

CROWN

SEPTEMBER ■ OCTOBER 1988 ■

vital statistics



RALPH HORN, HCJB Missionary, was born in Evanston, IL., May 31, 1930. He and his wife, Gwen, have four married children and seven grandchildren living within a five hour radius of Elkhart. This is a treat for this family who has travelled and lived world-wide.

Ralph's main project is the 100,000 watt shortwave transmitter the HCJB crew is building at Crown. There are a lot of miles and experiences between this project and his first job as a sweeper in an auto body shop. The best job in the world is serving people.

He is also interested in reading, golf, and travel. Nobody knows he was a speed skater and was in the United States Nationals.

Ralph's favorites: Book - The Bible; Food - hot, spicy food; TV Show - Cosby Show; Childhood Memory - swimming all summer in Lake Michigan.

His personal hero is Moses. Every year he resolves not to make resolutions. His weakness is eating out. If there is one thing he can't stand in people it is incompetence.

The worst time in Ralph's life was when Gwen had emergency surgery in Ecuador. The best time in his life was walking the Pacific beaches of Ecuador with his wife and that is who he would take to the moon with him.

If Ralph has learned anything in life, it is to be content.
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employee committee report

Third Quarter, July - Sept., 1988

Balance June 24 \$ 2276.91

Income (Receipts):

- Bertsch	\$1655.34
- Cubs Trip Sales	705.00
- Dunk Tank Proceeds	43.00
TOTAL RECEIPTS	+\$2403.34

TOTAL TO ACCOUNT FOR: \$4680.25

Expenditures:

- Employee Picnic	\$2774.21
- Flowers	596.48
- Cubs Bus Trip	494.80
- Employee Gift/Cert.	226.00
- Baby Gifts	74.28
- Miscellaneous	74.97
TOTAL EXPENDITURES	-\$4240.74

BALANCE (IN CHIPHONE*) \$ 439.51

AS OF 10-5-88

*IN SAVINGS AND CHECKING ACCTS.

COMING EVENTS: Thanksgiving Carry-in will be Wed., November 16 at Noon.
- Nov. 23 - Employee Committee Elections
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customer comments

TO SCOTT ROBBINS (TECH SERVICE):

Professionally speaking I have never had such courteous, prompt service. I have a great deal of admiration and respect for you and your company. I am a firm believer in your product and your company's ethics toward the industry. Keep up the good work!

Again, many thanks!

Dave Harlamert
Sound Productions
Boggstown, Indiana
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personnel paraphernalia



LOIS ROBERTS, a part of the Crown family for nineteen years, recently retired and was honored at assembly Oct. 5. DAN CRIPE, Lois's supervisor in the Stockroom for many years, reminisced about Lois's contribution to Crown. She loves people and enjoys serving them. Years ago she did have to rely on young, strong TOM SZERENCSE to help unload trucks. Even then he was quite vocal, "But Lois, I was not hired for this!"

Lois has been a world traveler, taking vacations with her husband across the U.S. as well as Iran, Greece and Hawaii. The last trip she took was as Crown's representative on a fact-finding mission to Somalia, East Africa.

Lois is trying to get used to the retired life after years of being "Johnnie-on-the-spot" with Crown parts and supplies from the Stockroom for all departments. She is open to suggestions for new activities and is thinking about some volunteer work.

DAVE JUDAY, a six year veteran of the Specialty Dept., has accepted a position with Carl Ehry, new owner of The Stationers. Dave's last day at Crown was Friday, October 7. We wish him the best in the new job which promises opportunity and variety as well as change.

GOOD NEWS FROM TOM LININGER - After quadruple by-pass surgery he is recovering and enjoys walking on the beach to help in the process.

BEST WISHES TO:
BRUCE BARTLETT AND JENNY GELLERT who were married Aug. 8 with a family ceremony, on a hill overlooking

beautiful Walloon Lake in northern Michigan.

BETH HAMMOND AND BRUCE BURCH, who were married Saturday, Oct. 8, at the Pleasant View Mennonite Church, Goshen. Beth is pictured below showing one of the gifts she received at a surprise bridal shower given by some Crown friends Sept. 29. Much to Ross Swinehart's amazement, Beth was able to remember the wedding date even though she didn't have it written in her Day-Timer.



KELLEY AND TODD DILLON, who were married Sept. 3 in their home town, Eaton, Ohio, at the Grace Luthern Church. Todd came to this area to manage the Carter Lumber Co. in Osceola.





TAMMIE LAWRENCE who was presented a

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beautiful strawberry cake, Oct. 13, baked by MARTHA PRITCHARD. The Modules Dept. gave a shower in honor of Tammie's marriage to David Grosse at Yellow Creek Church of the Brethern, Oct. 15. They will take a honeymoon trip to Florida for a week.

CONGRATULATIONS TO:

JULIA AND SCOTT ROBBINS AND NEW SON, TYLER SCOTT, born Aug. 19, weighing 7 lbs. 10 oz., and 21 1/2" long. "He's a lot of fun!"

DEB AND JOE CHEEK AND DAUGHTER, BRITTANY NICOLE, born Sept. 28; 7 lbs, 3 1/2 oz.

YOLANDA AND ERIC STUBER AND DAUGHTER, BRITTANY MARIE, born Oct. 8; 5 lbs, 11 1/2 oz. Eric was overheard saying, "I'm sorry I waited so long to do this; we are enjoying her!"

TAMMY AND JIM PUTZ AND NEW SON, LEVON JOSEPH, born Sept. 25, weighing in at 7 and 3/4 lbs., 20 1/2" long. Levon accepted the Employee Committee gift quietly at assembly Oct. 5.



ALSO JIM PUTZ can be congratulated on his luck in having DAVE STUBER find the Crown keys he left in the Shipping Dept. door--on the outside--the weekend the baby was born. It was a million dollar week!

"Oh, How I Hate to Get up in the Morning!" is a familiar tune to many of us. However, our sympathy goes to a certain young man in the Service Dept. who sleeps with the TV and a night light on so he can always read his watch. He

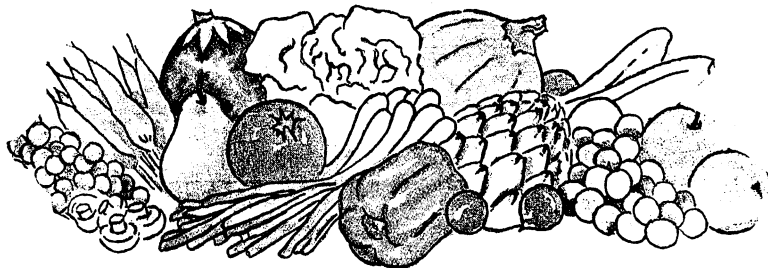
does have to get to work at 6:00 am!

Recently he woke up (maybe the National Anthem was playing!), glanced at his watch and saw it was 5:05 already. He pulled on his sweats, walked across the yard to the shower (he'll have to explain this), enjoyed the hot water and stepped out again!

Imagine how you would feel if, when the steam cleared, you saw the wall clock clearly showed 1:35 am! You'd do just as he did--pull on the sweats, walk back across the yard, and crash until (now, get this, ROB!) the big hand is on the 1 and the little hand is at 5. Oh well! "Another day, another dollar!"

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baby face



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The CROWN CRIER is the monthly newsletter of CROWN INTERNATIONAL, Inc. 1718 W. Mishawaka Road, Elkhart, IN. THE NEXT ISSUE WILL BE NOV. 1988.

DEADLINE FOR CONTRIBUTIONS, NOV. 4.

EDITORLibby Marshall
VITAL STATISTICS.....Art Rowe
EMPLOYEE COMMITTEE RPT...Ken Bontrager
PERSONNEL PARAPHERNALIA
BABY FACE.....Risa Wright
NEW EMPLOYEE PROFILES
CARTOONS...Margaret Eaton, Brahma Nand
KALORIE KORNER.....Kathleen Stout
SPECIAL CONTRIBUTION.....Bill Landow
TYPESETTING.....Sheryl Gingerich
PUBLISHING.....Bobbie Roll
TECHNICAL ASSISTANCE.....Sandra Arnold
DISTRIBUTION.....Sherry Hochstetler

new employee profiles

Corporate Affairs, Secretary

BERYL MOORE - Birthday, Feb. 27; lives in Goshen. How did you happen to come to Crown? "My Dad (kind of) works here." Hobbies and interests? "Crocheting, reading, writing, and spoiling my niece." Activities? "Teach a Sunday School class of teenagers--or rather, I try to." Ambitions or goals for the future? "To be a published fiction writer of both short stories and novels."

Engineering - Industrial Product Design
DON BOUGHTON - Oct. 28; New Paris. "Dave Evans and Mark Yoder caught me in a net and put me in the fish bowl." Likes backpacking, sailing, photography. "Some day I hope to land a job in Virginia or the Carolina's where I grew up."

Engineering - Part Time Machinist
WILLIS PANGBURN - Sep. 3; Goshen. Friend of Jim Moyer. Retirement Club from Johnson Controls, VFW, Moose, American Legion, D.A.V.; working on small engines.

Engineering - P.C. Board Designer
JOHN LANDA - July 15; Elkhart. John worked here for 10 years previously. Gardening, woodworking, skiing and swimming are his hobbies/interests. His goal is to do as much as he can to the best of his ability.

Fab

MARC LERNER - Flex-Force - Aug. 31; Elkhart. "My mother, brother and aunt work here." Likes to work on cars. Would like to attend college at Ball State.

RONNIE WAGERS - July 26; Elkhart. "Walk-in!" Plays basketball. Would like to buy a house in Elkhart.

SCOTT WATSON - Machinist - Feb. 20; Elkhart. Friend of John Crume.

Information Systems - Computer Operator,
BART STONER - Flex-Force; May 7; Elkhart. Heard about opening through Bethel College. Enjoys woodworking, designing houses, etc.; member of DPMA (Data Processing Management Assoc.); enjoys sports. Wants to be a computer programmer/analyst.

Manufacturing Engineering - Test Engr.

ED REVAK - June 6; Mishawaka. Ed came to Crown through a placement agency. His interests are softball,

fishing, hunting, woodworking, and and basketball. He aims to develop experience in the test engineering field and purchase his first home.

Paint Line - Painters

FONDA ARROYO - Nov. 14; Elkhart. Neighbor of Don Pettifor. Her interests are kids and roller skating.

TODD HOLTZAPPLE - July 4; Mishawaka. Heard Crown is a good place to work. He likes woodworking, swimming, skiing, and motorcross. His goals include college and losing weight.

Personnel Services - Personnel Secretary
SUE STACY - Dec. 12; Mishawaka. Sue likes to read, do crafts, walk and ride her bicycle.

Production Line 2 - Full Time

ANNE MALONE - April 29; Elkhart. Heard of Crown from a friend. Likes music and singing, especially popular.

JOYCE PERRY - July 27; Elkhart. Heard of Crown from a friend. Likes reading and miniature golf. Joyce's goal is to finish her education.

GREG WILSON - Technician - May 24; South Bend - Tom Sneddon told him of an opening. He likes photography, Bible study, softball, golf, bowling, euchre, skiing, etc. His goal is to get to heaven and take his family with him.

Production Line 2 - Flex-Force

CAROL CRIPE - Husband Dan is Stockroom Supervisor. Camping, hiking, sewing and creative activities are among Carol's interests and she is active in her church as a Sunday School teacher and in 4-H. She intends to do the best she can to help her family be the best they can be, now and in the future.

LAMAR LAWRENCE - Nov. 26; Elkhart. Wife Brenda is Crown Payroll Administrator. Lamar likes to bowl and swim and wants to be the best person he can be.

PAMELA SELLERS - Nov. 19; Nappanee. A friend told her about Crown. Pamela plays and repairs band instruments and does hand ink lettering and calligraphy. She is continuing graduate work in Education and would like to teach.

Quality Assurance - Inspection

FRANCES PAYNE - March 15; Elkhart. Worked here temporarily through Manpower

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and wanted to work for a company like Crown. Frances is active in church activities.

CINDY DIETZ - Flex-Force - July 10; Elkhart. Worked here last summer. Interests and activities are painting, horseback riding and swimming.

KEITH EMERSON - Flex-Force July 3; Cassopolis, MI. Keith is a bassist and plays with a group called 20/20. He would like to get into modeling and acting and would like to be a studio bassist and producer. He also likes to play football.

TIM MESTACH - Flex-Force - June 1; Nappanee. Tim has known about Crown for many years through friends who work here. His activities involve working with his six children in their may endeavors. His goal is to live his life for the Lord to the best of his ability.

Sales

CHUCK GRING - Regional Sales Manager July 30; South Bend. He knew of Crown by reputation and had a desire to be associated with it. Chuck's interests are music, woodworking, church, gardening, and golf. He would like to be #1 with his region as a sales manager.

Specialty

CURTIS MILLER - Prep/pack - Sept. 26; Elkhart. Mother Norma and sister Brenda Mortimer recommended Curtis to Crown. He is interested in cars, sports and music and currently plays in a fall slow-pitch softball league and bowls on Friday nights. His ambition is to get a degree in drafting or electronics from Ivy Tech.

Stockroom - Flex-Force

Cheri Lynn Snead - April 20; Elkhart. Cousin works here. Cheri likes to meet people and is a football and baseball fan. "I would like to eventually become a teacher in the public school system."

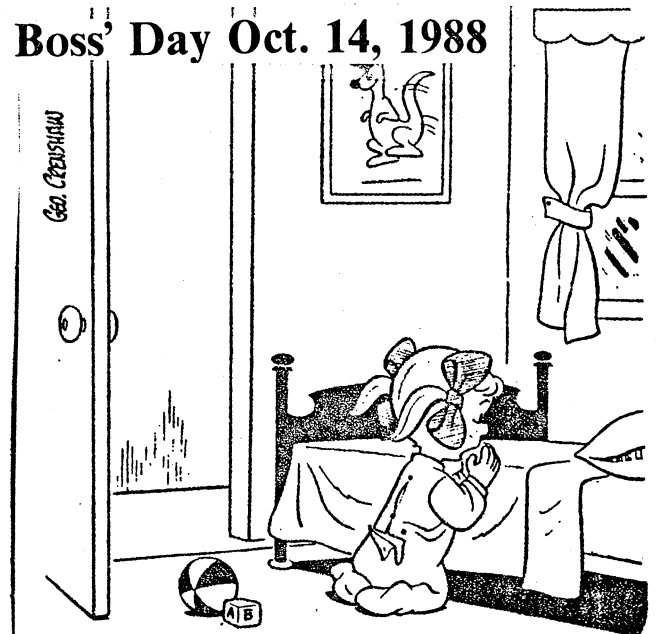
Wire Cut - Flex-Force

LORI ANN CRABB - June 10; Granger. Heard of Crown through church friends. Hobbies/interests are crafts, working on her computer, and gardening. Lori would like to work with children, possibly by setting up a permanent tutorial program for evenings after work, if no permanent job opens up.

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let's hear it for the "boss"!

Boss' Day Oct. 14, 1988



"PLEASE, LORD, TAKE CARE OF MOM, TAKE CARE OF DAD, TAKE CARE OF ME . . . BUT BE SURE TO TAKE CARE OF YOURSELF THE MOST, DEAR LORD, OR WE'RE ALL SUNK!"

If you wish to dwell in the house of many mansions, you must make your reservation in advance.

BABY FACE: MARIE KASA, MODULES DEPT.



"I was doing pretty good by using logic and common sense — but he won the argument when he said 'I'm the Boss'"

kalorie korner

VEGETABLE SOUP

1/2 c. instant barley
2 C. chopped onions
2 C. sliced celery
2 C. sliced carrots
2 C. potatoes, peeled, diced
3 c. sliced cabbage (a little thicker than slaw)
1 46 oz. can tomato juice
1 16 oz. can green beans, undrained
1 16 oz. can wax beans, undrained
1 16 oz. can corn, undrained
1 16 oz. can peas, undrained
Salt and pepper to taste

ROUX:

1/4 C. flour
1/4 C. Vegetable oil or shortening
Paprika
1 onion, diced fine

Fill large soup pot half full of water. Add onions, celery, carrots, cabbage, tomato juice and barley. Bring to a boil. Lower heat; simmer at least 1 hour. Add canned vegetables and potatoes. Add salt and pepper to taste. Bring to a boil and lower heat to simmer; simmer 1/2 hour. Make a roux by heating oil or shortening until hot and adding flour, stirring, until a good brown (do not burn). Sprinkle in desired amount of paprika. Still stirring, add diced onion, and continue stirring until onion is wilted. Add a dipper of hot soup to this gradually until sauce is smooth. Quickly add to soup pot and blend. Simmer 1/2 hour. Add salt to taste, if needed. Note: The roux or brown sauce is the secret ingredient which makes a good soup. Care must be taken to properly brown the flour and in adding the onions.

MICRO-WAVE CARMEL CORN

1 C. brown sugar
1 stick butter or margarine (butter best)
1/4 C. white Karo syrup
1/2 tsp. salt
3 qts. popped corn - Put in brown bag sprayed with PAM--IMPORTANT!!

Put all ingredients (except corn) in 4 C. glass measure. Boil about 4 minutes, total, on high. Pour over corn. ZAP on High 1 1/2 min. or 90 seconds. Shake; ZAP on High 1 1/2 min. Shake; ZAP on high 45 seconds. Shake; Zap on high 30 seconds. Shake; pour onto cookie sheet to cool.

special contribution

BILL LANDOW, Techron Sales Mgr., submitted these lyrics for a song he composed. The inspiration is obvious.

HELP! PROCTER & GAMBLE

Dear consumer service,
I'm registering complaint
I use a lot of things you make
And I'm about to faint.
Your products helped me win him,
That's what I bought them for,
But now that I have got him
I don't want him anymore!

So help Procter & Gamble
Help me find a cure
If you can cure my dandruff
You can handle this for sure.
You manufacture products
That I use every day
You must find some concoction
to make him go away.

He thinks I am so lovely
With my "HEALTHY HAIR".
With my "PEARLY SMILE"
I have "SEX APPEAL" to spare.
My underarms, they are "NO SWEAT"
But all I do is moan.
You've made me "IRRESISTIBLE"
He won't leave me alone.

There wasn't any "WARNING"
Or "CAUTION" on the pack
To warn me of this trouble
Or how to turn it back.
You must be responsible
Because you've got the "SALE" and
The "PRODUCT SAFETY" people
Might like to hear my tale.

You've got a cure for "DRAGON MOUTH"
And my "ACNE" too.
I use your newest "RAZOR" and
Your "NEW IMPROVED SHAMPOO".
It's you who've sold me all this stuff
Which brought this guy to me.
Please invent some "NEW" thing
To set this poor girl free.

Maybe one more Product
To add into your line.
If you add it into yours
I'd surely make it mine.
You could call it "BEAU-BE-GONE"
Or something like "BE KIND"
Or something just called "PRIVACY"
Or how 'bout "NEVER MIND"?

Bill, We'll just have to "HEAR" it!
