

CROWN CRIER

The Stranger at Christmas

The night was clear and very cold,
All diamond set, the sky of blue;

The earth was mantled all in white
Beneath the moon's bright golden hue.

Folks were rushing to and fro,
Their hearts were gay with mirth and song;
For Christmas time had come again
Full well they knew — this busy throng.

The shops were filled with gifts galore;
The homes all glowed with warmth and light,
The Christmas trees were tinsel-trimmed,
For Santa Claus would come tonite.

Into the rushing laughing throng
A stranger came, and looked about;
Alone, unnoticed and unheard,
Amid the noise, the din, the shout

Slowly down the street he came,
And paused beside a mansion door;
He was just a stranger come to town:
And he was tired — and he was poor.

He lifted tiny baby hands
And rang the bell, all soft and low;
A woman opened wide the door;
And baby Jesus said, "Hello —

I came to help you celebrate;
To share your home awhile,
Would you mind if I came in?"
And baby Jesus seemed to smile.

"O Baby Jesus, I'm surprised
I scarce know what to say or do,
I'm very, very tired tonight
For I have worked the whole day through

Santa's coming very soon —
His pack is full and running o'er
The children are expecting him
Each year they seem to love him more.

You're just a stranger, don't you see?
They've scarcely heard of you I know;
I'd most forgotten you myself
I'd heard so very long ago.

My house is crowded full of guests
Much like the inn of long ago;
I'm sorry that there isn't room;
I'm sorry I must bid you go.

There is a cottage down the street
With battered roof and broken stair,
The folks are poor, but this I know
They often shelter strangers there.

The manger bed is very good;
'Twas chosen long ago for thee.
The warmth, the light, the pleasant things —
These are for mine — and me.

I hear the shepherds used to come;
Perhaps they'll come again,
And wise men from the east may know
About the stable near the inn."

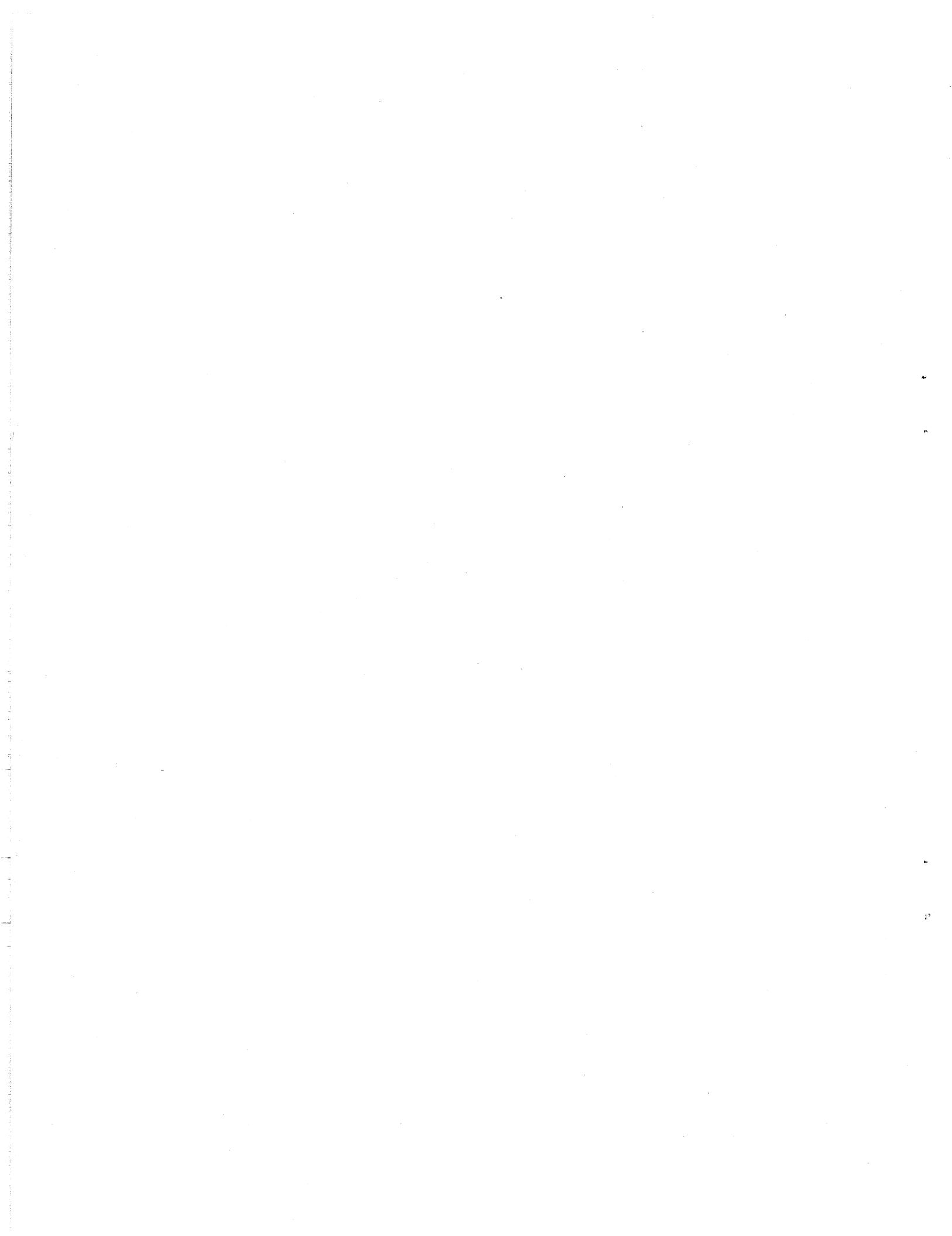
And so the Babe of Bethlehem,
Unloved, unwanted, could not stay;
The greatest gift God ever gave,
In thoughtlessness she threw away.

One night, outside of Heaven's door
She stood alone in darkest gloom;
And heard the Master sadly say,
I'm sorry, but there isn't room."

O, may we open wide the door
Nor turn this Holy Child away;
But graciously invite the Christ
To come into our hearts — to stay!



DECEMBER 1985



The CROWN CRIER is the monthly newsletter of CROWN INTERNATIONAL, Inc., 1718 W. Mishawaka Road, Elkhart, IN.

DEADLINE FOR NEXT ISSUE - DEC. 27

EDITOR.....Libby Marshall
ON THE OTHER HAND...Dave McLaughlin
trapper.....
VITAL STATISTICS.....Peggy Curry
PUZZLE POWER.....June Kulp
SPORTS SHORTS.....Verne Searer
BABY FACE.....Toni Myers
EMPLOYEE COUNCIL REPORT.....
..... C.J. Williamson
TRY THIS!.....Shelda Jensen
KALORIE KORNER..... Johnnie Bryant
..... Sue Kurtz
..... Patti Smith
BIRTHDAYS/MILESTONES..Shelda Jensen
NEW EMPLOYEE PROFILES.Shelda Jensen
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TYPESETTING.....Sheryl Gingerich

editorial

THE 1985 CROWN CHRISTMAS DINNER was just the right way to begin the Holiday season!

First of all there was good **cooperation** on the part of the planning committee and those who were asked to help. Meeting together September 5th and periodically thereafter, Terry Frick, Chuck Gushwa, Sara Perricone, Dale Kauffman, Ross Swinehart, Sheryl Gingerich, Mark Bradley, Howard King, and Bill Raventos decided to put together a special evening and succeeded. Help from Shelda Jensen, Helen Blackwood, Kim Laffoon, Randy Secor and Bill Swihart with decorations and Don Peterson with sound took care of the last minute details and Marcia Gall's accompaniment to the carols was a special touch too. Jim Beattie jumped right in with the Master of Ceremony duties, also at the last minute, in Daddy Bill Raventos' absence.

Secondly, Crown management has shown a great deal of **appreciation** for its employees in sponsoring this event, with the beautiful entertainment, prizes, excellent food and spacious, attractive surroundings.

Thirdly, we are all **thankful** - to Crown for making this such a treat; to Mike Smith and The Printing House for the very attractive programs; to Century Center for a job well done; to Carmen D'Arcy for singing "like a lark"; to Jim Bumgardner and Tony Satariano, the comic relief (?) in distributing prizes.

Fourthly, Max Scholfield's, Ruby Hunsberger's and Clyde Moore's **inspirational** remarks reminded us that thankfulness for Jesus' birth and God's saving grace transcends all.

Fifthly, the **beauty** of the setting, the decorations, the Christmas music, and everyone dressed up, is also good for the soul!

Isn't it great to enter into this season with a cooperative spirit, appreciation, thankfulness, inspiration, and beauty?

hm

Crown Honors Veteran Employees

More than 350 employees of Crown International Inc. attended a special assembly this week at which long-term service awards were presented to employees with 10 or more years of service.

Max W. Scholfield, president, presented service awards to 20-year employee Nina Pease, production assembly line worker, and 15-year employees Terry Baldwin, maintenance department worker; Dan Cripe, stock room supervisor; Don Curtis, service department technician; Dave McLaughlin, marketing services manager; Lois Roberts,

stock room clerk; and Verne Searer, general engineering manager.

Ten-year employees recognized included Gale Balmer, Wayne Blakesley, Marcia Gall, Treva

Kauffman, Howard King, Steve Myers, Ross Swinehart, Peggy Skirvin and Jim Wordinger.

The employees and their spouses and guests also had dinner at the Matterhorn Restaurant.

Crown International Inc., 1718 W. Mishawaka Road, manufactures audio electronic equipment for professional, broadcast, sound contracting, home and industrial markets.

Business

C5

TUESDAY, NOV. 19, 1985

THE ELKHART TRUTH



NINA PEASE receives a long-term service pin necklace from Max W. Scholfield, president of Crown International. At age 77, Pease is

Crown's oldest employee and works 40 hours per week. She received the award at Crown's annual service awards assembly recently.

Jensen Chosen to Lead Chamber Board for 1986



RICHARD JENSEN

Richard J. Jensen, director of community relations and development at Elkhart General Hospital, has been elected chairman of the board of the Greater Elkhart Chamber of Commerce for 1986.

The position chairman of the board formerly known as president of the Chamber. The Chamber's bylaws were amended to change titles of the top-ranking officers and executives.

Jensen will succeed LeRoy F. Ott, president of Adams & Westlake Ltd., as the Chamber's chief volunteer officer. Ott was elected to the Chamber's executive committee for 1986, along with Don L. Krabill, president of Geocel Building Products Corp. and past Chamber president.

The position occupied for many years by Keith E. Meade now is called president, rather than executive vice president. John Moldovan, formerly assistant executive vice president, now is executive vice president.

Jonathan Housand, executive vice president of First National Bank, Elkhart, was elected first vice chairman of the Chamber's board for 1986.

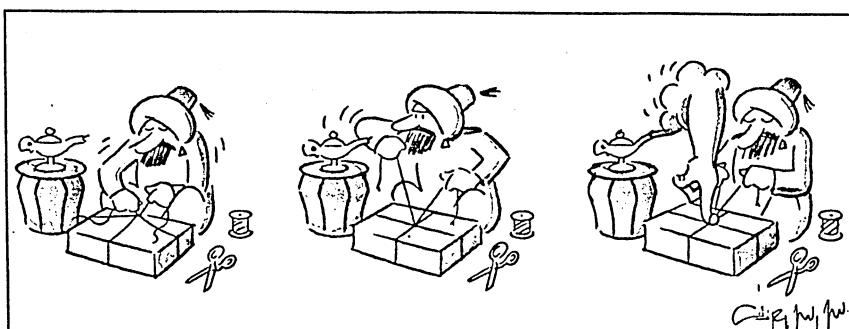
Second vice chairman is Kent J. Yoder, president of Yoder Oil Co.

Robert L. Giel, partner with Coopers & Lybrand CPAs, was re-elected treasurer.

Five newly elected directors will begin serving on

the board Jan. 1. They are Patricia Brotherson, vice president and secretary of J. & K. Oil Co.; Max Scholfield, president of Crown International; Al J. Spahn, executive vice president of Holiday Rambler Corp.; Richard Treckelo, partner in the law firm Barnes & Thornburg; and Michael H. Thomas, M.D., Urology Associates of Elkhart Inc.

Current directors whose terms continue through 1986 or 1987 include Ott, Joseph DiGirolamo, CTS Corp.; Housand; Howard Blackwood, Juhl Advertising Agency; Jensen; Giel; James Bock, Bock Industries Inc.; Jack Cittadine, attorney; Yoder; and Ron Stoll, R. Stoll & Associates Inc.



be someone special

A MEMBER OF YOUR CREDIT UNION FAMILY - CHIPHONE FEDERAL CREDIT UNION that is.



JEANNE PERRON, who heads the current group of Chiphone employees who come to Crown every Thursday, reminded us of some of the services they provide.

Chiphone is a full service financial cooperative providing the following services and more:

- SHARE DRAFTS - Personal checking accounts with no monthly service charges, no minimum balance requirements and 5 1/4% dividends compounded daily and paid quarterly.
- SAVINGS, CHRISTMAS CLUB, SPECIAL ACCOUNTS, IRA - 7% dividends compounded daily and paid quarterly.
- CERTIFICATES OF DEPOSIT - Dividends compounded daily and paid monthly.
- LOANS/VISA - CFCU Visa offers 25 day grace period with no interest, 18% annual percentage rate, and an annual fee of only \$12.00.
- FAMILY MEMBERSHIP available including all relatives.
- PAYROLL DEDUCTION and other services including open-end revolving credit, money orders, travelers' checks, Western Union wire service, free notary service, financial counseling, used car, motorcycle, mobile home, RV, boat information, and amusement park discount tickets.

Crown benefits from the special service of being able to cash pay checks and make deposits without leaving the plant. However the Elkhart office is conveniently located at 1655 Beardsley Ave., just east of Nappanee St., with lobby and drive-up windows open Monday - Friday, 9:00 A.M. to 5:30 P.M. (Drive-up open until 6:00 P.M. Fridays). Beginning Saturday, December 7, 1985 the lobby and drive-up window will be open from 9:00 A.M. until 12:00 P.M. for full service with the exception of some loan activity.

Chiphone also has a new office in Nappanee at 1409 E. Market St. for the convenience of people living there.

In addition to Jeanne the following girls will be coming to serve Crown employees on Thursdays, on an alternate basis: Pam Swaim, Marilee Hatfield, Karyn Hayden, Chris McConkie, Amy Pletcher.

A big "THANK YOU!" Chiphone!

customer comment

I own the entire sound system, and I am the drummer for a heavy metal band called "TORRO". We hit the road this January for a 3 1/2 month long tour of N.Y. state high schools and colleges. I am happy to say that all of our power racks are FULL with Crown Amps!! I have attempted to use some other types of gear (Peavy, BGW, Crest and Carver) but NOTHING matches up to Crown! To date we have 4-DC-300A's/ 4-DC-300A-2's/ 3-D150-2's/ (and most recently,) 2-MT-1000's. Our system is the cleanest and most powerful system in this part of N.Y. state! The reason? - CROWN!! Again, Thanks for everything, and keep making the best Amps in the World!!!

Can you please send any promo items ...I want everyone to know that we are "Crownies"!

- Andy James, Torro

on the other hand



The Problem of Ugly

Dave McLaughlin

It's not a pretty sight. But you cannot avoid it forever. If you will only look around yourself and your suburbs, a lot of ugly stuff will rear its head and sneer at the part of you that responds to beauty, truth, and the Sunday comics.

We are not talking ugly people here. People sometimes act ugly, but they can always pull out of it. What do we mean by ugly, you ask? Tasteless question, but necessary. Taste may in fact intrude just at the point where we are ready to hunker down and discuss serious ugly, but we must resist. This discussion transcends taste. Given a head start, the items mentioned here will bushwhack taste and trample it into unrecognizability.

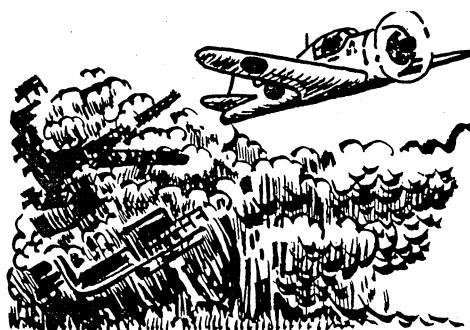
The ugly list starts with camouflage. Not the idea of camouflage, but the random color pattern usually thought to have arisen from a desire by military interests to make men and equipment harder to see by blending them into the environment. Of course, this theory is wrong. No part of the environment is nearly as ugly as camouflage. When this was first invented, the enemy in their airplanes flying overhead would look down and say, "See that really ugly patch over there? That's a tank. See those ugly little things shuffling along down there in the woods? Those are soldiers wearing ghastly uniforms.

Let's not shoot them. We can always find them again later."

Camouflage filtered back into our culture as another of the bad side effects of war. It was used in clothing generally sold to people under 16 years of age. Sometimes vans and other vehicles have been painted in camouflage. Wherever it has shown up, it has led the ugly list.

A minor ugly problem, but noticeable since it happens in public, comes from those funny black vinyl covers people put over the front ends of otherwise perfectly good cars. No one ever does this to ugly cars that need covering up; they always do it to sparkling new sporty cars that look like they're going 130 mph sitting in the parking lot. After a brilliant designer stayed up nights and ruined his marriage to make the front end of the car perfect, people who acquire the car worry about all the things that could make their beautiful new machine less than perfect. This galloping concern over stone chips and bug marks accumulates until they just give up and decide to make the car ugly now so they won't be disappointed later when wear and tear make it look bad.

People with bigger cars and some of the same worries have been known to erect plastic shields at the front of the hood on their cars. This practice begins by making the car look odd. It then keeps vermin off the windshield and puts them right out in front of the car where they look worse and are harder to clean off. An exercise in ugly.



PEARL HARBOR
DECEMBER 7, 1941



I overheard someone saying of satellite dishes that he was pleased to finally have something uglier than crabgrass he could put in his lawn. He spoke a particularly relevant truth in this age of multiplying satellites and their overgrown birdbath receivers. No matter where you put a satellite dish, it looks like a hi-tech mistake. Hiding it with shrubbery and painting it black and making it of see-through mesh would help a lot, but no one does this. The favorite color seems to be an especially repugnant dirty beige. The favorite location seems to be the front yard, where no one can miss its presence. After long experience we have learned to bury electrical cables, water lines, telephone wires, sprinkler systems, septic systems and dead pets in order to tidy things up. Why must we take an item larger and worse looking than all of the above put together and put it out in plain sight?

The problem with most of this stuff is that ugly often becomes a status symbol, at which point it is flaunted and inflicted on everyone within eyeshot. Eighty dollar basketball shoes in a garish red, white and black pattern that looks attractive with absolutely nothing known to man, have become important cultural statements. The list keeps on growing.

This will not stop just because I have brought it to your attention, but there are ways to combat creeping ugliness. Carry cans of red, blue and yellow spray paint in your car so you can spruce up anything you see done up in camouflage. If something insists on looking gross, it may as well be brightly and cheerfully gross. Carry black paint to facilitate the blending of those black

car muffs into the car itself. Acquire a long chain and use it to uproot an especially prominent satellite dish every so often.

All of these amusements will help to relieve some of the eyestrain in your part of the world. And during the time you will likely spend in jail as a result, you can join the carefully supervised crews that collect litter along the highway. Someone has to do it.

SOME BEAUTIFUL THINGS TO SEE AT CENTURY CENTER:

Dec. 20-22 - "A Christmas Carol", The Acting Ensemble, Recital Hall, 8:00 p.m. Matinee at 2:30 p.m. Dec. 22. \$6.50 and \$4.00 (children).

Dec. 18 - So. Bend Symphony Family Christmas Concert, Great Hall, 7:30 p.m. Free - get there early!

Dec. 21 - "God is Love", Beaux Arts Ballet Co., traces God's love for man from the creation through the nativity with dance, song and music. Bendix Theatre at 7:30 p.m. Tickets Century Cntr. Box office. 284-9111.

Dec. 23 - A Gospel Christmas Fellowship Concert, Harmony Kings Gospel Singers and the Voice of Paradise, Bendix Theatre, 7:30 p.m. \$2.50.

Dec. 17-20 - "Magic Theatre II", Advanced Theatre Arts Players. Comic and serious contemporary fables which celebrate childhood. Bendix Theatre, 9:30 a.m. \$1.00.



trapper

ho ho ho

an away we go its christmas tim agin

evr herd a roch sing well i havnt signd eny contraks

latly an i am a bit shi but i due sing some

hark the harld angls sing

joi to the wurld the Lord is com

eneway i dont think its sew impourtnt how wel

yu are at singin but the spirit with witch yu do it

an most peopl i no hav joiful spirits this tim of yer

excep for one ol guy i no who shuts hemself up in a web

soon as it gits a lil col and stas ther til spring

he dont no whut hez mising

i caut a ride in the van with dale

kauffman to the christmas parti the othr nite

im sure it wuz won of the bess ive

ben to in mi meny yers hear at crown

thanx to al for a good time

and jim beattie did pritty good job two

i hav to confes also that goodi day is

also one of mi favrit parts of christmas

i dew a lot of walkin on that day

from servic to enjinering to moduls to stockroom

here a nibbl there a nibbl

hapy holidays fellow friends

silint nite holee nite



vital statistics

NAME: E. E. Estep

BIRTHDAY: May 22, 1963

BIRTHPLACE: Elkhart

DEPARTMENT/POSITION: QA/Inspector

CURRENT HOME: 1000 W. Mishawaka Road, Apt. E-38

MARTIAL STATUS: Engaged/Wedding date - 1/18/86

CHILDREN: Someday

PROJECTS WORKING ON: Wedding, Employee Committee, Weight Training

FIRST JOB: W. W. Wilts

FAVORITE BOOK: I Am Third

FAVORITE FOOD: Pizza or Prime Rib

FAVORITE PERFORMER: Clint Eastwood or Charles Bronson

FAVORITE TELEVISION SHOW: Crazy Like A Fox, Moonlighting, Beverly Hillbillies

HOBBIES AND INTERESTS: All sports, woodworking and electronics

FAVORITE CHILDHOOD MEMORY: Spending the night at Grandma's and Grandpa's

PERSONAL HEROES: Mr. T, Dick Butkus, and Andy Rooney

EVERY NEW YEAR'S I RESOLVE: To be able to remember what I did on the
next New Year's Eve

NOBODY KNOWS I: Sleep with my Teddy

MY WEAKNESS IS: Krypton, Silk or Satin

THE BEST JOB IN THE WORLD: Television Sportscaster

IF I WERE GOING TO THE MOON, I'D TAKE: Space food sticks

THE ONE THING I CAN'T STAND IN PEOPLE: Back stabbing and rude
people with bad breath

THE WORST TIME OF MY LIFE: When I was flat on my back with a broken hip

THE BEST TIME OF MY LIFE: Being able to walk again after my accident

IF I'VE LEARNED ONE THING IN LIFE, IT'S: Do unto others as you would
have them to unto YOU!



personnel paraphernalia



SARA PERRICONE once defined as a "fairy princess who likes ice cream cones" in a long ago CROWN CRIER, is seen here in a different light. The sweet tooth had another effect as she absconded with some of her sons' Halloween candy. Here she is seen sharing the booty with MARK BRADLEY.

SARA, Advertising/Public Relations Manager since June, 1983, left Crown November 22 to become a Product Manager for Perrigo, a company in Allegan, Michigan which manufactures Vitamins and other Health and Beauty Aids. That's quite a switch from Halloween candy to Vitamins, but if anyone can pull it off she can!

Crown will miss Sara's skill and efficiency as Ad/PR Manager, but we will also miss her infectious sense of humor which made momentary comedians of us all, on occasion. We wish her the best!

SUE RAMSBY has made a move too - into a new mobile home in that special place known as Wakarusa, which she and her daughter enjoy very much.

CONGRATULATIONS TO THE RAVENTOS family on the birth of Nicholas Alan weighing in at 8 lbs, 9 oz. Monday, December 9, 1985. Goshen Hospital provides the opportunity for the whole family to see and hold the new baby, so it was a grand pre-Christmas celebration they attended instead of the Crown Christmas dinner.

JAMES GODDARD, Service Tech, is one public spirited volunteer fireman! Here he models the outfit which looks like it has seen some duty! No doubt, he's one of Cleveland Twp.'s best!



Have you ever wondered what happens to the occasional missing "Vacation Request"? Well, we know of at least one that was quartered, copy and all! SHEILA (COOK), we know MARGARET (EATON) booby-trapped the form by hiding it under those other copies of forms, but you'd better cool it with the paper cutter! We need our vacations!

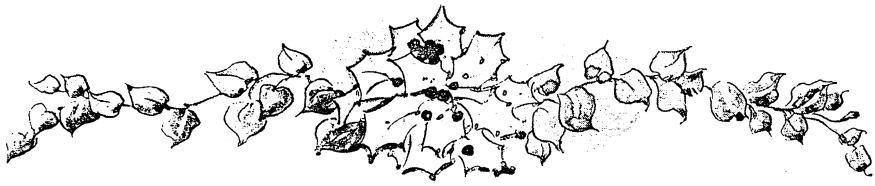
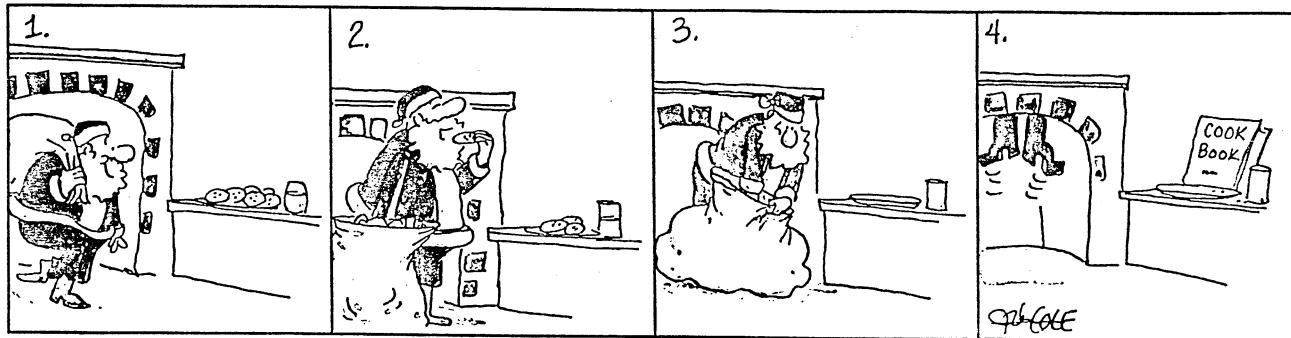
Even more bizarre, is Ebllen Korhonen's new luncheon diet. She found a great new kind of "tuna" at half the price; it's nearly "purr-fect" and very nutritious!!

KIM NGUYEN's news is more memorable! She has recently become a citizen of the United States and we are proud to claim her. Thursday, Dec. 12th there will be a celebration in the Modules Dept.



Some say that ever 'gainst that season comes
Wherein our Saviour's birth is celebrated,
The bird of dawning singeth all night long;
And then, they say, no spirit dare stir abroad,
The nights are wholesome, then no planets strike,
No fairy takes nor witch hath power to charm,
So hallow'd and so gracious is the time.

William Shakespeare
Hamlet, Act 1, Scene 1



cos



employee council report

Balance as of October 1985 . \$ 1202.99

Receipts

- Bertsch	\$ 833.00
- Crown	+ 330.42
TOTAL RECEIPTS	\$ 1163.42 + 1163.42
TOTAL INCOME	\$ 2366.41

Expenditures

- Flowers	58.79
- Christmas tree	47.25
- Ice Cream	155.14
- Carry-in	380.49
- Shopping Trip	+ 456.44
TOTAL EXPENDITURES	\$ 1098.11 - \$ 1098.11
CHIPHONE BALANCE AS OF 12-9-85	\$ 1268.30

New Officers and members for 1986:

CHIP ESTEP - PRESIDENT
RANDY SECOR - SECRETARY

GRETCHEN NEELY - HOSPITALITY CHAIRMAN

MARY MILLER - VICE PRESIDENT
DAVE JUDAY - TREASURER

Announcement is made of the engagement of Carol Susan Maylath and Elson Edgar Estep. She is the daughter of Delores Youngquist of 818 E. Jackson Blvd. and Donald Maylath of Rustic Oak Drive, Granger. His parents are Mr. and Mrs. Carl Estep of 2440 Frances Ave.

Miss Maylath and her fiance are graduates of Central High School. She is legalization manager for Chandler Convoy Inc. He is employed in the quality control department of Crown International.

The wedding is to be Jan. 18 in the Winding Waters Brethren Church.

cos

LOVE-LIFE



SELF-ESTEEM: BEING YOUR OWN BEST FRIEND

Here is a medical riddle to challenge you.

What plays an important part in good health but can't be purchased at a drug store or covered by hospitalization? What can be very powerful but requires no prescription? What is free and available to everyone but always seems to be in short supply?

Answer: Self-esteem.

But there is more to the riddle because while just about everyone has heard of self-esteem, many people don't know exactly what it means.

Self-esteem is self-respect. People with self-esteem have confidence, a sense of self-worth and the courage to be themselves. It influences what they think of themselves, those around them, and the world. It effects how they feel, look and act and how they react to those things that they must deal with in their daily lives.

Basically, self-esteem means being your own best friend. When you like and respect someone, you tend to take better care of that person. You wouldn't abuse your best friend would you?

People who experience this kind of self-worth take better care of themselves. They love life and value their health. As a result, they are more likely to eat the right kinds of foods, get exercise and avoid excesses in food and drink. They are better equipped to deal with their problems, thus they are less likely to use chemical substances to escape those problems. They have confidence in themselves and are less likely to bow to peer pressure.

Did you ever wake up in the morning with a runny nose on the day you had planned an exciting trip with a friend? Somehow that runny nose just doesn't seem as serious as it would be if you had a dentist appointment that day instead.

Self-esteem works a little like that. If you feel good about yourself, you are less likely to let your problems get the better of you.

But if self-esteem is so important, how do you go about acquiring it? That question brings us to the last part of the riddle. There is no guaranteed formula to developing self-esteem, but these guidelines are designed to help you get on the right track.

1. Be yourself. Not everyone is going to like you. You don't like everyone you meet. But if you are yourself, you are more likely to find genuine friends who are interested in you and not some character you have created.
2. Don't be afraid to make mistakes. Don't try to deny that you've made them. Nobody is perfect. Use those mistakes to learn from so that you can improve yourself in the future.

3. Accept your limitations. Everybody has them.
4. Make time for yourself. It's easy in today's world to run around doing plenty of things for other people--your children, your spouse and your friends. You meet these demands because you like the people you are helping. But remember, you are important to yourself and you need time to relax and enjoy life the way you want.
5. Always work toward some goal. It can be as simple as getting chores done on Saturday so that you can watch a sports game or sewing the hem on a skirt so that you can wear it tomorrow. Complete the tasks you start. It proves to yourself that you have a purpose and a reason in everything you do.
6. Get involved. Meet new people. While learning about other people you'll be learning about yourself and building confidence.
7. Try to look on the brighter side. Everybody has a down day but if you make the effort to be cheery, problems have a way of shrinking back down to a workable size. Illnesses seem less troublesome if you are looking forward to getting better so that you can go back to living a normal, productive life.

Self-esteem is feeling good about yourself and making sure you give yourself the care and respect you deserve. And that plays a big part in staying healthy.

Submitted by Elkhart General Hospital



puzzle power



WRAPPAROUND: HOLIDAY GET-TOGETHER

The holidays are often the time for families and friends to gather together. In this Wraparound, some of the items are completed in the same column, but on the opposite side of the puzzle.

1. ADDRESS to relatives
2. AUNTS
3. BAKE
4. CARS
5. CHAT
6. CHILDREN
7. CHIPS
8. CIDER
9. COUSIN
10. DANCE
11. DATE set
12. DINNER
13. FAMILY
14. FOOD
15. FRISBEE
16. GAME
17. GIFTS
18. GREET
19. GRILL
20. "You've GROWN!"
21. HOLIDAY
22. HOUSE
23. INTRODUCE
24. INVITE
25. MEET

N	A	C	I	D	E	R	L	O	E	U	E	T	S	L
W	N	H	H	D	O	B	R	R	T	K	M	P	I	U
R	W	I	S	I	A	M	A	T	S	R	A	C	V	N
I	O	P	H	T	L	Y	T	N	M	M	N	G	B	P
T	R	S	L	O	A	D	C	I	S	U	M	I	A	L
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26.	MILES	34.	STAY											
27.	MUSIC	35.	TABLES											
28.	NIECE	36.	TRIP											
29.	PARTY	37.	TURKEY											
30.	PICNIC	38.	UNCLES											
31.	PLANS	39.	VISIT											
32.	RELATIVES	40.	WRITE											
33.	SNAPSHOTS													

Add a Little Something

- By inserting the same letter 16 times in appropriate places this jumble of letters will be transformed into a sentence of some sense: VRYVNINGRNSTARNDIGHTNCNTSXCDINGLY-ASILY.

MORRIS MANDEL

- Add the missing vowels to these three well-known proverbs:

BRDNTHHNDNSWRHTWNTHBSH
LKBFRYLP
STTCCHNTMSVSNN

3. Add a Little Something

- All the sentence needs is the letter *e*: Every evening Ernest earned eighteen cents exceedingly easily.
- A BIRD IN THE HAND IS WORTH TWO IN THE BUSH.
LOOK BEFORE YOU LEAP.
A STITCH IN TIME SAVES NINE.

Parents Prefer Educating First Grader In Home

By KAREN REJST

When Ruthanne Swihart takes her seat in her first grade classroom each day, her mother is not far away. In fact, Sharon Swihart is just across the room from Ruthanne, behind the teacher's desk that stands next to a blackboard and across from a map of the world. What is unique about this classroom is that the two desks are just about the only pieces of furniture in the room. And while class is in session, Ruthanne and her mother are the sole occupants of the room, a corner of the Swihart basement partitioned off from the family room.

The mother of four children, three of which are now in high school, Mrs. Swihart researched home schooling and decided she would like to try educating Ruthanne at home. "I've thought about it, read about it for years, but I never had the courage to do anything about it," she said.

When Ruthanne started kindergarten last fall and began having frequent stomachaches and was unhappy in gym class, her mother researched home schooling further.

"I was impressed with Ruthanne's teacher," said Mrs. Swihart. "Nonetheless, there was a reaction. There was a response going on there." And she decided that when Ruthanne began school this fall, she would do so at home.

Mrs. Swihart chose to teach Ruthanne under the Cristian Liberty Academy Satellite Schools system with headquarters in Prospect Heights, Ill.

"We're going with Christian Liberty Academy because I want a 'check and balance system,'" Mrs. Swihart said. Considered a satellite school of the Academy, the Swihart "school" receives from Christian Liberty an Iowa Basic Skills Test to determine Ruthanne's scholastic standing, a curriculum, based on the test results, to meet Ruthanne's needs, textbooks with a Christian theme and a parental handbook.

Class began in the Swihart classroom the same day as public school began, and after a week of classes Mrs. Swihart said, "I'm impressed with the fact that I know her weak spots."

The one-to-one student-teacher ratio allows Mrs. Swihart to structure certain lessons around areas where Ruthanne needs improvement. "We can do that away from the classroom later on during the day to set up a pattern for homework later on in upper grades," Mrs. Swihart said.

Class begins at 9 a.m. and, with a short break in the middle, ends at approximately noon. "I like that because in the afternoon then she can participate with me in things that I'm doing around the house," Mrs. Swihart said.

Ruthanne and her mother will observe the same holidays as the public schools, but Mrs. Swihart said, "If things go as scheduled, I expect to finish before the public school does."

What makes the time go so quickly? "We're one-on-one," she continued. "I don't have to keep 20 kids quiet while I'm teaching a lesson."

"It's stimulating to Ruthanne because she's the only one that answers the questions. She's got to come up with all the answers."

Such stimulation, Mrs. Swihart said, will lead to a knowledge of resources as Ruthanne matures. "Basically what home schooling is designed to do is teach the child to research and to educate themselves," she said.

Developing Social Skills

Those opposing home education suggest that such a teaching technique will deprive a home-schooled child of necessary interaction with other children. "Children learn from playing with other

children and from listening to other children," Mrs. Swihart said. She continued to say that Sunday school exposes children to each other and Ruthanne will be given the opportunity to participate in piano, dance or music lessons. "So she'll have the opportunity to be with other children and interact with other children."

Because Mrs. Swihart is concerned that her daughter receive a quality education, she has kept the lines of communication open with Middlebury School administrators. Chet Sanders, assistant superintendent of Middlebury Community Schools, and Gerald Wilson, principal of Jefferson Elementary School where Ruthanne attended kindergarten, have been helpful to Mrs. Swihart in her efforts to provide her daughter with a well-rounded education.

"I haven't had any problems with the public school," Mrs. Swihart said. I welcome their input because I want to know that she needs."

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Ruthanne is receiving a quality education."

All consultations Mrs. Swihart holds with Middlebury school officials is voluntary. She is not legally required to communicate with school officials regarding her curriculum.

While she maintains a good relationship with the public schools, Mrs. Swihart said many home schoolers are reluctant to communicate with school officials or the media as they are afraid they will see limits placed on their method of teaching.

Though Indiana is open to home schooling, its laws are as yet ambiguous. According to Mrs. Swihart, "A parent has to have his child in public school or provide 'equivalent education' in Indiana. No state law requires parents to hold a teaching degree. Mrs. Swihart, with high school diploma, was at first apprehensive about her teaching abilities.

"There was still the fear of 'Can I provide the kind of education she needs?'" However, Mrs. Swihart said, "If I've got the ideas and I'm searching for the resources, she's not going to lack anything that other kids get in public schools."

Mrs. Swihart admitted that such an ambiguous law could provide the opportunity for parents to abuse the system. She expects, as more parents investigate the home schooling method of teaching, Indiana's laws to become more defined. A member of a home schooling support group, Mrs. Swihart said approximately 40 families in the Goshen area have shown interest in home schooling.

Using Available Resources

Mrs. Swihart plans to take full advantage of resources available to provide a balanced curriculum for Ruthanne. "If you can't do it yourself, you've got to find someone who can," she said, adding that Goshen College provides many educational resources.

A record player and cassette player in the classroom expose Ruthanne to jazz, classical and contemporary music, and Mrs. Swihart plans art projects and physical exercises as well. A board in the back yard serves as a balance beam and teacher and student review tumbling exercises, too.

"I don't want to make learning a drudgery-type thing; I want it to be fun," Mrs. Swihart said.

And she wants morals instilled in her student while she continues her education. "A lot of people are getting into home schooling because they have different morals than those in public schools," she said.

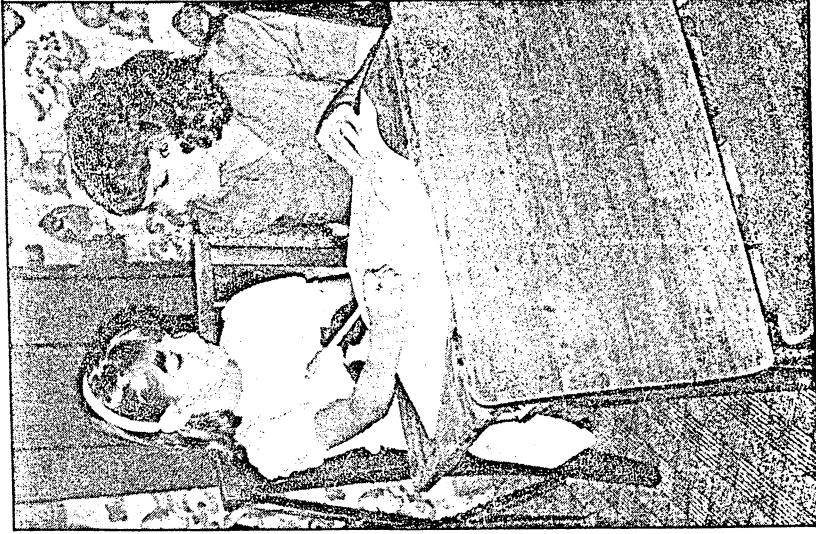
"I want our morals and our values instilled within her until she's developed her own identity at an age where she won't be so easily swayed from that," Mrs. Swihart said.

She argues that for children at a vulnerable age who attend school amidst a variety of morals and values, "when they get to be teenagers and they have to make independent decisions, it's difficult.

"The child who receives home schooling until age 9 or 10, when they're put into a public school, they become leaders. They know who they are."

When Mrs. Swihart first approached her husband, Bill, with the idea of home schooling for Ruthanne, he was surprised but soon agreed that perhaps she should give the method a try. Given the choice of attending a public school or learning at home, Ruthanne decided she would like to give the Swihart classroom a try. And Mrs. Swihart is pleased with the opportunity home schooling gives parents to give education a try.

At the end of the school year Ruthanne will take either the Iowa Basic Skills test or the Metropolitan tests administered locally. If mother and daughter are pleased with the results, they'll take their seats again next year in their classroom in the Swihart home.



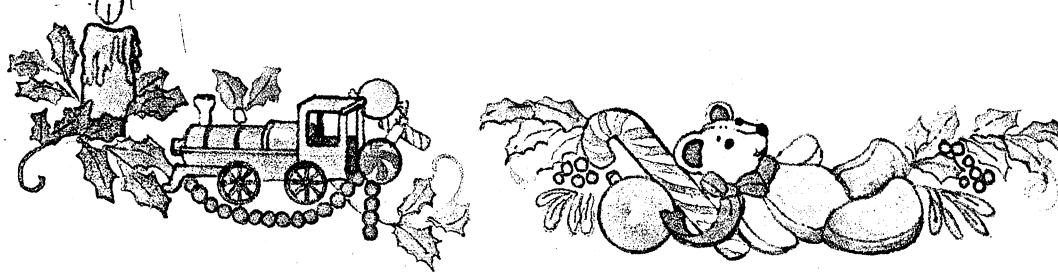
Ruthanne and Sharon Swihart take on the roles of student and teacher in the Swihart basement. Bridgette, asleep in Ruthanne's lap, is not a regular member of the class.

(News Photo By Karen Rejst)

baby face



THIS "VITAL" YOUNG MAN IS TRULY "ONE-OF-A-KIND"!



milestones

DECEMBER ANNIVERSARIES

Gerald Stanley	20 years
Wayne Blakesley	18 years
Cindy Tudor	10 years
Pamm Malone	9 years
Barbara Stock	7 years
Betty Meyers	7 years
Sandra James	7 years
Norma Miller	7 years
Donna Haas	7 years
Geneva Miller	4 years
John Reynolds	2 years
Brent Scholfield	2 years
Marc Van Tubbergen	2 years
Barbara Fordyce	2 years
Ed Weidenhaft	1 year
Carol Norris	1 year
Thomas Malinoff	1 year
Randall Glanders	1 year
George Fridley	1 year
Cheryl Swathwood	1 year
Kim Zimmer	1 year



5. VISITING RELATIVES

During his summer vacation, John decided to visit some of his relatives—his cousin, his parents, his uncle, his nephew and his brother—who all live in different cities. The five cities they live in are St. Louis, Denver, Miami, San Francisco, and Boston. John used five different means of transportation to get from one city to another. He went by car, plane, bus, train, and motorcycle. From the clues given, try to determine the city in which each of his relatives live and the means of transportation John used to reach there.

1. He arrived by plane and bus at the two cities which are not on the coast.
2. His uncle and his cousin live on the east coast.
3. His nephew met his plane when he arrived.
4. He did not arrive at his uncle's city by car and his uncle does not live in Boston.
5. He did not go by bus to St. Louis or to visit his parents and he did not go to his cousin's city by train or car.



happy birthday!

DECEMBER

1	Shelda Jensen
2	Merrylyn Balmer
2	Sherri Toth
4	Mary Garman
5	James Harris
5	Nina Pease
6	Charles Meyers
7	James Brosius
8	Linda O'Neal
10	Thelma Freel
10	Howard King
10	Shirley Searer
11	Clay Barclay
12	Dave Menges
13	Patti Smith
14	Walter James
16	Ron Harner
18	Merle Kimmel
19	Art Mattox
21	Rich Baker
21	John Secor
24	Brahma Nand
26	Fannie Coleman
26	Terry Mohr
27	Kim Zimmer
28	Noelle Frick
30	Sandy Seltzright
31	Terry Baldwin
	Nancy Brosius



special contribution

	ARRIVED BY					
	COUSIN	PARENTS	UNCLE	NEPHEW	BROTHER	
ST. LOUIS						
DENVER						
MIAMI						
S.F.						
BOSTON						
ARRIVED BY	CAR	PLANE	BUS	TRAIN	CYCLE	
CAR						
PLANE						
BUS						
TRAIN						
CYCLE						



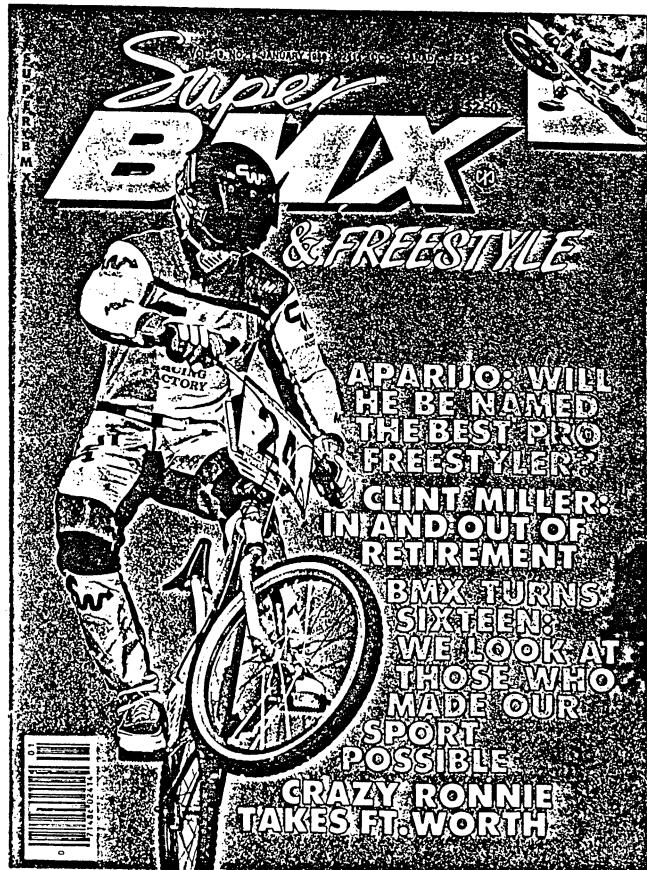
sports shorts

LOOKING FOR A WAY TO RELIEVE STRESS?

You can yell and scream - the louder the better - to cheer on our Crown Basketball team! We all know they are winners so y'all come to the games. Here's the schedule:

THR.	DEC.	12	8:30	WSE
THR.	DEC.	19	7:15	WSE
WED.	JAN.	8	8:30	WSW
WED.	JAN.	15	7:15	PMW
MON.	JAN.	27	7:15	WSW
THR.	JAN.	30	8:30	WSE
TUE.	FEB.	4	7:15	PME
WED.	FEB.	12	7:15	WSW
WED.	FEB.	19	7:15	PME
TUE.	MAR.	4	8:30	PMW
MON.	MAR.	10	7:15	WSW
THR.	MAR.	13	7:15	PMW

WEST SIDE JR. HI. - EAST OR WEST GYM
PIERRE MORAN JR. HI - EAST OR WEST GYM



**SUPER
BMX
picks:**

**OUR
ALL-
STAR
LINE
UP
FOR
'86**

LADIES BOWLING:

CROWN JEWELS - "No news!" (But they are having fun!)

CROWN TEAM - Still in 1st Place! Come and laugh with them Friday, 6:30, Astro-Bowl, Dunlap!

In the January issue each year the Editors of *Super BMX* put their reputations on the line to predict who the stars on the BMX track will be during the season to follow. Last year we presented a list of twelve names of people we figured would dominate their respective classes. After the majority of the 1985 season was completed (including the NBL Grand National, but not including the ABA Grands) we figure we were right with six of the twelve names, or a correct percentage of .500 (those we selected and who did better than any other rider in their class included: Rich Houseman, Jason Donnell, Robert Swick, Brent Romero, Brad Birdwell and Mike King).

Here we go again; we gaze into our crystal ball to predict who the stars of the 1986 season will be.

classifieds

WANTED TO BUY: Crown Equalizer. Please contact Dick Strefling, 295-7178 (8-6 daily) or 262-2742 (after 6) or Don Peterson, Ext. 204.

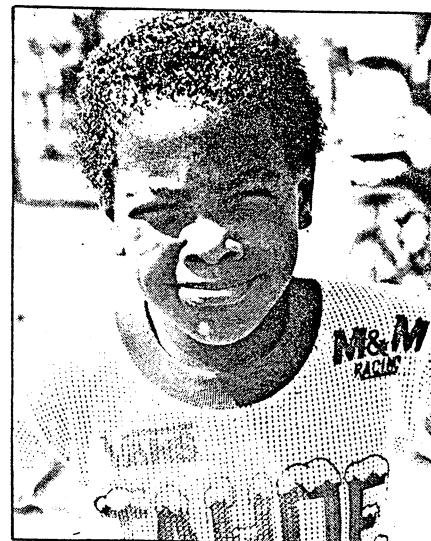
WANTED TO BUY: SX Electronics tape deck or adequate parts to build one. See Tom Szerencse, Ext. 330.

FOR SALE: 3 peach-colored formals, worn once, sizes 8-10; Aqua Mother's wedding dress, worn once, Size 12. Contact Treva Kauffman, Ext. 474, Wire Cut.

9 EXPERT

This is a tough class. There are a few racers that all seem to be of equal caliber. It's tough to single one out as a favorite. But seeing as how this article requires a choice, we're going with Wes Searer.

Wes has been around for a few seasons and has made headlines of his own. On the track Wes will meet at event after event top racers like Paul Piatkowski, Matt McCullouch and Joey Allen; all top racers in their own right. Searer's only drawback is his sponsorship; Tahoe Racing isn't known for providing the sport's most support. If Wes can make many of the top races, he'll have as good a chance as any at becoming the top racer in the 9 expert division.



Wes Searer has the experience under his belt to have our vote as the most likely number one racer in the nine expert class.

As a parent, I believe it isn't how much time you spend with your kids — it's the quality of the time that you spend with them. Every Saturday, for instance, I spend four hours on the golf course with my son. For me, it's learning how to be a parent, a friend, a mentor and a confidant. For him, it's learning how to be a caddy.

□ □ □

kalorie korner -- from the Purchasing Dept.

CHICKEN SURPRISE

(Must be prepared a day in advance.)

5 Chicken breasts - cook with salt, pepper, stalk of celery, & small carrot. When done and cool enough to handle, cut off bone in fair-sized pieces.

2 Cans Cream of Mushroom soup

1 Scant Pint Milk

1/2 lb. Velveeta Cheese (cut up)

1/2 Small onion - grated

1 Pkg Creamettes (uncooked)

4 Hard Boiled Eggs - cut up

Fold all ingredients together. Put in long buttered baking dish, and refrigerate overnight. Take out 1 hour or more before placing in oven. Bake at 350° for 1 hour or more.

- Sue Kurtz

FANNIE-MAY-LIKE CAKE

CAKE:

1/2 C. margarine

1 C. sugar

4 eggs

1 tsp. vanilla

16 oz. Hershey syrup

1 C. + 1 tsp. flour

FIRST TOPPING:

1/2 C. margarine

2 Cups powdered sugar

2 T. milk

1 tsp. mint extract

Few drops of green food coloring

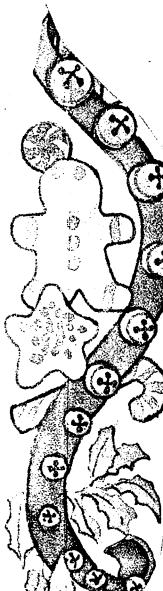
SECOND TOPPING:

6 T. margarine

1 C. chocolate chips

CAKE: Cream margarine and sugar. Add eggs, vanilla, syrup and flour. Mix and pour into an ungreased 13X9 inch pan. Bake in 350° oven 30 minutes. Set aside to cool completely.

FIRST TOPPING: Beat margarine, sugar and milk. Add mint extract and food coloring. Spread over cooled cake and refrigerate.



SECOND TOPPING: Melt margarine and chocolate chips together. Spread over first topping and refrigerate.

Note: This cake is best made a day before serving.

- Johnnie Bryant

BRICKLE/CREAM PIE

Crust for a 9" square or pie pan:

1/4 C. Karo

2 T. brown sugar

3 T. butter

2 1/2 C. Rice Krispies

ADD peanut butter if desired.

First layer - 1 quart vanilla ice cream. Sprinkle with 1/2 bag "Bits 'O Brickle".

Second layer - 1 quart vanilla ice cream. Freeze.

Serve with sauce:

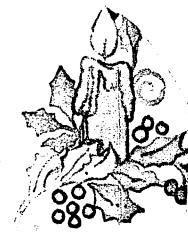
1 1/2 C. sugar

1 C. evaporated milk

1/4 C. butter

1/4 c. light corn syrup

dash of salt



Boil 1 minute then stir in 1/2 bag of "Bits 'O Brickle". Chill.

CREAM PUFFS

PASTRY - Bring to boil 1 stick of butter and 1 C. water. Add 1 C. of flour and 1/4 tsp. salt, stirring well. Cool.

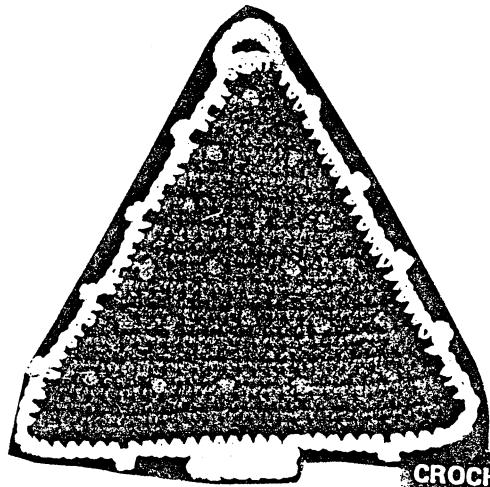
Beat into mixture well - 4 eggs, 1 at a time. Drop onto greased cookie sheets with a tablespoon. Bake at 450° for 15 min. Remove from oven and split in half - then return to oven (which has been turned OFF) TO DRY. (Don't open oven door.)

FILLING - French Custard or Ice Cream.

TOPPING - Chocolate Sauce or Chocolate Frosting. Sprinkle with nuts.

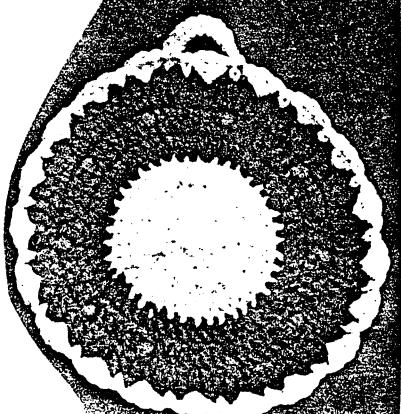
- Patti Smith

try this!



CROCHETED CHRISTMAS
TREE POT HOLDER

CHRISTMAS CROCHET



CROCHETED CHRISTMAS
WREATH POT HOLDER

CROCHETED CHRISTMAS TREE POT HOLDER

MATERIALS NEEDED:

3 oz. 4-ply yarn in green
1 oz. 4-ply yarn in white
6 yards 4-ply yarn in red
No. 13 sewing needle
1" carbon ring or pull tab from soda can
No. H crochet hook

With green yarn, starting at base of tree, ch 32 sts.

Row 1: Sc across row, ch 1, turn.

Row 2: Do not go into first st, go into next st and make 1 sc in each st across row, ch 1, turn.

Repeat Row 2, skipping the first st every row until only 2 sts remain.

Make other side of pot holder same as above.

Thread No. 13 blunt sewing needle with red yarn. Attach to back of one side, make large french knots in 6th row (5 knots).

Skip 4 rows, make 5 french knots in row. Skip 3 rows, make 4 french knots in row. Skip 3 rows, make 3 french knots in row. Skip 3 rows, make 2 french knots in row.

Skip 3 rows, make 1 french knot in center top.

Place both sides together, attach white yarn at top of tree, work through both pieces. Make 1 sc in each st at top, *1 sc in next 5 sts down side, ch 3, sl st in first st to form picot.* Repeat between * around entire tree, fasten off at top, weave in ends.

Sc around the carbon ring or pull tab and sew to center top of tree.

Count off 8 sts at center bottom of tree. Attach white yarn to first st and sc in each of the next 6 sts, ch 1, turn. Make 1 or 2 more rows of sc, fasten off. This forms the trunk of the tree.

CROCHETED CHRISTMAS WREATH POT HOLDER

MATERIALS NEEDED:

3 oz. 4-ply yarn in green
2 oz. 4-ply yarn in white
4 yards 4-ply yarn in red
No. 13 sewing needle
1" carbon ring or pull tab from soda can
No. H crochet hook

Using white yarn, ch 3, sl st to form ring.

Row 1: Ch 3, make 12 dc in ring, sl st to top of ch 3.

Row 2: Ch 3, make 1 dc in same st as ch 3, make 2 dc in every st around row. Sl st in top of ch 3 and on every row following.

Row 3: Ch 3, make 1 dc in same st as ch 3, *1 dc in next st, 2 dc in next st.* Repeat between * around row, fasten off, weave in end.

Row 4: Attach green yarn to any dc st, ch 3, make 1 dc in same st as ch 3, *1 dc in next 2 sts, 2 dc in next st.* Repeat between * around row.

Row 5: Ch 3, make 1 dc in same st as ch 3, 1 dc in next 3 sts, 2 dc in next st.* Repeat between * around row.

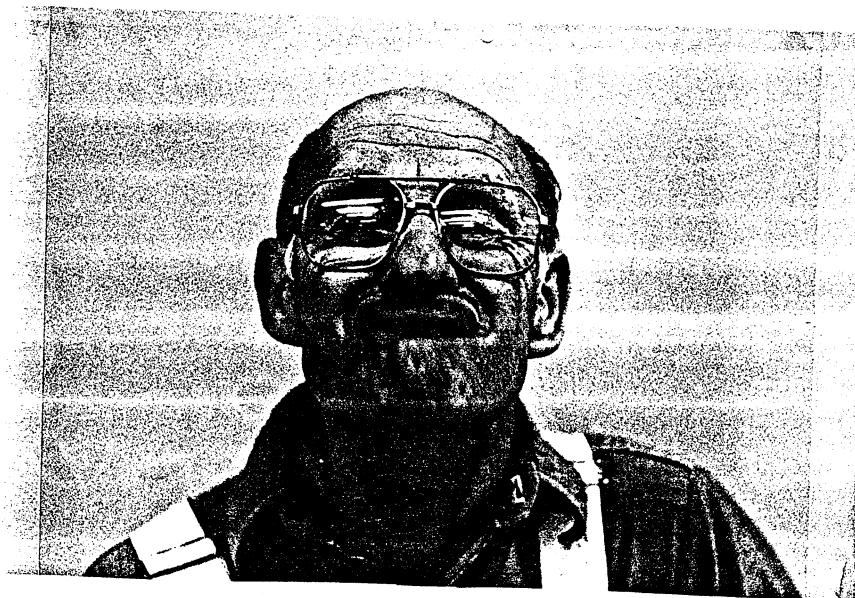
Row 6: Ch 3, make 1 dc in same st as ch 3, 1 dc in next 4 sts, 2 dc in next st.* Repeat between * around row, fasten off.

Make second side of pot holder same as above.

Thread red yarn to a No. 13 sewing needle. Attach to center green Row 5. Make a large french knot - wrap yarn around needle 4 times loosely and let needle go down to back of side. *Skip about 8 dc, bring needle up and repeat french knot.* Repeat between * around row.

Place both sides together, attach white yarn going through both pieces, *make 1 sc, skip 1 st, make 3 dc, skip 1 st.* Repeat between * around row. Sc around carbon ring or pull tab with white yarn and sew to top of pot holder.

caption contest

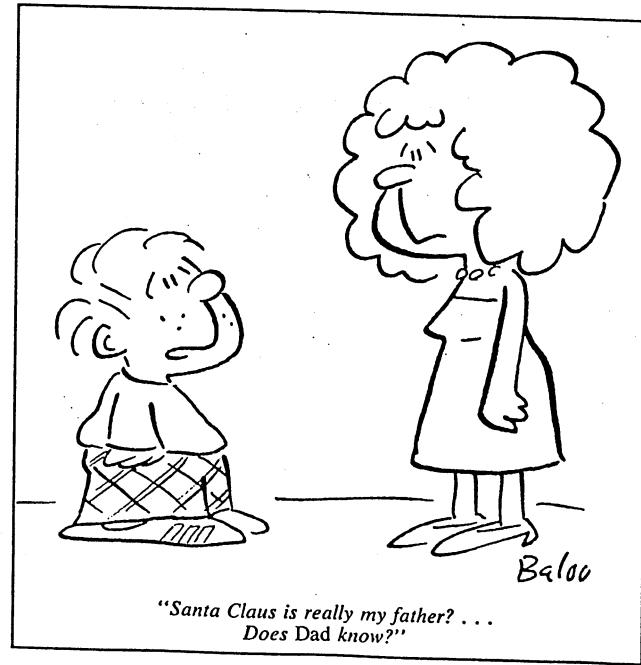
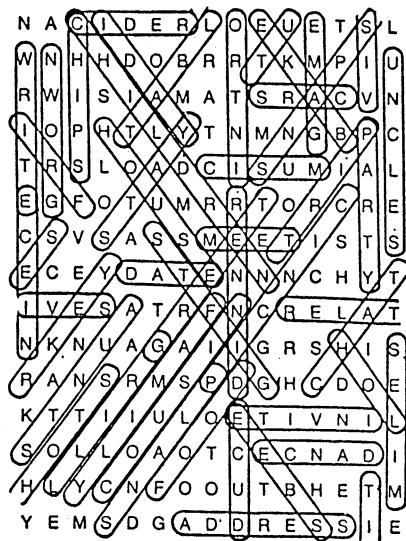


"I FIND I CAN PUCKER BETTER WITHOUT TEETH!"

- Anonymous

BABY FACE: Terry Gaskill, Engineering

WORD-FIND 66



**"Santa Claus is really my father? . . .
Does Dad know?"**

new employee profiles

NAME: Beverly Smeltzer

BIRTHDAY: March 8

DEPARTMENT: Paint Line

POSITION: Painter

HOBBIES & INTERESTS: Tennis, basketball, swimming, camping, wrestling, roller skating, dancing, making candles

AMBITIONS OR GOALS FOR THE FUTURE:
To be a better person than I already am.

HEARD OF CROWN THROUGH: Heard it was a good place to work so came in.



NAME: Dean Snyder

BIRTHDAY: December 9

DEPARTMENT: Paint Line

POSITION: Painter

HOBBIES & INTERESTS: Cars, music

AMBITIONS OR GOALS FOR THE FUTURE:
To become financially comfortable and live a long time.

HEARD OF CROWN THROUGH: Terry Gaskill



NAME: Jenny Gellert

BIRTHDAY: July 8

DEPARTMENT: Engineering

POSITION: Document Controller

HOBBIES & INTERESTS: Music, arts & crafts, outdoor activities, reading, aerobics, folk dancing

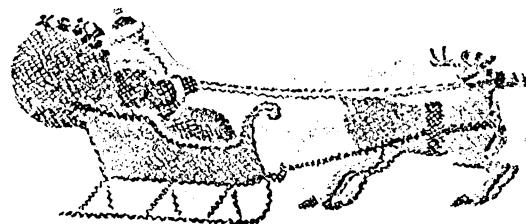
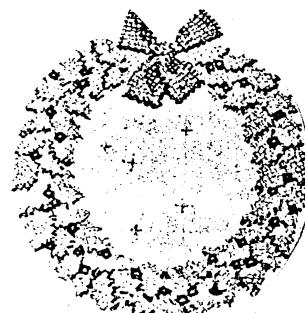
AMBITIONS OR GOALS FOR THE FUTURE: To be happy in my work.

HEARD OF CROWN THROUGH: Assigned by Manpower to fill temp position, like the company so well I applied for a job.



Christmas Hash by Ogden Nash

You wish those jingle bells would hush,
You slither through the slop and slush,
And busses spatter you with mush —
Shop counters teem with offerings lush,
You lose the sales clerk in the crush,
The world has lost its rosy flush —
That's what we call the Christmas rush —
Yes, everyone complains and hollers,
But we wouldn't miss it for a million dollars!



It's time to decorate the tree
And if you're anything like me
When you mix little bulbs and wires
Electricity expires —
Birds and stars become unspangled
Angels in your hair get tangled
And if you laugh off such mishaps
Ladders under you collapse —
But still I know if you're like me
You wouldn't miss it — no sirree!



Scrooge was a Christmas-hating miser;
It took a ghost to make him wiser.
But you and I and Tiny Tim
Are miles and miles ahead of him.
We do not need to have a ghost
Teach us a cheery Christmas toast.
And so, no sooner said than done —
My friend, God bless us, every one!

My fingers ache from lugging parcels,
I limp on battered metatarsals,
My tongue is dry from licking stamps,
I'm lost in Christmas lights and amps,
I'm in that yearly Yuletide mess,
And so are you, I shrewdly guess.
It's tough on you and rough on me
But gosh, it's worth it, don't you agree?



I fear that I shall never more see
A good old-fashioned Christmas tree;
A Christmas tree of natural green
That smells so crisp and cold and clean,
The march of science is relentless,
Now trees are pink and purple and scentless,
But I prefer that ancient hue,
An evergreen Christmas — don't you?

