

CROWN CRIER

MAY 1986

The month of May is a sweet month for many reasons. Enjoying spring and honoring Mothers always seems to go hand in hand. May 10, 1986 is officially **MOTHER'S DAY** and we would like to dedicate the May issue of the CROWN CRIER to the Mothers with daughters and sons working here at Crown.

We asked the "children" for a couple of comments about their mothers, such as, "My Mother is special to me because..."

WILMA MCQUADE

She's not only my Mother but my Friend, there to hear what's on my mind or for me to hear what's on hers.

- Wally McQuade

She's my best Friend!

- Barb Stock

PEGGY SAYLOR

She is always there when I need her. She is kind, gentle, and understanding. I can always go to her in private and tell her anything in confidence. I love you, Mom! Happy Mother's Day!

- Wendy Saylor

MARY IHNKEN

She is always there when I need her, always shares her love equally among all of us and puts others before herself. My Mom is my Best Friend.

- Lynn Wise

HELEN COSBY

Even though she works so hard, she makes the time we spend together special! (Called in from Purdue Univ.!)

- Brenda Cosby

NANCY BROCK

She is a good friend also; someone to talk to and tell me things will be all right and brighten up my day.

- Cindy Tudor

RUTH OVERHULSER

She is always there to lend a hand (or money) anytime I need her. She also acts more like a mother to my children than a grandmother, which makes me love her all the more.

- Paula McBrier

ANN SCHROCK

My Mother is special to me because of the faith she has in the Lord and the boldness in sharing him to others. Her love is an example of Christ. The love she shows in our family, our church, and our community is continuous and unselfish.

- Rodney Schrock

CAROL MCQUEEN

She is always around when I need her, and she always understands me. My Mom has not only been a mom to my brother, sister and me, but she's been Mom to a lot of kids who needed someone. My Mom is special in so many ways it's hard to describe. She's just plain lovable. If my Mom had a million dollars, she's the type that would help the ones that needed help before she would help herself. I'm just glad she's my Mom.

- Cheryl Borsodi

CHERYL DEAK

She's always there when I need her, and we always have a fun time when we're together.

- Brenda Miller

The CROWN CRIER is the monthly newsletter of CROWN INTERNATIONAL, Inc., 1718 W. Mishawaka Road, Elkhart, IN.

DEADLINE FOR NEXT ISSUE - MAY 28

EDITOR.....Libby Marshall

MILESTONES PLUS

BABY FACE.....Risa Wright

VITAL STATISTICS.....Chip Estep

BIRTHDAYS/MILESTONES..Shelda Jensen

THE FISHING HOLE...Brent Scholfield

TRY THISGloria Baloy

PUZZLE POWER.....June Kulp

PERSONNEL PARAPHERNALIA

CAPTION CONTEST

EMPLOYEE COMMITTEE REPORT.....
..... Dave Juday

SPORTS SHORTS.....Peggy Scholfield

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.....Risa Wright
.....Mary Miller
.....Kathy Gordon

TYPESETTING.....Sheryl Gingerich

COVER, continued

PAT FLETCHER

I knew she would always be there if I ever needed her. In good times and especially in bad times she stood by me 100 per cent.

- Kay Haas

She is always there when I need her.

- Vicki Fletcher

SHIRLEY HAUN

After all these years she still puts up with my oddities and doesn't mind (sometimes)!

- Mike Haun

MARTHA PRITCHARD

She is always there when I need a friend and because she understands me!

- Sarah Troxel

NORMA MILLER

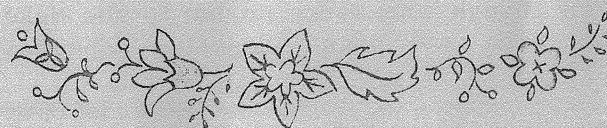
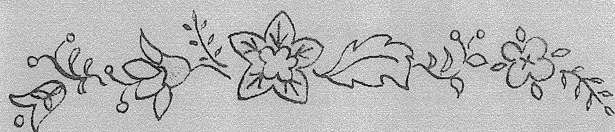
She has always let me be me. She has let me make my own decisions, even if she didn't agree with them. When I was wrong she didn't say "I told you so." Instead, she was there with her love and support. And she's still there today when I need her. She's not just a Mother to me, she's my friend. Happy Mother's Day! I love you, Mom!

- Brenda Mortimer

There's nothing more precious
Than a mother's sweet prayer.
There's nothing more gracious
Than the love she will share.
There's nothing as strong
As the faith she declares;
And when things go wrong
We know that she cares.

- Clay Harrison

IDEALS, Mother's Day, 1986



milestones plus



PHYLLIS GATES is the first person new employees meet their first day of work at Crown. As Human Resources Facilitator, Phyllis introduces new employees to Crown's policies, procedures, benefits and generally orients them to the new surroundings.

When new positions open up, Phyllis posts the Job Profiles, takes them down in three days and sees that the Supervisors involved receive Profiles with any bidders' names on the backs, along with the employees' folders and attendance records. She screens new applicants, checking all applications and Employee Recommendations from current employees. She follows through, reminding Supervisors of 30-60-90 day Performance Reviews.

Personnel Files for all employees are filed in Phyllis's office and any employee may see his/her file upon request. Generally speaking, Phyllis's position is meant to be a support person to Managers and employees.

Another aspect of her position involves filling out surveys from such organizations as governmental agencies and other companies.

When she started her work at Crown about 25 years ago, she performed secretarial duties for Max Scholfield, Chief Engineer at the time, Glen Ryman,

Production Mgr., Claude Beachy, Service Mgr., John Andrews, Sales Mgr., and when John left, for Clyde Moore, Sales Mgr. Later she did inventory costing for Glen Ryman and the Cost Accounting/Production Control Dept..

Her work with Payroll began with Mrs. Hunsberger, when they sent payroll to St. Joe Valley Data Center for processing. When the NCR 50 computer was purchased, Payroll was brought in-house. Phyllis served as Payroll Manager for 8 years.

Through the years Phyllis has worked with many people, doing a variety of jobs, and feels that **"People are the most important Products!"** However, looking back, one of the highlights of her career came with the advent of the key punch and verification machines brought in by Glenn Ryman. This was just after the fire in 1971, and was housed in the temporary warehouse on Nagy Drive. The programs for this machinery were contained on drum cards. Glenn gave her a couple of booklets and the rest was up to her. Learning this was a challenge and a gratifying accomplishment. She proceeded to punch data for labor distribution, inventory, Bills of Material, and parts books.

Phyllis and husband, Don, (retired from Anderson-Bolling Trucking Co.) have 6 children: Richard in Illinois, Susan, Millersburg, Larry, Syracuse, IN, Debi, Goshen, Marty, Warner-Robbins, GA, and Rhonda, 15, still at home. Three foster children are also living at home, Patrick, 11, Jenny and Jamie, each 9. The "empty nest" syndrome didn't last long for Phyllis and Don, because they decided to have foster children. Through the years they have had 12 foster children, and now daughter, Debi, has 3 foster children calling Phyllis and Don Grandma and Grandpa. 12 grandchildren do the same, so their family get-togethers are big ones, fitting celebrations for a couple who have given much to "people"!

APRIL 20, 1986

SUNDAY

Business / cl

milestones plus



Truth Photo by Fred Flury

On the line at Crown International with Rene Feiler and co-workers

profile Max W. Scholfield

Crown in 'high tech' early

Q. What was your first paying job?

A. My first paying job involved shoveling sawdust out of the "pit" at the original Schultz Trailer Factory on South Main Street.

My first job involving electronic engineering was with Electro Voice in Buchanan, Michigan.

Q. How did you get started in the business you are in today?

A. I followed an early interest in electronics and pursued an education in electrical engineering.

In 1957, I changed jobs moving from a research job with Bendix in Ann Arbor, Michigan, to a very small tape recorder manufacturer in Elkhart because I liked the challenge, opportunity and Christian atmosphere. The Elkhart firm was International Radio and Electronics Corporation, later to become Crown International Inc.

Q. How has your business changed since you began in it?

A. Nearly all businesses in the electronics field change rapidly, "hi tech" electronics change even faster. Crown always has been on the high tech side of electronics even before the term became popular.

I have seen major changes in products, technology and markets in the past 25 years.

Products have changed from large electro mechanical products to sophisticated electronics.

Technology has moved from vacuum tubes to transistors and then to micro chips.

Crown's market emphasis has shifted from primarily hi fi to "stereo" to commercial and industrial sound.

Q. What were the major problems you had to overcome to become a success?

A. The major problem I had to personally overcome was my extreme shyness.

The major business problem we had to overcome at Crown was starting on a shoe string. We were under capitalized in an industry that requires a great deal of research, development and inventory.

A second obstacle was a major fire on Thanksgiving Day in 1972 which destroyed our under-insured facilities and inventory.

Q. Whom do you attribute to playing a key role in your development in business?

A. There were many persons who contributed to my career in business. Most notable were my mother, who taught me the principles of responsibility; and the founder of Crown, Clarence C. Moore, who provided opportunity and encouragement.

Q. What advice would you offer a person entering business today?

A. The biggest asset on any job is a positive attitude coupled with a sense of personal responsibility. To paraphrase a scripture, "Be faithful in little things in order to be worthy of bigger things." Don't worry too much about getting ahead or getting credit for your accomplishments.

Q. What do you think you will be doing after you retire?

A. After retirement: Life has always been exciting and challenging for me. I have never had enough time to do the many things I am interested in. Opportunities abound and I plan to pursue something suited to my talent and experience but also may be interested in working in a volunteer capacity for a mission or service group.

Q. What is your long-range outlook for your industry? Your own business?

A. The long-range outlook for the electronics industry is as bright as ever but the emphasis and direction is ever changing. Some products and markets have disappeared and others have become dominated by very effective oriental competition. New markets and opportunities continue to open up faster than old ones disappear. The challenge is to stay in step with the changes.

Crown has moved from primarily a producer of consumer electronics (hi fi, stereo, tape decks) to a dominate producer of professional sound equipment and has more recently enjoyed its major growth in the industrial electronics area. Presently Crown is a prime supplier to the medical electronics manufacturers developing the new Magnetic Resonance Imaging techniques (MRI).



Max W. Scholfield

Birthplace: Elkhart, Feb. 22, 1930

Education: Bachelor's degree in electrical engineering, Purdue University; master's degree, Michigan State University

Hobbies: Photography, fishing, flying, computers

Family: Wife, Doris, four children

Employment: President of Crown International; 28 years with the company

baby face



THIS YOUNG MAN DOESN'T LOOK LIKE THE TYPE TO BREAK WINDOWS, BUT JUDGING FROM HIS DISTANCE FROM THE RUFFLED DRESS AT HIS SIDE, HE MIGHT CALL A GIRL A "TURKEY"!

RIGHT-TO-KNOW CLASSES

CROWN INTERNATIONAL is at the forefront of industry in formally educating all its employees in the new "Right to Know" legislation, adopted in 1983, by the U.S. government. Dr. Lynn A. Corson, Purdue University, conducted multiple 2 and 4 hour training sessions on the right to know what chemicals are hazardous, how to evaluate and handle them, and what procedures to take to make sure they are identified in the work place.

Employees not working directly with hazardous materials attended the 2-hour sessions, while those using such materials attended the 4-hour sessions. The Material Safety Data Sheet (M.S.D.S.) was explained to both groups and the importance of this being readily available at all times, for each hazardous material used in the facility, was stressed. Crown's complete written "Hazard Communications Program" was effective April 1, 1986 and will be kept in areas using hazardous materials and in the "First Aid Room". Since it is

important to keep it always in these places, and also important that all who need it have access to it, a form for requesting copies of the program, will also be available.

It was an interesting and enlightening presentation. There was laughter and applause at one of the Monday morning sessions, April 7, when the speaker smugly asked if anyone could read the label on the drum shown on a slide for the class. He was surprised when one young lady came up and did just that; it was written in Japanese. However, we cannot count on that, and must insist on readable labels on all hazardous materials for all to read.

WAYNE BLAKESLEY, Manufacturing Engineer who has become our environmental and safety expert, is to be commended for arranging this educational program. At least one Chicago firm has already requested an opportunity to view our classes so they can conduct a similar program.

vital statistics

NAME: AARON CARPENTER

BIRTHDAY: 03/22/61

BIRTHPLACE: Campinas, Brazil, South America

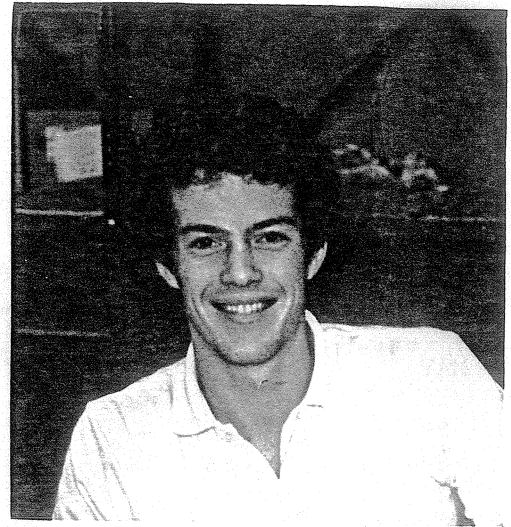
DEPARTMENT/POSITION: MRP II/Production-Material Planner

CURRENT HOME: Mishawaka, IN

MARITAL STATUS: Married

CHILDREN: None

PROJECTS WORKING ON: Remodeling home, refinishing a sailboat.



FIRST JOB: Teaching English as a second language to Brazilian High school and College students.

FAVORITE BOOK: The BIBLE; ETERNITY IN THEIR HEARTS; PEACE CHILD; CHRONICLES OF NARNIA; MERE CHRISTIANITY

FAVORITE FOOD: Lasagne, Corn casserole, rice and beans

FAVORITE PERFORMER: Andreas Vollenveider, Earl Klugh, Wishful Thinking

FAVORITE TELEVISION SHOW: National Geographic specials; sports

HOBBIES AND INTERESTS: Soccer, sailing, music (jazz), spending time with people.

FAVORITE CHILDHOOD MEMORY: Winning a state soccer championship while living in Brazil.

PERSONAL HEROES: My Father and brothers.

EVERY NEW YEAR'S I RESOLVE: To be a better husband.

NOBODY KNOWS I: Dream in Portuguese.

MY WEAKNESS IS: Not standing up for things as often as I should. Letting people take advantage of me.

THE BEST JOB IN THE WORLD: I am still looking for it! Probably one where lives can be directly affected.

IF I WERE GOING TO THE MOON, I'D TAKE: My wife.

THE THINGS I CAN'T STAND IN PEOPLE: Arrogance, disrespect, hypocrisy

THE WORST TIME OF MY LIFE: The sudden death of my Mother and Sister.

THE BEST TIME OF MY LIFE: Getting married.

IF I'VE LEARNED ANYTHING IN LIFE, IT'S: That I need to continually walk close to the Lord.

birthdays



MAY

2	Steve Peer
3	Leona Foggin
3	Betty Schmalenberger
3	Steve Scholfield
4	Greg Serafino
7	Bob Malone
8	Ed Collins
9	Mary Miller
10	Sharon Arnold
10	Cynthia Fletcher
10	Cynthia Tudor
12	Karen Haggin
13	Jim Carter
13	George Fridley
14	Tom Lininger
16	Roger Mertz
18	Dale Kauffman
19	Richard Putz
20	Sheryl Gingerich
21	Steve Butz
22	Chip Estep
22	Betsy Marshall
22	Wendy Murphy
22	Barbara Roll
24	Sabrina Gall
25	Steve Marks
26	John Reynolds
27	Jo Ann Wade
28	Keith Jebelian
28	Steve Mills
28	Rick Secor
29	Kim Chandler
29	Sharon Kempf
29	Ross Swinehart
30	Maggie Fredrickson
30	Jean Griffin
30	Lynn Wise

milestones

MAY ANNIVERSARIES

Ruby Hunsberger	36 years
Verne Searer	17 years
Ross Swinehart	12 years
Treva Kauffman	12 years
Kim Curry	11 years
Sheryl Gingerich	10 years
Clara Weldy	10 years
Carolyn Landis	10 years
Tom Estep	8 years
Barbara Stock	7 years
Betty Schmalenberger	5 years
Pam Peterson	5 years
Brenda Mortimer	5 years
Tom Lininger	3 years
Jerry Troxel	3 years
Angela Johnston	2 years
Wilma McQuade	2 years
Tom Hostetter	2 years
Debbie Selner	2 years
Mary Williams	1 year
Jean Griffin	1 year
Dan Griffin	1 year
Dave Garman	1 year
Craig Schroeder	1 year
Jim Mahler	1 year
Michael Haun	1 year
Beth Pettifor	1 year
Dick Housley	1 year
Phillip Hall	1 year
Risa Wright	1 year



Mother's Wages

*She is paid in dandelions, crayoned art,
 And plaster hand prints.
 She is also paid in sounds of small voices
 In prayer, song and laughter.
 Mothers aren't paid by the hour or mile
 She fills her heart with a kiss and a smile.
 She can find wealth in clean little faces,
 In hugs and in curls, in denims and laces.
 She is paid in the sights of little-sized joys.
 Mothers aren't paid by the hour or mile
 She fills her heart with a kiss and a smile.*

— Starrlette L. Howard

special contribution

THE FISHING HOLE

Locating Crappie during the early spring can be challenging but very rewarding. It just takes a different approach and patience. Deep water is the key, because deep water is home to the Crappie.

In early May as the shallows begin warming up (about 60°F - surface), Crappie school up in numbers, suspended 5 to 12' down, in 10 to 18' deep water. Crappies' diet changes from mostly minnows to mostly insect larvae. The insect larvae must run a gauntlet to the shallows to hatch, and the Crappie take advantage of the easy pickin's. Since it takes a rise in temperature to trigger the insects' march to the shallows, the warmest area of the lake will have more larvae on the move than the rest. The northwest corner usually warms up first because it is most protected from the prevailing winds. Deep water in this corner of the lake is your best bet. Deep water next to a large shallow flat in the more wind-blown part of the lake might be a good choice also.

Knowing the Crappie are deep and feeding on small insect larvae in the warmer areas of the lake still might give you a lot of water to cover. Without a high-priced depth-finder, you are going to have to cover some area!

Don't bother to anchor at first, but take advantage of the wind and drift over these deep areas, tight line jigging straight under the boat. The more lines in the water, the more you can try different depths, as you drift over good areas.

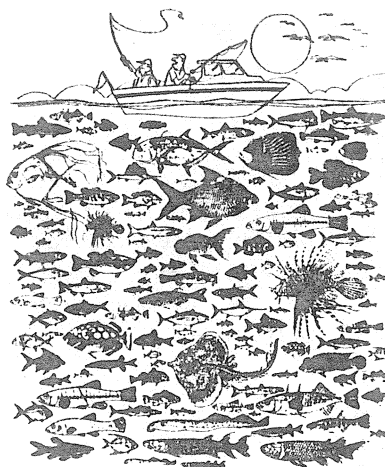
Keep your jigs small and remember the fish are still sluggish this time of the year. Keep it slow on the lift and drop of your rod tip. If you get a Crappie, go back and drift over that spot again; you might have just found a school of Crappies and they are not in any hurry to leave. If you get another Crappie, then it's time to anchor. Ease the

anchors down; don't drop them down like depth charges. Once anchored you will want to change to a jig and slip bobber rig. This will allow you to work a larger radius around the boat at a constant depth. Just a few feet up or down could be the difference between a few fish and a lot.

In short you want to stay down deep (5 to 12'). Use small jigs; work them slowly; drift, covering a lot of area, and then anchor when you find some.

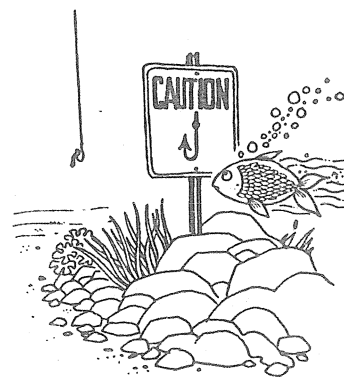
Good Luck!

- Brent Scholfield



"This looks like a good spot."

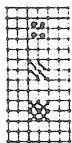
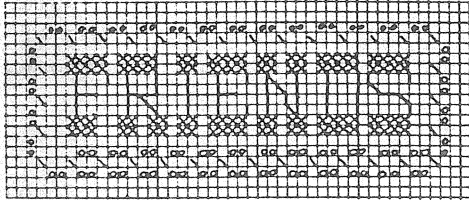
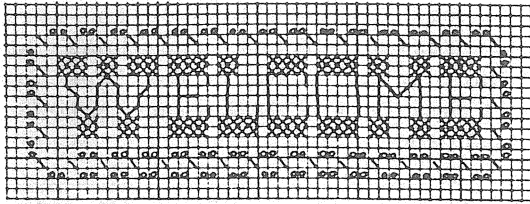
ROY WILSON IN AUDUBON



TROSLEY, SINGER COMMUNICATIONS, INC.

— try this!

Welcome Heart String



355 - Terra cotta - dk.

926 - Blue green - med.

924 - Blue green - dk.

♥ Stitch on 18 ct. fabric.

♥ Glue hearts to $\frac{3}{8}$ " ribbon. You can glue a back on the hearts for a more finished look if you like. Use another heart shape or trace the heart on paper, cut out.

1. ANIMALS
2. BEACH
3. BOATS
4. BROCHURE
5. BUSES
6. CABINS
7. CAMERA
8. CAMPER
- *9. CAMP SITE
10. CAVES
11. CONCESSIONS
12. DINER
13. EXPLORE
14. FIRE TOWER
15. FOOD STANDS
16. FOREST
17. GUIDE
18. GUIDED TOUR
19. HOTEL
20. LAKES
21. LAWS
22. LODGE
23. MAPS
24. MOTEL
- *25. NATURAL BRIDGE
26. PARKING LOT
27. PATH
28. PEAKS
29. Game PRESERVE
30. RANGERS
31. RIDES
32. ROUTE

puzzle power

NATIONAL PARKS

A vacation at a National park is something you'll always remember. There are many planned activities but you can be on your own. The facilities are modern if you wish them or you can rough it in the wild areas. Transportation is readily available. Have fun!

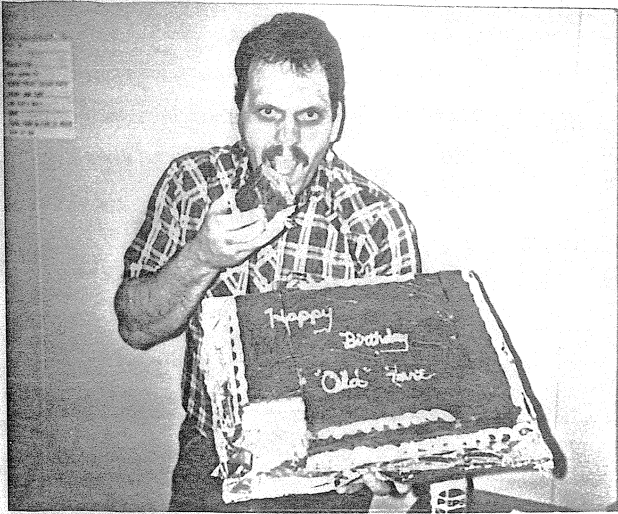
E B R I D G E P R E S E R V E
R G I S K A E P U N I A R T C
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R A A C T B S O I S C T E S E
U C N T A L A R U T A N S E E
H O T E L M E R G V V S L R S
C V A N S T E H V I E W A O T
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B T E M A P S L I A R T N R I
E R U P T O L G N I K R A P S

- | | |
|--------------------|----------------|
| 33. RUSTIC | 41. TENT |
| 34. SCENIC | 42. TRAIL |
| 35. SHELTER | 43. TRAIN |
| 36. SIGHTSEE | 44. Side TRIPS |
| 37. SKI SLOPE | 45. VANS |
| 38. SOUVENIRS | 46. VIEW |
| 39. STATE operated | 47. ZOO |
| 40. STREAM | |

personnel paraphernalia

IT'S A BOY! JUSTIN EDWARD MILLER was born to **SHERRI (Techron)** and **JACK** Saturday, April 26, 1986 at 3:30 PM. Weighing in at 9 lbs. 15 oz., they thought he might walk out of the delivery room! Congratulations to all of you!

Congratulations and Good Luck to KAREN HAGGIN HUDNALL (Line 7) who was married to **BILL HUDNALL** Saturday, April 19, 1986.



Oh! What a lovely birthday cake! Decorated with dark chocolate frosting and yellow trim and endearing (?) inscription, it was enough to get **PAUL BARNA** all choked up! He hated to admit it was hard to get the knife through it! But when he tried to eat it, the SMT Line got choked up! It was styrofoam, actually. They brought in a more delicate cake and it was a "Happy Birthday"!

A note from our Ivy Tech readers: "Just a comment on **DAVID MCLAUGHLIN'S** piece on Halley's Comet. One of the funniest commentaries I've read in a long time - shared it with my compatriots - they had a good chuckle also! Helen

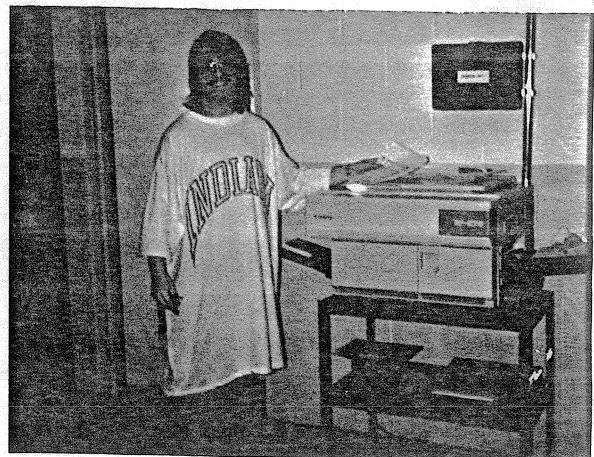
WHOOPS! Heard on WFRN's news at 5:25 PM, Wed., April 9th, was this intro to the New York Stock Exchange report: "...really an erotic day on the exchange!"

Happy Birthday to **WALTER BACHMAN** came in the form of 4 balloons presented by his father-in-law. You guessed it - one for each year!



During Professional Secretaries Week, April 21-26, smiling secretaries were seen going out to lunch, watering their flowers or new plants, munching on chocolates and generally basking in appreciation from their bosses and associates. A BIG COOPERATIVE "THANK YOU" IS IN ORDER!

TERRY BORSODI is one of Indiana University's smaller fans, or is it one of Indiana's larger T-shirts?



Down the hall from Sherri Miller at Elkhart General Hospital, is **PAM SWAIM** who has been one of the Chiphone tellers for Crown. Her new baby boy, Christopher Michael, was born Monday afternoon, April 28th, at 7 lbs. 5 oz.. **CONGRATULATIONS, PAM and MICHAEL SWAIM!**

personnel paraphernalia

MAGGIE FREDRICKSON, (Shipping Dept.) proudly holds the largest stack of orders shipped ever - over \$603K for last week! Congratulations to everyone contributing to this record!!



RANDY GLANDERS, DON MCGREGOR, and BOB GIVER seem happy enough!



THE ANNUAL SPRING CARRY-IN was held Wednesday, April 16th. The food was so good there were few left-overs! Judging from the groans, everyone was fed, however. **HERMAN MACK, RICHARD SOLOMON, ENOS YODER, JOE MCGUIRE, and STEVE SCHOLFIELD** get a good start with the fish, ham and roast beef! Ymmmm!



STEVE HAMILTON, DAVE MCLAUGHLIN, MICHAEL KINSEY, and KEN BONTRAGER look away as the camera turns to them. Now isn't that just typical!

Since when is Line 6 having a Siesta period? **TOM MALINOFF** seems to be taking advantage of some sort of break.



Hard to Swallow

ONE NIGHT AT DINNER I asked my four-year-old son to say grace. Heads bowed and hands folded, we waited. After a few moments of silence, I looked up at him. He glanced at me, then over to his father, then back to me again. Finally he said, "But if I thank God for the broccoli, won't he know I'm lying?"

—Contributed by Sara Treaster

continued...

SUE KURTZ, Purchasing Secretary, was a witness to the accident pictured to the right. While not seeing the actual impact, she saw the bicycle and car immediately afterwards, through her rear view mirror and went back to see if she could help. With knee badly swollen, but glasses and earphones intact, the boy was treated and released from the hospital.

Sue was surprised that two reporters with photographer were there within 5 minutes. Hence, this pictured appeared in the Elkhart Truth soon thereafter.

NANCY and **JOHN BROSIUS** and daughters recently enjoyed a meal at MacDonald's. To top it off they were able to share Deanna Peterson's birthday cake for dessert! Father **DON PETERSON** was the photographer.



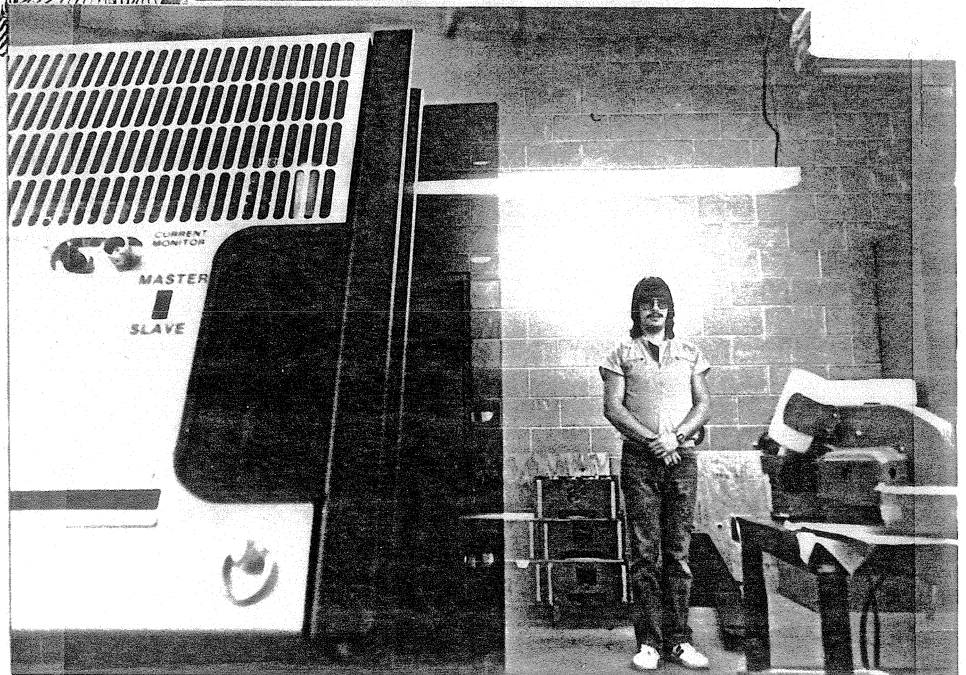
'Cyclist struck by car

Paramedics treat Darrell Thompson, 20, Lincoln Hotel, (on ground) who was struck by a car while riding a bicycle in the 400 block of West Lincoln Avenue in Goshen about 4:54 p.m. Friday. Raymond Kleitz, 37, of 7C Malcolm Drive, Elkhart, (standing left front) was driving out of a Goshen Iron and Metal scrapyard into

the eastbound lane when his car struck the bicyclist. Goshen resident Sue Kurtz (standing right) points out what she saw to Goshen Capt. Lyle Bainter, who investigated the accident. Thompson was taken to Goshen General Hospital for treatment. His right knee was injured. (Truth Photo by Dave Overton)

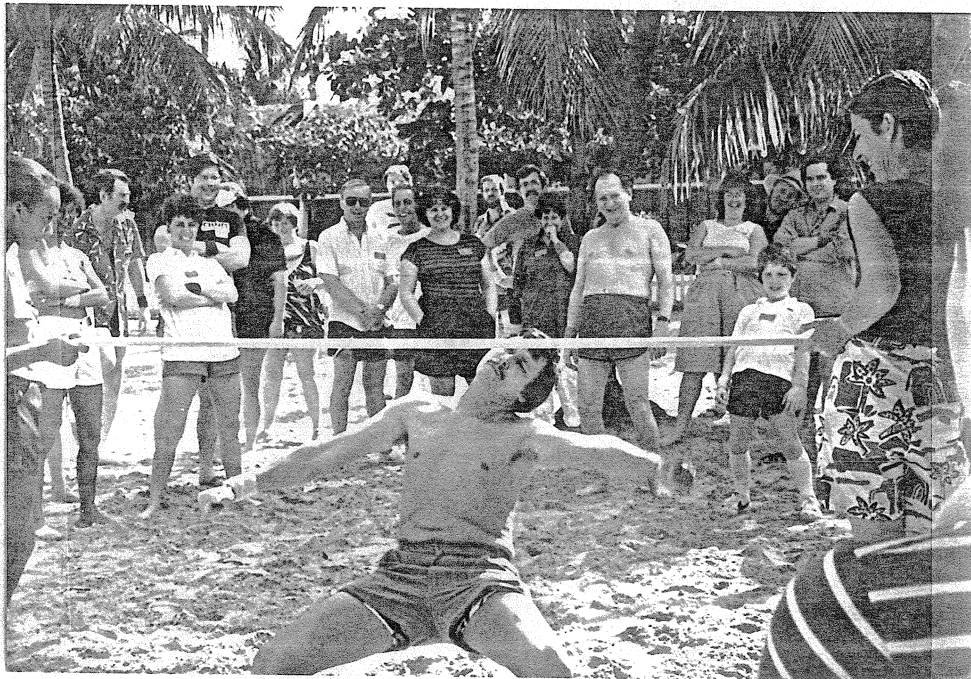
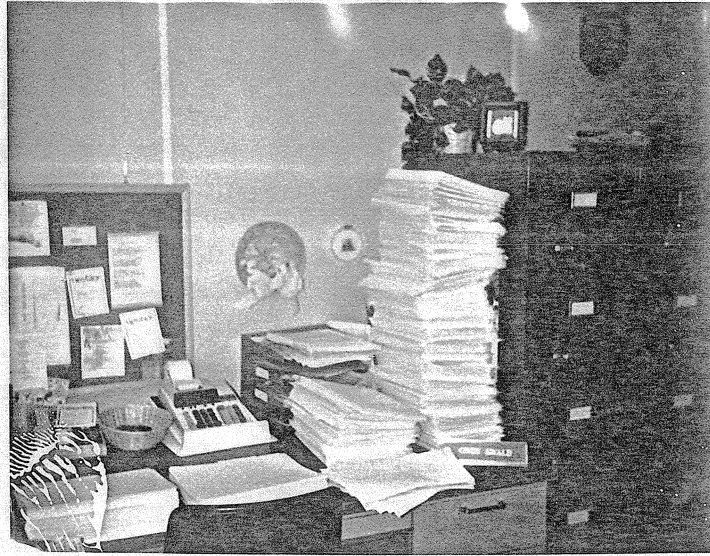


The mighty 8603 amp looms in the foreground of this shot in Specialty of **TERRY BORSODI**. A little trick photography by **DARRYL HOCHSTETLER**!



caption contest

We have two entries for this month's "Caption Contest". Look them over and turn in your suggested caption(s). A choice caption truly gives a good snapshot new perspective!



employee committee report

Month of APRIL, 1986

Balance as of 4-1-86..... \$ 3306.13*

Income (Receipts):

- BERTSCH\$ 397.76

TOTAL RECEIPTS + \$ 397.76

TOTAL TO ACCOUNT FOR: \$ 3703.89

Expenditures:

- Roller Skating Party \$ 100.00

- Ice Cream 81.10

- Flowers 23.10

- Carry-In 544.33

- Baby Gift 16.00

- Miscellaneous 2.00

TOTAL EXPENDITURES - \$ 766.53

BALANCE (IN CHIPPHONE*) AS OF 4-28-86..... \$ 2937.36

*Regular Shares + Share Draft.

IT WAS FUN roller skating with all those Crown "sports" and their families at the Holiday Roller Rink Monday evening, April 7th. Good exercise, too, with only a few sore muscles and blistered feet on the negative side.

DAVE JUDAY and MARY MILLER met us at the door, but we think they should have skated, too! Anyway, they passed out tickets for the drawing for the dinner for two at the Red Lobster, which was won by RANDY GLANDERS.

RANDY sashayed in and out of all the amateur skaters with the greatest of ease, earning him the title of "rubber legs" from the jealous few who were having trouble staying upright on their skates. But it was surprising how graceful the "amateurs" were. DALE and SANDY KAUFFMAN, PAUL and LINDA BARNA, LYNNETTE and WALTER BACHMAN, SHARON and CLYDE MOORE, CHUCK and MAE GUSHWA, RISA and JIM WRIGHT, CHIP ESTEP, KIM LAFFOON, GENEVA MILLER, STEVE HAMILTON, RICH BAKER, CAROLYN LANDIS and 80 or so others, with children, just enjoyed! Of

course there were some different styles; JULIE TOWNS just liked to go backwards when not encouraging son Ryan to go forwards and dodging her daughter, Joette, who was skating circles around us. And you should have seen DON FLOREA "shoot the duck"! He got right down on one foot with no trouble, well just a little tumble, maybe! His wife, MARY ELLEN sat that one out, as did many of us! LAVETA RANDALL's little boy gave it his all and had a ball, as did STEVE HAMILTON's son, who spent a lot of time getting up and down.

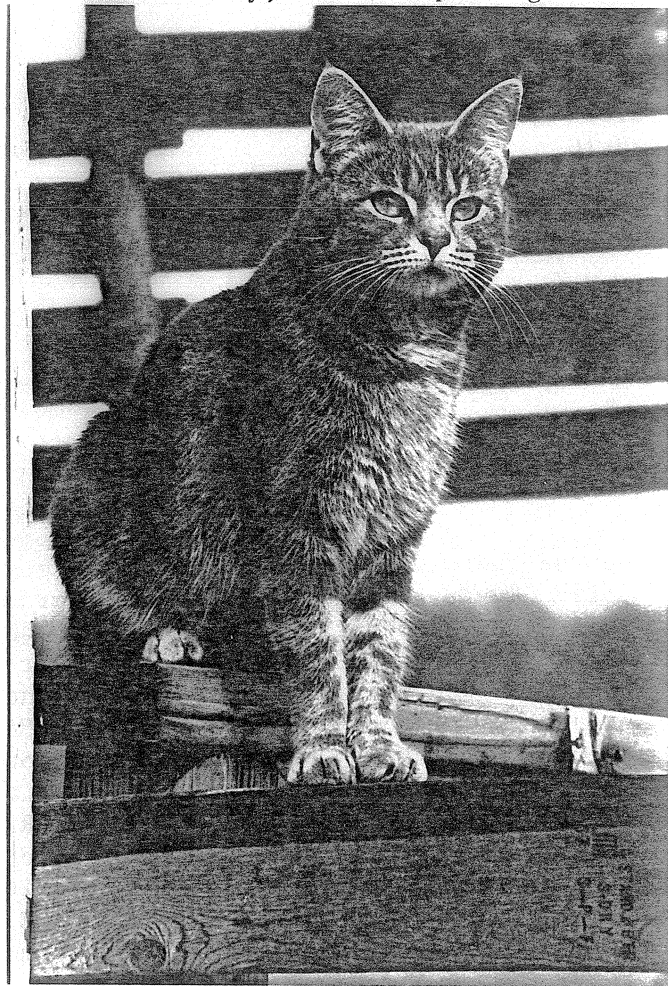
Altogether about 130 tickets were sold and it could be judged a great annual event. Thanks to the EMPLOYEE COMMITTEE for your planning and efforts. It was real!!

THERE WAS a handwritten message on a vending machine: "This machine reserves the right to refuse service to anyone, anytime."

CROWN'S NOMINEE FOR THE FAT CAT CONTEST!

WHISPER - a pretty name for a pretty cat! Pictured in THE ELKHART TRUTH, Sunday, April 27, 1986, Whisper was among the first cats pictured in the popular "Fat Cat" Contest. She is owned by Peggy and Brent Scholfield.

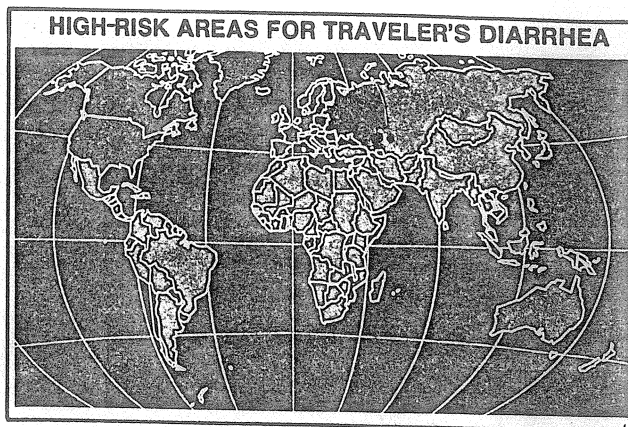
It is appropriate she should be honored for Mothers' Day; she is expecting!



MAYO CLINIC HEALTH LETTER

Don't let traveler's diarrhea ruin your foreign vacation.

In this article they explain what happens when the germ enterotoxigenic E. coli, attacks your system. It is more prevalent in certain areas of the world as shown on the map illustrated. Suggestions are given for avoiding the problem and what to do if you get it.



Traveler's diarrhea is common in developing nations of the world. Rust-color highlights on this map show the particularly high-risk regions of Latin America, Africa, the Middle East and Asia.

INSIDE THIS ISSUE

- Patient representatives: a helpful resource while you're in the hospital 3
- Although chronic hives rarely can be cured, effective treatment now is available 4
- Although mass screening does not help, early diagnosis of lung cancer remains important 5
- Head lice are a problem for both rich and poor, but treatments work well 6

The MAYO CLINIC HEALTH LETTER is available for borrowing. See Libby Marshall.

"I WANT A DOG of which I can be proud," said Mrs. Newlyrich. "Does that one have a good pedigree?"

"Lady," declared the pet store owner, "if he could talk, he wouldn't speak to either of us."

1986 ELKHART DEPARTMENT OF PARKS AND RECREATION SOFTBALL LEAGUES

sports shorts

SLOW PITCH WOMENS D LEAGUE

- A. ROSTER CHANGES MUST BE MADE IN PERSON BY THE CAPTAIN/COACH IN THE PARK OFFICE BEFORE PLAYING!!! THE CAPTAIN WILL PHYSICALLY WRITE IN THE CHANGES ON THE ROSTER!
- B. NO POSTPONEMENTS WILL BE ALLOWED THIS SEASON! IF YOU CANNOT PLAY, IT WILL BE A FORFEIT!
- C. IN CASE OF RAIN - LISTEN TO WTRC OR WCMR!!! - DO NOT CALL THE PARK OFFICE OR LEAGUE DIRECTOR!

Womens D

1. Alumni	293-5734 (H)
Norm Jensen; 2308 Lane; Elkhart 46516	294-5591 (W)
2. Challenger (Good Knight Ladies)	232-2939 (H)
Larry Cassel; 412 W. Marion; South Bend 46601	262-2606 (W)
3. Crown International	264-4775 (H)
Kim Curry; 30403 N. Meadowbrook; Elkhart 46517	294-8211 (W)
4. Eastern Waterbedding	483-7825 (H)
Bill Suwarsky; 65991 S. River Rd; White Pigeon 49099	848-7602 (W)
5. Electromation	293-1289 (H)
Joe Thomas; 211 N. Vine; Elkhart 46514	522-7586 (W)
6. E.R. Carpenter	848-7023 (H)
Kevin Rutland; P.O. Box 2386; Elkhart 46514	522-2800 (W)
7. Truth 1st Edition	663-8683 (H)
Larry Tucker; 71333 Merle St; Edwardsburg 49112	262-2624 (W)
8. UCC Belles	848-4065 (H)
Marcia Gould; 53133 CR 131; Bristol 46507	265-6581 (W)
9. Valley Sharpening	674-5402 (H)
Ken Harlacher; 205 E. Adams; Osceola 46561	674-9077 (W)

TEAM LISTED FIRST IS HOME TEAM!!!

W, May 7	2 vs 7	R4	7:15
Th, May 8	1 vs 8	R3	6:15
	3 vs 6	R4	6:15
	4 vs 5	R4	7:15
W, May 14	3 vs 4	S2	6:15
Th, May 15	9 vs 7	R1	6:15
	1 vs 6	R1	7:15
F, May 16	2 vs 5	W	6:15
W, May 21	8 vs 6	W	6:15
	1 vs 4	S3	6:15
	2 vs 3	S2	6:15
Th, May 22	9 vs 5	S3	6:15
W, May 28	1 vs 2	S3	6:15
	7 vs 5	McN	7:15
	8 vs 4	R2	8:00
Th, May 29	9 vs 3	S3	6:15
M, June 2	9 vs 1	W	6:15
W, June 4	7 vs 3	McN	6:15
	8 vs 2	McN	7:15
T, June 5	6 vs 4	McN	7:15
F, June 6	8 vs 9	R1	8:15
M, June 9	4 vs 9	CHS	6:15

M, June 9	5 vs 3	R1	7:15
	7 vs 1	R1	8:15
T, June 10	6 vs 2	R1	6:15
	5 vs 1	CHS	6:15
Th, June 12	4 vs 2	CHS	6:15
M, June 16	6 vs 9	CHS	6:15
T, June 17	7 vs 8	CHS	6:15
W, June 18	3 vs 1	W	6:15
	6 vs 7	CHS	6:15
F, June 20	5 vs 8	CHS	6:15
W, June 25	3 vs 8	CHS	6:15
	4 vs 7	W	6:15
Th, June 26	5 vs 6	CHS	6:15
F, June 27	2 vs 9	W	6:15
T, July 8	2 vs 7	W	6:15
	3 vs 6	S3	6:15
	4 vs 5	S2	6:15
W, July 9	6 vs 1	CHS	6:15
	4 vs 3	W	6:15
Th, July 10	7 vs 9	CHS	6:15
F, July 11	5 vs 2	CHS	6:15

W, July 16	8 vs 6	CHS	6:15
	3 vs 2	W	6:15
Th, July 17	1 vs 4	CHS	6:15
F, July 18	9 vs 5	CHS	6:15
T, July 22	5 vs 7	CHS	6:15
W, July 23	4 vs 8	CHS	6:15
	2 vs 1	W	6:15
Th, July 24	3 vs 9	CHS	6:15
F, July 25	8 vs 2	CHS	6:15
W, July 30	7 vs 3	W	6:15
	6 vs 4	McN	7:15
Th, July 31	9 vs 1	S3	6:15
F, Aug 1	9 vs 8	S3	6:15
W, Aug 6	2 vs 6	S2	6:15
	1 vs 7	S1	6:15
	5 vs 3	P1	8:15
Th, Aug 7	6 vs 9	S3	6:15
	7 vs 4	S2	6:15
	1 vs 8	S1	6:15
F, Aug 8	8 vs 5	W	6:15



Engineering an Executive Wardrobe: Attention to Some Basic Rules

Mike Reynolds
Austin Business Journal

Not all male executives know which tie to wear with the tan suit. If you're one who missed out on an emphasis on style and personal

wardrobe in your formative years—and went to college through the radical years—you probably entered the business arena unprepared. And face it, men don't like things that they don't understand. While some scoff at the importance of dressing correctly, fortunately these men are few.

Nothing projects individuality, achievements, or lifestyle as closely as clothing. Of all personal statements, clothing should be first priority. There are seven rules for engineering a business wardrobe:

- Dress for the business at hand.
- Dress for your position, profession, and client.
- Your best bet is to stay conservative.
- Dress in navy, gray, or beige (summer).
- Preferred fabrics are solid, stripe, and muted plaids.
- The darker the suit, the more authority projected.
- Larger men should wear lighter shades of navy or gray because their physical bearing already is intimidating.

Shoes are part of the basic wardrobe. There should be three leather pairs, in black, brown, and cordovan. The latter coordinates with all suitings.

Socks should be darker than the suit and long enough so that the leg doesn't show when seated.

The suit is the single most important item in packaging yourself. There should be, ideally, 5 suits per season. The perfect combination: solid navy, solid grey, 1/4-inch navy stripe, 1/2-inch charcoal gray stripe, and a tan solid.

Material should be all wool or a combination of poly/wool. Cotton fabrics are great for summer, and in the Sun Belt are acceptable most of the winter months.

Color is most important. Mistakes in style will be forgiven or even ignored if there is no mistake in color. Unless you can give a definite name to a color, it's wrong for business. As for brown, Faber Birren, the color consultant to U.S. government and industry, says, "Few people like brown, but many dislike it."

Take time to make sure your clothes fit. A suit should have a slightly tailored look when buttoned. There should be no rolls or wrinkles across the top of the shoulders. Sleeves should show shirt cuff, but no more than 1/4-inch.

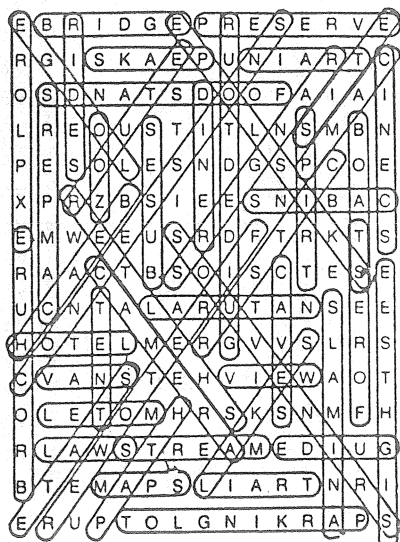
Pants should have a slight break on shoes. Cuffs should be avoided by people of short stature.

Shirts for business suits should be white or blue. If the shirt has a pattern, it should be simple stripes on light or white background. To ensure the right fit, the sleeve should reach the top of your hand. Your finger should be able to go easily between your neck and your collar.

One area where a man can express his individuality is ties. These should be the finest one can afford. The tie color should not match the suit; it should be in strong contrast. Use color as self-expression here. This will draw attention to your face.

A silk or linen pocket square in the coat completes the picture. It's elegant and makes one completely dressed. The square should complement, not match, the tie.—*January 6-12, 1986. p. 9.*

BABY FACE - Charlie Hostetler



Know-How

To be a mother is to know
What makes the dandelions grow,
Why chicken eggs are never square
And how it is that folks need air.

It means to know the answers to
So many questions old and new—
And what to say so that you won't
Sound too stupid when you don't.

S. H. Dewhurst

