HEARD OF CROWN THROUGH: Verne Searer



NAME: Trilvey Works

BIRTHDAY: November 11

DEPARTMENT: EDP

POSITION: Keypunch and computer operator

HOBBIES AND INTERESTS: Reading, walking, bowling

AMBITION OR GOAL FOR THE FUTURE: To get more schooling

HEARD OF CROWN THROUGH: Employment office and friends

on the other hand



DAYLIGHT SQUEEZING TIME

I have never believed in driving to work in the dark. At that hour I feel it is foolishly unsafe for me as well as other people on the road. No one is either alert or congenial at that hour. The difficulty of matching daylight hours and activity schedules has bothered other sensitive people as well. The major attempt to solve the problem came when Daylight Saving Time appeared by decree during World War I. DST applied to Spring and Summer and was supposed the work day to extend further into the daylit evening hours. Or something like that.

This scheme proved to be so much fun that later on every state was allowed to choose whether or not it wanted to screw up time every year. Most did.

DST actually does very little (some say nothing). It rearranges the clock temporarily in order to make us think the daylight hours will somehow become more useful.

On a recent winter morning I thought about this while driving to work in the dark. Why not? I wasn't watching the road at that hour. I couldn't decide if it was really dark or my eyes were still closed.

It looked to me as if we were, as usual, trying to lead the wrong end of the horse. Sliding our clocks back and forth no longer fooled anyone, and besides it never had anything to make the short days of winter go by any easier. We needed a better way to make time work for us instead of whipping past on its own sweet schedule.

What we needed, I suddenly realized, in a moment that rivalled a presidential press conference for sheer brilliance, was Daylight Squeezing Time. Now Daylight Squeezing Time would be none of your childish move-the-clock-back-and-forth-and-pretend-

you've-done something operations. DSQT would make time dance to the tune of the times. No more waltzes and no more shuttle-time would get down and bugaloo.

How would it work you ask? Not a bad question from someone still reeling under the impact of a mind-stomping idea.

First of all, it would be simple. It would have to be. Most of us can barely deal with a one-hour time change two times a year.

The name would spring from the idea that we want to squeeze a whole day's effort into the shortened daylight hours of winter (not to mention the rest of the year, when daylight is too short anyway). This wonder of contemporary schedule-fudging would unfold as follows.

Just at midnight on September 21st, (and continuing on forever, if necessary) the whole master genius item in this scheme would appear: the clock would strike 12:00 and immediately go back to 10:00. Think of it! A person could watch the entire "Tonight" Show and still be asleep by 10:30 and get more sleep than he needed. The second time it hit midnight the clock would proceed on into the morning.

In the morning the former 7:00 a.m. would now be 5:00 a.m. and the sun would be safely on its way before most of the rest of us were. The new 7:00 a.m. would be the former 9:00 a.m. and the sun, if it planned to come up at all, would have done it, and would be cheerfully lighting the way for people driving to work and anticipating in other early morning recreation.

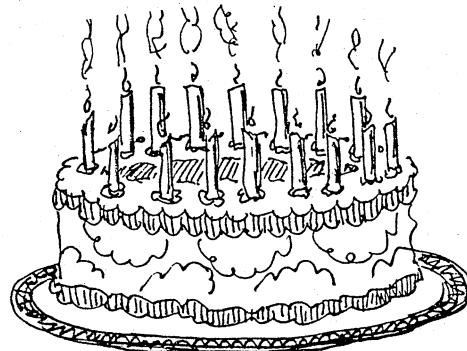
The morning would proceed more or less traditionally toward noon. Just at noon, the second half of the plan would happen: the clock would immediately jump ahead to 2:00. In this amazingly simple way we would produce the extra two hours needed to work out the midnight schedule. The rest of the house leading up to midnight again would pass in their usual fashion.

Ah, but what, you ask, of the two hours removed from the middle of the day? What would happen to the significant amount of work now being accomplished during these hours?

In the first place, no one since John Henry (the steel-drivin' man) has done a lick of useful work between noon and 2:00 p.m., let alone a significant amount. Those hours include thinking about lunch, eating lunch, staying awake after lunch, and soap operas. We miss nothing at all by taking these two nearly useless hours and moving them to a spot where they can become valuable.

At the same time, I am not ashamed to admit that the plan does have some minor irritating features. All great plans have defects when they are first thought up. Look at the Concorde and

happy birthday



supply-side economics. In the case of DSQT, there may be some discussion among day shift, swing shift, and night shift people about who works which hours. There will also be some ambiguity for us all when we say 11:00 p.m. since it will occur twice at times two hours apart. (These could simply be termed 11AM and 11BPM). One P.M. will no longer exist at all, and without any doubt some wretchedly backward enemy of plagues will take offense at that.

But despite these small annoyances, you must surely recognize the intrinsic beauty of the plan. Its elegance shines and sparkles under the light of careful scrutiny.

It is now all up to you. Write to your Congressman and tell him what the future can be. He will not understand you but he may get excited anyway. Start a DSQT petition in your neighborhood and get it on the next national ballot as a referendum. Practice DSQT yourself by setting back your clock and getting to work two hours after everyone else. If you then skip lunch and its surroundings, you'll be right back in step by 5:00.

Do not be discouraged by the attitudes of those around you. People laughed at Noah and the Wright Brothers, too. You'll be in good company.

-- Dave McLaughlin

new employee profile



NAME: Jean Rowell

BIRTHDAY: April 21

DEPARTMENT: Production

POSITION: Modules

HOBBIES AND INTERESTS: Music, church activities, my family

HEARD OF CROWN THROUGH: Husband

DECEMBER

- 5 Nina Pease
- 7 Gerrlyn Bird
- 8 Linda O'Neal
- 10 Thelma Freel
- Howard King
- Shirley Searer
- 11 Clay Barclay
- 12 Dave Menges
- Greg Porter
- 13 Patti Smith
- 14 Julie Overhulser
- 15 Chris Hartman
- 16 Ronald Harner
- 18 Merle Kimmel
- Tina McLain
- 21 Rich Baker
- 23 Murray Young
- 24 Brahma Nand
- 28 Robert Eaton
- 30 Terry Baldwin

JANUARY

- 1 Dan Lutz
- 4 Mike Branch
- 6 Marcia Gall
- 7 Allen Frailey
- 8 Cliff Miller
- Craig Schroeder
- 9 Deb Berndt
- 10 Russell Jones
- 12 Steve Voran
- 13 Deb Granger
- 14 John Flanagan
- Verne Searer
- 17 Sharon Floria
- 20 Doris Howard
- Mary Ihnken
- 22 Steve Myers
- 25 Donald Eger
- Vicki White
- 27 Linda Paris
- 31 Dave Engstrom

FEBRUARY

- 1 Carol McQueen
- 2 Nancy Brock
- Irma Shank
- 3 Syd Ulis
- 4 Robert Leininger
- 6 Evelyn Hostetler
- 10 Imogene Fields
- 12 Margaret Eaton
- Lucy Gary
- 13 Phil Hoffman
- Tony Satariano
- 14 Mabel Healey
- Laveta Randall
- Rick Vandegrift
- 17 Jim Bontrager
- Ken Bontrager
- Don Peterson
- 19 Linda Vest
- 22 Max Scholfield
- Karen Troxel
- 23 Lynne Gran
- 26 Carolyn Landis
- Patti Pontius
- 28 Ruby Moore Hunsberger

MARCH

- 2 Preskel Gayheart
- 10 Cheryl Deak
- Robert Irvine
- 14 John M. Harris
- 15 Larry Dennison
- 17 Pam Hamood
- 18 Jim Bumgardner
- Ken Yoder
- 19 Clara Weldy
- 21 Jim Putz
- Kathy Stout
- 23 John E. Harris
- 26 Wayne Blakesley
- 27 Sally Peffley
- 29 Don Florea
- Phyllis Gates
- Martha Pritchard
- Lynn Scholfield
- 30 Geneva Miller

answer corner

Baby face: Richard Baker

