

# CROWN CRIER

APRIL 1987

## idea program gets results

The Crown Idea Recognition Plan went into effect January 7. It offers an opportunity to Crown employees to be awarded financially and with recognition, for ideas which represent cost savings to the company over a period of time.

Recipients of the first "Idea of the Month" Recognition are Ed Collins and Steve Butz of the Fabrication Department. Their idea represents the greatest long-term benefit to Crown of the ideas submitted to date.



For many months they have looked for ways to get better usage out of the material used for heatsinks. Steve was getting 22 parts out of a 19.2 X 36" blank sheet of 190 Aluminum punched out on the Amada press. This amounted to 31.42 sq. in. per part which involved a great deal of waste.

Steve has worked with the Amada for 2 1/2 years. The process involves punching from one side and then flipping the sheet to punch the other side. It was also necessary to cut the sheet aluminum to the right size before running through the Amada.

Ed discovered a new tool in a catalog which allows the punch to get within 1" of the clamps holding the aluminum in place. Formerly it was possible to punch only 3" from the clamps.

With this new tool, 33 parts can be cut out of one 24 X 36" blank sheet of aluminum. This amounts to 26.18 sq. in. per heatsink, saving 5.42 sq. in. of material per part.

Gregg Neff, Purchasing Agent, found a vendor who would sell the blank sheets cut to size. This eliminates the first shear operation to cut the aluminum, for a savings of 120.9 hours and a cost of \$1027.65 per year.

Fab produces 37,620 heatsinks per year for the MT family of products. This new procedure saves \$.14 per heatsink on the aluminum and \$.91 per heatsink on the copper used for the MT2400.

The cost of the new tooling was \$1400 and was deducted from the savings upon which the award was based. It is useful for most of the Amada work in Fab, so represents a good investment for the Department.

Congratulations to Steve and Ed for a job well done! We understand this is just the beginning; they have many more ideas up their sleeves!

The following employees have also submitted good ideas and are eligible for awards:

Donna Gaskill  
Brahma Nand  
Helen Cosby  
Steve Butz  
Renee Meyer  
Michael Peli

Bob Leininger  
Gerald Roach  
Ed Collins  
Carl Bowers  
Carol McQueen  
Don McGregor

Members of the Recognition Plan Committee are Mike Moon, Dan Lutz, Joe Maguire, Paula McBrier and David Grant, Chairman.

Ideas submitted have involved purchasing new or different parts and/or materials, elimination of operations, or improved procedures.

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**DEADLINE FOR CONTRIBUTIONS, MAY 4, '87**  
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# The Promise of Easter

*The stone is rolled away;  
Behold the empty tomb!  
The Resurrection dawn  
Dispels earth's deepest gloom.*

*Victorious over death;  
He rose to bless mankind  
With radiant hope and faith  
In glory undefined.*

*Anew the promise comes  
With all the joy it brings;  
Across the centuries  
The Easter message rings.*



*Edith Shaw Butler*

## The Secret

I met God in the morning  
When my day was at its best  
And His Presence came as sunrise  
Like a glory in my breast.

All day long His Presense lingered,  
All day long He stayed with me  
And we sailed in perfect calmness  
O'er a very troubled sea.

Other ships were blown and battered,  
Other ships were sore distressed,  
But the winds that seemed to drive them  
Brought to us a peace and rest.

Then I thought of other mornings  
With a keen remorse of mind,  
When I too had loosed the moorings  
And His PResence left behind.

So, I think I know the secret,  
Learned from many a troubled way,  
You must seek God in the morning  
If you want Him through the day.

## The Difference

I got up early one morning and  
Rushed right into the day.  
I had so much to accomplish,  
I didn't have time to pray.

Problems just tumbled about me,  
heavier came each task.  
"Why doesn't God help me?"  
I wondered. He answered  
"You didn't ask."

I wanted to see joy and beauty, but  
The day toiled on, gray and bleak.  
I wondered why God didn't show me.  
He said, "You didn't seek."

I tried to come into God's presence,  
I used all my keys at the lock.  
God gently and lovingly chided,  
"My child, you didn't knock."

I woke up early this morning and  
Paused before entering the day.  
I had so much to accomplish,  
I had to take time to pray.

## power news

Crown amplifiers will be the power behind the sound for some major events in the Eastern United States. Capron Incorporated, a Crown Dealer, will be providing the support for these events.

**THE MICROTECH SERIES** amplifiers will be used for performers such as the Judy Collins Tour at Symphony Hall on April 24 in Boston. Also in Boston, using the MICROTECH SERIES amplifiers, will be Frank Sinatra who is appearing for a benefit show on April 26.

Other events requiring Capron Inc. support will be the Boston Marathon. Sound will have to reach 100,000 people on April 20 and again, Crown Amplifiers will be the point of power. Capron is also supporting the Men's Professional Ski Tour which is now touring the United States and the Bush City Ski Demonstration which tours the southeast and provides a two hundred yard ski slope with authentic snow.

**OMNIMEDIA INC. LTD.**, a Crown International distributor, recently completed an installation in the Provincial Legislature of the Province of Alberta, Canada.

Because of the special needs that the Alberta Parliament required, 93 of the Crown PCC-160 Microphones were installed parallel with each desk to reproduce a clear, clean, sensitive sound, so that television coverage and media correspondence could be used more efficiently.

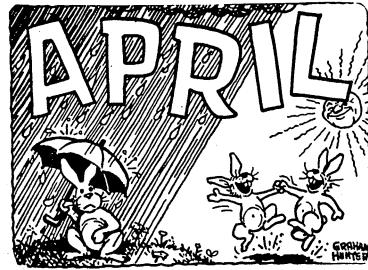
**OMNIMEDIA INC. LTD.** will also be supplying 19 PSA2X Crown Amplifiers that will be used to produce the power needed for Canada's largest night club in Montreal, Quebec, Canada.

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While it's true there are "delinquent" older folks, it is comforting to know there are older folks who care and do something about it. In **NATION'S BUSINESS**, April, 1987, Roger Thompson wrote an article, "A Father of Innovation", about Eugene M. Lang.

"Life's too short to spend time trying to answer every problem in advance," says Mr. Lang, who finds excessive caution runs against his grain. Invention is Lang's mission in life and the source of his considerable wealth.

He is known for his offer to put a class of 61 East Harlem sixth graders through college if they graduated from high school. Members of that class are now



These poignant words of wisdom were written by a student in a reform school.

### Who Is to Blame?

*We read in the papers and hear on the air  
Of killing and stealing and crime everywhere.*

*We sigh, and we say as we notice the trend,  
"This young generation—where will it end?"*

*How can we be sure it's their fault alone?  
Do they ask us for bread and are given a stone?*

*Are we less guilty who place in their way  
Too many things that lead them astray?*

*Too much money, too much idle time,  
Too many movies of passion and crime,*

*Too many books not fit to be read,  
Too much evil in what they hear said,*

*Too many children encouraged to roam,  
Too many parents who won't stay at home.*

*Kids don't make the movies; they don't write the books.  
They don't paint good pictures of gangsters and crooks.*

*They don't make the liquor; they don't run the bars.  
They don't make the laws, and they don't make the cars.*

*They don't peddle the drugs that muddle the brain.  
That's all done by older folks greedy for gain.*

*Delinquent teen-agers, oh, how we condemn!  
The sins of the nation—we blame on them.*

*By the laws of the blameless, the Savior made known,  
Who is there among them to cast the first stone?*

*For in so many cases it's said and it's true:  
The title "delinquent" fits older folks, too.*

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high school seniors, and only one of the original group has dropped out. The typical ghetto school dropout rate is 75 percent.

Now, nine other well-heeled sponsors have made similar pledges to classes of disadvantaged sixth graders, and the number of classes and sponsors soon may exceed 25 nationwide. Lang, 67, never expected his impromptu gesture would produce the acclaim it has. That he made the offer isn't surprising at all. He has spent a lifetime building things of value. To him, nurturing a young mind comes as naturally as promoting a new technology--something he does better than almost anyone.

## personnel paraphernalia

Congratulations to **PATTI SMITH** who has been promoted to Purchasing Manager. She has been acting in this capacity for several months and is doing an excellent job with the cooperation of a fine staff.

The skills of our Line 6 employees were called upon Saturday, April 4. We are proud of **KAY HAAS, Coordinator, AND ANGIE QUARANDILLO**, who recently travelled to GE to rework 8604's. **CAROL MCQUEEN AND DEB SELNER** prepared the boards for them. They did a good job and GE is grateful for the success of this effort.

**YURIKO LAVELLE**, who works in Modules and SMT, has also been wearing the hat of Interpreter. She has helped bridge the language gap between Techron Engineers and a Japanese manufacturing representative, who is interested in Techron products.

For Professionals, "on-the-job" means more than 8:00 am to 5:00 pm hours. Crown encourages further education through Seminars and Workshops and involvement in professional organizations. We are proud of those who serve in offices in organizations such as **MAX SCHOLFIELD**, who was President of the Elkhart Area Chamber of Commerce, and **STEVE PEER**, who is currently President of the Michiana Chapter of the American Production and Inventory Control Society (APICS).

**BECKY STUBER, CARLA LANCASTER, BEV LAWS, AARON CARPENTER, AND CHIP ESTEP** are currently studying for certification by APICS.

**PAMM JANOWIAK** has been Secretary of the Racal-Redac Users Group and a member of their Board of Directors since September, 1986. Racal-Redac produces the electronic software Crown uses for the CAD/CAM Department which Pamm Supervises.

Crown has been involved with Racal-Redac for five years and Pamm has been involved with the Users Group for the past four. Crown is a Beta Test Site, one of five companies who test software for Racal-Redac for ease of use, accuracy, etc.

One of Pamm's responsibilities as Secretary is to edit the Newsletter for the group. She enjoys the interaction with other members of the group and

being in the forefront of new developments in this specialized field. Congratulations, Pamm, for your achievement!

**ARLINE BONTRAGER** has done such good work as Treasurer for the Indiana Division of Professional Secretaries International, she was recently elected Corresponding Secretary, and will continue to serve on the Board of Directors.

Her election was part of the Indiana Division Annual Meetings, held April 3-5, 1987, at the Ft. Wayne Marriott Hotel. Approximately 200 members of PSI attended, including **KATHY GORDON, SUE KURTZ, LIBBY MARSHALL** and **ARLINE** from Crown.

**MIKE MOON AND TOM ESTEP** attended the IBM Users Conference recently held in Reno, Nevada and found it very worthwhile.

**HELEN BLACKWOOD, TERRY FRICK, AND MAX SCHOLFIELD** attended a two-day workshop given by MicroRim in Cleveland, Ohio, on RBase 5000 software. RBase is currently being used for personnel records and will soon be used for other applications involving data gathering and analysis.



**PRESKEL GAYHEART**, Credit Manager, was presented a plaque from the Crown Rep Council meeting, honoring him as the best Credit Manager with whom they deal. This was a complete surprise to Preskel when presented at assembly by Chuck Gushwa and an honor to Crown as well.

\*  
Get someone else to blow your horn. The sound will carry twice as far.

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## personnel paraphernalia

Employee Committee President **Mary Miller** has announced that she has Chiphone membership benefits for King's Island. It is possible to get a \$2.00 discount on entering and a \$10.00 discount on lodging. See Mary!

**Brahma Nand** has pictures to show of his first granddaughter. She is beautiful! Angela was born March 27 to Brahma's daughter.

**Dan Steiner's** new son, Nathan David, was born March 23. He weighed in at 7 lbs. 6 1/2 oz. Congratulations, Dan and Cindy!



Here is **ANGIE JOHNSTON**. She is in her office. "What is all this"?, she says?!

It was just birthday decorating, professionally designed by her friends Lisa Wynn and Dean Snyder. As the door opened to her office, Angie was greeted with a bag full of plastic peanuts which fell on her head. A life-size drawing of "the Hulk" appeared, the significance of which is a personal joke. The crepe paper, string, and balloons made it look pretty and the large rubber bug on the phone and the rubber mouse and frog in the drawers added pizazz! What a day!

**SHIRLEY PARKER** got her comeuppance when she returned from lunch last Friday. Gone was her desk and in its place was a board on boxes and a box on a spool for a chair. That's what you get for giving the Board Room crew a hard time!

**ROX ANN HART** reports daughter, Jill, is recovering nicely from her tonsillectomy last week.

**IKE KULP** was back to work last week after cutting his fingers with a saw. He lost his grip temporarily, but is getting better!

Spring vacations have been enjoyed by quite a few Crown employees. **GLORIA BALOY** traveled through the south and beautiful spring weather, just before the cold and snow hit again. She traveled the Cumberland Gap and the Smokey Mountains in Tennessee. Discovered was Cade's Cove on a plateau at the top of the mountain range. The log cabins and cemetery date to pre-civil war days. Horses, deer, and cows grazed side by side in the field.

In the Ozarks, mountain crafts flourish and antique hunting and nature walks offer a lot to see. Gloria caught Rainbow Trout in the White River in Mississippi and Bass and Crappies at Bull Shoals, Arkansas.

The ante-bellum homes in Holly Springs, Mississippi were beautiful but the fast-growing Kudzu plant shrouds telephone poles, houses and creates an eerie sight. Gloria may have some pictures to show on the Bulletin Board soon.

**PHYLLIS GATES** just returned from Florida where she and her family gathered shells along the beach and just enjoyed. They also stopped in Warner-Robbins, Georgia, to visit her son Marty, a former Crown employee.

They may have passed **BECKY** and **DAVE STUBER** on their way down to Florida for two weeks.

**WES SEARER, SON OF SHIRLEY AND VERNE**, is the 10 year old member of a new BMX bike racing team. Twelve young riders, including a 10 year old girl, are sponsored by Eagle Snacks for the upcoming 20 National races for the 1987 season.

Eagle, best known for their honey-coated peanuts served on airplanes, has expanded their snack line. As part of their retail promotion, they will pay entry fees and all travel expenses of the families of their new racing team. The Manager of the team is in Florida and will coordinate their race season.

Unfortunately, Wes just missed getting his picture taken with the team for the posters going up in groceries all over the country. However, we will probably be hearing and seeing more of Wes Searer in the months to come.

## vital statistics



### Lois A. Roberts

BORN: August 14 Pleasant Lake, Indiana  
DEPARTMENT/POSITION: Stockroom Clerk  
Lois is a widow with 3 married children, Arlene, Willis Jr., and Linda. There are 5 grandchildren and 1 great-grandson.

Putting pictures in albums and helping family and friends are on-going projects with Lois. She is interested in photography, golfing, travel, and bowling.

Family and friends mean the most to Lois. She would take them to the moon, if she were going, and her favorite times and memories are of doing things with her family. Her personal heroes are her Mother and her children. The worst time in her life was when her husband became depressed.

Every New Year's Lois resolves to be a better person. Nobody knows she is bashful and her weakness is letting people take advantage of her. She can't stand dishonesty and disrespect in people.

The Bible is Lois's favorite book. Her favorite TV show is The Cosby Show and Bill Cosby and James Stewart her favorite performers. Chicken is her favorite food.

If she has learned anything in life, it's to take things as they come and put God first.



## baby face



## April

'Tis the month of the springtime, yet never a bird  
In the wind-shaken elm or the maple is heard;  
For green meadow grasses, wide levels of snow,  
And blowing of drifts where the crocus should blow;  
Where windflower and violet, amber and white,  
On south-sloping brooksides should smile in the light,  
O'er the cold winter beds of their late waking roots,  
The frosty flake eddies, the ice crystal shoots;  
And longing for light, under wind-driven heaps  
Round the boles of the pine wood the ground laurel creeps,  
Unkissed of the sunshine, unbaptized of showers,  
With buds scarcely swelled, which should burst into flowers!  
We wait for thy coming, sweet wind of the south,  
For the touch of thy light wings, the kiss of thy mouth,  
For the yearly evangel thou bearest from God,  
Resurrection and life to the graves of the sod!

John Greenleaf Whittier

