

# CROWN CRIER



esus said unto her,  
I am the resurrection,  
and the life: he that  
believeth in me, though  
he were dead, yet shall  
he live.

St. John 11: 25

APRIL 1985

1990-1991

1991-1992

1992-1993

1993-1994

1994-1995

1995-1996

1996-1997

1997-1998

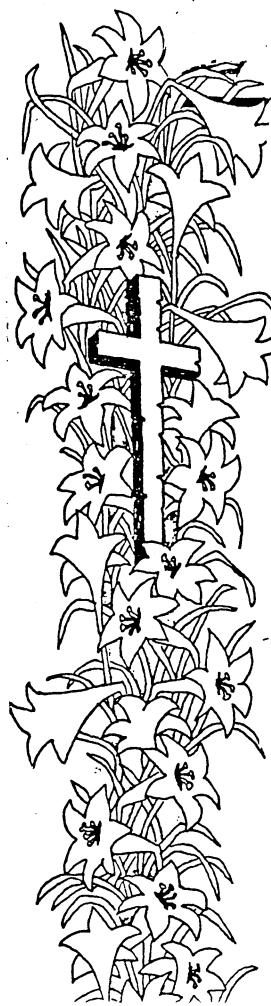
1998-1999

1999-2000

The CROWN CRIER is the monthly newsletter of CROWN INTERNATIONAL, Inc., 1718 W. Mishawaka Road, Elkhart, IN.

EDITOR.....Libby Marshall  
EDITORIAL ASSISTANCE.....Julie Towns  
ON THE OTHER HAND....R. David McLaughlin  
KALORIE KORNER.....Larry Lanning  
NEW EMPLOYEE PROFILE.....Shelda Jensen  
VITAL STATISTICS .....Peggy Curry  
EMPLOYEE COUNCIL REPORT..C.J. Williamson  
trapper.....  
BABY FACE .....Becky Stuber  
HAPPY BIRTHDAY.....Shelda Jensen  
SPORTS SHORTS.....  
.....Ebbelen Korhonen  
.....Michael Kinsey  
PUZZLE POWER.....June Kulp  
CONTRIBUTORS.....Max Scholfield  
.....Ron Harner  
COVER.....1985 EASTER IDEALS  
PHOTOGRAPHY.....Don Peterson  
TYPESETTING.....Sheryl Gingerich  
DISTRIBUTION.....Sherri Miller  
.....Mary Miller

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# The Resurrection

And when the sabbath was past, Mary Magdalene, and Mary the mother of James, and Salome, had bought sweet spices, that they might come and anoint him.

And very early in the morning the first day of the week, they came unto the sepulchre at the rising of the sun.

And they said among themselves, Who shall roll us away the stone from the door of the sepulchre?

And when they looked, they saw that the stone was rolled away: for it was very great.

And entering into the sepulchre, they saw a young man sitting on the right side, clothed in a long white garment; and they were affrighted.

And he saith unto them, Be not affrighted: Ye seek Jesus of Nazareth, which was crucified: he is risen; he is not here: behold the place where they laid him.

But go your way, tell his disciples and Peter that he goeth before you into Galilee: there shall ye see him, as he said unto you.

And they went out quickly, and fled from the sepulchre; for they trembled and were amazed: neither said they any thing to any man; for they were afraid.

Now when Jesus was risen early the first day of the week, he appeared first to Mary Magdalene, out of whom he had cast seven devils.

And she went and told them that had been with him, as they mourned and wept.

And they, when they had heard that he was alive, and had been seen of her, believed not.

After that he appeared in another form unto two of them, as they walked, and went into the country.

And they went and told it unto the residue: neither believed they them.

Afterward he appeared unto the eleven as they sat at meat, and upbraided them with their unbelief and hardness of heart, because they believed not them which had seen him after he was risen.

And he said unto them, Go ye into all the world, and preach the gospel to every creature.

He that believeth and is baptized shall be saved; but he that believeth not shall be damned.

And these signs shall follow them that believe; In my name shall they cast out devils; they shall speak with new tongues;

They shall take up serpents; and if they drink any deadly thing, it shall not hurt them; they shall lay hands on the sick, and they shall recover.

So then after the Lord had spoken unto them, he was received up into heaven, and sat on the right hand of God.

And they went forth, and preached every where, the Lord working with them, and confirming the word with signs following. Amen.

## A Word From The President:

Several years ago, I presented a list of what I then called "Principles and Values of Crown International." The initial list, which is reproduced in this letter, was presented on an overhead projector in an Assembly Period. At that time I asked for input or comments about how well everyone felt that these principles and values fit.

As presented in November, 1984:

### Principles and Values of Crown Int'l

- 1) God is the sovereign Creator & Sustainer of the Universe.
- 2) We affirm and respect the worth of each and every individual - and know it cannot be measured by ability or effort.
- 3) Honesty is absolutely essential.
- 4) Employment is to be -- fulfilling, enriching & fun & work.
- 5) The efforts of the enterprise shall be directed toward the common good of all its members and toward service of the greater world community.
- 6) Love for others is our highest goal.
- 7) Envy and contention is to be avoided.
- 8) Earning of Corporate income shall be looked on as the natural outgrowth of efficient effort and a necessity for continued existence but not as a goal in itself.

Over the intervening years, we have had a great deal of input and dialog with a number of people. The ideas were discussed, refined, rewritten and reorganized many times. The present status of this list is entitled simply "Beliefs."

It is important that we describe what our Beliefs really are rather than merely what we would like them to be. At the same time, it is not sufficient to leave it there. I feel there is a need to stick our neck out and establish statements that may take some stretching to attain or live with. I'm sure there would be little disagreement with beliefs and values that uphold human dignity and fairness but to make them a part of both our individual and collective life style takes a great deal

of dedication, commitment and hard work.

There is one belief I would like to highlight. No. 4 on both lists speaks about the nature of work. Well, not really work itself, but our attitude toward it.

I think it should be fun. I know you may say "Yes, but you are a workaholic and, besides that, your job is easier than mine." Those points are probably both true but I still think everyone's work should be enjoyable. The accomplishment of a task, however mundane, can be fulfilling if you let it; and all tasks have some personal interaction which again can be enriching and enjoyable.

If this line of reasoning fails to make sense, look at the only other alternative. Since most of us have no choice, work becomes a necessity - we will do it whether we want to or not. Thus, if we cannot make it enjoyable, we become enslaved and "it" makes us miserable. It is really not much of an alternative.

Finally, there is something called "synergy". When several persons work together and one person puts effort into making his or her tasks enjoyable, co-workers will find their interaction with this person more pleasant and enjoyable. The co-workers in turn will respond and increase the level of enjoyment for that one person; everyone wins. I want to do my part in contributing enjoyment to your work life here at Crown.

I present these beliefs not as a final pronouncement to be etched in stone and never changed (or thought of) again. They are presented as an attempt to jog our interaction to assess what our beliefs are and what they should be and to work towards defining and modifying both them and our behavior to best fit our group and our needs.

To this end, I would again call on everyone to look at these and determine if they are indeed what we want them to be. Talk about them and feed back your comments to me and others.

As of 1985:

**BELIEFS**  
**CROWN INTERNATIONAL, INC.**

As a company, our most important activity is to direct the creative power of our minds and hands toward a common objective. We believe:

- 1) God is the sovereign Creator and Sustainer of the universe.
- 2) That individuals have worth and we know that it cannot be measured by ability or effort.
- 3) That life gains meaning through a deep personal faith in God and cultivation of personal discipline. Work and achievement then take a proper place in that life.
- 4) That work, however difficult, is to be fulfilling, enriching and enjoyable; and that accomplishments contribute to a happy, healthful life.
- 5) We have a **collective responsibility** to the common good of all members of the enterprise and toward service of the greater world community.
- 6) **Integrity** and **honesty** are absolutely essential.
- 7) Earning of **Corporate income** shall be looked on as natural outgrowth of efficient effort and a necessity for continued existence but not as a goal in itself; and that all persons within the enterprise both contribute to and benefit from the company's profit.
- 8) That the individual has a responsibility to fully utilize his skills in the job to be done, to cooperate with fellow workers in the common accomplishment of work, and to use the company resources of time, material and equipment wisely and effectively.

We have also attempted to describe our business mission. Why does Crown International as a manufacturing company exist? We have what we call a "Mission Statement," an attempt to describe what business we are presently in. This too is not a static statement but one that

describes our present state. Changes will be made as conditions change and as we make efforts to modify response to challenges, opportunities, and difficulties. The "Mission Statement" is simply as follows:

Crown International is an engineering, manufacturing, and marketing enterprise specializing in electronics principally supplying high quality, limited volume production for audio and other markets to consumers, professional and industrial customers.

Next time I would like to present a set of objectives or statements which support our Mission and Beliefs.



# trapper

deer editur

due yu belev that spring is hear

i due two

the gras is gettin nis an

green an the treez ar startin too bud

wintur cots an boots hav ben put away

but i kan tel yu the shurest way to

no that spring haz endeed sprung

an that iz th crown sofbal teem

at praktis akros the stret

boy do they lok sharp itz az if

they didn hav a wintr off

if th bull preskel peerforms lik he did las yer

ill be lokin for th winners trophy

and i do beleve in egalitee so i

wint to watch the ladees new teem

thoos ladees kan reely thro that bal

arund

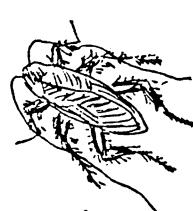
with sue on first and mary on thrd and

that lil angie in cintir feeld and all

the othr good team mimbrs

well letz jist say theyve got mi suport

lookin good ladees



## on the other hand



### Remember

The fondest hope of the average person is that he be remembered by others. It would be infinitely more helpful if the average human could remember things himself.

Memory, it has been said, separates the human race from the animals. I believe this is true. The average dumb animal remembers far more useful information than the average dumb human. Animals remember things like what activities might kill them and what foods might poison them. Humans, on the other hand, continually engage in general warfare and eat a lot of Macwendychef's meatburgers, when just a mild attack of memory would scare them off such pastimes.

Two interesting aspects of memory concern its length and its accuracy. We reverence both of these artifacts for reasons that are entirely mysterious to me. Remembering things for a long time is a particularly useless activity. A popular proverb insists that "Elephants never forget". Do you know why people believe this? Because no one ever checks, that's why. And what works for elephants works for people. A person who claims to remember one of life's odd details from 20 years ago will always be believed by default. No one can prove him wrong (unless someone could produce a newspaper account of the subject of memory. But who saves newspapers for twenty years and can find the one he wants?). The way to operate a long memory is to keep it under six months for details and under two years for important stuff. Anything further away you might as well make up on the spot, since no one else will remember either.

The accuracy of memory sometimes relates to its length. When we are born, we each receive an inner, intuitive box of memory colors. Some of us get just black and white and maybe a red or blue. We do a modest job of coloring what we

do remember and forget the rest. Others, and we each have encountered a few of these, come equipped with the equivalent of the Deluxe 64 Color Crayola Set with the built-in Crayon Sharpener. Every memory that originally entered their minds as a dull, colorless item better left that way, comes out of memory as a rainbow-hued spectacular of color and brightness and flash. The longer the memory has been rolling around in their color-box, the more brilliant it becomes. It's hard to tell if they apply the colors deliberately, or suffer the effects of an unconscious process, but the results are always grand and entertaining.

Regardless of length and accuracy, memories are always selective. A person's children can remember each of 22 different gifts received by a friend at a birthday party in intricate detail, but not where they left their father's hammer or their brother's bicycle. I myself can remember batting averages of famous baseball players dead 20 years, but not where I left my kids.

These facets of the human memory process have delayed and frustrated us for thousand of years. We remember mostly unimportant stuff for an indeterminate period, and we decorate even those items until they can hardly be recognized.

Of course, I would not have told you all of these sobering facts if it were not for R. David's Six Rules of Total Recall. These will help you:

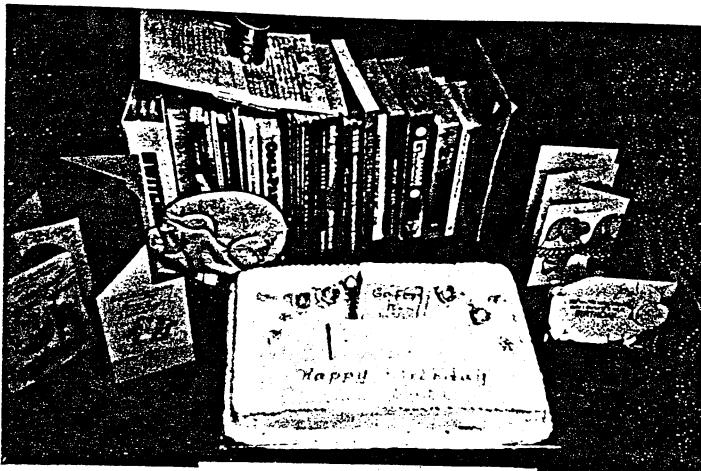
1) Never claim to remember anything if it will not make you a great deal of money or save your life.

2) Never even try to remember anything that does not fall into the above categories.

3) Learn to write.

Did I say there were six rules? Let's see, Rule 4 must be the one about...no, that was rule 2, which means.....?

- R. David McLaughlin



Vicki Stringer's March 30th birthday was celebrated with this "Go for it!" cake, word processor and all!

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## puzzle power



ALL FOOL'S DAY  
APPLE BLOSSOM  
BEES SWARM  
BIRDS  
BUDDING TREES-  
CHERRY TREES  
DANDELIONS  
EASTER  
FLOWERS  
FRESH AIR  
GARDEN TIME  
GRASS  
HAPPINESS  
HARMONY  
HUMMINGBIRD  
KITTEENS  
LAMBS

LILACS  
MAGNOLIA BLOSSOMS  
MIRACLE  
PARTIES  
PLANT ROSES  
PLOWING  
RAKE LEAVES  
ROBIN  
SEEDS  
SENTIMENTAL  
SHOWERS  
SPRING  
SUNSHINE  
TADPOLES  
TREES  
VIOLETS  
YARD WORK

## happy birthday



Y	A	D	S	L	O	O	F	L	L	A	S	R	E	W	O	H	S
A	R	I	A	H	S	E	R	F	M	I	R	A	C	L	E	U	E
R	S	H	P	N	S	E	I	T	R	A	P	B	C	S	N	B	S
D	D	S	B	T	D	P	H	D	K	S	E	E	D	S	M	E	O
W	R	K	P	G	H	E	N	E	R	K	P	L	H	A	O	E	R
O	I	I	F	R	S	S	L	A	M	B	S	I	L	R	S	S	T
R	B	T	L	W	I	E	H	I	R	H	N	L	P	G	S	S	N
K	G	T	O	T	A	N	E	T	O	E	K	A	B	E	O	W	A
R	N	E	W	V	N	T	G	R	L	N	H	C	S	A	L	A	L
S	I	N	E	L	G	I	P	H	T	K	S	S	E	S	B	R	P
S	M	S	R	H	T	M	B	G	D	G	L	B	L	T	E	M	L
E	M	K	S	N	S	E	X	O	N	T	N	D	O	E	L	T	O
N	U	H	B	E	H	N	B	P	R	L	G	I	P	R	P	L	W
I	H	S	E	E	R	T	Y	R	R	E	H	C	D	G	P	R	I
P	L	R	G	D	H	A	R	M	O	Y	B	A	D	A	T	N	
P	T	B	S	T	E	L	O	I	V	T	L	H	T	G	U	H	G
A	E	M	I	T	N	E	D	R	A	G	N	S	D	R	I	B	C
H	M	A	G	N	O	L	I	A	B	L	O	S	S	O	M	S	B

SEEK-A-WORD

### APRIL

1	Christopher Terry
2	Arnold Smeltzer
3	Peggy Saylor
3	Richard Solomon
4	Jay Ingold
4	Sarah Pritchard
7	Rhonda Gruber
10	Debra Hawley
10	Larry Shallenberger
11	Paul Barna
11	Cari Havens
11	Rosemarie Stokely
12	Marc Van Tubbergen
13	Connie Gerard
16	Gerald Stanley
17	Margaret Thompson
18	Donald Curtis
20	Brenda Miller
21	Helen Cosby
21	Nancy McQuade
22	Larry Lanning
23	Marc Miller
25	Marilyn Bellows
25	William Swihart
26	Treva Kauffman
27	Michael Moon

# milestones

April "Milestones" will be published with May's next issue when the computer listing is updated.

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## milestones plus



### MILESTONES PLUS!

20 years and going strong!

Nina Pease started working on the 700 and 800 tape recorders at Crown, and has also worked on painted panels, most assemblies, wiring, and now her specialty is making wire harnesses. Viewed from the end of Line 3, those harness boards look terribly complicated, but Nina says it just a matter of following the instructions and numbers now; it used to be more difficult, when the instructions were not as detailed.

When asked if she looks forward to retirement, she replied, "Sometimes - when those finances are in order!" Looking at the changes at Crown through the years, Nina says she has appreciated the benefits which have been added, the insurance, sick days, more vacation etc. If she misses anything, it is the 700 & 800 tape recorders.

Nina's husband is Neil and they have 3 daughters, Mary Wis of So. Bend, Martha Heppler of Goshen, Ruth Willett, Pasadena, CA, and a son, Oliver P. of Long Beach, CA. Neil and Nina have 10 grandchildren and 10 great grandchildren.

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## Love Affair

The following "love affair" was described in *The Indianapolis Star*:

"You say you love me, but sometimes you don't show it. In the beginning you could not do enough for me. Now you seem to take me for granted. Some days I wonder if I mean anything to you at all.

"Maybe when I'm gone you'll appreciate me and all the things I do for you. I'm responsible for the food on your table; for the clothes you wear; for the welfare of your home; for the thousand-and-one things you want and need. Why, if it weren't for me, you wouldn't have the car you drive.

□ "I've kept quiet and waited to see how long it would take for you to realize how much you really need me.

"Cherish me ... take good care of me ... and I'll take good care of you. "Who am I? I'm your job!"



"I've always known you  
were worth more money — I  
kept hoping you wouldn't  
figure it out."

□ □ □

Ever feel your job is too demanding? Just consider the plight of hockey goal tender Jacques Plante. He says, "How would you like a job where, if you make a mistake, a big red light goes on and 20,000 people boo?"

□ □ □

## vital statistics

NAME: Mary Miller  
BIRTHDAY: May 9, 1947

BIRTHPLACE: Elkhart

DEPARTMENT/POSITION: Sales Secretary

CURRENT HOME: 30102 CR 22 West

MARTIAL STATUS: Single

CHILDREN: 2

PROJECTS WORKING ON: Growing closer to my children

FIRST JOB: Carhop at Azar's

FAVORITE BOOK: Crystal Cave by Mary Stewart

FAVORITE FOOD: Pizza

FAVORITE PERFORMER: Tom Selleck

FAVORITE TELEVISION SHOW: Remington Steele

HOBBIES AND INTERESTS: Bowling, reading, outdoor sports, cooking

FAVORITE CHILDHOOD MEMORY: Going on picnics with my parents

PERSONAL HEROES: Robin Hood

EVERY NEW YEAR'S I RESOLVE: To do better than last year

NOBODY KNOWS I: am ever down

MY WEAKNESS IS: pizza and a good book

THE BEST JOB IN THE WORLD: Being a winner

IF I WERE GOING TO THE MOON, I'D TAKE: My camera and a friend

THE ONE THING I CAN'T STAND IN PEOPLE: Two-faced

THE WORST TIME OF MY LIFE: Not being a Christian

THE BEST TIME OF MY LIFE: Living day-to-day

IF I'VE LEARNED ONE THING IN LIFE, IT'S: To be honest and be a positive thinker



## baby face

The little guy on the left and his big brother in the middle both work at Crown.

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□ □ □

A little boy returned home from Sunday School very excited about the Creation. A few days later, he came home from school apparently distressed about something. When his mother asked what was bothering him, he said, "My side hurts. I think I'm going to have a wife."

□ □ □



# employee council report

Balance as of Feb. 27, 1985 . \$ 546.69

Receipts

- <u>3/7 - Bertsch</u>	\$ <u>431.32</u>
- <u>3/28 - Bertsch</u>	<u>402.04</u>

TOTAL RECEIPTS \$ 833.36 + 833.36

TOTAL INCOME \$ 1380.05

Expenditures

- <u>Hot cups</u>	\$ <u>12.26</u>
- <u>Flowers</u>	<u>105.00</u>

TOTAL EXPENDITURES \$ 117.26 - \$ 117.26

PRESENT CHIPHONE BALANCE \$ 1262.79

COMING EVENTS: Spring Carry-In - Rescheduled to Friday, April 19th.

Tentative plans for 6 Flags Great America, May 18th @ \$22.00.

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**MURPHY'S LAW**

Murphy was an optimist.

EVERYTHING GOES UNPUNISHED.  
PROOF SEALS—WILL.  
STARTERS—WILL NOT.  
REUSABLE PARTS—WON'T.  
THERE IS ALWAYS ONE MORE BUG.  
NATURE IS A MOTHER.  
DON'T MESS WITH MRS. MURPHY.  
90% OF EVERYTHING IS CRUD.  
IF YOU'RE FEELING GOOD, DON'T WORRY, YOU'LL GET OVER IT.

ALL WARRANTIES EXPIRE UPON PAYMENT OF INVOICE.  
WHERE YOU STAND ON AN ISSUE DEPENDS ON WHERE YOU SIT.  
NEVER EAT PRUNES WHEN YOU ARE FAMISHED.  
FRIENDS COME AND GO, BUT ENEMIES ACCUMULATE.  
IF YOU TRY TO PLEASE EVERYBODY, NOBODY WILL LIKE IT.  
A SHORT CUT IS THE LONGEST DISTANCE BETWEEN TWO POINTS.

ANYTHING THAT CAN GO WRONG, WILL GO WRONG.

YOU WILL ALWAYS FIND SOMETHING IN THE LAST PLACE YOU LOOK.

YOU WILL REMEMBER THAT YOU FORGOT TO TAKE OUT THE TRASH WHEN THE GARBAGE TRUCK IS TWO FLOORS AWAY.

## caption contest

Don Peterson has some snapshots just asking for captions. This is the first. We will publish the choicest captions you give us in the next issue.

## sports shorts

Do you know why these women are smilin'? Carolyn Landis and Mary Miller are our new Women's Doubles Champions of the 1985 Ping Pong tournament. We want to congratulate the two women on a job well done.

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"Crown" bowling team's high of 224 was from Roberta Hughes (Mary Miller's sister). She watches the spot and clears the pins! Lois Roberts high was 205. Mary Miller had a 538 series.

The "Crown Jewels" bowling team is doing many splendid things, too - lots of entertainment, grace, and acrobatics. Norma Miller had a high score of 195.

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Basketball results will be published next issue.

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## personnel paraphernalia

### CONGRATULATIONS!!!

- Howard King - Grandpa - of Tabitha Christine King.

### BEST WISHES!!!

- Carl Swisher, Engineering, who is leaving Crown to return to his former position at Electro Voice in Buchanan, MI where he was previously a Micro-phone Tech. Carl's last day is April 4th.

- Deb Hawley, Traffic Dept., is moving to Virginia in May.

## classifieds

### NEEDED:

Crown employees to walk around Crown's perimeter, at a healthy pace and on a regular basis. When - Lunch and Break times, spring, summer, & fall. Cost - Your winter spare tire. Benefits - Get some "get-up-and-go" after "sitting down on the job"! Recommended - Invite your friends!



# personnel paraphernalia

## WHOOPS!!!

- Blinded by the sun, eh! Now we have heard it all! Aaron Carpenter drove his car right into the RR crossing barrier just before the train came by about 60 mph. He was delighted to be presented the barrier for his birthday! Fortunately, Aaron is in much better shape than the barrier and his car.



## WHEW!!!

- Margaret Eaton, of Copy Room fame, ran more than 44,000 copies the week ending March 16th!
- Only Larry Dennison could keep up with that - he keeps all of Crown's copy machines running smoothly and has been since about 1970. Not much down time in the copy areas! Thank you, Larry!

## HAPPINESS IS ....

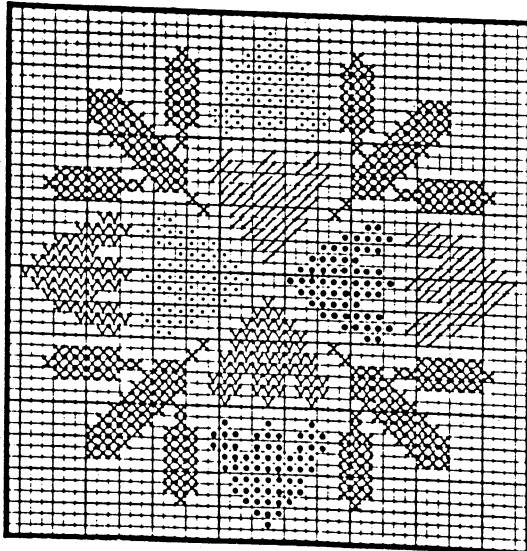
- June Kulp's extended family! Just let June know if you'd like to be introduced!



## try this!

### SPRING TULIPS

After a long wait, Spring is here at last. Tulips and crocus push above the earth, relieving the barren landscape with green shoots. It is also time for spring cleaning and fresh air in our homes. One way to liven up your home is to decorate with fresh new accessories for every room. Following are some suggestions for yourself or for gifts. Graphs are from McCall's Big Book of Cross-Stitch, published by Chilton Book Company.



This design adapts well to COASTERS for the table. Finish edges with lace or piping.

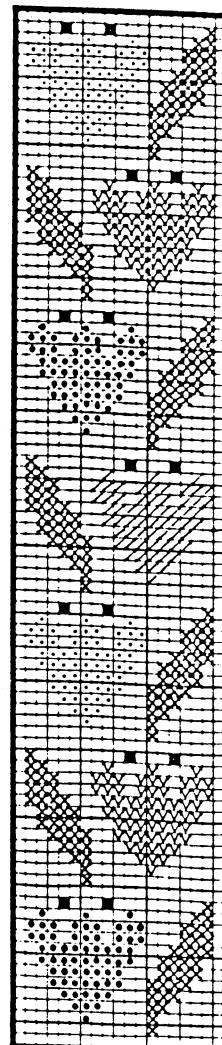
Dress up a living room wall with a WOODEN HOOP HANGING. Paint the hoop with a color you used in the design. Finish with coordinating fabric gathered to fit hoop, and a ribbon for hanging.

- PALE GREEN #912
- DARK ROSE #326
- MEDIUM ROSE #961
- BLUE #797
- LILAC #208

PLACEMATS to match the coasters can be made with this graph. Put design on one or two edges of the placemat.

A corner of a bathroom would look dressed-up with a BELL-PULL stitched in colors from your bathroom. Sew a bead in the black squares above each tulip.

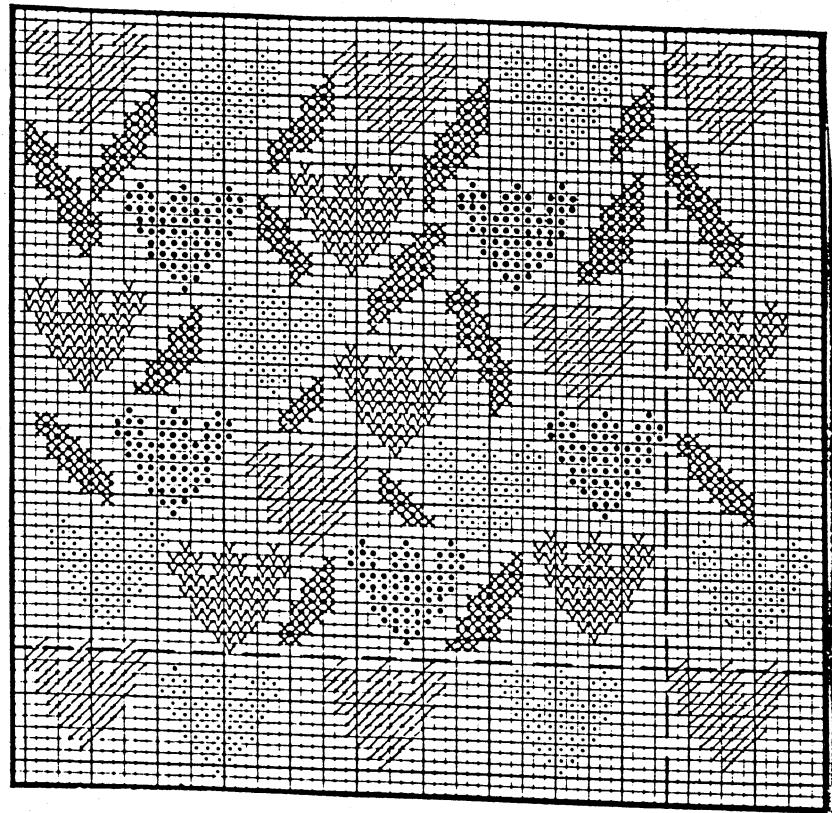
This design would also be attractive stitched on PILLOW CASES for a fresh bedroom look.



SPRING TULIPS, p. 2

This large version of the theme can be used in a THROW PILLOW for your living room. (Where the dotted lines intersect is the center of the design for the pillow.)

Use your decorator colors already in the room, or contrasting colors for interest and variety.



This graph would also be pretty as embroidered on a spring AFGHAN. Single crochet squares in white yarn. Crochet an edging around each square, using a color you plan to embroider. Cross-stitch graph on all squares or every other square. Put squares together in an arrangement that pleases you.

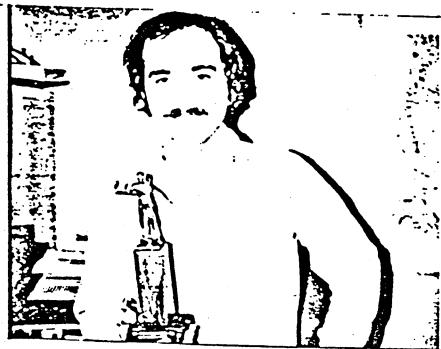
# looking backward

CAN YOU NAME THESE .....

## 1980 Ping Pong Champs?



5 YEARS AGO!



10 YEARS AGO!

• • •  
Engineering Terry Toons Tom Szerencse

### AUGUST 8,9,10, 1975 U.S. 131 DRAGWAY, MARTIN, MICH.

#### MANUFACTURERS:

For Contingency Information Contact:  
Lee Kelley/George Elliott/Bill Lloyd  
Argus Publishers Corp.  
12301 Wilshire Blvd.  
Los Angeles, California 90025

#### RACERS:

For Further Information Contact:  
John Grivins, Manager  
U.S. 131 Dragway  
P.O. Box 131  
Martin, Michigan 49080

THE LARGEST INDEPENDENT  
DRAG RACE IN THE COUNTRY!

Last year, I found out that John Haines was interested in drag racing (as a spectator only). So-o-o-o I told him about the event which takes place every year at Martin, MI. After the event, which he missed attending after all, he said something had come up. so this year, I'm giving him advance notice. . . .

# kalorie korner -- from kitchen of Larry Lanning

## Larry's Wet Burritos

Brown 1 lb. fresh ground beef till partly done, then add 1 medium onion diced. Continue browning till done.

Add to this mixture:

1 pkg enchilada sauce or taco seasoning mix  
1/2 C water

Stir Well.

Add: 1 16 oz. can refried beans and stir in well.  
Reduce heat and simmer till needed.

Make wet sauce as follows in blender till smooth:  
1 15 oz. can tomato sauce  
1/2 - 3/4 C catsup

3-4 tiny hot peppers, added one at a time to taste.

Use small or large flour tortillas that are softened. May warm them in oven or set at room temperature for 30-40 min.

Fill each tortilla with the following:

Meat and bean mixture

1 - 2 Tablespoons chopped fresh or well drained canned tomatoes chopped  
1 - 2 Tablespoons shredded lettuce

1 Tablespoon Wet Sauce

Fold tortilla over in half and spread 1 - 2 Tablespoon wet sauce over all evenly. Mix together 8 oz. shredded natural cheddar cheese and 8 oz. mozzarella cheese with 1 teaspoon chili powder.

Lay each tortilla in oiled 9 x 13 baking dish close together as each are made. Sprinkle cheese mixture heavy over the tortillas to cover all parts.

Bake at 350° for 15-20 minutes, till cheese is melted.

Serve hot. Makes 6 - 8 large wet burritos. Remainder of wet sauce can be used as a dip with corn chips.

## Hillbilly Hot Dog Chili Sauce

3 lbs. hamburger - don't precook

3 large onions chopped

1 large can tomato sauce, 15 or 16 oz.

1 or 2 Tbl garlic powder

1 large can tomato paste 12 oz plus

1 can of water

3 TBL chili powder

Bring to a boil and simmer 2 hours. Add salt to taste. After it is cooked add 3 Tbl sugar

2 1/4 Tbl Louisiana hot sauce

Make a cream style cole slaw.

Put hot dogs on bun, add diced onions, chili sauce, and cole slaw.

## Grape/7 Up Drink

Chill grape juice and 7 Up. Mix 1 qt. each or equal parts as needed. Mix together just before serving. Pour over ice and serve.

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## Welcome Visitor

April, you are unpredictable  
When you come to say hello;  
You may hold within your arms  
Bright sun or chilling snow.

You race about in splendor,  
A glowing, wondrous sight;  
Each day is filled with surprise  
At noon or dark of night.

Blossoms showing perky faces  
In rows that march so neatly;  
Then comes the unexpected snow  
To cover all completely.

You are my favorite season  
In sun or falling rain;  
Each year I eagerly await  
The lilting voice of Spring.

— Delphia Frazier Smith  
202 9th St., Mammoth Spring, AR 72554



## Easter

*Easter is renewal time  
For bush and tree and leaf  
A time for newness in the earth,  
In man, a new belief.*

*A resurrection of our faith,  
Hope and promise it brings.  
Our hearts are full and thankful,  
For Easter, and for Spring*

— Mary McNorton  
848 N. Tuxedo, Indianapolis, IN 46201

# new employee profile



NAME: Guy Braden  
BIRTHDAY: August 27  
DEPARTMENT: Engineering  
POSITION: Technician  
HOBBIES AND INTERESTS: Sports, fishing  
AMBITIONS OR GOALS FOR THE FUTURE:  
To be the best husband and father that  
the Lord will allow.  
HEARD OF CROWN THROUGH: John Bachman

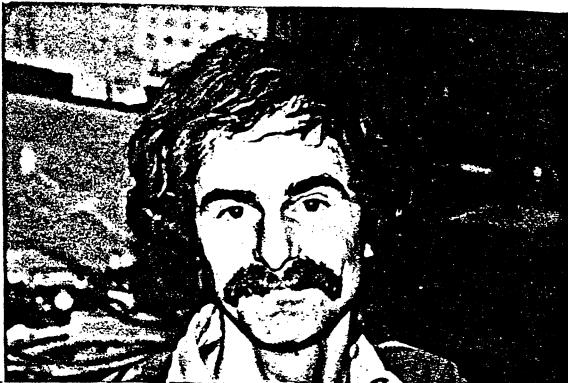


NAME: Michael Moon  
BIRTHDAY: April 27  
DEPARTMENT: Office - E D P  
POSITION: Information Systems  
Manager

HOBBIES AND INTERESTS: Fishing,  
spending time at the lake, softball,  
golf, bowling

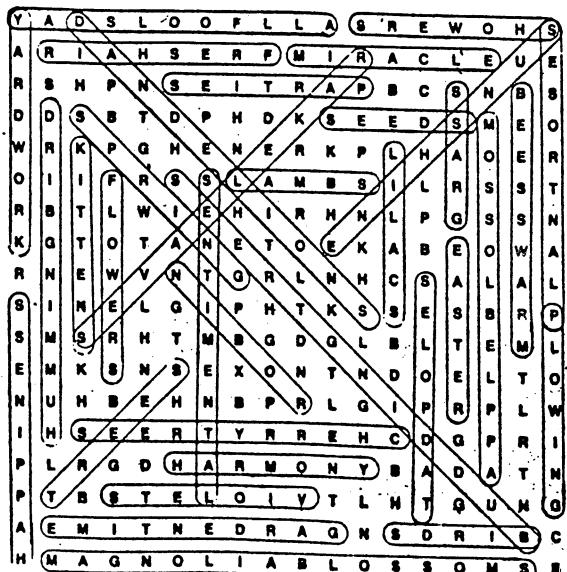
AMBITIONS OR GOALS FOR THE FUTURE:  
Enjoy my family and do an excellent  
job in manufacturing.

HEARD OF CROWN THROUGH: Decided to  
change jobs after 16 years in same one.



NAME: Patrick Trafny  
BIRTHDAY: January 18  
DEPARTMENT: Engineering  
POSITION: Technician  
HOBBIES AND INTERESTS: Canoeing,  
camping  
AMBITIONS OR GOALS FOR THE FUTURE:  
Get my BS before I'm 40.  
HEARD OF CROWN THROUGH: School

(#34) APRIL





NAME: Mary Lemmon

BIRTHDAY: February 27

DEPARTMENT: Stockroom

POSITION: Cycle - Counter

HOBBIES AND INTERESTS: Water skiing,  
Pie-Gabba-Sew president

AMBITIONS OR GOALS FOR THE FUTURE:  
Being a good wife and mother. Serving  
God to the fullest.

HEARD OF CROWN THROUGH: A friend



NAME: Trish Smeltzer

BIRTHDAY: July 1

DEPARTMENT: Stockroom

POSITION: Cycle - Counter

HOBBIES AND INTERESTS: Horses,  
tennis, softball, outside activities,  
book reading.

AMBITIONS OR GOALS FOR THE FUTURE:  
To have a job of some type working  
with people.

HEARD OF CROWN THROUGH: A friend



NAME: Lee Ellsworth

BIRTHDAY: June 1

DEPARTMENT: QA

POSITION: Tester

HOBBIES AND INTERESTS: Football,  
baseball, fishing, and electronics

HEARD OF CROWN THROUGH: ADEC



NAME: Greg Neff

BIRTHDAY: June 11

DEPARTMENT: Purchasing

POSITION: Buyer

HOBBIES AND INTERESTS: Softball,  
golf, sailing

AMBITIONS OR GOALS FOR THE FUTURE:  
Become a successful buyer for Crown



NAME: John Mendez

BIRTHDAY: August 14

DEPARTMENT: Board Room

POSITION: Inspection

HOBBIES AND INTERESTS: Archery, cars, reading, regiment conflict simulation club.

AMBITIONS OR GOALS FOR THE FUTURE: To further my education in the field of electronics.

HEARD OF CROWN THROUGH: Referral



NAME: Dennis Chamberlain

BIRTHDAY: June 16

DEPARTMENT: Board Room

HOBBIES AND INTEREST: Computers and vice president of Michiana Christian Singles

AMBITIONS OR GOALS FOR THE FUTURE: To move up the ladder of success.

HEARD OF CROWN THROUGH: A friend



NAME: Walter James

BIRTHDAY: December 14

DEPARTMENT: Line 7

POSITION: Technician

AMBITIONS OR GOALS FOR THE FUTURE: To keep up with all the new ideas in electronics to do my job better.

HEARD OF CROWN THROUGH: A friend



NAME: Michael Peli

BIRTHDAY: June 8

DEPARTMENT: Fabrication

HOBBIES AND INTERESTS: Sports, music,

AMBITIONS OR GOALS FOR THE FUTURE:

Would like a good dependable job with advancement.

HEARD OF CROWN THROUGH: A friend



