

## Crown Family Honored Clay Barclay Receives Tommy

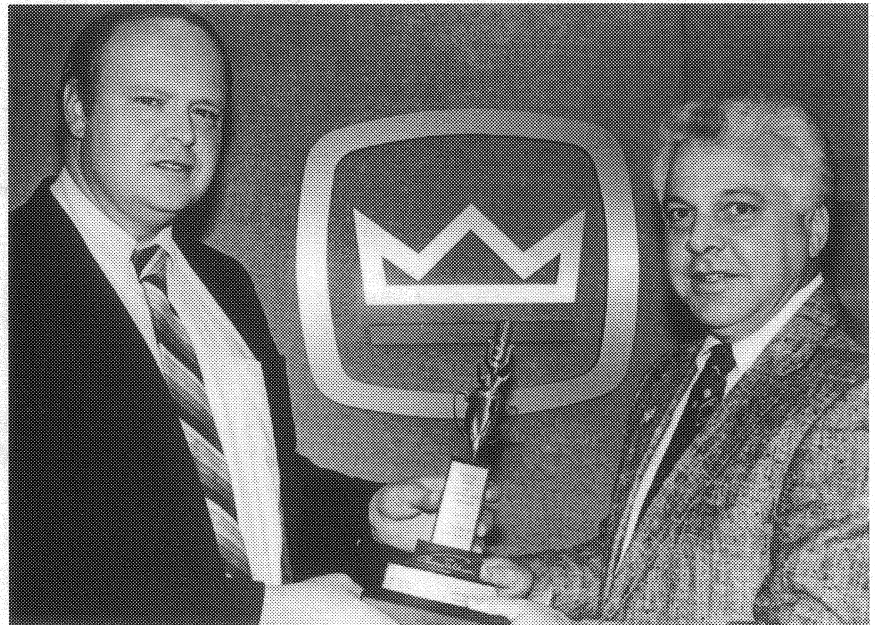
For July/Aug  
we focus on:

Families  
within  
Crown  
Int'l


From a release by  
Gregory A. De  
Togne

The National Sound and Communications Association presented the 1991 TOMMY Award for Innovative Product of the Year to Dr. Clay Barclay for his work in developing the IQ System® 2000. Given to Dr. Barclay during the May NSCA Convention in Cincinnati, Ohio, the award is one of a handful of TOMMY Awards bestowed upon individual members of NSCA each year.

The TOMMY Award takes its name from Thomas Edison in recognition of the many contributions the inventor made to the audio industry. According to board member Barry Glick, Barclay was



Clay Barclay (left) receives the TOMMY Award from Gil Nichols, Crown Division Manager.

chosen as a TOMMY recipient because of the ingenuity he displayed in designing Crown's IQ System 2000. "The IQ System 2000 is the first device of its type to offer complete computer control and monitoring of multiple amplifiers in a sound system," he said. "As a concept, it has made a significant impact within our industry." 

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## Families within Crown Int'l

Crown Int'l is committed to serving all people and that includes families. Our relatives have been such good employees through the years that it is company policy to consider friends and relatives when hiring new employees. We encourage sons and daughters to learn about Crown Int'l and become future employees.

It all adds up to (subject to change!):

- Eleven husbands and wives working here, met and married while working at Crown Int'l.
- Sixteen other married couples now work here, in addition to the 11 above, which totals 27.

- Twenty-six parents have children working here.

The biggest families working here? You guessed it! The Moore's with Clyde and three children, Beryl, Richard and Joy, two nephews and sister, Doug Moore and Kevin and Kay Branch, and some cousins, too. Marcia Gall's family would probably be next with daughter and son-in-law, Rhonda and Bruce Chapman; son, Rick Balding; and aunt, Doris Howard. Ike Kulp counted four in his family, as did Dave Stuber. Threesomes include the Barclay's, Gay's, Scholfield's, Pettifor's, Stanley's, Gring's, Haun's, McClellan's, Miller's, Price's. 

# She's My Friend

by Linda Rorie

(published in REFLECTIONS, May/June 1991)

*She's my friend.*

She gave life to my mate, nurtured him, and loved him. She cradled him as an infant, guided him as a toddler, reinforced his self-esteem as an adolescent, and helped him to find himself as a teenager.

*She's my friend.*

She welcomed me as a daughter. We laughed together. We laughed at ourselves, each other, and all those around us. We cried together. We cried over lost loved ones, sorrows of life, and tragedies of living. We rejoiced together. We rejoiced over our accomplishments, the birth of children, and the successes of our kids.

*She's my friend.*

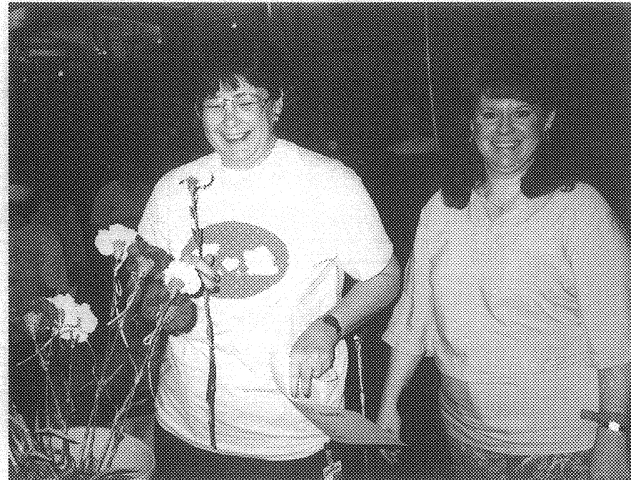
We've shared shopping trips, recipes, lunches out, vacations, complaints, joys, secrets, jokes, and life. We've had bad times and good times. We've been through the best of us and the worst of us. She's given me advice, love, support, and forgiveness. She's made me proud, glad, strong, and mad.

*She's my friend.*

I've now been married to her son for as many years as he lived with her. For 18 years we've shared our love for him. We've been friends and enemies, mother and daughter, giver and taker, instigator and mediator, but most of all...

She's my friend!

# Shiner Awards

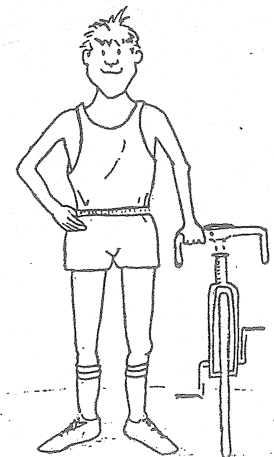


*Joyce Newman picks a carnation after Sandy Ramsey presents her "Shiner" award at a "pizza and people" celebration May 3. Sandy and Mary Ann Carter presented each person in the Modules Department, including managers, with a certificate honoring the contribution of each one.*

# Spok'n Ride

from Lisa Wynn

Dave Evans, Anita and Jeff Whitmer and Lisa Wynn earned an average of \$275.68 per person in pledges for the Spok'n Ride, a cycling event held earlier this summer. Eleven teams with 135 riders pledged a total of \$62,800 for Family Services of Elkhart County, Inc.



# Melissa Carlson Takes a Ride

Melissa Carlson, four year old daughter of Jeff, demonstrates the fit of the toy Jeep advertised by a Fort Wayne dealer. The mother of the neighbor boy with Melissa has a friend who was looking for models. The full-color poster which resulted can be seen in Jeff Carlson's office.

# Jumping for Jesus

by Libby Marshall

Is there anyone who has never jumped rope? There was lots of nostalgia and admiration expressed during Plant2A assembly April 4th, when **Alyssa Schlosser**, **Alan Turpin** (Diane's son) and **Louie Cogswell** (Bruce's son) jumped through some impressive skills.

Twenty-six basic steps are the jumping-off place for thousands of combinations and routines. They jumped singly and as a group with two turning double ropes while one jumped. The Chinese Wheel demonstrated real togetherness as Alyssa and Louie shared two ropes, holding one handle of each rope, and alternating turning around and jumping side-by-side.

You had to be there!



L-R: Louie Cogswell, Alyssa Schlosser, Alan Turpin.

Mothers Debbie Cogswell and Denise Schlosser filled us in about all the performances the jumpers do. They raised over \$300 for the American Heart Association jumping in front of the Big R store on Nappanee in Elkhart. The music used is "Hooked on Classics" and "Hooked on Swing", oldies. The latter, Glen Miller music, is especially enjoyed at the nursing homes where they entertain once a month. Performances of the "Hopping Hoosiers," a state organization, originally inspired them.

Why do they do it? They all like sports. They figure they will be able to jump higher for basketball, be stronger for wrestling, have more endurance for soccer, track, tennis and volleyball, and generally be healthier for their efforts. Although the jumping clubs have Biblical devotions at their meetings, it's not preachin', it's action that hooks these kids who are "Jumping for Jesus."



## All American Cheerleader

Gretchen Neely's daughter, Monica, who is a student at Jimtown High School, was one of five cheerleaders recently named to the All American Cheerleading Team. Twenty-five cheerleaders who attended the St. Mary's College cheerleading camp at Notre Dame tried out for this opportunity. They were required to demonstrate three different types of jumps, one tumbling pass, and

a cheer they were taught at camp which incorporated a toe-touch jump.

Monica has the opportunity to participate with the All American team during the Macy's Day parade in New York City, at the Aloha Bowl in Hawaii, or in Dublin, Ireland.



## Budding Talent

Representatives of Talent International, present at Elkhart General Hospital shortly after the birth of **Terry Borsodi II**, requested photographs of him. Since then dad and mom, **Terry, Jr.** and **Cheryl**, have received payment for the use of several of the baby's photographs for advertising. In July, Terry II auditioned for a Fisher-Price commercial in Chicago, at the request of Talent International. They wait for the results of the call-back photo session.

## Student of the Year

**Blake Searer**, son of **Shirley** and **Verne**, was named Student of the Year at Hawthorne Elementary School in Elkhart in May. He earned this recognition, in part, by overcoming a learning disability to greatly improve his academic standing. The award, presented annually by the Heart City Kiwanis Club, was started by **Lewis Kauffman** before his death. Mrs. Kauffman presented the plaque to Blake.



# THE MARRIED AMONG US

With or without encouragement, romance thrives. Many employees have met and married while working here. Things just happen.

**Jim Bontrager** writes about meeting his wife, **Jane**, "I worked near the shredding machine. Occasionally she'd come by and use it. I liked the way she shredded documents." "We hunt mushrooms in the spring, sail in the summer, rake leaves in the fall, and snowmobile in the winter."

**Mary and Don Pettifor** met this way, according to Tom: "I started working here on Line 7 on the night shift as a tech. When I saw Mary my heart skipped a beat. I thought, wow! Besides her good looks, when I found out she had just bought a new Pontiac Fiero (black) and it was loaded, I had to get a ride. So, I asked her for a ride. We drove from Crown Int'l south to Wakarusa then I took her past my house northeast of Wakarusa then back to Crown. The whole time we talked about our goals in life and morals. It was then I had a neat feeling that someday we would be married. Three and a half months later, I asked her to marry me and she accepted. If you want to know more of the details ask Jean Griffin. She worked with us at the time. Three months after we got married we found out that nine months later we would be parents."

**Jenny Bartlett** worked across the hall from **Bruce**. They started a friendship which grew and grew and, in Bruce's words, "We were married on a hill overlooking Walloon Lake, Michigan. We're still best friends forever." Family fun includes recording, enjoying the outdoors, playing and listening to music, writing articles and books.

**Mary Ellen Florea** worked in data processing when **Mary Miller** introduced her to **Don**, who worked in the Set Computer Department.

**Nina and Steve Myers** first met at Crown Int'l, but she left. They did not see each other again until about eight years later when she began her second job here. The second time was the charm. They married two years later.

**Stacey and Mike Hammond** were breakfast buddies on the night shift. They were married November 17, 1990.

**Cheryl and Randall Glanders** met here and were engaged when she left for another position. She is back here on the Amcron Production Team. (Randy's nephew is **Roger Myers** in the Engineering Department.)

**Becky and Dave Stuber** met while working here. Dave brought his brother **Eric** on board and son **Jamie** has just joined the Maintenance team for the summer. The whole family water skis as often as they can in the summer.

**June and Ike Kulp** didn't meet here but they are definitely a Crown Int'l couple. Ike told about the trip ten people in his family took to Florida in a VW van. Their daughter, son-in-law and four children, and son and daughter-in-law joined June and Ike and they had a real interesting and fun trip. (**Deb Ryman** is a niece and **Jan Rodgers**, a cousin.)

## Benefits Alert

by Linda Jervis

Examine your symptoms before you call the doctor! You don't feel good. Your nose is running. You have a headache and you are coughing. Should you call the doctor? Maybe not.

You may have a viral infection such as a cold or flu. Colds or flu caused by a virus won't be effectively treated with penicillin or other antibiotics. Only bacterial infections such as strep throat or ear infections need to be treated by a doctor's prescribed medicine.

The following symptoms indicate the difference between a viral and a bacterial infection:

	<u>Viral</u>	<u>Bacterial</u>
- runny nose	often	rarely
- dry cough	often	rarely

- fever	often	rarely
- congestion	rarely	often
- hoarseness	often	rarely
- headache	often	rarely
- dizziness	often	rarely
- aching muscles	often	rarely
- only one complaint	often	rarely
- Can antibiotics help?	No	Yes

Note: **Sue Snyder** is the new Employee Plans representative for the Cafeteria Plan. She is replacing Gina Hall and will answer your questions and process your forms.



**Shirley and Verne Searer**

**Nancy and John Brosius**

**Wendy and Scott Gay (Brother Todd  
Gay works on the Paint Line.)**

**Evelyn and Walt James**

**Sherrie and Aaron Zou**

**Laura and Joel Turza**

**Gerry and Clay Barclay  
(Daughter Hgerian works in  
Modules.)**

**Tammie and Jim Putz**

**Cilla and Roger Meachem**

**Jenny and Bruce Bartlett**

**Peggy and Brent Scholfield  
(brother Steve Scholfield  
is in charge of equipment  
maintenance)**

**Nina and Steve Myers**

**Jackie and Dale Gibson**

**Galina and Eugene Andreyev**

**Deann and Tom Sneddon (newly wed)  
Brother Doug Sneddon is in Techron  
Cabinet Assembly.**

**Kim and Phuoc Doan**

**Jane and Jim Bontrager**

**Sherry and Daryl Hochstetler**

**Julie and Dan Van Oss**

**Cheryl and Randy Glanders**

**June and Ike Kulp**

**Mary Ellen and Don Florea**

**Stacey and Mike Hammond**

**Becky and Dave Stuber**

**Sandi and Mike Walters**

*We didn't hear from these couples, but we know they are husband and wife teams.*



# Sons and daughters!

## Marriages

Sonia and Larry Shank were married June 1.

Deann (Van Daele) and Tom Sneddon were married in June 22.

Dawn (Buell) and Alan Wigent were married June 14.

## Births

Luke Timothy Chapman, born on Fathers' Day, June 16, to Patti and Tim Chapman. Luke is their fifth child.

Ephrem Fry born to Mr. and Mrs. Randy Fry, June 25.

Leah Nicole Miller, born to Teresa and Bill Miller, June 11.

Rebekah Ann Troxel, daughter of Sarah and Jerry (former Crown employees) and granddaughter of Martha Pritchard, born June 8.

# The Family Scene

Marcia Gall's daughter and son-in-law are Rhonda and Bruce Chapman; her son is Rick Balding; and her aunt is Doris Howard. Doris's son-in-law is Paul Barna. They all go to the same church, spend birthdays and holidays together. They play games and go boating.

Don Pettifor enjoys those huge family reunions they have once a year. His extended Crown family includes brother Tom, double first cousin, Doug, and cousins several times removed include the Moores from Ruby Hunsberger to Clyde to Dick, Beryl, Joy.

Lauri Chupp is related to Mary Chupp through her husband Brent. Lauri and Brent like to play in a volleyball league together, take walks, and enjoy baby Aaron.

Scott Robbins is Mitch Sheckler's brother-in-law. Their families enjoy camping together, especially at Mary's Lake in Estes Park, Colorado.

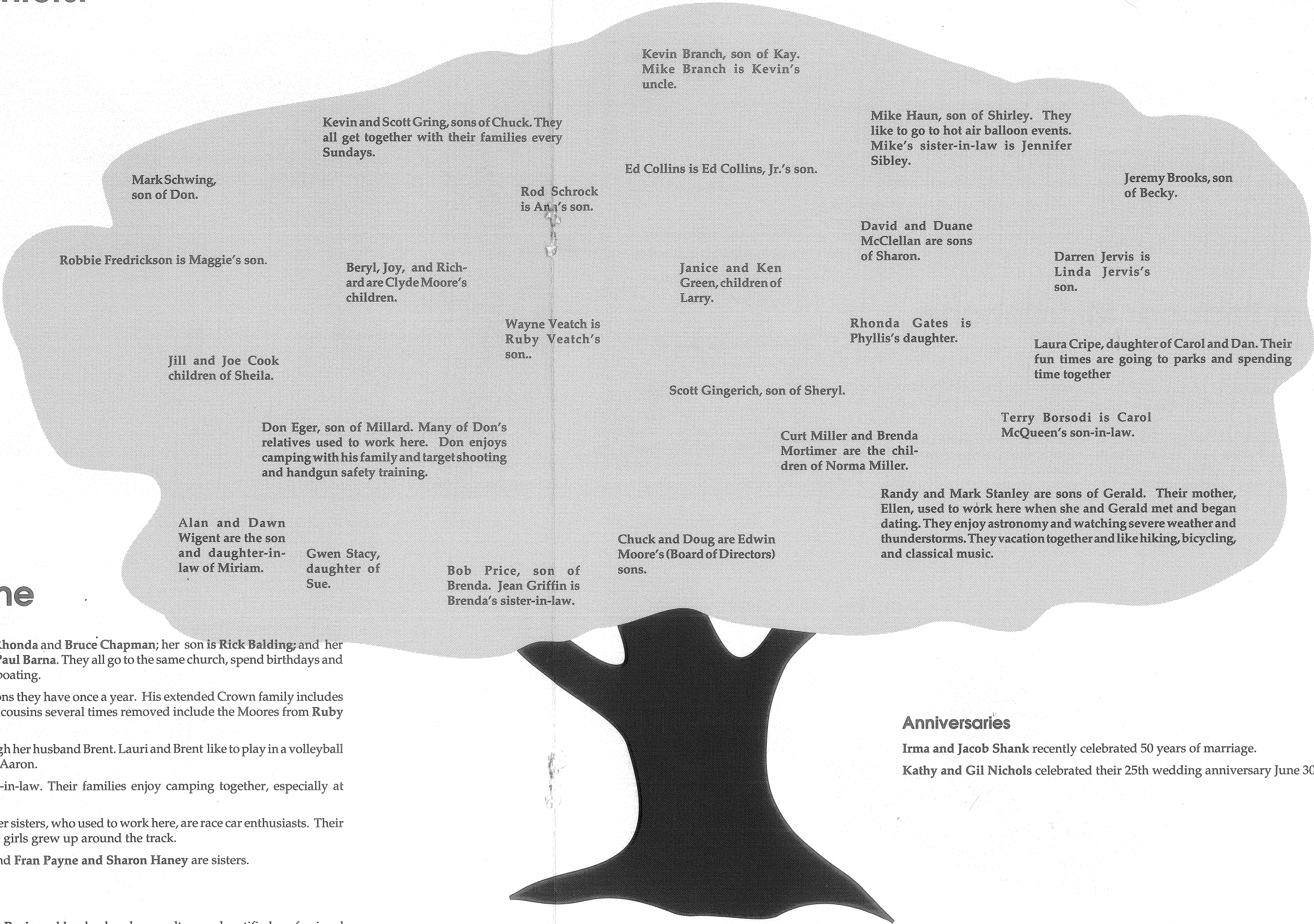
Jo Shreiner is Chris Lerner's aunt! She and her sisters, who used to work here, are race car enthusiasts. Their dad owns a race car and used to drive so the girls grew up around the track.

Keith and David Schoolman are brothers and Fran Payne and Sharon Haney are sisters.

Keith and Leonard Emerson are cousins.

John Crume is Jim Crume's nephew.

Linda and Theresa Rorie are cousins. Linda Rorie and her husband are realtors and certified professional photographers. Their son is studying photography. She and her daughter are writing a children's book.



## Anniversaries

Irma and Jacob Shank recently celebrated 50 years of marriage.

Kathy and Gil Nichols celebrated their 25th wedding anniversary June 30.

We tried to name all the relatives but we may have missed a few.

# Doing it Right!

## QIP News and Updates

by Dave McLaughlin

A high percentage of success in life results from just paying attention. Although it is all too easy to get lost in the details of a situation, it is also true that noticing the details can help us see ways to make things work better.

In Jackie Gibson's case, she saw phones being sent out for repair work that she believed should be under warranty. Some further investigation resulted in an estimate of six phones per year being repaired this way, because there was no way to tell which phones were still under warranty and which were not. At an average cost of

\$150 for each repair, the PONC came to \$900 annually.

The fix was quickly determined. Receiving began attaching a label to each incoming phone that listed the purchase order number, the date received, and the name of the supplier. If any problems occurred later on, the label made it easier to check the warranty status.

In this situation, the short-term fix also served as the permanent corrective action. Thanks to Jackie for her work. Keep on doing it right!



## All in the (Corporate) Family

by Laveta Randall

Edward Collins is our boss

At least he tells us so.

You see, that is because

He hides what he doesn't know.

When making poems about

Your boss gives you a small kick,

Between a rock and hard place

Is really quite a fix.

So next time you show off,

Better just beware,

Those words you write in jest,

Could prove to be a snare.

(Originally written as a "People Report" when VOP first began.)

# Super Snooper Microphone

by Bruce Bartlett

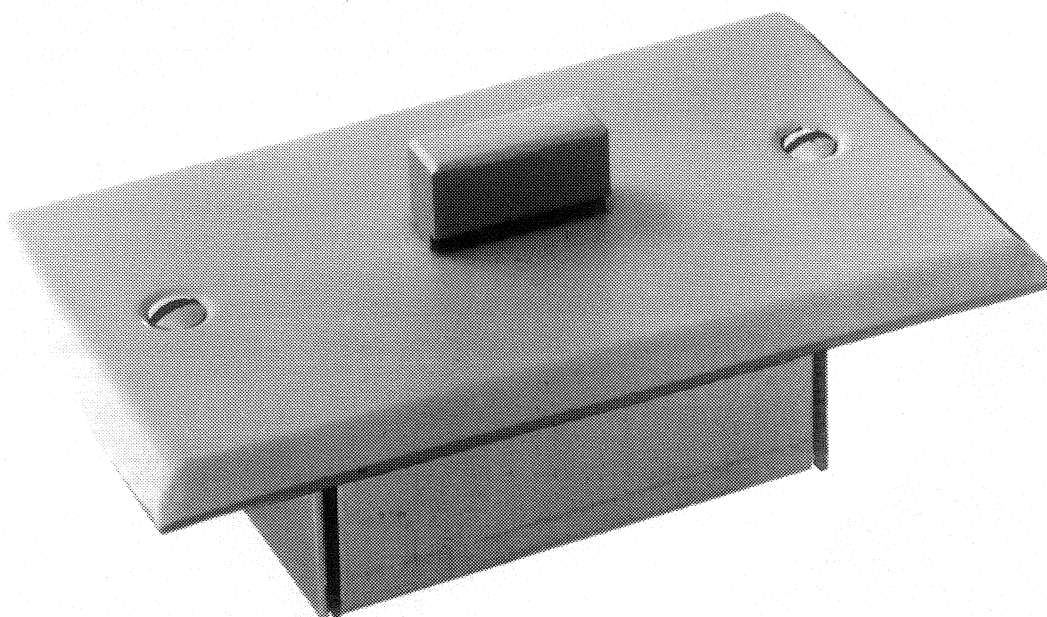
No, this isn't an ad for DAK. We're talking about the new PZM-11 security and surveillance microphone.

It can be mounted in the ceiling or wall in a standard electrical outlet box. The PZM-11 is designed to look like a light switch or smoke detector so as not to draw attention.

Where can people use the PZM-11? Factories, jails, classrooms, subway platforms, military installations. They could put it anywhere there's a

need to listen for intruders, listen for people in trouble, monitor conversations, or monitor machinery noise.

The microphone reduces pickup of air-conditioning rumble and provides a clear, articulate sound.





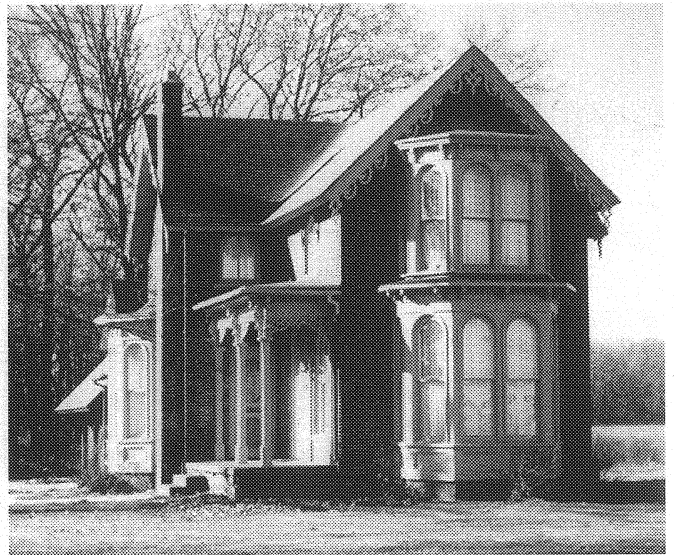
# Bennett House

by Libby Marshall

This is the house faithfully restored by **Ron and Ginny Bennett**. They bought this house, which sits among the trees in a walnut grove on County Road 15, three years ago. Ron is a master woodworker and built a small barn/garage and reconstructed a summer kitchen. He built a kitchen porch according to the porch pictured in a photograph furnished by a relative of the former owners.

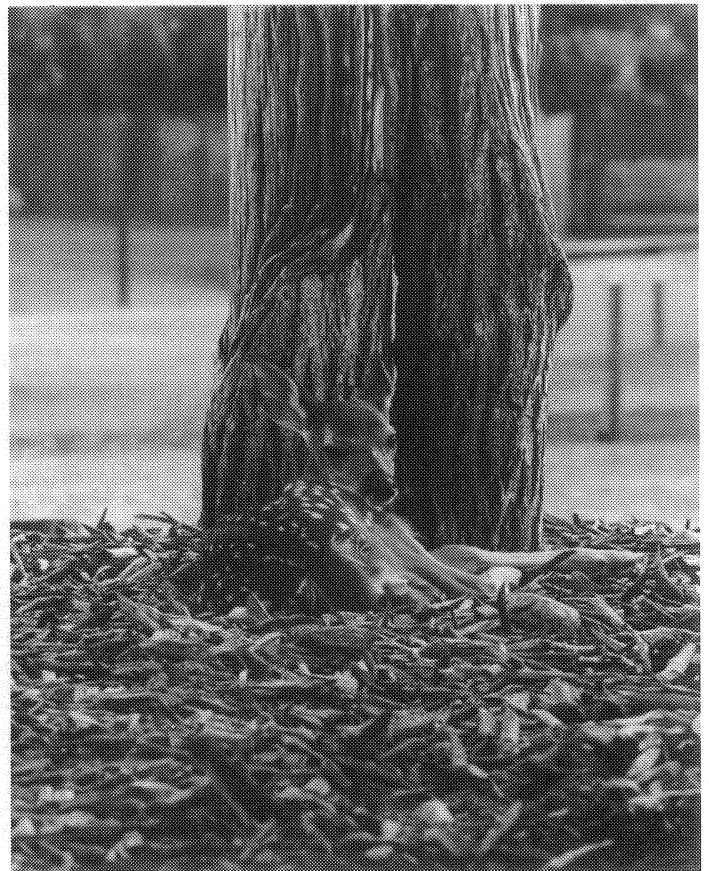
Ron and Ginny refinished the oak floors and installed an antique soda fountain which works. This summer they cleaned and sealed the brick and planted some trees and shrubs. Ron found a collection of old bottles under the old kitchen to add to their antiques which include a player piano. A brick floor makes the basement unique.

They plan to rebuild the bathroom next, complete with a pull-chain flusher and claw-footed tub. Ron is storing a postponed, pre-house, project—a fiberglass bodied replica of a 1934 Mercedes roadster convertible.

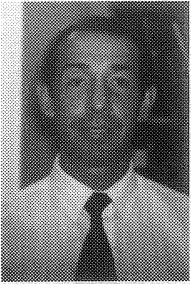


## Photograph by Peggy Scholfield

*In the artists and writers issue of the CROWN CRIER, we credited Brent Scholfield with photography as well as drawing. It is Peggy Scholfield who is the photographer in the family. She also photographed the deer pictured on the editor's office wall.*



# New Employee Profiles



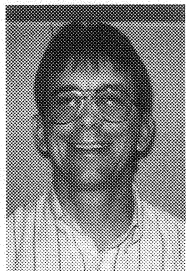
**EUGENE GORBANSKY**,  
Crown Division Engineer-  
ing, Mechanical Engineer

(Birthday, April 20) Eugene likes sports, especially tennis and fishing. His ambition is to contribute all his experience and skill to the growth of this company.



**RONALD BRADFORD**,  
Purchasing, Materials Facilitator

(July 5) Ronald's activities include church activities, golf, working on his lawn and membership in the Society of Manufacturing Engineers (SME). He plans to become a happy and productive employee.



**MITCHELL (MITCH) SHECKLER**, Techron Service Representative

(March 2) Mitch's hobbies and interests are woodworking, carpentry, reading (especially books dealing with family issues) and camping. Playing baseball with his sons, serving as a

Christian Service Brigade Ranger, and other church-related ministry opportunities keep him active. His goal is to experience career growth with Crown Int'l and to fulfill his duties as employee and parent "as unto the Lord."

## *The following people began as Flex-Force and are now full time:*

**PHUOC VAN DOAN**, Fab

(Birthday - Mar. 19) Phuoc likes to play ping pong and enjoys sports and movies. His ambition is to have his children go to college.

**HUBERT DALE GIBSON**, Fab

(Jan. 30) Dale likes golf and his kids, and looks forward to retirement.

**STEPHEN CARL SISLER**, Fab

(Jan. 12) Steve plays baseball and his hobby is printing.

**DIANNE OSBORNE**, Modules

(Jan. 14) Sewing, reading, and yard work are Dianne's hobbies. She enjoys baseball, volleyball and swimming as well. To do her best in whatever she can is her goal.

**JOYCE NEWMAN**, Modules

(Feb. 26) Reading and gardening are Joyce's interests. She walks, rides snowmobiles, and bowls. Her ambition is to gain knowledge of new products, meet new friends, and gain new experiences.

**DEBRA KOZLOWSKI**, Modules

(June 9) Her sons' involvement in football and wrestling keeps her interested. She also enjoys bowling, water sports and working with ceramics. She is an Eagles #395 Auxiliary member. Her goal is to be the best mother, wife and confident individual possible and always to be productive.

## Jim Stembel Consultant/Contractor Liaison

by Jenny Bartlett



Jim Stembel has been appointed to the Crown Division's new position of Consultant/Contractor Liaison. The focal point of his work will be the IQ System® 2000, where there is a great need to supply information to the audio industry about this new technology. He's busy organizing the first IQ training seminar, to be held in September.

Jim worked in Technical Services for Crown several years ago, and was involved in electronics and electrical engineering for several companies before accepting his new job at Crown.

Jim is a ham radio operator and enjoys sports, Little League, and church activities with his wife, Chris, and their children, Jonathan, Stephanie, and Kari.



### Employee Committee Financial Report

Balance as of May 2, 1991	\$1951.78
<i>Receipts:</i>	
* Canteen	\$516.49
* Cookbooks/Miscellaneous	50.00
* Chili Off	249.00
* Misc.	43.80
Total receipts	+859.29
	\$2811.07
<i>Expenditures:</i>	
* Cook Books	500.00
* Special Olympics	249.00
* Chili off	102.82
* Flag	7.50
* Misc.	132.57
* West View Florist	252.25
* Baby Gifts	75.00
* Carry in	623.50
Total expenditures	-1942.74
Chiphone Balance 6/30/91	\$ 868.33

## Employee Committee Events

(See the Bulletin Boards for details.)

August 17 - Trip to Brookfield Zoo

August 22 - Bake Sale

August 27 - Cafe Canteen Corn and  
Sausage Roast

September 7 - Crown Int'l picnic

## Golf Outing a Gas!

It was a hot, humid June day but a great day for a picnic lunch and golf. The 2nd Annual Crown Int'l Golf Outing took place at Raber Golf Course. Three ladies and 17 men played scrambles for fun and some winning strokes.

The men played 18 holes and the ladies played nine holes. **Rod Growcock** had the longest drive for the men, **Craig Hunter** the longest putt and **Terry Frick** drove a tee shot closest to the pin. **Kim Biller** had the longest drive for the ladies, **Marcia Jones** the longest putt and **Nina Myers** drove closest to a pin.

MARK YOUR CALENDARS FOR THE NEXT CROWN INT'L GOLF OUTING, SATURDAY, SEPTEMBER 14, 1991. 

## Chili Cook-Off Recipes

### Special Olympics Benefits

The chili cook-off proceeds of nearly \$200 were presented to Edna Schrock of Horizon Learning Center and two Special Olympians at a morning assembly in June.

Pop can recycling proceeds amounted to \$1100. **Sandy Ramsey** proudly presented both checks to Mrs. Schrock on behalf of the Employee Committee.

Hungry lunch eaters sampled the chili of nine in-house cooks. They paid \$2.50 each for samples and voted for the chili of their choice by returning the sample cup and requesting a bowlful. **Terry Frick's** chili received the most votes with **Laveta Randall's** a close second. Here are their recipes:

#### From Laveta:

##### Cook until browned:

- 1 lb. ground beef
- 1 1/4 cups minced onion

##### Add and cook 10 minutes:

- 1 1/3 C. condensed tomato soup (11 oz can)
- 2 1/2 C. cooked kidney beans (#2 can), optional

##### Make into a paste and blend into soup:

- 1 1/2 to 2 Tbsp. chili powder
- 1 Tbsp. flour
- 3 Tbsp. water
- 1 tsp. salt

Dilute to taste with V-8 juice.

Cook over low heat, stirring frequently for 45 minutes.

#### From Terry:

- 3 lbs. lean ground beef
- 3 medium size onions
- 46 oz. can V-8 juice
- 30 oz. can of dark red kidney beans
- 1/3 cup brown sugar
- 2 Tbsp. Chili powder
- 2 tsp. salt
- 2 tsp. pepper

Brown ground beef in pan along with the diced onions. Drain grease on paper towel or in a strainer. While beef is draining, combine the rest of the ingredients in the pan and begin to simmer. Be sure that the beans are drained and rinsed before adding. Add the cooked beef and continue to simmer over a low heat for 1 to 2 hours. You may want to increase or reduce the chili powder, salt, and pepper to suit your taste.



# Alyce Ryckaert and Nancy Brock Retire



Alyce Ryckaert, Clyde Moore




Alyce Ryckaert, Nancy Brock

The cakes and goodies served in their honor were good and the plaques they received from **Clyde Moore** are impressive, but the serenade by **David Grant** and **Jim Putz** was unique. Bob Dylan's "Forever Young" was never sung with more expression, a fitting tribute to Alyce and Nancy who are young at heart.

## Editor Misquotes!

**Ross Brady** opened the retirement tribute to **Joe Maguire** at Joe's retirement luncheon chronicled in the May/June CROWN CRIER. It was Ross who said, "This is actually Joe's fourth retirement. He is a professional at it!" He closed his comments about working with Joe by saying, "He could teach management."

We incorrectly attributed these remarks to **Don Eger**, who expressed appreciation for Joe's commitment to our people, and faithfulness in carrying through our goals. 

## Signs of the Times?



**Bob Sproston** and **Bob Giver** photographed this one on I94 on the way to Detroit. But they didn't have time to stop.

Two thought-provoking roadside signs seen in the Elkhart area:

"Unique ponies by Jerry and Sue"

"Ear Corn"

## Use Your Public Library

Business magazines, books, video tapes and audio cassette programs can be borrowed from the Elkhart Public Library. Their collection is extensive and has saved us the purchase price of many items.

Borrow the corporate library card from **Tom Brown**, extension 377, or the HR receptionist, ext. 570. The card may be used for any Crown Int'l job-related materials.

## CROWN CRIER

The Crown Crier is the monthly newsletter for Crown International employees. Its purpose is to be informative, inspirational and entertaining.

Your involvement is highly prized. Please contact a CC Reporter with any material you would like to see in future issues.

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**Editor:** Libby Marshall

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