

Recognition Issue
Ruby Moore Hunsberger

CROWN CRIER

JUNE 1985

The CROWN CRIER is the monthly newsletter of CROWN INTERNATIONAL, INC., 1718 W. Mishawaka Road, Elkhart, IN.

EDITORLibby Marshall

"RUBY HUNSBERGER ..." Kay Moore Branch

AUDIO VIEWSSara Perricone

EMPLOYEE COUNCIL REPORT C.J. Williamson
.....Chip Estep

ON THE OTHER HAND ...R. David McLaughlin

VITAL STATISTICSPeggy Curry
trapper

BABY FACEToni Myers

PERSONNEL PARAPHERNALIA

HAPPY BIRTHDAY/MILESTONES Shelda Jensen

CAPTION CONTEST

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PAYROLL PIECESPhyllis Gates

SPORTS SHORTSSteve Hamilton
.....Cindy Swald

TRY THIS!Lynn Gran

KALORIE KORNERGloria Baloy

NEW EMPLOYEE PROFILESShelda Jensen

COVER/ILLUSTRATIONMark Bradley

PHOTOGRAPHYDon Peterson

PRINTINGMargaret Eaton

TYPESETTINGSheryl Gingerich

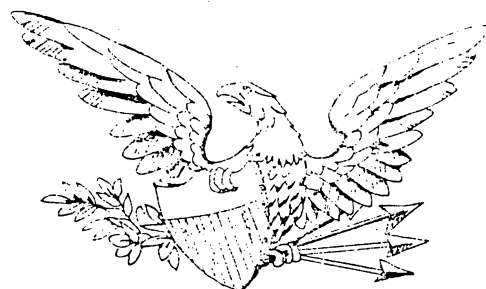
TECHNICAL ASSISTANCERox Ann Hart
.....Mary Miller
.....Sherri Miller
.....Julie Towns
.....Phyllis Gates
.....Shelda Jensen

ON BEING A FATHER By June Masters Bacher

Tomorrow you may want to exchange the purple necktie, but today you accept it gratefully as a token of love from your children as they shout, "Happy Father's Day!"

It is good to set aside a day to honor fathers, for while the prerequisites of fatherhood are low, the responsibilities are awesome. A father must be courageous enough to admit fear, strong enough to know he is weak without God and humble enough to know that if he stumbles, it is God who will give him the power to rise again. And all this in the presence of a watchful audience. A father must lead his children; but first he must learn to follow. He must laugh with them but remember the ache of childhood tears. He must hold the past with one hand and reach to the future with the other so there can be no generation gap in family love.

(from SUNSHINE Magazine, June 1985)



"Here on this spot was born a nation that will be
Adept in all the humanities. Spreading in circles, as when
A pebble is thrown into a morning lake,
Its concepts will cover a continent with a vision of dignity
At last made real. Here a race of men will evolve
That will instruct the world in justice and in love.
A race of men to whom the entire world is a religion,
Whose vessels, laden with much more than cargoes,
Will pass through the seven oceans, bearing with them
The beliefs of all our countries, all our hearts."

Harry Brown

Ruby Hunsberger Enters Retirement



Thirty-Five Years Service to Crown

Born to a strict church-centered family in Nappanee, Indiana, Ruby Clyde was the second of five children of a skilled machinist. After graduating from Elkhart High School, she eagerly started nurses training at Chicago Presbyterian Hospital, but after six months her classes were cut short by emergency surgery. Then matrimony beckoned and she gave up her own career plans. In 1933 she married an energetic young school teacher and fourth-generation minister, Clarence Moore.

They were poor as church mice in their first pastorate at Pleasant Hill Church in Bronson, Michigan. Clarence taught school to put food on the table. Ruby learned to stoke a wood stove, launder and iron without electricity and cook on a kerosene burner. The little church benefited from her piano-playing and teaching gifts. At home she gave piano lessons and warm hospitality while caring for her first-born son, Clyde.

During the depression, Clarence was invited to come to Ecuador to install the 10-watt transmitter (impressively large for its time!) which he had built for the infant pioneer missionary radio station HCJB. Although they had to raise their own support plus funds for a new antenna, Ruby caught the vision for this wild, improbable venture and they sailed in 1939, with a toddler and a 7-month old baby boy, Edwin.

Though the depression was hard on everyone in the States, foreign missionaries were sorely pressed to survive. Time after time, the Moores prayed about their needs and God provided miraculously. Thus He taught them to trust Him when they could see no solution. Persuaded by the mission to stay far beyond the few months planned, their support ran out and they were forced to depend totally on the Heavenly Father. The months stretched into four and a half years. Ruby suffered from the damp bone-chilling cold of high-altitude mountain living (at 10,000 feet), struggled to communicate with hired help who knew little English and endured weeks of agonizing pain from a tropical skin ulcer which almost cost her a leg. But still she was cheerful, resourceful and encouraging to her husband. She even found time to produce and host regular radio programs for the station's English audience.

As an efficient and thrifty household manager, she freed her husband to minister his unique talents in radio engineering. During this time he invented one of the world's most famous shortwave radio antennas - the Cubical Quad, still in use by radio amateurs all over the world. Finally, the little family returned home penniless in 1943. The Lord provided a banker who loaned them money on character to buy a house and eleven acres outside Elkhart (the present Crown compound). A couple years later a daughter, Kay, was born while her Father was still doing travel for the mission.

Seeing opportunities in the infant electronic sound market, Clarence established distributorships for an exciting new type of electronic equipment - magnetic tape recorders built by Ampex, Webcor, Pentron and Magnecord. Ruby taught herself typing and bookkeeping so she could run the office in their house while he set up dealers. But soon another mission called him to survey for a new shortwave missionary radio station in Jamaica. In 1950 he built a transmitter for TGNA and headed for Guatemala to install it. While he was gone for 5 months, Ruby energetically built up the business by mail and phone, handling paperwork, shipping merchandise and all the time caring for her young family. How astonished Clarence was to find a flourishing business when he returned, thin and weak, but recovering from typhoid fever.

About this time a jungle missionary begged Clarence for a portable sound system with a built-in tape recorder for village evangelism, because handling three separate pieces of bulky equipment in a canoe was most difficult. Since such a thing did not exist, Clarence decided to build it himself.

He consulted the Lord for guidance, then he shared with Ruby his vision of a manufacturing business where relationships could express the

character of Christ. Their concern for the ultimate destiny of each person the business contacted, brought forth an unusual business slogan: "By all means today, for souls tomorrow", taken from the apostle Paul in I Corinthians 9:22. (This slogan still appears on the lower part of Crown stationery.) As they prayed, God prepared the way for a manufacturing operation in 1951. From its primitive beginnings in a tarpaper chicken house, Crown International struggled for many years just to make ends meet. Many weeks there was not enough income to cover expenses, but Clarence and Ruby prayed in faith and the money came in, often on the very day it was needed. Bankers predicted financial collapse many times, but it never happened, and the workers always received their paychecks. Now 35 years old, Crown International grosses over \$15 million in sales annually and enjoys a well-deserved respect in the audio industry for innovative, dependable products and integrity in business relationships.

But business wasn't Ruby's only arena of service. At church, she taught classes, played the piano and was active in the women's group. Their neighborhood had needs too. When they moved to Elkhart, police said they got more calls to their area than any other. Crime was common; incest, family fights, public drunkenness, murder, child abuse, abandonment -- what a place to raise a Christian family! But Ruby and Clarence gave themselves in serving their neighborhood, opening their home in friendship, confronting wrong, pursuing justice for offenders, helping victims and leading several to Christ.

Meanwhile, to help with family finances, Ruby and her sons managed an enormous garden, canning and freezing vast quantities of food and running a roadside produce stand. She not only managed all the household affairs, she worked 50-60 hours a week as Credit manager and supervisor of Crown's office staff and Clarence's private secretary.

--- Continued

Though a top-notch businesswoman, she related to her staff like a concerned parent, often counseling them on personal problems and sharing her faith in Christ.

While she loved her husband devotedly, Ruby gave him the freedom to travel worldwide to expand the business and consult on over 250 Christian radio stations and broadcasting studios. If she had not, such things as the National Association of Religious Broadcasters, which he helped initiate, may never have come about. In fact, those who know them well agree: Clarence could never have accomplished the many things for which he was honored without her unfailing support.

When Clarence was home Ruby seldom had him all to herself, as there were always guests. She has always been a superb cook and practiced hospitality at moment's notice, which earned their home the title of "missionary crossroads". One year the family enjoyed only three meals alone together!

Even with the exhausting demands of business and household management, Ruby put a high priority on involvement in her three children's lives, prayerfully training them up in the faith and encouraging them in their personal careers and ministries. She was proud, not reluctant, when each spent a term of service on a foreign mission field. But this is not surprising. Missions has always been a personal interest of hers and since her husband's death in 1979, she has continued actively supporting and visiting several fields.

After 45 years of marriage, their lives so closely intertwined, Clarence's death left her terribly lonely. Ruby needed someone to give to and a few years later married a friend of her youth, Lowell Hunsberger. He enthusiastically supports the family's involvements in Crown and radio stations WCMR/WFRN. Together they share delightedly in the life of their church, Nappanee Missionary, and

together they maintain two large estates, hosting guests from around the world as well as grandchildren, friends and family. Despite her many responsibilities, Ruby finds time to be a typical loving grandmother. She enjoys needlepoint, traveling, huge puzzles and playing the organ. She bakes apple dumplings for her grandchildren, beats them at Aggravation and listens to tales of youthful woes.

During the years of her husband's presidency, Ruby was Corporate Secretary and Treasurer. When he died in 1979, she assumed chairmanship of the Board of Directors. Reading widely to stay abreast of her field she became an informed and astute businesswoman. While she gave up managerial functions several years ago, Mrs. Hunsberger has been meeting weekly with company management for a number of years as Chairman of the Executive Committee of the Board. Now however, the bursitis she coped with for so long has made travel more difficult and she has recently appointed her son Clyde as Chairman of the Executive Committee. Responsibilities of the Corporate Treasurer and Secretary she has handed over to Ross Swinehart and Arline Bontrager respectively. While thus retiring from the daily business functions of the company, she still intends to be involved in corporate level affairs as board Chairman and an active member of the Executive Committee. And, as head of the Moore family which controls Crown, she is determined to keep its course steered toward the original goal charted 35 years ago.

Crown employees will be honoring Ruby Hunsberger for her 35 years of service to Crown at a carry-in dinner on June 25th. Although we probably won't be seeing her as often in the future, we can be sure that her heart will be with us and her influence will continue to be felt for many years to come.

- Kay Moore Branch

RETIREMENT LUNCHEON

IT'S A CARRY-IN

Honoring: *Mrs. Ruby Hunsberger*

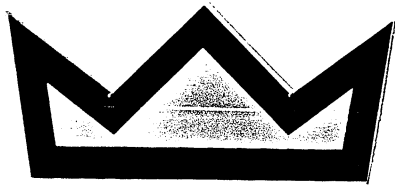
Date: *Tuesday, 25 June 1985*
(12:00 Noon --at Crown)

Who's Invited ***ALL Current Crown Employees***
Retired Crown Employees
Crown Board of Directors

COME ONE, COME ALL -- ENJOY THE FELLOWSHIP.

BRING YOUR FAVORITE FOOD IN A DISH AND YOUR OWN TABLE SERVICE. THE MEAT, COFFEE AND A COLD DRINK WILL BE PROVIDED.

SEE YOU ALL AT NOON ON 25 JUNE 1985!



audio views

Tri-Comm Audio-Visuals has recently announced a unique audio application which is now being offered to all resorts located in the areas they service, including Hilton Head, Kiawah, Charleston, SC, and Savannah, GA. Hugh Dilson, Tri-comm's Vice President of Operations describes the happenings. "When Tri-Comm Audio Visuals was approached recently to provide sound reinforcement for a Tennis Exhibition, our staff eagerly responded No Problem. After all, with our bases of operations located amidst some 500 tennis courts and over 50 golf courses, Tri-comm has supplied Audio/Visual support for numerous outdoor events.

The latest request, however, posed a unique problem. We were asked to supply an audio system capable of covering an audience of 500 who would be watching participants in a Tennis Exhibition. No problem, break-out the wireless mikes! Right? Wrong!

Because of numerous wardrobe changes, the size of the area to be covered (3 grass tennis courts), the number of participants (as many as 15 people interacting at a single time), and, of course, budget, wireless microphones were out of the question. The use of Shotgun microphones was also ruled out, for the client did not want anyone on the sidelines except for the linesmen. We now had our parameters and we reached the following solution.

Having had Crown PZM Microphones in inventory to solve many unique recording assignments, we felt that their amazing Pick-up qualities could be utilized in this situation. Our main concern was feedback.

Paul Blair, Tri-Comm's District Manager, cut 2 sheets of clear plexiglass, 2' X 2', to use as Boundaries for the PZM mikes. These were placed in 30° slots cut in 3/4" plywood bases. The PZM's were centered on the plexiglass with velcro strips.

The microphones, with their boundaries, were placed on the sidelines of the grass court, aimed at 45° angles from the net. The use of clear plexiglass met with the linemens' approval. Both mikes fed two interconnected Anchor C-150 self-powered minicolumns aimed at the audience, providing 100 watts of audio. Although there was AC power near the courts, the use of Anchor equipment provided us with battery back-up.

The exhibition was a huge success. Tri-Comm had met the clients' needs, professionally, the only problem encountered: "How the heck do we stop the mikes from amplifying those birds in the trees...100 yards away!!"

THE BEST JUST KEEPS GETTING BETTER!

ANNOUNCING: A MAJOR CHANGE IN CROWN INTERNATIONAL'S AUTHORIZED WARRANTY SERVICE CENTER REIMBURSEMENT POLICY.

Over the years Crown has earned the reputation of being an innovative high quality manufacturer of audio products. At the same time Crown has also earned the reputation of superior customer service through direct factory support and a network of quality Authorized Service Centers across the nation. These Service Centers represent Crown at the grass roots level and play a significant role in maintaining quality service and customer satisfaction.

Crown's philosophy is that the relationship between the service Center and Crown is mutually beneficial. As a result, Crown has offered the best warranty reimbursement rates in the industry. We now go one giant step further!

Effective 29 April, 1985, Crown will reimburse it's Authorized Service Centers for parts used in warranty repair of Crown products, at Crown's suggested Retail Price!

employee council report

Balance as of May, 1985 . \$ 679.14

Receipts

- <u>Bertsch</u>	\$ <u>385.82</u>	
TOTAL RECEIPTS	\$ <u>385.82</u>	+ <u>385.82</u>
TOTAL INCOME		\$ <u>1064.96</u>

Expenditures

- <u>Trophies</u>	\$ <u>68.53</u>	
- <u>Ice Cream</u>	<u>143.98</u>	
- <u>Baby Gifts</u>	<u>22.52</u>	
- <u>Flowers</u>	<u>31.50</u>	
- <u>Miscellaneous</u>	<u>17.94</u>	
- <u>Miscellaneous</u>	<u>8.93</u>	
TOTAL EXPENDITURES	\$ <u>284.47</u>	- \$ <u>284.47</u>
PRESENT CHIPPHONE BALANCE		\$ <u>780.49</u>

COMING EVENTS: June 25, 1985 - Carry-in luncheon honoring Ruby Hunsberger.

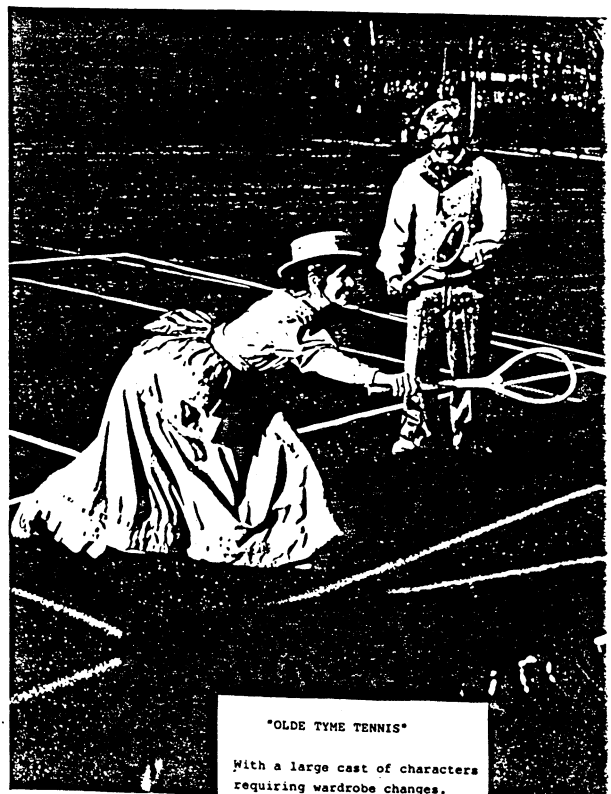
July 27, 1985 - Crown summer picnic, Oxbow Park

August 17, 1985 - (Saturday) Philladelphia/Cubs game, Chicago, 1:00 PM



Vince Ferguson

Tri-Comm technician setting up P2M with plexiglass sheet for on court use.



"OLDE TYME TENNIS"

With a large cast of characters requiring wardrobe changes.

on the other hand



Two Wheels

Once upon a time, tennis shoes (or sneakers) were canvas-and-rubber creations in white or black, ice cream came in maybe a dozen flavors for twenty-five cents, and bicycles came with two fat rubber tires, fenders, three speeds at most, and a lot of chrome. I'm only telling you this because we all know that when terminal decomposition gets into the fabric of a civilization, it always starts with the basics of the culture.

What else do we all know? We know athletic shoes can now be had from three or four dozen sources in burnt umber high-tech nylon with thick, soft wedgie soles that could adequately cushion Jumbo leaping from Pike's Peak. Shoes have model names like cars and trucks do. We also know ice cream no longer drips stickily from a cone to a child's shirt at ten cents a dip. Now it's about a dollar a streak to recolor a T-shirt with Pistacio Cranberry Dream-Swirl. What I'm trying to get to here is the bewildering complexity and expense of decision-making in the fundamental areas of life mentioned above.

For me, with three children presently on wheels and a seven-month-old already drooling on his siblings' hardware, it's recently been bicycles as well. Now, When I Was A Boy...Aw, forget it; who wants to hear about the Dark Ages of the Bicycle? Apparently we did not realize the potential of this item in the days when Schwinn and Raleigh just about covered it. I had been getting used to Nikes designed by a staff of PhD's that lasted ninety days (the shoes lasted ninety days, not the staff; so far as I can tell, the staff is still cranking them out), and trips to Baskin-Robbins that required a ninety day note from my friendly banker, when the Great American Bicycle Scam descended.

In the first place, no thinking parent should acquire a new bicycle for any of his offspring without warning the neighbors, whose children will be permanently affected by such an event. To wit:

" You should see what Frankie got. It's a Rossino 18 Speed Track Gulper. It's candy apple red and has Monsterfoam grips in Sienna. 429.86 on sale. I want one."

I want Frankie's folks to make my Mastercard payments. Then I'll think about the bike.

In case you have not privileged yourself with a tour of a bike shop with an elementary school person, allow me to hint at the delights. You will notice, upon entering a contemporary bicycle emporium, that there is Something For Everyone. There are tiny little kid bikes in pink and white and blue and white. These seem to be fairly expensive. There are 20 inch dirt bikes, BMX racing machines, and Strawberry Shortcake Sidewalk Speeders. These have rugged frames, relatively few gadgets, and overly bright colors. They are truly expensive. Next come the many sizes of Even More Precious

lightweight racing/touring creations with tires the diameter of macaroni and dazzling high-tech metallurgy that would make NASA drool. Anything with a foreign name is worth an extra 100-200 bucks. It's the cost of translating the owner's manual.

A conversation with a bike-selling person might go like this:

"Can I help You?"

"Yeah. Little Wickworth here needs a new bike, and we were just..."

"Moto-Cross or touring?"

"Actually Pisces, but what's that got to do...?"

"It looks like he's interested in the Last Ultimate Marauding Dirt Eater over there. If he's interested in motocross, it's what he needs. Titanium wheels, genuine rhino leather seat, custom open foam handlebars, and the special Duro-Compo Knobby tires in Magenta. It'll make him happy."

"Perhaps so. How much?"

"How much you got? Heh,Heh..little bike joke. 539.99 in the box, an even 700 smackers if we assemble it."

"Geez, I better put it together myself."

"Have you an engineering degree with a strong minor in romance languages? I think not! Believe me, Sir, you'll enjoy the rest of the year a whole lot more if you let us put it together."

It goes on. Sooner or later they get you. If it's not a Dirt Muncher, it's a Silver Spirit Free Wheeler weighing 8 ozs. soaking wet with twenty four gears, center pull magnesium brakes with mother-of-pearl inlay, and a French name you can't pronounce. Don't expect a horn or lights. No self-respecting child would allow a horn or lights on his rolling stock these days. Horns

and lights are the black canvas Keds of the bike world.

Beyond the machine itself, the accessory list makes Pentagon procurement procedures seem a model of efficiency and thrift. Every part on a new bicycle has at least three more expensive replacements available at the same store. It's a law.

Oh yes, you need to know about the Mountain Bike. This is a fairly new invention. It is to dirt bikes and touring bikes what the 4-wheel drive trade is to Camaros and Porsches. The M.B. takes the exotic parts of several other models and blends them into an even more costly machine that is not maneuverable enough for the truly mind-rattling terrain of the dirt racer, or light and lively enough for long distances over the road. On it you can, however, climb over any dirt pile in the neighborhood.

Shoes, ice cream, bicycles.....and now that I think of it, I've been noticing a wholly unnecessary number of lawn mower models at Sears lately. What could they be up to?

- R. David McLaughlin



vital statistics

NAME: Nancy Brock

BIRTHDAY: FEB. 2

BIRTHPLACE: Mishawaka, IN

DEPARTMENT/POSITION: Line 5/FM3

CURRENT HOME: Lynn Dr., Elkhart

MARITAL STATUS: Married

CHILDREN: 3 daughters

PROJECTS WORKING ON: redecorating my house

FIRST JOB: clerk in department store

FAVORITE FOOD: spaghetti and meatballs

FAVORITE PERFORMER: Bob Hope

FAVORITE TV SHOW: "Murder, she wrote"

HOBBIES AND INTERESTS: Traveling, gardening, reading

FAVORITE CHILDHOOD MEMORY: going to the lake.

NOBODY KNOWS I: want to fly in a hot air balloon.

MY WEAKNESS IS: cherry pie

THE BEST JOB IN THE WORLD: Tour guide to exotic countries.

IF I WERE GOING TO THE MOON, I'D TAKE: my coffee and coffee pot.

THE ONE THING I CAN'T STAND IN PEOPLE: back stabbing

THE WORST TIME OF MY LIFE: being stranded on a bus.

THE BEST TIME OF MY LIFE: going on vacations with my family.

IF I'VE LEARNED ONE THING IN LIFE, IT'S enjoy life, make each day count!



trapper

hav u takin a gud luk uhrownd latlee boy
this plas haz reely takin on sum fin
improovmints i jes luv the nu luntj
airyuh its reely vairy kozee an
pursuhnul to
editur i hav had soo mutj fun watjing
the gras green this yere it reely is
luvlee an the nu lanzkaping adds anuther
tutj of clas to the plant not to menshun
the basketball cort gets its shair of
attentshun
kep up the gud werk



baby face



HE GRADUATED FROM AUBBEENAUBBEE HIGH SCHOOL.

personnel paraphernalia

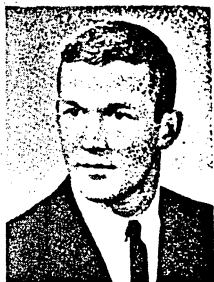


It was not New Year's Eve - it was WENDY MURPHY'S birthday! Balloons galore decorated her office and without the roof we may have lost the whole office.

Happy Birthday, too, to STEPHANIE MARIE, EBBLEN KORHONEN's new granddaughter and Congratulations, to Grandma!

BEST WISHES TO LORIE AND MICHAEL KINSEY! They were married Saturday, May 18 at Beulah Missionary Church.

Attention alumni of Olivet Nazarene College! You will undoubtedly want to cast your ballot for ROSS SWINEHART as an Alumni Candidate for the Alumni Board for 1985. Here is his original (?) graduation picture!



Ross graduated from Olivet in 1965 majoring in Business Administration. While at Olivet, Ross played varsity basketball and was a member of the "O" Club. Other college activities included singing as a member of the Viking Male Chorus. Currently he is Vice President/Treasurer of CROWN INTERNATIONAL.

Ross and Kay (Blue) have two children, Kara, 13 and Keli, 5.

The Ross's are members of the Beulah Missionary Church, Elkhart, IN, where Ross serves on the church board.

If you aren't seeing double, you may be seeing two BERNARDINO's! We are used to seeing SHERYL on Line 6, but SHARON WESTFALL, her twin sister, was new to Line 4 last month.

SHEILA COOK, recently of Line 4/5 and the switchboard, has completed two weeks as full time Production Secretary for Bob Leininger, Ron Harner, and Don Florea. Any resemblance to the girl Friday in the illustrations below is purely coincidental. Sheila has taken over the typing, paper pushing, telephone calls and is learning the mysteries of WordStar, InfoStar, DataStar, and SuperCalc2 just as fast as the Managers and the Production Supervisors and Coordinators can make their requests known, almost! Good luck, Sheila; so far, so good!



Once again, SPECIALTY takes the prize for the unusual! Wednesday, May 15th, MR. FLY was discovered hanging by one foot from an inside wire of a 7560. No doubt he was instantly zapped when the power was turned on by some unsuspecting tech! Mourners on the scene conducted a brief wake and then Mr. Fly was (ahem!) disposed of!

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ATTENTION! NEW SERVICE PARTS HOURS:

OPEN most days about 9 or 10

Occasionally as early as 7, but somedays

As late as 12 or 1.

We CLOSE about 5:30 or 6

Occasionally about 4 or 5, but

Sometimes as late as 11 or 12.

SOMEDAYS OR afternoons, we
aren't here at all, and lately

I've been here just about all the time,

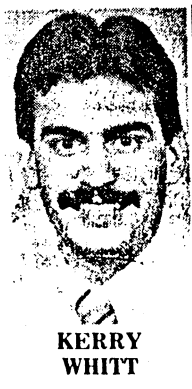
Except when I'm someplace else,

But I should be here then, too.



happy birthday

KERRY WHITT (nights/
Specialty) was re-
cently pictured in
THE ELKHART TRUTH
"Business Personals."
He has joined SMI's
Quality Control De-
partment as a tech-
nician. His duties
include testing sys-
tems. Kerry received
his Bachelor of
Applied Science degree
in automotive Technology
for ITT Technical
Institute in Fort Wayne.
He lives in Elkhart.



EDITORIAL COMMENTS:

Please accept our apologies for the item
in "Personal Paraphernalia" last month,
referring to the incident seen by the
secretaries. While the Editor saw only
the humor in the situation, unfortunately
others knew the person involved and it
became a personal issue, which we never
intended.

There is always danger in a column of this
type, of offending someone. We do like to
tease each other and poke fun whenever
we see or hear something that makes us
chuckle. Chuckles are something we like
to share.

However, if anyone involved will be hurt,
then the humor is lost. This was certainly
the case here and we are sorry.

We will continue to try and share the fun
and good news. Obviously, we need help,
so please keep your news coming our way.

JUNE

JULY

- | | | |
|----|--------------------|-------------------|
| 1 | Lee Ellsworth | |
| | Jack Frank | |
| 2 | Harold Johnson | Jeanette Birr |
| | | Larry Shank |
| 5 | | Patsy Fletcher |
| | | Charlie Hostetler |
| | | Sharon Westlake |
| 6 | Bruce Bartlett | |
| 7 | Gretchen Neely | |
| | Susan Ramsby | |
| 8 | Mark Ingram | Kay Pamachena |
| | Michael Peli | James Saylor |
| 10 | Craig Hunter | |
| | Joann Sykes | |
| | Enos Yoder | |
| 11 | Kim Curry | Barbara Fordyce |
| | Greg Neff | |
| 12 | Tammy Lawrence | |
| 13 | Arline Bontrager | Gale Balmer |
| | James Goddard | |
| 14 | Greg Eby | Dale Burnett |
| | | Brenda Lawrence |
| 15 | | Sue Kurtz |
| | | Carla Lancaster |
| 16 | Dennis Chamberlain | |
| 17 | Jim Beattie | Wayne Royer |
| | Linda Koppnagel | |
| 18 | Terry Borsodi | |
| 19 | Tina Thursby | Tim Bock |
| 22 | | |
| 23 | Judi Bates | (July 21-31, |
| 24 | Betty Myers | next issue!) |
| 26 | Norma Miller | |
| | Sherri Miller | |
| 29 | Kim Litwiler | |

PERSONNEL PARAPHERNALIA

ANNIE HOUSE is a Representative for Blair House. If you have not seen "Friendship Favorites" contact her. You will find gifts and accessories for decorating, both practical and pretty!

PATTI SMITH was also pictured in a recent "Business briefs" in THE ELKHART TRUTH. Congratulations, Patti!

ELKHART — Patti Smith was recently appointed purchasing agent at Crown International Inc. Smith joined Crown 10 years ago.

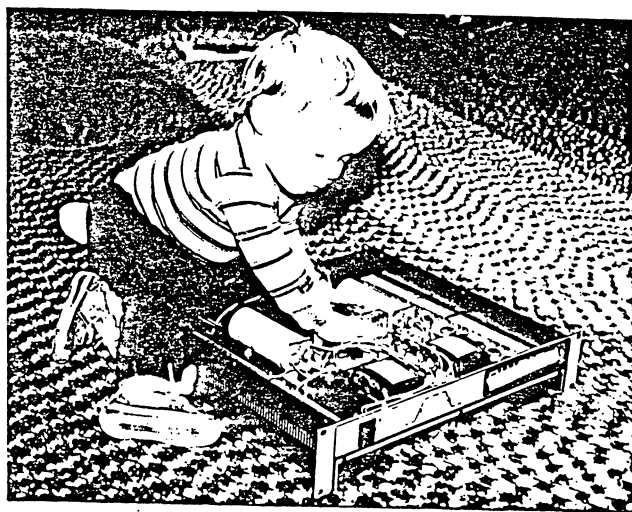
Crown manufactures electronic components for professional sound recording and reinforcement systems; broadcast sound systems, home audio systems, and industrial audio-range applications.



PATTI SMITH



caption contest



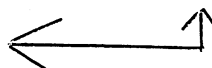
IAN GASKILL, is the young man exploring the insides of a Crown unit in last month's CROWN CRIER. Terry Frick submitted these captions:

"Engineering said all this stuff is supposed to go in this box!"

"I know the airplane is in here somewhere; I see the propeller!"



Now this just screams for a caption!



payroll pieces - pj

CROWN has a unique "Bid System" with regard to job openings. When a job opens up, a basic outline of the position, prerequisites for the position, base rate, hours, category and period of time successful bidder must remain in the position is posted on the "Employees Bulletin Board" on a Job Profile Form. If you are a current employee and you wish to bid for the job, you may sign your name on the back of the form. You may sign only your name. If you sign the name of a person who is not a current employee, it will be marked out. If you wish to recommend a relative or friend, you will need to fill out an "Employee Recommendation Form." These are found in the Production Office just inside the door. At the bottom of the form it requests the Profile Number. This number is at the top of the posted Job Profile. The "Employee Recommendation Form" should be given to the Supervisor requesting the Position.

Below are samples of these two forms.

DATE PROFILE POSTED: _____ DATE TO BE REMOVED: _____

CROWN INTERNATIONAL "JOB PROFILE" FORM

Profile No. _____

POSITION DESCRIPTION:

PREREQUISITES:

Essential - _____

Preferable - _____

Job Category: _____ Hours: _____

Base Rate: _____ per Hour (up to a rate commensurate with experience)

Period of time successful bidder must remain in this position: _____

Requested By: _____ Date: _____

Approved By: _____ Date: _____

***CROWN EMPLOYEES SIGN BID ON OTHER SIDE OF SHEET. RECOMMENDATION FORMS ARE STILL AVAILABLE FOR THOSE PEOPLE YOU WANT TO RECOMMEND.

milestones

JUNE ANNIVERSARIES

Laveta Randall	23 years
Mary Miller	17 years
Lois Roberts	16 years
Dan Cripe	16 years
Jim Beattie	14 years
Howard King	11 years
Thelma Freel	10 years
Patti Smith	8 years
Joann Sykes	7 years
Paula McBrier	6 years
Linda Kopernagel	4 years
Marta Filley	4 years
Kathleen Stout	4 years
Lucy Gary	4 years
Jack Frank	4 years
Karen Troxel	4 years
David Juday	3 years
Charles Gibson	3 years
Debra Ryman	2 years
Don Keele	1 year
Shelda Jensen	1 year
Susan Kappes	1 year
Scott Rombke	1 year
James Goodsene	1 year
Cindy Swald	1 year

EMPLOYEE RECOMMENDATION FORM:

Name _____

Phone Number _____

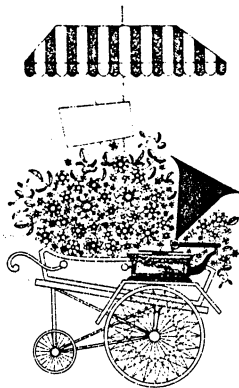
Qualifications: _____

Best time to contact _____

Referred by _____ Date _____

Profile Number _____

NOTE: This number must be recorded from the Job Profile form.



Summer Kingdom

*I would not trade my kingdom for a king's.
This hilltop deep in daisies, sun and dreams
Becomes a summer castle where white wings
Of clouds drift over me, until it seems
My spirit touches them, and nothing mars
The magic that a night of summer themes
On hilltops deep in daisies, dreams and stars.*

— E. Cole Ingle

puzzle power

(#1) HOW DOES YOUR GARDEN GROW?

Raspberry Time

*Pick the red gems from the parent vine
glad for June and raspberry time;
Enjoy them in cobblers, jam and pie
sweet on the tongue, lovely to the eye.*

*Move down the rows, then check them again
for fugitive berries on underside stem;
Soak up the clear sunlight, warm through
and through
while drying the berries of early dew.*

*Skip for now the cane hosting a bee
allowing the moment's fertility;
Rejoicing, sample the fruit of this vine,
glad for June and raspberry time.*

— Pollyanna Sedziol

ANNUALS
APPLES
BIENNIALS
BLOSSOMS
CHERRIES
CORN
DAISY
DOGWOOD
FERTILIZER
FLOWERS
FRUIT
HERBS
HOE
HUMUS
LETTUCE
MULCH
ONIONS
PANSIES

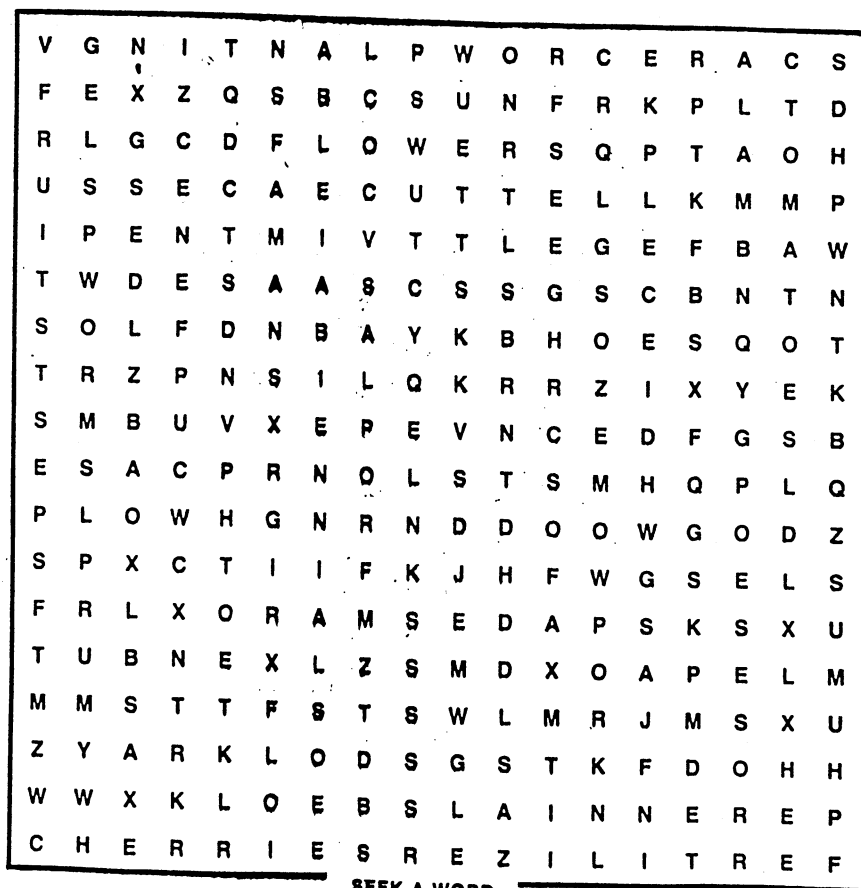


PERENNIALS
PESTS
PLANTING
PLOW
RAKE
ROOTS
ROSES
SCARECROW
SEEDS
SPADE
STAKES
SUN
TOMATOES
VEGETABLES
WATER
WEEDS
WORMS

June Moonlight

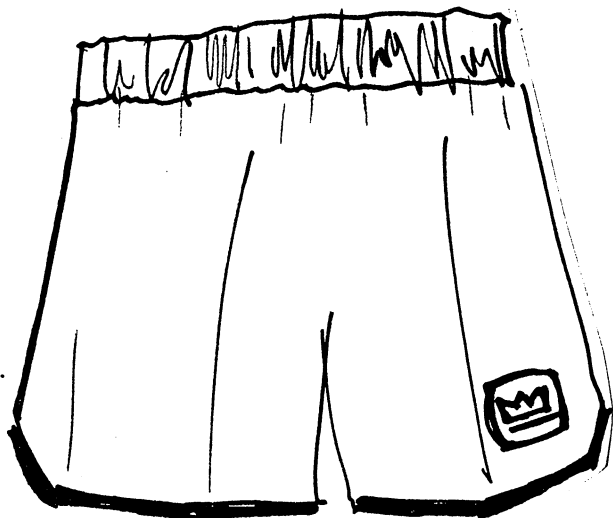
*I roamed through the woods,
In the light of the moon.
I lingered awhile
By a silver lagoon.
And under the lanes
Where the Argosies sail
The forest was draped
With a silvery veil.
The wind like a harpist,
Rehearsing a tune,
Enchanted the evening
With vespers of June.*

— Delphia Myrl Stubbs



SEEK-A-WORD

sports shorts



"Put me in coach. I'm ready to play!" This is the enthusiastic cry of those 15 members of CROWN's Men's softball team as they begin the 1985 season. After playing five of the regularly scheduled 15 games, CROWN finds itself clearly leading a six team field with a 5-0 record. They had out-scored their opponents 50-4 in the first four games thanks to fine pitching performances by Chuck Gushwa, Dale Kauffman and Bob Leininger. Kim Curry paces the hitters with a stellar .692 batting average. There's plenty of softball fun yet to be had this summer so come and support your team.

The game against Kirts, May 30th was a close one when "The Bull" (Preskel Gayheart) hit a Home Run with two men on and was credited with the winning runs.

June Schedule

Thurs. 13 6:30 PM vs. Stiles
Thurs. 20 8:00 PM vs. Spitzer Enterpr.
Fri. 28 6:30 PM vs. Santinos

July

Mon. 8 6:30 PM vs. Nibco #2
Mon. 15 6:30 PM vs. Kirts Spec.
Mon. 22 6:30 PM vs. Kirts Spec.
Fri. 26 6:30 PM vs. Stiles

Women's Slow Pitch

Crown's ladies are playing hard and getting lots of good advice from their fans. Angie Johnston excited everyone with her line drive into left field which gained four bases, in their game against Blough Farms May 30th.

June Schedule

Wed. 12 6:15 PM vs. Sportscoach - CHS
Tues. 18 6:15 PM vs. MDI Angels - CHS
Wed. 26 6:15 PM vs. E.R. Carpenter "

July

Mon. 8 6:15 PM vs. Aqua Pools - CHS
Wed. 10 6:15 PM vs. Classic Int. Mc
Wed. 17 6:15 PM vs. Between Buns Rl
Mon. 29 6:15 PM vs. U.C.C. Belles CHS
Wed. 31 7:15 PM vs. Messenger Rl

TRY

If you think you're beaten
you will be

If you dare not try
you'll never try to

If you like to win, remember, friend,
it's not always the fastest one

But the ones who are sure of themselves
are the ones to win the game.

- Dieter Owens

classifieds

FOR SALE: Used "Cyclone" yard chain link fence. 300' of 11 gauge 4' high with two 4' doors. \$250.00 and you take down!

Call Tom Szerencse at Ext. 330



Julie Gushwa

RETURNING FOR THE SUMMER.....



Cari Havens

"Baby Face" Answer: Dan Cripe



NAME: Philip B. Hall

BIRTHDAY: November 4

DEPARTMENT: Engineering

HOBBIES & INTERESTS: Skiing, hunting church activities and college activities

HEARD OF CROWN THROUGH: Tim Kueppers



NAME: David Evans

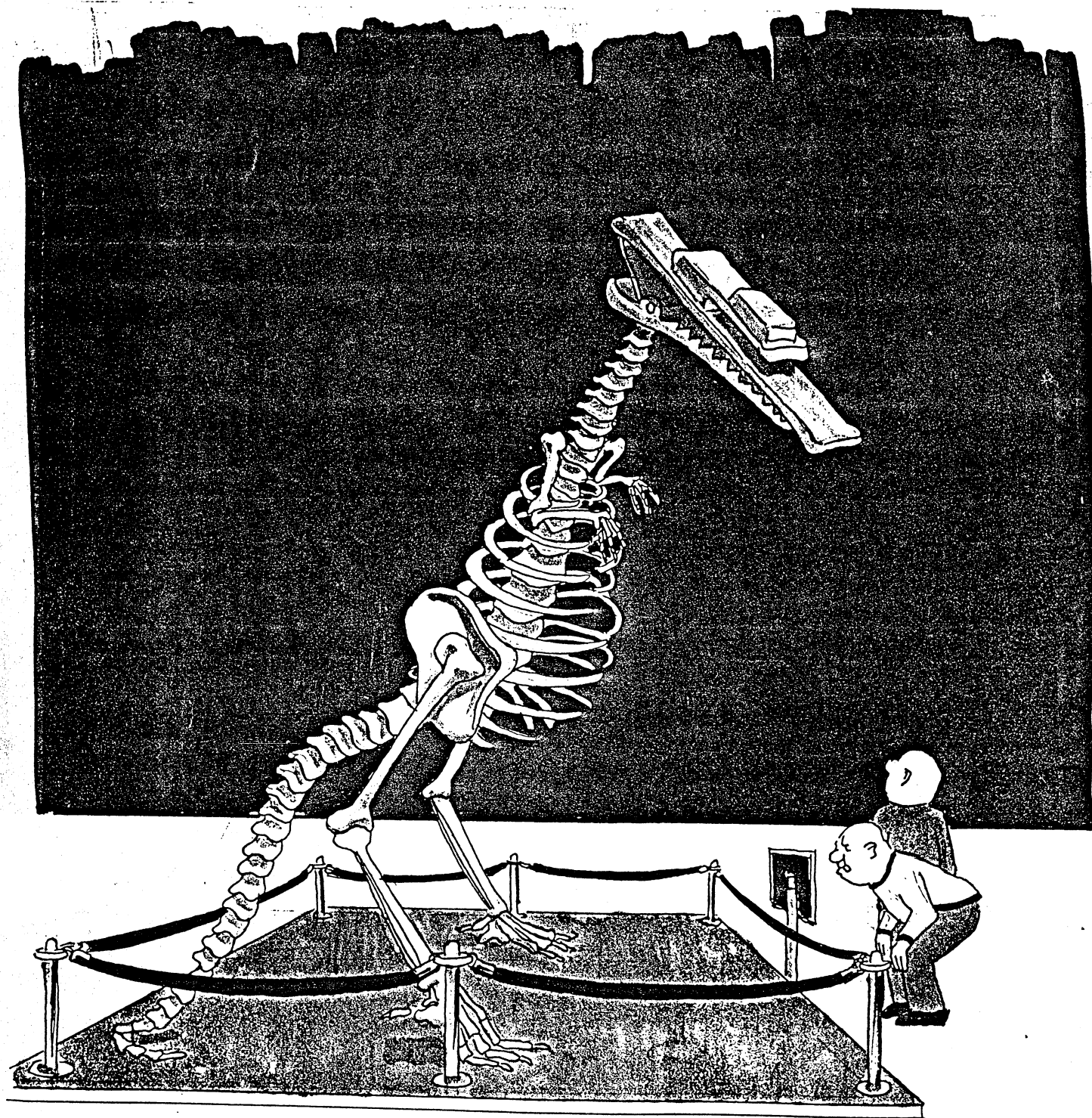
BIRTHDAY: November 12

DEPARTMENT: Production

POSITION: Night Technician

HOBBIES & INTERESTS: Ham radio operator, working on cars, skiing, ping pong, bowling.

AMBITIONS OR GOALS FOR THE FUTURE: Plan to be an electrical engineer after graduating next year. Maybe graduate school.



Says here it was discovered in Elkhart.

Wk Bully '85

