



crown crier

*Glory to God
in the highest,
and on earth peace,
good will toward men.*

The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana

EDITOR Julie Towns
 ASSISTANT EDITOR Gloria Baloy
 ON THE OTHER HAND . . . Dave McLaughlin
 KALORIE KORNER Margaret Eaton
 NEW EMPLOYEE PROFILE . . . Gloria Baloy
 EMPLOYEE COUNCIL REPORT . . Norma Miller
 TRAPPER
 PARAPHERNALIA Julie Towns
 SPOTLIGHT Peggy Curry
 BABY FACE Becky Stuber
 MILESTONES
 PROOFREADER
 TYPESETTING

a special contribution

Neglected Christmas

T'was the night before Christmas
 On a wonderful Sunday night,
 I decided to stay in the house
 And turn on the Christmas tree light.

I sat there and watched T.V.
 As the hours rolled by,
 I laughed at the silly programs
 While others, I thought I'd cry.

The time became very late
 I just had to hit the hay,
 I barely once gave a thought
 Of the Christ Child that first day.

I had no time for the Bible
 I needed to get my sleep,
 For tomorrow I'd go hunting
 Thru the slush and snow so deep.

The years have come and gone
 I now recall that Christmas eve
 When I stayed home from church
 And neglected to believe.

Now I'm old and very gray
 And I'm not at all well,
 I backslid into deep sin
 And my soul is lost in hell.

Isaac Kulp



I am the New Year. I am here — but once past, I can never be recalled. Make me your best.

HANGING THE NEW CALENDAR

BY NEVA RAINER ROBERTS

I LOOK at my last year's calendar
 And know it is time for a change.
 It has hung throughout the old year
 Above my kitchen range.

It tells a story all its own
 Of dates marked to remember—
 Dentists, birthdays, meetings to make—
 From January through December.

Hardly a square remained unmarked
 Throughout that busy year.
 Some dates bring happy memories;
 Some failures bring a tear.

Like this new year God gives me,
 My calendar's pages are white.
 The days are waiting to be filled;
 God, guide me in what I write.

10913 North Blvd., Tampa, FL 33612



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CHOICE BITS

May you never complain without cause, and never have cause to complain.

To be trusted is a greater compliment than to be loved.

If you think little of a person, you ought to say as little as you think.

A good wife is God's smile from Heaven.

Everyone you meet is your superior in something.

People may *doubt* what you say, but they will *believe* what you do.

Don't waste time criticizing conditions—improve them.

Tears shed for self are tears of weakness, but tears shed for others are a sign of strength.

Man is a symphony; God the conductor.

He who is supremely strong can afford to be supremely gentle.

Don't worry about knowing people—just make yourself worth knowing.

personnel paraphernalia

TREVA KAUFFMAN (Modules) is expecting her grandchildren during the holidays all the way from Colorado.

Congratulations go out to JODI WADE (Stockroom) on the announcement of her expectant arrival next July.

The VERNE SEARER's are traveling to Toledo to a BMX race that son Wesley is participating in.

Welcome back, SANDY GRABER!

Modules Dept. celebrated the holidays by lunching at the China Star restaurant.

A reliable source has it that former employee, SYLVIA MILLER has moved to Rochester, IN, where she is, "The happiest I've ever been."

ENOS YODER (Purchasing) is going to be the proud father of two sometime after the new year.

PEGGY CURRY (Line 3) enjoyed the holidays in Atlanta, GA.

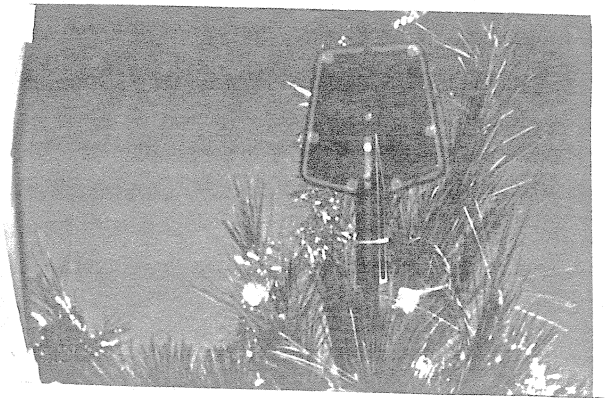
CARLA LANCASTER (Engineering) traveled to Oklahoma to be with family and friends.

NANCY BROSIUS (Wirecut) is excited that her husband, John will be coming to work at CROWN soon.

BRENDA MORTIMER (Wirecut) is enjoying her new role as step grandmother.

ROGER MERTZ (Engineering) is expecting an addition to the family next March.

A blinking Sound Grabber topped the CROWN Christmas tree. It was made by the TECH SERVICE boys.



SANDY SELTENRIGHT (Credit) received birthday balloons from her husband.

HAPPY HOLIDAYS from the CROWN CRIER Staff. . .

Backy
Norma
Lillie
Gloria

THAPPER



Christmas Spirit

Kay Hoffman

If we could keep the spirit
Of Christmas we hold dear,
We'd be a little kinder
Each day throughout the year.

We'd find the time to pause
Along our busy day
To lend a hand to someone
Struggling on life's way.

If we could keep the spirit
That prompts our Christmas living,
We'd be tolerant with others,
A little more forgiving.

Fewer hearts would need be broken;
More folk would wear a smile.
Not just because it's Christmas,
Each day would be worthwhile.

If we could keep the spirit
Of Christmas through the year,
We truly then would honor
The Savior we hold dear!

NEW YEAR'S RESOLUTIONS

Resolved:

Never again will I...

Resolved:

Furthermore, I promise...

Resolved:

And I will try...

Resolved:

Also, I will change...

There you are, my love.

I resolve to make

The perfect me.

The only matter

Unresolved

Is when.

spotlight



This month our spotlight shines on Martha Pritchard. She's been an employee here at CROWN for almost five years. She became aware of CROWN by a former employee. Martha works in Modules as an inspector, inspecting circuit boards before they go to inspection. Martha has always been a member of the Modules Department. She can remember back when there were only six people in the department and they were located upstairs across from Wirecut.

Martha is a current member of the Employee Committee; she sends out flowers for various occasions, and buys the baby gifts. She is also captain on the CROWN Jewels bowling team. Along with bowling some of her hobbies are camping, reading, bike riding, crewel and needlepoint. Other outside interests include her husband, Dave, who is a flight paramedic; her children, Sarah, Michael, and John.

Martha has been a member of Weight Watchers since May and, along with her family, is very pleased with her progress. She appreciates their help and encouragement and feels she's on her way to reaching her goal.

Good luck, keep up the good work.

milestones

DECEMBER ANNIVERSARIES

Gerald Stanley	18 years
Cindy Tudor	8 years
Pamm Malone	7 years
Barb Stock	5 years
Betty Myers	5 years
Sandra James	5 years
Norma Miller	5 years
Kay Haas	5 years
Wayne Blakesley	3 years
Geneva Miller	2 years

JANUARY ANNIVERSARIES

Ruby Moore Hunsberger	34 years
Don Eger	20 years
Paul Gerard	13 years
Dennis Badke	13 years
Gene Gavaert	10 years
Steve Scholfield	10 years
Ken Bontrager	8 years
Lyn Scholfield	5 years
Earl Smith	5 years
Martha Pritchard	5 years
Wayne Royer	4 years
Richard Baker	4 years
Don Peterson	3 years
Terry Bird	3 years
Carl Swisher	2 years
Jim Bumgardner	2 years
Brenda Lawrence	1 year
Sherri Miller	1 year



personnel paraphernalia



NAME: Lorry Fisher

BIRTHDAY: March 29

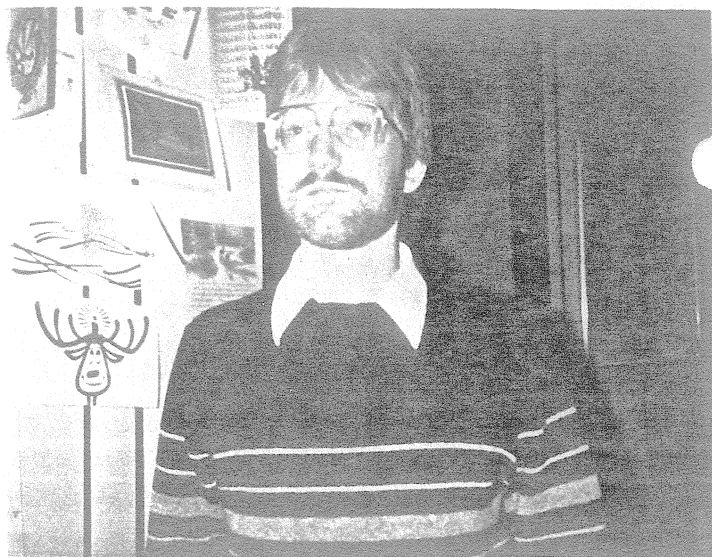
DEPARTMENT: Modules

POSITION: Assembler

HOBBIES AND INTERESTS: "I play softball for Elkhart Lady Merchants and also play co-ed volleyball for the AFF Blazers."

AMBITION OR GOALS FOR THE FUTURE: To finish college and earn my degree in computers, and get married.

HEARD OF CROWN THROUGH: A friend



NAME: David Horst

BIRTHDAY: September 11

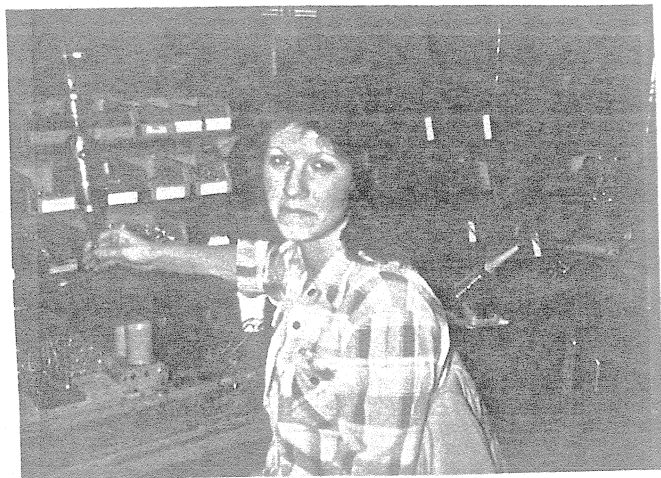
DEPARTMENT: Engineering

POSITION: Tech

HOBBIES AND INTERESTS: Amateur radio: Lansing ARES, Central Michigan ARC, reading science fiction books

AMBITION OR GOALS FOR THE FUTURE: To obtain Masters Degree in physics/math related area, pass amateur extra class

HEARD OF CROWN THROUGH: Chuck Gibson



NAME: Norma Jean Hill

BIRTHDAY: September 15

DEPARTMENT: Line 1

POSITION: Assembler

HOBBIES AND INTERESTS: horseback riding, football, softball

AMBITION OR GOALS FOR THE FUTURE: To have a business of my own, perhaps a beauty parlor



NAME: Kimberly Laffoon

BIRTHDAY: March 14

DEPARTMENT: Fab

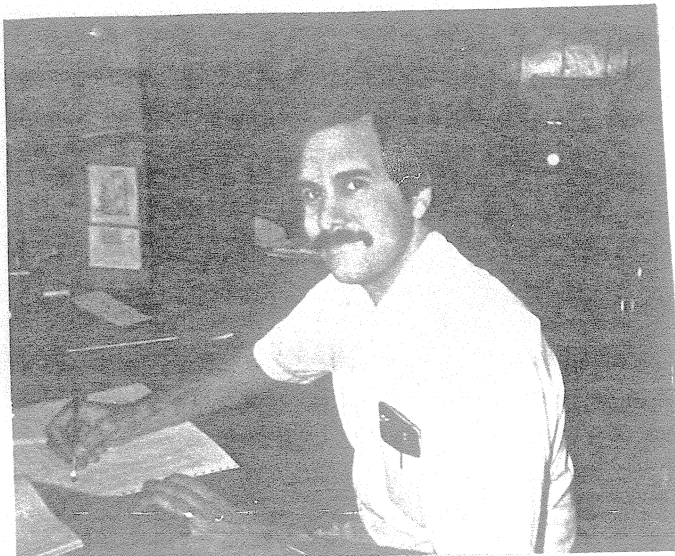
POSITION: Painter/Boardroom helper

HOBBIES AND INTERESTS: Reading, music, crewel, needlepoint, birdwatching, hiking -- anything to do with nature.

AMBITION OR GOAL FOR THE FUTURE: Just to be happy

HEARD OF CROWN THROUGH: "I had heard about CROWN's reputation as a close, caring company, and desired this type of atmosphere."

new employee profile



NAME: David Olszewski

BIRTHDAY: May 16

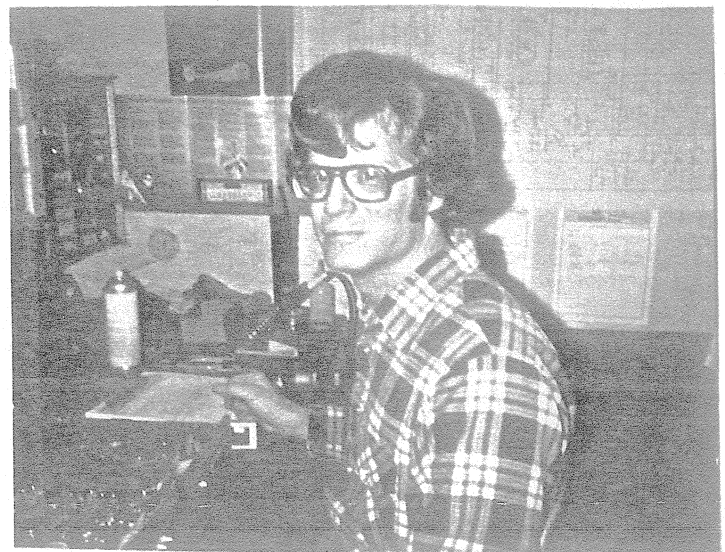
DEPARTMENT: EDP

POSITION: Programmer Analyst

HOBBIES AND INTERESTS: Radios, electronics, computers, collecting old fire department equipment

AMBITION OR GOALS FOR THE FUTURE: Would like to advance into a manager's position

HEARD OF CROWN THROUGH: Newspaper ad



NAME: Michael Langhorst

BIRTHDAY: January 3

DEPARTMENT: Service

POSITION: Tech

HOBBIES AND INTERESTS: Music, stereos, photography, automobiles, woodworking

AMBITION OR GOALS FOR THE FUTURE: To work in the field of acoustics or state-of-the-art recording studio

HEARD OF CROWN THROUGH: Previously worked for an audio store as service manager and became interested in CROWN.

A FOUR-year-old was overheard talking with a playmate one day: "When I grow up, I'm going to marry Billy."

"Why are you going to marry Billy?" her playmate inquired.

"Well, I have to. I'm not allowed to cross the street where the other boys live."

classifieds

FOR SALE: Two stereo cabinets. One never used, the other in like new condition. Call Sherri Miller at 284.

WANTED TO BUY: Child's car seat in good condition. See Toni Myers or call 267.



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Christmas Cards—A Daily Greeting

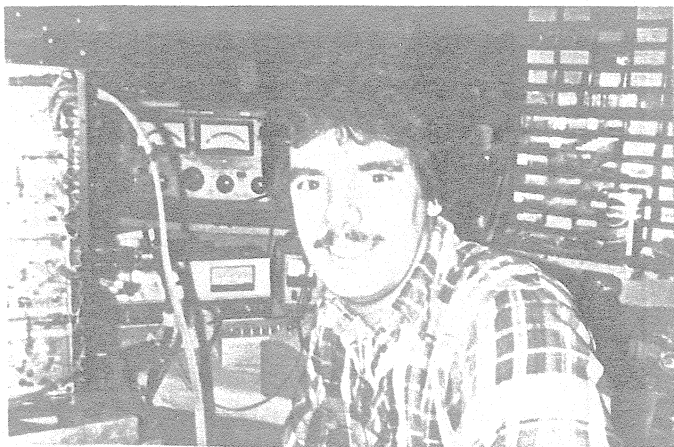
BY KATHERINE B. TUCKER

AFTER THE HOLIDAYS are over I put all of my Christmas cards into an attractive basket and keep it near my favorite chair. Each day I select one card at random, re-read it, think about the sender, and remember that person in prayer. Many times I write or telephone these special people in my life to renew that friendly feeling.

Because I do not receive 365 cards each year, I repeat the cards as many times as necessary during the year.

By this simple daily remembrance I keep in warm, loving touch with friends throughout the year. It is a daily reminder that joy comes when we put people first.

new employee profile



NAME: John Reynolds

BIRTHDAY: May 26

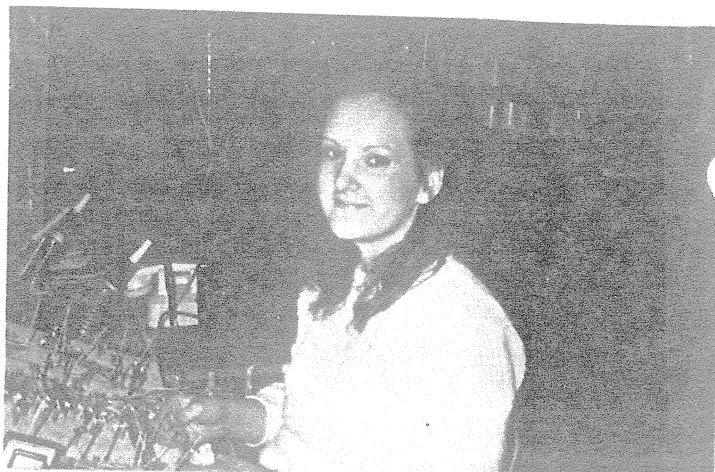
DEPARTMENT: Production

POSITION: Tech

HOBBIES AND INTERESTS: Football, tennis, golf, softball

AMBITION OR GOALS FOR THE FUTURE: Better education

HEARD OF CROWN THROUGH: Employment agency



NAME: Tammie Putz

BIRTHDAY: November 20

DEPARTMENT: Production

POSITION: Line 6

HOBBIES AND INTERESTS: Horseback riding, camping, fishing, racketball

AMBITION OR GOALS FOR THE FUTURE: To work here at CROWN, and to make a lot of new friends.

HEARD OF CROWN THROUGH: Jim Putz



NAME: Anita Braden

BIRTHDAY: August 3

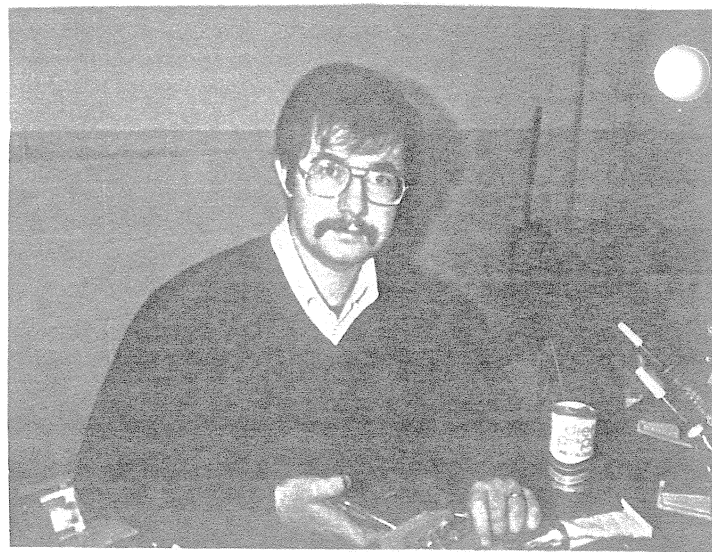
DEPARTMENT: Line 1

POSITION: Assembler

HOBBIES AND INTERESTS: Hand crafts, sewing, skiing, camping; "I'm a Creative Circle Dealer"

AMBITION OR GOALS FOR THE FUTURE: To pay off our car and house loans -- quickly!

HEARD OF CROWN THROUGH: Jim Braden



NAME: Robert Giver

BIRTHDAY: October 26

DEPARTMENT: Engineering

POSITION: Tech III

HOBBIES AND INTERESTS: Reading, bowling, Member of St. Joe County Red Cross and German Twp. Fire Department

HEARD OF CROWN THROUGH: Careers Unlimited

happy birthday

December

- 2 Merrylynn Balmer
- 5 Nina Pease
- 7 Gerrlyn Bird
- 8 Linda O'Neal
- 10 Thelma Freel
- Howard E. King
- Shirley Searer
- 11 Clay Barclay
- 12 Dave Menges
- 13 Patti Smith
- 14 Julie Overhulser
- 15 Christine Hartman
- 16 Ron Harner
- 18 Merle Kimmel
- Tina McLain
- 21 Rich Baker
- 24 Brahma Nand
- 26 Fannie Coleman
- Terry Mohr
- 28 Sandy Seltenright
- 30 Terry Baldwin
- 31 Nancy Brosius

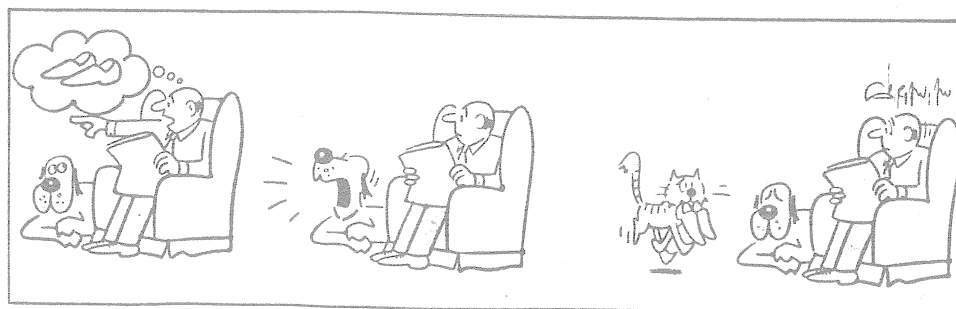
January

- 1 Dan Lutz
- 3 Michael Langhorst
- 4 Michael Branch
- 6 Marcia Gall
- 7 Drew Frailey
- 8 Craig Schroeder
- 9 Debra Berndt
- 10 Russell Jones
- 13 Deb Granger
- 14 John Flanagan
- Verne Searer
- 17 James Moyer
- 20 Doris Howard
- Mary Ihnken
- 22 Steve Myers
- 23 Sandy Graber
- 25 Don Eger
- Vicki White
- 27 Linda Paris
- 31 Dave Engstrom



February

- 1 Carol McQueen
- 2 Nancy Brock
- Irma Shank
- 4 Bob Leininger
- 5 Philip Mata
- 6 Evelyn Hostetler
- 8 Cheryl Porter
- 10 Imogene Fields
- 12 Margaret Eaton
- Lucy Gary
- 13 Tony Satariano
- 14 Mabel Healey
- Laveta Randall
- 17 James Bontrager
- Ken Bontrager
- Tammy Irwin
- Don Peterson
- 20 Scott Burden
- 22 Max Scholfield
- Karen Troxel
- 23 Lynn Gran
- 26 James Braden
- Carolyn Landis
- Patti Pontius
- 28 Ruby M. Hunsberger



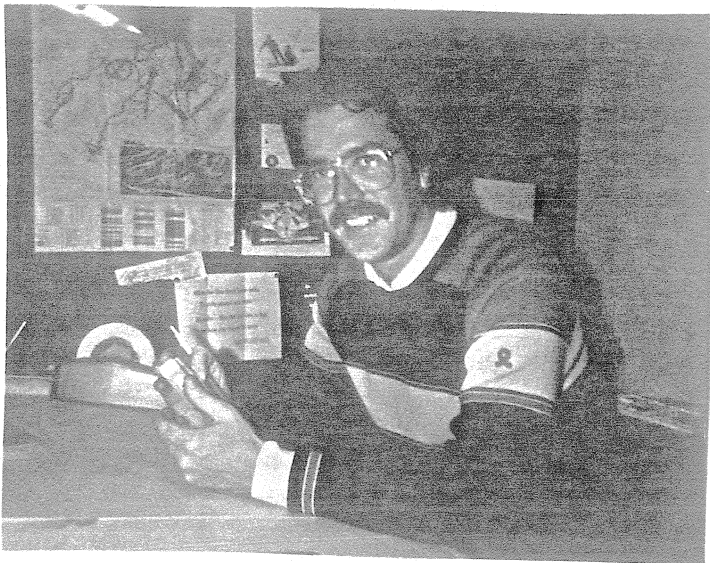
baby face



These three sisters have all worked at CROWN at sometime during the past ten years. Only one of them is still here.

Who are they?

new employee profile



NAME: Mark Bradley

BIRTHDAY: March 4

DEPARTMENT: Marketing

POSITION: Creative Services Coordinator

HOBBIES AND INTERESTS: Alpine skiing, bicycling, Chairman of Ethnic Festival Century Ride (bicycling event in conjunction with Ethnic Festival, South Bend)

HEARD OF CROWN THROUGH: Stopped in for possibility of agency work.

FROM THE KITCHEN OF: Margaret Eaton

Baked Chicken Breasts

1 jar dried beef	1 1/2 c. sour cream
8 chicken breasts (boned)	Paprika
8 slices bacon	
1 can mushroom soup	

Line large flat or 2-3 qt casserole with dried beef. Roll each chicken breast with 1 slice bacon and place on top of beef. Combine soup, sour cream, and pour over chicken. Sprinkle with paprika. Cover with foil. Bake 3 hours at 300 degrees. Remove foil and bake 1/2 hour longer.

Potatoes AuGratin

5 pounds small potatoes cook unpeeled, dice 1/2" squares
1 pound Velveeta cheese - dice cold
1 medium sweet onion - chopped fine
1 green pepper - diced fine
Toss together

Pack in buttered shallow pan. Pour in 1 cup milk. Store in refrigerator overnight. Bake in slow oven at least 2 hours.

Cherry Salad

1 large pkg cherry jello	1 (8 oz) pkg cream cheese
3 c. boiling water	17 large marshmallows
1 can cherry pie filling	1 pkg Dream Whip
1 T. water	

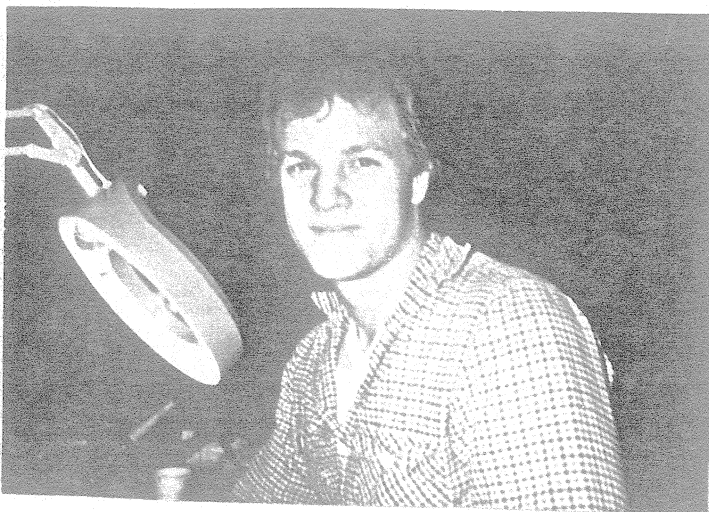
Dissolve Jello in boiling water. Let cool, then add pie filling and let Jello set til firm. Melt marshmallows, 1 T. water and cream cheese on low heat. Let cool. Make Dream Whip according to pkg. directions. Then add to marshmallow cheese mixture. Spread on top of firm Jello. Use 9 x 13 pan.

Date and Nut Cake

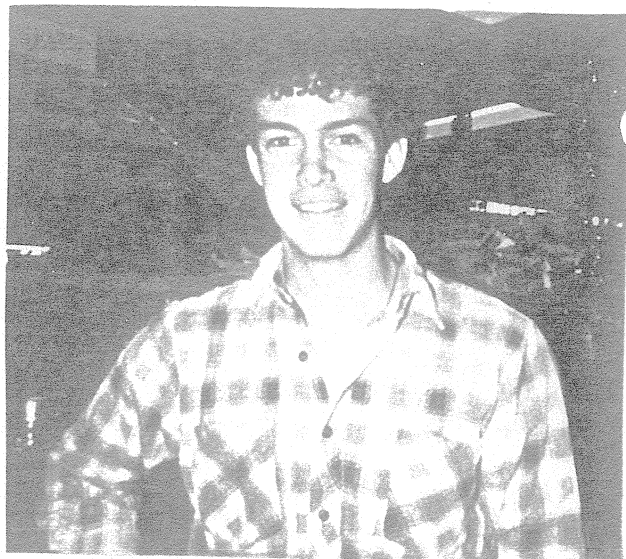
1 c white sugar	2 T. butter	1/2 c chopped nuts
1 c chopped dates	1 2/3 c flour	
1 egg (beaten)	1 tsp. vanilla	
1 c boiling water poured on	1/2 tsp salt	
dates - add 1 tsp soda to dates		

Beat egg, add sugar, mix well. Add all other ingredients, mix well. Pour in loaf pan, bake at 350 degree for 25-30 minutes.

new employee profile



NAME: Elson (Chip) Estep
 BIRTHDAY: May 22
 DEPARTMENT: Incoming Inspection
 POSITION: Inspector
 HOBBIES AND INTERESTS: Football, raquetball, lifting weights.
 AMBITION OR GOAL FOR THE FUTURE: Electronic assembly and repairs
 HEARD OF CROWN THROUGH: Brother, Tom



NAME: Andrew Carpenter
 BIRTHDAY: March 3
 DEPARTMENT: Production
 POSITION: Assembler
 HOBBIES AND INTERESTS: Basketball, tennis; "I was a 3-time All-American soccer player from Bethel, I am currently playing on a semi-professional soccer team from South Bend.
 AMBITION OR GOALS FOR THE FUTURE: To go into management in the future; to do God's will.
 HEARD OF CROWN THROUGH: Brother, Aaron



NAME: Richard Solomon II
 BIRTHDAY: April 3
 DEPARTMENT: Quality Assurance
 POSITION: QA Inspector
 HOBBIES AND INTERESTS: Horses, sports, church sports, church quiz team
 AMBITION OR GOALS FOR THE FUTURE: To succeed in the field of electronics
 HEARD OF CROWN THROUGH: I've always been interested in electronics, and was told of an opening.

employee council report

Balance as November 3, 1983	\$ 387.79
Trip to Chicago	495.00
ARA Deposit	343.68

	1226.47

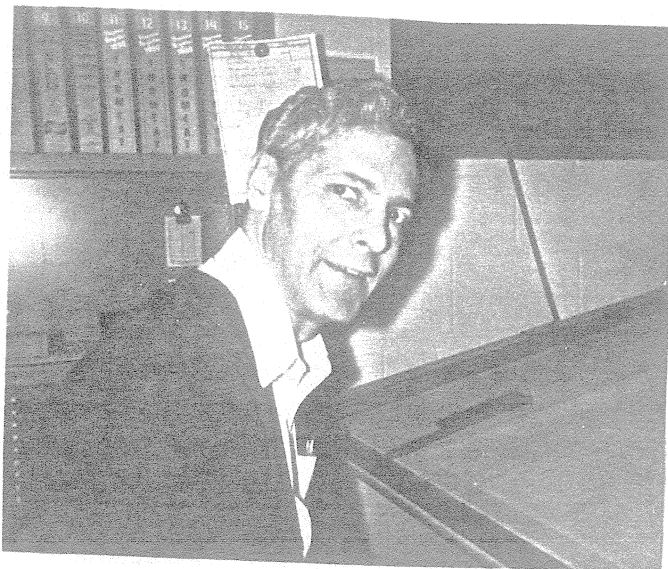
EXPENSES

Pingpong balls	8.36	
Thanksgiving supplies	64.30	
Flowers	26.25	
Donuts-Chicago trip	11.96	
United Limo-Chicago trip	395.00	
Christmas gifts	207.46	
Baby gifts	13.27	
Christmas tree	14.50	

	741.10	741.10

Balance as of December 10, 1983		485.37

new employee profile



NAME: James Moyer

BIRTHDAY: January 17

DEPARTMENT: Drafting

POSITION: Product Designer

HOBBIES AND INTERESTS: Stamp collecting, model railroad

AMBITION OR GOAL FOR THE FUTURE: Retire with good health

HEARD OF CROWN THROUGH: Newspaper ad



NAME: Eddie Bowers

BIRTHDAY: March 28

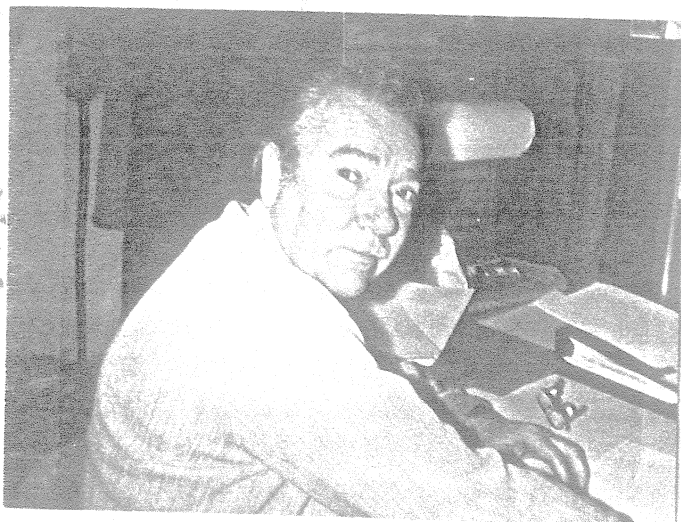
DEPARTMENT: Maintenance

POSITION: Janitor

HOBBIES AND INTERESTS: Tennis, basketball, football, reading the Word of God, witnessing, praying for the elderly in nursing homes.

AMBITION OR GOALS FOR THE FUTURE: My goal is to preach the gospel all over the world, and to know the Bible from cover to cover.

HEARD OF CROWN THROUGH: Paul Barna, Darlene Grant



NAME: Harold Johnson

BIRTHDAY: June 2

DEPARTMENT: Operations

POSITION: Pilot

HOBBIES AND INTERESTS: Winter sports, boating

AMBITION OR GOALS FOR THE FUTURE: To retire from CROWN

HEARD OF CROWN THROUGH: Jim Putz



answer corner

Left to right:

Cindy Tudor -- Currently on Line 3

Marcia Putz -- May 1973 to Jan. 1975

Karen Athurhultz -- June 1974 to July 1976

They are the daughters of Nancy Brock (Line 5)

