

# CROWN CRIER

## THE DAFFODILS

I wandered lonely as a cloud  
That floats on high o'er vales and hills,  
When all at once I saw a crowd,  
A host of golden daffodils;  
Beside the lake, beneath the trees,  
Fluttering and dancing in the breeze.

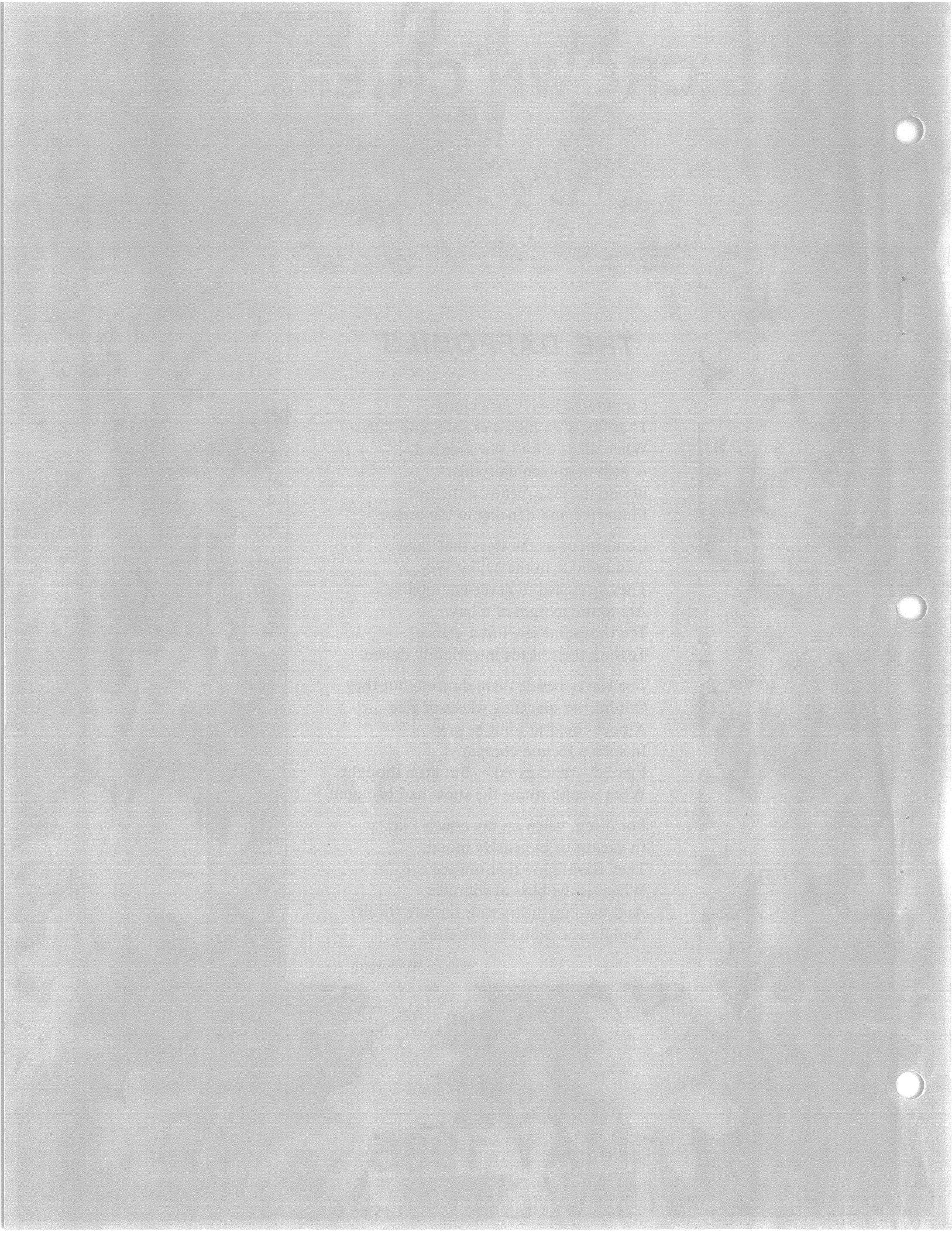
Continuous as the stars that shine  
And twinkle in the Milky Way,  
They stretched in never-ending line  
Along the margin of a bay:  
Ten thousand saw I at a glance,  
Tossing their heads in sprightly dance.

The waves beside them danced; but they  
Outdid the sparkling waves in glee:  
A poet could not but be gay  
In such a jocund company:  
I gazed — and gazed — but little thought  
What wealth to me the show had brought:

For often, when on my couch I lie  
In vacant or in pensive mood,  
They flash upon that inward eye  
Which is the bliss of solitude;  
And then my heart with rapture thrills,  
And dances with the daffodils.

William Wordsworth

MAY 1985



The CROWN CRIER is the monthly newsletter of CROWN INTERNATIONAL, Inc., 1718 W. Mishawaka Road, Elkhart, IN.

EDITOR.....Libby Marshall  
A WORD FROM THE PRESIDENT.....Max Scholfield  
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TRY THIS!.....Gloria Baloy  
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COVER/PAGE 4.....May 1985 IDEALS  
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\*\*\*\*\*

BEN HOLDEN SAYS (from Duley Press, May, 1985):

We hear a lot about teenagers these days. Everyone's concerned about "The Teenage Problem."

In my opinion, the escapades of teenagers are blown up way out of proportion. There have always been some "black sheep" among teenagers through the years. The pitiful part of it is that this small minority attracts so much attention away from the many good things the majority of teenagers accomplish.

If you think this is a new problem, listen to what Socrates wrote way back in the fifth century B.C., regarding teenagers:

"Our youth now love luxury. They have bad manners, contempt for authority; they show disrespect for their elders and love chatter in places of exercise.

They no longer rise when others enter the room. They contradict their parents, chatter before company, gobble their food, and tyrannize their teachers."

My, how things have changed.

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#### THE HOME PLANTING

I have been planting all the day,  
Knees to the earth and back to the sun,  
Pausing, at moments, to watch the sway  
Of willows where dancing breezes run,  
Seeing how blue the waters shine  
In the distant pond where the white ducks make  
Beauty into their own design,  
Following after the curl-tailed drake.

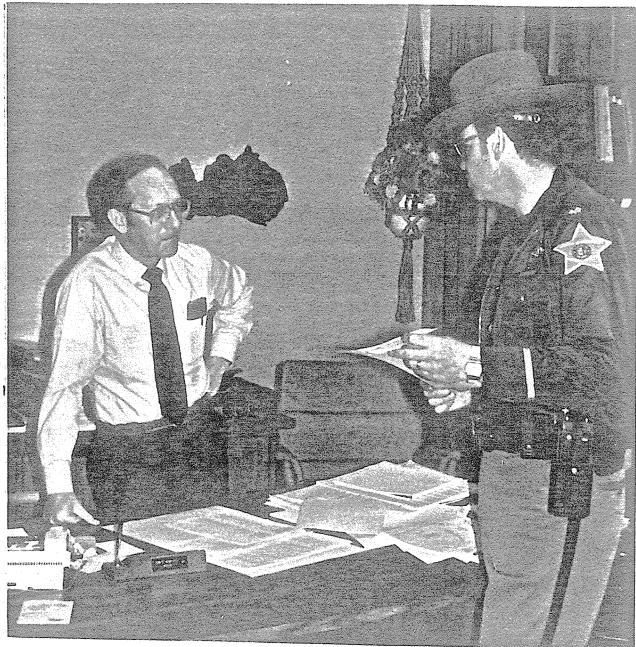
I feel the earth between spread fingers  
And set out plants in a steady row —  
There's a magic in this that somehow lingers  
Beyond the hour, as if the glow  
Of purple asters, red, and white,  
And hardy sweet peas in a blaze,  
And colored tulips gay with light  
Could reach across the gulf of days  
Between the planting and the bloom  
To make the heart a lovely room!

- Eleanor Halbrook Zimmerman  
IDEALS - May, 1985

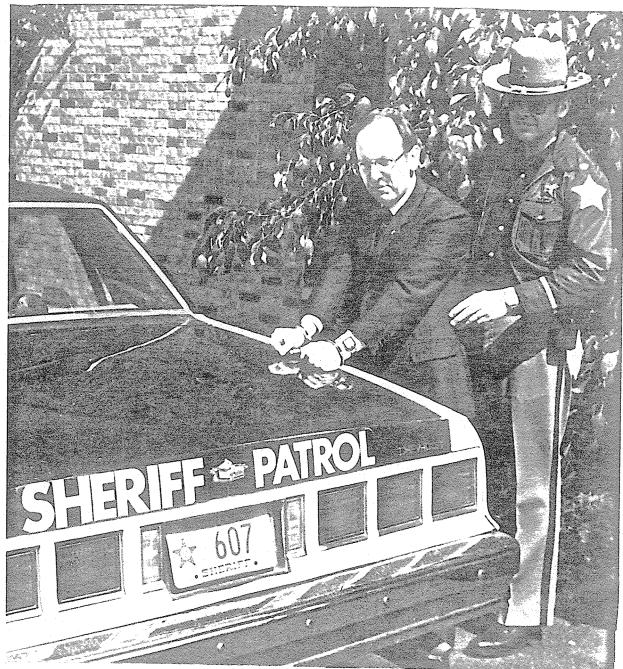
# JAIL-A-THON May 8, 1985

*Our President ...*

*Max W Scholfield*

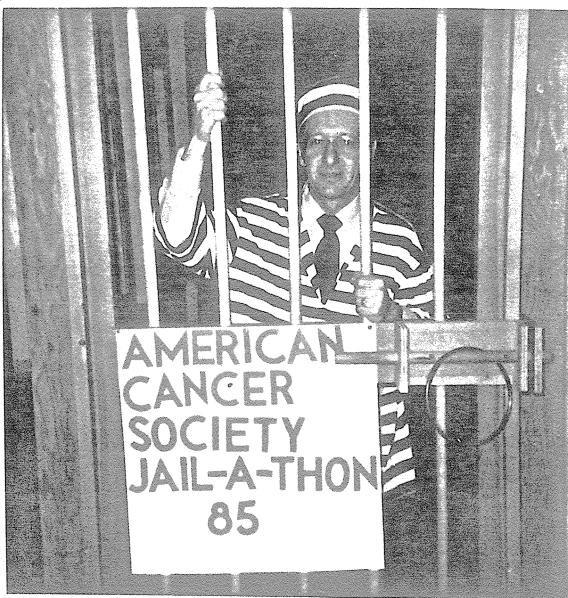


Charge: Excessive Quality  
Filed By: Int'l Service Organization



Check-out Before Leaving Crown  
(Note the hand cuffs)

Behind Bars!



THANK YOU Employees for bailing our President  
out of jail and raising \$3,100 for the  
American Cancer Society

Raising Funds ...



## *A Word From The President:*

In last month's column, we considered the Principles and Values of Crown International and listed eight beliefs that have been selected as characteristic of Crown.

Consistent with these beliefs, we have selected a set of objectives that describe our approach to all key areas of our endeavor at Crown. The set of objectives is as follows:

### **OBJECTIVES CROWN INTERNATIONAL, INC.**

#### **Customers**

To provide products and services of the greatest possible long-term value to our customers.

#### **Profit**

Profit is essential to insure the long-term corporate existence and health. To generate the highest level of profit consistent with our other objectives.

#### **People**

Each person has individual value and contributes to the success of Crown. Crown recognizes a responsibility to provide job enrichment based on individual performance toward Crown objectives.

#### **Stewardship**

To manage the resources at our disposal, maximizing the potential and benefits to our enterprise, while maintaining proper regard for others.

#### **Field of Interest**

To enter new fields when the resources available to us assures that we can make a needed and profitable contribution to that field.

#### **Growth**

To let our growth be limited only by our ability to develop and produce technical products that supply real customer needs and meet internal needs for profit and personnel development.

#### **Management**

To enhance initiative, creativity and efficiency through individual freedom of action based on clearly stated objectives and goals.

#### **Citizenship**

To honor our obligations to society by being an economic, intellectual, social and spiritual asset to the communities in which we operate.

#### **Our Creator**

To demonstrate our accountability to a living God, who created and sustains this universe and is the embodiment of a loving and trustful relationship.

It has been said that if someone does not know where he is going, any road will get him there. In stating the principles and values of Crown and establishing the objectives as stated above, we have made statements about where we intend to go. We still must choose the roads that will get us to our destination. These roads take the form of specific plans which can be summarized or stated in goals.

Next month we will look at some of the one-year, three-year, five-year and ten-year goals.



*Wly*

## on the other hand



The Delicate Art of the Hammer

In the past year I have availed myself of the opportunity to learn many new and strange things about tools and their relatives through the simple process of building a house. I did not actually build the house, but I took great pleasure in watching the proceedings and helping out in many ways until the builder drove me away by waving his hammer in a threatening manner and promising to leave himself if I ever came back before the house was finished. I took this as a hint that my skill with tools was distracting his people and decided to share my insights with you instead.

So here we are. Many interesting tools are available without a prescription or a chain hoist, but none finds so many uses or supports so many myths as the ordinary household hammer. To illustrate, I recount a story I once heard describing a man who could hammer nails all day long without bending a single one, or even stopping occasionally to admire his work. Of course, I did not believe this. Any person who could perform this magic would be forced by human nature to step back every ten minutes or so and marvel at what he had done (and point it out to whoever happened to be around as well). Furthermore, my personal experience with nails has shown me that three out of four are so poorly made these days that they will bend when hit with an ordinary hammer and will have to be returned to the hardware store.

So you can't believe everything you read about hammers. But, of course, you can believe me if you want to. Historically, the earliest hammers doubled as weapons and tripled as kitchen utensils. A skilled user with a quality instrument could lay out a garage, a couple of hostile neighbors, and his lunch without returning to the tool box. Civilization has not remained content with this primitive approach, and our tools, like our doctors and lawyers, have gotten more specialized with each passing century. So have the required skills. I don't know a single soul who can still take his trusty Craftsman and use it to repair the porch, settle a domestic misunderstanding, and tenderize an armadillo for dinner. I doubt if you do either.

This specialization has taken hammers from crude, blunt instruments of stone and wood to precise creations of gleaming steel and fiberglass perfectly suited to hitting nails, screwdriver handles, and pieces of wood that must be shaped quickly without benefit of saw. Of course, the primary purpose of the hammer is to hit the nail on the head. (Someone made up a famous saying about this process that is often quoted and which led directly to the invention of the nail.) Regardless of their uses, modern hammers come in more different forms than you can imagine. These include the 12 ounce tack hammer, the 16 ounce claw hammer, and the 9 pound sledge hammer. Do you see the beauty of this arrangement? Certainly you do. This means that any time the hammer you planned to use does not seem adequate to the task, you can almost always get your hands on a larger one.

The art of the hammer can be learned in a few simple sessions. Grasp your weapon firmly with your fingers wrapped around the end of the handle opposite the head. Use whichever hand you choose, as long as it's one of your own. (If you have access to other hands, keep them around; we'll get to their uses in a minute.) Now you want to hit something with the flattened end of the hammer head. I have noticed people whom I will not name trying to hit things with the other end, but they were almost always enraged at something when they tried this technique and did not get very good results.

...continued...

## payroll pieces - pj

Most of the time, after the early thrill of hitting anything within reach has worn down a bit, you will be trying to hit nails. One end of each nail will be larger than the other, and good carpentry requires you to hit the larger end. This will make sense once you try pounding on the sharpened end and see how much it slows you down.

The science of nail-driving has two distinct parts: starting and pounding. Most nails will not stand up by themselves on the wood and wait for you to hit them. Something, or someone, must hold the nail at the right spot while it is hammered a few times to start it into the wood. Fingers often do this job. They suffer for it. The possibility that the hammer will not swing in a straight arc (many of them don't) makes the likelihood of damaged fingers enormous. Get someone else's fingers to hold the nails when possible. I say when possible because the number of people who will do this for you is surprisingly small.

The second and more exciting part of hammers and nails is the actual pounding of the nail into the wood. Usually the harder you pound, the more fun you have, the more nails you bend, and the more wood you destroy. This is a Law of Nature and should not be fooled with. You've got to pay for fun. Once you get the hang of it, or perhaps the swing of it, one or two well executed strokes can drive even a large nail as deeply as you want it, and the sheer joy of hammering will possess you and keep you at it till all hours of the day and night. Then you will be ready for the advanced stuff.

Beyond basic pounding a whole world sits. You will learn to split wood, break screwdriver handles, crack masonry, punch holes in drywall, and crumble panelling. All of these things can be learned at home and on your own time. I know that because I can modestly claim to have done them all.

When you lack inspiration and need a light to aim at, remember the Rule of The Hammer: There is nothing so big that it will not break if it is hit with a big enough hammer.

The 401K Pension Plan becomes effective May 6, 1985. You will see your first deduction on Thursday, May 16. It will show up in "Bucket" #7 labelled "Pens". As there is no Y-T-D accrual shown on the check stub for your pension, please retain your check stub for future reference.

Some of the heading names have been changed on the check stub; "Buckets" 5, 6, 11, & 12 have changed to "Bnkg.".

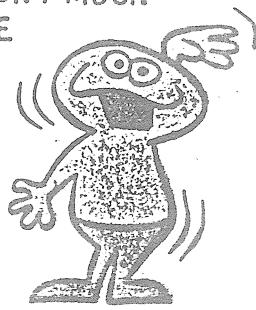
The Chiphone Credit Union teller window coming in on Thursdays seems to be working very well. Some of you have mentioned how much you appreciate being able to cash your checks here. For you who do not have a Chiphone account, you can start a weekly deduction by signing up with one of the tellers on Thursday. If you wish to change the amount of your deduction, you will need to see the tellers on Thursday and sign an authorization card. It takes two weeks before you see the deduction on your paycheck.

Happy Banking!

pj

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WHEN ONE LIVES ABOVE HIS  
INCOME THERE ISN'T MUCH  
DOUBT ABOUT THE  
OUTCOME.



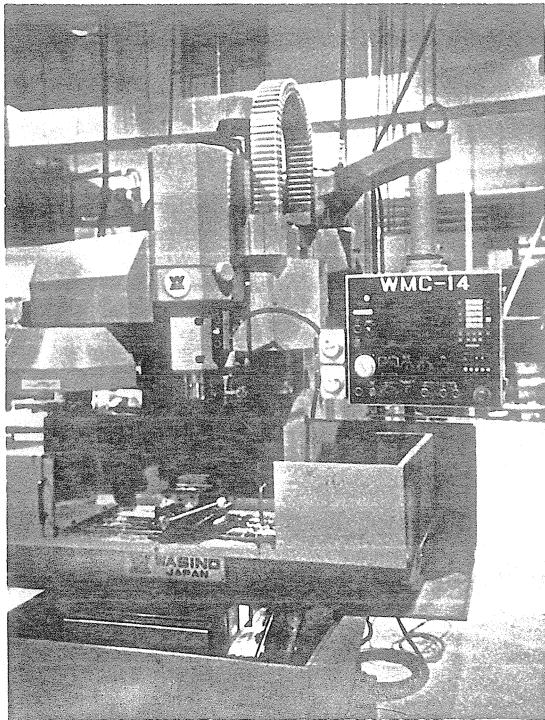
Great minds discuss ideas, average minds discuss events, small minds discuss people.

- R. David McLaughlin

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## new machinery news

### WASINO MILL



The Wasino CNC Mill is a computer controlled vertical mill. It can automatically mill, drill, counter-sink, and tap parts from a program in its computer memory.

CROWN purchased this piece of machinery to enable us to bring the CNC milling work we have done by outside vendors, in-house. This will allow us to have more control, versatility, and efficiency on these parts. Costs will drop on these parts accordingly. Some of these parts are: 8603 Heatsink and side extrusions, PZM-LV cantilevers and PZM 20RMG plates.

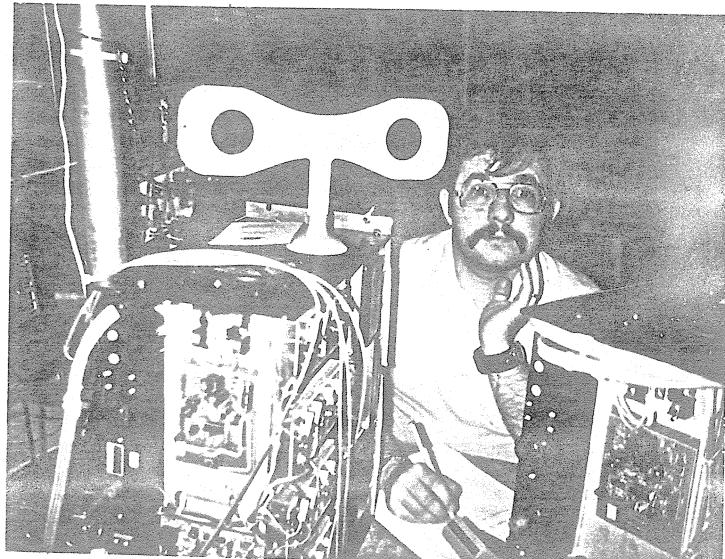
The Wasino will also enable us to make quick turn arounds of Engineering samples and prototypes, saving money on expensive hard tooling for untested designs.

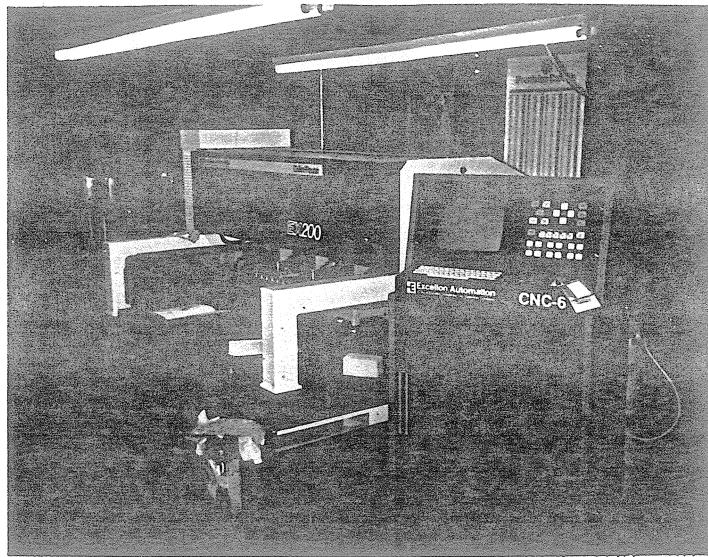
— Ed Collins

### NEW 7560 POWER SUPPLY

And here we see Specialty's Bob Giver writing a POP report on a 7560, with our newest power supply. Once again Crown leaps ahead in innovative technology. Awesome power is now available, about 600 Watts per turn of the key.

— Don Peterson





NEW CNC DRILL  
(A comparison)

3 liquid cooled high speed drill heads.  
One drill head alone can go 3 times faster than  
all 4 drills of the old equipment.

Beautiful - White & Blue

Picks up its own drill bits.

Tells its operator when it needs repairs and where.

Operates off of tapes & discs; has an on-board  
computer and can be programmed to do anything  
(drills do)!

Cuts odd shaped holes, of any size. Can even cut  
individual boards out of larger blanks. Has the  
potential to do the jobs previously done by  
three machines.

Has a solid granite table to be used as a stable  
foundation for the floating air bearings that  
move the table at a high rate of speed for the  
accurate drilling and routing of thousands of  
holes for years to come - at its new home, CROWN  
INTERNATIONAL.

SERVES ITS OPERATOR HOT COFFEE AND DONUTS EACH  
MORNING AT START-UP AND SHOWS SCENES FROM  
FAVORITE SOAP OPERAS ON ITS T.V. SCREEN IN-  
BETWEEN STANDARD DRILLING FUNCTIONS. (?????!!!!)  
(Editorial Comment: Now wait a minute.....)

OLD N.C. DRILL

No Comment.

Ugly - Black and Blue.

Too lazy!

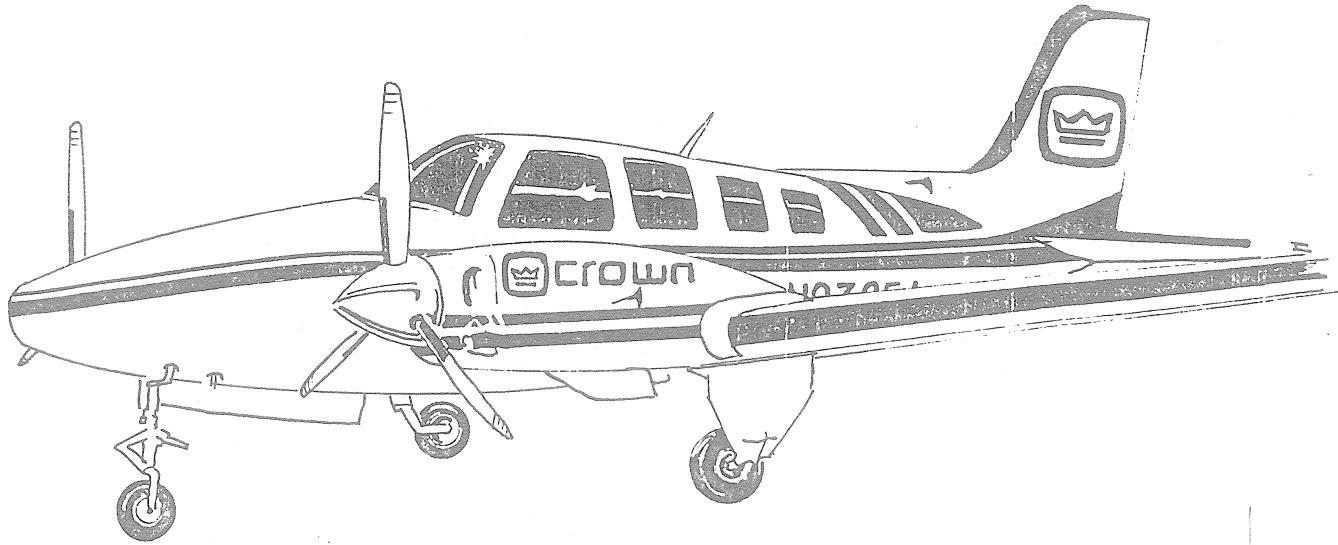
Breaks unexpectedly and tries to cover up its  
faults.

Must be spoon fed.

Only drills round holes and then no bigger than  
5/32". Anything more or of a different shape must  
be done as a separate step on other machines.

Has a solid granite table, scratched and  
scarred, to be used as a tombstone on its grave  
where it is soon to be respectfully buried...  
may CROWN rest its soul!

Makes its operator do almost all the work; only  
does the absolute minimum as required by law.



- Mark Bradley

CROWN'S new plane is a 1980 Beach Baron with twin engines and 6 person capacity. It will be available for company business on a first come, first serve basis, by Requisition, as the former plane has been. The Baron has a number of safety features and capabilities the other one did not have, such as the two engines, triple-charged protection against icing and instrumentation which will enable it to fly safely over water and in adverse weather.

At a recent meeting, Max Scholfield outlined the cost involved and gave the Managers guidelines to use in calculating travel costs. The cost of time is a major factor in considering traveling by car, waiting for commercial flights and ground transportation, overnight expenses, and salaries. It is expected to be a cost effective and time saving method for company travel.

## sports shorts

### CROWN MEN'S BASKETBALL WIND-UP

#### Team Members

Daryl Hochstetler	Rick Secor
Ed Collins	Kim Curry
Steve Hamilton	Terry Bird
Andrew Carpenter	Aaron Carpenter
Randy Secor	Enos Yoder
Dale Kauffman	Tim Cormican
Doug Durie	Mike Kinsey
Rod Growcock	

The first game with Roman Wheels was exciting since we won 66 to 38. Many of the games were won - or lost - in the last second of play; Sportscoach won the first time around 71 to 70 but we came back 81 to 70 to beat them the second game; the same thing happened with CIS, 47-49 the first game and our win the second game 47-45.

After starting out at 2-6 the first half of the season, the team turned it around and went 6-2 the second half to finish the season at 8-8. The leading scorers were Doug Durie at 12.7 ppg, Kim Curry at 12.3, Aaron Carpenter at 10.6, Enos Yoder at 9.5 and Andrew Carpenter at 6.3 ppg. Everyone played and contributed to a successful first season. Thanks to those of you who came out and cheered for us this year. We hope to see you again next season.

- Randy Secor

### PING PONG TOURNAMENT VICTORS

Women's Singles - Carolyn Landis

Runner-up - Julie Towns

Women's Doubles - Carolyn Landis/Mary Miller

Runners-up - Vicki Stringer/Toni Myers

Mixed Doubles - Steve/Toni Myers

Runners-up - Mary Miller/Steve Hamilton

Men's Singles - Tom Szerencse

Runner-up - Ross Swinehart

Men's Doubles - Steve Myers/Jim Beattie

Runners-up - Terry/Ernie Bird

Congratulations to all you "sports"!

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### MEN'S FAST PITCH SOFTBALL

Won the first two games! Bob Leininger pitched a Shut-out against Stiles, 10-0. Dale Kauffman pitched the second win against Spitzer, 10-2 with Bob Leininger credited with the Save.

Here is the schedule - see all you fans there, cheering!

All games at Riverview Park:

MAY	6:30	8:00
F 10 R3		X
F 17 R4		X
TH 30 R3	X	

#### JUNE

TH 13 R3	X
TH 20 R4	X
F 28 R4	X

### WOMEN'S SLOW PITCH SOFTBALL

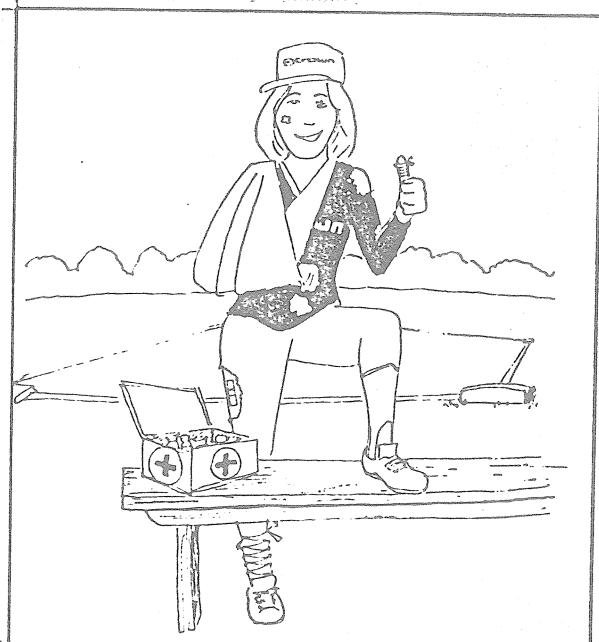
MAY	6:15	7:15	8:15
M 13 MC	X		
T 21 S1		X	
TH 30 W	X		

#### JUNE

T 4 CHS	X
W 12 CHS	X
T 18 R2	X
W 26 CHS	X

THESE ARE ALL EXHIBITION GAMES.

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## try this!

### BLACKWORK PILLOW (13" SQ.)

Materials: Brown/natural Hopscotch square; 3 skeins black 6-strand embroidery floss; 1/2 yd. muslin and fabric for pillow back.

#### Directions:

1. Center Square: Mark the center of the large central square. Start there, using two (of six) stands throughout to embroider. Every five rounds, repeat the little corner motif. (see Fig.5)

2. Corner Square: Count 18 meshes from inside edges of the brown corners to start, at the center of Fig. 5A.

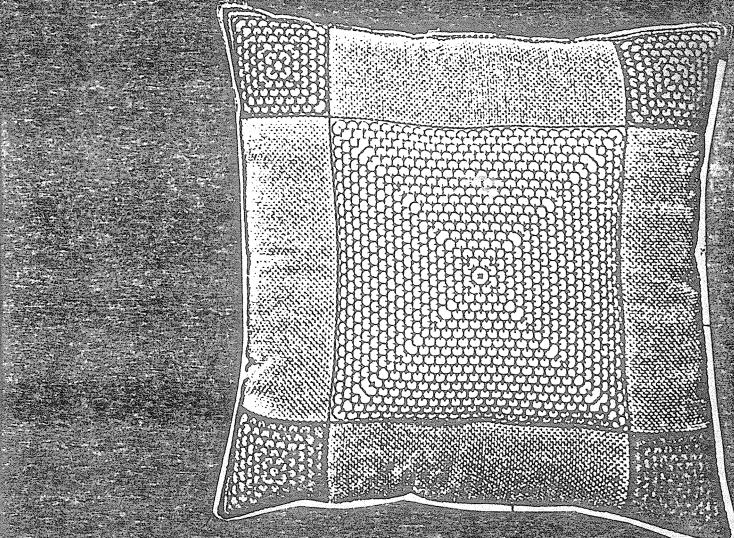
3. Trapunto: Baste muslin to wrong side of pillow top. From the right side, topstitch along colored edges and around the pillow top (See Fig. 5A)

4. Cut a short slash in the muslin only; push in stuffing to raise the center. Slipstitch close.

5. Make pillow: When the top is finished, cut pillow back the same size as pillow top. Pin the two together, rights sides facing and edges even. Stitch 1/2" from edges around three sides and four corners. Turn right side out. Fill with stuffing or a pillow form. Turn in raw edges and slipstitch close.

- Gloria Baloy

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## puzzle power



### THE SHEPHERD PSALM

*Psalm 23 is probably the best known and most loved of David's hymns of praise. It is not only a guide for life, but is also of great comfort to those who must deal with death.*

R L L E W D M S E R U T S A P  
O I L D L Y E L L A H S H R E  
D F G N L O R D I L E E E A R  
T E O H I E C N E S E R P N E  
H U O H T H Y A O V A A H R S  
O T D S S E L L I N R P E R T  
U H N R E V O L W A T E R S O  
G R E E N I C U P M O R D O R  
H O S W W E M P S E U P F U E  
O U S I S A K E I N F C F L T  
U G T K E D P A N T E D A E H  
S H A W H E A E W E A S T N T  
E O B A R D T Y S Y R F S I A  
W I L L O H H R S T H P U M E  
H T E K A M S T R O F M O C D

1. ALL
2. ART
3. COMFORT
4. CUP
5. DAYS
6. DEATH
7. DWELL
8. ENEMIES
9. EVIL
10. FEAR
11. GOODNESS
12. GREEN
13. HEAD
14. HOUSE
15. LIE
16. LIFE
17. LORD
18. MAKETH
19. MERCY
20. MINE
21. NAME
22. OIL
23. OVER
24. PASTURES
25. PATHS
26. PREPAREST
27. PRESENCE
28. RESTORETH
29. RIGHTEOUSNESS
30. ROD
31. RUNNETH
32. SAKE
33. SHALL
34. SHEPHERD
35. SOUL
36. STAFF
37. STILL
38. TABLE
39. THOU

40. THOUGH
41. THROUGH
42. THY
43. WALK
44. WATERS
45. WILL
46. WITH
47. YEA

Answer on page 79

# kalorie korner

EGG ROLLS...as served at the Spring Carry-In  
(This recipe was requested by the Editor and the ladies in the Modules Dept. came up with two good recipes to go with the egg rolls.)

1 1/2 lb. cabbage, shredded  
1/2 lb. lean meat, ground and browned  
1 large carrot, shredded  
Salt & Pepper to taste  
Optional:  
3 oz. canned mushrooms, sliced  
2 oz. bamboo shoots, shredded

Mix very well. Wrap in small packets in egg roll skins (available in supermarkets). Deep fry, 280°-300°. Turn on both sides. Ready when golden brown. Blot excess oil before serving.

- KIM NGUYEN

## SWEET & SOUR PORK

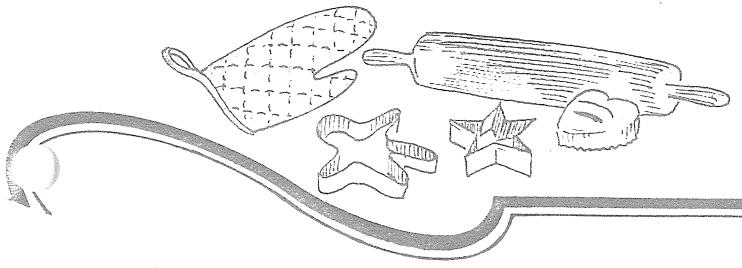
2 lbs. lean pork (or pork steak) cut in 1" cubes  
2 t. Soy Sauce (or Kikkoman)  
1 t. sake - or cooking sherry  
5 black mushrooms (shiitake); soak in water and cut in quarters.  
2 or 3 medium-sized carrots, boiled 'til tender  
1 or 2 medium-sized onions  
3 medium sized green peppers, cut in inch squares  
1 can chunks or sliced pineapple

### Sweet & Sour Mix:

1/2 C. sugar  
1/2 C. cider vinegar  
2 tsp. cornstarch

Cook over medium heat, until sauce thickens and becomes clear. Heat oil to 350°-390° F. Dredge pork in the cornstarch; fry 'til crisp. Remove from pan. Pour all but 3 or 4 Tblsn. oil from pan & reheat 'til very hot. Toss in onion, green pepper, & mushrooms, and saute about 2 or 3 minutes. Return meat to pan and pour in warm sweet & sour sauce. Serve at once. Serves 5

- YURIKO YAMAZAKI



## SWEET AND SOUR PORK

1 lb. lean pork, cut in 3/4" cubes

### Marinade:

2 Tbsp soy sauce  
1 egg white  
1 clove garlic, minced  
Marinate the pork chunks for 20 - 60 minutes.

1/4 C. cornstarch  
1 bell pepper (green or red)  
1 small onion  
1 can pineapple chunks (reserve juice for sauce)  
1 C. Sweet & Sour Sauce (Bottled Sweet & Sour Sauce will do in a pinch)

### Sweet Sour Sauce:

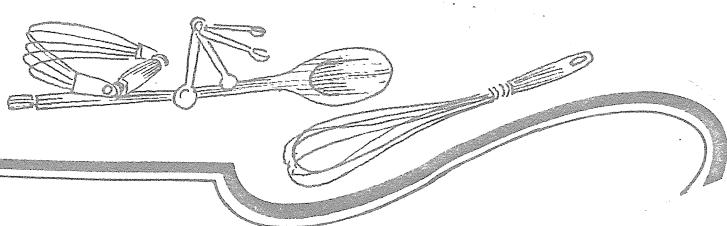
1 T. cornstarch  
1/2 C. Pineapple juice  
1/3 C. Vinegar  
2 T. Catsup  
2 tsp. Soy Sauce  
1/2 C. Brown Sugar

Dredge marinated pork chunks in cornstarch, coating chunks completely. Deep fry in 2 inches of hot oil for 5 minutes until done. Drain on paper towels.

Pour off all but 2 Tbsp. of the oil. Stir-fry the pepper and onion for 2 minutes. Add pineapple and sauce; stir until hot, then add meat and serve.

Variations: Add parboiled carrot chunks, sliced mushrooms and celery, or tomato wedges (skin removed).

- MARTHA PRITCHARD

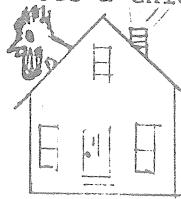


HOW YOU RATE AS A BOX BAG RETURNER

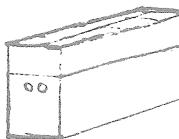
MUTIPLE CHOICE

1. What does a chicken box look like?

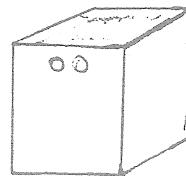
A.



B.



C.



2. Where would you put a 5"x7" bag?

- A. On the floor
- B. In the box marked "put 5x7 bags here"
- C. In any box that has bags in it

3. If you didn't know what to do with a particular type of box bag or cardboard you should

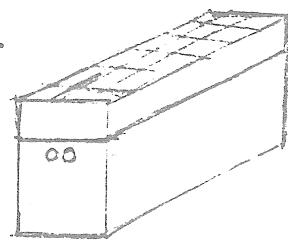
- A. Throw it on the floor
- B. Take it back to your line
- C. Ask someone on the paintline
- D. Hide it in a box marked for another part

4. If a bag you are returning has the bottom ripped out of it or is covered with white non-drying silicone you should

- A. Discard it
- B. Give it to a small child
- C. Put it back in the proper place so it can be used to destroy future parts

5. What does a handle endcap box look like?

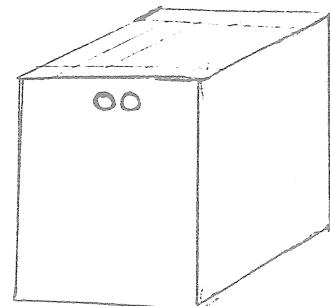
A.



B.



C.



6. It is best when returning bags to

- A. Put them inside each other
- B. Crumple each one up into a ball
- C. Flatten them out
- D. Fold each bag neatly into fourths

#### TRUE OR FALSE SECTION

- 1. Take tape off of bags that are returned
- 2. All boxes and bags go in one pallet area
- 3. Sandwich type bags should be returned
- 4. Break down boxes to flat unless a paintline person requests them to be left whole for immediate use.
- 5. All small bags are the same size
- 6. You may use a box in the storage areas that is labeled for bags if it is empty, almost empty, or if you dump its contents into another box.
- 7. Some box and bag types do not get returned to paintline
- 8. Any piece of cardboard used as a divider between parts or as a reinforcement to a box bottom should be kept and returned to paintline
- 9. All notes and signs posted in the box storage areas should be ignored

If you did not miss any, you are a quality box bag returner, capable of returning boxes and bags without any assistance and able to handle most of the crisis situations that could arise during your box, bag returning detail.

If you missed 1-4 you should not attempt to return boxes and bags without assistance from a paintline person.

If you missed more than 4, you are a danger to the company's productivity. You must be considered forbidden to return any boxes bags until you receive proper training.

- Lynn Scholfield

## vital statistics

NAME: Doug Durie

BIRTHDAY: May 18

BIRTHPLACE: Elkhart

DEPT/POSITION: Stockroom/Material Handler

CURRENT HOME: Elkhart

MARITAL STATUS: Single

PROJECTS WORKING ON: Restoring a Corvette

FIRST JOB: Fairmont

FAVORITE FOOD: Columbo's Pizza

FAVORITE PERFORMER: Clint Eastwood

FAVORITE TV SHOW: "A" Team

HOBBIES AND INTERESTS: Getting a helicopter license.

FAVORITE CHILDHOOD MEMORY: Going fishing with Grandparents.

PERSONAL HEROES: Larry Bird

EVERY NEW YEAR I RESOLVE: To lose weight.

NOBODY KNOWS I: ...can be serious.

MY WEAKNESS IS: Chocolate Ice Cream

THE BEST JOB IN THE WORLD: To sit back and count my money.

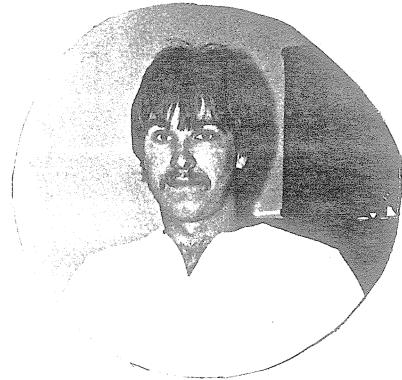
IF I WERE GOING TO THE MOON, I'D TAKE: Family

THE ONE THING I CAN'T STAND IN PEOPLE:  
Back-stabbing

THE WORST TIME OF MY LIFE: When all I did was try to please everybody but me.

THE BEST TIME OF MY LIFE: When I started to please myself.

IF I'VE LEARNED ONE THING IN LIFE, IT'S:  
...to be honest and open.



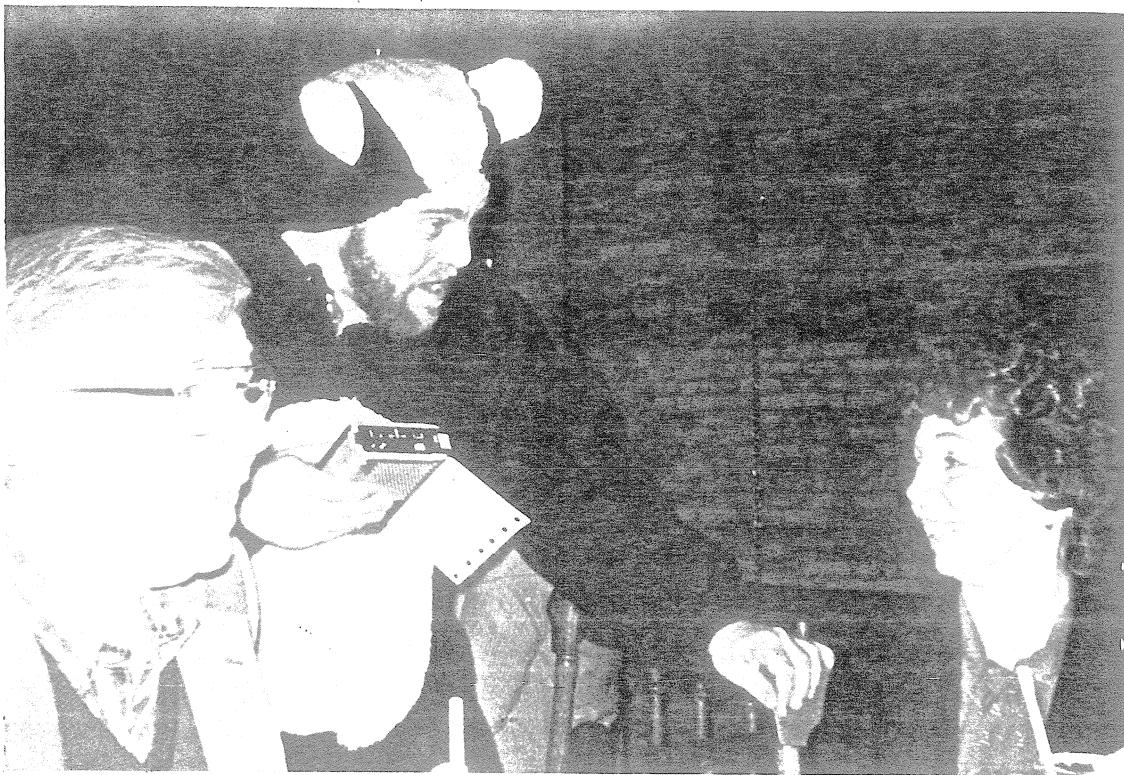
## happy birthday



### MAY

3	Leona M Foggin
3	Betty L. Schmalenberger
3	Steve Scholfield
4	Gregory Serafino
7	Robert Malone
8	Ed Collins
9	Mary Miller
10	Cynthia Tudor
10	Sharon Arnold
13	James Carter
14	Tom Lininger
16	Rober Mertz
16	Dave Olszewski
18	Doug Durie
18	Dale Kauffman
19	Richard Putz
20	Sheryl Gingerich
21	Steve Butz
22	Elston Estep
22	Wendy Murphy
24	Sabrina Gall
25	Stephen Marks
26	John Reynolds
27	Jo Ann Wade
28	Keith Jebelian
28	Stephen Mills
28	Rick Secor
29	Sharon Kempf
29	Ross Swinehart
30	Margaret Fredrickson
	Lynn Wise

## personnel paraphernalia



NANCY BROCK's family recently surprised her with a dinner at the Emporium and a rare vocal presentation by a panda (?) with a familiar face (and voice?!). The occasion? - a big (!) birthday!

MARY MILLER, SHELDA JENSEN, GENEVA MILLER, SHERYL GINGERICH, JULIE TOWNS, BRENDA LAWRENCE, WENDY MURPHY had quite a view for Secretaries' Day. It all happened on the way back from the Secretaries' Lunch and Learn Series at the Midway Motor Lodge. Five (5) police cars on Oakland Avenue caught their attention. The policemen were escorting a would-be Venus-de-Milo (nude) up to her porch. One had thoughtfully put his jacket around her shoulders, but alas, when she turned to wave to the onlookers, it was obvious the jacket was too small. The poor woman was obviously suffering from Spring Fever. The lesson learned for the day - keep your Spring under control!

PAULA MCBRIER is taking extra precautions at the supermarket these days. She needs to be more careful about whose neck she rubs while considering the groceries. The last fellow, stooping innocently at the shelves, nearly slugged her, but was understanding when she explained she "thought" it was her husband.

CHUCK GUSHWA, why do they put cement posts in parking garages? Is it to catch us when we are not looking? Whatever the reason, we certainly understand how difficult it is to look front and back at the same time. You must be good at it, though, getting that new Toyota to New York and all around, and back here with just one (1) dent.

Now MARC MILLER's spring problem is more sedentary in nature. One of the Engineers had trouble rousing him from his desk chair the other day but that was because he was tied to his job - his shoe laces seemed to be shut in the drawer.

All told, it has been such a beautiful few weeks of Summer-like Spring that the people with Florida tans no longer stand out in the crowd! - but you still look good, VICKI STRINGER, KAY PAMACHENA, and BECKY & DAVE STUBER.



# employee council report

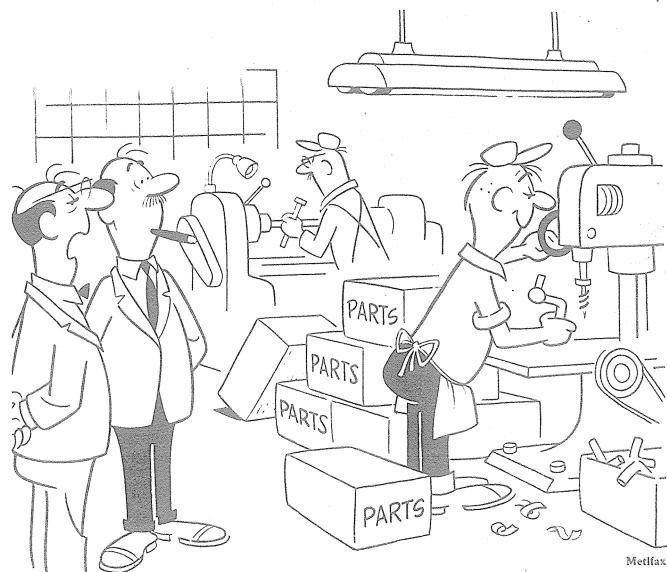
Balance as of April, 1985 . \$ 1262.79

## Expenditures

- <u>DeBoni's</u>	<u>\$ 383.60</u>
- <u>Ice Cream</u>	<u>60.59</u>
- <u>Elkhart Wholesale</u>	<u>57.81</u>
- <u>Wallin's Flowers</u>	<u>47.58</u>
- <u>Tepes - basketballs</u>	<u>25.14</u>
- <u>Miscellaneous</u>	<u>8.93</u>

**TOTAL EXPENDITURES** \$ 583.65 - \$ 583.65

**PRESENT CHIPHONE BALANCE** \$ 679.14



*"What puzzles me is how he's gotten four weeks behind in his work when he's only been here two days."*

## COMING EVENTS:

June 2nd - Consumer Electronics Show (CES),  
Chicago

## caption contest

\*\*\*\*\*



There were no responses to the "Caption Contest" last issue. Maybe this young engineer will inspire you. We will print your captions and his name in the June issue.

\*\*\*\*\*

## looking backward

### 10 Years Ago -

While the awards were being passed out in chapel last week, a modest team captain forgot to mention his own achievement for the bowling year. Tom Szerencse was given the award for highest game with handicap at the bowling banquet. Tom's game was a sparkling 264!

(Editorial comment: Gee! He must really be good now!??)

### 5 Years Ago -

#### SPOTLIGHT



In the Spotlight this month is Sue Kurtz. Having found out about CROWN through an agency, Sue came to work three years ago as a secretary for the Purchasing Dept. She is still in the same office today.

Sue thinks CROWN is a special company that cares about its employees. There's really a "family" feeling here which makes it easier for the employees to care about their company. She feels that this is really meaningful today and very much needed. It's something you don't find everywhere.

She bowled on the women's bowling team for a year. Other outside interests include bicycling, plants and reading. She also enjoys watching sports activities since she has two active sons (Jeff, 13, and Joel, 11) and husband Bud, who thoroughly enjoy sports.

Sue's goal at CROWN is just to be a good worker and try her best in whatever she is doing. She wants always to try to improve herself in her job and to be willing to learn new things.

## milestones

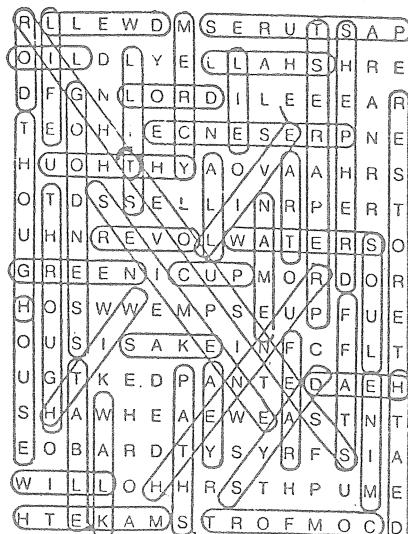
### APRIL ANNIVERSARIES

Phyllis Gates	18 years
Dave Stuber	16 years
Jim Wordinger	10 years
Enos Yoder	9 years
Marc Miller	8 years
Julie Towns	6 years
Sue Ramsby	6 years
Vicki Stringer	2 years
Sharon Haney	1 year
Judy Bates	1 year
Cindy Crow	1 year

### MAY ANNIVERSARIES

Ruby Moore Hunsberger	35 years
Verne Searer	16 years
Treva Kauffman	11 years
Kim Curry	10 years
Sheryl Gingerich	9 years
Clara Weldy	9 years
Carolyn Landis	9 years
John E. Harris	8 years
Tom Estep	7 years
Debra Hawley	4 years
Betty Schmalenberger	4 years
Pamela Hamood	4 years
Brenda Mortimer	4 years
Tom Lininger	2 years
Jerry Troxel	2 years
Angelea Johnston	1 year
Wilma McQuade	1 year
Charles Meyers	1 year
Tom Hostetter	1 year
Krista Gruber	1 year
Debbie Selner	1 year

### WORD-FIND 37



## new employee profile



NAME: Mary A. Williams

BIRTHDAY: February 22

DEPARTMENT: Assembly - Line 4

POSITION: Assembler

HOBBIES & INTERESTS: Music, sports, photography, belong to Vocational Industrial Clubs of America, reader at church masses.

AMBITIONS OR GOALS FOR THE FUTURE: To establish a career with financial security and become a wife and mother.

HEARD OF CROWN THROUGH: Close friends who like working here.



NAME: Sharon Arnold

BIRTHDAY: May 10

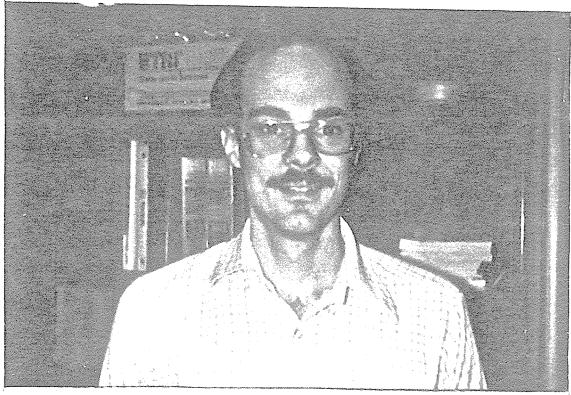
DEPARTMENT: Modules

POSITION: Assembler

HOBBIES & INTERESTS: Sewing, needle-crafts, puzzle books, fishing, bowling

AMBITIONS OR GOALS FOR THE FUTURE: Eager to try and learn anything that's new.

HEARD OF CROWN THROUGH: A friend



NAME: Thaddeus J. Baranowski

BIRTHDAY: April 28

DEPARTMENT: Engineering

POSITION: Technician

HOBBIES & INTERESTS: Chess, model railroading, table tennis, jogging

AMBITIONS OR GOALS FOR THE FUTURE: Learn all I can about Electronics.

HEARD OF CROWN THROUGH: Impressed with Crown's reputation and close to home.



NAME: Pamela C. Doss

BIRTHDAY: October 3

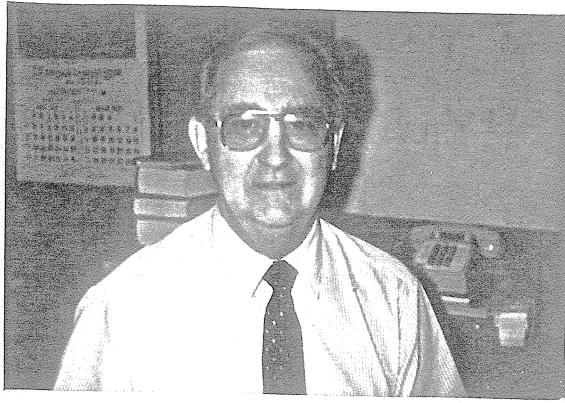
DEPARTMENT: Quality Assurance

POSITION: QA Inspector

HOBBIES & INTERESTS: Boating, water sports, camping, canning, painting ceramics.

AMBITIONS OR GOALS FOR THE FUTURE: To further my schooling and to make a career for me and my family.

HEARD OF CROWN THROUGH: Heard of the working atmosphere and opportunities from a good friend.



NAME: Gustave H. Wassenhove

BIRTHDAY: September 14

DEPARTMENT: Engineering

POSITION: Tool Designer

HOBBIES & INTERESTS: Fishing, golf, woodworking

AMBITIONS OR GOALS FOR THE FUTURE: A good job in engineering.

HEARD OF CROWN THROUGH: Jim Moyer



NAME: Beryl J. Moore

BIRTHDAY: February 27

DEPARTMENT: Engineering

POSITION: Data Entry

HOBBIES & INTERESTS: Writing, sewing, reading, working with teen-agers as a Campus Life staff member

AMBITIONS OR GOALS FOR THE FUTURE: To become a writer and/or a computer systems analyst.

HEARD OF CROWN THROUGH: Father works here.



NAME: Connie Mullins

BIRTHDAY: April 6

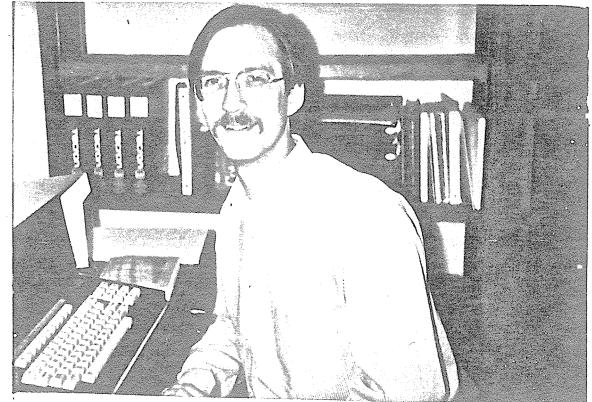
DEPARTMENT: Drafting

POSITION: Keyline/Camera Technician

HOBBIES & INTERESTS: Volleyball, bike riding, reading, involved in activities of three children

AMBITIONS OR GOALS FOR THE FUTURE: Enjoy my job at Crown and raise my children

HEARD OF CROWN THROUGH: My husband



NAME: Craig Schroeder

BIRTHDAY: January 8

DEPARTMENT: Tecron

POSITION: Software Technician

HOBBIES & INTERESTS: Music, computers, audio and video recording, religious studies, philosophy

HEARD OF CROWN THROUGH: Response to job listing



NAME: Danny R. Griffin

BIRTHDAY: January 25

DEPARTMENT: Stockroom

POSITION: Clerk

HOBBIES & INTERESTS: Reading, bowling, golf, softball, fishing, studying history as well as church work.

AMBITIONS OR GOALS FOR THE FUTURE:  
Hope to be involved with planting a new Missionary Church in North Central District.



NAME: Dave S. Garman

BIRTHDAY: March 1

DEPARTMENT: Stockroom

POSITION: Clerk

HOBBIES & INTERESTS: Enjoy drawing and most sports, weightlifting. Play ball for church team.

AMBITIONS OR GOALS FOR THE FUTURE:  
To become a commercial artist and designer some day.

HEARD OF CROWN THROUGH: Mother who is employed here.



NAME: Jean Griffin

BIRTHDAY: May 30

DEPARTMENT: Assembly - Line 7

POSITION: Assembler

HOBBIES & INTERESTS: Sewing, spending time with family, reading, knitting, crocheting

HEARD OF CROWN THROUGH: Worked here before



NAME: Sharon Westfall

BIRTHDAY: March 30

DEPARTMENT: Assembly - Line 4

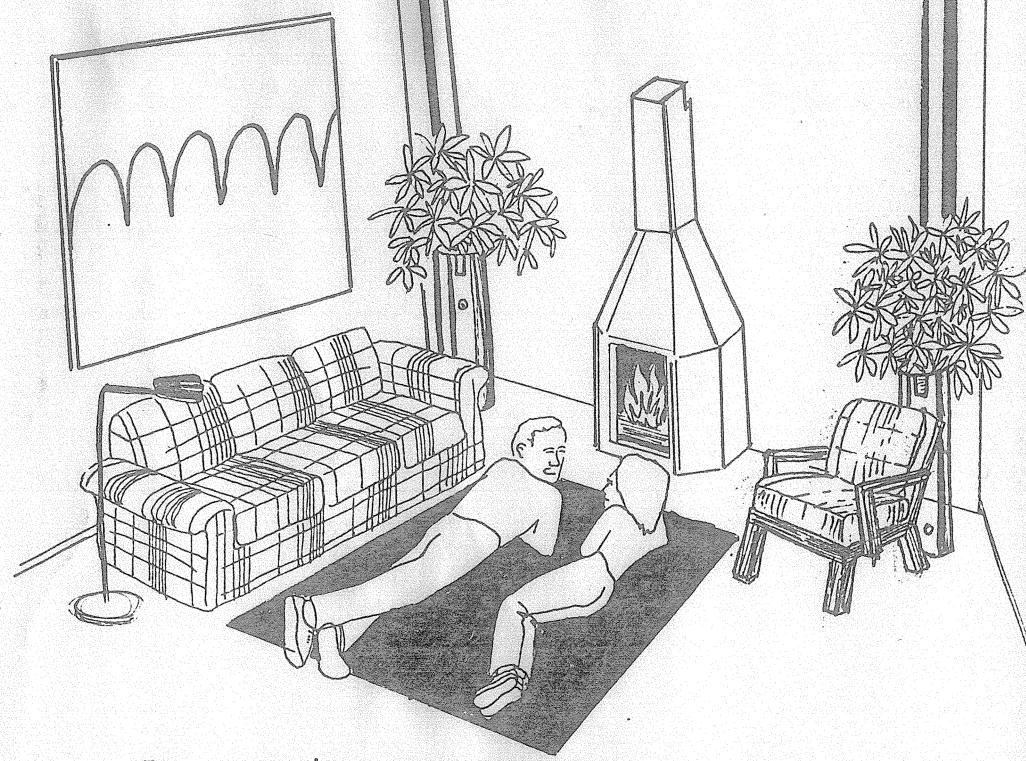
POSITION: Assembler

HOBBIES & INTERESTS: Walking and bike riding and church activities

AMBITIONS OR GOALS FOR THE FUTURE:  
Get rich, travel, and be a good mother

HEARD OF CROWN THROUGH: Twin sister told me about Crown

M.BRADLEY/R.D.McLaughlin



I JUST CAN'T SHAKE THE FEELING THAT  
SOMEONE IS LISTENING TO EVERYTHING WE SAY.

