



CROWN CRIER
1984

quest editorial

The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana

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NEW EMPLOYEE PROFILE Gloria Baloy
EMPLOYEE COUNCIL REPORT
trapper
PARAPHERNALIA Julie Towns
BABY FACE Becky Stuber
MILESTONES
PROOFREADER Margaret Eaton
TYPESETTING Sheryl Gingerich



I am a trend watcher. I find it interesting, informative and a lot safer to observe trends. Most often, I watch church and government trends. Occasionally, I take a peek at society's.

One trend I find in society was pointed out to me back in the 50's when Christmas was "shockingly" written "X-mas". The slogan was often heard: "Put Christ back in Christmas!" Commercialization of a day Christians had set aside to honor the birth of the Savior had shocked the world! Today isn't any better. In fact, warnings were ignored and Christmas means only money.

We see that same principle at work in many places. We see churches that once stood firm for Christ "bending the knee" to worldly practices. We see companies that once served the Savior now serving the dollar. We see colleges that one time turned out missionaries and preachers now turning out money-hungry, pleasure seekers that love fun more than they love God.

Thank God there are still some who will not "bend the knee to Baal." I know of one man, an advertiser, who had Bible verses printed on all his handbills. One large customer, a nationally known chain, stopped doing business with him due to his Bible verses. He was told ahead of time to either take the verses off the advertisements, or lose the contract. After much prayer, he decided to honor God and keep up his practice. He lost the business.

God honored his loyalty, though, and soon a larger chain became his client. God had replaced one bad customer with a bigger and better one. He saw Matthew 6:33 in action.

It is my prayer that we at CROWN will take a lesson from this. Let us not get so devoted to the almighty dollar that we take away our service and love for the Savior. Watch the trends -- they are good warnings to heed!

new employee profile



NAME: Deborah Selner

BIRTHDAY: September 6

DEPARTMENT: Line 6

POSITION: Assembly

HOBBIES AND INTERESTS: Electronics, cars, crafts, amateur radio, racketball

AMBITIONS OR GOALS FOR THE FUTURE:
To get married and have children

HEARD OF CROWN THROUGH: An uncle

Jim Braden
-- Jim Braden

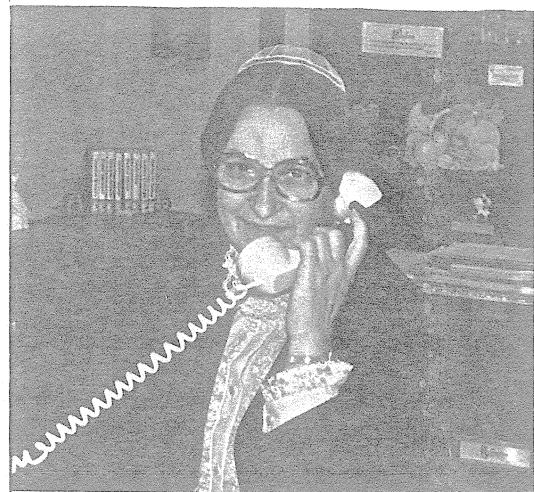
trapper

deer editur

i ulong weth meny of yu im sur wuld
lik to giv sera a pat on the bak four
the fine job she did in gittin the
opin houz orginized set up and
puled off with flyin culurs
in fac we all did goood didnt wee
all the hozts and clouns an toor guides
i muz tell yu how i wuz almost run
ovr the othr day by carla she seemed
az if she wuz on cloud 9 or somthin
and now i understan wi
she and arline dezerv a specil pat on the bak
for passing the cps examine that is quite
an accomplishment
and the softball team really gits a cheer
from mi
it seems all the hard work has paid
off with them i mean us winning the
league to top it off lets just giv
crown a big pat
and a thank yu to the lord for all hiz bessins



ps i knew the bull gayheart culd
pull us thru



Arline Bontrager, CPS



Carla Lancaster, CPS

TO OUR FINE PRESIDENT

I think you are a real nice guy
When the Democrats talk abbut you I just want to cry.
Now Mondale thinks he has the election sewed up
Just please debate with him and shut him up.

You fought for school prayers and things are right
Established the year of the Bible, to lead us to the light,
Built up our defense to protect us from nuclear war
It's really quite funny how those Russians get so sore.

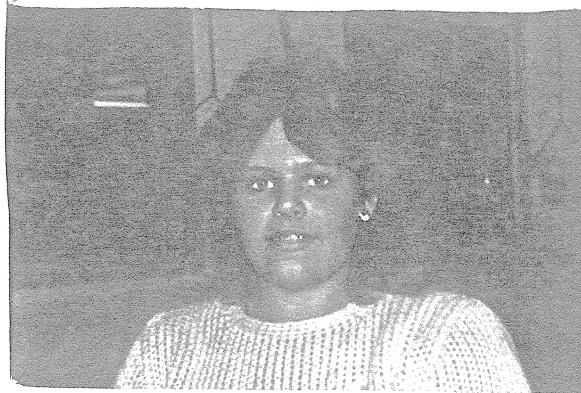
You're supportive getting drunk drivers off the road
And school discipline, so important to bring out the good.
Family unity you promote and respect it's merit
How fortunate are we who have families to share it.

You've helped to swing the country back on it's feet
It hasn't been easy but you stayed in your seat
I sure hope you win the election this fall
Because no doubt, you're the best over-all.

In closing, let me just take a minute more to say
Let's have a Republican sweep and make it a great day!
All the effort you and the party so richly bestow
Will pay in the end when we see Mondale no mo'!

Submitted by Sylvia Miller (former employee)

new employee profile



NAME: Cindy Crow

BIRTHDAY: August 5

DEPARTMENT: Boardroom/paint room

POSITION: Assembler

HOBBIES AND INTERESTS: bicycling, tennis, singing, bowling, children

HEARD OF CROWN THROUGH: Mother, Cheryl

AMBITIONS OR GOALS FOR THE FUTURE: To work with children and have many friends.



NAME: Stephen Marks

BIRTHDAY: May 25

DEPARTMENT: Engineering

POSITION: Summer tech

HOBBIES AND INTERESTS: backpacking, camping, water skiing, music, hi fi

AMBITION OR GOALS FOR THE FUTURE: I would like to pursue a career in hi fi or related field. Also I am interested in studio work such as recording or engineering.

HEARD OF CROWN THROUGH: Clyde Moore



NAME: Randy Secor

BIRTHDAY: January 12

DEPARTMENT: Stockroom

POSITION: Material Handler

HOBBIES AND INTERESTS: Reading, gardening, church basketball, Director of Children Church

AMBITION OR GOALS FOR THE FUTURE: To go back to college, maybe take night classes.

HEARD OF CROWN THROUGH: Brother, Rick

new employee profile

NAME: Tom Hostetter

BIRTHDAY: October 3

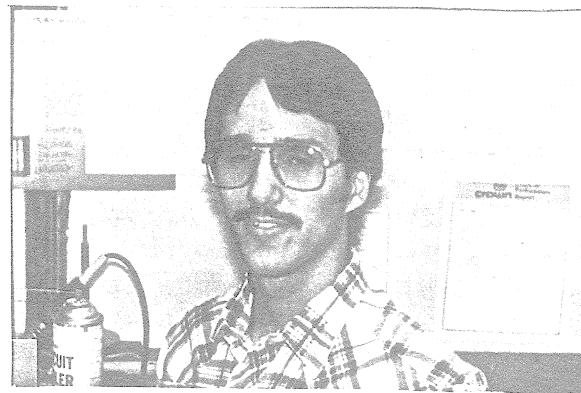
DEPARTMENT: Service

POSITION: Tech

HOBBIES AND INTERESTS: singing contemporary Christian music, playing the guitar

AMBITION OR GOAL FOR THE FUTURE: I plan to get married within the year and I hope to do well here at CROWN.

HEARD OF CROWN THROUGH: From a friend at Vincennes Univ.



NAME: Timothy Kueppers

BIRTHDAY: January 6

DEPARTMENT: Engineering

POSITION: Open

HOBBIES AND INTERESTS: Audio, particularly sound reinforcement and recording, basketball, track & field competition

AMBITIONS OR GOALS FOR THE FUTURE: Communications related position

HEARD OF CROWN THROUGH: I was seeking technical experience related to my engineering education

NAME: Judi Bates

BIRTHDAY: June 23

DEPARTMENT: Line 6

POSITION: Assembler

HOBBIES AND INTERESTS: Racing, bowling

AMBITIONS OR GOALS FOR THE FUTURE: To someday own my own company.

HEARD OF CROWN THROUGH: Friends



IT IS ALL A MATTER OF WHERE WE STAND AS TO WHAT VIEW WE SEE.
THE MAN ON THE MOUNTAIN SAYS, "THE VALLEY IS LOW."
THE MAN IN THE VALLEY SAYS, "THE MOUNTAIN IS HIGH."
THE MAN AT THE FOOT OF THE MOUNTAIN SEE'S A HEIGHT HE CANNOT CLIMB.
BUT THE MAN AT A GREAT DISTANCE SEES ONLY A LOW HILL.

new employee profile



NAME: Krista Graber

BIRTHDAY: November 18

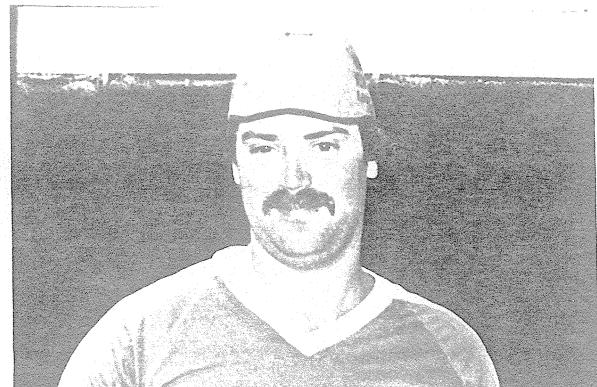
DEPARTMENT: Fab

POSITION:

HOBBIES AND INTERESTS: Reading, camping, boating, bike riding, snow skiing

AMBITIONS OR GOALS FOR THE FUTURE: To attend either Taylor University or Anderson College with an intended biology major.

HEARD OF CROWN THROUGH: Scott Mann



NAME: Charles Meyers

BIRTHDAY: December 6

DEPARTMENT: Boardroom

POSITION: Painting

HOBBIES AND INTERESTS: Camping, backpacking

AMBITION OR GOALS FOR THE FUTURE: To own a new home and to be secure financially.

HEARD OF CROWN THROUGH: Friends who work here.



NAME: Sharon Haney

BIRTHDAY: March 5

DEPARTMENT: Stockroom

POSITION: Clerk

HOBBIES AND INTERESTS: Following two teenagers from one activity to another riding

AMBITION OR GOAL FOR THE FUTURE: To do a good job here.

HEARD OF CROWN THROUGH: Friends



NAME: Wayne Mark

BIRTHDAY: August 6

DEPARTMENT: Engineering

POSITION: Mechanical tech

HOBBIES AND INTERESTS: Kayaking, skiing automobiles

AMBITION OR GOALS FOR THE FUTURE: Graduation

HEARD OF CROWN THROUGH: Just applied

new employee profile



NAME: Shelda Jensen

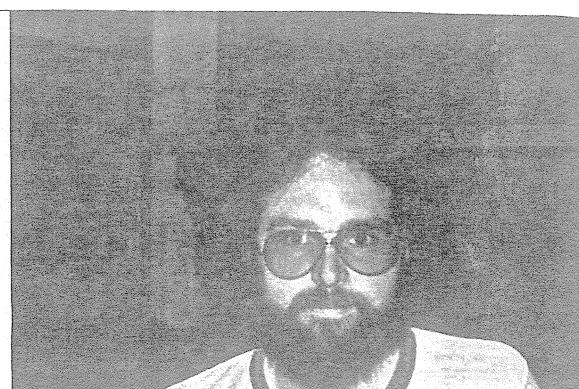
BIRTHDAY: December 1

DEPARTMENT: Marketing

POSITION: Secretary

HOBBIES AND INTERESTS: crocheting, cross stitch, cooking, golf, active in Womens Society in church

HEARD OF CROWN THROUGH: Referred by a friend



NAME: J. Michael Mills

BIRTHDAY: November 26

DEPARTMENT: Fab

POSITION: Line work

HOBBIES AND INTERESTS: Music, horseback riding

AMBITION OR GOAL FOR THE FUTURE: None for the immediate future



NAME: Rox Ann Hart

BIRTHDAY: September 4

DEPARTMENT: Boardroom

POSITION: Shearer

HOBBIES AND INTERESTS: Knitting, daughter, gardening, church activities

HEARD OF CROWN THROUGH: Pam Hamoodt

AMBITIONS OR GOALS FOR THE FUTURE: To earn enough so we may some day own a house.



NAME: James Goodsen

BIRTHDAY: August 27

DEPARTMENT: Engineering

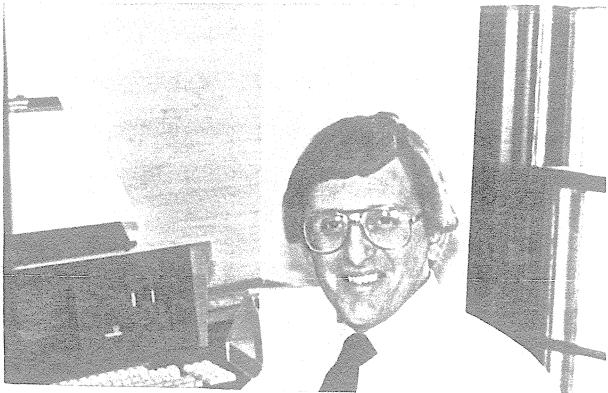
POSITION: Product design

HOBBIES AND INTERESTS: Audio, bicycling, raquetball

AMBITION OR GOALS FOR THE FUTURE: To gain knowledge in the audio industry in order to make myself eligible for advancement.

HEARD OF CROWN THROUGH: Careers Unlimited

new employee profile



NAME: Don Keele

BIRTHDAY: November 2

DEPARTMENT: Tecron

POSITION: Manager Software Development

HOBBIES AND INTERESTS: church activities, scouting, camping, electronics/audio, home computing

HEARD OF CROWN THROUGH: Made contact at TEF seminar in Pasadena, CA last March.



NAME: Cindy Swald

BIRTHDAY: February 12

DEPARTMENT: Accounting

POSITION: Accounts receiving

HOBBIES AND INTERESTS: Home decorating, antiques, auctions, bowling, skating

AMBITION OR GOAL FOR THE FUTURE: Happy to be back in Elkhart to enjoy with friends and family.

HEARD OF CROWN THROUGH: Charles Gushwa

customer comments

I recorded a Thanksgiving dinner using 2 PZMs taped to the turkey. The carving was particularly dramatic. You can actually hear the difference between light and dark meat!

C.S., New York, NY

I am the brother of a proud owner of a (nearly) complete Crown sound system. The quality of Sound that the system generates and/or reproduces is phenomenal. The time has come for me to move up in the ranks of the audiophile.

G.K., Stuart, FL

While DJ'ing on location recently, I had the opportunity to use one of your old DC-300 amplifiers. I was tremendously impressed by the ruggedness of this unit and its voluminous clean power. Are these amps still constructed as ruggedly today as they were 10-15 years ago?

S.B., Newark, DE

I am recommending your amplifier and sound products to the architects and engineers of our new Learning Resource Center construction project. Why? Because I know they are the best.

C.H., Grand Junction, CO

It's so great to see a company that really cares about exceptional quality and service! You should all be very proud! Don't change! Please send me your 1984 catalog.

H.W., Oberlin, OH



happy birthday



JULY

2 Joyce Lanning
 5 Patsy Fletcher
 Charles Hostetler
 8 Kay Pamachena
 11 Barbara Fordyce
 13 Gale Balmer
 14 Dale Burnett
 Brenda Lawrence
 15 Sue Kurtz
 Carla Lancaster
 John Landa
 17 Wayne Royer
 19 Tim Bock
 20 Linda Barna
 Carl Swisher
 21 Paula McBrier
 Dave Stuber
 23 Peggy Skirvin
 24 Donna Haas
 26 Gloria Baloy
 Cheryl Crow
 Vernon Pavasco
 29 Isaac Kulp
 30 Lisa Corner
 Darlene Grant
 James Paczesny
 31 Toni Myers

AUGUST

3 Anita Braden
 Marta Filley
 5 Cindy Crow
 6 Carla Bilbray
 Wayne Mark
 8 Peggy Curry
 9 Brenda Roberts
 10 Kimberly Dillman
 Sara Perricone
 11 John Bachman
 James Crume
 12 Tom Szerencse
 13 Jim Marks
 Alyce Ryckearth
 14 Lois Roberts
 17 Dan Cripe
 19 Chuck Gibson
 20 Daryl Hochstetler
 Earl Smith
 21 Michael Kinsey
 Clyde Moore
 23 Jane Bontrager
 Wilma McQuade
 Charles Gushwa
 26 Ernie Bird
 Betty Ivory
 27 James Goodsene
 June Kulp
 Peggy Scholfield
 30 Terry Frick
 Ronald Gray
 Robert Page
 31 Steve Hamilton

SEPTEMBER

2 Beverly Wooten
 4 Rox Ann Hart
 5 Gene Gevaert
 6 Deborah Selner
 9 Diana Long
 10 Dave McLaughlin
 11 David Horst
 14 Tom Estep
 15 Helen Blackwood
 Norma Hill
 Annie House
 16 Sandra James
 Scott Mann
 Ruth Overhulser
 17 Terence Bird
 22 Andrew Holtz
 23 Robert Ryman
 24 Susan Kappes
 Shirley Parker
 Jim Wordinger
 25 Julie Towns
 26 Ora House
 29 Don McGregor
 30 Libby Marshall

new employee profile/



NAME: Rhonda Graber

BIRTHDAY: April 7

DEPARTMENT: Wire Cut

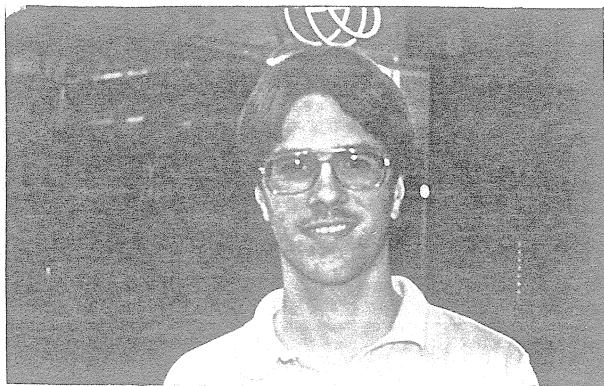
POSITION: cutter

HOBBIES AND INTERESTS: Singing, playing the guitar, reading, outdoor activities with good friends

AMBITION OR GOALS FOR THE FUTURE: To graduate from Anderson College with a degree in nursing, travel a little, eventually settle down ... Lord willing.

HEARD OF CROWN THROUGH: Referred by family

new employee profile



NAME: Tom Sneddon

BIRTHDAY: October 9

DEPARTMENT: Production

POSITION: Tech

HOBBIES AND INTERESTS: Electronics, cars, bicycling, camping, bowling

AMBITIONS OR GOALS FOR THE FUTURE: Start full time work to become self supporting

HEARD OF CROWN THROUGH: Word of mouth



NAME: Wilma McQuade

BIRTHDAY: August 23

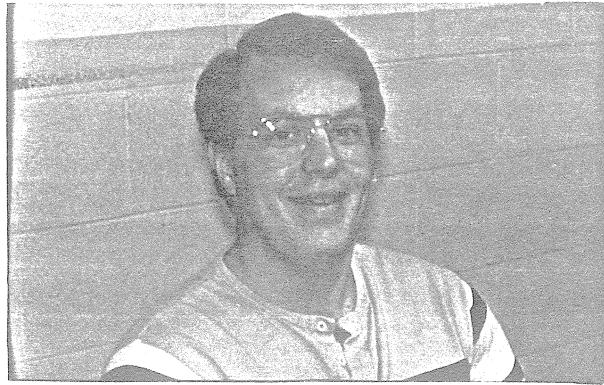
DEPARTMENT: Boardroom

POSITION: Parts hanger

HOBBIES AND INTERESTS: collecting nick-nacks and old things.

AMBITIONS OR GOALS FOR THE FUTURE: To keep busy with family and friends, to be able to do some traveling.

HEARD OF CROWN THROUGH: Filled out an application at the suggestion of my daughter.



NAME: Scott Rombke

BIRTHDAY: January 11

DEPARTMENT: Line 7

POSITION: assembly

HOBBIES AND INTERESTS: working on cars, electronics

AMBITION OR GOAL FOR THE FUTURE: Just to be happy at what I'm doing

HEARD OF CROWN THROUGH: I worked at Conn, and they moved the division to Atlanta. CROWN makes the Conn strobotuner.



NAME: Angela Johnston

BIRTHDAY: March 30

DEPARTMENT: Accounting

POSITION: Clerk

HOBBIES AND INTERESTS: Reading, swimming, bookkeeping, sunbathing

AMBITION OR GOALS FOR THE FUTURE: I plan to further my education in an accounting related field.

HEARD OF CROWN THROUGH: Mother, Janice Rodgers

vital statistics /



NAME: Cheryl L. Porter

BIRTHDAY: February 8.

BIRTHPLACE: Mishawaka, IN.

DEPARTMENT/POSITION: Line 1 assembler/solderer.

CURRENT HOME: Mishawaka.

MARTIAL STATUS: Divorced.

CHILDREN: None.

PROJECTS WORKING ON: Obtaining ham radio novice licence, looking for my own apartment, buying a car.

FIRST JOB: Orthodontic Assistant & Appliance Technician.

FAVORITE BOOK: "Dune" by Frank Herbert.

FAVORITE FOOD: Lasagna and bagels.

FAVORITE PERFORMER: Harrison Ford (actor), J. Geils, Z.Z. Top.

FAVORITE TELEVISION SHOW: Dr. Who, Monty Python's Flying Circus, Buck Rogers.

HOBBIES AND INTERESTS: Hiking, shooting firearms, sketching & painting.

FAVORITE CHILDHOOD MEMORY: Just the simple freedom and sense of wonder that we lose when we "grow up".

PERSONAL HEROES: Albert Schweitzer and Mickey Mouse.

EVERY NEW YEAR'S I RESOLVE: To take life more seriously.

NOBODY KNOWS I: Have a serious side.

MY WEAKNESS IS: Scary movies and kittens.

THE BEST JOB IN THE WORLD: One where you are able to use your creativity and sense of humor.

IF I WERE GOING TO THE MOON, I'D TAKE: A dune buggy and some good friends.

THE ONE THING I CAN'T STAND IN PEOPLE: Egotism and false sentiment.

IF I'VE LEARNED ONE THING IN LIFE, IT'S: Have as much fun as you can the first time around -- because you've only got one chance.

milestones

JULY ANNIVERSARIES

Cheryl Deak	8 years
Imogene Fields	8 years
Robert Irvine	8 years
Leona Foggin	8 years
Terry Frick	7 years
John M. Harris	6 years
Keith Jebelian	4 years
Merle Kimmel	3 years
Ed Collins	3 years
Lynn Wise	2 years
James Goddard	2 years
Charles Hostetler	2 years
Ebblen Korhonen	2 years
Brenda Cosby	2 years
Paul Barna	2 years
Jodi Wade	2 years
Chuck Gushwa	2 years
Brenda Deak	2 years
Cheryl Porter	1 year
Annie House	1 year
Christine Peterman	1 year
Lori McManus	1 year
Brenda Roberts	1 year
Laraine Crume	1 year
Andy Holtz	1 year
Lisa Corner	1 year

AUGUST MILESTONES

Terry Baldwin	15 years
Don Curtis	15 years
Sue Kurtz	8 years
Mabel Healey	8 years
Kay Pamachena	8 years
Jan Smith	8 years
Betty Ivory	8 years
Bill Swihart	8 years
Dan Lutz	6 years
Deb Granger	6 years
Michael Kinzey	3 years
Evelyn Hostetler	2 years
John Flanagan	2 years
Shirley Parker	1 year
James Crume	1 year
Margaret Palmero	1 year
Todd Frick	1 year
Darlene Grant	1 year
Craig Hunter	1 year
Ozie Dooley	1 year
Janice Rodgers	1 year
Maria Banter	1 year
Rick Secor	1 year
C. J. Williamson	1 year
Susan Kappes	1 year
Sabrina Gall	1 year
Roger Mertz	1 year
Fannie Coleman	1 year

SEPTEMBER ANNIVERSARIES

Ron Harner	24 years
Arline Bontrager	22 years
Helen Cosby	19 years
Clyde Moore	19 years
Johnnie Bryant	17 years
Dave Stuber	16 years
Don Florea	14 years
Mike Branch	13 years
John Landa	10 years
Bill Miller	9 years
Jane Bontrager	8 years
Linda Paris	8 years
Steve Hamilton	8 years
Pat Fletcher	6 years
Marilyn Bellows	6 years
Toni Myers	6 years
Preksel Gayheart	5 years
Doug Durie	4 years
Betty Mohr	2 years
Connie Gerard	2 years
Robert Malong	1 year
Nancy Brosius	1 year
Tammy Lawrence	1 year
Rose McGraw	1 year
Tim Cormican	1 year
Patti Pontius	1 year
Terry Gaskill	1 year
Aaron Carpenter	1 year
Jim Paczesny	1 year
Mark Smith	1 year
Daryl Hochstetler	1 year
Michael Langhorst	1 year
Jenni Sloop	1 year
Robert Page	1 year

classifieds

PET SUPPLIES at a price you cannot beat.
Also custom made dog food.

Contact Foxwood Kennel, 264-9062 or Dennis Badke, ext. 201



kalorie korner

FROM THE KITCHEN OF: Helen Blackwood

MOUNDS (Candy)

1 can Eagle Brand milk
1 cup chopped nuts
1 stick butter
1 lb. box confectioners sugar
1 14 oz. package coconut

Mix and refrigerate for four hours. Form into balls. Dip into one package of melted chocolate chips and paraffin.

ITALIAN CREAM CAKE

2 c. sugar	1/2 tsp. salt
1 stick oleo	2 c. coconut
1/2 c. shortening	1 c. chopped nuts
1 tsp. vanilla	5 eggs
2 c. flour	1 c. buttermilk
1 tsp. soda	

Cream sugar, oleo, and shortening. Add 5 egg yolks and beat until light cream color; add vanilla and buttermilk. Add flour, soda, and salt; beat at medium speed on electric mixer until well mixed. Fold in coconut and nuts. Fold in 5 beaten egg whites. Bake in 2 - 9x13 pans or 3 round cake pans which have been well greased and floured for about 35 minutes at 350°. Serves 24.

Icing:

1 - 8 oz. cream cheese
1 1/4 lb. powdered sugar
1 stick oleo
1 tsp. vanilla

Mix cream cheese, oleo and powdered sugar well. Add vanilla just before spreading between layers, on top and sides of cake. (This cakes freezes well.)

CARROT CAKE

1 1/2 c. oil	2 c. sugar
3 eggs	2 c. grated carrots
1 c. crushed pineapple (drained)	2 1/2 c. flour
1 c. chopped nuts	1 tsp. baking soda
1/2 tsp. salt	1 tsp. cinnamon
1 tsp. vanilla	

Cream oil, sugar and eggs well, add pineapple, and grated carrots, mix well. Sift flour, soda, salt, and cinnamon together, add to creamed mixture, add vanilla last. Beat well and bake 45 minutes at 350°.

Icing:

1 bx powdered sugar	1 stick oleo
1 3oz. pkg. cream cheese	1 tsp. vanilla

Mix well and spread on cake.

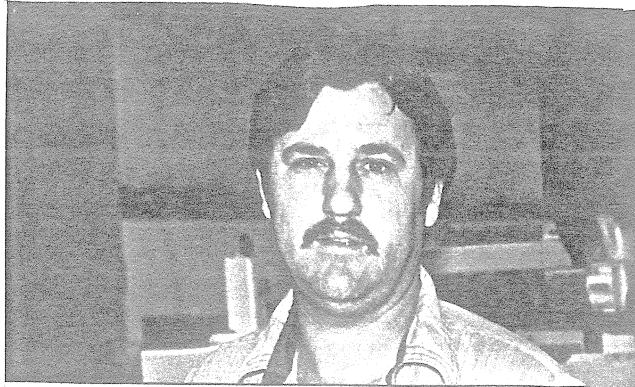
MARK YOUR CALENDAR

DATE: 3 December 1984, Monday

WHY: This is the date for the Crown Christmas Party
(for all employees and their spouses, or friend).

WHERE: Nelson's Banquet Hall - Wakarusa, IN

new employee profile



NAME: John Brosius

BIRTHDAY: March 25

DEPARTMENT: Fab

POSITION: Machinist

HOBBIES AND INTERESTS: Boxing, football, family activities

AMBITION OR GOALS FOR THE FUTURE: To be a good husband, father, and to serve the Lord.

HEARD OF CROWN THROUGH: Wife, Nancy



"You're still angry at me from last night, aren't you, Mildred?"

People are more likely to know which side their bread is buttered on if they butter it themselves.

The trouble with saving for a rainy day is that most folks don't start until it begins to cloud up.

Trace the source of your boredom and it will invariably lead to you.

Nobody holds a good opinion of a man who has a low opinion of himself.

