

CARRIER

NOVEMBER 1988

THANKSGIVING

Humbly before God
And proudly before man,
We give thanks.

Thanksgiving is a time for remembering,
And what memories are ours!
We, who dwell in a land
Where freedom prevails
And where honor and righteousness are our code,
Remember the solid foundation
Upon which our nation is built.

As a people we stand united
In an effort to preserve that which is
our heritage.
For the opportunities and privileges
Which have benefited us as individuals
And as a nation,
And for the blessings
Which have been bestowed upon us,
We are grateful.

In our hearts we give thanks
That we can say to all the world,
"I am an American!"

- Virginia Katherine Oliver
IDEALS THANKSGIVING, 1988

###

EMPLOYEE COMMITTEE REPORT

ELECTIONS WED., NOV. 30, 9:30 AM!

Candidates for three vacancies are:
ANGIE GROPP - Fab PAUL BARNA - Line 4
RHONDA CHAPMAN - Manufacturing Office
JO SHREINER - Purchasing
KELLEY DILLON - Line 4
JUDY KOHLER - Maint. RON POST - Line 2

TERRY BORSODI is in charge of the election process. Continuing members are Terry Borsodi and Cindy Swald.

###

HCJB POWER PARTNERS PROVIDE PROJECT POWER

"Power Partners", friends and staff fellowshiped and ate heartily at HCJB's fall dinner at Nelson's Golden Glow, November 4. "Around the clock, around the world", HCJB and its parent organization, WORLD RADIO MISSIONARY FELLOWSHIP, INC., are HERALDING CHRIST JESUS' BLESSINGS in many languages and through multiple ministries.

Host RON CLINE, President of HCJB, presented as door prizes beautiful woven scarves and wall hangings made by the Quechuas of the Andes, the current broadcasting site. Other cultures being reached by HCJB power were visualized as JUDI HARRISON took guests on a musical tour, playing on her flute in the unmistakable style of each of many cultures.

Multiple ministries include international shortwave radio, AM/FM stereo radio, television, health care, printing, and the Center for Evangelism and Discipleship. DR. AND MRS. (MIRIAM) RICHARD DOUSE, appointed as missionaries in August, told about the procedures they are going through, since they made the decision to enter the medical mission field.

Barb Cline's dialogue with Ron circled the globe in reviewing the events of Project 2000, to reach the world with the gospel via shortwave radio by the year 2000. Beginning in Quito, Ron told of the graciousness extended to them by the new president of Ecuador, Rodrigo Borja. He worked as an HCJB announcer for six months when he was a student in the mid-1950's. Working with the government to keep the country free is critical to HCJB's progress.

Radio programs are now being planned in Romanian, Greek, and Macedonian, scheduled to be on the air in 1989. Another language opportunity opening up to them is Russian Uzbek from the third largest state in the U.S.S.R., where there are sixteen million people.

(Continued)

DAVE PASECHNIK, Project Director of the Elkhart Engineering Center, brought guests up-to-date on the engineering projects at Crown. (See inset.) There are twenty workers on the project currently, with volunteers coming and going. They need prayer for more people who need financial support to be able to volunteer to work on the project. The work being done is on the edge of technology; the transmitters being built will be more powerful and efficient than those on the market.

In answering Barb's questions about the events of his past week, Ron told about his candid and open discussion with Dr. James Dobson in California, which was taped for a future "Focus on the Family" broadcast. They also pointed out the importance of Ron's meetings with the presidents of Trans World Broadcasting Company and the Far East Broadcasting Company, crucial to reaching the lost around the world.

In closing the evening, Ron challenged everyone to 1) learn more scripture, 2) increase (double) evangelical outreach by planning on sharing your faith, 3) pray more, and 4) give more, especially for outreach [by radio and by mailing Bibles and literature] to places where missionaries cannot go.

Becoming a Power Partner has privileges and benefits, "For God is not unrighteous to forget your work and labour of love, which ye have shewed toward his name, in that ye have ministered to the saints, and do minister," (Hebrews 6:10). One of the material benefits is special purchase privileges of HCJB records, tapes and books which tell many stories of the opportunities for people to join "heart and hands" with World Radio Missionary Fellowship in worldwide evangelization. Visit the HCJB offices at Crown for further information.

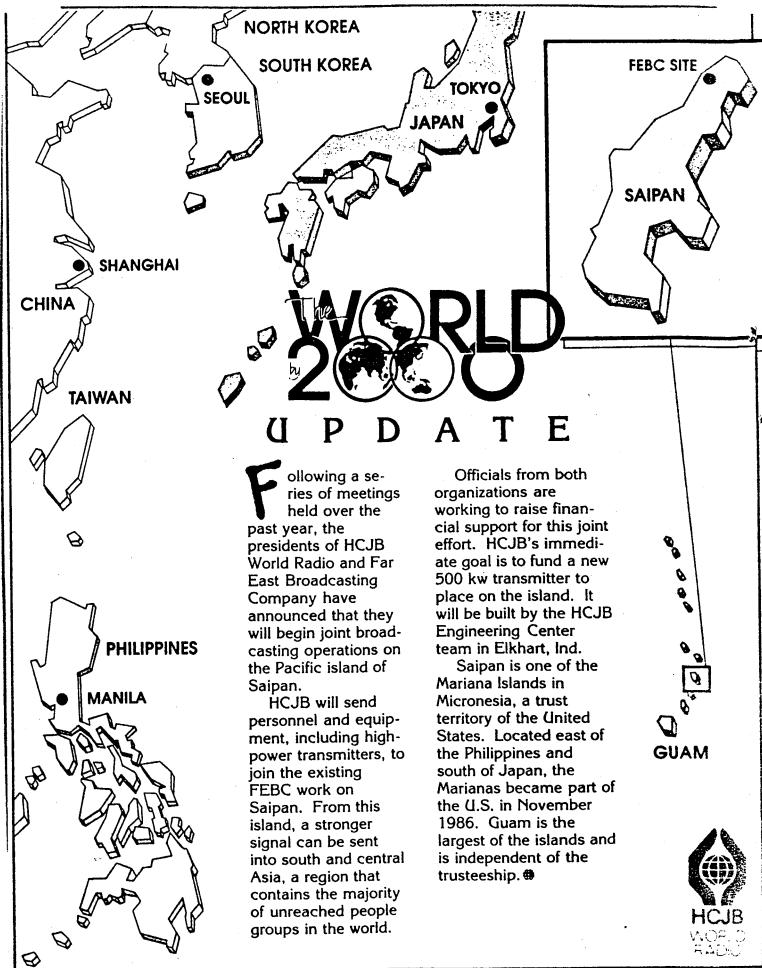
###

The **CROWN CRIER** is the monthly newsletter of **CROWN INTERNATIONAL, INC.**, 1718 W. Mishawaka Rd., Elkhart, Indiana. Libby Marshall, Editor.

IN THIS ISSUE:

EMPLOYEE COMMITTEE REPORT.....Jeff Bender
 POWER PARTNERS PROVIDE PROJECT POWER
 VITAL STATISTICS.....Art Rowe
 PERSONNEL PARAPHERNALIA
 NEW EMPLOYEE PROFILES
 CARTOON.....Phyllis Gates
 CAPTION CONTEST.....Jim Braden
 CUSTOMER COMMENTS.....Dale Kauffman
 TECHNICAL ASSISTANCE.....Sandra Arnold
 PUBLISHING.....Bobbi Roll

THE NEXT ISSUE WILL BE DECEMBER 1988. GIVE YOUR CONTRIBUTIONS TO THE EDITOR NO LATER THAN TUESDAY, DECEMBER 13.



VITAL STATISTICS



ANGIE GROPP, Clerical Coordinator, Fab Dept.

Angie has worked at Crown one and one half years. She was born May 19, 1968, in Mishawaka and is single, living in Elkhart. She is a Penn High School graduate and attended Vincennes University. Favorites: Color - peach; TV show - Cosbys; Performers - Barbra Streisand and Gene Kelly; Season - winter; "I love the snow and Christmas time!"; Childhood Memory - "Christmas with my family." Her father is her personal hero. The worst time in her life was when her grandmother died. She has a weakness for babies.

Angie is currently painting her apartment. She enjoys reading, cross-stitching, and writing poetry (which nobody knew until now).

Angie studied theater at Vincennes University for one year; it was the best time of her life. If she could have one wish come true, it would be to become an actress on Broadway. She thinks that would be the best job in the world. The best movie she has ever seen was "The Hunchback of Notre Dame". A HATFUL OF RAIN is the best book

(continued)
she has ever read.

The one thing she hates most in people is when they make other peoples' private lives their business. The best advice anyone could give is to mind your own business. If she has learned anything in life, it's not to let other people know your personal business.

If Angie could travel anywhere in the world, she would go to Australia. I love to hear the people talk and the country looks beautiful in all the pictures I have seen."

###

PERSONNEL PARAPHERNALIA

DID YOU KNOW THAT DIANE FOLK, Personnel Services Facilitator, was Goshen Junior Miss for the 1985-86 season?

CONGRATULATIONS TO THE PING PONG CHAMPS OF 1988!

TERRY BIRD - Men's A flight

RODNEY SCHROCK - Men's B flight

PAMM JANOWIAK - Women's singles

PAMM JANOWIAK AND TAMMIE PUTZ

- Women's doubles

TERRY AND ERNIE BIRD - Men's doubles

PAMM JANOWIAK AND STEVE MYERS

- Mixed doubles

CONGRATULATIONS TO CAROLYN LANDIS on her promotion to Supervisor of the Parts Department, which is part of Customer Service. Carolyn has served Crown for twelve years, starting in the Production Office with Glen Ryman and Phyllis Gates, assisting with Bills of Material, Payroll and other administrative chores. She also assisted Preskel Gayheart with clerical tasks on a part time basis. When Carolyn joined the Parts Dept., about eight years ago, she worked with Steve Hamilton, Kim Curry, and Debbie Carroll. David Grant and Deb Ryman now fill out the Parts team. Parts order entry, invoicing, correspondence, inventory management, shipping and receiving parts are the main functions of their department. Carolyn joins four other women who function in a supervisory capacity for Crown.

There were some great Halloween costumes Monday, October 31. Nobody had more fun than the bag lady, though; she laughed her way around the plant all day and everyone laughed with her. **MAGGIE FREDRICKSON** won the prize for the most original and she played it to the hilt, complete with grocery cart and pet [stuffed] poodle.



Pictured with Maggie are, left to right, Geisha MARCIA JONES, Raggedy Andy and Raggedy Ann, DIANE FOLK and SUE STACY and JO SHREINER who crowned Maggie for the Employee Committee.

The funniest were the little Martians, **JACKIE GIBSON AND YURIKO LAVELLE**, whose eyeballs bobbed around at the end of antennae on their heads above their unearthly green outfits.

DICK HOUSELY was chosen the scariest, hooded and robed in black with a ghastly white face.



SANDI ARNOLD's reception area looked festive in honor of her birthday, October 17.



DEB AND JOE CHEEK introduced **BRITTANY NICOLE** at a shower in their honor October 21.



CONGRATULATIONS TO DONNA KAY HAAS, former coordinator for Line 1, who has stepped into the position of Production Planner in the Production Planning/Systems Department. Donna brings to the position ten years of experience in assembly of ISA type amplifiers. Kay is responsible for production planning for fabricated items, Paint Line and Board Room. The Production Planners work closely with Purchasing, Master Scheduling, Capacity Planning, Engineering, and Production Supervisors to make the best use of available material and capacity in planning work orders to meet the Master Production Schedule.

The new Sales Managers seem to be sparking creative new ideas already. When the skies opened up with buckets of rain at five o'clock one

afternoon, they improvised. Check out the rain bags, worn tucked into shirt collars and shedding rain from shiny brown plastic fabric. They smiled all the way to their cars!



Left to right: **CHUCK GRING, TONY SATARIANO, JIM BEATTIE, JOE WISLER.**

CONGRATULATIONS TO KIM AND DONNIE BILLER and new daughter **ELISHA ELIZABETH**, born Saturday, November 19, weighing 8 lbs. 12 oz. and 20" long.

CONGRATULATIONS TO ANINA KREIGHBAUM AND STEVE MYERS on their engagement. They haven't set a date but Nina's ring is sparkling.

Below is the winner of Service Department's recent "Caption Contest". **KIM LAFFOON** furnished the inspiration with her stories about her new neighbors who have entertained her since she moooooooved.



"Can Kim come out and play?"

###

NEW EMPLOYEE PROFILES

ACCOUNTING - Part Time

JENNIFER ANN JUROFF Birthday: Sept. 19; lives in Mishawaka. Hobbies/activities - reading, hiking, swimming, running, track and softball. Ambition/goals - pass the CPA exam and obtain my license.

CORPORATE CONSULTANT - LARRY GREEN - Dec. 12; Middlebury. Likes playing basketball and playing with computers, canoeing and keeps busy raising five kids. He is involved with a jail ministry. Larry has lots of ambitions but would like to take his family to California for a week or two.

FABRICATION

LARRY EUGENE POTTERBAUM - CNC Operator. July 7; Elkhart. Larry's hobby is cars and he was formerly a JayCee.

TIMOTHY SCOTT BRENISER - General Machine Operator. June 28; Middlebury. Interests/activities include reading, church, softball, basketball. Tim hopes to be involved in a youth ministry. Flex-Force.

ROBIN BUMPUS - Oct. 1; Elkhart. Robin's interest is dancing. Her ambition is to become a CPA. Flex-Force.

INFORMATION SYSTEMS - Flex-Force

KEVIN BRANCH - Oct. 31; Mishawaka. Kevin is a computer expert and will help with software problems. His interests are philosophy and reading and he is a member of Student Council, Math Club, Academic Superbowl, and National Honor Society and he plays ping pong and volleyball. Kevin's ambition is to attend a Christian college and figure out what he wants to be.

MAINTENANCE - Night Janitor

MICHAEL JONAS - Jan. 31; Elkhart. Enjoys painting and fishing. His goal is to send his kids through college and retire in a state with pleasant climate.

KYLE W. ROBINSON - Aug. 14; South Bend Likes old cars (Cadillacs), playing pool and swimming. Kyle wants to become a well-liked employee, and maybe retire here, and he wants to finish school.

MARKETING/SALES

MICHELLE L. ROCKEL - Secretary/Market Analyst. Apr. 25; South Bend

JOE WISLER - Western Region Sales Mgr. Mar. 9; Wakarusa. Likes to fly, read, ski, hunt, sing and be involved in ministry. Joe would like to do more with music ministry and mission type work.

PAINT LINE

EDWARD D. BROCK - Sept. 22; Elkhart. Edward has an interest in auto mechanics. He would like to get further schooling and a business of his own.

BRIAN DAVID EPPICH - Dec. 1; Elkhart. Interests are photography, music, electronics, downhill skiing, motorcycles, bicycle touring, computers, science-fiction, R/C airplanes. He belongs to Sigma Alpha Mu fraternity and does photography for Purdue's yearbook (DEBRIS). His goal is to finish his Civil Engineering degree and start his own company or become a partner.

ANGELA WALLS - May 21; Elkhart. Likes going to concerts and shopping, basketball and volleyball. Wants to go to college.

PRODUCTION LINE 2

RITA BROWN - Mar. 8; Elkhart. Rita crochets, does wood stenciling and likes to go camping and snow skiing. Her goal is to buy a home and add to her family.

TIM MATTESON - Dec. 30; Elkhart. Interested in motorcycles (doesn't own one), drawing, sound equipment, concerts, disc jockeying, and skating parties. Hopes to pay off college loan within two years and possibly pursue a pilot's license and subsequent aviation career (subject to change).

RUBIE VEATCH - Aug. 5; Elkhart. Rubie is a homemaker and enjoys quilting, camping, and bicycling.

CAROL WILLIAMS - Jan. 29; Elkhart. Likes going to movies, listening to soft music and spoiling her son. Carol plans to become a Certified Medical Assistant.

VERA LEINBACH - May 26; Elkhart. Vera's family is her main interest but she enjoys vocal and keyboard music and plants. She is active with the Blazer Band Boosters, church and is an alternate bowler. She is working her husband through seminary and then would like to get more schooling herself and learn sign language.

QUALITY ASSURANCE

TOM FULLER - Staff Reliability Engineer July 15; Mishawaka. Tom's interests include travel, community activities (United Way), amateur radio, and movies. Activities include racquetball, church, and professional organizations such as American Management Association. He would like to travel around the world.

PUZZLE POWER

Take only one letter away from a six-letter word and leave twelve. Answer on last page.

CONTINUED

SHIPPING - Flex-Force

RICK BALDING - Oct. 12; Elkhart. Mom and sister told Rick how good it was here. Rick likes art and sometimes plays basketball. He would like to become a commercial artist and retire early.

CHARLES BRENNEMAN - Material Handler. Sept. 18; South Bend. Charles is a member of a spa and likes football, hunting, and fishing. His ambition is to be a good person.

SPECIALTY - LINE 6 - Prep/Pack

ROGER MYERS Aug. 9; Elkhart. Came to Crown for a job with electronics background; he hopes to be an electronics engineer and likes electronics experiments. Drag racing is another interest of Roger's.

WILLIAM KEITH SCHOOLMAN, JR. - Specialty Tech. Oct. 10; Bremen. Keith's interests include music, percussion, electronics, car restoration and bicycling. He teaches the college and career class at his home church. He hopes to be a drummer in some type of full-time Christian music ministry.

STOCKROOM - Flex- Force

PATTI HUMMER - Sept. 30; Osceola. Likes gardening, needlework, reading, and softball.

###

BABY FACE





JOHN OBERHEU/U.S. FISH AND WILDLIFE SERVICE

CUSTOMER COMMENTS

Gentlemen:

We received our Crown Microtech 1200 back from you last Friday, just as promised by your Don Peterson. I was able to get it installed and it worked perfectly for our Sunday services. I want to express my personal thanks to you for the incredible feat of repairing and returning this unit so quickly that I could UPS it on Monday and have it back on Friday.

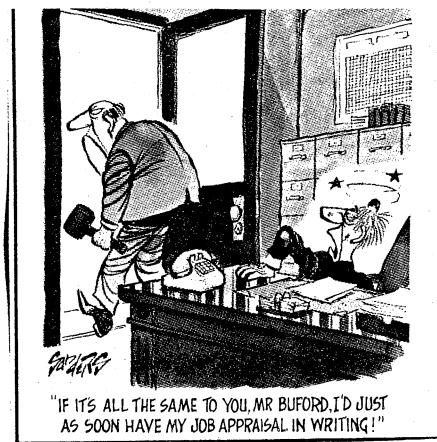
You were certainly generous in extending warranty coverage to us and bearing the extra cost of the UPS next day air.

We are impressed with the professional quality of your products and your service. It's refreshing to find this is still available in American made products.

You can rest assured that we will be enthusiastic fans for the Crown product and will be pleased to recommend them to anyone who might inquire. Feel free to refer any prospective customers to us for our evaluations.

Russell G. Peters, Pastor (and Chief sound tech), "The Chapel of the Pines", Twain Harte, California

###



A guy is painting the church. Toward the end, he is running out of paint. Rather than go all the way back to the store for more paint he began thinning it with water.

By the time he got to the steeple, the paint was more water than paint. Suddenly it began to rain.

As the rain washed away whatever little paint there was, a voice boomed down from the sky:

"Repaint! Repaint! Thin No More."

###

BABY FACE: LIBBY MARSHALL

ANSWER: Dozen(s)