

CROWDER

DECEMBER 1988

Keeping Christmas

Henry Van Dyke

It is a good thing to observe Christmas Day.

The mere marking of times and seasons, when men agree to stop work
and make merry together, is a wise and wholesome custom.

It helps one to feel the supremacy of the common life over the individual life.

It reminds a man to set his own little watch, now and then,
by the great clock of humanity which runs on sun time.

But there is a better thing than the observance of Christmas Day,
and that is keeping Christmas.

Are you willing to forget what you have done for other people,
and to remember what other people have done for you;
to ignore what the world owes you, and to think what you owe the world;
to put your rights in the background, and your duties in the middle distance,
and your chances to do a little more than your duty in the foreground;
to see that your fellowmen are just as real as you are,
and try to look behind their faces to their hearts hungry for joy;
to own that probably the only good reason for your existence
is not what you are going to get out of life, but what you are going to give to life;
to close your book of complaints against the management of the universe,
and look around you for a place where you can sow a few seeds of happiness—
are you willing to do these things even for a day?

Then you can keep Christmas.

Are you willing to stoop down and consider the needs and the desires of little children;
to remember the weakness and loneliness of people who are growing old;
to stop asking how much your friends love you,
and ask yourself whether you love them enough;
to bear in mind the things that other people have to bear in their hearts;
to try to understand what those who live in the same house with you really want,
without waiting for them to tell you;
to trim your lamp so that it will give more light and less smoke,
and to carry it in front so that your shadow will fall behind you;
to make a grave for your ugly thoughts and a garden for your kindly feelings,
with the gate open—
are you willing to do these things even for a day?

Then you can keep Christmas.

Are you willing to believe that love is the strongest thing in the world—
stronger than hate, stronger than evil, stronger than death—
and that the blessed life which began in Bethlehem nineteen hundred years ago
is the image and brightness of the Eternal Love?

Then you can keep Christmas,
And if you can keep it for a day, why not always?
But you can never keep it alone.

EDITORIAL

Our heartfelt thanks go to our CROWN MANAGEMENT and the Christmas Banquet Committee, DALE KAUFFMAN, SHEILA COOK, ANN SCHROCK, AND MARY ANN IRVING. The annual Christmas banquet, Friday, December 2, ushered us right into the Christmas season.

We were warmly greeted at the doors of the Brookdale Club by Crown officers, senior managers, directors and their wives. Young people from the "Friends Forever" group of the Hudson Lake Mennonite Church took care of our coats and Crown volunteers helped with nametags.

Walking into the small ballroom, we entered a room decorated for Christmas, with huge tables of hors d'oeuvres in the center. While sampling the spread of meat balls, chicken wings, relishes, cheese, crackers, and soft drinks, we were entertained by the JIM CLEMENS AND COMPANY STRING QUARTET. It was indeed a social hour enjoyed by everyone.

DAN LUTZ welcomed close to six hundred Crown employees and guests seated in the grand ballroom. CLYDE MOORE told the Christmas story from Luke and gave the Invocation.

Adding to the red and green of napkins and centerpieces on the tables were green programs designed by DAVE ENGSTROM, who also designed the invitations issued earlier. MIKE SMITH and THE PRINTING HOUSE did the printing for us.

Buffet tables of baked chicken, roast beef and vegetables circled the room and plates were filled and eating underway in less than twenty minutes.

Thanks also go to SCOTT ROBBINS who set up the audio and RHONDA CHAPMAN and RISA WRIGHT who assisted in many ways, including the printing of the nametags. MARCIA JONES took care of travel arrangements.

After dinner HOWARD KING led us and MARCIA GALL accompanied us in a Christmas carol before the start of "The Great Giveaway", Crown's traditional offering of some fine gifts for those winners whose names were drawn out of a basket by the senior managers. Fortunately, DALE KAUFFMAN described each gift to us in a clear, concise manner!

More songs and a prayer sent us on our way, bringing to a close a wonderful evening.

#

Some people are easily entertained. All you have to do is sit down and listen to them.

VITAL STATISTICS



BOB MALONE, Machinist in the Fab Department, was born May 7, 1958, and lives in South Bend. He's "single and content"!

He's looking for a handy-man home in the country, for a

project to work on. Hobbies/interests are hunting, fishing and his 12-string guitar. Bob says the best job in the world is to be a hunting and fishing guide in Alaska. His favorite TV show is "The In Fisherman" and "Nature".

Bob's first jobs were as a paper boy and a bus boy. Favorite foods are crab legs, prime rib, and gyros. Eric Clapton is his favorite performer.

Christmas with the family is Bob's favorite childhood memory. His mother and father are his personal heroes. His weakness is his girlfriend; he'd take her to the moon, if he were going.

Dishonesty is the one thing Bob can't stand in people. Maybe this is why he doesn't make New Year's resolutions.

The worst time in Bob's life was when his best friend drowned. The best time is now. If he's learned anything in life, it's "Don't worry; be happy!"

#

===== The CROWN CRIER is the monthly newsletter of CROWN INTERNATIONAL, INC., 1718 W. Mishawaka Road, Elkhart, Indiana.

EDITOR - Libby Marshall

IN THIS ISSUE:

EDITORIAL

VITAL STATISTICS - Art Rowe

PERSONNEL PARAPHERNALIA

BABY FACE - Risa Wright

KALORIE KORNER - Kathleen Stout

EMPLOYEE COMMITTEE REPORT - Jeff Bender

NEW EMPLOYEE PROFILES

TECHNICAL ASSISTANCE - Sandra Arnold

PUBLISHING - Bobbi Roll

DISTRIBUTION - Sherry Hochstetler

THE NEXT ISSUE WILL BE ANNOUNCED IN 1989.

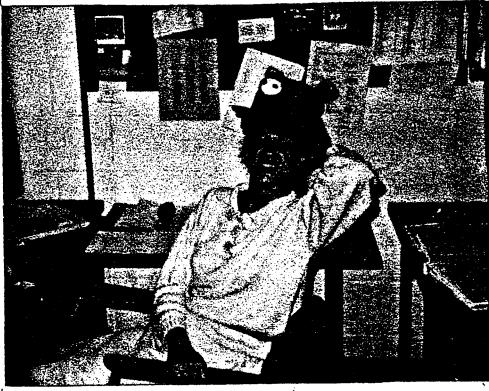
=====

PERSONNEL PARAPHERNALIA

GOOD NEWS at assembly December 7, was the announcement of the company's 100% match to our 401K savings. This is in addition to the profit sharing bonuses which are helping with our Christmas shopping. IKE KULP got an additional bonus when he willingly opened his wallet to ROSS SWINEHART who asked for a twenty dollar bill. A match was made and Ike got to keep two twenty dollar bills.

BERTSCH FOOD SERVICE provided employees with free beverages December 14, which we all appreciated. Encouraged by seeing SANDI ARNOLD sipping hot chocolate from 8:00 am until 5:00 pm, we tried it and liked it!

PAM PETERSON and JOANNE KOZLOSKI were painting parts in the Quonset Hut across 17th Street last week when they looked up to see flames shooting out of the heat ducts. They wasted no time getting out but undoubtedly saved building and equipment by shutting off the power first. They are our nominees for heroines of the month!

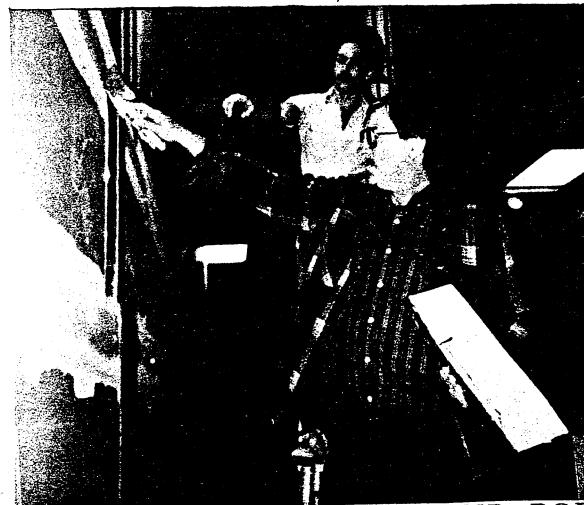


VICKI STRINGER, Purchasing, models the newest addition to her pig collection--a striking red hat, touched (!) off with a black and white snout and ears.

A fond farewell to MARGO MINICH who is moving to Minneapolis with her husband, Mike. She will be in touch via computer doing consulting on the Special Olympics and handling some other public relations responsibilities.

We enjoyed her fashion show of Crown T-shirts, sweat shirts and hats at assembly December 7. But with such models, what could go wrong! From the biceps of BOB LEININGER, the stature of

PATTI SMITH, the demeanor of ENOS YODER, the "cool" of DAN LUTZ, the chest of MIKE MOON, the height of BILL GOHEEN, the radiance of BILL RAVENTOS and the style of MICHELLE ROCKEL to the clever commentary, it was a good show!



HELEN BLACKWOOD'S HUSBAND, BOB, shows STEVE DOUGLAS how dry wall should be prepared. These will be Corporate Services new walls and he had a personal interest. We don't know about skill!

###

BABY FACE



A CURRENT SANTA STORY

Heard on the "Today Show", December 15, 1988: A woman was stopping for the traffic light when she looked over to see her little boy in the infant seat choking on the snack he had been eating. Before she could react, Santa Claus, red suit, beard and all, jumped out of his car, grabbed the little boy out of the seat and performed the Heimlich Maneuver, dislodging the food. Without a word, the Santa handed the boy back to his mother, jumped back into his car and drove away.

EMPLOYEE COMMITTEE REPORT

ED. NOTE: Thank you JEFF BENDER, PRESIDENT, for serving us well and making us laugh frequently! (He's narrating his own voice mail messages, now, so beware. You might be fooled until he says, "Beep")! Jeff's term on the Committee is completed.

New officers are PRESIDENT TERRY BORSODI, Cost Accounting Assistant; VICE PRESIDENT PAUL BARNA, Line 4 Tester; SECRETARY JO SHREINER, Assistant Buyer in the Purchasing Dept.; TREASURER CINDY SWALD, Credit Dept. Clerk; GIFT BUYER ANGIE GROPP, Fab Dept. Clerical Coordinator.

###

NEW EMPLOYEE PROFILES

Engineering, Machinist - Part Time

KENNETH HUNSMERGER - Birthday - Oct. 27; lives in Elkhart.

Fab, Machinist

ANDY NEWMAN - Birthday - November 21; lives in Elkhart. Bowling, golf, and snowmobiling are Andy's activities. His ambition is to secure a responsible machinist position with room for improvement.

Paint Line - Flex-Force

KAREN FAY GUINTHER - Birthday - April 2; lives in Elkhart. Her hobby is collecting baseball cards and her activities are softball and basketball.

PRODUCTION, MODULES - Flex-Force

DAVONNA RUNKEL - Birthday - Aug. 10; lives in Dowagiac. Track is her main activity. Her goal is to finish college next semester and become a police officer.

###

KALORIE KORNER



Specialties from NANCY BROSius and TREVA KAUFFMAN, Wire Cut, and MARY SMITH. Line 1.

EASY PEANUT BUTTER CHOCOLATE FUDGE

1 (12 oz.) pkg. peanut butter flavored chips
1 (14 oz.) Eagle Brand milk
1/4 C. butter or margarine
1/2 C. chopped peanuts (opt.)
1 (6 oz.) semi-sweet choc. chips

In heavy saucepan, over low heat, melt peanut butter chips in milk and 2 T. margarine; stir occasionally. Remove from heat, stir in peanuts. Spread mixture into waxed paper lined 8" square pan. In small saucepan, melt choc. chips with

remaining milk and margarine.

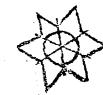
Spread choc. mixture on top of peanut butter mixture. Chill two hours or until firm. Turn fudge onto cutting board, peel off paper and cut into squares. Store loosely covered at room temperature.



ROCKY ROAD CANDY

1 (12 oz.) Chocolate chips
1 (14 oz.) Eagle Brand milk
2 T. margarine or butter
2 C. dry roasted peanuts
1 (10 1/2 oz.) pkg. of miniature marshmallows.

In heavy saucepan, over low heat, melt morsels with milk and margarine; remove from heat. In large bowl, combine nuts and marshmallows, stir in choc. mixture. Spread in waxed paper lined 13 X 9" pan. Chill two hours or until firm. Remove from pan, peel off waxed paper and cut into squares.



CHOCOLATE CRUNCHY CLUSTERS

1 (12 oz.) chocolate chips
1 (14 oz.) Eagle Brand milk
1 (3 oz.) can Chow Mein noodles or
2 C. pretzel sticks broken into 1/2" pieces
1 C. dry roasted peanuts or whole roasted peanuts

In heavy saucepan, over low heat, melt chips with milk. Remove from heat. In large bowl, combine noodles and nuts with chocolate mixture. Drop by tablespoons onto waxed paper.

ANGIE KRAUS'S COCONUT BALLS

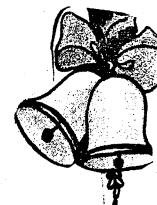
2 lb. Angel Flake coconut
2 lb. Powdered sugar
1 stick margarine
1 can Eagle Brand milk
1 C. nuts

Mix first 4 ingredients well by hand. Add nuts and mix well. Roll into small balls and dip into the following chocolate mixture:

2 12 oz. chocolate chips
3/4 block wax

Melt wax then add chips.
Cool balls on waxed paper.

###



BABY FACE: SANDRA ARNOLD, CROWN RECEPTIONIST

###

MERRY CHRISTMAS AND A HAPPY
NEW YEAR!