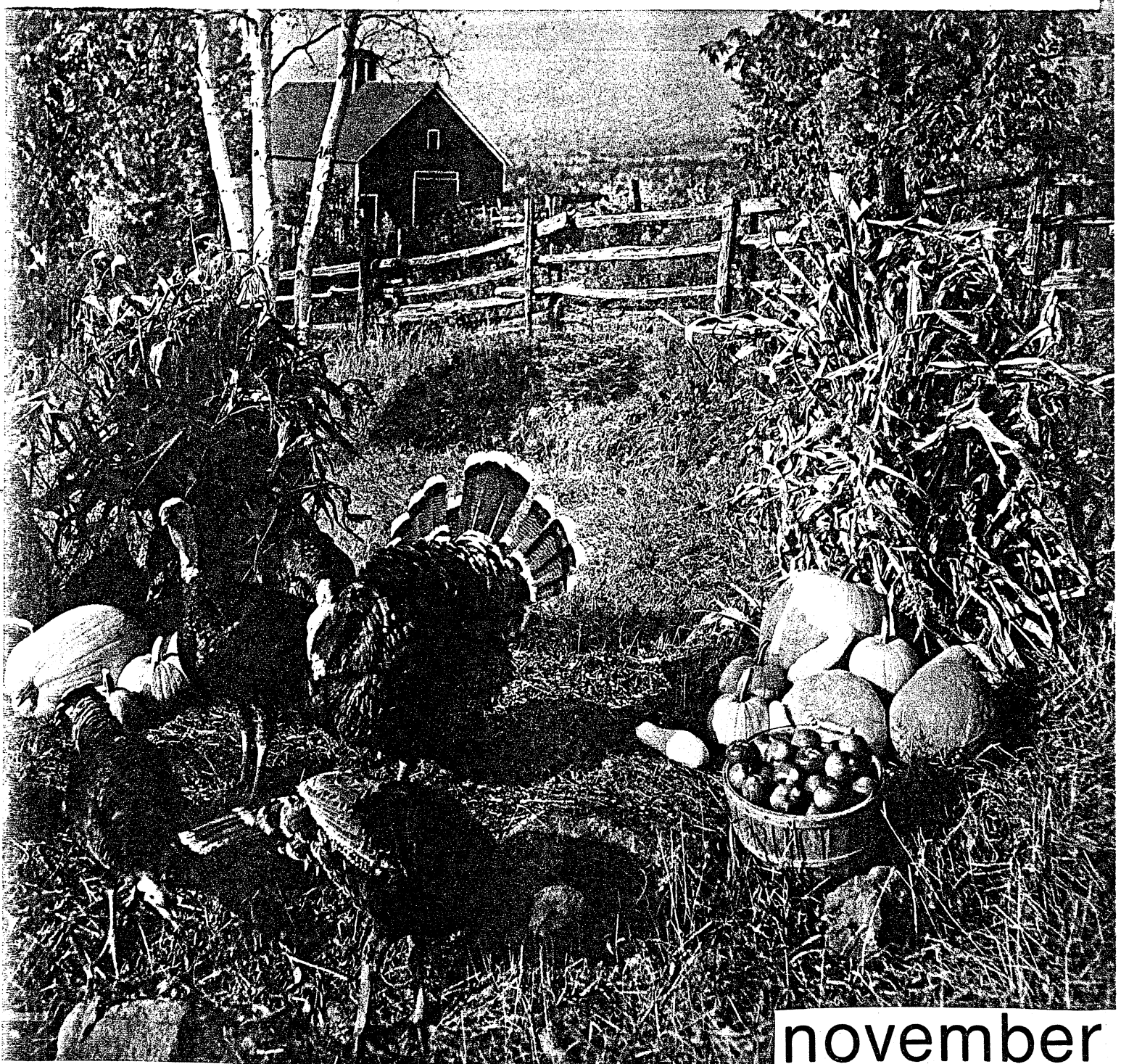


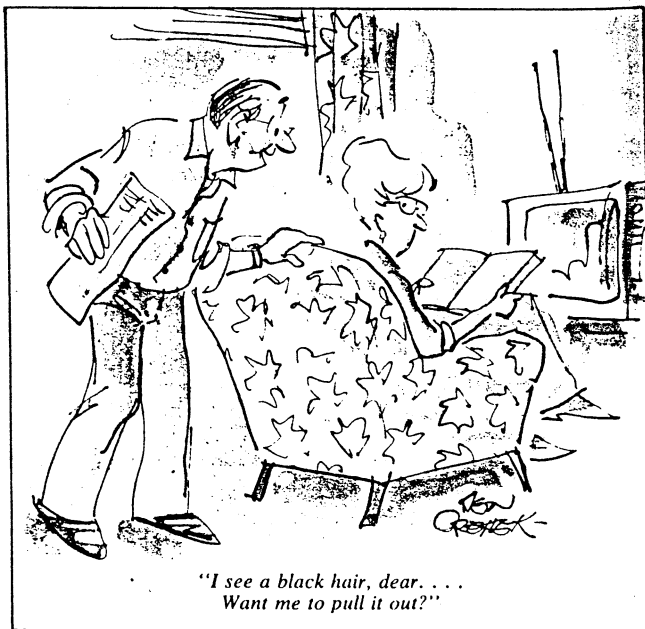
crown crier
nineteen-eighty-three



november

The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana

EDITOR.....Julie Towns
ASSISTANT EDITORGloria Baloy
ON THE OTHER HAND.....Dave McLaughlin
GUEST EDITORIAL.....Bruce Bartlett
KALORIE KORNER.....
NEW EMPLOYEE PROFILE.....Gloria Baloy
EMPLOYEE COUNCIL REPORT.....Norma Miller
trapper.....trapper
PARAPHERNALIAJulie Towns
SPOTLIGHT.....Peggy Curry
A VERSE FOR THOUGHT.....Julie Towns
BABY FACEBecky Stubei
MILESTONES.....Arline Bontrager
PROOFREADER.....Margaret Eaton
TYPESETTING.....Sheryl Gingerich



You can't put your best foot forward if both feet stay in bed all day.

□ □ □

A big blow from a stranger hurts less than a small blow from a friend.

quest editorial

Branches are Mind-Boggling

The presence of "variations on a theme" in a symphony implies an intelligent composer. Similarly, the presence of "variations on a theme" in nature implies an intelligent Creator.

In life there are many themes that are repeated with slight variations in different situations. Take the theme of branching.

A branch consists of two or more radiations from a common point. Its basic shape is the letter "Y".

Each branch has its own branches. For example, a tree trunk branches into large limbs. Each limb branches into smaller limbs. Each smaller limb branches into sticks. Each stick branches into twigs. Each twig branches into leaf veins. Each leaf vein branches into still smaller veins. If a tree were a symphony, you'd hear a basic melody repeated with ever-increasing refinement and complexity.

Each small branch is a variation on the theme of branching. That is, each part resembles the whole. For example, the veins in a leaf resemble a tree in shape; capillaries resemble veins and arteries.

Branches are visible in trees, in leaves, in tree roots, in rivers, in nuclear chain reactions, in the circulatory system, in the nervous system, in the lungs, in arms and fingers, in family trees and genealogy, in biological classes and species, and so on.

Branches are found in man-made systems as well: roads, electrical-distribution systems, audio systems, single-point grounding systems, company organizations, organization of knowledge, distribution of knowledge, and more.

Clearly, branching is repeated in infinite variations in nature and in man-made systems. Apparently someone thought branching was a good idea and applied it to many situations! This common theme is found in many different aspects of nature, and that implies an orderly intelligence behind it all.

-- Bruce Bartlett



trapper

spotlight

giving

thanks

always

for

all

things

unto

God

have

a

nice

Thanksgiving

season

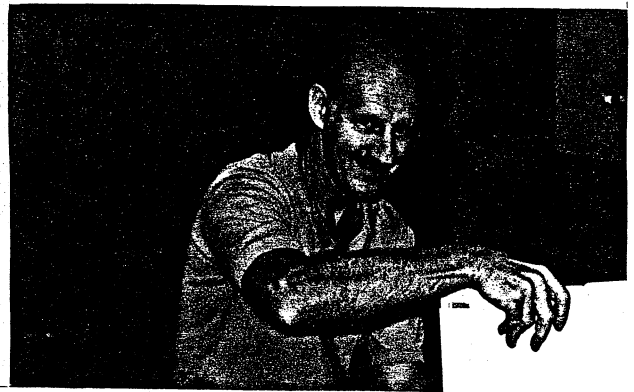
see

ya

at

the

carry-in



This month the spotlight takes a closer look at Isaac Kulp who started at CROWN ten years ago. He worked a few weeks in every department to get acquainted with the products. He was supervisor in Fabrication for 4-1/2 years. Ike now works in the Maintenance Department; his first job was doing a major job on a company Ford tractor. He also does minor repairs on other vehicles of CROWN's; he also makes jigs, and different fixtures, etc. Ike also makes the morning mail run to the post office.

Ike heard of CROWN through the late Glen Ryman, although he believes Ron Harner was responsible for hiring him. He really enjoys the atmosphere at CROWN, and wants to do his work so that everyone will say, "a job well done".

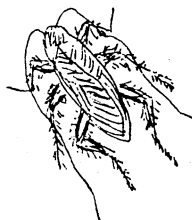
Some of Ike's outside interests and hobbies are poem writing, horseshoe throwing, miniature golf, playing the harmonica, and group bible discussions. Ike and his wife, June, who works on Line 2, live on county road 20. They have four grandchildren, 3 boys and 1 girl, that they enjoy.

The most meaningful thing in Ike's life was when he found out who he was in Christ Jesus. He has authority and powers he never realized could be possible. He strives to be a witness for his "King" so that He will one day say, "Well done, Ike".

Ike thanks and praises God for CROWN and all involved. "Praise His Holy Name".

□ □ □

The little country boy was visiting his aunt in the city. He watched in awe as she patted and scratched her pedigreed poodle affectionately. Finally, with a great deal of pride, he said, "My dog knows how to scratch himself."



baby face

One day Mr. MeRP came to CROWN.
He said, "You must get your inventory down.
Get your customer service and productivity up
If you want to be the greatest around."

Off to visit this young lady he went
To explain to her just what he meant.
"Get your bills of materials cleaned up
To an accuracy of 98 per cent."

A team of hard workers she set out to pick.
To get the bills accurate would be quite a trick.
She drove them all hard, no excuses would she hear.
"After all", she said, "this job must be done quick".

The task is now almost done.
Its importance is second to none.
Because we have all come to know
That good bills are needed to make MRP run.

To keep the bills high in accuracy
We must all alert her when we see a discrepancy.
We will all benefit from it.
And extremely happy will Mr. MeRP be.



employee council report

EMPLOYEE FUND

BALANCE as of August 27, 1983	277.53
ARA Income	323.71
Turned in from Ron Harner	1.00

	602.24

EXPENSES:

Coffee cups	16.30
Flowers	98.15
Bus trip	100.00

	\$ 214.45

Balance as of November 3, 1983	\$ 387.79
--------------------------------	-----------

-- Norma Miller

It's the time of year for employee committee elections. We need volunteer candidates for the election. The employee committee is in charge of CROWN functions directly related to employee non-business related functions.

The carry-in dinners, Christmas gifts, baby gifts, flowers, trips, coolers, and food vending machines are a few of our responsibilities. Employees are elected for a period of two years. If you are interested, please see one of the present members. All nominees should be turned in by the end of the day Friday, November 11, 1983.

The coolers will be fixed shortly, the total cost will be \$400. CROWN has agreed to cover half the expense.

Don't forget the CROWN carry-in dinner on November 18. For those of you who have never experienced a CROWN dinner, you are in for a lot of fine food. Everyone is asked to attend. Please bring a hot dish, salad, or dessert and your own table service.

In the past, several of the production lines have taken advantage of the hour lunch and gone somewhere else to eat. We feel this can be arranged at anytime during the year, and would like each one to attend the carry-in. We would like to see this our best carry-in ever, please do your part.

-- Steve Myers

new employee profile



NAME: Rosemarie Stokely

BIRTHDAY: April 11

DEPARTMENT: Production

POSITION: Line 1

HOBBIES AND INTERESTS: "I enjoy embroidery, ping pong, card games, eating, and of course, my husband and daughter".

AMBITION OR GOAL FOR THE FUTURE: To be secure, to try to do the very best at what I do.

HEARD OF CROWN THROUGH: Friends



NAME: Penny Baker

BIRTHDAY: August 28

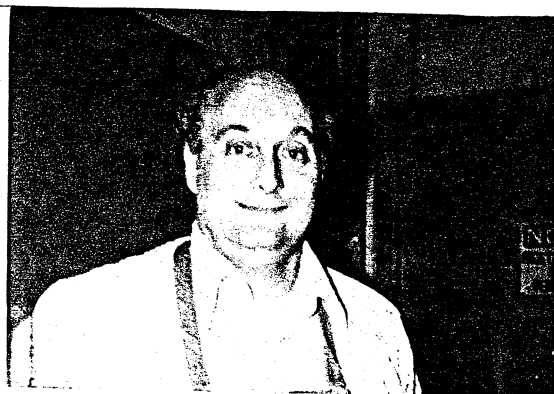
DEPARTMENT: Production

POSITION: Line 6/sub-assembly

HOBBIES AND INTERESTS: Anything and everything

AMBITION OR GOAL FOR THE FUTURE: To raise my family and continue my education.

HEARD OF CROWN THROUGH: Rich Baker



NAME: Larry Lanning

BIRTHDAY: April 22

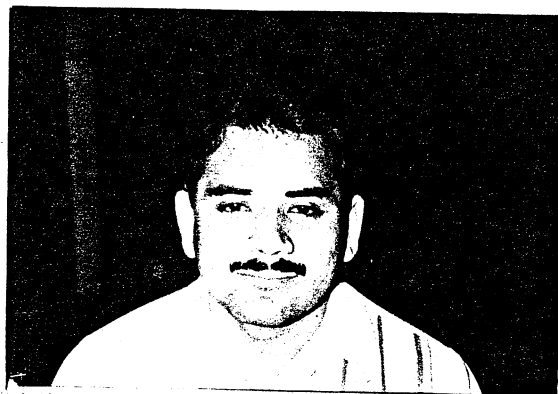
DEPARTMENT: Broadroom

POSITION: Swing

HOBBIES AND INTERESTS: Photography, gardening, reading

AMBITION OR GOAL FOR THE FUTURE: Work in photography

HEARD OF CROWN THROUGH: Ad in the paper



NAME: Philip Mata

BIRTHDAY: February 5

DEPARTMENT: Production

POSITION: Head painter

HOBBIES AND INTERESTS: Woodworking, football

AMBITION OR GOAL FOR THE FUTURE: To do a good job for CROWN.

HEARD OF CROWN THROUGH: Newspaper ad

new employee profile



NAME: Judy Yoder

BIRTHDAY: June 11

DEPARTMENT: Line 6

POSITION: Assembler

HOBBIES AND INTERESTS: Dancing, softball, volleyball, sewing, the outdoors

AMBITIIONS OR GOALS FOR THE FUTURE: To be a happy and healthy person all way, and to retire from CROWN.

HEARD OF CROWN THROUGH: Have been trying since 1979 to be hired.



NAME: Dale Burnett

BIRTHDAY: July 14

DEPARTMENT: Production

POSITION: Tech

HOBBIES AND INTERESTS: Soccer, distance running, reggae music

AMBITION OR GOAL FOR THE FUTURE: Electronics engineer

HEARD OF CROWN THROUGH: My brother

happy birthday



NOVEMBER

- 1 David Juday
- 2 Mel Smith
- George Thurston
- 7 Cindy Williamson
- 11 Pamm Malone
- Trilvey Works
- 14 Gerald Stanley
- 15 Betty Mohr
- 16 Laraine Crume
- 17 Jim Stembel
- 20 Johnnie Bryant
- Bill Miller
- Becky Stuber

DECEMBER

- 2 Merrylynn Balmer
- 5 Nina Pease
- 7 Gerrlyn Bird
- 8 Linda O'Neal
- 10 Thelma Freel
- Howard King
- Shirley Searer
- 11 Clay Barclay
- 12 Dave Menges
- 13 Patti Smith
- 14 Julie Overhulser
- 15 Chris Hartman
- 16 Ron Harner
- 18 Merle Kimmel
- Tina McLain
- 21 Rich Baker
- 24 Brahma Nand
- 26 Terry Mohr
- 28 Sandy Seldenright
- 30 Terry Baldwin

on the other hand



THE PLAN

Everybody's got to make a buck somehow. Even politicians. Political figures understand this truth and support it fervently. Some would say too fervently. In consequence we have a system under which it is disgustingly easy for politicians to make more money than they deserve.

Allow me to share with you a plan to make it more of a challenge to become rich through political office, which will at the same time make politics a more rewarding amusement for the rest of us. It will astonish you.

As we begin, notice that our government structure suffers the overwhelming fault of offering no incentive for any officeholder to do his or her job well. "Aha!" you cry, "What if the officeholder wants to get reelected? And what about those who do a good job just because it makes them feel good?"

These are not useful arguments. In the first place, improving reelection chances does not require a political figure to do well, it merely requires that person to look good. The difference in these two requirements is so huge that it could not all fit into Howard Cosell's mouth at one time. Furthermore, those who do a good job just for the thrill of it are not responding to any deliberate incentive, but are simply displaying a character defect. The number of these types in active service is also smaller than the numbers presented on beginning Sesame Street. Do not fool yourself, there are no features in our political system which automatically direct our leaders toward truth, justice, and the American Way.

But as I said, I have a plan. When you are through reading the plan, send your contributions toward its furtherance directly to the BEGTIP (BETter Government Through Incentive Planning) Group in Goshen, Indiana, to

my attention. I will see that something is done with the money.

Here is the plan.

Let us say we have invested our votes in a political body of 100 persons. It might be a matched set of judges, a legislature of some sort, or a very large school board. If the law of averages prevails, among the hundred will be 87 lawyers, six doctors, four engineers, a farmer, two used car salesmen, a preacher, a reformed murderer, an astronaut who has Been To the Moon, two unrepentent thieves, and three or four miscreants with no profession whatever. If you add up the numbers, you will see that some of these will be pursuing more than one career. Some will undoubtedly have embarked on less than one. The political office, while hardly qualifying as a career, will offer a third interest to some of them, and a first interest to others.

As the first step in the plan, we would make it clear to each of these electees that he may not make money any other way at all except in fulfillment of his office. This part of the plan must be rock-ribbed, iron-clad, and irrevocably unchangeable. We want these people to think only and entirely of their political jobs, and not about anything else. Any of them who would dare to earn an honest dollar elsewhere would have ten times that amount immediately deducted from his pay, and would be whipped in public.

Next, the system would reward effective effort and penalize everything else. Unfortunately, "everything else" is about all most politicians know. Nevermind, they can always return to their old professions (those who have one) if this seems too stringent.

The reward/penalty system would work like this:

- Political figures are supposed to do something. Exactly what they are to do will forever be debated, but we do expect something. In order to insure that something was getting done, every six months each of these elected persons would have to list publically what he had done in fulfilling his office. No item could use more than ten words on



"Oh, all right.
You can go fishing
with the boys."

GEORGE DOLE © 1982 MEDICAL ECONOMICS

classifieds

FOR SALE: Two stereo cabinets. One never used, the other in like new condition. Call ext. 284 or 293-9950.

Mother of two would like to babysit in her home for ages 1 & up. Fenced yard, playroom, good meals, good care to your children. Located off of C.R. 105. Call 293-2761 or call Sandy Seldenright at ext. 243.

milestones

NOVEMBER ANNIVERSARIES

Mel Smith	11 years
Linda O'Neal	10 years
Margaret Thompson	10 years
Irma Shank	10 years
Peggy Skirvin	9 years
Bob Ryman	8 years
Bob Leininger	8 years
Peggy Curry	7 years
Tony Satariano	1 year
Trilvey Works	1 year

this list. If he could think of nothing to list, he would be tarred and feathered, thrown out of office, and required to repay his entire salary plus interest. If he could think of something to list, these things would be evaluated and voted upon by a randomly selected jury from among his constituents. They would vote "yes" on an item if they concluded he had done something worthwhile, and "no" if they felt he had not. For each "yes" vote the officeholder would have 5% added to his salary for the next six months. Each "no" would cost him 5%. Anyone ending up at zero or less after this accounting would be tarred and feathered, etc. An official who did many things perceived to be beneficial by his constituents would make a fortune, and his constituents would not begrudge it. One who kept trying and failing would eventually go. One who did not try at all would go in a hurry.

- In order to keep anyone from continuing too long in office and losing his zeal, the salary would increase by doubling each year for the first four years in office, then it would be halved each year for the next four. Rewards and penalties would be figured in to these numbers, but the effect would be to make long terms less and less profitable. In order to climb back onto the ascending part of the salary curve, a person would have to quit politics altogether and practice honest work for at least two years. Then he would be allowed to start again at the bottom salary if he could get himself elected.

To supply the bodies for this sparkling governmental design, elections for all offices would be held every four years. Of course, with the constant evaluations going on, a large number of electees would no doubt be encouraged to leave every six months, and elections would be necessary to refill these offices.

Someone will object to this plan. Someone always does. Imaginary faults will be invented and talked up until some of you may begin to doubt. But it is as nearly perfect a plan for reforming our political system as any you are going to find. Its flaws pale alongside its shining strengths.

In addition to your contributions, I recommend that you write to your congressman and tell him you know of a way in which he can distinguish himself from the rest of the riff-raff in office, and can make a lot of money in the bargain. He will probably support such a scheme without even reading it, and we'll be in business. It will be hard to sit quietly and wait for the results.

Dave McLaughlin



Thanksgiving as an Expression of the American Spirit

This oldest festival,
dating from the heroic age of America,
is the best expression of our national spirit.

It combines into one conception
productive enterprise,
domestic felicity,
and religious devotion.

Thanksgiving Day represents the fruits of industry
turned to family festivity and sanctified by prayer.

It was instituted by men of culture
and women of refinement
who showed themselves willing to suffer
persecution, imprisonment, banishment
from the comforts of an English home,
exile across the sea, cold, hunger, pestilence,
and death for their principles.

Those principles are today the richest treasure
and the brightest hope for humanity.

They are the stuff of which heroes were made
and by which a nation was nurtured to its manhood.

These three principles
are the legacy which that heroic age
has bequeathed to us, its heirs:
self-government in the state,
freedom for the Church, goodwill toward mankind.

Let us cherish these principles,
for in them lie the essence, the beauty,
the strength of American institutions,
and the warrant of their perpetuity.

Adapted from Joseph Parrish Thompson

new employee profile



NAME: Terry Mohr

BIRTHDAY: December 26

DEPARTMENT: Modules

POSITION: Assembler

HOBBIES AND INTERESTS: Embroidery, camping, antiques

AMBITIONS OR GOALS FOR THE FUTURE: To better myself in working conditions.

HEARD OF CROWN THROUGH: Mother, Betty



NAME: Daryl Hochstetler

BIRTHDAY: August 20

DEPARTMENT: Specialty

POSITION: Technician

HOBBIES AND INTERESTS: Basketball, bicycling

AMBITIONS OR GOALS FOR THE FUTURE: To stay awake.

HEARD OF CROWN THROUGH: A friend



NAME: Jenni Schultz

BIRTHDAY: June 16

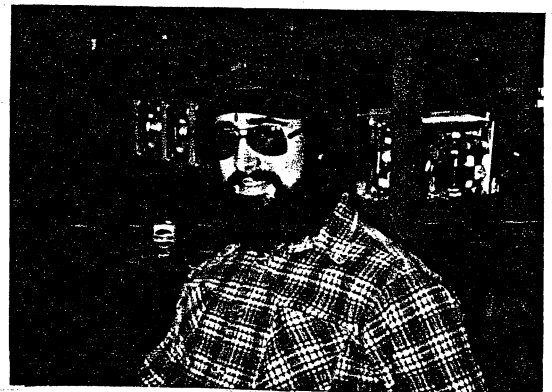
DEPARTMENT: Fabrication

POSITION: Metalwork

HOBBIES AND INTERESTS: Biking, reading, animals, the outdoors, anything active

AMBITIONS OR GOALS FOR THE FUTURE: Future schooling, distance marriage

HEARD OF CROWN THROUGH: I wanted to work in a Christian atmosphere.



NAME: Scott Burden

BIRTHDAY: February 20

DEPARTMENT: Production

POSITION: Tech

HOBBIES AND INTERESTS: Gardening, car restoration

HEARD OF CROWN THROUGH: Friends

AMBITION OR GOAL FOR THE FUTURE: Anything

new employee profile

NAME: Mark Ingram

BIRTHDAY: June 8

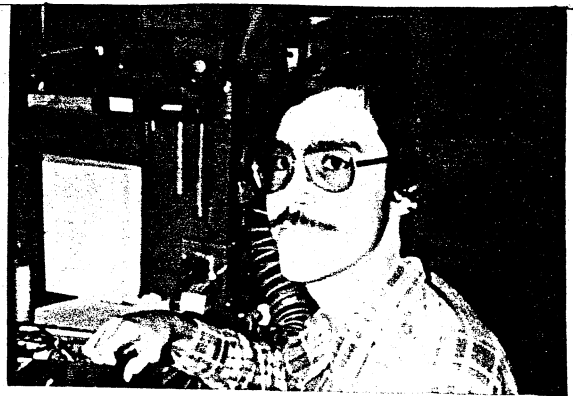
DEPARTMENT: Production

POSITION: Tech

HOBBIES AND INTERESTS: Other than electronics, ping pong, photography, listening to music, dirt bike riding

AMBITIONS AND GOALS FOR THE FUTURE: To settle down and have a family.

HEARD OF CROWN THROUGH: I have been aware of CROWN for a long time and always wanted to work here.



NAME: Sara Perricone

BIRTHDAY: August 10

DEPARTMENT: Marketing

POSITION: Director of Advertising and Public Relations

HOBBIES AND INTERESTS: Cross-country skiing, camping, canoeing, needlework, photography; vice-president in charge of programs for IABC, board member - Good Samaritan Center, member - Business & Professional Women, member - Kalamazoo Cable Communicators.

AMBITIONS OR GOALS FOR THE FUTURE: To receive Masters Degree in Communications for W.M.U. To continue to develop my expertise in the communications and public relations field.

HEARD OF CROWN THROUGH: Sent letter and resume to CROWN.



NAME: Donald McGregor

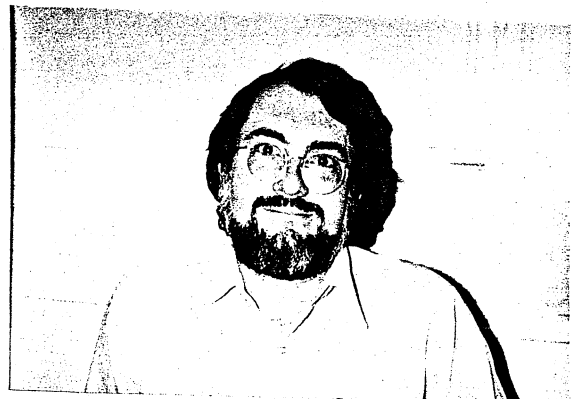
BIRTHDAY: September 29

DEPARTMENT: Engineering Services

POSITION: Tech

HOBBIES AND INTERESTS: Model boats

AMBITIIONS OR GOALS FOR THE FUTURE: To be in supervision.



new employee profile



NAME: Dawn Meyer

BIRTHDAY: October 12

DEPARTMENT: Modules

POSITION: Assembler

HOBBIES AND INTERESTS: Crafts, sports, flower gardening, refinishing furniture, bike riding, church, my son's activities

AMBITIONS OR GOALS FOR THE FUTURE: To be a good employee, to raise my son to be a caring and responsible person.

HEARD OF CROWN THROUGH: By referral



NAME: Vernon Pavasco

BIRTHDAY: July 26

DEPARTMENT: Fabrication

POSITION: Metal working

HOBBIES AND INTERESTS: Guitar, sports, electronics

HEARD OF CROWN THROUGH: Want ads, wanted a good atmosphere and a challenge

AMBITION OR GOAL FOR THE FUTURE: To do a good job at CROWN and to have a good future here.

Baby Face: Carla Lancaster

milestones

NOVEMBER ANNIVERSARIES

Mel Smith	11 years
Linda O'Neal	10 years
Margaret Thompson	10 years
Irma Shank	10 years
Peggy Skirvin	9 years
Bob Ryman	8 years
Bob Leininger	8 years
Peggy Curry	7 years
Tony Satariano	1 year
Trilvey Works	1 year



NAME: Beverly Wooten

BIRTHDAY: September 2

DEPARTMENT: Modules

POSITION: Assembler/inspector

HOBBIES AND INTERESTS: Bowling, camping, my husband and children

HEARD OF CROWN THROUGH: A friend of a friend



NAME: Mark Smith

BIRTHDAY: October 29

DEPARTMENT: Production

POSITION: Tester

HOBBIES AND INTERESTS: Ham operator

HEARD OF CROWN THROUGH: Becky Stuber

FROM: THE KITCHEN OF MRS. SUE (JIM) BUMGARDNER

Broccoli Casserole

3/4 stick margarine	1 can cream of celery soup
1½ cup water	1 8oz. jar Cheese Whiz
2 small boxes frozen broccoli	1½ cup uncooked instant rice

Cook broccoli in water and margarine for 3 minutes. Remove from heat and let set 2 minutes. Stir in soup and add cheese and rice. Bake uncovered for 45 minutes at 350 degrees.

Applesauce Bread

Mix together:

1¼ cup applesauce
1 cup sugar
1/3 cup oil
2 eggs
3 T. milk

Add:

2 cups flour	¼ t. salt
1 t. soda	¼ t. nutmeg
½ t. baking powder	¼ t. allspice
½ t. cinnamon	½ cup pecans

Turn into well greased 9x5x3 loaf pan. Sprinkle top with combination of ¼ c pecans, ¼ c. brown sugar, ½ t. cinnamon. Bake at 350 degrees for one hour.

Cream of the Coleslaw Recipes, Compliments of "The Pantry" restaurant, Los Angeles, CA

1½ cup plus 2 T. mayonnaise
6 T. plus 1 t. sugar
3 T. plus ½ t. wine vinegar
¾ cup plus 1 T. oil
1/8 t. EACH garlic, onion, mustard, and celery powders
Dash black pepper
1 T. plus 2 t. lemon juice
¾ cup plus 1 T. half and half
½ t. salt
2 heads cabbage, very finely shredded

Blend together mayonnaise, sugar, vinegar, and oil. Add spice powders, pepper, lemon juice, half and half, and salt. Stir until smooth. Pour over coleslaw in a large bowl and toss until cabbage is well coated. If wished, use only half the dressing to a head of cabbage and save remaining to dress fruit salad or other salads. Dressing keeps well, covered tightly, in the refrigerator for several days. Makes about one quart dressing.

personnel paraphernalia

TERRY BIRD (Engr) and DINA BIRD (Modules) expect to be in their new home before Thanksgiving.

BILL MILLER has changed hats, he has gone from Specialty Dept. to Service Dept.

John "evening" Harris is now on days in the Specialty Dept.

SHERYL GINGERICH's (Marketing) daughter, Tammy, was married in October. She carried the same bible her mother carried.

CROWN is a lot more known than we ever knew. The envelope pictured below made it all the way from Dallas, Texas without our city and state listed.

*Steph-hour for
Post Forest letter
Dallas TX 75243*



*To: Mr. J. E. Smith
Crown Development Inc.
P.O. Box 461327*

JIM STEMBEL (Customer Service) will be a father for the second go-around in March.

DON PETERSON (Service) had an open house and dedication service for his new home.

STEVE SCHOLFIELD has joined the Maintenance Dept., and LYNN SCHOLFIELD has taken over the position of supervisor in the Boardroom.

Welcome back PATTI PONTIUS (Line 1).

Congratulations go out to JOANN BRYANT (Modules) on her engagement.

Ask JODI WADE (Stockroom) for her recipe for "stony" chili.

Bus trip to Woodfield Mall, Chicago, IL on November 26, 1983. The bus will leave at 8:00 a.m. and return at 6:00 p.m. Cost is \$12.00 per person, pay Norma Miller anytime from now to date. The bus is full, but names are being taken in case of cancellations.

MARGARET THOMPSON (Line 1) built a new garage last summer, and has had nothing but problems which she seemed unable to get resolved. Just ask Margaret how God answers prayer!

JIM BUMGARDNER (Sales) and wife are expecting their first "little Bum" in March.

Has a parking lot gate ever been your excuse for not getting back from lunch on time? Well, it was for Cindy Williamson, Connie Gerard, Vicki White, and Lynn Wise (MODULES) while out to lunch one day. They returned with a written excuse from the traffic division of the Elkhart Police Department.

Gerry and Clay Barclay took a week of leisure and took a cruise aboard the original Love Boat. Below they appear to be having a good time regardless of the fact that their luggage never arrived.



KAY PAMACENA (Inspection) traveled to beautiful Colorado, where she unexpectedly ran into a couple from their church, which made it an even better vacation.

JIM BRADEN (Line 3) is praising the Lord for his new home here in Elkhart.

The PSA/SA line has moved over to Line 3.

Formerly BRENDA DEAK (Fab), now Brenda Miller, is on her honeymoon in Florida. Her sister, CHRIS HARTMAN (Line 6) was her matron of honor in the wedding.

PAULA MCBRIER (Line 1) is expecting her second child in April, perhaps an Easter baby?

CHUCK GIBSON (Engr), DON PETERSON (SERVICE), and DREW FRAILEY (Inspection) threw a bachelor party for PAUL BARNA in his hospital room the night before his wedding. PAUL was released for a couple of hours for his rehearsal. He and LINDA MORNINGSTAR (Stockroom) were married Saturday, October 22 at Grace United Methodist Church. DREW sang a solo at the wedding.

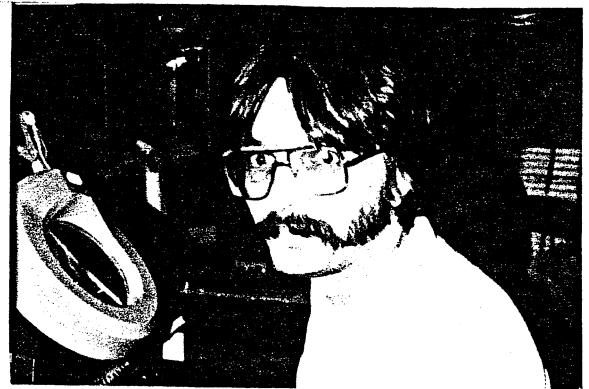
LISA CORNER (Line 1) has a new puppy to go into her new house.

BETTY IVORY (Line 3) will be on vacation next week, she just plans to relax at home.

new employee profile



NAME: Kimberly Krois
 BIRTHDAY: August 10
 DEPARTMENT: Production
 POSITION: Line 6
 HOBBIES AND INTERESTS: Just about anything
 AMBITION OR GOAL FOR THE FUTURE: "Sitten good", and a happy family.
 HEARD OF CROWN THROUGH: walk-in



NAME: Robert Page
 BIRTHDAY: August 30
 DEPARTMENT: Q. A.
 POSITION: Inspector
 HOBBIES AND INTERESTS: Fishing, camping
 AMBITION OR GOAL FOR THE FUTURE: To take some night classes to become a tech.
 HEARD OF CROWN THROUGH: My wife



NAME: Tammy Irwin
 BIRTHDAY: February 17
 DEPARTMENT: Modules
 POSITION: Assembler
 HOBBIES AND INTERESTS: Cooking, horseback riding, watching T. V.
 AMBITIONS OR GOALS FOR THE FUTURE: To be a good wife and hopefully a mother soon.
 HEARD OF CROWN THROUGH: Bob Leininger



NAME: Merrylynn Balmer
 BIRTHDAY: December 2
 DEPARTMENT: Modules
 POSITION: Inspector
 HOBBIES AND INTERESTS: Reading, travel, flying, church work
 AMBITION OR GOAL FOR THE FUTURE: To get back into a career
 HEARD OF CROWN THROUGH: My husband

YOU ARE INVITED

TO: Crown Christmas Party
(You are invited along with your spouse or guest)

DATE: 12 December 1983 (Monday)

WHERE: Arthur's Restaurant
Elkhart, IN

TIME: 6:30p.m.

Plan now to attend and enjoy an evening of fellowship with current Crown employees and their guests, the Crown Board of Directors and their guests, and fellow retired employees and their guests.

Max W. Scholfield
President

