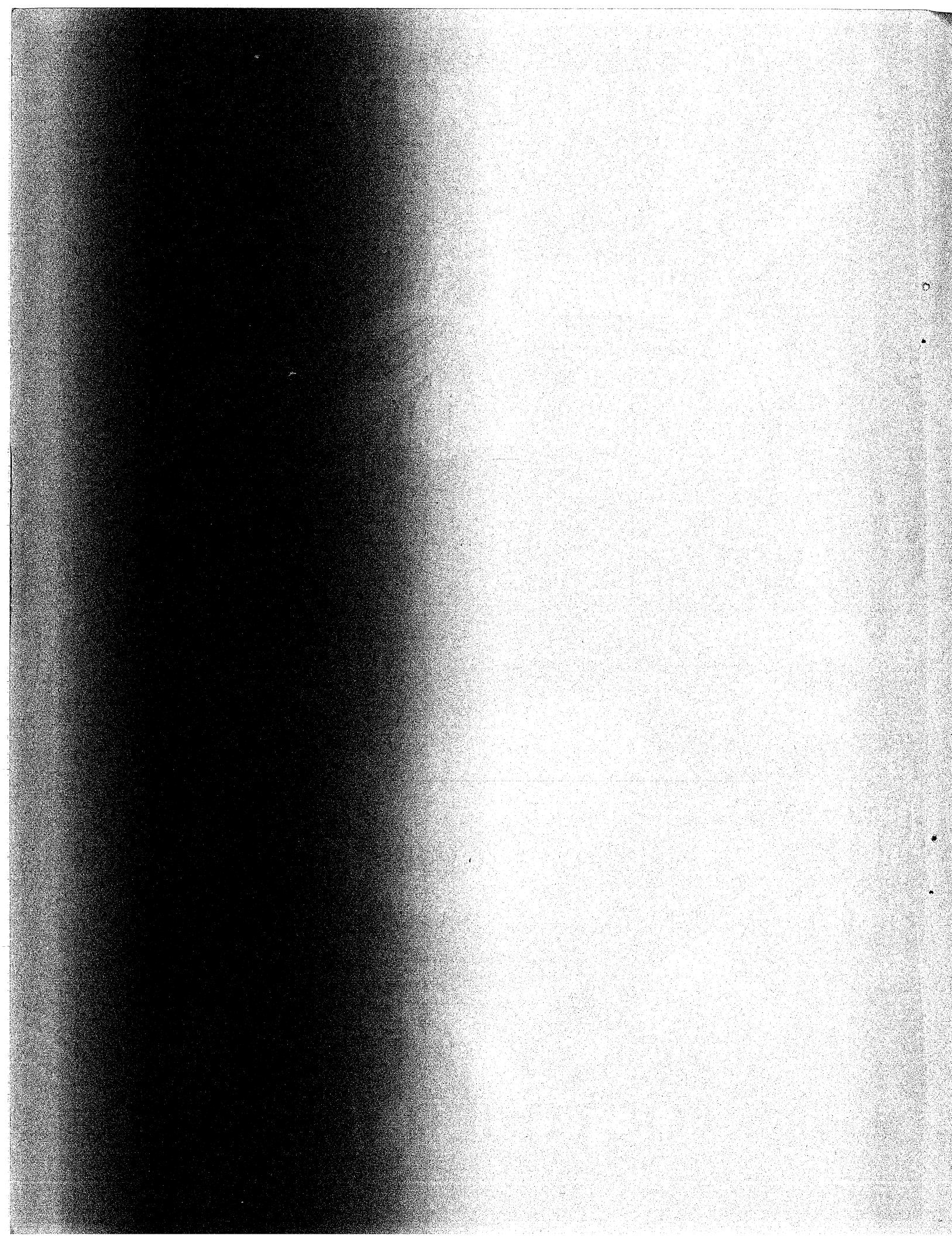


CROWN CRIER

OCTOBER 1985



The CROWN CRIER is the monthly newsletter of CROWN INTERNATIONAL, Inc., 1718 W. Mishawaka Road, Elkhart, IN.

DEADLINE FOR NEXT ISSUE - OCT. 23

EDITOR.....Libby Marshall

ON THE OTHER HAND...Dave McLaughlin

CONTRIBUTORS.....Gloria Baloy
.....Brahma Nand
.....Tammie Putz
.....Clyde Moore
.....Howard King
.....Shirley & Verne Searer

SPORTS SHORTS.....Peg Scholfield
.....Mary Miller
.....Norma Miller

VITAL STATISTICS.....Peggy Curry

PUZZLE POWER.....June Kulp

EMPLOYEE COUNCIL REPORT.....
..... C.J. Williamson

BIRTHDAYSShelda Jensen

MILESTONES.....Shelda Jensen

NEW EMPLOYEE PROFILE..Shelda Jensen

TRY THIS!.....Lynn Gran

CARTOON.....Mark Bradley

PHOTOGRAPHY.....Don Peterson

PUBLISHING.....Margaret Eaton

TECHNICAL ASSISTANCE...Rox Ann Hart

TYPESETTING.....Sheryl Gingerich

DISTRIBUTION.....Sherri Miller
.....Mary Miller
.....Shelda Jensen

From PERSPECTIVE
A Bi-weekly Devotional Letter

Dear Friend,

You may treat ideas as bullets,
or seeds!

You may shoot ideas,
Or you may sow them!

You may hit people in the head with
them,

Or you may plant them in their
hearts.

Use them as bullets, they kill
inspiration and neutralize
motivation.

Use them as seeds, they take root,
grow, and become a reality in the
life in which they are planted.

Only risk taken when seeds are
planted is that they become a part
of the one in whom they grow.

The originator will probably get no
credit for the idea.

If one is willing not to get credit
for an idea a rich harvest will be
reaped.

"It is more blessed to give than to
receive."
- Acts 20:35

Grace and peace,

Richard C. Halverson

Richard C. Halverson

Special Contribution

Some Thoughts About Making Peace and War In the American Marketplace

Active peace-making is one of the Christian's divine assignments. King David, Israel's greatest military leader, urged his people to "seek peace and pursue it" (Ps.34:14). The apostle Paul, aggressive missionary pioneer, counseled, "Let us pursue the things which make for peace and the building up of one another", (Rom.14:19 NAS) and not just fellow believers, but ALL men, as he points out in 12:18. James, Jesus' own brother, interestingly contrasts the results of a lifestyle of envy and selfish ambition with that of a peacemaker (Ja.3:16-18). Jesus himself said, "Blessed are the peacemakers; for they shall be called the children of God." (Matt.5:9)

I believe that the market place is an arena where God intends his children to be making peace. One way we can do that is by acting out our primary goal of "serving the customer". In a true free economy, capitalism serves the customer by means of a healthy competition which tends to improve the quality, value and variety of choice in products available to him. But capitalism only works in a society that has goodwill (love), fair play (justice) and honesty (truth) as its fundamental ethical underpinnings. In such a situation, competition will bring to the customer the opportunity for choice and the availability of adequate information to make that choice. However, when goodwill, fair play and honesty are not generally practiced in a society, then competition changes from a "servant" of the customer to a "master", and we now have another tyranny. This is what seems to me to be happening in some areas of the American economy.

The natural goal of "serving the customer" is increasingly being subjugated to the artificial goal of "dominating the market". In this scenario, the intent is for our share of market to increase and the competition's share of market to decrease, i.e. we

win--they lose. If this is accomplished by creating a product or service that meets the customers' needs better, then the customer wins too. But if it is achieved by some other means, such as deceptive advertising or by controlling the distribution system, then the customer loses.

At the bottom of this determination by competitors to dominate the market, I see the same lust for MORE which in individuals we call greed. It is what makes people negotiate for a fatter salary when their income already meets their family's needs. Corporate greed is what makes directors demand improvement in a line of products that is already highly profitable. The question is, "How much is enough? - enough income, enough prestige, enough power?". I see greed as being diametrically opposed to service; it is focused on getting rather than giving. It is what makes "successful" people like Howard Hughes, miserable people. It is what makes powerful people, like dictators, demand more worlds to conquer. It is also what impoverishes others while appearing to enrich ourselves.

In America there is the belief that success means unlimited progress. I see rather the necessity for a "balance of benefits". In a free economy, all groups can benefit equally, customers, retailers, manufacturers, employees, suppliers. They can, IF each is satisfied with "enough". But when any group pushes BEYOND the limit of enough to meet their own wants, those in other groups drop BELOW enough, and begin to be in want. They then become "the enemy". We have seen this conflict often in the labor/management struggle.

Other practices which often are used in economic war are leveraged buyouts of corporations, and bribery of purchasing agents. Such actions are fundamentally selfish and poison the marketplace with distrust, cynicism and fear, destroying the basis for beneficial cooperation. Only when I can act with as much concern for others' welfare as for my own will I

earn their trust and enjoy peace. As the Apostle Paul counseled the Philippian believers, "Each of you should look not only to your own interests, but also to the interests of others" (Phil.2:4).

Economically as well as socially, WAR is destructive, whether it is between nations, between companies, or between people. It is time to ask ourselves what peacemaking means in a business world where "competitive strategy" is becoming the operating method to gain "competitive advantage" and achieve market domination. As a leader, I am committed to pursuing peace, but I still have many questions as to how that works out in a company's daily actions. Is peace like freedom--something which I myself cannot have unless I work to ensure that others have it too?

I invite you to ponder this and then dialogue with me on how we can be PEACEMAKERS in the marketplace.

- Clyde W. Moore

Customer Comments

I recently saw a magazine ad for your CROWN PSA-2 Amplifier. As the manager of "SILENT TOUCH CORPORATION, the newest band in Elkhart, IN, I am interested in the best possible sound.

I have heard nothing but praise for CROWN products from other bands.

Would you please send more information on your CROWN PSA-2 Amplifier and any of your other products that will help us establish quality sound?

B. McNeal
Elkhart, IN

I caught your advertisement in the GUITAR PLAYER magazine. I would appreciate if you would send me your catalogs on your fine equipment. Back in 1975 I purchased 2 DC-300 amplifiers from Discount Music in Orlando and haven't once brought them back for repairs.

I have never purchased an amplifier that could ever compare to Crown for sound and performance. I just wished everyone else knew about Crown. Your equipment is a little more expensive, but I just can't settle for something like Peavey!!!

R. Marciano
Daytona Beach, FL

My name is Tony Carrillo and I am on active duty with the U.S. AirForce in Germany. The reason I am writing this letter is to let you know that I have been a proud and satisfied "Amcron" owner for the last ten years. In approximately October of 1975 I purchased (through a U.S. military audio club) an Amcron DC-300A and an Amcron IC 150. I have never had a day of trouble with either unit and they both still form the "backbone" of a component system which I rate as way above average. The simple, yet functional appearance of the amplifier and pre-amplifier are complemented by super performance. I personally do not believe that the more knobs, blinking lights and equalizers that can be squeezed into one component assure that that component is better than a proven performer like my Amcron components. In other words, simple but top notch.

I have received many compliments from co-workers and others concerning my system and I give credit where credit is due when I say that the DC-300A and the IC 150 are the two items I will not voluntarily replace. But when the time comes, I will scout around for appropriate Amcron replacements. ---a sincerely satisfied customer.

TSgt T. Carrillo

Baby Face



CROWN CLAIMS BOTH THESE YOUNG
PEOPLE, OR RATHER, THIS YOUNG
COUPLE!

vital statistics

NAME: Kim Curry

BIRTHDAY: June 11

BIRTHPLACE: Elkhart General

DEPARTMENT/POSITION: Parts Expediter

CURRENT HOME: Elkhart, IN

MARTIAL STATUS: Married

CHILDREN: 1

PROJECTS WORKING ON: Landscaping/fathering

FIRST JOB: Park Department

FAVORITE BOOK: The Bible/One Flew Over The Cuckoo's Nest

FAVORITE FOOD: Burgers off the grill

FAVORITE PERFORMER: Clint Eastwood in cowboy movies, Lou Gosset

FAVORITE TELEVISION SHOW: Miami Vice

HOBBIES AND INTERESTS: Aquariums/marine life

FAVORITE CHILDHOOD MEMORY: Every Christmas

PERSONAL HEROES: Ernie Banks

EVERY NEW YEAR'S I RESOLVE: To be a better person

MY WEAKNESS IS: Children

THE BEST JOB IN THE WORLD: To own the Cubs

IF I WERE GOING TO THE MOON, I'D TAKE: Oxygen

THE WORST TIME OF MY LIFE: My father passing on

THE BEST TIME OF MY LIFE: My Randi's birth

IF I'VE LEARNED ONE THING IN LIFE, IT'S: Love and respect



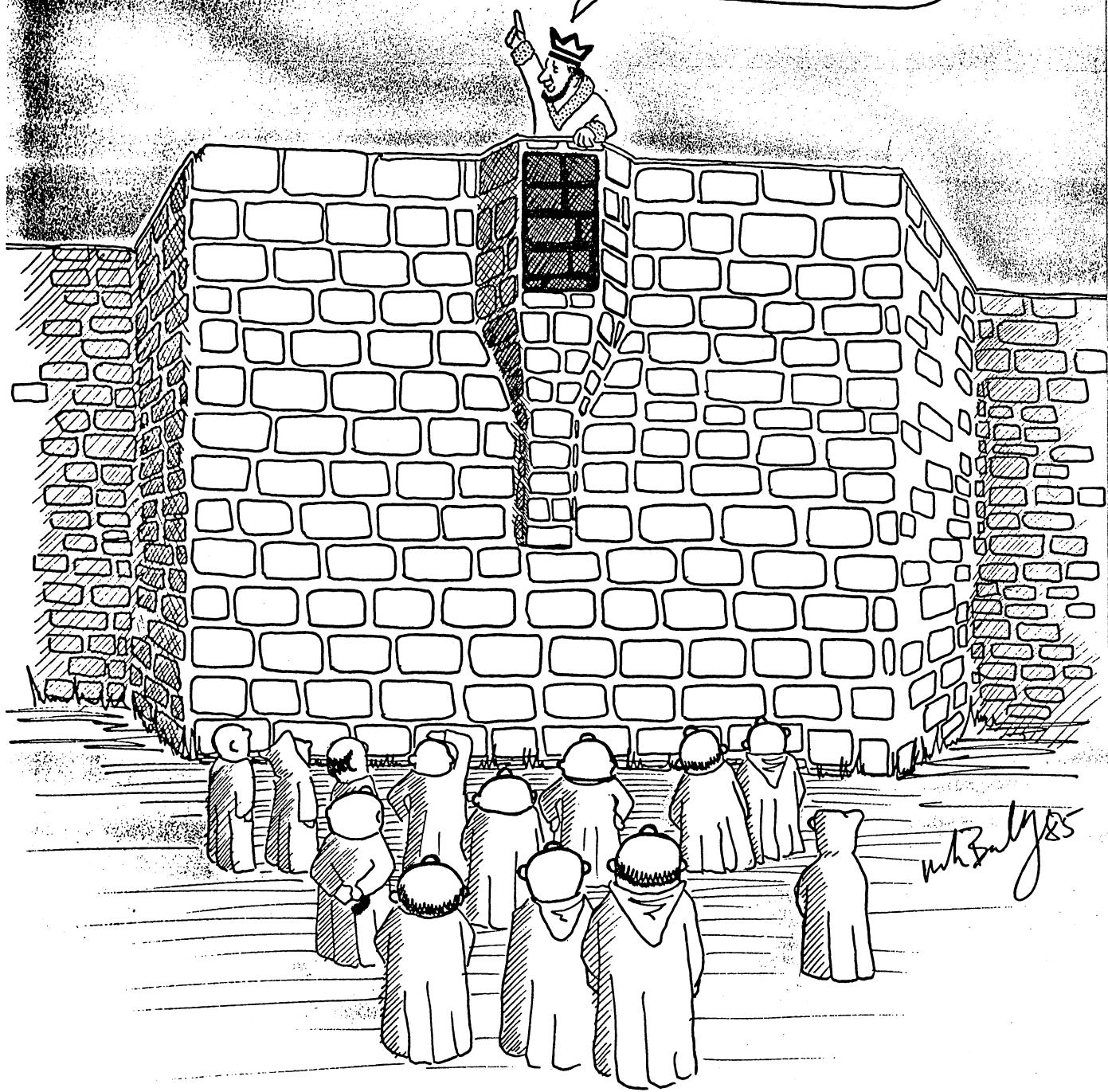
Puzzle Power

57—TRICK OR TREAT

AMUSEMENT	CHILDREN	FUN	GOODIES
ANTICS	COSTUMES	GAGS	GREMLINS
APPLE-DUNKING	DISGUISES	GAMES	JACK-O-
CANDY	DOORBELLS	GHOSTS	LANTERNS
CHALK	ENTHUSIASM	GOBLINS	JOLLITY

MASQNU	TREATS	ESRADE	LARKS
SAMSEM	UTSOC	GJELOF	LAUGHTER
TOPERM	WARAE	ABINAER	MASKS
ASUPDO	VIRECG	SDJAIE	MASQUERADES
IKOLLN	TETKTN	JOSCHM	MISCHIEF
DEMPIE	SKOCIHLO	HOICI	MONEY
SLTAHY	DLLLHLG	GETSN	PARTIES
NEARCP	PAUMAIE	BUNSIT	PENNIES
ITSTON	RENTHUSIA	SMSS	PRANKS
LOVITS	RAYKAC	FUNLAT	PUMPKINS
BNTEUGL	INSIFEC	CINUN	SCARES
OSRSLG	SLNKONYOG	ARU	SHENANIGANS
GNTAHCS	IESSIGDAB	UT	SKELETONS
SIROIKK	IGBWPENNIES		STUNTS
AKSTSP	SEDAREUQSAM	T	SWEETS
STNAMY	OUTEMOE	BUICU	TREATS
SAMUSE	MENTHEOTRA	IN	TRICKS
TOPRANS	KCIRTS	DSANG	UNICEF
			WITCHES

-- furthermore, as new technologies develop—
you will be the first to benefit...





Seated from left: Jennifer, 7; husband Lamar; Scott, 8; Craig, 4.

BRENDA LAWRENCE deserves double credit gaining a reputation as a wonderful cook while succeeding at her full time job as secretary to Ross Swinehart, VP/Treasurer. Being named "Cook of the Week" in the ELKHART TRUTH, Monday, September 16, 1985, came as a surprise to Brenda. Her friend, Sue Olinghouse, nominated her after a "terrific Sunday meal" prepared by Brenda. She had heard "raves from others who have had the good fortune to sit down to one of Brenda's spreads."

The following recipes are Brenda's Sunday feast and other favorites.

MEAT MARINADE FOR STEAKS AND CHOPS

2 T. meat tenderizer
 1/2 C. soy sauce
 1 8 oz. can tomato sauce
 1/2 C. oil
 1/4 C. sugar
 1/4 tsp. pepper
 1/4 tsp. salt
 1 tsp. garlic salt, or to taste
 3 T. minced onion
 1 tsp. monosodium glutamate

Combine all ingredients in pan. Add chops or steaks and marinate at least 2 hours. Makes enough to coat 8 to 10 pork chops. Barbecue the meat on an outside grill until done as desired.

BAKED BEANS

2 1 lb. 13 oz. can pork and beans
 1 lb. bacon, cut in pieces
 2 medium onions, cut in chunks
 2 tsp. Worcestershire sauce
 1 C. catsup
 1 C. brown sugar
 Combine all ingredients and put into casserole. Bake in a 325° oven for 3 hours. Set oven temperature to 300 degrees if baking longer. Uncover the last 30 minutes of baking time.

GARLIC BUTTER CRUMB POTATOES

(for microwave oven only!)
 6 medium whole potatoes, peeled
 2 sticks margarine, melted
 Garlic Salt
 Homemade bread crumbs
 Roll each potato in 1 stick melted margarine, then in bread crumbs that have been seasoned to taste with garlic salt. Put in low-sided casserole dish. Pour an additional stick of melted margarine over potatoes. Microwave on high for 20 minutes.

HAWAIIAN CHICKEN CASSEROLE

1 15 oz. can pineapple chunks, drained
 (reserve juice)
 3 C. cooked chicken, cut in large pieces
 1/2 C. chopped green pepper
 1/2 C. celery, cut up
 1/4 C. onion, chopped

Sauce:

1 C. juice from fruit

1/4 C. brown sugar

2 T. cornstarch

1 T. soy sauce

1/4 C. white sugar

Saute green pepper, celery and onion lightly in covered frying pan. Combine ingredients for sauce in another pan, mix well and cook until thick and clear. Add to sauteed vegetables. Stir in chicken and add fruits last. Pour into casserole and bake, covered, in a 350 degree oven for 20 minutes. Serve with chow mein noodles.

Two of the most interesting recipes in Brenda's collection have been in the family for many many years. The Animal Cookie recipe dates back to her great-great-great Aunt Ella, circa 1830. In those days, they always used real butter and lard instead of margarine.

ANIMAL COOKIES

1 Pint real maple syrup

1 tsp. ea. cinnamon & soda

1/2 tsp. salt

1 C. ea. butter & margarine

Flour to make a stiff dough (6 1/4 C.)

Icing:

2 C. powdered sugar

Butter the size of an egg

1/2 tsp. vanilla

2 or 3 drops maple flavoring

Enough water for a good spreading consistency.

Cream butter and margarine together. Combine dry ingredients and add alternately with maple syrup. Roll out on floured board and cut into desired shapes. Place on ungreased cookie sheet and bake in a 275 degree oven for 15 minutes. For icing, stir together sugar and butter until smooth. Add flavorings and hot water. Use to frost cookies.

Note: Dough can be stored in refrigerator for 2 months or more.

Brenda makes ginger snaps from a recipe given to her by her grandmother, now in her 80's. She says that the cookie has been a family favorite for as long as she can remember. Perhaps the word "spice" might more accurately describe

the cookie, since it actually contains no ginger.

GINGER SNAPS

3 C. flour

1/4 tsp. salt

2 tsp. baking soda

3/4 C. shortening

1 tsp. ea. cinnamon & ground clove

3/4 C. brown sugar, lightly packed

1 egg, beaten

3/4 C. light molasses

Measure and sift dry ingredients. Cream shortening. Blend in sugar and egg and beat well. Stir in molasses. Work in dry ingredients and mix well. Chill several hours. Roll into small balls and toss balls in white sugar to coat. Place 2 inches apart on ungreased cookie sheet. Bake in a 375 degree oven for 8 minutes.

PUMPKIN PIE SQUARES

Crust:

1 C. all purpose flour

1/2 C. packed brown sugar

1/2 C. butter

1/2 C. quick-cooking oats

Filling:

2 C. homemade mashed pumpkin

1 13 oz. can evaporated milk

2 eggs

3/4 C. granulated sugar

1/2 tsp. salt

1 1/2 tsp. cinnamon

1/2 tsp. ea. nutmeg, cloves, ginger

1/4 tsp. pumpkin pie spice

Topping:

1/2 C. chopped pecans

1/2 C. packed brown sugar

2 T. margarine

In large bowl, combine crust ingredients. Mix until crumbly. Press mixture into ungreased 13X9X2" pan. Bake in preheated 350 oven for 15 min. In another large bowl, combine filling ingredients and mix well. Pour mixture into crust and bake in 350 oven for 20 minutes. Combine topping ingredients in small bowl and sprinkle over pumpkin filling. Return to oven and bake 15 to 20 minutes more or until filling is completely set. Cool in pan on rack.

Sports Shorts

This was the organizational season for Crown's Ladies Softball Team. They didn't quite win any games, but we should say something about the things that count the most in a beginning season. They did get organized and learn their positions and what was expected of them. They found out that they could catch, throw and run and do it better as the season progressed. Only experience puts the edge on these skills and hopefully, next year they can start to do this.

We admire their efforts and perseverance in spite of all those minor injuries that are bound to happen. The team recognized their accomplishments by presenting awards to the following:

Most Improved Player - Tammie Putz
Good Sportsmanship - Peg Scholfield
- Rox Ann Hart
- Deb Selner
Most Valuable Player - Peg Scholfield

IMPOSSIBLE DREAM

When told nothing's impossible, don't argue or quibble. Just suggest that someone try a football to dribble!

THIS EVER HAPPENED TO YOU?



"You said you were in a hurry, so I had the carburetor air-mailed from Brazil."

3.N

BOWLING TIME ROLLS AROUND AGAIN!

"Crown"

6:30 PM Fridays, through April at the Astro Bowl in Dunlap. "Astronauts League"

Mary Miller, Captain
Lois Roberts
Trudy Szerencse
Roberta Hughes
Cheryl Crow

Subs: Geneva Miller
Julie Towns
Michelle Miller

"Crown Jewels"

Norma Miller, Captain
Cheryl Deak
Donna Bostwick
Nikki Geyer
Carmalene Noffsinger

Subs: Ebblen Korhonen
Jan Birr
Kim Laffoon

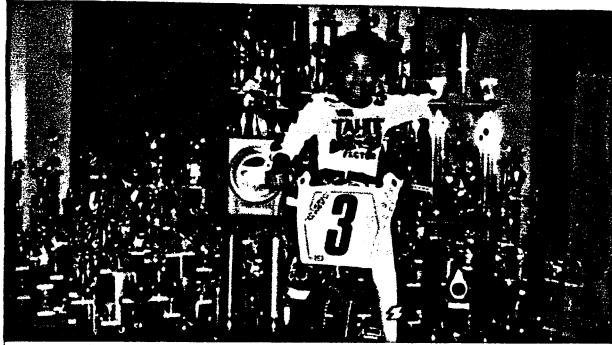
TECHRON[®]

INDUSTRIAL PRODUCTS

It seems that Tecron has been a frequently mis-pronounced name for Crown's Industrial Division. For example, "Teacron" has been used, as well as others. On the other hand "Techron" leaves no doubt about pronunciation, and this spelling will hopefully make doing business with the Industrial Division a little easier.

"TECHRON" it is!

Special Contribution



BMX AND THE SEARERS

It started as a color picture in the South Bend Tribune. Upon reading the article, we found the race was in Elkhart. We went out quite innocently to watch. Wes said, "Daddy, I want to race." One week later, we entered him in his first race. He started as a novice but it was a small race and there was not a Novice Class so he was put in with experts. He won this first race against experts (kids with lots of wins, moves, and experience) on his regular street bike!

We have raced all over the U.S. - New York, Kentucky, Wisconsin, Minnesota, Illinois, Texas, Missouri, Pennsylvania, Ohio, Michigan, and Oklahoma. Our most exciting race was probably the NBL Grand National last year. After going for the lead in his age class Main Event, and falling, Wes came back against the same National #1 7-year-old and beat him in

the Open Class. For this he was recognized in national BMX magazines with pictures and articles.

This year started out slow with the winter off. Once we got started we really pedalled. In 16 nationals entered, Wes won 10, placed 2nd twice, and 3rd twice. Blake didn't fare quite as well, with 2 wins and then lots of 2nd and 3rds after his birthday put him into the next age level (6 year old). He ended up State #1, however.

Wes was going for National #1 at this year's NBL Grand National in Louisville. He won 10 rounds prior to the Main Event. Then "Lady Luck" dealt us a bad "blow" in the Main Event, with Wes getting a flat tire. He still finished 6th with the bad tire and with his record ended up National #2.

For Blake, this was the most exciting race of the year. "Lady Luck" gave the nod to him in the Semi-final round. He barely made it into the Semi-round. In each round they eliminate 4 of 8 riders. They take the top 4 riders to the next level. Blake was in dead last place and had little hope of a transfer when a massive pile-up occurred in front of him. Blake was so far behind he managed to get through the wreck and made the 4th transfer with only 4 riders left on their bikes!! In the Main event, Lady Luck again was on our side. Blake fell, right off the gate. With his never-give-up attitude, he got back on the bike, peddling hard to catch up. Again, there was a wreck which he managed to get around, placing 6th in the Main. This overall gave him a 5th place National victory!

The next race is the Grand National in the ABA held in Oklahoma City, OK over Thanksgiving. Wes is up for a top National place here too. After Christmas the season starts over. Our goal for next year is National #1 in both leagues for Wes. For Blake a high National ranking is our goal.

Answer to READERS DIGEST "Test and Teaser" for Aug-Sept:

Spellbinder

By T.K. Brown, III

A test of 60 common but hard-to-spell English words was given to 800 college graduates-among them a high proportion of teachers, editors, journalists, proofreaders, advertising men and women. Not a single one of these linguistically sophisticated people got a perfect score. The 20 words they missed most often are listed below, grotesquely misspelled. Try your luck?

Editor's Note - I was prepared to announce my fantastic score with the answers. I changed my mind. Did anybody honestly get 10 or more right??

1. Ass'-uh-9	ASININE
2. brag-uh-doe'-c-o	BRAGGADOCIO
3. rare'-uff-I	RAREFY
4. lick'-wuff-I	LIQUEFY
5. puh-vill'-yun	PAVILION
6. ver-mill'-yun	VERMILION
7. im-pah'-stir	IMPOSTOR
8. mock'-uh-sun	MOCCASIN
9. uh-kahm'-uh-date	ACCOMMODATE
10. kon-sem'-sus	CONSENSUS
11. roe-ko'-ko	ROCOCO
12. tit'-tle-8	TITILLATE
13. sack-ruh-li'-jus	SACRILEGIOUS
14. may'-uh-naze	MAYONNAISE
15. im-pray-sor'-ry-0	IMPRESARIO
16. in-ock'-U-late	INOCULATE
17. soo'-per-seed	SUPERSEDE
18. obly-gah'-to	OBBLIGATO
19. des'-suh-Kate	DESICCATE
20. re-sus'-suh-tate	RESUSCITATE

Definitions:

1. **ASININE:** Absurdly obstinate or stupid or silly.
2. **BRAGGADOCIO:** A braggart; empty boasting.
3. **RAREFY:** To make rare, thin, porous, or less dense.
4. **LIQUEFY:** (Newer dictionary accepts liquify as also correct.) To convert

or be converted from solid to liquid.

5. **PAVILION:** An open building ... in a garden or park, used for exhibitions and entertainment.
6. **VERMILION:** (also vermillion) The bright red pigment composed of mercuric sulfide, formerly obtained from cinnabar, now artificially made from a preparation of sulfur and mercury.
7. **IMPOSTOR:** (also imposter) A person who assumes the character or name of another individual for the purpose of deception.
8. **MOCCASIN:** A heelless shoe, made of deerskin or other soft leather, similar to that once worn by American Indians.
9. **ACCOMMODATE:** To make suitable, correspondent, or consistent; to fit; adapt; conform; adjust; reconcile.
10. **CONSENSUS:** A general agreement or concord. Majority of opinion.
11. **ROCOCO:** A flamboyant style of French decoration and architecture, influenced by the Baroque period.
12. **TITILLATE:** To tickle, to excite agreeably.
13. **SACRILEGIOUS:** Guilty of or involving acrilege; impious.
14. **MAYONNAISE:** A salad dressing.
15. **IMPRESARIO:** One who organizes, manages, or conducts a company of operatic or other musical performers.
16. **INOCULATE:** To implant, as virus or bacteria, within a human body to cause a mild disease and thus ensure immunity from that disease.
17. **SUPERSEDE:** To replace in power,

authority, effectiveness, acceptance or use, as by another person or thing.

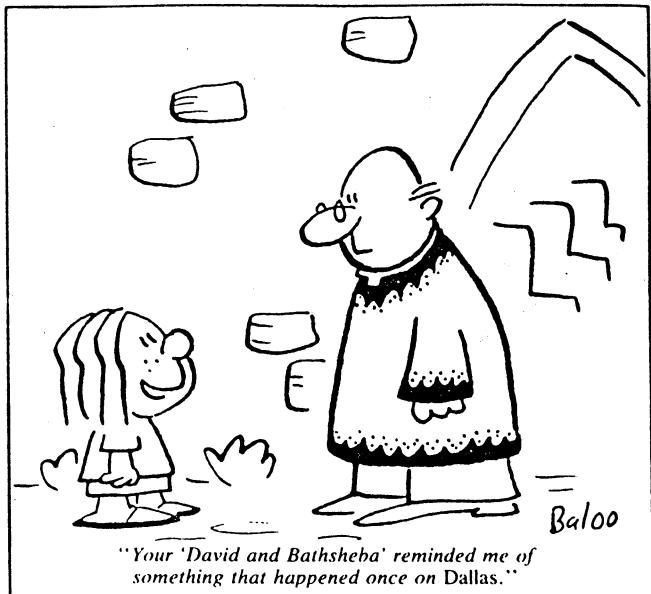
18. OBBLIGATO: Necessary to or indispensable; so important that it cannot be omitted: used as a direction to the performer.
19. DESICCATE: To dry, to remove moisture from; to dehydrate, as food.
20. RESUSITATE: To revive, to recover, esp, from apparent death or unconsciousness.

Danger: Loaded Questions

By Charles D. Rice

These questions seem easy, but think twice before answering, because they're tricky.

1. Adam and Eve were banished from the Garden of Eden for eating what fruit?
2. Who said, "Everybody talks about the weather but nobody does anything about it"?
3. In what year was Christ born?
4. How much more reflected light do we get from a full moon than from a half-moon: Twice as much? The same amount? Four times as much? Seven times as much?
5. Boris Karloff gained his greatest success playing a weird character in the movies. Who was the character?
6. Which of the following rid Ireland of snakes? a)The Royal Zoological Society. b)Nobody-there were never any snakes there. c)Irish terriers. d)St. Patrick.
7. What was the highest title that Julius Caesar acquired: king, emperor, dictator or consul?



8. Where was the Battle of Bunker Hill fought?
9. Was Charles Lindbergh the first person to cross the Atlantic Ocean by air? Or the third, fifth, fourteenth, or what?

What Makes it Rain?

My little brother asked in dismay, "What makes rain and why are clouds so gray?" Dad dwelled on evaporation, air masses and saturation. Brother's mind was far away. Not a word made sense that day. Dad said, after he had told all, "Son, you tell us what makes rain fall." Little brother just gave a nod. Very simply he said, "God." He was right and Dad was, too. I'm sure each in his own way knew.

- Mildred M. Schehr, Sunshine Magazine, Sept. 1985

Milestones

Happy Birthday

OCTOBER ANNIVERSARIES

Dale Kauffman	17 years
June Kulp	12 years
Jim Bontrager	12 years
Marsha Gall	11 years
Margaret Eaton	9 years
Becky Stuber	9 years
Alan Schrader	7 years
Diana Long	7 years
Ron Gray	5 years
Margaret Fredrickson	3 years
Russell Jones	3 years
Brahma Nand	3 years
Peggy Scholfield	3 years
Ernie Bird	3 years
Bruce Bartlett	3 years
Dave Olszewski	2 years
Beverly Wooten	2 years
Don McGregor	2 years
Kim Dillman	2 years
Sara Perricone	2 years
Terry Mohr	2 years
Mark Bradley	2 years
Merrylynn Balmer	2 years
Larry Lanning	2 years
Dawn Meyer	2 years
Vernon Pavasco	2 years
Scott Burden	2 years
Mark Ingram	2 years
Dale Burnett	2 years
Rosemarie Stokely	2 years
Dolly Fulmer	1 year
Peggy Saylor	1 year
Yuriko Yamazaki	1 year
Mary Ellen Garman	1 year
Lisa Wynn	1 year
Tony Balzano	1 year
Perry Borsodi	1 year
Dennis Pierce	1 year

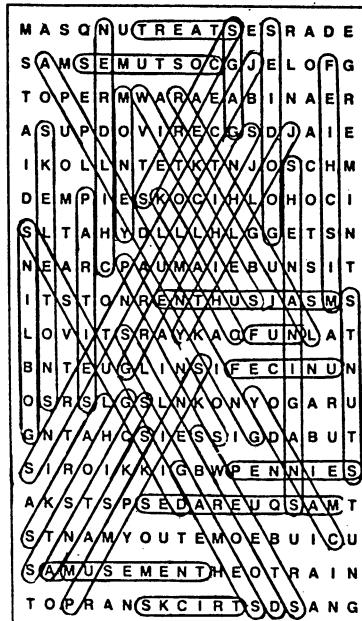
OCTOBER

Pam Doss
Thomas Hostetter
Thomas Sneddon
Ebbien Korhonen
Brenda Mortimer
Dawn Meyer
Judith Sharp
Alan Schrader
Barbara Stock
Jerry Troxel
Paul Gerard
Margaret Palmero
Mary Reitz
Millard Eger
Robert Giver
Randall Glanders
Bill Raveitos
Mark Smith
Jan Smith
Kerry Whitt



Answers to "Baby Faces": Peggy and Jim Saylor, QA and Line 4/5 respectively.

* * * * *



New Employee Profile



NAME: Sandra Bonney

BIRTHDAY: July 15

DEPARTMENT: Fab

POSITION: Fab worker

HOBBIES & INTERESTS: Reading, shopping, gardening, canning, into coupons and refunding

AMBITIONS OR GOALS FOR THE FUTURE:
To be happy and debt-free



NAME: Art Rowe

BIRTHDAY: October 27

DEPARTMENT: Fab

POSITION: Air press operator

HOBBIES & INTERESTS: Bowling, softball, auto racing

AMITIONS OR GOALS FOR THE FUTURE:
Own my own business

HEARD OF CROWN THROUGH: Chip Estep



NAME: Steve Thies

BIRTHDAY: March 23

DEPARTMENT: Engineering

POSITION: Technician

HOBBIES & INTERESTS: Travel, reading, sports, music, dancing

HEARD OF CROWN THROUGH: This is an opportunity to advance my skills



NAME: Walter Bachman

BIRTHDAY: April 14

DEPARTMENT: Purchasing

POSITION: Manager

HOBBIES & INTERESTS: Bowling, reading, church volleyball league,

AMBITIONS OR GOALS FOR THE FUTURE:
To be of help to Crown

HEARD OF CROWN THROUGH: My brother-in-law who used to work here, Mike Anderson



NAME: Mary Smith

BIRTHDAY: March 31

DEPARTMENT: Assembly - Modules

POSITION: Assembler

HOBBIES & INTERESTS: Volleyball and belong to Elkhart Jaycees

AMBITIONS OR GOALS FOR THE FUTURE: To live life to the fullest

HEARD OF CROWN THROUGH: A friend



NAME: Kristie Meyer

BIRTHDAY: March 17

DEPARTMENT: Trim - Modules

POSITION: Assembler

HOBBIES & INTERESTS: Flower arranging, plants, outdoor sports, friends and family getting together

AMBITIONS OR GOALS FOR THE FUTURE: To go back to school to better myself and my family

HEARD OF CROWN THROUGH: my sister-in-law



NAME: Cynthia Belt

BIRTHDAY: April 5

DEPARTMENT: Assembly - Modules

POSITION: Assembler

HOBBIES & INTERESTS: Bowling, aerobics, sewing, ceramics, belong to Fitness Club

AMBITIONS OR GOALS FOR THE FUTURE: To make the most of life

HEARD OF CROWN THROUGH: A friend



NAME: Dawna Hakala

BIRTHDAY: October 23

DEPARTMENT: Assembly - Modules

POSITION: Assembler

HOBBIES & INTERESTS: Horseback riding, swimming, reading

HEARD OF CROWN THROUGH: A friend



NAME: Karen Haggan

BIRTHDAY: May 12

DEPARTMENT: Assembly - Line 7

POSITION: Assembler

HOBBIES & INTERESTS: Sewing, ceramics, bike riding, swimming

AMBITIONS OR GOALS FOR THE FUTURE: Advance to higher jobs with more responsibilities

HEARD OF CROWN THROUGH: Kim Laffoon



NAME: Carol Laws

BIRTHDAY: September 22

DEPARTMENT: Assembly - Lined 4/5

POSITION: Data Clerk

HOBBIES & INTERESTS: Cross-stitch and swimming.

AMBITIONS OR GOALS FOR THE FUTURE: To perform each task I'm presented with to the best of my ability

HEARD OF CROWN THROUGH: Beverly Laws



NAME: Brenda Price

BIRTHDAY: April 5

DEPARTMENT: Stockroom

POSITION: Batch Puller

HOBBIES & INTERESTS: Bowling, sewing, reading

HEARD OF CROWN THROUGH: My brother told me they were hiring



NAME: Don Pettifor

BIRTHDAY: July 14

DEPARTMENT: Specialty

POSITION: Technician

HOBBIES & INTERESTS: Experimental audio recording, household chemical experiments, fishing, bike riding, bowling

AMBITIONS OR GOALS FOR THE FUTURE: To achieve my highest goal and to please God

HEARD OF CROWN THROUGH: My brother

Employee Council Report

Balance as of August 1985 . \$ 436.90

Receipts

- Bertsch \$ 569.54

TOTAL RECEIPTS \$ 569.54 + 569.54

TOTAL INCOME \$ 1006.44

Expenditures

- Flowers 100.80

- Baby Gifts 28.97

TOTAL EXPENDITURES \$ 129.77 - \$ 129.77

PRESENT CHIPHONE BALANCE \$ 876.67

COMING EVENTS:

See Chip Estep in QA or call 484 if you have any suggestions.

Caption Contest



- "If you pinch me again, I'll tell your wife!" - Jan Smith
- "You? My Daddy? No way!" - Julie Towns
- "Aw, come on Uncle Bill; just one cousin to play with!"
- "See, not all kids bite, Uncle Bill!" - Don Peterson

NEXT MONTH - Name Crown's famous (infamous!?) look-alike to the gentleman on the next page!

Rolling Stone

amazement
& Dazzle
CEDAR
POINT

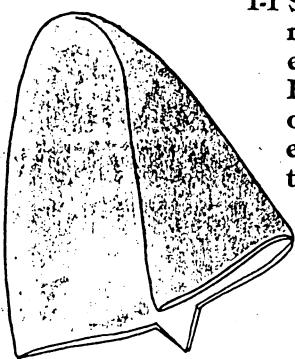
THE YEAR'S
BIG MOVIES
MUSIC NEWS

THE ROLLING
STONE INTERVIEW

ARTIST OF THE YEAR

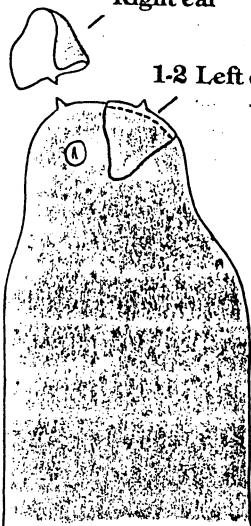
SUGGESTION FOR USING THESE PATTERNS:

1-1 Sketch shows cat's right ear, seamed edge folded to notch. For left ear, fold opposite seamed edge to notch, facing to inside.

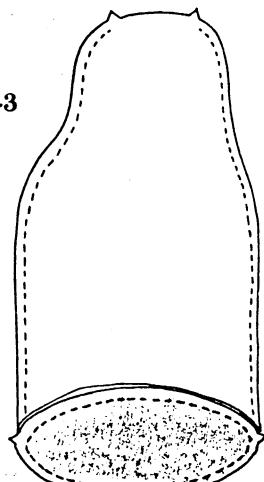


Right ear

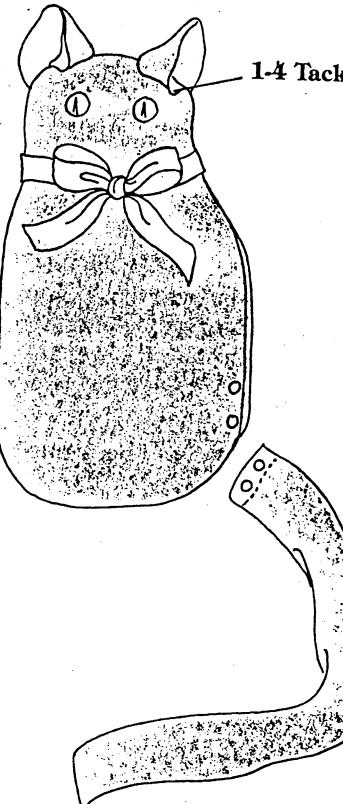
1-2 Left ear



1-3



2-1



- 1) Try adding a sand-filled tail to make a draft-stopper.
- 2) Make each cat different by not adding nose & mouth.
- 3) Applique onto place mats or tablecloth.
- 4) Use green & red prints with gold ribbon around the neck for a Christmas cat.
- 5) Fill with herbs or potpourri for a herbal pillow.
- 6) Quilt cat onto a hoop and trim with lace for a door decoration.

- Lynn Gran

2 DECORATIVE HOUSE CAT

This cunning creature, made in calico and decorated with floral motifs, adds Early American charm to any table top. Size: about 10" (25.5 cm) high

MATERIALS

$\frac{3}{8}$ yd. (35 cm) calico fabric, 36" (90 cm) wide; 6" x 9" (15 x 23 cm) rectangle of white fabric; two 2-hole black $\frac{3}{8}$ " (1 cm) buttons; 30" (76 cm) grosgrain ribbon, 1" (2.5 cm) wide; 1 qt. (.9 L) sand; 3 oz. (94 gr) polyester stuffing; 2 small floral motifs cut from fabric; white glue; paper for tracing patterns A, B, C, D. Pages 7, 8.

WARM WELCOME

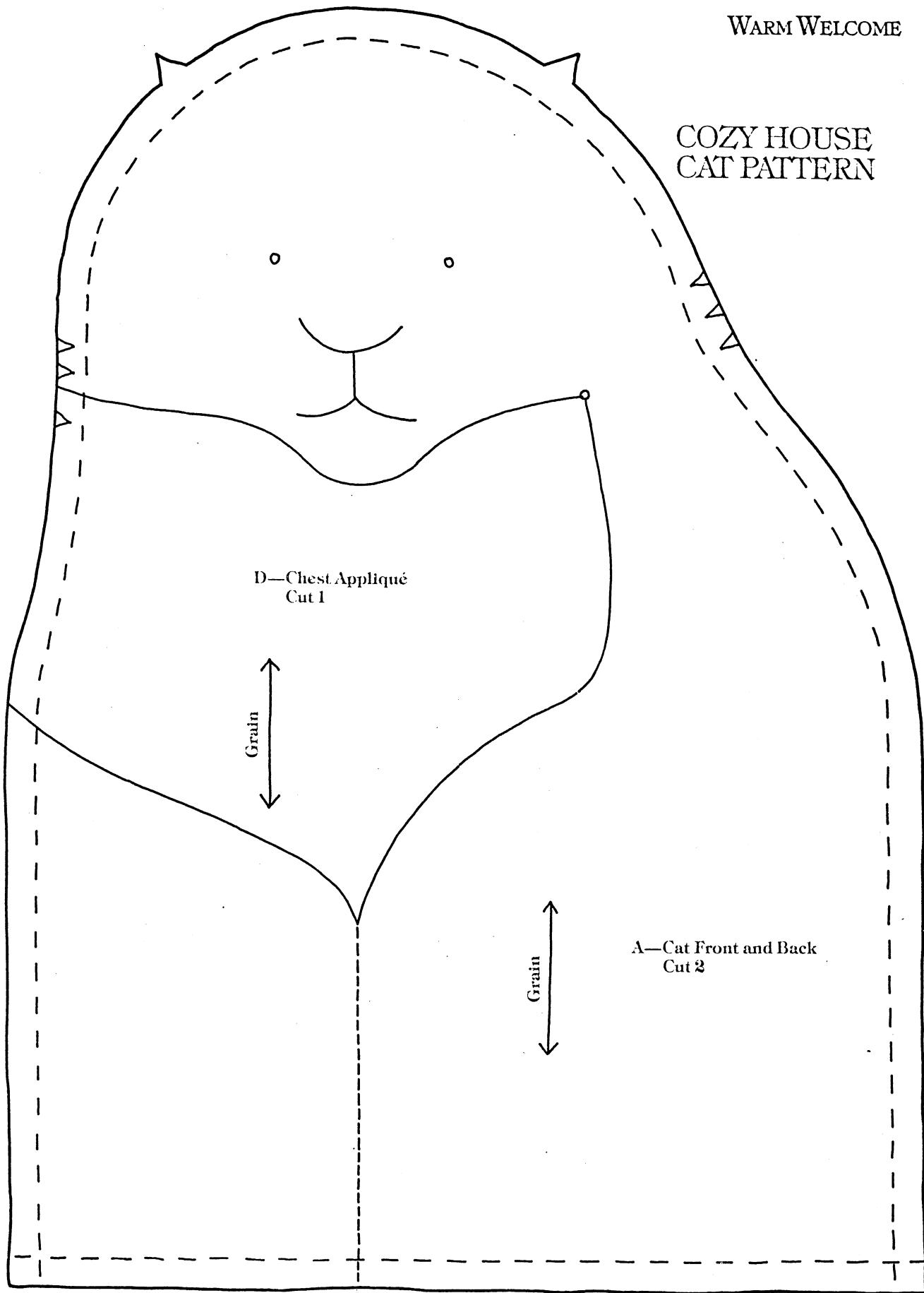
COZY HOUSE
CAT PATTERN

D—Chest Appliqué
Cut 1

Grain

A—Cat Front and Back
Cut 2

Grain



WARM WELCOME

INSTRUCTIONS

All seams are $\frac{1}{4}$ " (6 mm).

1. Trace Patterns A, B, C, D, and cut them out. Transfer markings.
2. Fold calico, right sides together, and position Patterns A, B, and C. Cut them out.
3. From white fabric cut one chest appliquéd. Fold remaining white fabric, right sides together,

and cut two ear facings.

4. Transfer all markings from Pattern A to cat front—eye dots, mouth, chest placement, etc.
5. Using white thread, sew a button to each eye dot. Pin and baste chest appliquéd in place; zigzag stitch appliquéd edges, and leg line below. Outline mouth and nose lines in narrow zigzag

stitch. Continue by following Steps 6, 7, 8, 9, 10 in Project 1.

11. Glue floral motifs to front and lower side of cat as shown in Fig. 1, Page 6. Tie the ribbon around its neck as shown in photo.

COZY HOUSE CAT PATTERN

