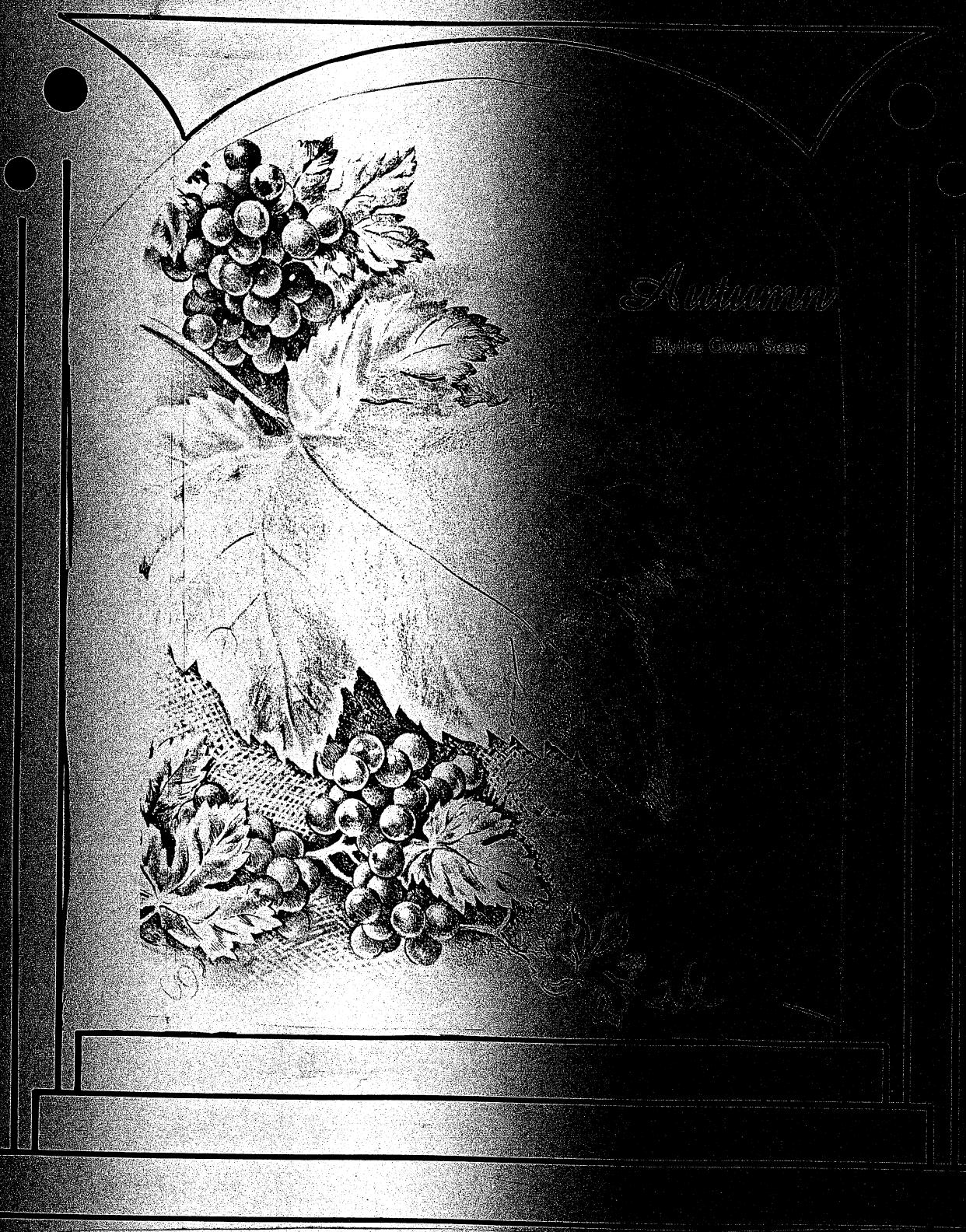
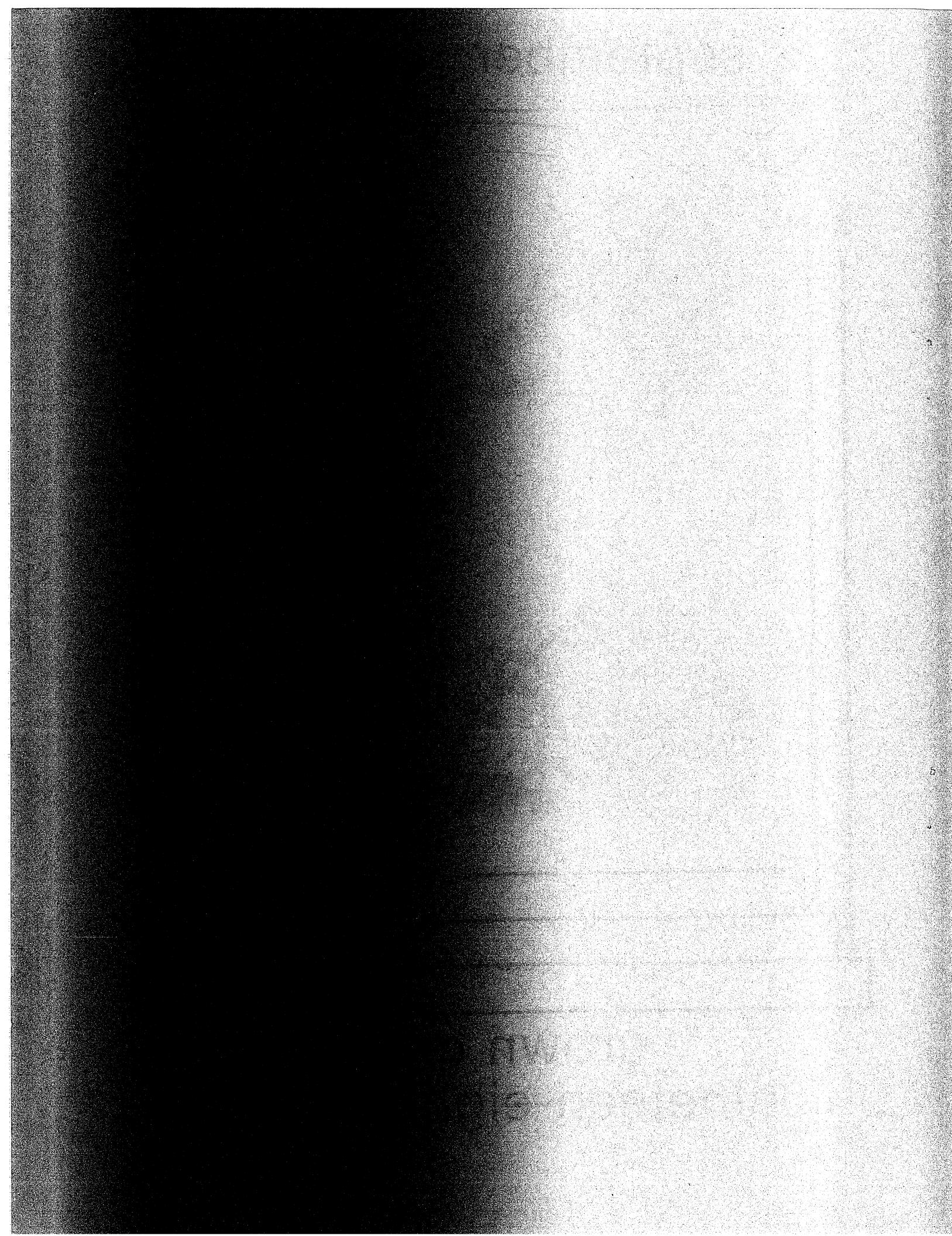


september

october



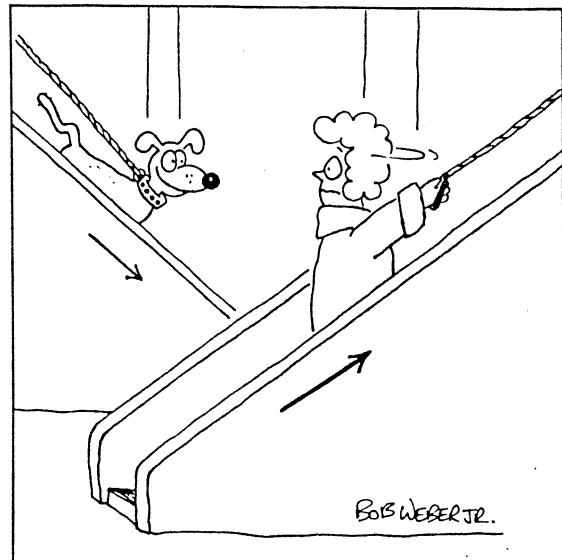
crown crier
nineteen-eighty-three



The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana

editorial

EDITOR.....Julie Towns
ASSISTANT EDITORGloria Baloy
ON THE OTHER HAND.....Dave McLaughlin
KALORIE KORNER.....
NEW EMPLOYEE PROFILE.....Gloria Baloy
EMPLOYEE COUNCIL REPORT.....Norma Miller
trapper.....trapper
PARAPHERNALIAJulie Towns
SPOTLIGHT.....Peggy Curry
A VERSE FOR THOUGHT.....Julie Towns
BABY FACEBecky Stuber
MILESTONES.....Arline Bontrager
PROOFREADER.....Margaret Eaton
TYPESETTING.....Sheryl Gingerich



Don't let the fact that you can't do all you want to do keep you from doing what you can do.

A Golden Month

September is a golden month. Nature seems to make it so -- here in the Midwest, leaves begin to turn as we enjoy the last warm days of the year. Summer's almost over, crops will soon be ready for harvest and the nights grow cooler as days grow shorter. It's a month of expectations for many, and it's also a time of year for us to recall fond memories we have of past Septembers.

Do you remember your hometown's annual Labor Day parade ... and the picnic that always followed? Did you eat too much hand-cranked ice cream, or Mother's famous fried chicken?

How about the first September you entered grade school? The teacher looked so tall, and she sure had a nice smile. Remember how overjoyed you were when you discovered you were in the same classroom as your best friend down the block? Or you may be one of those who recalls a one-room school house and the clang of Teacher's bell, calling you to begin the morning's studies. Do you recall walking two miles to school from your parents' farm ... and playing along the creek on your way home? Maybe you remember riding the bus to good old P.S. 14?

Were you a member of your high school or college football team? That first game of the season each September was always a favorite. Maybe it was the homecoming game that was special; school spirit was at an all-time high, and the cheers of the crowd as you ran onto the field seemed louder than you ever remembered.

Is September the month in which you celebrate your birthday or wedding anniversary? What happy times can be recalled of such festive occasions! And what wonderful plans are in store for this year's celebrations?

Will this be a golden month for you, your family, and friends? Perhaps your children or grandchildren are now living golden memories of schooldays, playing along a creek bed on their way home, or eagerly talking with a best friend about homework and the new teacher (you know, the one with the nice smile).

Whatever awaits you this September, we hope this month will be filled with golden memories - or the stuff that they are made of. As we enjoy these last warm days, let's anticipate fall's beauty and the precious memories it, too, will hold for us.

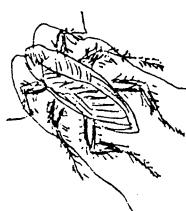
-- Reprinted from Duly Press



trapper

hi editur

boy who evr sed we rooches were commin
outta the wood work havnt ben to crown
latelee an seen all the nu facez poppin
up her an ther an ever wher evin ov in
the fab deprtmint but ther ar a couple
oldies that i remimberd lik nanci
brochis pati pontius teri gaskel but
ther is jist know wa i cood begin to
put namez wit al the nu faces but i
personaly want to wellcom each of
yu to r famlee hear at crown now dont
yu newbys fel bad if i dont speek to ya
rite awa i woodn want cal ya jo whin
yor namex sally or viz virsa and soonor
latir i git arund to meat evry won
speekin of gettin arund ive ben spinin
a lot of tim out bak sort of lik supirvizin
the work of our new bilding an im glad to report
eport everthins looking goood so fillis be sur
yu put that in mi file that i have supervizin
xperienz an if it gits to bee two much for
the new kid crag jist giv a holar an i mite
bee able to giv him a hand or a leg
well its bak to work for mi
see ya next tim



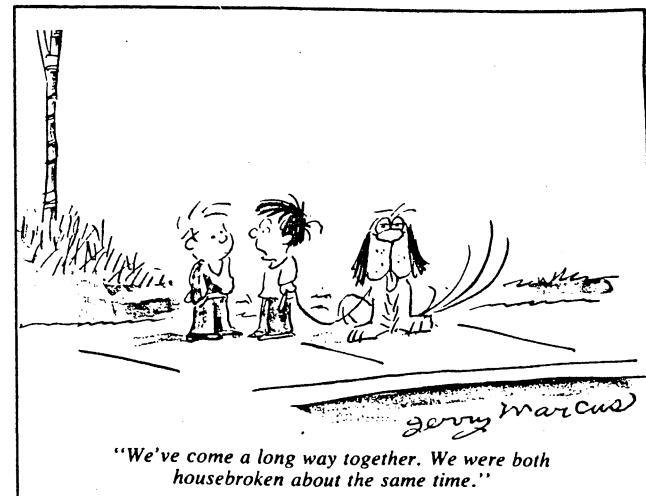
spotlight



Jenny Schieber is our spotlight feature for this month. In October, Jenny will celebrate her ninth anniversary at CROWN. She works in the stockroom pulling batches and kits, two months ago she took the position of stockroom clerk. Jenny heard of CROWN through a former CROWN employee, Shirley Sousley.

Jenny is a member of First Baptist Church here in Elkhart. Other interests and hobbies are making and selling fabric frames, which takes a good bit of her time. She also enjoys traveling. She has gone as far as the Holy Land in Israel, Hawaii, and visited both East and West Coasts of the United States. Jenny lives in Wakarusa with her dog, Buffy, and a cat, Princess.

Her overall goal is to do a good job at whatever she does.



new employee profile



NAME: C. J. Williamson

BIRTHDAY: November 7

DEPARTMENT: Modules

POSITION: Assembler

HOBBIES AND INTERESTS: Soccer, camping, canoeing, antiques, art, nutrition.

AMBITION OR GOAL FOR THE FUTURE: To further my education career wise.

HEARD OF CROWN THROUGH: A friend



NAME: Craig Hunter

BIRTHDAY: June 10

DEPARTMENT: Production

POSITION: Supervisor

HOBBIES AND INTERESTS: Photography, member of church softball, basketball teams

AMBITION OR GOAL FOR THE FUTURE: Learn to fly, finish up credits for B.S. Degree, be able to handle Lines 1-5, Modules, Wire Prep, TEF-10

HEARD OF CROWN THROUGH: Previously worked summer out of high school on tape deck motor check out under Ron Harner.

personnel paraphernalia

TREVA KAUFFMAN (Wirecut) enjoyed a lovely trip to Colorado to see her grandchildren. She took a quilt she had made for grandson's third birthday. She also has a new granddaughter, Christal Marie, born in Hawaii. She is Treva's sixth grandchild.

Wedding bells will ring for LINDA MORNINGSTAR (Stockroom) and PAUL BARNA (Inspection). The date is October 22 at 7:30 p.m. at Grace United Methodist Church. Linda and Paul take pleasure in inviting each CROWN employee to witness their blessed event.

EVELYN (Wirecut) and CHARLES HOSTETLER (Service) drove to Canada in her new car to see her brother.

RICH BAKER (Drafting) has taken the position of supervisor in the Drafting Room. Congratulations, Rich!

CROWN welcomes back former employees, Terry Gaskill, Patti Pontius, and Nancy Brochious.

The Employee Committee has planned a shopping trip to Woodfield Mall, Chicago, Illinois on November 26, 1983. A bus will leave at 8:00 a.m. and return at 6:00 p.m. Cost per person is \$12.00 with payment made in advance to Norma Miller. Outsiders are welcome. For further information, see Norma or Paul.



"Nine shares, I said, NINE. So watch how you talk to one of the owners here!"

It's a wise person who knows the difference between temptation and opportunity.

Nothing really changes. In 1920, TV was just a dream. And in 1981 it still puts people to sleep.

new employee profile



NAME: Rick Secor

BIRTHDAY: May 28

DEPARTMENT: Accounting

POSITION: Cost Accountant

HOBBIES AND INTERESTS: Cars, flying, sports, income tax work

AMBITIONS OR GOALS FOR THE FUTURE: To see CROWN become even more profitable than it already is. To serve Christ to the best of my ability.

HEARD OF CROWN THROUGH: Referral -- interviewed in April.



NAME: Laraine Crume

BIRTHDAY: November 16

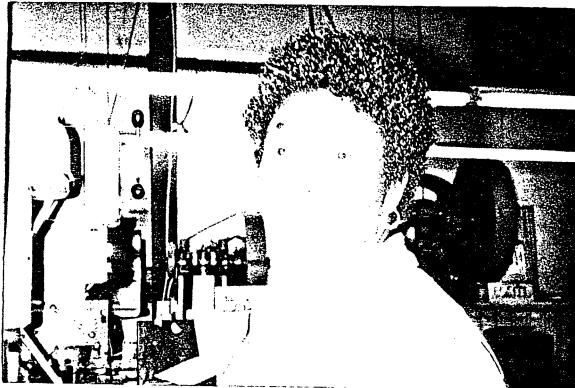
DEPARTMENT: Production

POSITION: Line 1

HOBBIES AND INTERESTS: sewing, horses, traveling

AMBITION OR GOAL FOR THE FUTURE: To learn about electronics and progress further in plant.

HEARD OF CROWN THROUGH: Heard from friends what a nice place CROWN is.



NAME: Fannie Coleman

BIRTHDAY: December 26

DEPARTMENT: Fabrication

POSITION: Assembler

HOBBIES AND INTERESTS: Reading, ceramics, latch-hook

AMBITIONS OR GOALS FOR THE FUTURE: A fuller, more meaningful lifestyle for my children and myself.

HEARD OF CROWN THROUGH: walk-in



NAME: Shirley Parker

BIRTHDAY: September 24

DEPARTMENT: Data Processing/Lit Room

POSITION: Keypuncher

HOBBIES AND INTERESTS: Reading, Sports

AMBITION OR GOAL FOR THE FUTURE: To do my best at everything I do.

HEARD OF CROWN THROUGH: A friend

new employee profile



NAME: Aaron Carpenter

BIRTHDAY: March 22

DEPARTMENT: Production

POSITION: Line 6

HOBBIES AND INTERESTS: Sports, especially soccer, music (I play the guitar a bit). I was varsity starter at Bethel College in soccer. I was chairman of an inter-varsity student group. I was chairman of Spiritual Life Committee.

AMBITION OR GOAL FOR THE FUTURE: I would like to get into the area of management, market, or personnel.

HEARD OF CROWN THROUGH: Clyde Moore.



NAME: Sabrina Gall

BIRTHDAY: May 24

DEPARTMENT: Modules

POSITION: Assembler

HOBBIES AND INTERESTS: Reading, biking, walking, Artex

AMBITION OR GOAL FOR THE FUTURE: To be a good wife and friend. Become a better listener instead of a talker.

HEARD OF CROWN THROUGH: Marsha Gall



NAME: Tammy Lawrence

BIRTHDAY: June 12

DEPARTMENT: Modules

POSITION: Assembler

HOBBIES AND INTERESTS: Crafts, music, sewing

AMBITIONS OR GOALS FOR THE FUTURE: I plan to go into electronics or become a physical therapist.

HEARD OF CROWN THROUGH: Bob Leininger



NAME: Ozie Dooley

BIRTHDAY: June 11

DEPARTMENT: Modules

POSITION: Assembler

HOBBIES AND INTERESTS: Singing in the church choir, helping in the church.

AMBITION OR GOAL FOR THE FUTURE: To go higher in the Lord and bring my children up the right way.

HEARD OF CROWN THROUGH: Sister, Lucy Gary

milestones

new employee profile

SEPTEMBER ANNIVERSARIES

Ron Harner	23 years
Arline Bontrager	21 years
Helen Cosby	18 years
Johnnie Bryant	16 years
Dave Stuber	15 years
Don Florea	13 years
Mike Branch	12 years
John Landa	9 years
Bill Miller	8 years
Jane Bontrager	7 years
Linda Paris	7 years
Steve Hamilton	7 years
Pat Fletcher	6 years
Marilyn Bellows	5 years
Toni Myers	5 years
Preskel Gayheart	4 years
Doug Durie	3 years
Betty Mohr	2 years
Connie Gerard	1 year

OCTOBER ANNIVERSARIES

Dale Kauffman	15 years
Rachel Eger	13 years
Nancy Brock	10 years
June Kulp	10 years
Jim Bontrager	10 years
Jenny Schieber	9 years
Becky Stuber	7 years
Margaret Eaton	7 years
Alan Schrader	5 years
Diana Long	5 years
Julie Overhulser	4 years
Ron Gray	3 years
Margaret Frederickson	1 year
Peggy Scholfield	1 year
Russell Jones	1 year
Brahma Nand	1 year
Ernie Bird	1 year
Richard Porter	1 year
Bruce Bartlett	1 year



NAME: Darlene Grant

BIRTHDAY: July 30

DEPARTMENT: Production

POSITION: Line 1

HOBBIES AND INTERESTS: Swimming, Little League baseball; "Our grandchildren, we have 7 with 1 due in December".

AMBITION OR GOAL FOR THE FUTURE: To finish remodeling our home, and put in a swimming pool; and to go to Heaven some day.

HEARD OF CROWN THROUGH: Paul Barna



NAME: Andy Holtz

BIRTHDAY: September 22

DEPARTMENT: Q. A.

POSITION: Inspection

HOBBIES AND INTERESTS: Canoeing, water sports, active member in the Osolo Missionary Church in Jr. Sunday School Dept. and some with Youth Group.

AMBITION OR GOAL FOR THE FUTURE: I plan to work here in Elkhart and in my local church for a few years while I prepare myself for going overseas to work with youth in Europe.

HEARD OF CROWN THROUGH: Debbie Granger

new employee profile

NAME: Roger Mertz

BIRTHDAY: May 16

DEPARTMENT: Engineering

POSITION: Tech

HOBBIES AND INTERESTS: Photography, backpacking, computers, outdoor sports

AMBITION OR GOAL FOR THE FUTURE: To do the best job I am capable of doing.

HEARD OF CROWN THROUGH: walk-in



NAME: Lisa Corner

BIRTHDAY: July 30

DEPARTMENT: Production

POSITION: Line 1

HOBBIES AND INTERESTS: Latch hooking, reading, embroidery, television productions

AMBITIONS OR GOALS FOR THE FUTURE: To always try and better myself.

HEARD OF CROWN THROUGH: My cousins, Pam Hamood & Tina McLain



NAME: Maria Banter

BIRTHDAY: October 18

DEPARTMENT: Modules

POSITION: Assembler

HOBBIES AND INTERESTS: bowling, ballgames, hooking rugs, hairstyling

AMBITIONS OR GOALS FOR THE FUTURE: To someday have my own beauty shop.

HEARD OF CROWN THROUGH: Margaret Frederickson



NAME: Janice (Jan) Rodgers

BIRTHDAY: March 28

DEPARTMENT: Modules

POSITION: Assembler

HOBBIES AND INTERESTS: Crocheting, baking, swimming, bowling

AMBITIONS OR GOALS FOR THE FUTURE: I am studying income tax and intend to have my own business during tax season -- besides working here at CROWN -- hopefully till retirement.

HEARD OF CROWN THROUGH: Jodi Wade

new employee profile

NAME: Margaret Palmero

BIRTHDAY: October 24

DEPARTMENT: Modules

POSITION: Assembler

HOBBIES AND INTERESTS: Softball

AMBITION OR GOAL FOR THE FUTURE: To become a full time police officer.

HEARD OF CROWN THROUGH: Steve Peer



NAME: Bob Malone

BIRTHDAY: May 7

DEPARTMENT: Fabrication

POSITION: Machine operator

HOBBIES AND INTERESTS: Fishing, playing the guitar, bowling

HEARD OF CROWN THROUGH: Sister, Pamm

NAME: Brenda Roberts

BIRTHDAY: August 9

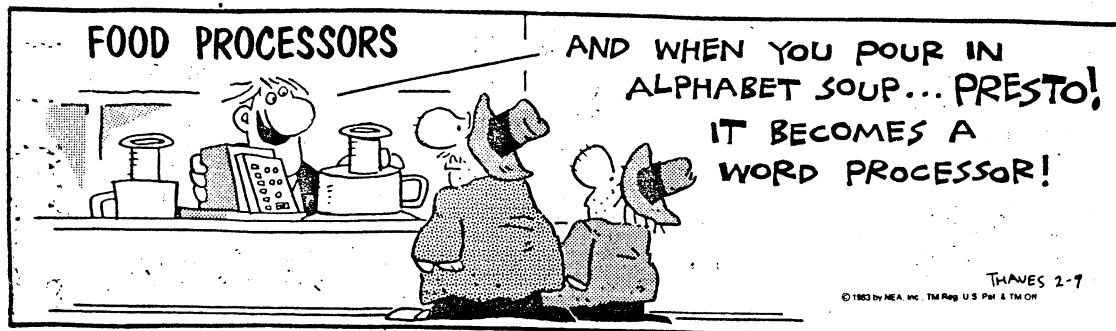
DEPARTMENT: Modules

POSITION: Assembler

HOBBIES AND INTERESTS: swimming, mini-golf, just doing family things.

AMBITION OR GOAL FOR THE FUTURE: Take a class at a school, just work, have a family

HEARD OF CROWN THROUGH: Jodi Wade



kalorie korner

FROM THE KITCHEN OF: Evelyn S. Hostetler

Pineapple Cake

2 Cups flour	1/2 teaspoon salt
2 teaspoon baking soda	1 1/2 Cups sugar
1 can 20 oz crushed pineapple (Do not drain)	2 eggs

Mix together for about 2 minutes. Pour into greased, floured pan. Bake at 350 degree for 30 minutes. Cool for 3-4 minutes.

Frosting:

Boil for 5 minutes, stirring constantly.

1/2 cubes margarine	6 Tablespoon milk
3/4 cups sugar	
then add: 1 cup chopped nuts	
1 cup coconut	

Cool 10 minutes then put on cake.

FROM THE KITCHEN OF: Mrs. Kim Curry

Zucchini Bread

3 eggs	1 C Brown sugar, firmly packed
1 C sugar	2 C zucchini, grated
1 C nuts	1 C oil
1 t. baking soda	1 t. baking powder
1 t. salt	3 t. vanilla
3 C flour	1 t. cinnamon

Beat eggs, sugars, oil and vanilla. Blend in other ingredients, add zucchini, mix well. Makes 2 loaves. Bake at 350 degree F in well greased loaf pans.

FROM THE KITCHEN OF: Treva Kauffman

Zucchini Bars with Caramel Frosting

Sift together:	Cream together:	Combine both mixtures. Gradually add:
3 C flour	3/4 C margarine	2 C peeled and grated zucchini
1 1/2 t. baking soda	1 C brown sugar	1/2 C chopped walnuts
1 t. baking powder	1/2 C sugar	1/2 C butterscotch chips or
1 t. salt	1 t. vanilla	raisins
1/8 t. nutmeg	2 eggs	
1/8 t. cloves		

Pour into greased and floured 10 x 15 inch pan. Bake at 375 degree for 20 to 25 minutes. Frost with Caramel Frosting.

Caramel Frosting:

1/2 C margarine	1 C brown sugar
1/4 C milk	1-1 1/2 C powdered sugar

Melt margarine. Add brown sugar and bring to boil for 2 minutes. Add milk and bring to second boil. Remove from heat. Add enough powdered sugar to spread.

new employee profile

happy birthday



SEPTEMBER

1 Susan Rhodes
5 Gene Gavaert
9 Diana Long
10 Dave McLaughlin
14 Tom Estep
15 Helen Blackwood
Annie House
16 Sandra James
Scott Mann
Ruth Overhulser
17 Terry Bird
22 Andy Holtz
23 Bob Ryman
24 Shirley Parker
Jim Wordinger
Susan Kappes
25 Julie Towns
26 Ora House
30 Melinda Bussard

OCTOBER

11 Ebble Korhonen
Brenda Mortimer
17 Alan Schrader
18 Rachel Eger
Maria Banter
19 Barbara Stock
Patience Hamilton
21 Jerry Troxel
22 Paul Gerard
Sandra Zagrzejewski
24 Margaret Palmero
26 Millard Eger
27 Jenny Schieber
30 Jan Smith



NAME: Rose Marie McGraw

BIRTHDAY: March 2

DEPARTMENT: Modules

POSITION: Assembler

HOBBIES AND INTERESTS: Reading, knitting, crocheting, gardening, sewing

AMBITIIONS OR GOALS FOR THE FUTURE: To someday build a new house with everything in it I want.

HEARD OF CROWN THROUGH: A friend



NAME: Jim Crume

BIRTHDAY: August 11

DEPARTMENT: Fabrication

POSITION: Machinist

HOBBIES AND INTERESTS: Music, playing the guitar, I am in a musical band and have been the assistant wrestling coach for Jimtown High School.

AMBITIIONS OR GOALS FOR THE FUTURE: To be married soon. Make it in a rock & roll band, and to do an excellent job for CROWN.

HEARD OF CROWN THROUGH: I heard there was an opening.

new employee profile



NAME: Patience Hamilton

BIRTHDAY: October 19

DEPARTMENT: Modules

POSITION: Assembler

HOBBIES AND INTERESTS: crocheting, riding bikes, roller skating

HEARD OF CROWN THROUGH: friends



NAME: Susan Kappes

BIRTHDAY: September 24

DEPARTMENT: Engineering

POSITION: Filing clerk

HOBBIES AND INTERESTS: Power Puff Football, tennis, swimming, volleyball

AMBITION OR GOALS FOR THE FUTURE: To get a fulltime secretarial job.

HEARD OF CROWN THROUGH: My co-op teacher



NAME: Lori McManus

BIRTHDAY: May 2

DEPARTMENT: Production

POSITION: Line 4

HOBBIES AND INTERESTS: horseback riding, outdoor sports, computers

AMBITION OR GOAL FOR THE FUTURE: I would like to work with computers.

HEARD OF CROWN THROUGH: Bob Leininger



NAME: Tim Cormican

BIRTHDAY: November 26

DEPARTMENT: Engineering

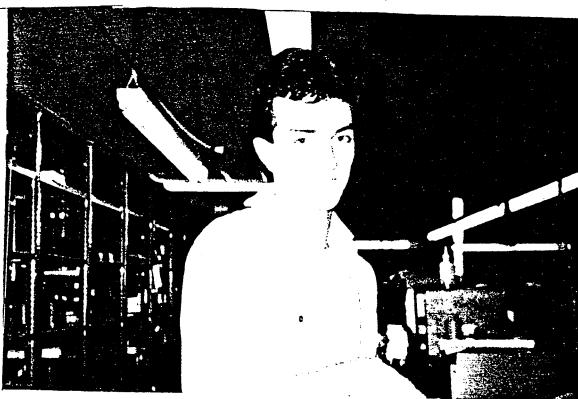
POSITION: Part-time draftsman

HOBBIES AND INTERESTS: Football, snow, water skiing

AMBITION OR GOALS FOR THE FUTURE: To go to a trade school, to continue to work in the drafting room.

HEARD OF CROWN THROUGH: From the co-op program at school.

new employee profile



NAME: Todd Frick

BIRTHDAY: March 20

DEPARTMENT: Production

POSITION: Prep

HOBBIES AND INTERESTS: basketball, soccer, group activities of any sort: camping, biking, etc.

AMBITIONS OR GOALS FOR THE FUTURE: To continue education at Anderson College.

HEARD OF CROWN THROUGH: Father, Terry Frick

□ □ □

Never fret over the most enticing apple at the top of the tree. Enjoy the fruit within your reach.

□ □ □

An educated person is one who has found out how little he knows.

NAME: Jim Paczesny

BIRTHDAY: July 30

DEPARTMENT: Production

POSITION: Line 5, packer

HOBBIES AND INTERESTS: Music, sport cars

AMBITION OR GOAL FOR THE FUTURE: To be involved with music, writing, production, performing.

HEARD OF CROWN THROUGH: Craig Hunter

classifieds

WANTED: A set of Weight Watchers recipe cards. See Carol McQueen on Line 6.

FOR RENT: A bi-level house.

Main floor: Living, dining, kitchen, 2 bedrooms and bath.

Lower level: 16 x 26 family room and utility room.

\$425.00 per month, \$425.00 deposit
Located 58347 Valley View, 293-8241

employee council report

EMPLOYEE FUND

BALANCE as of August 8, 1983 341.83

ARA Income	119.09
Collected for Kings Island trip	595.00

	1,055.92

EXPENSES:

Ice Cream	107.19
Baby gift	13.25
Flowers	41.90
Coffee cups	14.07
Kings Island trip	594.50
Cups	13.40
Donuts for trip	7.48

	\$ 778.39
	778.39

Balance as of August 27, 1983 \$ 277.53

-- Norma Miller

Submitted by: Ebbien Korhonen

SERMON ON SOAP

"Duz" you "Drift" with the "Tide?"

"Vel" now is the time to "Cheer" up if you want real "Joy".

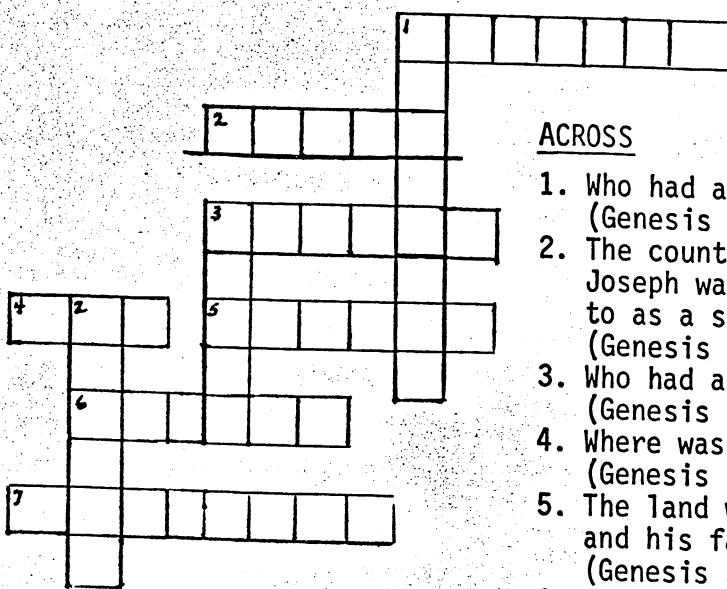
The "Trend" is to "Breeze" to Church on Sunday. Too many people "Woodbury" their heads in a pillow or work to make their cars "Sparkle", forgetting the Lord's day was made for "Lestain".

Where the Lord is put first a "Dove" never needs to be sent with an "SOS" for you to "Dial" to remind you of the "Ivory" Palaces yonder.

So why not "Wisk" yourself out of bed next Sunday, dress up "Spic & Span" and "Dash" like a "Comet" to Sunday School and Church. As you sing "Praise" to the Lord and hear His word, you will get a wonderful "Cleanse" for your soul and you will feel like "Mr. Clean" all week long.

If you would like to know more about Joseph, read Genesis 37 and 39-47.

Use your Bible to complete this crossword puzzle.



ACROSS

1. Who had a dream?
(Genesis 41:1)
2. The country that Joseph was brought to as a slave.
(Genesis 37:28)
3. Who had a dream?
(Genesis 37:5)
4. Where was Joseph put?
(Genesis 37:24)
5. The land where Jacob and his family lived.
(Genesis 37:1)
6. The brother who rescued Joseph from death.
(Genesis 37:21)
7. The brother who was not sent to Egypt.
(Genesis 42:4)

DOWN

1. Who bought Joseph in Egypt? (Genesis 39:1)	7. The brother who was not sent to Egypt. (Genesis 42:4)
2. Another name for Jacob. (Genesis 37:3)	
3. The father of twelve sons. (Genesis 37:1)	

