



**CROWN CRIER**  
**1984**



The CROWN Crier is the monthly newsletter of CROWN International, Inc., 1718 W. Mishawaka Road, Elkhart, Indiana

COORDINATOR . . . . . Sara Perricone  
EDITOR . . . . . Julie Towns  
GUEST EDITORIAL . . . . . Jim Braden  
KALORIE KORNER . . . . . Helen Blackwood  
NEW EMPLOYEE PROFILE . . . . .Gloria Baloy  
EMPLOYEE COUNCIL REPORT. . . . .  
trapper . . . . .  
PARAPHERNALIA. . . . . Julie Towns  
BABY FACE . . . . . Becky Stuber  
MILESTONES . . . . .  
PROOFREADER . . . . . Margaret Eaton  
TYPESETTING . . . . .Sheryl Gingerich



I am a trend watcher. I find it interesting, informative and a lot safer to observe trends. Most often, I watch church and government trends. Occasionally, I take a peek at society's.

One trend I find in society was pointed out to me back in the 50's when Christmas was "shockingly" written "X-mas". The slogan was often heard: "Put Christ back in Christmas!" Commercialization of a day Christians had set aside to honor the birth of the Savior had shocked the world! Today isn't any better. In fact, warnings were ignored and Christmas means only money.

We see that same principle at work in many places. We see churches that once stood firm for Christ "bending the knee" to worldly practices. We see companies that once served the Savior now serving the dollar. We see colleges that one time turned out missionaries and preachers now turning out money-hungry, pleasure seekers that love fun more than they love God.

Thank God there are still some who will not "bend the knee to Baal." I know of one man, an advertiser, who had Bible verses printed on all his handbills. One large customer, a nationally known chain, stopped doing business with him due to his Bible verses. He was told ahead of time to either take the verses off the advertisements, or lose the contract. After much prayer, he decided to honor God and keep up his practice. He lost the business.

God honored his loyalty, though, and soon a larger chain became his client. God had replaced one bad customer with a bigger and better one. He saw Matthew 6:33 in action.

It is my prayer that we at CROWN will take a lesson from this. Let us not get so devoted to the almighty dollar that we take away our service and love for the Savior. Watch the trends -- they are good warnings to heed!

## new employee profile



NAME: Deborah Selner

BIRTHDAY: September 6

DEPARTMENT: Line 6

POSITION: Assembly

HOBBIES AND INTERESTS: Electronics, cars, crafts, amateur radio, racketball

AMBITIONS OR GOALS FOR THE FUTURE:  
To get married and have children

HEARD OF CROWN THROUGH: An uncle

*Jim Braden*  
-- Jim Braden

# trapper

deer editur

i ulong weth meny of yu im sur wuld  
lik to giv sera a pat on the bak four  
the fine job she did in gittin the  
opin houz orginized set up and  
puled off with flyin culurs  
in fac we all did goood didnt wee  
all the hozts and clouns an toor guides  
i muz tell yu how i wuz almost run  
ovr the othr day by carla she seemed  
az if she wuz on cloud 9 or somthin  
and now i understan wi

she and arline dezerv a specil pat on the bak  
for passing the cps examine that is quite  
an accomplishment

and the softball team really gits a cheer  
from mi

it seems all the hard work has paid  
off with them i mean us winning the  
league to top it off lets just giv  
crown a big pat

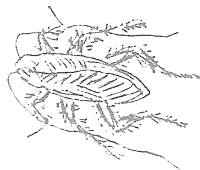
and a thank yu to the lord for all hiz blessins



Arline Bontrager, CPS



Carla Lancaster, CPS



ps i knew the bull gayheart culd  
pull us thru



## new employee profile

I think you are a real nice guy  
When the Democrats talk about you I just want to cry.  
Now Mondale thinks he has the election sewed up  
Just please debate with him and shut him up.

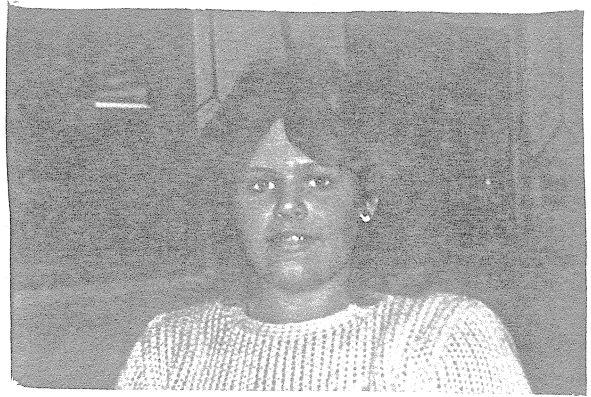
You fought for school prayers and things are right  
Established the year of the Bible, to lead us to the light,  
Built up our defense to protect us from nuclear war  
It's really quite funny how those Russians get so sore.

You're supportive getting drunk drivers off the road  
And school discipline, so important to bring out the good.  
Family unity you promote and respect it's merit  
How fortunate are we who have families to share it.

You've helped to swing the cuntry back on it's feet  
It hasn't been easy but you stayed in your seat  
I sure hope you win the election this fall  
Because do doubt, you're the best over-all.

In closing, let me just take a minute more to say  
Let's have a Republican sweep and make it a great day!  
All the effort you and the party sp richly bestow  
Will pay in the end when we see Mondale no mo'!

Submitted by Sylvia Miller (former employee)



NAME: Cindy Crow

BIRTHDAY: August 5

DEPARTMENT: Boardroom/paint room

POSITION: Assembler

HOBBIES AND INTERESTS: bicycling, tennis,  
singing, bowling, children

HEARD OF CROWN THROUGH: Mother, Cheryl

AMBITIONS OR GOALS FOR THE FUTURE: To work  
with children and have many friends.



NAME: Stephen Marks

BIRTHDAY: May 25

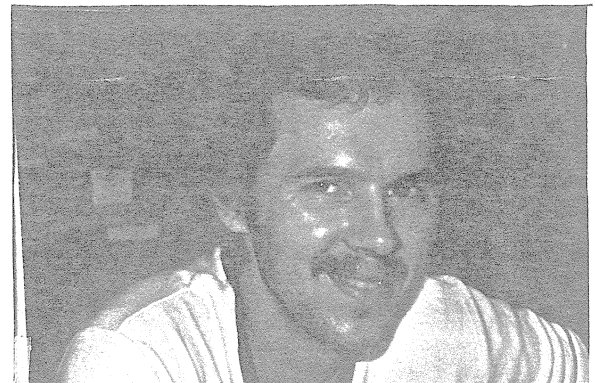
DEPARTMENT: Engineering

POSITION: Summer tech

HOBBIES AND INTERESTS: backpacking, camping,  
water skiing, music, hi fi

AMBITION OR GOALS FOR THE FUTURE: I would  
like to pursue a career in hi fi or related  
field. Also I am interested in studio work  
such as recording or engineering.

HEARD OF CROWN THROUGH: Clyde Moore



NAME: Randy Secor

BIRTHDAY: January 12

DEPARTMENT: Stockroom

POSITION: Material Handler

HOBBIES AND INTERESTS: Reading, gardening,  
church basketball, Director of Children  
Church

AMBITION OR GOALS FOR THE FUTURE: To go back  
to college, maybe take night classes.

HEARD OF CROWN THROUGH: Brother, Rick

## *new employee profile*

NAME: Tom Hostetter

BIRTHDAY: October 3

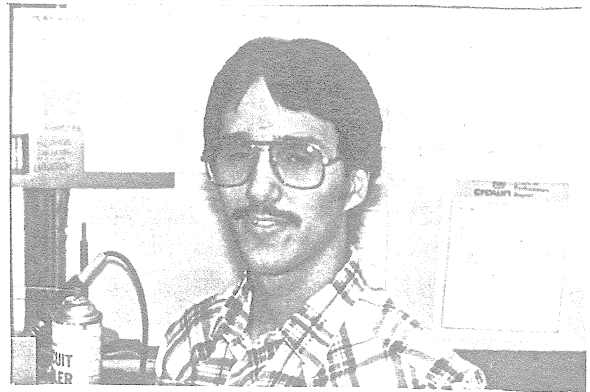
DEPARTMENT: Service

POSITION: Tech

HOBBIES AND INTERESTS: singing contemporary Christian music, playing the guitar

AMBITION OR GOAL FOR THE FUTURE: I plan to get married within the year and I hope to do well here at CROWN.

HEARD OF CROWN THROUGH: From a friend at Vincennes Univ.



NAME: Judi Bates

BIRTHDAY: June 23

DEPARTMENT: Line 6

POSITION: Assembler

HOBBIES AND INTERESTS: Racing, bowling

AMBITIONS OR GOALS FOR THE FUTURE: To someday own my own company.

HEARD OF CROWN THROUGH: Friends



NAME: Timothy Kueppers

BIRTHDAY: January 6

DEPARTMENT: Engineering

POSITION: Open

HOBBIES AND INTERESTS: Audio, particularly sound reinforcement and recording, basketball, track & field competition

AMBITIONS OR GOALS FOR THE FUTURE: Communications related position

HEARD OF CROWN THROUGH: I was seeking technical experience related to my engineering education



IT IS ALL A MATTER OF WHERE WE STAND AS TO WHAT VIEW WE SEE.  
THE MAN ON THE MOUNTAIN SAYS, "THE VALLEY IS LOW."  
THE MAN IN THE VALLEY SAYS, "THE MOUNTAIN IS HIGH."  
THE MAN AT THE FOOT OF THE MOUNTAIN SEE'S A HEIGHT HE CANNOT CLIMB.  
BUT THE MAN AT A GREAT DISTANCE SEES ONLY A LOW HILL.

Contributed by Terry Baldwin

## new employee profile



NAME: Krista Graber

BIRTHDAY: November 18

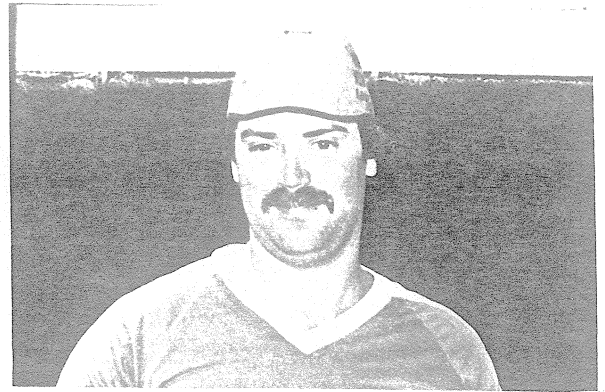
DEPARTMENT: Fab

POSITION:

HOBBIES AND INTERESTS: Reading, camping, boating, bike riding, snow skiing

AMBITIONS OR GOALS FOR THE FUTURE: To attend either Taylor University or Anderson College with an intended biology major.

HEARD OF CROWN THROUGH: Scott Mann



NAME: Charles Meyers

BIRTHDAY: December 6

DEPARTMENT: Boardroom

POSITION: Painting

HOBBIES AND INTERESTS: Camping, backpacking

AMBITION OR GOALS FOR THE FUTURE: To own a new home and to be secure financially.

HEARD OF CROWN THROUGH: Friends who work here.



NAME: Sharon Haney

BIRTHDAY: March 5

DEPARTMENT: Stockroom

POSITION: Clerk

HOBBIES AND INTERESTS: Following two teenagers from one activity to another riding

AMBITION OR GOAL FOR THE FUTURE: To do a good job here.

HEARD OF CROWN THROUGH: Friends



NAME: Wayne Mark

BIRTHDAY: August 6

DEPARTMENT: Engineering

POSITION: Mechanical tech

HOBBIES AND INTERESTS: Kayaking, skiing automobiles

AMBITION OR GOALS FOR THE FUTURE: Graduation

HEARD OF CROWN THROUGH: Just applied

## new employee profile



NAME: Shelda Jensen

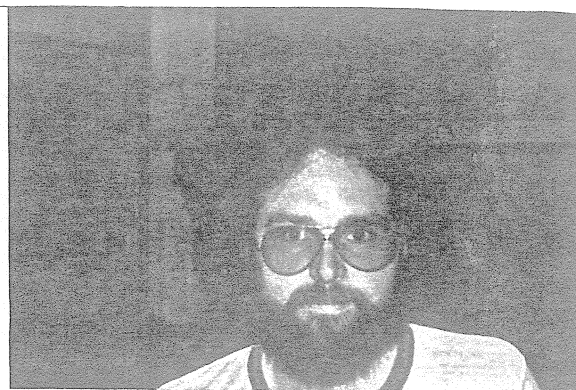
BIRTHDAY: December 1

DEPARTMENT: Marketing

POSITION: Secretary

HOBBIES AND INTERESTS: crocheting, cross stitch, cooking, golf, active in Womens Society in church

HEARD OF CROWN THROUGH: Referred by a friend



NAME: J. Michael Mills

BIRTHDAY: November 26

DEPARTMENT: Fab

POSITION: Line work

HOBBIES AND INTERESTS: Music, horseback riding

AMBITION OR GOAL FOR THE FUTURE: None for the immediate future



NAME: Rox Ann Hart

BIRTHDAY: September 4

DEPARTMENT: Boardroom

POSITION: Shearer

HOBBIES AND INTERESTS: Knitting, daughter, gardening, church activities

HEARD OF CROWN THROUGH: Pam Hamoodt

AMBITIONS OR GOALS FOR THE FUTURE: To earn enough so we may some day own a house.



NAME: James Goodsene

BIRTHDAY: August 27

DEPARTMENT: Engineering

POSITION: Product design

HOBBIES AND INTERESTS: Audio, bicycling, raquetball

AMBITION OR GOALS FOR THE FUTURE: To gain knowledge in the audio industry in order to make myself eligible for advancement.

HEARD OF CROWN THROUGH: Careers Unlimited

## new employee profile



NAME: Don Keele

BIRTHDAY: November 2

DEPARTMENT: Tecron

POSITION: Manager Software Development

HOBBIES AND INTERESTS: church activities, scouting, camping, electronics/audio, home computing

HEARD OF CROWN THROUGH: Made contact at TEF seminar in Pasadena, CA last March.



NAME: Cindy Swald

BIRTHDAY: February 12

DEPARTMENT: Accounting

POSITION: Accounts receiving

HOBBIES AND INTERESTS: Home decorating, antiques, auctions, bowling, skating

AMBITION OR GOAL FOR THE FUTURE: Happy to be back in Elkhart to enjoy with friends and family.

HEARD OF CROWN THROUGH: Charles Gushwa

## customer comments

I recorded a Thanksgiving dinner using 2 PZMs taped to the turkey. The carving was particularly dramatic. You can actually hear the difference between light and dark meat!

C.S., New York, NY

I am the brother of a proud owner of a (nearly) complete Crown sound system. The quality of Sound that the system generates and/or reproduces is phenomenal. The time has come for me to move up in the ranks of the audiophile.

G.K., Stuart, FL

While DJ'ing on location recently, I had the opportunity to use one of your old DC-300 amplifiers. I was tremendously impressed by the ruggedness of this unit and its voluminous clean power. Are these amps still constructed as ruggedly today as they were 10-15 years ago?

S.B., Newark, DE

I am recommending your amplifier and sound products to the architects and engineers of our new Learning Resource Center construction project. Why? Because I know they are the best.

C.H., Grand Junction, CO

It's so great to see a company that really cares about exceptional quality and service! You should all be very proud! Don't change! Please send me your 1984 catalog.

H.W., Oberlin, OH







## happy birthday

### AUGUST

3 Anita Braden  
Marta Filley  
5 Cindy Crow  
6 Carla Bilbray  
Wayne Mark  
8 Peggy Curry  
9 Brenda Roberts  
10 Kimberly Dillman  
Sara Perricone  
11 John Bachman  
James Crume  
12 Tom Szerencse  
13 Jim Marks  
Alyce Ryckear  
14 Lois Roberts  
17 Dan Cripe  
19 Chuck Gibson  
20 Daryl Hochstetler  
Earl Smith  
21 Michael Kinsey  
Clyde Moore  
23 Jane Bontrager  
Wilma McQuade  
Charles Gushwa  
26 Ernie Bird  
Betty Ivory  
27 James Goodsene  
June Kulp  
Peggy Scholfield  
30 Terry Frick  
Ronald Gray  
Robert Page  
31 Steve Hamilton

### SEPTEMBER

2 Beverly Wooten  
4 Rox Ann Hart  
5 Gene Gevaert  
6 Deborah Selner  
9 Diana Long  
10 Dave McLaughlin  
11 David Horst  
14 Tom Estep  
15 Helen Blackwood  
Norma Hill  
Annie House  
16 Sandra James  
Scott Mann  
Ruth Overhulser  
17 Terence Bird  
22 Andrew Holtz  
23 Robert Ryman  
24 Susan Kappes  
Shirley Parker  
Jim Wordinger  
25 Julie Towns  
26 Ora House  
29 Don McGregor  
30 Libby Marshall

### JULY

2 Joyce Lanning  
5 Patsy Fletcher  
Charles Hostetler  
8 Kay Pamachena  
11 Barbara Fordyce  
13 Gale Balmer  
14 Dale Burnett  
Brenda Lawrence  
15 Sue Kurtz  
Carla Lancaster  
John Landa  
17 Wayne Royer  
19 Tim Bock  
20 Linda Barna  
Carl Swisher  
21 Paula McBrier  
Dave Stuber  
23 Peggy Skirvin  
24 Donna Haas  
26 Gloria Baloy  
Cheryl Crow  
Vernon Pavasco  
29 Isaac Kulp  
30 Lisa Corner  
Darlene Grant  
James Paczesny  
31 Toni Myers

## new employee profile



NAME: Rhonda Graber

BIRTHDAY: April 7

DEPARTMENT: Wire Cut

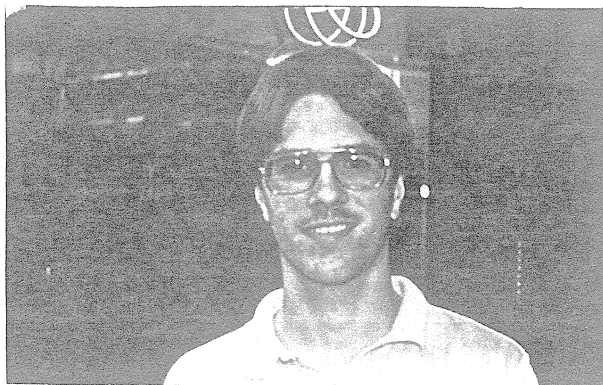
POSITION: cutter

HOBBIES AND INTERESTS: Singing, playing the guitar, reading, outdoor activities with good friends

AMBITION OR GOALS FOR THE FUTURE: To graduate from Anderson College with a degree in nursing, travel a little, eventually settle down ... Lord willing.

HEARD OF CROWN THROUGH: Referred by family

## *new employee profile*



NAME: Tom Sneddon

BIRTHDAY: October 9

DEPARTMENT: Production

POSITION: Tech

HOBBIES AND INTERESTS: Electronics, cars, bicycling, camping, bowling

AMBITIONS OR GOALS FOR THE FUTURE: Start full time work to become self supporting

HEARD OF CROWN THROUGH: Word of mouth



NAME: Wilma McQuade

BIRTHDAY: August 23

DEPARTMENT: Boardroom

POSITION: Parts hanger

HOBBIES AND INTERESTS: collecting nick-nacks and old things.

AMBITIONS OR GOALS FOR THE FUTURE: To keep busy with family and friends, to be able to do some traveling.

HEARD OF CROWN THROUGH: Filled out an application at the suggestion of my daughter.



NAME: Scott Rombke

BIRTHDAY: January 11

DEPARTMENT: Line 7

POSITION: assembly

HOBBIES AND INTERESTS: working on cars, electronics

AMBITION OR GOAL FOR THE FUTURE: Just to be happy at what I'm doing

HEARD OF CROWN THROUGH: I worked at Conn, and they moved the division to Atlanta. CROWN makes the Conn strobotuner.



NAME: Angela Johnston

BIRTHDAY: March 30

DEPARTMENT: Accounting

POSITION: Clerk

HOBBIES AND INTERESTS: Reading, swimming, bookkeeping, sunbathing

AMBITION OR GOALS FOR THE FUTURE: I plan to further my education in an accounting related field.

HEARD OF CROWN THROUGH: Mother, Janice Rodgers

## vital statistics /



NAME: Cheryl L. Porter

BIRTHDAY: February 8.

BIRTHPLACE: Mishawaka, IN.

DEPARTMENT/POSITION: Line 1 assembler/solderer.

CURRENT HOME: Mishawaka.

MARTIAL STATUS: Divorced.

CHILDREN: None.

PROJECTS WORKING ON: Obtaining ham radio novice licence, looking for my own apartment, buying a car.

FIRST JOB: Orthodontic Assistant & Appliance Technician.

FAVORITE BOOK: "Dune" by Frank Herbert.

FAVORITE FOOD: Lasagna and bagels.

FAVORITE PERFORMER: Harrison Ford (actor), J. Geils, Z.Z. Top.

FAVORITE TELEVISION SHOW: Dr. Who, Monty Python's Flying Circus, Buck Rogers.

HOBBIES AND INTERESTS: Hiking, shooting firearms, sketching & painting.

FAVORITE CHILDHOOD MEMORY: Just the simple freedom and sense of wonder that we lose when we "grow up".

PERSONAL HEROES: Albert Schweitzer and Mickey Mouse.

EVERY NEW YEAR'S I RESOLVE: To take life more seriously.

NOBODY KNOWS I: Have a serious side.

MY WEAKNESS IS: Scary movies and kittens.

THE BEST JOB IN THE WORLD: One where you are able to use your creativity and sense of humor.

IF I WERE GOING TO THE MOON, I'D TAKE: A dune buggy and some good friends.

THE ONE THING I CAN'T STAND IN PEOPLE: Egotism and false sentiment.

IF I'VE LEARNED ONE THING IN LIFE, IT'S: Have as much fun as you can the first time around -- because you've only got one chance.



# milestones

## JULY ANNIVERSARIES

Cheryl Deak	8 years
Imogene Fields	8 years
Robert Irvine	8 years
Leona Foggin	8 years
Terry Frick	7 years
John M. Harris	6 years
Keith Jebelian	4 years
Merle Kimmel	3 years
Ed Collins	3 years
Lynn Wise	2 years
James Goddard	2 years
Charles Hostetler	2 years
Ebbelen Korhonen	2 years
Brenda Cosby	2 years
Paul Barna	2 years
Jodi Wade	2 years
Chuck Gushwa	2 years
Brenda Deak	2 years
Cheryl Porter	1 year
Annie House	1 year
Christine Peterman	1 year
Lori McManus	1 year
Brenda Roberts	1 year
Laraine Crume	1 year
Andy Holtz	1 year
Lisa Corner	1 year

## SEPTEMBER ANNIVERSARIES

Ron Harner	24 years
Arlene Bontrager	22 years
Helen Cosby	19 years
Clyde Moore	19 years
Johnnie Bryant	17 years
Dave Stuber	16 years
Don Florea	14 years
Mike Branch	13 years
John Landa	10 years
Bill Miller	9 years
Jane Bontrager	8 years
Linda Paris	8 years
Steve Hamilton	8 years
Pat Fletcher	6 years
Marilyn Bellows	6 years
Toni Myers	6 years
Preksel Gayheart	5 years
Doug Durie	4 years
Betty Mohr	2 years
Connie Gerard	2 years
Robert Malong	1 year
Nancy Brosius	1 year
Tammy Lawrence	1 year
Rose McGraw	1 year
Tim Cormican	1 year
Patti Pontius	1 year
Terry Gaskill	1 year
Aaron Carpenter	1 year
Jim Paczesny	1 year
Mark Smith	1 year
Daryl Hochstetler	1 year
Michael Langhorst	1 year
Jenni Sloop	1 year
Robert Page	1 year

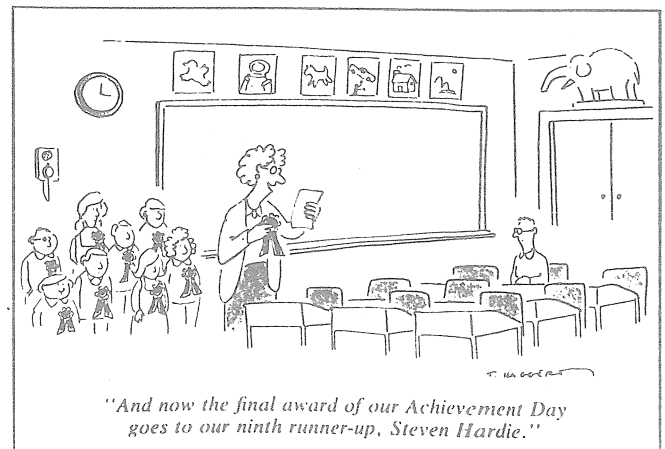
## AUGUST MILESTONES

Terry Baldwin	15 years
Don Curtis	15 years
Sue Kurtz	8 years
Mabel Healey	8 years
Kay Pamachena	8 years
Jan Smith	8 years
Betty Ivory	8 years
Bill Swihart	8 years
Dan Lutz	6 years
Deb Granger	6 years
Michael Kinzey	3 years
Evelyn Hostetler	2 years
John Flanagan	2 years
Shirley Parker	1 year
James Crume	1 year
Margaret Palmero	1 year
Todd Frick	1 year
Darlene Grant	1 year
Craig Hunter	1 year
Ozie Dooley	1 year
Janice Rodgers	1 year
Maria Banter	1 year
Rick Secor	1 year
C. J. Williamson	1 year
Susan Kappes	1 year
Sabrina Gall	1 year
Roger Mertz	1 year
Fannie Coleman	1 year

## classifieds

PET SUPPLIES at a price you cannot beat.  
Also custom made dog food.

Contact Foxwood Kennel, 264-9062 or Dennis  
Badke, ext. 201



## MOUNDS (Candy)

- 1 can Eagle Brand milk
- 1 cup chopped nuts
- 1 stick butter
- 1 lb. box confectioners sugar
- 1 14 oz. package coconut

Mix and refrigerate for four hours. Form into balls. Dip into one package of melted chocolate chips and paraffin.

## ITALIAN CREAM CAKE

- |                   |                   |
|-------------------|-------------------|
| 2 c. sugar        | 1/2 tsp. salt     |
| 1 stick oleo      | 2 c. coconut      |
| 1/2 c. shortening | 1 c. chopped nuts |
| 1 tsp. vanilla    | 5 eggs            |
| 2 c. flour        | 1 c. buttermilk   |
| 1 tsp. soda       |                   |

Cream sugar, oleo, and shortening. Add 5 egg yolks and beat until light cream color; add vanilla and buttermilk. Add flour, soda, and salt; beat at medium speed on electric mixer until well mixed. Fold in coconut and nuts. Fold in 5 beaten egg whites. Bake in 2 - 9x13 pans or 3 round cake pans which have been well greased and floured for about 35 minutes at 350°. Serves 24.

Icing:

- 1 - 8 oz. cream cheese
- 1 1/4 lb. powdered sugar
- 1 stick oleo
- 1 tsp. vanilla

Mix cream cheese, oleo and powdered sugar well. Add vanilla just before spreading between layers, on top and sides of cake. (This cakes freezes well.)

## CARROT CAKE

- |                                  |                     |
|----------------------------------|---------------------|
| 1 1/2 c. oil                     | 2 c. sugar          |
| 3 eggs                           | 2 c. grated carrots |
| 1 c. crushed pineapple (drained) | 2 1/2 c. flour      |
| 1 c. chopped nuts                | 1 tsp. baking soda  |
| 1/2 tsp. salt                    | 1 tsp. cinnamon     |
| 1 tsp. vanilla                   |                     |

Cream oil, sugar and eggs well, add pineapple, and grated carrots, mix well. Sift flour, soda, salt, and cinnamon together, add to creamed mixture, add vanilla last. Beat well and bake 45 minutes at 350°.

Icing:

- |                          |                |
|--------------------------|----------------|
| 1 bx powdered sugar      | 1 stick oleo   |
| 1 3oz. pkg. cream cheese | 1 tsp. vanilla |

Mix well and spread on cake.

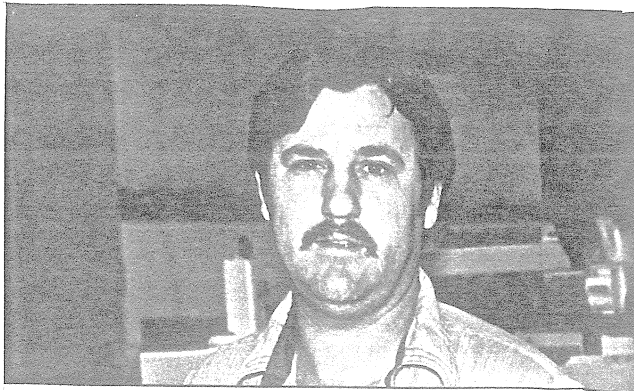
## MARK YOUR CALENDAR

DATE: 3 December 1984, Monday

WHY: This is the date for the Crown Christmas Party  
(for all employees and their spouses, or friend).

WHERE: Nelson's Banquet Hall - Wakarusa, IN

### *new employee profile*



NAME: John Brosius

BIRTHDAY: March 25

DEPARTMENT: Fab

POSITION: Machinist

HOBBIES AND INTERESTS: Boxing, football,  
family activities

AMBITION OR GOALS FOR THE FUTURE: To be a  
good husband, father, and to serve the Lord.

HEARD OF CROWN THROUGH: Wife, Nancy



People are more likely to know which side their bread is  
buttered on if they butter it themselves.

□ □ □

The trouble with saving for a rainy day is that most folks  
don't start until it begins to cloud up.

□ □ □

Trace the source of your boredom and it will invariably lead  
to you.

□ □ □

Nobody holds a good opinion of a man who has a low  
opinion of himself.

